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# LAMPIRAN

**Lampiran 1. Kuesioner Penelitian**

**INVESTIGASI PENYAKIT UNTUK MENINGKATKAN KESEHATAN KERJA MENGGUNAKAN METODE *SCAT* DAN *SMART* PLS DI PT. XYZ**

Kepada yang terhormat:

Bapak/Ibu/sdr/i

Kryawan PT. XYZ

Dengan Hormat,

Perkenalkan saya Darmawan Yudi Prasetyo, mahasiswa Program Studi Teknik Industri, Fakultas Teknik dan Ilmu komputer, Universitas Pancasakti Tegal. Dengan kuesioner ini meminta kesediaan Bapak/Ibu untuk berpartisipasi dalam mengisi kuesioner ini, responden dimohon untuk menentukan kriteria dengan tujuan untuk mengetahui kriteria apa saja yang di inginkan PT. XYZ dalam mitigasi risiko penyakit kerja, penelitian dengan judul **“Investigasi penyakit akibat kerja kerja untuk meningkatkan kesehatan kerja menggunakan metode *SCAT* dan *SMART* PLS di PT. XYZ”**. Penelitian ini saya laksanakan dalam rangka menyelesaikan Tugas Akhir (Skripsi). Atas waktu dan kesediaannya saya ucapkan terima kasih.

Berikut ini adalah identitas diri saya:

Nama : Darmawan Yudi Prasetyo

Nim : 6320600046

Sehubungan dengan hal tersebut, saya mohon kesediaan Bapak/Ibu/Sdr/i sebagai responden untuk menjawab keseluruhan atas pernyataan-pernyataan yang telah disediakan pada kuesioner berikut ini sesuai dengan keadaan sesungguhnya. Daftar pertanyaan dalam kuesioner berjumlah 24 pertanyaan yang hendak diisi dengan lengkap dan mohon jangan dibiarkan tidak terjawab terima kasih.

|  |  |
| --- | --- |
| https://api-frontend.kemdikbud.go.id/v2/detail_pt_logo/QkZERjFGNjgtODIwMC00NTM2LThGRTUtQTczNURDNzkzNTQy**Prodi Teknik Industri**  **FTIK UNIVERSITAS**  **PANCASAKTI TEGAL** | **KUESIONER INVESTIGASI PENYAKIT KERJA UNTUK MENINGKATKAN KESEHATAN KERJA MENGGUNAKAN METODE *SCAT* DAN *SMART* PLS DI PT. XYZ** |

|  |  |  |  |
| --- | --- | --- | --- |
| **Identitas Responden**  Jenis Kelamin : | Laki-Laki | Perempuan |  |
| Umur : | < 20 tahun | 20-40 tahun | > 40 tahun |
| Pendidikan Terakhir : | SMA/SMK | D3 | S1 |
| Lama Bekerja : | < 1 tahun | 1-3 tahun |  |
|  | 3-6 tahun | > 6 tahun |  |
| Posisi/Jabatan : |  |  |  |
| Sedang WFH : | Ya | Tidak |  |
| (*Work From Home*) |  |  |  |

**Lampiran 2. Daftar Pernyataan Responden**

Disiplin Kerja (X1)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Pernyataan | Keterangan | | | | |
| Sangat Tidak  Setuju | Tidak Setuju | Ragu-Ragu | Setuju | Sangat setuju |
| 1 | Saya hadir tepat waktu di kantor setiap hari jam kerja. |  |  |  |  |  |
| 2 | Saya selalu mengenakan pakaian sesuai peraturan perusahaan |  |  |  |  |  |
| 3 | Saya pulang dari kantor sesuai jam kantor. |  |  |  |  |  |
| 4 | Saya menggunakan fasilitas yang ada di kantor dengan baik. |  |  |  |  |  |
| 5 | Saya selalu berhati-hati dalam menggunakan peralatan perusahaan |  |  |  |  |  |
| 6 | Saya memanfaatkan sarana dan peralatan untuk menyelesaikan pekerjaan saya dengan baik. |  |  |  |  |  |
| 7 | Saya menata peralatan kantor dengan baik setelah saya gunakan pada tempatnya. |  |  |  |  |  |
| 8 | Saya melaksanakan tugas dengan penuh tanggung jawab. |  |  |  |  |  |
| 9 | Saya melakukan semua pekerjaan sesuai standar kerja yang telah ditentukan |  |  |  |  |  |
| 10 | Saya mengenakan seragam kerja sesuai dengan hari yang telah ditentukan. |  |  |  |  |  |
| 11 | Saya mematuhi peraturan yang ditetapkan di kantor. |  |  |  |  |  |
| 12 | Saya menerima sanksi atas pelanggaran peraturan yang saya lakukan. |  |  |  |  |  |

Beban Kerja (X2)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Pernyataan | Keterangan | | | | |
| Sangat Tidak  Setuju | Tidak Setuju | Ragu-Ragu | Setuju | Sangat setuju |
| 1 | Jumlah pegawai yang ada saat ini sudah cukup untuk menangani pekerjaan yang ada |  |  |  |  |  |
| 2 | Target yang harus saya capai dalam pekerjaan sudah jelas |  |  |  |  |  |
| 3 | Waktu untuk menyelesaikan pekerjaan saya sudah cukup |  |  |  |  |  |
| 4 | Saya selalu mengerjakan pekerjaan yang sama tiap harinya |  |  |  |  |  |
| 5 | Saya harus bekerja sangat cepat untuk menyelesaikan pekerjaan saya |  |  |  |  |  |
| 6 | Pada saat jam istirahat saya juga mengerjakan pekerjaan saya |  |  |  |  |  |
| 7 | Pada saat-saat tertentu saya menjadi sangat sibuk dengan pekerjaan saya |  |  |  |  |  |
| 8 | Saya dapat menikmati pekerjaan yang saya lakukan |  |  |  |  |  |
| 9 | Beban kerja saya sehari-hari sudah sesuai dengan standar pekerjaan saya |  |  |  |  |  |
| 10 | Saya dapat meninggalkan kantor ketika waktu kerja telah selesai |  |  |  |  |  |

Stres Kerja (X3)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Pernyataan | Keterangan | | | | |
| Sangat Tidak  Setuju | Tidak Setuju | Ragu-Ragu | Setuju | Sangat setuju |
| 1 | Saya merasa cukup puas dengan gaji saat ini. |  |  |  |  |  |
| 2 | Keluarga mendukung saya untuk tetap bekerja di perusahaan ini. |  |  |  |  |  |
| 3 | Saya peduli dengan kondisi perpolitikan negara. |  |  |  |  |  |
| 4 | Saya bekerja secara maksimal dalam situasi dan kondisi apapun yang terjadi di luar. |  |  |  |  |  |
| 5 | Saya sanggup menggunakan teknologi dan mesin terbaru yang disediakan oleh perusahaan. |  |  |  |  |  |
| 6 | Saya mampu beradaptasi dengan kemajuan teknologi yang pesat. |  |  |  |  |  |
| 7 | Saya terbiasa menghadapi beban kerja yang berat. |  |  |  |  |  |
| 8 | Saya merasa cukup nyaman bekerja saat pekerjaan menumpuk. |  |  |  |  |  |
| 9 | Saya fokus pada pekerjaan yang dibebankan kepada saya. |  |  |  |  |  |
| 10 | Saya merasa nyaman dengan peran dan jabatan saya saat ini. |  |  |  |  |  |
| 11 | Saya merasa nyaman dengan rekan kerja saya. |  |  |  |  |  |

Kepuasan Kerja (X4)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Pernyataan | Keterangan | | | | |
| Sangat Tidak  Setuju | Tidak Setuju | Ragu-Ragu | Setuju | Sangat setuju |
| 1 | Saya merasa perusahaan sudah memberikan gaji karyawan sesuai dengan standart yang berlaku. |  |  |  |  |  |
| 2 | Saya merasa perusahaan sudah memberikan gaji yang dapat mencukupi kebutuhan hidup keluarga |  |  |  |  |  |
| 3 | Saya menerima gaji yang cukup dan sesuai, berdasarkan tanggung jawab pekerjaan yang diberikan pada saya |  |  |  |  |  |
| 4 | ⁠Saya menerima gaji sesuai dengan harapan saya dan sesuai dengan kompetensi yang dimiliki |  |  |  |  |  |
| 5 | Saya menerima gaji lebih tinggi dari apa yang saya kerjakan |  |  |  |  |  |
| 6 | Saya mendapat kesempatan untuk memperoleh kenaikan gaji |  |  |  |  |  |
| 7 | Saya menerima kenaikan gaji berdasarkan prestasi kerja dan tanggung jawab saya terhadap pekerjaan. |  |  |  |  |  |
| 8 | Saya merasa senang karena perusahaan menepati janji untuk menaikan gaji sesuai dengan besaran yang dijanjikan |  |  |  |  |  |
| 9 | ⁠Saya menerima tunjangan hari raya sesuai waktu yang telah ditentukan. |  |  |  |  |  |
| 10 | Saya menerima tunjangan hari raya sesuai dengan pekerjaan yang saya kerjakan |  |  |  |  |  |

Kesehatan Kerja (Y)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Pernyataan | Keterangan | | | | |
| Sangat Tidak  Setuju | Tidak Setuju | Ragu-Ragu | Setuju | Sangat setuju |
| 1 | Saya mendapatkan semua bagian dari peralatan kerja yang berbahaya telah diberi suatu tanda- tanda, batas-batas, dan peringatan yang cukup. |  |  |  |  |  |
| 2 | Saya diberikan alat-alat perlindungan diri yang sesuai dan baik. |  |  |  |  |  |
| 3 | Perusahaan menyediakan perlengkapan alat perlindungan kerja seperti helm, sepatu boots, sarung tangan, masker (alat perlindungan diri) yang dapat melindungi saya dari kecelakaan kerja. |  |  |  |  |  |
| 4 | Perusahaan memberikan metode atau petunjuk kerja serta metode penggunaan peralatan keamanan yang dapat mepermudah pekerjaan saya |  |  |  |  |  |
| 5 | Perusahaan memberikan Perlakuan yang adil terhadap semua karyawan |  |  |  |  |  |
| 6 | Perusahaan memberikan perawatan atau asuransi kecelakaan kerja kepada saya. |  |  |  |  |  |

**Lampiran 3. Jawaban Pernyataan Responden**

Disiplin Kerja (X1)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 | X1.11 | X1.12 | Total |
| 1 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 58 |
| 2 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 45 |
| 3 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 50 |
| 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 57 |
| 5 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 45 |
| 6 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 56 |
| 7 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 58 |
| 8 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 58 |
| 9 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 51 |
| 10 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 45 |
| 11 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 57 |
| 12 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 46 |
| 13 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 59 |
| 14 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 59 |
| 15 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 59 |
| 16 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 50 |
| 17 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 18 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 59 |
| 19 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 49 |
| 20 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 60 |
| 21 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 49 |
| 22 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 59 |
| 23 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 50 |
| 24 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 58 |
| 25 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 37 |
| 26 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 58 |
| 27 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 58 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 49 |
| 29 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 49 |
| 30 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 47 |
| 31 | 5 | 3 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 56 |
| 32 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 47 |
| 33 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 57 |
| 34 | 4 | 5 | 5 | 4 | 5 | 5 | 3 | 5 | 5 | 5 | 4 | 5 | 55 |
| 35 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 57 |
| 36 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 45 |
| 37 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 57 |
| 38 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 45 |
| 39 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 57 |
| 40 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 45 |
| 41 | 4 | 5 | 5 | 3 | 5 | 5 | 3 | 5 | 5 | 3 | 5 | 5 | 53 |
| 42 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 3 | 4 | 4 | 50 |
| 43 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 45 |
| 44 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 44 |
| 45 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 5 | 4 | 4 | 46 |
| 46 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 60 |
| 47 | 5 | 4 | 3 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 4 | 5 | 54 |
| 48 | 3 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 55 |
| 49 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 44 |
| 50 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 57 |

Beban Kerja (X2)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | Total |
| 1 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 47 |
| 2 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 38 |
| 3 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 47 |
| 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 48 |
| 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 48 |
| 6 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 7 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 8 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 47 |
| 9 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 38 |
| 10 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 49 |
| 11 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 49 |
| 12 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 13 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 42 |
| 14 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 15 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 49 |
| 16 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 41 |
| 17 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 18 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 19 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 49 |
| 20 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 42 |
| 21 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 48 |
| 22 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 31 |
| 23 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 48 |
| 24 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 25 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 46 |
| 26 | 4 | 4 | 5 | 4 | 5 | 3 | 4 | 5 | 4 | 4 | 42 |
| 27 | 5 | 5 | 5 | 3 | 5 | 4 | 5 | 5 | 4 | 5 | 46 |
| 28 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 29 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 49 |
| 30 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 42 |
| 31 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 48 |
| 32 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 31 |
| 33 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 48 |
| 34 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 35 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 41 |
| 36 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 37 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 39 |
| 38 | 5 | 3 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 46 |
| 39 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 4 | 47 |
| 40 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 44 |
| 41 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 46 |
| 42 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 44 |
| 43 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 3 | 4 | 43 |
| 44 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 3 | 45 |
| 45 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 47 |
| 46 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 47 |
| 47 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 37 |
| 48 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 47 |
| 49 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 38 |
| 50 | 4 | 5 | 3 | 4 | 4 | 5 | 3 | 3 | 4 | 3 | 38 |

Stres Kerja (X3)

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | X3.7 | X3.8 | X3.9 | X3.10 | X3.11 | Total |
| 1 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 53 |
| 2 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 46 |
| 3 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 42 |
| 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 52 |
| 5 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 42 |
| 6 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 53 |
| 7 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 46 |
| 8 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 42 |
| 9 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 52 |
| 10 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 53 |
| 11 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 54 |
| 12 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 46 |
| 13 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 43 |
| 14 | 5 | 3 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 51 |
| 15 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 4 | 5 | 52 |
| 16 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 45 |
| 17 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 54 |
| 18 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 42 |
| 19 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 52 |
| 20 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 42 |
| 21 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 53 |
| 22 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 54 |
| 23 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 54 |
| 24 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 49 |
| 25 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 42 |
| 26 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 52 |
| 27 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 42 |
| 28 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 54 |
| 29 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 54 |
| 30 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 54 |
| 31 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 52 |
| 32 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 42 |
| 33 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 54 |
| 34 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 54 |
| 35 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 42 |
| 36 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 52 |
| 37 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 42 |
| 38 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 54 |
| 39 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 53 |
| 40 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 54 |
| 41 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 42 |
| 42 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 52 |
| 43 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 42 |
| 44 | 5 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 5 | 44 |
| 45 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 52 |
| 46 | 5 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 43 |
| 47 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 52 |
| 48 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 54 |
| 49 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 54 |
| 50 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 54 |

Kepuasan Kerja (X4)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No | X4.1 | X4.2 | X4.3 | X4.4 | X4.5 | X4.6 | X4.7 | X4.8 | X4.9 | X4.10 | Total |
| 1 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 |
| 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 3 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 48 |
| 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 |
| 5 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 6 | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 5 | 5 | 4 | 43 |
| 7 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 48 |
| 8 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 9 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 47 |
| 10 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 38 |
| 11 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 49 |
| 12 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 |
| 13 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 44 |
| 14 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 46 |
| 15 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 46 |
| 16 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 17 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 49 |
| 18 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 19 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 37 |
| 20 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 |
| 21 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 22 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 49 |
| 23 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 24 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 |
| 25 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 26 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 |
| 27 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 28 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 39 |
| 29 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 48 |
| 30 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 4 | 47 |
| 31 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 43 |
| 32 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| 33 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 39 |
| 34 | 5 | 3 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 46 |
| 35 | 5 | 3 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 46 |
| 36 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 4 | 47 |
| 37 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 44 |
| 38 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 46 |
| 39 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 40 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 |
| 41 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 42 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 47 |
| 43 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 38 |
| 44 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 49 |
| 45 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 46 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 47 |
| 47 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 38 |
| 48 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 49 |
| 49 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 43 |
| 50 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 48 |

Kesehatan Kerja (Y)

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No | Y1.1 | Y1.2 | Y1.3 | Y1.4 | Y1.5 | Y1.6 | Total |
| 1 | 4 | 4 | 4 | 4 | 3 | 4 | 23 |
| 2 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 3 | 5 | 5 | 5 | 5 | 5 | 4 | 29 |
| 4 | 5 | 5 | 4 | 5 | 5 | 5 | 29 |
| 5 | 4 | 4 | 5 | 4 | 4 | 5 | 26 |
| 6 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 7 | 4 | 4 | 4 | 4 | 3 | 4 | 23 |
| 8 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 9 | 5 | 5 | 5 | 5 | 5 | 4 | 29 |
| 10 | 5 | 5 | 4 | 5 | 5 | 5 | 29 |
| 11 | 4 | 4 | 5 | 4 | 4 | 5 | 26 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 13 | 4 | 4 | 5 | 4 | 4 | 5 | 26 |
| 14 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 15 | 4 | 4 | 4 | 4 | 3 | 4 | 23 |
| 16 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 17 | 5 | 5 | 5 | 5 | 5 | 4 | 29 |
| 18 | 4 | 4 | 4 | 4 | 3 | 4 | 23 |
| 19 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 20 | 5 | 5 | 5 | 5 | 5 | 4 | 29 |
| 21 | 5 | 5 | 4 | 5 | 5 | 5 | 29 |
| 22 | 4 | 4 | 5 | 4 | 4 | 5 | 26 |
| 23 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 24 | 4 | 4 | 5 | 4 | 4 | 5 | 26 |
| 25 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 26 | 4 | 4 | 4 | 4 | 3 | 4 | 23 |
| 27 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 28 | 5 | 5 | 5 | 5 | 5 | 4 | 29 |
| 29 | 4 | 4 | 4 | 4 | 3 | 4 | 23 |
| 30 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 31 | 5 | 5 | 4 | 5 | 5 | 5 | 29 |
| 32 | 4 | 4 | 5 | 4 | 4 | 5 | 26 |
| 33 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 34 | 4 | 4 | 5 | 4 | 4 | 5 | 26 |
| 35 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 36 | 4 | 4 | 4 | 4 | 3 | 4 | 23 |
| 37 | 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 38 | 4 | 4 | 4 | 4 | 3 | 4 | 23 |
| 39 | 5 | 4 | 5 | 5 | 5 | 5 | 29 |
| 40 | 4 | 4 | 5 | 5 | 5 | 4 | 27 |
| 41 | 5 | 4 | 4 | 4 | 3 | 4 | 24 |
| 42 | 4 | 4 | 5 | 5 | 5 | 5 | 28 |
| 43 | 5 | 4 | 4 | 5 | 5 | 5 | 28 |
| 44 | 4 | 4 | 5 | 4 | 4 | 5 | 26 |
| 45 | 4 | 4 | 4 | 4 | 3 | 4 | 23 |
| 46 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 47 | 5 | 5 | 4 | 5 | 5 | 5 | 29 |
| 48 | 4 | 4 | 5 | 4 | 4 | 5 | 26 |
| 49 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 50 | 4 | 4 | 5 | 4 | 4 | 5 | 26 |

**5. Dokumentasi penelitian**

**Lampiran 4** Pengambilan Data Perusahaan

****

**Lampiran 5** Wawancara Pada Operator Molding

**Lampiran 6. Hasil Uji SPSS – Uji Validitas**

Disiplin Kerja

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | |
|  | | X1.01 | X1.02 | X1.03 | X1.04 | X1.05 | X1.06 | X1.07 | X1.08 | X1.09 | X1.10 | X1.11 | X1.12 | Total |
| X1.01 | Pearson Correlation | 1 | .372\*\* | .375\*\* | .658\*\* | .424\*\* | .542\*\* | .639\*\* | .580\*\* | .510\*\* | .443\*\* | .635\*\* | .652\*\* | .745\*\* |
| Sig. (2-tailed) |  | 0.008 | 0.007 | 0.000 | 0.002 | 0.000 | 0.000 | 0.000 | 0.000 | 0.001 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.02 | Pearson Correlation | .372\*\* | 1 | .463\*\* | .315\* | .691\*\* | .490\*\* | .440\*\* | .479\*\* | .634\*\* | .490\*\* | .534\*\* | .652\*\* | .716\*\* |
| Sig. (2-tailed) | 0.008 |  | 0.001 | 0.026 | 0.000 | 0.000 | 0.001 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.03 | Pearson Correlation | .375\*\* | .463\*\* | 1 | .331\* | .450\*\* | .695\*\* | .454\*\* | .564\*\* | .489\*\* | .378\*\* | .683\*\* | .631\*\* | .730\*\* |
| Sig. (2-tailed) | 0.007 | 0.001 |  | 0.019 | 0.001 | 0.000 | 0.001 | 0.000 | 0.000 | 0.007 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.04 | Pearson Correlation | .658\*\* | .315\* | .331\* | 1 | .318\* | .336\* | .738\*\* | .682\*\* | .386\*\* | .538\*\* | .534\*\* | .652\*\* | .710\*\* |
| Sig. (2-tailed) | 0.000 | 0.026 | 0.019 |  | 0.025 | 0.017 | 0.000 | 0.000 | 0.006 | 0.000 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.05 | Pearson Correlation | .424\*\* | .691\*\* | .450\*\* | .318\* | 1 | .383\*\* | .428\*\* | .527\*\* | .551\*\* | .605\*\* | .555\*\* | .653\*\* | .723\*\* |
| Sig. (2-tailed) | 0.002 | 0.000 | 0.001 | 0.025 |  | 0.006 | 0.002 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.06 | Pearson Correlation | .542\*\* | .490\*\* | .695\*\* | .336\* | .383\*\* | 1 | .442\*\* | .478\*\* | .516\*\* | .356\* | .663\*\* | .639\*\* | .724\*\* |
| Sig. (2-tailed) | 0.000 | 0.000 | 0.000 | 0.017 | 0.006 |  | 0.001 | 0.000 | 0.000 | 0.011 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.07 | Pearson Correlation | .639\*\* | .440\*\* | .454\*\* | .738\*\* | .428\*\* | .442\*\* | 1 | .479\*\* | .461\*\* | .731\*\* | .564\*\* | .734\*\* | .784\*\* |
| Sig. (2-tailed) | 0.000 | 0.001 | 0.001 | 0.000 | 0.002 | 0.001 |  | 0.000 | 0.001 | 0.000 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.08 | Pearson Correlation | .580\*\* | .479\*\* | .564\*\* | .682\*\* | .527\*\* | .478\*\* | .479\*\* | 1 | .456\*\* | .352\* | .703\*\* | .709\*\* | .772\*\* |
| Sig. (2-tailed) | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |  | 0.001 | 0.012 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.09 | Pearson Correlation | .510\*\* | .634\*\* | .489\*\* | .386\*\* | .551\*\* | .516\*\* | .461\*\* | .456\*\* | 1 | .410\*\* | .557\*\* | .703\*\* | .723\*\* |
| Sig. (2-tailed) | 0.000 | 0.000 | 0.000 | 0.006 | 0.000 | 0.000 | 0.001 | 0.001 |  | 0.003 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.10 | Pearson Correlation | .443\*\* | .490\*\* | .378\*\* | .538\*\* | .605\*\* | .356\* | .731\*\* | .352\* | .410\*\* | 1 | .431\*\* | .637\*\* | .705\*\* |
| Sig. (2-tailed) | 0.001 | 0.000 | 0.007 | 0.000 | 0.000 | 0.011 | 0.000 | 0.012 | 0.003 |  | 0.002 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.11 | Pearson Correlation | .635\*\* | .534\*\* | .683\*\* | .534\*\* | .555\*\* | .663\*\* | .564\*\* | .703\*\* | .557\*\* | .431\*\* | 1 | .693\*\* | .835\*\* |
| Sig. (2-tailed) | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.002 |  | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.12 | Pearson Correlation | .652\*\* | .652\*\* | .631\*\* | .652\*\* | .653\*\* | .639\*\* | .734\*\* | .709\*\* | .703\*\* | .637\*\* | .693\*\* | 1 | .917\*\* |
| Sig. (2-tailed) | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |  | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Total | Pearson Correlation | .745\*\* | .716\*\* | .730\*\* | .710\*\* | .723\*\* | .724\*\* | .784\*\* | .772\*\* | .723\*\* | .705\*\* | .835\*\* | .917\*\* | 1 |
| Sig. (2-tailed) | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |  |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | |

Beban Kerja

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X2.01 | X2.02 | X2.03 | X2.04 | X2.05 | X2.06 | X2.07 | X2.08 | X2.09 | X2.10 | Total |
| X2.01 | Pearson Correlation | 1 | .528\*\* | .491\*\* | .699\*\* | .399\*\* | .636\*\* | .744\*\* | .705\*\* | .416\*\* | .578\*\* | .834\*\* |
| Sig. (2-tailed) |  | 0.000 | 0.000 | 0.000 | 0.004 | 0.000 | 0.000 | 0.000 | 0.003 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X2.02 | Pearson Correlation | .528\*\* | 1 | .279\* | .401\*\* | .561\*\* | .451\*\* | .511\*\* | .412\*\* | .543\*\* | .451\*\* | .691\*\* |
| Sig. (2-tailed) | 0.000 |  | 0.050 | 0.004 | 0.000 | 0.001 | 0.000 | 0.003 | 0.000 | 0.001 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X2.03 | Pearson Correlation | .491\*\* | .279\* | 1 | .416\*\* | .317\* | .325\* | .652\*\* | .514\*\* | .330\* | .471\*\* | .653\*\* |
| Sig. (2-tailed) | 0.000 | 0.050 |  | 0.003 | 0.025 | 0.021 | 0.000 | 0.000 | 0.019 | 0.001 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X2.04 | Pearson Correlation | .699\*\* | .401\*\* | .416\*\* | 1 | 0.227 | .612\*\* | .718\*\* | .622\*\* | .573\*\* | .462\*\* | .767\*\* |
| Sig. (2-tailed) | 0.000 | 0.004 | 0.003 |  | 0.113 | 0.000 | 0.000 | 0.000 | 0.000 | 0.001 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X2.05 | Pearson Correlation | .399\*\* | .561\*\* | .317\* | 0.227 | 1 | 0.182 | .445\*\* | .452\*\* | 0.264 | .557\*\* | .599\*\* |
| Sig. (2-tailed) | 0.004 | 0.000 | 0.025 | 0.113 |  | 0.206 | 0.001 | 0.001 | 0.064 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X2.06 | Pearson Correlation | .636\*\* | .451\*\* | .325\* | .612\*\* | 0.182 | 1 | .608\*\* | .462\*\* | .506\*\* | .503\*\* | .710\*\* |
| Sig. (2-tailed) | 0.000 | 0.001 | 0.021 | 0.000 | 0.206 |  | 0.000 | 0.001 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X2.07 | Pearson Correlation | .744\*\* | .511\*\* | .652\*\* | .718\*\* | .445\*\* | .608\*\* | 1 | .770\*\* | .583\*\* | .647\*\* | .900\*\* |
| Sig. (2-tailed) | 0.000 | 0.000 | 0.000 | 0.000 | 0.001 | 0.000 |  | 0.000 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X2.08 | Pearson Correlation | .705\*\* | .412\*\* | .514\*\* | .622\*\* | .452\*\* | .462\*\* | .770\*\* | 1 | .480\*\* | .614\*\* | .812\*\* |
| Sig. (2-tailed) | 0.000 | 0.003 | 0.000 | 0.000 | 0.001 | 0.001 | 0.000 |  | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X2.09 | Pearson Correlation | .416\*\* | .543\*\* | .330\* | .573\*\* | 0.264 | .506\*\* | .583\*\* | .480\*\* | 1 | .393\*\* | .677\*\* |
| Sig. (2-tailed) | 0.003 | 0.000 | 0.019 | 0.000 | 0.064 | 0.000 | 0.000 | 0.000 |  | 0.005 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X2.10 | Pearson Correlation | .578\*\* | .451\*\* | .471\*\* | .462\*\* | .557\*\* | .503\*\* | .647\*\* | .614\*\* | .393\*\* | 1 | .773\*\* |
| Sig. (2-tailed) | 0.000 | 0.001 | 0.001 | 0.001 | 0.000 | 0.000 | 0.000 | 0.000 | 0.005 |  | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Total | Pearson Correlation | .834\*\* | .691\*\* | .653\*\* | .767\*\* | .599\*\* | .710\*\* | .900\*\* | .812\*\* | .677\*\* | .773\*\* | 1 |
| Sig. (2-tailed) | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |  |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

Stres Kerja

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | |
|  | | X3.01 | X3.02 | X3.03 | X3.04 | X3.05 | X3.06 | X3.07 | X3.08 | X3.09 | X3.10 | X3.11 | Total |
| X3.01 | Pearson Correlation | 1 | .490\*\* | .591\*\* | .511\*\* | .630\*\* | .644\*\* | .698\*\* | .786\*\* | .396\*\* | .789\*\* | .787\*\* | .849\*\* |
| Sig. (2-tailed) |  | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.004 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X3.02 | Pearson Correlation | .490\*\* | 1 | .363\*\* | .397\*\* | .746\*\* | .450\*\* | .578\*\* | .539\*\* | .653\*\* | .446\*\* | .426\*\* | .699\*\* |
| Sig. (2-tailed) | 0.000 |  | 0.010 | 0.004 | 0.000 | 0.001 | 0.000 | 0.000 | 0.000 | 0.001 | 0.002 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X3.03 | Pearson Correlation | .591\*\* | .363\*\* | 1 | .497\*\* | .343\* | .762\*\* | .638\*\* | .633\*\* | 0.136 | .567\*\* | .517\*\* | .722\*\* |
| Sig. (2-tailed) | 0.000 | 0.010 |  | 0.000 | 0.015 | 0.000 | 0.000 | 0.000 | 0.347 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X3.04 | Pearson Correlation | .511\*\* | .397\*\* | .497\*\* | 1 | .455\*\* | .591\*\* | .755\*\* | .785\*\* | .429\*\* | .572\*\* | .479\*\* | .744\*\* |
| Sig. (2-tailed) | 0.000 | 0.004 | 0.000 |  | 0.001 | 0.000 | 0.000 | 0.000 | 0.002 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X3.05 | Pearson Correlation | .630\*\* | .746\*\* | .343\* | .455\*\* | 1 | .391\*\* | .601\*\* | .680\*\* | .520\*\* | .772\*\* | .519\*\* | .776\*\* |
| Sig. (2-tailed) | 0.000 | 0.000 | 0.015 | 0.001 |  | 0.005 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X3.06 | Pearson Correlation | .644\*\* | .450\*\* | .762\*\* | .591\*\* | .391\*\* | 1 | .731\*\* | .745\*\* | 0.228 | .585\*\* | .713\*\* | .807\*\* |
| Sig. (2-tailed) | 0.000 | 0.001 | 0.000 | 0.000 | 0.005 |  | 0.000 | 0.000 | 0.111 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X3.07 | Pearson Correlation | .698\*\* | .578\*\* | .638\*\* | .755\*\* | .601\*\* | .731\*\* | 1 | .817\*\* | .408\*\* | .713\*\* | .653\*\* | .881\*\* |
| Sig. (2-tailed) | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |  | 0.000 | 0.003 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X3.08 | Pearson Correlation | .786\*\* | .539\*\* | .633\*\* | .785\*\* | .680\*\* | .745\*\* | .817\*\* | 1 | .468\*\* | .772\*\* | .754\*\* | .924\*\* |
| Sig. (2-tailed) | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |  | 0.001 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X3.09 | Pearson Correlation | .396\*\* | .653\*\* | 0.136 | .429\*\* | .520\*\* | 0.228 | .408\*\* | .468\*\* | 1 | .309\* | .368\*\* | .541\*\* |
| Sig. (2-tailed) | 0.004 | 0.000 | 0.347 | 0.002 | 0.000 | 0.111 | 0.003 | 0.001 |  | 0.029 | 0.009 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X3.10 | Pearson Correlation | .789\*\* | .446\*\* | .567\*\* | .572\*\* | .772\*\* | .585\*\* | .713\*\* | .772\*\* | .309\* | 1 | .701\*\* | .851\*\* |
| Sig. (2-tailed) | 0.000 | 0.001 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.029 |  | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X3.11 | Pearson Correlation | .787\*\* | .426\*\* | .517\*\* | .479\*\* | .519\*\* | .713\*\* | .653\*\* | .754\*\* | .368\*\* | .701\*\* | 1 | .802\*\* |
| Sig. (2-tailed) | 0.000 | 0.002 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.009 | 0.000 |  | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Total | Pearson Correlation | .849\*\* | .699\*\* | .722\*\* | .744\*\* | .776\*\* | .807\*\* | .881\*\* | .924\*\* | .541\*\* | .851\*\* | .802\*\* | 1 |
| Sig. (2-tailed) | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |  |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | |

Kepuasan Kerja

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X4.01 | X4.02 | X4.03 | X4.04 | X4.05 | X4.06 | X4.07 | X4.08 | X4.09 | X4.10 | Total |
| X4.01 | Pearson Correlation | 1 | .392\*\* | .591\*\* | .796\*\* | .324\* | .855\*\* | .501\*\* | .771\*\* | .610\*\* | .641\*\* | .877\*\* |
| Sig. (2-tailed) |  | 0.005 | 0.000 | 0.000 | 0.022 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X4.02 | Pearson Correlation | .392\*\* | 1 | .328\* | .387\*\* | .489\*\* | .373\*\* | 0.199 | .447\*\* | .426\*\* | .411\*\* | .610\*\* |
| Sig. (2-tailed) | 0.005 |  | 0.020 | 0.006 | 0.000 | 0.008 | 0.165 | 0.001 | 0.002 | 0.003 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X4.03 | Pearson Correlation | .591\*\* | .328\* | 1 | .430\*\* | 0.240 | .667\*\* | .545\*\* | .704\*\* | 0.204 | .583\*\* | .746\*\* |
| Sig. (2-tailed) | 0.000 | 0.020 |  | 0.002 | 0.093 | 0.000 | 0.000 | 0.000 | 0.155 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X4.04 | Pearson Correlation | .796\*\* | .387\*\* | .430\*\* | 1 | .299\* | .672\*\* | .486\*\* | .716\*\* | .357\* | .587\*\* | .773\*\* |
| Sig. (2-tailed) | 0.000 | 0.006 | 0.002 |  | 0.035 | 0.000 | 0.000 | 0.000 | 0.011 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X4.05 | Pearson Correlation | .324\* | .489\*\* | 0.240 | .299\* | 1 | 0.253 | -0.011 | .310\* | .285\* | .772\*\* | .564\*\* |
| Sig. (2-tailed) | 0.022 | 0.000 | 0.093 | 0.035 |  | 0.077 | 0.937 | 0.029 | 0.045 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X4.06 | Pearson Correlation | .855\*\* | .373\*\* | .667\*\* | .672\*\* | 0.253 | 1 | .537\*\* | .752\*\* | .559\*\* | .598\*\* | .853\*\* |
| Sig. (2-tailed) | 0.000 | 0.008 | 0.000 | 0.000 | 0.077 |  | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X4.07 | Pearson Correlation | .501\*\* | 0.199 | .545\*\* | .486\*\* | -0.011 | .537\*\* | 1 | .607\*\* | 0.000 | .391\*\* | .573\*\* |
| Sig. (2-tailed) | 0.000 | 0.165 | 0.000 | 0.000 | 0.937 | 0.000 |  | 0.000 | 1.000 | 0.005 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X4.08 | Pearson Correlation | .771\*\* | .447\*\* | .704\*\* | .716\*\* | .310\* | .752\*\* | .607\*\* | 1 | .503\*\* | .640\*\* | .886\*\* |
| Sig. (2-tailed) | 0.000 | 0.001 | 0.000 | 0.000 | 0.029 | 0.000 | 0.000 |  | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X4.09 | Pearson Correlation | .610\*\* | .426\*\* | 0.204 | .357\* | .285\* | .559\*\* | 0.000 | .503\*\* | 1 | .304\* | .566\*\* |
| Sig. (2-tailed) | 0.000 | 0.002 | 0.155 | 0.011 | 0.045 | 0.000 | 1.000 | 0.000 |  | 0.032 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| X4.10 | Pearson Correlation | .641\*\* | .411\*\* | .583\*\* | .587\*\* | .772\*\* | .598\*\* | .391\*\* | .640\*\* | .304\* | 1 | .828\*\* |
| Sig. (2-tailed) | 0.000 | 0.003 | 0.000 | 0.000 | 0.000 | 0.000 | 0.005 | 0.000 | 0.032 |  | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Total | Pearson Correlation | .877\*\* | .610\*\* | .746\*\* | .773\*\* | .564\*\* | .853\*\* | .573\*\* | .886\*\* | .566\*\* | .828\*\* | 1 |
| Sig. (2-tailed) | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |  |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

Kesehatan Kerja

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | |
|  | | Y1.01 | Y1.02 | Y1.03 | Y1.04 | Y1.05 | Y1.06 | Total |
| Y1.01 | Pearson Correlation | 1 | .881\*\* | 0.203 | .836\*\* | .717\*\* | .284\* | .825\*\* |
| Sig. (2-tailed) |  | 0.000 | 0.158 | 0.000 | 0.000 | 0.046 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Y1.02 | Pearson Correlation | .881\*\* | 1 | 0.250 | .797\*\* | .719\*\* | 0.250 | .820\*\* |
| Sig. (2-tailed) | 0.000 |  | 0.080 | 0.000 | 0.000 | 0.080 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Y1.03 | Pearson Correlation | 0.203 | 0.250 | 1 | .365\*\* | .503\*\* | .520\*\* | .601\*\* |
| Sig. (2-tailed) | 0.158 | 0.080 |  | 0.009 | 0.000 | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Y1.04 | Pearson Correlation | .836\*\* | .797\*\* | .365\*\* | 1 | .878\*\* | .365\*\* | .904\*\* |
| Sig. (2-tailed) | 0.000 | 0.000 | 0.009 |  | 0.000 | 0.009 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Y1.05 | Pearson Correlation | .717\*\* | .719\*\* | .503\*\* | .878\*\* | 1 | .503\*\* | .933\*\* |
| Sig. (2-tailed) | 0.000 | 0.000 | 0.000 | 0.000 |  | 0.000 | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Y1.06 | Pearson Correlation | .284\* | 0.250 | .520\*\* | .365\*\* | .503\*\* | 1 | .617\*\* |
| Sig. (2-tailed) | 0.046 | 0.080 | 0.000 | 0.009 | 0.000 |  | 0.000 |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| Total | Pearson Correlation | .825\*\* | .820\*\* | .601\*\* | .904\*\* | .933\*\* | .617\*\* | 1 |
| Sig. (2-tailed) | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |  |
| N | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | |

**Lampiran 7. Hasil Uji SPSS – Uji Reliabilitas**

Disiplin Kerja

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| 0.931 | 12 |

Beban Kerja

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| 0.908 | 10 |

Stres Kerja

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| 0.932 | 11 |

Kepuasan Kerja

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| 0.899 | 10 |

Kesehatan Kerja

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| 0.873 | 6 |

**Lampiran 8. Nilai rtabel dan Nilai ttabel**

**Distribusi Nilai rtabel**

**Signifikansi 5% dan 1%**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| N | The Level of Significance | | N | The Level of Significance | |
| 5% | 1% | 5% | 1% |
| 3 | 0.997 | 0.999 | 38 | 0.320 | 0.413 |
| 4 | 0.950 | 0.990 | 39 | 0.316 | 0.408 |
| 5 | 0.878 | 0.959 | 40 | 0.312 | 0.403 |
| 6 | 0.811 | 0.917 | 41 | 0.308 | 0.398 |
| 7 | 0.754 | 0.874 | 42 | 0.304 | 0.393 |
| 8 | 0.707 | 0.834 | 43 | 0.301 | 0.389 |
| 9 | 0.666 | 0.798 | 44 | 0.297 | 0.384 |
| 10 | 0.632 | 0.765 | 45 | 0.294 | 0.380 |
| 11 | 0.602 | 0.735 | 46 | 0.291 | 0.376 |
| 12 | 0.576 | 0.708 | 47 | 0.288 | 0.372 |
| 13 | 0.553 | 0.684 | 48 | 0.284 | 0.368 |
| 14 | 0.532 | 0.661 | 49 | 0.281 | 0.364 |
| 15 | 0.514 | 0.641 | 50 | 0.279 | 0.361 |
| 16 | 0.497 | 0.623 | 55 | 0.266 | 0.345 |
| 17 | 0.482 | 0.606 | 60 | 0.254 | 0.330 |
| 18 | 0.468 | 0.590 | 65 | 0.244 | 0.317 |
| 19 | 0.456 | 0.575 | 70 | 0.235 | 0.306 |
| 20 | 0.444 | 0.561 | 75 | 0.227 | 0.296 |
| 21 | 0.433 | 0.549 | 80 | 0.220 | 0.286 |
| 22 | 0.432 | 0.537 | 85 | 0.213 | 0.278 |
| 23 | 0.413 | 0.526 | 90 | 0.207 | 0.267 |
| 24 | 0.404 | 0.515 | 95 | 0.202 | 0.263 |
| 25 | 0.396 | 0.505 | 100 | 0.195 | 0.256 |
| 26 | 0.388 | 0.496 | 125 | 0.176 | 0.230 |
| 27 | 0.381 | 0.487 | 150 | 0.159 | 0.210 |
| 28 | 0.374 | 0.478 | 175 | 0.148 | 0.194 |
| 29 | 0.367 | 0.470 | 200 | 0.138 | 0.181 |
| 30 | 0.361 | 0.463 | 300 | 0.113 | 0.148 |
| 31 | 0.355 | 0.456 | 400 | 0.098 | 0.128 |
| 32 | 0.349 | 0.449 | 500 | 0.088 | 0.115 |
| 33 | 0.344 | 0.442 | 600 | 0.080 | 0.105 |
| 34 | 0.339 | 0.436 | 700 | 0.074 | 0.097 |
| 35 | 0.334 | 0.430 | 800 | 0.070 | 0.091 |
| 36 | 0.329 | 0.424 | 900 | 0.065 | 0.086 |
| 37 | 0.325 | 0.418 | 1000 | 0.062 | 0.081 |

**Distribusi Nilai**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| d.f | t0.10 | t0.05 | t0.025 | t0.01 | t0.005 |  | d.f | t0.10 | t0.05 | t0.025 | t0.01 | t0.005 |
| 1 | 3.078 | 6.314 | 12.71 | 31.82 | 63.66 | 61 | 1.296 | 1.671 | 2.000 | 2.390 | 2.659 |
| 2 | 1.886 | 2.920 | 4.303 | 6.965 | 9.925 | 62 | 1.296 | 1.671 | 1.999 | 2.389 | 2.659 |
| 3 | 1.638 | 2.353 | 3.182 | 4.541 | 5.841 | 63 | 1.296 | 1.670 | 1.999 | 2.389 | 2.658 |
| 4 | 1.533 | 2.132 | 2.776 | 3.747 | 4.604 | 64 | 1.296 | 1.670 | 1.999 | 2.388 | 2.657 |
| 5 | 1.476 | 2.015 | 2.571 | 3.365 | 4.032 | 65 | 1.296 | 1.670 | 1.998 | 2.388 | 2.657 |
| 6 | 1.440 | 1.943 | 2.447 | 3.143 | 3.707 | 66 | 1.295 | 1.670 | 1.998 | 2.387 | 2.656 |
| 7 | 1.415 | 1.895 | 2.365 | 2.998 | 3.499 | 67 | 1.295 | 1.670 | 1.998 | 2.387 | 2.655 |
| 8 | 1.397 | 1.860 | 2.306 | 2.896 | 3.355 | 68 | 1.295 | 1.670 | 1.997 | 2.386 | 2.655 |
| 9 | 1.383 | 1.833 | 2.262 | 2.821 | 3.250 | 69 | 1.295 | 1.669 | 1.997 | 2.386 | 2.654 |
| 10 | 1.372 | 1.812 | 2.228 | 2.764 | 3.169 | 70 | 1.295 | 1.669 | 1.997 | 2.385 | 2.653 |
| 11 | 1.363 | 1.796 | 2.201 | 2.718 | 3.106 | 71 | 1.295 | 1.669 | 1.996 | 2.385 | 2.653 |
| 12 | 1.356 | 1.782 | 2.179 | 2.681 | 3.055 | 72 | 1.295 | 1.669 | 1.996 | 2.384 | 2.652 |
| 13 | 1.350 | 1.771 | 2.160 | 2.650 | 3.012 | 73 | 1.295 | 1.669 | 1.996 | 2.384 | 2.651 |
| 14 | 1.345 | 1.761 | 2.145 | 2.624 | 2.977 | 74 | 1.295 | 1.668 | 1.995 | 2.383 | 2.651 |
| 15 | 1.341 | 1.753 | 2.131 | 2.602 | 2.947 | 75 | 1.295 | 1.668 | 1.995 | 2.383 | 2.650 |
| 16 | 1.337 | 1.746 | 2.120 | 2.583 | 2.921 | 76 | 1.294 | 1.668 | 1.995 | 2.382 | 2.649 |
| 17 | 1.333 | 1.740 | 2.110 | 2.567 | 2.898 | 77 | 1.294 | 1.668 | 1.994 | 2.382 | 2.649 |
| 18 | 1.330 | 1.734 | 2.101 | 2.552 | 2.878 | 78 | 1.294 | 1.668 | 1.994 | 2.381 | 2.648 |
| 19 | 1.328 | 1.729 | 2.093 | 2.539 | 2.861 | 79 | 1.294 | 1.668 | 1.994 | 2.381 | 2.647 |
| 20 | 1.325 | 1.725 | 2.086 | 2.528 | 2.845 | 80 | 1.294 | 1.667 | 1.993 | 2.380 | 2.647 |
| 21 | 1.323 | 1.721 | 2.080 | 2.518 | 2.831 | 81 | 1.294 | 1.667 | 1.993 | 2.380 | 2.646 |
| 22 | 1.321 | 1.717 | 2.074 | 2.508 | 2.819 | 82 | 1.294 | 1.667 | 1.993 | 2.379 | 2.645 |
| 23 | 1.319 | 1.714 | 2.069 | 2.500 | 2.807 | 83 | 1.294 | 1.667 | 1.992 | 2.379 | 2.645 |
| 24 | 1.318 | 1.711 | 2.064 | 2.492 | 2.797 | 84 | 1.294 | 1.667 | 1.992 | 2.378 | 2.644 |
| 25 | 1.316 | 1.708 | 2.060 | 2.485 | 2.787 | 85 | 1.294 | 1.666 | 1.992 | 2.378 | 2.643 |
| 26 | 1.315 | 1.706 | 2.056 | 2.479 | 2.779 | 86 | 1.293 | 1.666 | 1.991 | 2.377 | 2.643 |
| 27 | 1.314 | 1.703 | 2.052 | 2.473 | 2.771 | 87 | 1.293 | 1.666 | 1.991 | 2.377 | 2.642 |
| 28 | 1.313 | 1.701 | 2.048 | 2.467 | 2.763 | 88 | 1.293 | 1.666 | 1.991 | 2.376 | 2.641 |
| 29 | 1.311 | 1.699 | 2.045 | 2.462 | 2.756 | 89 | 1.293 | 1.666 | 1.990 | 2.376 | 2.641 |
| 30 | 1.310 | 1.697 | 2.042 | 2.457 | 2.750 | 90 | 1.293 | 1.666 | 1.990 | 2.375 | 2.640 |
| 31 | 1.309 | 1.696 | 2.040 | 2.453 | 2.744 | 91 | 1.293 | 1.665 | 1.990 | 2.374 | 2.639 |
| 32 | 1.309 | 1.694 | 2.037 | 2.449 | 2.738 | 92 | 1.293 | 1.665 | 1.989 | 2.374 | 2.639 |
| 33 | 1.308 | 1.692 | 2.035 | 2.445 | 2.733 | 93 | 1.293 | 1.665 | 1.989 | 2.373 | 2.638 |
| 34 | 1.307 | 1.691 | 2.032 | 2.441 | 2.728 | 94 | 1.293 | 1.665 | 1.989 | 2.373 | 2.637 |
| 35 | 1.306 | 1.690 | 2.030 | 2.438 | 2.724 | 95 | 1.293 | 1.665 | 1.988 | 2.372 | 2.637 |
| 36 | 1.306 | 1.688 | 2.028 | 2.434 | 2.719 | 96 | 1.292 | 1.664 | 1.988 | 2.372 | 2.636 |
| 37 | 1.305 | 1.687 | 2.026 | 2.431 | 2.715 | 97 | 1.292 | 1.664 | 1.988 | 2.371 | 2.635 |
| 38 | 1.304 | 1.686 | 2.024 | 2.429 | 2.712 | 98 | 1.292 | 1.664 | 1.987 | 2.371 | 2.635 |
| 39 | 1.304 | 1.685 | 2.023 | 2.426 | 2.708 | 99 | 1.292 | 1.664 | 1.987 | 2.370 | 2.634 |
| 40 | 1.303 | 1.684 | 2.021 | 2.423 | 2.704 | 100 | 1.292 | 1.664 | 1.987 | 2.370 | 2.633 |
| 41 | 1.303 | 1.683 | 2.020 | 2.421 | 2.701 | 101 | 1.292 | 1.663 | 1.986 | 2.369 | 2.633 |
| 42 | 1.302 | 1.682 | 2.018 | 2.418 | 2.698 | 102 | 1.292 | 1.663 | 1.986 | 2.369 | 2.632 |
| 43 | 1.302 | 1.681 | 2.017 | 2.416 | 2.695 | 103 | 1.292 | 1.663 | 1.986 | 2.368 | 2.631 |
| 44 | 1.301 | 1.680 | 2.015 | 2.414 | 2.692 | 104 | 1.292 | 1.663 | 1.985 | 2.368 | 2.631 |
| 45 | 1.301 | 1.679 | 2.014 | 2.412 | 2.690 | 105 | 1.292 | 1.663 | 1.985 | 2.367 | 2.630 |
| 46 | 1.300 | 1.679 | 2.013 | 2.410 | 2.687 | 106 | 1.291 | 1.663 | 1.985 | 2.367 | 2.629 |
| 47 | 1.300 | 1.678 | 2.012 | 2.408 | 2.685 | 107 | 1.291 | 1.662 | 1.984 | 2.366 | 2.629 |
| 48 | 1.299 | 1.677 | 2.011 | 2.407 | 2.682 | 108 | 1.291 | 1.662 | 1.984 | 2.366 | 2.628 |
| 49 | 1.299 | 1.677 | 2.010 | 2.405 | 2.680 | 109 | 1.291 | 1.662 | 1.984 | 2.365 | 2.627 |
| 50 | 1.299 | 1.676 | 2.009 | 2.403 | 2.678 | 110 | 1.291 | 1.662 | 1.983 | 2.365 | 2.627 |
| 51 | 1.298 | 1.675 | 2.008 | 2.402 | 2.676 | 111 | 1.291 | 1.662 | 1.983 | 2.364 | 2.626 |
| 52 | 1.298 | 1.675 | 2.007 | 2.400 | 2.674 | 112 | 1.291 | 1.661 | 1.983 | 2.364 | 2.625 |
| 53 | 1.298 | 1.674 | 2.006 | 2.399 | 2.672 | 113 | 1.291 | 1.661 | 1.982 | 2.363 | 2.625 |
| 54 | 1.297 | 1.674 | 2.005 | 2.397 | 2.670 | 114 | 1.291 | 1.661 | 1.982 | 2.363 | 2.624 |
| 55 | 1.297 | 1.673 | 2.004 | 2.396 | 2.668 | 115 | 1.291 | 1.661 | 1.982 | 2.362 | 2.623 |
| 56 | 1.297 | 1.673 | 2.003 | 2.395 | 2.667 | 116 | 1.290 | 1.661 | 1.981 | 2.362 | 2.623 |
| 57 | 1.297 | 1.672 | 2.002 | 2.394 | 2.665 | 117 | 1.290 | 1.661 | 1.981 | 2.361 | 2.622 |
| 58 | 1.296 | 1.672 | 2.002 | 2.392 | 2.663 | 118 | 1.290 | 1.660 | 1.981 | 2.361 | 2.621 |
| 59 | 1.296 | 1.671 | 2.001 | 2.391 | 2.662 | 119 | 1.290 | 1.660 | 1.980 | 2.360 | 2.621 |
| 60 | 1.296 | 1.671 | 2.000 | 2.390 | 2.660 | 120 | 1.290 | 1.660 | 1.980 | 2.360 | 2.620 |
|  |  |  |  |  |  |  |  |  |  |  |  |

Dari "Table of Percentage Points of the t-Distribution." Biometrika, Vol. 32. (1941), p. 300. Reproduced by permission of the Biometrika Trustess.

**Lampiran 9. Hasil Uji Signifikansi *SMART*-PLS**



