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**LAMPIRAN**

Lampiran 1

Lembar Kuisioner

Perihal : Permohonan Pengisian Kuesioner

Judul Penelitian : “Analisis Pengaruh Manajemen Berbasis Sekolah, Transformasi Digital Leadership, Pemanfaatan Teknologi Digital Dalam Peningkatan Mutu Pendidikan Di Sekolah Dengan Profesionalisme Guru Sebagai Variabel Intervening”

Kepada Yth,

Sdr. Responden

Di Tempat

Dengan Hormat,

Dalam rangka menyelesaikan penelitian, saya Mahasiswa Program Studi Magister Manajemen Program Pascasarjana Universitas Pancasakti Tegal, mohon partisipasi dari Sdr untuk mengisi kuesioner yang telah kami sediakan.

Adapun data yang kami minta adalah sesuai dengan kondisi yang dirasakan Sdr selama ini. Kami akan menjaga kerahasiaan karena data ini hanya untuk kepentingan penelitian.

Setiap jawaban yang diberikan merupakan bantuan yang tidak ternilai harganya bagi penelitian ini.

Atas perhatian dan bantuannya, kami mengucapkan terima kasih.

Tegal, 20 Agustus 2024 Hormat Saya,

Ulul Azmi

**KARAKTERISTIK RESPONDEN**

1. Jenis Kelamin
2. Perempuan
3. Laki-laki
4. Usia
5. 20-25 tahun
6. 26-35 tahun
7. 36-40 tahun
8. >40 tahun
9. Lama Masa Kerja
10. < 5 tahun
11. 5–15 tahun
12. 15–20 tahun
13. >20 tahun

**Keterangan**

STS : Sangat Tidak Setuju

TS : Tidak Setuju

KS : Kurang Setuju

S : Setuju

SS : Sangat Setuju

**Petunjuk Pengisian**

Berilah tanda *check list* (√ ) pada salah satu jawaban yang paling sesuai dengan pendapat saudara.

**Peningkata Mutu Pendidikan (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **Jawaban** | | | | |
| **SS** | **S** | **KS** | **TS** | **STS** |
| **Kompetensi Pedagogik** | | | | | | |
| 1. | Guru mampu menyusun Rencana Pelaksanaan Pembelajaran (RPP) yang sesuai dengan standar kurikulum. |  |  |  |  |  |
| 2. | Guru dapat mengajar dengan metode yang menarik dan efektif. |  |  |  |  |  |
| **Pengembangan Profesional** | | | | | | |
| 3. | Guru rutin mengikuti pelatihan dan seminar untuk meningkatkan kompetensi. |  |  |  |  |  |
| 4. | Guru selalu berusaha memperbarui pengetahuannya sesuai dengan perkembangan ilmu pengetahuan dan teknologi. |  |  |  |  |  |
| **Relevansi Kurikulum** | | | | | | |
| 5. | Kurikulum yang digunakan di sekolah sesuai dengan kebutuhan dan potensi siswa. |  |  |  |  |  |
| 6. | Kurikulum selalu diperbarui untuk mengikuti perkembangan zaman dan teknologi. |  |  |  |  |  |
| **Fleksibilitas Kurikulum** | | | | | | |
| 7 | Kurikulum di sekolah dapat disesuaikan dengan kondisi lokal dan kebutuhan siswa. |  |  |  |  |  |
| 8 | Sekolah memiliki kebebasan dalam mengimplementasikan kurikulum sesuai konteks lokal. |  |  |  |  |  |
| **Ketersediaan Fasilitas Belajar** | | | | | | |
| 9 | Sekolah memiliki fasilitas belajar yang lengkap dan memadai. |  |  |  |  |  |
| 10 | Alat bantu pembelajaran seperti komputer, proyektor, dan alat praktikum tersedia dan berfungsi dengan baik. |  |  |  |  |  |
| **No** | **Pernyataan** | **Jawaban** | | | | |
| **SS** | **S** | **KS** | **TS** | **STS** |
| **Kondisi Lingkungan Belajar** | | | | | | |
| 11 | Lingkungan sekolah bersih dan nyaman untuk belajar. |  |  |  |  |  |
| 12 | Ruang kelas cukup luas dan memiliki pencahayaan yang baik. |  |  |  |  |  |
| **Kepemimpinan Sekolah** | | | | | | |
| 13 | Pemimpin sekolah memiliki visi dan misi yang jelas untuk peningkatan mutu pendidikan. |  |  |  |  |  |
| 14 | Pemimpin sekolah mampu memotivasi guru dan staf untuk bekerja secara optimal. |  |  |  |  |  |
| **Sistem Evaluasi dan Monitoring** | | | | | | |
| 15 | Sekolah memiliki sistem evaluasi yang efektif untuk menilai kinerja guru dan siswa. |  |  |  |  |  |
| 16 | Hasil evaluasi digunakan untuk memperbaiki dan mengembangkan program sekolah. |  |  |  |  |  |

**Manajemen Berbasis Sekolah (X1)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | Jawaban | | | | | |
| **SS** | | **S** | **KS** | **TS** | **STS** |
| **Kewenangan Dalam Pengelolaan** | | | | | | | |
| 1 | Sekolah dapat menentukan sendiri program pengembangan sekolah |  |  | |  |  |  |
| 2 | Sekolah memiliki kewenangan penuh dalam pengelolaan keuangan |  |  | |  |  |  |
| **Keputusan partisipatif** | | | | | | | |
| 3 | Guru dan staf sekolah dilibatkan dalam pengambilan keputusan penting |  |  | |  |  |  |
| 4 | Orang tua siswa sering diundang untuk memberikan masukan dalam rapat sekolah |  |  | |  |  |  |
| **Transparansi Pengelolaan** | | | | | | | |
| 5 | Sekolah menyampaikan laporan keuangan secara terbuka kepada seluruh warga sekolah |  |  | |  |  |  |
| 6 | Penggunaan dana BOS dilaporkan secara berkala dan transparan |  |  | |  |  |  |
| **Pertanggungjawaban Kinerja** | | | | | | | |
| 7 | Sekolah memiliki mekanisme untuk mengevaluasi kinerja guru dan staf |  |  | |  |  |  |
| 8 | Laporan hasil belajar siswa dibagikan kepada orang tua secara rutin |  |  | |  |  |  |
| **Keterlibatan Orang Tua** | | | | | | | |
| 9 | Orang tua siswa aktif berpartisipasi dalam kegiatan sekolah |  |  | |  |  |  |
| 10 | Sekolah sering mengadakan pertemuan dengan orang tua untuk membahas perkembangan siswa |  |  | |  |  |  |
| **Kerjasama Dengan Masyarakat** | | | | | | | |
| 11 | Sekolah menjalin kerjasama dengan berbagai pihak dalam masyarakat |  |  | |  |  |  |
| 12 | Program sekolah melibatkan partisipasi aktif dari masyarakat sekitar |  |  | |  |  |  |

**Tranformasi Digital Leadership (X2)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **Jawaban** | | | | |
| **SS** | **S** | **KS** | **TS** | **STS** |
| **Visi dan Misi Digital** | | | | | | |
| 1 | Pemimpin sekolah memiliki visi yang jelas tentang transformasi digital |  |  |  |  |  |
| 2 | Sekolah memiliki misi untuk mengintegrasikan teknologi digital dalam pembelajaran |  |  |  |  |  |
| **Pengaruh dan Motivasi** | | | | | | |
| 3 | Pemimpin sekolah mampu menginspirasi guru untuk menggunakan teknologi digital |  |  |  |  |  |
| 4 | Pemimpin sekolah memberikan motivasi kepada siswa untuk belajar dengan teknologi |  |  |  |  |  |
| **Pengetahuan Teknologi** | | | | | | |
| 5 | Pemimpin sekolah memiliki pengetahuan yang baik tentang teknologi digital |  |  |  |  |  |
| 6 | Pemimpin sekolah mengikuti perkembangan terbaru dalam teknologi pendidikan |  |  |  |  |  |
| **Implementasi Teknologi** | | | | | | |
| 7 | Sekolah menerapkan berbagai teknologi digital dalam proses pembelajaran |  |  |  |  |  |
| 8 | Sekolah memiliki infrastruktur teknologi yang memadai untuk mendukung pembelajaran |  |  |  |  |  |

**Pemanfaatan Teknologi Digital (X3)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **Jawaban** | | | | |
| **SS** | **S** | **N** | **TS** | **STS** |
| **Penggunaan Alat Bantu Digital** | | | | | | |
| 1. | Guru sering menggunakan proyektor atau komputer dalam mengajar |  |  |  |  |  |
| 2. | Guru menggunakan perangkat digital seperti tablet atau laptop dalam belajar |  |  |  |  |  |
| **Pembelajaran Online** | | | | | | |
| 3. | Sekolah menyediakan platform pembelajaran online untuk siswa |  |  |  |  |  |
| 4. | Guru memberikan tugas dan materi melalui platform digital |  |  |  |  |  |
| **Literasi Digital** | | | | | | |
| 5. | Guru mampu mengajarakan keterampilan dasar penggunaan teknologi digital |  |  |  |  |  |
| 6. | Guru mampu mencari informasi secara mandiri menggunakan internet |  |  |  |  |  |
| **Kolaborasi Digital** | | | | | | |
| 7. | Guru mampu menggunakan alat kolaborasi digital |  |  |  |  |  |
| 8. | Guru mampu berpartisipasi dalam pembelajaran yang berbasis teknologi |  |  |  |  |  |

**Profesionalisme Guru (Z)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **Jawaban** | | | | |
| **SS** | **S** | **KS** | **TS** | **STS** |
| **Kemampuan Mengajar** | | | | | | |
| 1. | Guru mampu menjelaskan materi pelajaran dengan baik |  |  |  |  |  |
| 2. | Guru menggunakan metode pembelajaran yang efektif |  |  |  |  |  |
| **Pengelolaan Kelas** | | | | | | |
| 3. | Guru mampu mengelola kelas dengan baik |  |  |  |  |  |
| 4. | Guru menciptakan suasana belajar yang kondusif |  |  |  |  |  |
| **Pengembangan Diri** | | | | | | |
| 5. | Guru secara rutin mengikuti pelatihan untuk meningkatkan kompetensinya |  |  |  |  |  |
| 6. | Guru membaca literatur terbaru terkait bidang keilmuannya |  |  |  |  |  |
| **Etika Profesional** | | | | | | |
| 7. | Guru menjaga etika dan profesionalisme dalam bekerja |  |  |  |  |  |
| 8. | Guru menunjukkan sikap yang baik kepada siswa dan rekan kerja |  |  |  |  |  |

**Lampiran 2 Tabulasi Data Kuesioner**

**Variabel Manajemen Berbasis Sekolah (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| X1.01 | X1.02 | X1.03 | X1.04 | X1.05 | X1.06 | X1.07 | X1.08 | X1.09 | X1.10 | X1.11 | X1.12 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 |
| 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 |
| 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 |
| 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 |
| 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 |
| 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 |
| 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 |
| 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 |
| 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 |
| 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 |
| 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 |
| 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 |
| 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 |
| 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 |
| 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 |
| 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 |
| 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 |
| 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 |
| 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 |
| 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 4 |
| 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 |
| 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 |
| 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 |
| 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 4 |
| 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 |
| 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 |
| 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 |
| 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 |
| 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 |
| 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 |
| 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 |
| 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 |
| 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 |
| 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 |
| 1 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 |
| 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 |
| 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 |
| 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 |
| 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 |
| 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 |
| 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 2 | 4 |
| 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 |
| 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 |
| 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 |
| 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 |
| 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 |
| 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 |
| 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 |
| 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 |
| 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 |
| 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 |
| 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 |
| 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 |
| 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 |
| 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 |
| 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 |
| 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 |
| 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 |
| 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 |
| 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 |
| 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 |
| 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 |
| 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 |
| 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 |
| 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 |
| 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 |
| 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 |
| 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 5 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 5 | 4 | 5 |
| 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 |
| 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |

**Variabel Transformasi Digital Leadership (X2)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| X2.01 | X2.02 | X2.03 | X2.04 | X2.05 | X2.06 | X2.07 | X2.08 |
| 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 |
| 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 |
| 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 |
| 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 |
| 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 |
| 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 |
| 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 |
| 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 |
| 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 |
| 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 |
| 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 |
| 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 |
| 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 |
| 3 | 4 | 4 | 4 | 4 | 3 | 4 | 3 |
| 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |
| 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 |
| 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 |
| 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 |
| 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 |
| 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 |
| 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 |
| 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 |
| 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 |
| 2 | 3 | 2 | 2 | 3 | 3 | 3 | 2 |
| 4 | 4 | 4 | 4 | 4 | 2 | 4 | 2 |
| 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 |
| 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 |
| 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 |
| 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 4 | 3 | 3 | 4 | 4 | 4 | 3 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 |
| 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 4 | 4 | 4 | 4 | 4 | 5 | 5 |
| 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 |
| 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 |
| 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 |
| 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 |
| 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 |
| 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 |
| 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 |
| 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 |
| 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 |
| 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 |
| 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 |
| 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 |
| 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 |
| 2 | 2 | 2 | 1 | 2 | 1 | 2 | 2 |
| 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 |

**Variabel Pemanfaatan Teknologi Digital (X3)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| X3.01 | X3.02 | X3.03 | X3.04 | X3.05 | X3.06 | X3.07 | X3.08 |
| 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 |
| 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 |
| 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 |
| 2 | 2 | 1 | 2 | 2 | 1 | 2 | 2 |
| 2 | 1 | 2 | 2 | 1 | 2 | 1 | 2 |
| 4 | 3 | 4 | 3 | 3 | 4 | 4 | 4 |
| 2 | 2 | 1 | 2 | 2 | 2 | 1 | 2 |
| 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 |
| 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 |
| 1 | 2 | 2 | 1 | 1 | 1 | 2 | 2 |
| 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 |
| 4 | 3 | 3 | 4 | 3 | 4 | 3 | 3 |
| 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 |
| 1 | 2 | 2 | 1 | 1 | 2 | 2 | 1 |
| 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 |
| 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 |
| 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 |
| 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 |
| 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 |
| 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 3 | 2 | 3 | 2 | 2 | 3 | 2 |
| 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 |
| 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 1 | 1 | 1 | 2 | 1 | 2 | 1 | 1 |
| 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 |
| 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 |
| 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 |
| 4 | 4 | 4 | 3 | 3 | 4 | 3 | 3 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 |
| 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 |
| 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 |
| 2 | 2 | 3 | 2 | 3 | 2 | 2 | 2 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 |
| 2 | 1 | 1 | 2 | 1 | 2 | 2 | 1 |
| 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
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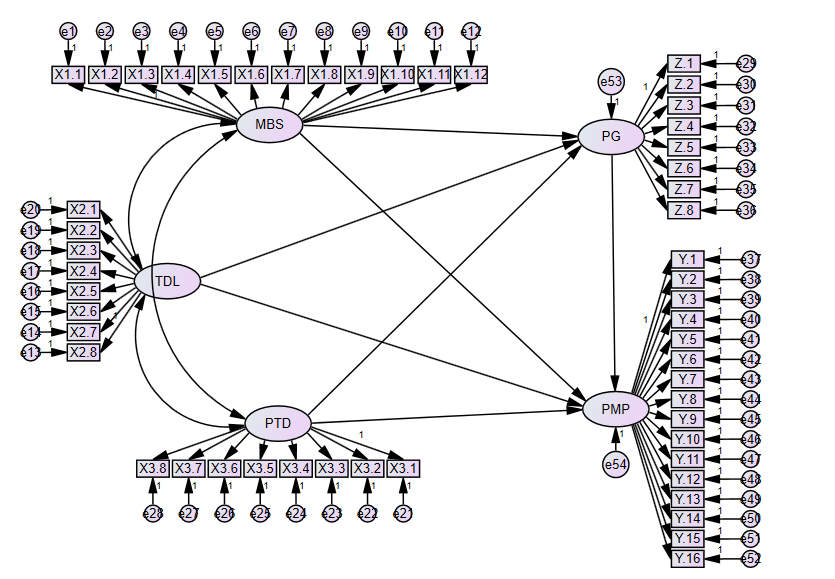
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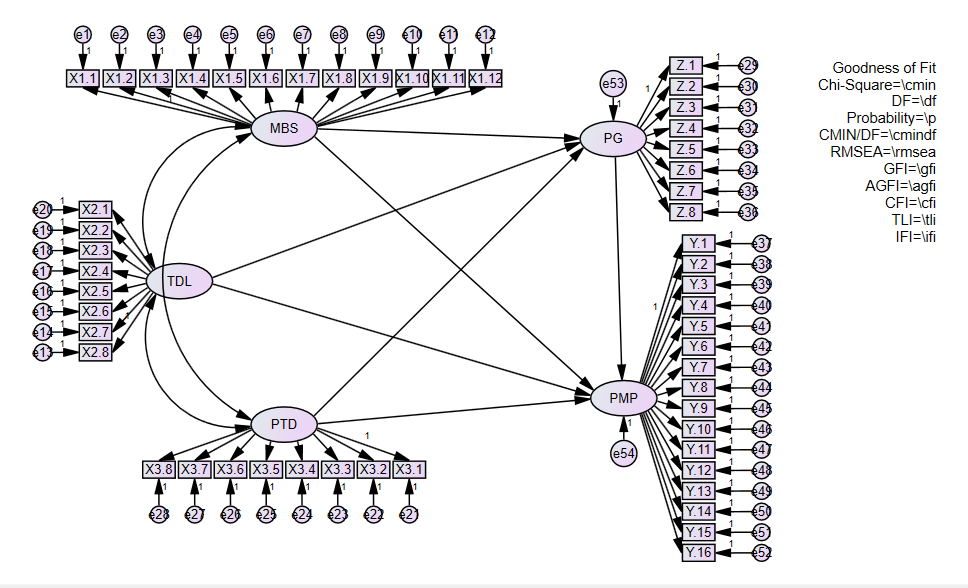
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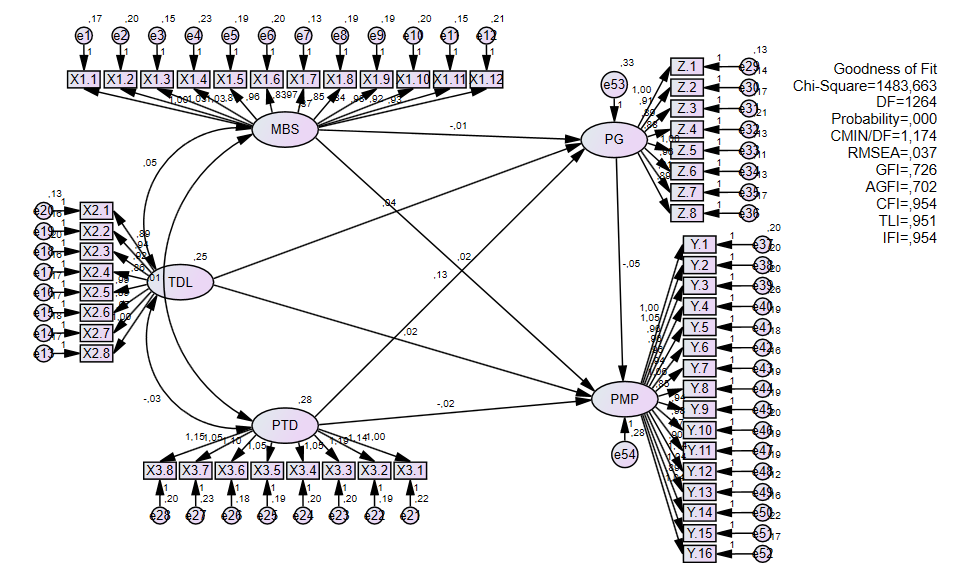
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| 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 |
| 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 |
| 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 3 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 |
| 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 |
| 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 2 |
| 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 3 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 3 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 3 |
| 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 1 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 1 |
| 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 2 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |

**Lampiran 3. Structural Model AMOS**

****

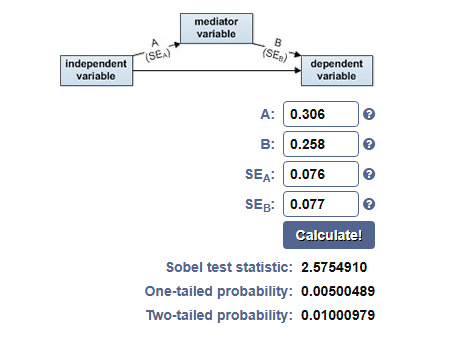
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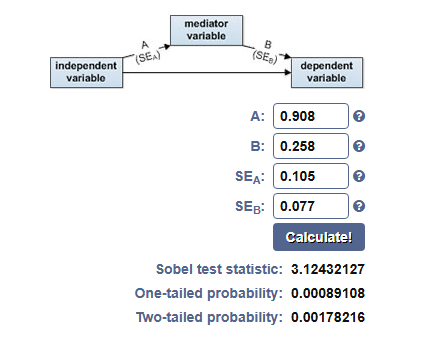
**Lampiran 4. Path Coeficcients dan Goodness of Fit Model AMOS**

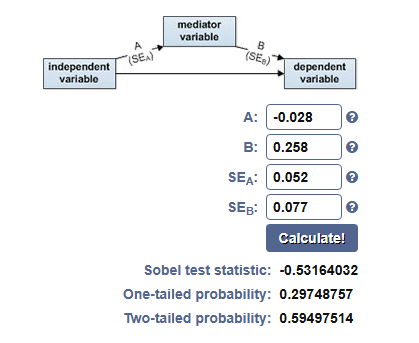
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|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  | Estimate | S.E. | C.R. | P | Label |
| PG | <--- | MBS | ,306 | ,076 | 4,007 | \*\*\* |  |
| PG | <--- | TDL | ,908 | ,105 | 8,645 | \*\*\* |  |
| PG | <--- | PTD | -,028 | ,052 | -,549 | ,583 |  |
| PMP | <--- | PG | ,258 | ,077 | 3,348 | \*\*\* |  |
| PMP | <--- | MBS | ,457 | ,104 | 4,394 | \*\*\* |  |
| PMP | <--- | TDL | ,192 | ,078 | 2,470 | ,014 |  |
| PMP | <--- | PTD | -,010 | ,053 | -,196 | ,845 |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Path** | | | **Sobel Test** | |
| t-Statistic | P Value |
| MBS ---> | PG ---> | PMP | 2,575 | 0,010 |
| TDL ---> | PG ---> | PMP | 3,124 | 0,001 |
| PTD ---> | PG ---> | PMP | -0.532 | 0,594 |

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**Lampiran 5. Standardized Regression Weights**

|  |  |  |  |
| --- | --- | --- | --- |
| X1.1 | <--- | MBS | 0,858 |
| X1.2 | <--- | MBS | 0,877 |
| X1.3 | <--- | MBS | 0,872 |
| X1.4 | <--- | MBS | 0,779 |
| X1.5 | <--- | MBS | 0,836 |
| X1.6 | <--- | MBS | 0,743 |
| X1.7 | <--- | MBS | 0,837 |
| X1.8 | <--- | MBS | 0,836 |
| X1.9 | <--- | MBS | 0,823 |
| X1.10 | <--- | MBS | 0,709 |
| X1.11 | <--- | MBS | 0,771 |
| X1.12 | <--- | MBS | 0,765 |
| X2.8 | <--- | TDL | 0,841 |
| X2.7 | <--- | TDL | 0,888 |
| X2.6 | <--- | TDL | 0,875 |
| X2.5 | <--- | TDL | 0,895 |
| X2.4 | <--- | TDL | 0,934 |
| X2.3 | <--- | TDL | 0,932 |
| X2.2 | <--- | TDL | 0,939 |
| X2.1 | <--- | TDL | 0,891 |
| X3.1 | <--- | PTD | 0,988 |
| X3.2 | <--- | PTD | 0,951 |
| X3.3 | <--- | PTD | 0,957 |
| X3.4 | <--- | PTD | 0,964 |
| X3.5 | <--- | PTD | 0,957 |
| X3.6 | <--- | PTD | 0,970 |
| X3.7 | <--- | PTD | 0,966 |
| X3.8 | <--- | PTD | 0,970 |
| Z.1 | <--- | PG | 0,934 |
| Z.2 | <--- | PG | 0,954 |
| Z.3 | <--- | PG | 0,894 |
| Z.4 | <--- | PG | 0,839 |
| Z.5 | <--- | PG | 0,876 |
| Z.6 | <--- | PG | 0,821 |
| Z.7 | <--- | PG | 0,798 |
| Z.8 | <--- | PG | 0,839 |
| Y.1 | <--- | PMP | 0,881 |
| Y.2 | <--- | PMP | 0,915 |
| Y.3 | <--- | PMP | 0,914 |
| Y.4 | <--- | PMP | 0,907 |
| Y.5 | <--- | PMP | 0,934 |
| Y.6 | <--- | PMP | 0,870 |
| Y.7 | <--- | PMP | 0,870 |
| Y.8 | <--- | PMP | 0,911 |
| Y.9 | <--- | PMP | 0,838 |
| Y.10 | <--- | PMP | 0,836 |
| Y.11 | <--- | PMP | 0,854 |
| Y.12 | <--- | PMP | 0,870 |
| Y.13 | <--- | PMP | 0,849 |
| Y.14 | <--- | PMP | 0,827 |
| Y.15 | <--- | PMP | 0,891 |
| Y.16 | <--- | PMP | 0,915 |