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**LAMPIRAN**

*Lampiran 1*

**DAFTAR SISWA KELAS XI AKUNTANSI DAN KEUANGAN LEMBAGA SMK KARYA BHAKTI BREBES**

**KELAS XI AKL 1**

|  |  |  |  |
| --- | --- | --- | --- |
| NO | NAMA | L/P | NIS |
| 1 | ADIT SETIAWAN | L | 16608 |
| 2 | AINURAHMAH SALSABILA | P | 16609 |
| 3 | AJENG FAHNEZA RAMADHANI | P | 16610 |
| 4 | AULIA DWI PRATIWI | P | 16611 |
| 5 | BELLA RISKA NUR FAJRI | P | 16612 |
| 6 | DEA TRI CAHAYA | P | 16613 |
| 7 | DELLA KARTIKA SARI | P | 16614 |
| 8 | ELI RATNA NINGSIH | P | 16615 |
| 9 | ELISIAWATI | P | 16616 |
| 10 | HANNA KHOERUNISA | P | 16617 |
| 11 | HANI ZAHRANI FITRI | P | 16618 |
| 12 | IFQI NAHDIYATI | P | 16619 |
| 13 | KANNAYA WIDHYATNO | P | 16620 |
| ~~14~~ | MAULANA YUSUF | L | 16622 |
| 15 | MOH. SHAUQIL AZZAM | L | 16623 |
| 16 | MUTIARA SUSANTI | P | 16624 |
| 17 | NIA AGUSTIN | P | 16625 |
| 18 | NUROHAENI | P | 16626 |
| 19 | PUTRI WULANDARI | P | 16627 |
| 20 | RENI SRI MUTIA | P | 16628 |
| 21 | RENO BAYU MUSTIKA NUGROHO | L | 16629 |
| 22 | RISKI SEPTIA RAMADANI | P | 16630 |
| 23 | SANDRA PANGALILA | P | 16631 |
| 24 | SEKAR AYU | P | 16632 |
| 25 | SEFINA DINI ARYANTI | P | 16633 |
| 26 | SIGIT HARYANTO | L | 16634 |
| 27 | SOPIYATUN | P | 16635 |
| 28 | SITI MUTMAINAH | P | 16636 |
| 29 | TANTO KUNDORO | L | 16637 |
| 30 | UMAEROH NUR SAFITRI | P | 16638 |
| 31 | VENIKA | P | 16639 |
| 32 | WINDA DEPITA SARI | P | 16640 |
| 33 | YENI APRILIA | P | 16641 |
| 34 | YUKI LINTANG SARI | P | 16642 |

**DAFTAR SISWA KELAS XI AKUNTANSI DAN KEUANGAN LEMBAGA SMK SMK KARYA BHAKTI BREBES**

**KELAS XI AKL 2**

|  |  |  |  |
| --- | --- | --- | --- |
| NO | NAMA | L/P | NIS |
| 1 | AKHMAD TOPIK ULINUHA | L | 16644 |
| 2 | ALAINA FATIMATUZ ZAHRO | P | 16645 |
| 3 | ALFIYYAH ANIS MARSELLA | P | 16646 |
| 4 | BUNGA TIUR ULI SIDAURUK | P | 16647 |
| 5 | DEWI YULIYANTI | P | 16648 |
| 6 | DHEAN NOVANDRO | L | 16649 |
| 7 | DIFA AYU LESTARI | P | 16650 |
| 8 | ELY RACHMAWATI | P | 16652 |
| 9 | ELOK PARAMITA. C | P | 16653 |
| 10 | FIKA AMELIA | P | 16654 |
| 11 | HARYANI ILMAH | P | 16655 |
| 12 | HESWIN NUR ISNAENI | p | 16656 |
| 13 | IKHLAS FATURROKHMAN | L | 16657 |
| 14 | ISNAENI AFFIT ANNISTASIA | P | 16658 |
| 15 | LIA NUR ISNAENI | p | 16659 |
| 16 | MELIIANA | p | 16660 |
| 17 | MUH. FAERUL FERDIANSYAH | L | 16661 |
| 18 | NIZRINA SEPTIA RAHMADANI | P | 16662 |
| 19 | NOVITA AYU | P | 16663 |
| 20 | NUR ALIYATUN | P | 16664 |
| 21 | NURUL AZMI SOPIYANI | p | 16665 |
| 22 | PRIYANTI | P | 16666 |
| 23 | REVAN FAHTRIAN | L | 16667 |
| 24 | RIA ANGELINA | P | 16668 |
| 25 | SALWA DWI NOVIAN | L | 16669 |
| 26 | SITI SALSABILA NISAH | P | 16670 |
| 27 | SITI NOVITASARI | P | 16671 |
| 28 | SUCI INDAH SARI | P | 16672 |
| 29 | TIKA PURWANTI | P | 16673 |
| 30 | WIDA JULIANA | p | 16674 |
| 31 | WINDI NITIA AZIZAH | P | 16675 |
| 32 | YASNA KHUFIDTA DIEN KHAQ | P | 16676 |
| 33 | YUSEF MUHAMAD SAFIK | L | 16677 |
| 34 | ZULKHAL FAUZIYAH | P | 16678 |

**DAFTAR SISWA KELAS XI AKUNTANSI DAN KEUANGAN LEMBAGA SMK SMK KARYA BHAKTI BREBES**

**KELAS XI AKL 3**

|  |  |  |  |
| --- | --- | --- | --- |
| NO | NAMA | L/P | NIS |
| 1 | ANIDAH LUFIYAH SARI | P | 16679 |
| 2 | ANTIKA TRI WULANDARI | P | 16680 |
| 3 | ARIF AL FARIZI A | L | 16681 |
| 4 | AYU MUZAYINAH | P | 16682 |
| 5 | CITRA AULIA CAHYANI | P | 16683 |
| 6 | DITA SELVIANI | P | 16684 |
| 7 | ERMA WISMA SARI | P | 16686 |
| 8 | HANA BELA MAZALUNA | P | 16687 |
| 9 | HILMA ANGGIANI | P | 16688 |
| 10 | KAILA SHAFA ANDINI | P | 16689 |
| 11 | LINDYA OKTA LATASHA | P | 16691 |
| 12 | LUCY ANA EKA NOER FITRI | P | 16692 |
| 13 | MAUSSA REGITA CAHYANI | P | 16693 |
| 14 | MUHAMMAD RAFA FIRMANSYAH | L | 16694 |
| 15 | NAILA MAULIDIA | P | 16695 |
| 16 | NELI AMBARWATI | P | 16696 |
| 17 | NIHAYATUN MAWADAH | P | 16697 |
| 18 | OKTAVIA HANI SAPUTRI | P | 16698 |
| 19 | RANDY AHMAD | L | 16699 |
| 20 | RANIM | P | 16700 |
| 21 | RARAS SETIYANINGRUM | P | 16701 |
| 22 | RINI ASTUTI | P | 16702 |
| 23 | RIRIN DWI KINASIH | P | 16703 |
| 24 | SATRIO DWI AZI YUSMAN | L | 16704 |
| 25 | SITI MACHRIFATUL LAELA | P | 16705 |
| 26 | SITI MAESAROH | P | 16706 |
| 27 | SITI NUR AISYAH | P | 16707 |
| 28 | SUHENDRA | L | 16708 |
| 29 | SUSI SUSANTI | P | 16709 |
| 30 | SYIFA AYU IKA SARI | P | 16710 |
| 31 | TIKA SOFYANDINI | P | 16711 |
| 32 | WIDIA YULIANA | P | 16712 |
| 33 | WISMA SAFITRI | P | 16713 |
| 34 | WULAN TRI HAPSARI | P | 16714 |

**DAFTAR SISWA KELAS XI AKUNTANSI DAN KEUANGAN LEMBAGA SMK SMK KARYA BHAKTI BREBES**

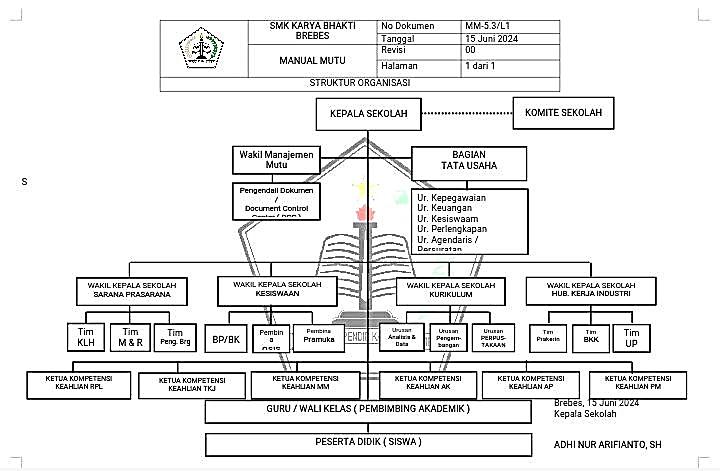
**KELAS XI AKL 4**

|  |  |  |  |
| --- | --- | --- | --- |
| NO | NAMA | L/P | NIS |
| 1 | A. ILQO UL FAHMI | L | 16715 |
| 2 | ANDIKA FAIS KRISTIANTO | L | 16716 |
| 3 | ANGGA SAPUTRA | L | 16717 |
| 4 | ANGGUN VIKA SYIFANI | P | 16718 |
| 5 | BHANU LINTANG P | L | 16719 |
| 6 | DANIEL PASARIBU | L | 16720 |
| 7 | DIVIANGIE RAMADHANI | P | 16721 |
| 8 | DWI YULISTIAN | P | 16722 |
| 9 | FATIMAHTUZZAHRA AL ALAWIYAH | P | 16723 |
| 10 | FERY | L | 16724 |
| 11 | FITRI WITJAYANTI | P | 16725 |
| 12 | IKHWAN NUR ZAMANI | L | 16726 |
| 13 | M. ISKANDAR AL-GHIFARI | L | 16727 |
| 14 | MIA AURELIA | P | 16728 |
| 15 | NAURAH ZUKHRUF FARADILA | P | 16730 |
| 16 | NELI SAPITRI | P | 16731 |
| 17 | PUTRI ANISA NUR HIKMAH | P | 16733 |
| 18 | PUTRI AYU WULANDARI | P | 16734 |
| 19 | REVINA OKTAVIA | P | 16735 |
| 20 | RIFQI ANGGA RAMADHANI | L | 16736 |
| 21 | RISKA AMALIYAH INDRIYANI | P | 16737 |
| 22 | RIZKY IIP RAMADHANSYAH | L | 16738 |
| 23 | ROBI NUGROHO | L | 16739 |
| 24 | SHERIELIA PURWATI | P | 16740 |
| 25 | SITI HAJAR | P | 16741 |
| 26 | SITI WULANDARI | P | 16742 |
| 27 | SYAHIDA ISFY SALSABILA | P | 16743 |
| 28 | TRIANA PUTRI | P | 16744 |
| 29 | TSABITA ULFAH DINAH | P | 16745 |
| 30 | YUYUN SAFITRI | P | 16746 |
| 31 | NAYLA PUTRI SYAMSABILAH | P | 16747 |
| 32 | AULIA ZAHRA RAMADHANI | P | 16748 |
| 33 | AULIA RICHANATUL JANAH | P | 16749 |

*Lampiran 2*

**STRUKTUR ORGANISASI SMK KARYA BHAKTI BREBES**

**TAHUN PELAJARAN 2023/2024**

****

*Lampiran 3*

**ANGKET PENELITIAN**

1. **Identitas Siswa**

Nama :

Kelas :

No. Absen :

Sekolah : SMK Karya Bhakti Brebes

Petunjuk pengisian angket :

* 1. Bacalah pernyataan dibawah ini dengan baik dan seksama kemudian berilah tanda *checklist* (√) pada kolom yang tersedia bagi setiap pernyataan yang menurut anda paling tepat.
  2. Pilihlah jawaban yang tersedia terdiri dari:

|  |  |
| --- | --- |
| **Kategori** | **Skor** |
| Sangat Setuju (SS) | 5 |
| Setuju (S) | 4 |
| Ragu-Ragu (RR) | 3 |
| Tidak Setuju (TS) | 2 |
| Sangat Tidak Setuju (STS) | 1 |

Daftar pernyataan

* 1. Angket Manajemen PKL (X1)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **STS** | **TS** | **RR** | **S** | **SS** |
| **A** | **Perencanaan** | | | | | |
| 1 | Pemetaan kompetensi terhadap persyaratan dunia  kerja |  |  |  |  |  |
| 2 | Penetapan lokasi PKL berdasarkan kerja sama  SMK dengan duna kerja |  |  |  |  |  |
| 3 | Penempatan waktu dan jangka waktu PKL dapat  dilaksanakan selama 6 bulan |  |  |  |  |  |
| 4 | Pemetaan penempatan sesuai kompetensi |  |  |  |  |  |
| 5 | Penetapan pembimbing PKL terdiri atas guru  pembimbing dari sekolah dan dunia kerja |  |  |  |  |  |
| 6 | Pembekalan peserta didik memberikan  pemahaman seputar dunia kerja |  |  |  |  |  |
| **B** | **Pelaksanaan PKL** | | | | | |
| 7 | Penempatan peserta didik sesuai kompetensi |  |  |  |  |  |
| 8 | Adanya orientasi di tempat PKL atau pengenalan  lingkungan kerja |  |  |  |  |  |
| 9 | Pelaksaan PKL merupakan proses belajar di dunia  kerja |  |  |  |  |  |
| 10 | Pementoran oleh instruktur kepada peserta PKL |  |  |  |  |  |
| **C** | **Penilaian PKL** | | | | | |
| 11 | Penilaian aspek sikap (disiplin, tanggung jawab,  taat SOP) |  |  |  |  |  |
| 12 | Penilaian aspek pengetahuan (penguasaan praktik  kerja, menemukan soluasi terhadap masalah kerja) |  |  |  |  |  |
| 13 | Penilaian aspek keterampilan meliputi keahlian,  inovasi dan penguasaan alat kerja |  |  |  |  |  |
| **D** | **Monitoring dan evaluasi** | | | | | |
| 16 | Guru melaksanakan monitoring pelaksanaan PKL |  |  |  |  |  |
| 17 | Guru mengevaluasi terhadap perencanaan dan  hasil pelaksanaan PKL |  |  |  |  |  |
| **E** | **Hak peserta PKL** |  |  |  |  |  |
| 18 | Saya mendapatkan sertifikat PKL dan Kompetensi |  |  |  |  |  |
| 19 | Saya mendapatkan jaminan keselamatan,  kesehatan |  |  |  |  |  |
| 20 | Saya mendapatkan fasilitas lainnya seperti  konsumsi dan uang saku |  |  |  |  |  |
| **F** | **Pengorganiasasian** |  |  |  |  |  |
| 21 | Pengorganisasian PKL di sekolah sudah baik |  |  |  |  |  |
| 22 | Tim pokja PKL sudah menjalankan sesuai  fungsinya |  |  |  |  |  |
| 23 | Tim pokja PKL bertugas melaksanakan program  PKL |  |  |  |  |  |
| 24 | Setiap anggota pengelola sudah mengerti dan  melaksanakan tugasnya |  |  |  |  |  |
| 25 | Pengorganisasian PKL hanya melibatkan guru  kompetensi dan TU |  |  |  |  |  |
| **G** | **Pengawasan** |  |  |  |  |  |
| 26 | Pengawasan PKL berupa kegiatan uji jurnal |  |  |  |  |  |
| 27 | Evaluasi program sudah berjalan baik |  |  |  |  |  |
| 28 | Saya mengisi jurnal kegiatan harian |  |  |  |  |  |
| 29 | Jurnal kegiatan harian bisa diisi melalui *gform* |  |  |  |  |  |
| 30 | Saya menguasai teknologi perkembangan zaman |  |  |  |  |  |
|  |  |  |  |  |  |  |

* 1. Angket Manajemen BKK (X2)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **STS** | **TS** | **RR** | **S** | **SS** |
| **A** | **Informasi pasar kerja** | | | | | |
| 1 | Pencari kerja harus memiliki kartu pencari kerja |  |  |  |  |  |
| 2 | Pencari kerja dapat membuat kartu kuning melalui kantor pelayanan terpadu satu pintu di kelurahan  atau di disnaker kota/kabupaten |  |  |  |  |  |
| 3 | Saya mencari informasi lowongan kerja |  |  |  |  |  |
| 4 | BKK Memberikan informasi kepada pencari  kerja, pelajar dan alumni |  |  |  |  |  |
| 5 | BKK Memberi informasi kepada perusahaan |  |  |  |  |  |
| 6 | BKK Memberikan informasi kepada pengambil  kebijakan dan analisis ketenagakerjaan |  |  |  |  |  |
| **B** | **Penyuluhan dan bimbingan jabatan** | | | | | |
| 7 | BKK melakukan konseling atau wawancara |  |  |  |  |  |
| 8 | *tools* pendukung kerja berupa *self assessment*  (kecerdasan,bakat, minat, kepribadian) |  |  |  |  |  |
| 9 | Guru BP melakukan penyuluhan bimbingan  jabatan |  |  |  |  |  |
| 10 | Disnaker membantu BKK SMK untuk proses  penyuluhan bimbingan jabatan |  |  |  |  |  |
| **C** | **Perantaraan kerja** | | | | | |
| 11 | Disnaker melaksanakan *job fair* dan berkolaborasi  dengan kemnaker |  |  |  |  |  |
| 12 | BKK melaksanakan (*job fair*) |  |  |  |  |  |
| 13 | *Walk interview* di SMK bekerjasama dengan  perusahaan |  |  |  |  |  |
| 14 | Perantaraan kerja dapat di akses melalui website  kemnaker |  |  |  |  |  |
| 15 | BKK mengajukan surat permohonan tanda daftar  BKK |  |  |  |  |  |
| 16 | BKK mengajukan permohonan terkait rencana  jumlah perusahaan |  |  |  |  |  |
| 17 | BKK mengajukan permohonan terkait rencana  jumlah peserta |  |  |  |  |  |
| 18 | BKK memperkirakan lowongan pekerjaan |  |  |  |  |  |
| 19 | BKK menyediakan penempatan yang ditargetkan |  |  |  |  |  |
| 20 | BKK tidak memungut biaya kepada pencari kerja |  |  |  |  |  |
| **D** | **Perencanaan** |  |  |  |  |  |
| 21 | Melakukan survei dengan DU/DI |  |  |  |  |  |
| 22 | BKK melaksanakan rapat dengan tim manajemen untuk menyiapkan MoU antara sekolah dengan  industri |  |  |  |  |  |
| 23 | Program BKK merupakan tanggung jawab kepala  sekolah dan Ketua BKK serta pengurusnya. |  |  |  |  |  |
| 24 | Program diarahkan untuk meningkatkan  keterserapan lulusan di dunia kerja, |  |  |  |  |  |
| 25 | Penyerapan kerja untuk alumni dapat terlaksana  dengan efektif. |  |  |  |  |  |
| **E** | **Pengorganisasian** |  |  |  |  |  |
| 26 | BKK membentuk tim kerja yang bertugas  sebagai pelaksana |  |  |  |  |  |
| 27 | BKK membentuk tim kerja untuk menjalin  komunikasi antara sekolah dengan perusahaan |  |  |  |  |  |
| 28 | BKK membentuk tim kerja untuk bekerjasama  dengan perusahaan |  |  |  |  |  |
| 29 | Tim kerja BKK dibentuk oleh waka humas |  |  |  |  |  |
| 30 | BKK untuk menyalurkan siswa siap kerja ke  dunia industri |  |  |  |  |  |

* 1. Angket Bimbingan Karir (X3)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **STS** | **TS** | **RR** | **S** | **SS** |
| **A** | **Mengenal diri sendiri** | | | | | |
| 1 | Saya mengenali diri sendiri |  |  |  |  |  |
| 2 | Saya mencari hal penting |  |  |  |  |  |
| 3 | Saya mempertimbangkan kemampuan akademis |  |  |  |  |  |
| 4 | Saya memahami jenis keterampilan yang sesuai  kompetensi |  |  |  |  |  |
| 5 | Saya memahami kondisi dunia kerja |  |  |  |  |  |
| 6 | Dukungan kerja dari keluarga sangat penting |  |  |  |  |  |
| 7 | Saya menyadari adanya bias gender di masyarakat |  |  |  |  |  |
| **B** | **Kesadaran akan kesempatan bekerja** | | | | | |
| 8 | Saya yakin akan kesempatan yang tersedia dalam  hal pekerjaan dan pendidikan |  |  |  |  |  |
| 9 | Keterampilan pekerjaan utama dalam pasar tenaga  kerja |  |  |  |  |  |
| 10 | Nilai keterampilan kerja hal utama di dunia kerja |  |  |  |  |  |
| 11 | Saya mengetahui keterampilan teknis kerja |  |  |  |  |  |
| 12 | Saya mengetahui pasar kerja |  |  |  |  |  |
| **C** | **Pemahaman latar belakang lingkungan** | | | | | |
| 13 | Saya memahami lingkungan keluarga |  |  |  |  |  |
| 14 | Saya memahami lingkungan pendidikan |  |  |  |  |  |
| 15 | Saya memahami lingkungan masyarakat |  |  |  |  |  |
| 16 | Saya memahami lingkungan pekerjaan |  |  |  |  |  |
| **D** | **Informasi karir** | | | | | |
| 17 | Saya akan memilih pendidikan studi lanjut |  |  |  |  |  |
| 18 | Saya merencanakan masa depan dan membuat  keputusan ke perguruan tinggi |  |  |  |  |  |
| 19 | Saya mengoptimalkan kemampuan pribadi |  |  |  |  |  |
| 20 | Saya mengidentifikasi gaya hidup |  |  |  |  |  |
| **E** | **Perkembangan jabatan** |  |  |  |  |  |
| 21 | Saya memahami kemampuan, minat, dan  kepribadian setiap orang berbeda-beda |  |  |  |  |  |
| 22 | Karena sifat tesebut, setiap orang mempunyai  kesenangan untuk melakukan pekerjaan |  |  |  |  |  |
| 23 | Setiap pekerjaan menghendaki pola kemampuan,  minat dan sifat kepribadian yang cukup luas |  |  |  |  |  |
| 24 | Saya memahami kemampuan dan konsep diri  seseorang itu berubah-ubah |  |  |  |  |  |
| 25 | Setiap orang mengalami proses perubahan, eksplorasi, kemapanan, pemeliharaan, dan  kemunduran |  |  |  |  |  |

* 1. Angket Kesiapan Kerja (Y)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | | **STS** | | | **TS** | | **RR** | | **S** | | **SS** | |
| **A** | **Kecakapan kerja** | | | | | | | | | | | | |
| 1 | Pengetahuan mempengaruhi kecakapan kerja | |  | | |  | |  | |  | |  | |
| 2 | Saya memiliki kecakapan yang baik | |  | | |  | |  | |  | |  | |
| 3 | Saya mampu membuat keputusan | |  | | |  | |  | |  | |  | |
| 4 | Saya mampu menganalisis | |  | | |  | |  | |  | |  | |
| 5 | Saya memiliki kemampuan cara kerja baru | |  | | |  | |  | |  | |  | |
| **B** | **Memperkuat sikap kerja** | | | | | | | | | | | | |
| 6 | Saya memiliki sikap hormat terhadap semua  orang | |  | | |  | |  | |  | |  | |
| 7 | Saya memiliki jiwa yang tanggap dalam bekerja | |  | | |  | |  | |  | |  | |
| 8 | Saya selalu cermat dalam mengerjakan sesuatu | |  | | |  | |  | |  | |  | |
| 9 | Saya reallistis dan praktis pada saat bekerja | |  | | |  | |  | |  | |  | |
| 10 | Saya selalu sopan dan santun | |  | | |  | |  | |  | |  | |
| **C** | **Memperkuat kematangan pribadi** | | | | | | | | | | | | |
| 11 | Saya mampu memberikan konstribusi yang  dominan | |  | | |  | |  | |  | |  | |
| 12 | Saya selalu terbuka dengan ide baru | |  | | |  | |  | |  | |  | |
| 13 | Saya selalu percaya diri | |  | | |  | |  | |  | |  | |
| 14 | Percaya diri membuat kita fokus dalam bekerja | |  | | |  | |  | |  | |  | |
| 15 | Saya memiliki jiwa tanggung jawab yang besar  dalam lingkungan kerja | |  | | |  | |  | |  | |  | |
| **D** | | | **Memperkuat motivasi kerja** | | | | | | | | | | |
| 16 | | | Saya menjalankan pekerjaan sungguh-sungguh | |  |  | |  | |  | |  | |
| 17 | | | Saya memiliki kebiasaan bekerja keras | |  |  | |  | |  | |  | |
| 18 | | | Saya memperkuat reliensi (sikap gigih) | |  |  | |  | |  | |  | |
| 19 | | | Saya memperkuat sikap pantang menyerah | |  |  | |  | |  | |  | |
| 20 | | | Saya selalu membiasakan bekerja ikhlas dan  gembira | |  |  | |  | |  | |  | |

*Lampiran 4*

**DAFTAR NAMA RESPONDEN UJI COBA 20**

**DATA UJI COBA 20 RESPONDEN PENELITIAN**

**Xi AKL 1**

|  |  |  |  |
| --- | --- | --- | --- |
| NO | NAMA | L/P | NIS |
| 1 | ADIT SETIAWAN | L | 16608 |
| 2 | AINURAHMAH SALSABILA | P | 16609 |
| 3 | AJENG FAHNEZA RAMADHANI | P | 16610 |
| 4 | AULIA DWI PRATIWI | P | 16611 |
| 5 | BELLA RISKA NUR FAJRI | P | 16612 |

**XI AKL 2**

|  |  |  |  |
| --- | --- | --- | --- |
| NO | NAMA | L/P | NIS |
| 1 | AKHMAD TOPIK ULINUHA | L | 16644 |
| 2 | ALAINA FATIMATUZ ZAHRO | P | 16645 |
| 3 | ALFIYYAH ANIS MARSELLA | P | 16646 |
| 4 | BUNGA TIUR ULI SIDAURUK | P | 16647 |
| 5 | DEWI YULIYANTI | P | 16648 |

**XI AKL 3**

|  |  |  |  |
| --- | --- | --- | --- |
| NO | NAMA | L/P | NIS |
| 1 | ANIDAH LUFIYAH SARI | P | 16679 |
| 2 | ANTIKA TRI WULANDARI | P | 16680 |
| 3 | ARIF AL FARIZI A | L | 16681 |
| 4 | AYU MUZAYINAH | P | 16682 |
| 5 | CITRA AULIA CAHYANI | P | 16683 |

**XI AKL 4**

|  |  |  |  |
| --- | --- | --- | --- |
| NO | NAMA | L/P | NIS |
| 1 | A. ILQO UL FAHMI | L | 16715 |
| 2 | ANDIKA FAIS KRISTIANTO | L | 16716 |
| 3 | ANGGA SAPUTRA | L | 16717 |
| 4 | ANGGUN VIKA SYIFANI | P | 16718 |
| 5 | BHANU LINTANG P | L | 16719 |

***Lampiran 5***

**Teks Wawancara**

|  |  |  |
| --- | --- | --- |
| No | Variabel | Pertanyaan |
| 1 | X1: Manajemen Praktik Kerja Lapangan | 1. Apa permasalaahan yang mungkin terjadi di dalam manajemen PKL? 2. Apa saja tantangan dan kendala yang di hadapi pembimbing pada saat monitoring selama program PKL? 3. Apakah pernah ada siswa-siswi yang mengutarakan masalah yang dihadapi selama PKL? 4. Menurut bapak, apakah manajemen PKL in berpengaruh terhadap kesiapan kerja siswa? 5. Bagaimana evaluasi system PKL, termasuk proses penerimaan, penempatan, pelaksanaan dan pengawasan? |
|  | Jawaban | 1. Ketidaksesuaian Bidang Magang: Siswa sering ditempatkan di perusahaan yang bidang kerjanya tidak sesuai dengan jurusan atau keahlian mereka. 2. Jarak dan Aksesibilitas: Perusahaan tempat magang mungkin terletak jauh atau sulit dijangkau. Dan Pembimbing mungkin memiliki keterbatasan waktu untuk melakukan kunjungan monitoring karena tugas dan tanggung jawab lain di sekolah. 3. Ketidaksesuaian Tugas: Tugas yang diberikan tidak sesuai dengan bidang keahlian. 4. Ketidaksesuaian Tugas: Tugas yang diberikan tidak sesuai dengan bidang keahlian. 5. **Proses Penerimaan**    1. **Seleksi**: Menyeleksi perusahaan yang akan menjadi mitra magang berdasarkan kriteria tertentu.    2. **Kesepakatan**: Membuat kesepakatan atau MoU dengan perusahaan mitra.   **Penempatan**   * 1. **Kesesuaian Bidang**: Memastikan penempatan siswa sesuai dengan jurusan dan bidang keahlian.   2. **Persiapan**: Memberikan pembekalan kepada siswa mengenai perusahaan dan tugas yang akan mereka hadapi.   **Pelaksanaan**   * 1. **Monitoring**: Melakukan monitoring secara berkala untuk memastikan siswa mendapatkan pengalaman yang bermanfaat.   2. **Pembimbingan**: Memberikan bimbingan dan dukungan kepada siswa selama masa PKL.   **Pengawasan dan Evaluasi**   * 1. **Kunjungan Lapangan**: Melakukan kunjungan lapangan untuk mengevaluasi kinerja siswa dan mendapatkan feedback dari perusahaan.   2. **Laporan**: Mewajibkan siswa untuk membuat laporan PKL yang mencakup pengalaman dan pembelajaran selama magang.   3. **Feedback dari Perusahaan**: Mengumpulkan feedback dari perusahaan mengenai kinerja siswa.   4. **Evaluasi Akhir**: Melakukan evaluasi akhir untuk menilai keberhasilan program PKL dan mengidentifikasi area yang perlu perbaikan. |
| 2 | X2: Manajemen Bursa Kerja Khusus | 1. Apa saja permasalahan yang mungkin terjadi di dalam manajemen BKK? 2. Apa tantangan dan kendala BKK pada saat menyalurkan lowongan kerja kepada siswa-siswi? 3. Apakah ada program tertentu untuk membantu pelamar kerja yang memiliki hambatan tertentu? 4. Menurut bapak, apakah BKK berpengaruh terhadap kesiapan kerja siswa? 5. Bagaimana proses pendaftaran dan seleksi BKK? |
|  | JAWABAN | 1. **Informasi yang Tidak Tersampaikan dengan Baik**: Informasi mengenai lowongan kerja tidak tersampaikan dengan baik atau tepat waktu kepada siswa. 2. **Pendaftaran Siswa**    1. **Pengumuman**: BKK mengumumkan pendaftaran kepada siswa yang ingin mencari pekerjaan.    2. **Formulir Pendaftaran**: Siswa mengisi formulir pendaftaran yang disediakan oleh BKK, baik secara online maupun offline.   **Verifikasi Data**   * 1. **Pemeriksaan Dokumen**: BKK memeriksa dan memverifikasi dokumen yang diajukan oleh siswa, seperti CV, sertifikat, dan transkrip nilai.   **Pelatihan dan Persiapan**   * 1. **Pelatihan**: BKK menyelenggarakan pelatihan untuk mempersiapkan siswa menghadapi dunia kerja, termasuk keterampilan wawancara dan pembuatan CV.   2. **Simulasi**: Mengadakan simulasi tes atau wawancara untuk membekali siswa.   **Penempatan Kerja**   * 1. **Matching**: BKK mencocokkan kualifikasi siswa dengan lowongan yang tersedia.   2. **Penempatan**: Siswa ditempatkan di perusahaan yang sesuai dengan bidang dan minat mereka.   **Monitoring dan Evaluasi**   * 1. **Monitoring**: BKK memonitor kemajuan dan kinerja siswa yang sudah ditempatkan di perusahaan.   2. **Evaluasi**: Mengumpulkan feedback dari siswa dan perusahaan untuk mengevaluasi efektivitas program BKK dan membuat perbaikan yang diperlukan. |
| 3 | X3: Bimbingan Karir | 1. Apakah implementasi bimbingan karir efektif? 2. Apa saja permasalahan atau kendala pada saat memberikan bimbingan kepada siswa? 3. Apakah ada program tertentu untuk siswa yang mengalami hambatan? 4. Menurut ibu, apakah bimbingan karir mempengaruhi kesiapan kerja siswa? 5. Bagaimana cara menyampaikan bimbingan karir yang efektif? |
|  | JAWABAN | 1. **Menyiapkan siswa untuk proses pencarian kerja** seperti pembuatan CV, menghadapi wawancara, dan pengembangan soft skills. 2. Kurangnya Minat Siswa: Beberapa siswa mungkin kurang tertarik atau tidak menyadari pentingnya bimbingan karir. 3. **Pendekatan Personal**: Menyediakan sesi bimbingan yang dipersonalisasi sesuai dengan kebutuhan dan minat masing-masing siswa.   **Penggunaan Teknologi**: Memanfaatkan platform online untuk mengakses sumber daya karir, lowongan pekerjaan, dan bimbingan virtual.  **Workshop dan Seminar**: Mengadakan workshop dan seminar yang fokus pada keterampilan praktis seperti pembuatan CV, teknik wawancara, dan pengembangan soft skills.  **Kerjasama dengan Industri**: Mengundang praktisi dari industri untuk berbagi pengalaman dan memberikan wawasan langsung tentang dunia kerja.  **Konseling Berkelanjutan**: Menyediakan layanan konseling karir yang berkelanjutan, bukan hanya pada saat menjelang kelulusan.  **Evaluasi dan Feedback**: Secara rutin mengevaluasi efektivitas program bimbingan karir dan mengumpulkan feedback dari siswa untuk perbaikan.  **Pembimbing yang Terlatih**: Memastikan bahwa pembimbing karir memiliki pelatihan dan sumber daya yang memadai untuk membantu siswa dengan berbagai kebutuhan karir. |
| 4 | Y:  Kesiapan Kerja | 1. Apa itu kesiapan kerja? 2. Apa saja permasalahan tentang kesiapan kerja pada siswa? 3. Bagaimana upaya sekolah untuk meningkatkan kesiapan kerja siswa? 4. Mengapa kesiapan kerja di utamakan pada kelulusan siswa SMK? 5. Bagaimana upaya sekolah untuk mengatasi siswa yang tidak memahami pentingnya kesiapan kerja? |
|  | JAWABAN | 1. **Kesiapan kerja** merujuk pada kombinasi pengetahuan, keterampilan, sikap, dan sifat-sifat pribadi yang diperlukan seseorang untuk sukses di tempat kerja. Ini mencakup pemahaman tentang tugas dan tanggung jawab pekerjaan, kemampuan teknis dan praktis yang diperlukan untuk menjalankan tugas-tugas tersebut, serta kemampuan untuk beradaptasi dengan lingkungan kerja dan berinteraksi dengan rekan kerja. 2. Kurangnya Soft Skills: Kurangnya keterampilan seperti komunikasi, kerja tim, dan kepemimpinan yang penting di tempat kerja.   Kurangnya Kesiapan Mental: Tidak siap secara mental untuk menghadapi tekanan dan tantangan di lingkungan kerja.  Kurangnya Pengetahuan Tentang Dunia Kerja: Kurangnya pemahaman tentang tuntutan dan ekspektasi di dunia kerja.   1. Program Magang dan PKL: Menyediakan kesempatan bagi siswa untuk mendapatkan pengalaman kerja nyata di industri melalui program magang dan PKL.   Bimbingan Karir: Memberikan bimbingan karir yang teratur dan menyeluruh untuk membantu siswa merencanakan jalur karir mereka.   1. **Persaingan di Dunia Kerja**: Persaingan di dunia kerja semakin ketat, dan siswa perlu memiliki keterampilan dan pengetahuan yang dibutuhkan untuk bersaing.   **Tuntutan Industri: Industri** membutuhkan tenaga kerja yang siap langsung bekerja dan memiliki keterampilan yang relevan dengan bidang pekerjaan.   1. Sosialisasi: Menyelenggarakan kegiatan sosialisasi dan seminar tentang pentingnya kesiapan kerja dan dampaknya terhadap masa depan karir siswa.   **Pendekatan Personal**: Mendekati siswa secara individual untuk membahas kebutuhan dan tujuan karir mereka serta memberikan dukungan yang dibutuhkan.  **Pelatihan Khusus**: Mengadakan pelatihan khusus untuk mengembangkan keterampilan soft skills dan memberikan pemahaman yang lebih baik tentang dun |

*Lampiran 5*

**TABULASI DATA UJI COBA 20 RESPONDEN VARIABEL MANAJEMEN PRAKTIK KERJA LAPANGAN (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | ANGKET PENELITIAN | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | Total |
| P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 | P11 | P12 | P13 | P14 | P15 | P16 | P17 | P18 | P19 | P20 | P21 | P22 | P23 | P24 | P25 | P26 | P27 | P28 | P29 | P30 |
| 1 | 5 | 4 | 5 | 3 | 1 | 1 | 5 | 4 | 1 | 5 | 5 | 4 | 1 | 5 | 5 | 1 | 5 | 1 | 5 | 4 | 1 | 4 | 1 | 5 | 1 | 1 | 1 | 4 | 2 | 1 | 91 |
| 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 1 | 4 | 4 | 4 | 4 | 4 | 119 |
| 3 | 4 | 2 | 5 | 4 | 4 | 3 | 1 | 3 | 4 | 4 | 2 | 1 | 4 | 3 | 2 | 3 | 3 | 2 | 1 | 1 | 4 | 2 | 5 | 4 | 4 | 3 | 1 | 3 | 4 | 4 | 90 |
| 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 138 |
| 5 | 5 | 4 | 5 | 4 | 4 | 3 | 4 | 5 | 1 | 5 | 5 | 1 | 5 | 5 | 4 | 1 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 3 | 4 | 5 | 1 | 5 | 122 |
| 6 | 5 | 4 | 5 | 4 | 4 | 3 | 4 | 5 | 1 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 3 | 4 | 5 | 1 | 5 | 131 |
| 7 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 133 |
| 8 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 117 |
| 9 | 5 | 3 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 1 | 5 | 5 | 5 | 139 |
| 10 | 3 | 3 | 1 | 1 | 2 | 4 | 2 | 3 | 2 | 2 | 3 | 1 | 3 | 3 | 2 | 2 | 1 | 3 | 5 | 5 | 3 | 3 | 4 | 1 | 2 | 4 | 2 | 2 | 2 | 2 | 76 |
| 11 | 5 | 5 | 5 | 5 | 3 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 4 | 4 | 5 | 5 | 4 | 134 |
| 12 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 3 | 1 | 4 | 5 | 4 | 1 | 1 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 4 | 5 | 1 | 118 |
| 13 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 3 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 1 | 136 |
| 14 | 5 | 3 | 5 | 5 | 1 | 4 | 4 | 5 | 5 | 4 | 5 | 2 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 1 | 3 | 5 | 5 | 4 | 4 | 1 | 5 | 5 | 4 | 123 |
| 15 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 1 | 4 | 5 | 4 | 131 |
| 16 | 4 | 4 | 5 | 3 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 138 |
| 17 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 2 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 140 |
| 18 | 4 | 3 | 5 | 1 | 5 | 3 | 3 | 5 | 4 | 4 | 5 | 1 | 3 | 4 | 4 | 4 | 5 | 1 | 4 | 4 | 4 | 5 | 5 | 1 | 5 | 3 | 3 | 1 | 4 | 4 | 107 |
| 19 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 1 | 5 | 4 | 129 |
| 20 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 1 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 133 |

**TABULASI DATA UJI COBA 20 RESPONDEN VARIABEL MANAJEMEN BURSA KERJA KHUSUS (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | ANGKET PENELITIAN | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | Total |
| P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 | P11 | P12 | P13 | P14 | P15 | P16 | P17 | P18 | P19 | P20 | P21 | P22 | P23 | P24 | P25 | P26 | P27 | P28 | P29 | P30 |
| 1 | 5 | 4 | 5 | 3 | 3 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 138 |
| 2 | 4 | 4 | 1 | 2 | 3 | 2 | 2 | 5 | 3 | 4 | 5 | 1 | 1 | 5 | 1 | 1 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 1 | 3 | 5 | 4 | 5 | 104 |
| 3 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 127 |
| 4 | 6 | 4 | 5 | 3 | 5 | 4 | 4 | 5 | 4 | 3 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 3 | 4 | 133 |
| 5 | 4 | 4 | 5 | 4 | 5 | 4 | 3 | 5 | 4 | 5 | 5 | 5 | 3 | 4 | 1 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 2 | 2 | 4 | 5 | 5 | 125 |
| 6 | 5 | 5 | 5 | 1 | 5 | 1 | 3 | 5 | 5 | 5 | 5 | 5 | 2 | 5 | 1 | 5 | 5 | 5 | 4 | 5 | 2 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 3 | 4 | 122 |
| 7 | 5 | 5 | 5 | 2 | 5 | 2 | 3 | 5 | 5 | 5 | 5 | 1 | 2 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 3 | 5 | 5 | 4 | 128 |
| 8 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 138 |
| 9 | 5 | 5 | 5 | 2 | 5 | 3 | 2 | 5 | 5 | 5 | 5 | 5 | 2 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 3 | 4 | 4 | 132 |
| 10 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 5 | 4 | 1 | 1 | 5 | 4 | 1 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 1 | 2 | 4 | 2 | 3 | 4 | 4 | 4 | 88 |
| 11 | 5 | 4 | 4 | 2 | 1 | 2 | 3 | 5 | 4 | 5 | 4 | 5 | 1 | 5 | 3 | 1 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 1 | 5 | 2 | 5 | 112 |
| 12 | 4 | 5 | 5 | 2 | 5 | 2 | 2 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 1 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 1 | 5 | 5 | 131 |
| 13 | 4 | 1 | 5 | 1 | 3 | 2 | 3 | 1 | 4 | 5 | 3 | 1 | 1 | 5 | 1 | 5 | 5 | 5 | 5 | 1 | 1 | 3 | 4 | 1 | 4 | 4 | 3 | 3 | 4 | 3 | 91 |
| 14 | 4 | 5 | 1 | 2 | 5 | 2 | 2 | 1 | 4 | 5 | 4 | 5 | 3 | 4 | 1 | 5 | 1 | 5 | 5 | 1 | 4 | 1 | 4 | 4 | 4 | 4 | 3 | 1 | 4 | 1 | 95 |
| 15 | 4 | 4 | 3 | 2 | 4 | 5 | 3 | 5 | 5 | 5 | 3 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 2 | 5 | 2 | 4 | 5 | 4 | 5 | 127 |
| 16 | 4 | 5 | 5 | 2 | 4 | 2 | 2 | 1 | 5 | 5 | 5 | 5 | 1 | 4 | 1 | 5 | 5 | 5 | 4 | 5 | 3 | 4 | 3 | 5 | 5 | 3 | 4 | 1 | 1 | 4 | 108 |
| 17 | 4 | 5 | 1 | 2 | 5 | 4 | 2 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 3 | 5 | 4 | 3 | 5 | 5 | 5 | 5 | 131 |
| 18 | 5 | 5 | 5 | 2 | 3 | 1 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 2 | 4 | 5 | 4 | 5 | 131 |
| 19 | 1 | 4 | 4 | 2 | 4 | 2 | 2 | 4 | 4 | 1 | 5 | 1 | 1 | 1 | 4 | 1 | 1 | 2 | 1 | 4 | 1 | 4 | 4 | 4 | 4 | 2 | 4 | 1 | 1 | 4 | 78 |
| 20 | 4 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 147 |

**TABULASI DATA UJI COBA 20 RESPONDEN VARIABEL BIMBINGAN KARIR (X3)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | ANGKET PENELITIAN | | | | | | | | | | | | | | | | | | | | | | | | | Total |
| P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 | P11 | P12 | P13 | P14 | P15 | P16 | P17 | P18 | P19 | P20 | P21 | P22 | P23 | P24 | P25 |
| 1 | 5 | 4 | 2 | 3 | 3 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 3 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 107 |
| 2 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 115 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 5 | 4 | 4 | 98 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 5 | 1 | 4 | 3 | 4 | 91 |
| 5 | 4 | 4 | 1 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 1 | 3 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 1 | 1 | 4 | 4 | 4 | 91 |
| 6 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 1 | 5 | 2 | 4 | 4 | 1 | 95 |
| 7 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 120 |
| 8 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 1 | 1 | 5 | 4 | 4 | 4 | 89 |
| 9 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 3 | 5 | 3 | 4 | 5 | 5 | 118 |
| 10 | 4 | 1 | 4 | 3 | 4 | 3 | 5 | 4 | 4 | 3 | 3 | 1 | 4 | 3 | 3 | 4 | 5 | 4 | 5 | 5 | 5 | 1 | 4 | 5 | 5 | 92 |
| 11 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 3 | 5 | 4 | 5 | 108 |
| 12 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 4 | 4 | 5 | 118 |
| 13 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 3 | 5 | 5 | 5 | 5 | 3 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 113 |
| 14 | 5 | 4 | 5 | 4 | 4 | 3 | 4 | 4 | 5 | 3 | 5 | 3 | 4 | 5 | 4 | 3 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 108 |
| 15 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 1 | 5 | 4 | 1 | 91 |
| 16 | 5 | 5 | 4 | 2 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 3 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 113 |
| 17 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 2 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 117 |
| 18 | 3 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 3 | 3 | 4 | 4 | 5 | 4 | 3 | 4 | 4 | 5 | 1 | 5 | 4 | 4 | 102 |
| 19 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 5 | 3 | 3 | 4 | 91 |
| 20 | 4 | 4 | 4 | 1 | 1 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 1 | 1 | 5 | 4 | 4 | 4 | 1 | 1 | 1 | 3 | 4 | 76 |

**TABULASI DATA UJI COBA 20 RESPONDEN VARIABEL KESIAPAN KERJA (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | ANGKET PENELITIAN | | | | | | | | | | | | | | | | | | | | | Total | |
| P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 | P11 | P12 | P13 | P14 | P15 | P16 | P17 | P18 | P19 | P20 |  | |
| 1 | 5 | 4 | 2 | 3 | 3 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 3 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 86 | |
| 2 | 3 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 90 | |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 80 | |
| 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 76 | |
| 5 | 3 | 2 | 5 | 3 | 5 | 5 | 5 | 4 | 3 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 3 | 4 | 4 | 5 | 82 | |
| 6 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 79 | |
| 7 | 3 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 93 | |
| 8 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 71 | |
| 9 | 5 | 2 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 2 | 5 | 5 | 5 | 94 | |
| 10 | 4 | 3 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 3 | 3 | 4 | 5 | 5 | 3 | 4 | 3 | 5 | 83 | |
| 11 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 92 | |
| 12 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 95 | |
| 13 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 5 | 5 | 4 | 5 | 4 | 4 | 87 | |
| 14 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 97 | |
| 15 | 1 | 4 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 71 | |
| 16 | 5 | 4 | 5 | 4 | 2 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 91 | |
| 17 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 1 | 93 | |
| 18 | 1 | 3 | 4 | 5 | 5 | 5 | 5 | 4 | 3 | 5 | 4 | 4 | 3 | 2 | 3 | 5 | 4 | 4 | 3 | 1 | 73 | |
| 19 | 2 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 79 | |
| 20 | 4 | 1 | 4 | 4 | 1 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 1 | 4 | 4 | 1 | 63 | |

*Lampiran 6*

**UJI COBA VALIDITAS 20 RESPONDEN VARIABEL MANAJEMEN PRAKTIK KERJA LAPANGAN (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 | X1.11 | X1.12 | X1.13 | X1.14 | X1.15 | X1.16 | X1.17 | X1.18 | X1.19 | X1.20 | X1.21 | X1.22 | X1.23 | X1.24 | X1.25 | X1.26 | X1.27 | X1.28 | X1.29 | X1.30 | Total.X1 |
| X1.1 | Pearson Correlation | 1 | .453\* | .594\*\* | .625\*\* | -.058 | .009 | .484\* | .490\* | .084 | .601\*\* | .488\* | .224 | .132 | .668\*\* | .680\*\* | .271 | .435 | .249 | .311 | .241 | .197 | .398 | .066 | .594\*\* | .315 | .009 | -.090 | .424 | .117 | -.016 | .532\* |
| Sig. (2-tailed) |  | .045 | .006 | .003 | .807 | .970 | .031 | .028 | .725 | .005 | .029 | .342 | .579 | .001 | .001 | .248 | .055 | .289 | .182 | .307 | .406 | .082 | .782 | .006 | .176 | .970 | .706 | .063 | .623 | .947 | .016 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.2 | Pearson Correlation | .453\* | 1 | .246 | .331 | .089 | .193 | .729\*\* | .264 | .182 | .332 | .309 | .421 | .011 | .269 | .493\* | .165 | .187 | .226 | .608\*\* | .483\* | .399 | .799\*\* | .029 | .298 | -.019 | .193 | .514\* | .363 | .199 | -.073 | .549\* |
| Sig. (2-tailed) | .045 |  | .296 | .154 | .708 | .414 | .000 | .260 | .442 | .153 | .185 | .065 | .964 | .252 | .027 | .488 | .430 | .338 | .004 | .031 | .082 | .000 | .904 | .203 | .938 | .414 | .020 | .116 | .401 | .760 | .012 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.3 | Pearson Correlation | .594\*\* | .246 | 1 | .560\* | .324 | -.094 | .439 | .503\* | .277 | .773\*\* | .375 | .279 | .209 | .433 | .573\*\* | .256 | .569\*\* | .022 | -.049 | -.158 | .193 | .241 | .198 | .484\* | .389 | -.094 | .210 | .337 | .307 | .270 | .562\*\* |
| Sig. (2-tailed) | .006 | .296 |  | .010 | .164 | .693 | .053 | .024 | .238 | .000 | .103 | .233 | .376 | .056 | .008 | .276 | .009 | .926 | .836 | .507 | .415 | .307 | .404 | .031 | .090 | .693 | .373 | .146 | .188 | .249 | .010 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.4 | Pearson Correlation | .625\*\* | .331 | .560\* | 1 | .140 | .406 | .396 | .155 | .442 | .436 | .075 | .406 | .321 | .352 | .431 | .343 | .150 | .248 | .129 | .113 | .328 | .057 | .321 | .714\*\* | .209 | .406 | .087 | .490\* | .442 | .089 | .622\*\* |
| Sig. (2-tailed) | .003 | .154 | .010 |  | .555 | .075 | .084 | .515 | .051 | .055 | .752 | .076 | .167 | .127 | .058 | .139 | .528 | .293 | .587 | .636 | .158 | .811 | .168 | .000 | .376 | .075 | .715 | .028 | .051 | .710 | .003 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.5 | Pearson Correlation | -.058 | .089 | .324 | .140 | 1 | .482\* | .035 | .147 | .386 | .319 | .086 | .246 | .330 | -.105 | -.043 | .344 | .246 | .155 | -.105 | -.019 | .809\*\* | .227 | .610\*\* | .024 | .557\* | .482\* | .429 | -.049 | .324 | .353 | .517\* |
| Sig. (2-tailed) | .807 | .708 | .164 | .555 |  | .031 | .883 | .535 | .093 | .171 | .719 | .295 | .155 | .660 | .858 | .137 | .296 | .515 | .660 | .938 | .000 | .336 | .004 | .918 | .011 | .031 | .059 | .837 | .163 | .127 | .020 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.6 | Pearson Correlation | .009 | .193 | -.094 | .406 | .482\* | 1 | .158 | .050 | .727\*\* | -.095 | -.013 | .239 | .486\* | -.024 | .007 | .528\* | -.022 | .397 | .259 | .393 | .544\* | .140 | .612\*\* | .053 | .326 | 1.000\*\* | .248 | .165 | .663\*\* | .218 | .599\*\* |
| Sig. (2-tailed) | .970 | .414 | .693 | .075 | .031 |  | .506 | .835 | .000 | .691 | .956 | .311 | .030 | .919 | .978 | .017 | .928 | .083 | .270 | .086 | .013 | .555 | .004 | .824 | .161 | .000 | .291 | .487 | .001 | .356 | .005 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.7 | Pearson Correlation | .484\* | .729\*\* | .439 | .396 | .035 | .158 | 1 | .425 | .177 | .520\* | .668\*\* | .619\*\* | .130 | .656\*\* | .769\*\* | .065 | .516\* | .227 | .725\*\* | .527\* | .094 | .563\*\* | -.131 | .448\* | .066 | .158 | .467\* | .459\* | .228 | .106 | .661\*\* |
| Sig. (2-tailed) | .031 | .000 | .053 | .084 | .883 | .506 |  | .062 | .455 | .019 | .001 | .004 | .584 | .002 | .000 | .786 | .020 | .337 | .000 | .017 | .695 | .010 | .581 | .048 | .782 | .506 | .038 | .042 | .334 | .658 | .002 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.8 | Pearson Correlation | .490\* | .264 | .503\* | .155 | .147 | .050 | .425 | 1 | .037 | .527\* | .644\*\* | .117 | .409 | .585\*\* | .553\* | .337 | .608\*\* | .334 | .416 | .392 | .116 | .320 | .243 | .268 | .402 | .050 | .205 | .486\* | .023 | .496\* | .592\*\* |
| Sig. (2-tailed) | .028 | .260 | .024 | .515 | .535 | .835 | .062 |  | .876 | .017 | .002 | .623 | .073 | .007 | .011 | .147 | .004 | .150 | .068 | .087 | .625 | .170 | .302 | .254 | .079 | .835 | .385 | .030 | .924 | .026 | .006 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.9 | Pearson Correlation | .084 | .182 | .277 | .442 | .386 | .727\*\* | .177 | .037 | 1 | .031 | -.017 | .279 | .277 | -.070 | .210 | .540\* | .049 | .100 | .011 | .134 | .305 | .242 | .504\* | .141 | .273 | .727\*\* | .128 | .003 | .990\*\* | .134 | .550\* |
| Sig. (2-tailed) | .725 | .442 | .238 | .051 | .093 | .000 | .455 | .876 |  | .898 | .943 | .233 | .238 | .768 | .374 | .014 | .838 | .674 | .962 | .573 | .191 | .303 | .023 | .552 | .244 | .000 | .590 | .991 | .000 | .573 | .012 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.10 | Pearson Correlation | .601\*\* | .332 | .773\*\* | .436 | .319 | -.095 | .520\* | .527\* | .031 | 1 | .534\* | .308 | .130 | .584\*\* | .569\*\* | .056 | .522\* | .221 | .161 | .015 | .205 | .191 | .008 | .620\*\* | .364 | -.095 | .130 | .547\* | .065 | .142 | .544\* |
| Sig. (2-tailed) | .005 | .153 | .000 | .055 | .171 | .691 | .019 | .017 | .898 |  | .015 | .187 | .586 | .007 | .009 | .814 | .018 | .350 | .499 | .950 | .386 | .421 | .974 | .004 | .115 | .691 | .584 | .013 | .785 | .552 | .013 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.11 | Pearson Correlation | .488\* | .309 | .375 | .075 | .086 | -.013 | .668\*\* | .644\*\* | -.017 | .534\* | 1 | .424 | .215 | .688\*\* | .746\*\* | .065 | .666\*\* | .342 | .653\*\* | .600\*\* | -.031 | .391 | -.111 | .286 | .339 | -.013 | .152 | .348 | .009 | .140 | .546\* |
| Sig. (2-tailed) | .029 | .185 | .103 | .752 | .719 | .956 | .001 | .002 | .943 | .015 |  | .062 | .363 | .001 | .000 | .785 | .001 | .139 | .002 | .005 | .897 | .088 | .641 | .222 | .143 | .956 | .521 | .132 | .970 | .555 | .013 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.12 | Pearson Correlation | .224 | .421 | .279 | .406 | .246 | .239 | .619\*\* | .117 | .279 | .308 | .424 | 1 | .190 | .342 | .468\* | .211 | .395 | .253 | .424 | .442 | .248 | .279 | -.047 | .424 | .042 | .239 | .265 | .345 | .311 | .201 | .594\*\* |
| Sig. (2-tailed) | .342 | .065 | .233 | .076 | .295 | .311 | .004 | .623 | .233 | .187 | .062 |  | .423 | .140 | .037 | .372 | .085 | .282 | .062 | .051 | .291 | .234 | .844 | .062 | .861 | .311 | .259 | .136 | .182 | .395 | .006 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.13 | Pearson Correlation | .132 | .011 | .209 | .321 | .330 | .486\* | .130 | .409 | .277 | .130 | .215 | .190 | 1 | .207 | -.056 | .323 | .554\* | .788\*\* | .073 | .098 | .359 | -.108 | .619\*\* | .222 | .451\* | .486\* | .518\* | .409 | .203 | .720\*\* | .645\*\* |
| Sig. (2-tailed) | .579 | .964 | .376 | .167 | .155 | .030 | .584 | .073 | .238 | .586 | .363 | .423 |  | .382 | .815 | .165 | .011 | .000 | .760 | .680 | .120 | .649 | .004 | .346 | .046 | .030 | .019 | .073 | .392 | .000 | .002 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.14 | Pearson Correlation | .668\*\* | .269 | .433 | .352 | -.105 | -.024 | .656\*\* | .585\*\* | -.070 | .584\*\* | .688\*\* | .342 | .207 | 1 | .632\*\* | .006 | .580\*\* | .399 | .518\* | .267 | -.025 | .304 | -.161 | .470\* | .186 | -.024 | .047 | .357 | -.039 | .329 | .505\* |
| Sig. (2-tailed) | .001 | .252 | .056 | .127 | .660 | .919 | .002 | .007 | .768 | .007 | .001 | .140 | .382 |  | .003 | .981 | .007 | .082 | .019 | .255 | .916 | .193 | .497 | .037 | .433 | .919 | .845 | .122 | .871 | .157 | .023 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.15 | Pearson Correlation | .680\*\* | .493\* | .573\*\* | .431 | -.043 | .007 | .769\*\* | .553\* | .210 | .569\*\* | .746\*\* | .468\* | -.056 | .632\*\* | 1 | .199 | .395 | .017 | .573\*\* | .515\* | -.062 | .441 | -.117 | .435 | .142 | .007 | -.006 | .412 | .267 | -.035 | .542\* |
| Sig. (2-tailed) | .001 | .027 | .008 | .058 | .858 | .978 | .000 | .011 | .374 | .009 | .000 | .037 | .815 | .003 |  | .401 | .085 | .945 | .008 | .020 | .796 | .051 | .622 | .055 | .550 | .978 | .980 | .071 | .256 | .884 | .014 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.16 | Pearson Correlation | .271 | .165 | .256 | .343 | .344 | .528\* | .065 | .337 | .540\* | .056 | .065 | .211 | .323 | .006 | .199 | 1 | .107 | .214 | .091 | .300 | .314 | .251 | .504\* | .085 | .313 | .528\* | .141 | .073 | .503\* | .153 | .525\* |
| Sig. (2-tailed) | .248 | .488 | .276 | .139 | .137 | .017 | .786 | .147 | .014 | .814 | .785 | .372 | .165 | .981 | .401 |  | .654 | .366 | .703 | .199 | .178 | .287 | .024 | .722 | .179 | .017 | .554 | .759 | .024 | .520 | .018 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.17 | Pearson Correlation | .435 | .187 | .569\*\* | .150 | .246 | -.022 | .516\* | .608\*\* | .049 | .522\* | .666\*\* | .395 | .554\* | .580\*\* | .395 | .107 | 1 | .466\* | .205 | .089 | .136 | .271 | -.023 | .293 | .293 | -.022 | .401 | .353 | .075 | .498\* | .593\*\* |
| Sig. (2-tailed) | .055 | .430 | .009 | .528 | .296 | .928 | .020 | .004 | .838 | .018 | .001 | .085 | .011 | .007 | .085 | .654 |  | .039 | .386 | .708 | .568 | .247 | .924 | .210 | .210 | .928 | .080 | .127 | .755 | .025 | .006 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.18 | Pearson Correlation | .249 | .226 | .022 | .248 | .155 | .397 | .227 | .334 | .100 | .221 | .342 | .253 | .788\*\* | .399 | .017 | .214 | .466\* | 1 | .319 | .226 | .293 | .072 | .356 | .229 | .177 | .397 | .390 | .443 | .044 | .500\* | .576\*\* |
| Sig. (2-tailed) | .289 | .338 | .926 | .293 | .515 | .083 | .337 | .150 | .674 | .350 | .139 | .282 | .000 | .082 | .945 | .366 | .039 |  | .170 | .338 | .210 | .762 | .123 | .331 | .456 | .083 | .089 | .050 | .855 | .025 | .008 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.19 | Pearson Correlation | .311 | .608\*\* | -.049 | .129 | -.105 | .259 | .725\*\* | .416 | .011 | .161 | .653\*\* | .424 | .073 | .518\* | .573\*\* | .091 | .205 | .319 | 1 | .873\*\* | .055 | .508\* | -.111 | .127 | .032 | .259 | .282 | .291 | .024 | -.062 | .462\* |
| Sig. (2-tailed) | .182 | .004 | .836 | .587 | .660 | .270 | .000 | .068 | .962 | .499 | .002 | .062 | .760 | .019 | .008 | .703 | .386 | .170 |  | .000 | .817 | .022 | .641 | .594 | .894 | .270 | .229 | .213 | .919 | .794 | .040 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.20 | Pearson Correlation | .241 | .483\* | -.158 | .113 | -.019 | .393 | .527\* | .392 | .134 | .015 | .600\*\* | .442 | .098 | .267 | .515\* | .300 | .089 | .226 | .873\*\* | 1 | .108 | .407 | .024 | .132 | .179 | .393 | .133 | .304 | .127 | -.122 | .458\* |
| Sig. (2-tailed) | .307 | .031 | .507 | .636 | .938 | .086 | .017 | .087 | .573 | .950 | .005 | .051 | .680 | .255 | .020 | .199 | .708 | .338 | .000 |  | .649 | .075 | .919 | .578 | .450 | .086 | .576 | .193 | .594 | .607 | .042 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.21 | Pearson Correlation | .197 | .399 | .193 | .328 | .809\*\* | .544\* | .094 | .116 | .305 | .205 | -.031 | .248 | .359 | -.025 | -.062 | .314 | .136 | .293 | .055 | .108 | 1 | .428 | .607\*\* | .124 | .497\* | .544\* | .462\* | .047 | .229 | .310 | .569\*\* |
| Sig. (2-tailed) | .406 | .082 | .415 | .158 | .000 | .013 | .695 | .625 | .191 | .386 | .897 | .291 | .120 | .916 | .796 | .178 | .568 | .210 | .817 | .649 |  | .059 | .005 | .602 | .026 | .013 | .040 | .843 | .332 | .184 | .009 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.22 | Pearson Correlation | .398 | .799\*\* | .241 | .057 | .227 | .140 | .563\*\* | .320 | .242 | .191 | .391 | .279 | -.108 | .304 | .441 | .251 | .271 | .072 | .508\* | .407 | .428 | 1 | .040 | .026 | .103 | .140 | .413 | -.089 | .254 | -.023 | .456\* |
| Sig. (2-tailed) | .082 | .000 | .307 | .811 | .336 | .555 | .010 | .170 | .303 | .421 | .088 | .234 | .649 | .193 | .051 | .287 | .247 | .762 | .022 | .075 | .059 |  | .867 | .914 | .665 | .555 | .070 | .710 | .280 | .925 | .043 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.23 | Pearson Correlation | -.066 | .029 | .198 | .321 | .610\*\* | .612\*\* | -.131 | .243 | .504\* | .008 | -.111 | -.047 | .619\*\* | -.161 | -.117 | .504\* | -.023 | .356 | -.111 | .024 | .607\*\* | .040 | 1 | .008 | .508\* | .612\*\* | .424 | .064 | .388 | .519\* | .509\* |
| Sig. (2-tailed) | .782 | .904 | .404 | .168 | .004 | .004 | .581 | .302 | .023 | .974 | .641 | .844 | .004 | .497 | .622 | .024 | .924 | .123 | .641 | .919 | .005 | .867 |  | .974 | .022 | .004 | .062 | .790 | .091 | .019 | .022 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.24 | Pearson Correlation | .594\*\* | .298 | .484\* | .714\*\* | .024 | .053 | .448\* | .268 | .141 | .620\*\* | .286 | .424 | .222 | .470\* | .435 | .085 | .293 | .229 | .127 | .132 | .124 | .026 | .008 | 1 | .301 | .053 | .055 | .538\* | .171 | .080 | .517\* |
| Sig. (2-tailed) | .006 | .203 | .031 | .000 | .918 | .824 | .048 | .254 | .552 | .004 | .222 | .062 | .346 | .037 | .055 | .722 | .210 | .331 | .594 | .578 | .602 | .914 | .974 |  | .197 | .824 | .818 | .014 | .470 | .737 | .019 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.25 | Pearson Correlation | .315 | -.019 | .389 | .209 | .557\* | .326 | .066 | .402 | .273 | .364 | .339 | .042 | .451\* | .186 | .142 | .313 | .293 | .177 | .032 | .179 | .497\* | .103 | .508\* | .301 | 1 | .326 | .174 | .105 | .218 | .347 | .536\* |
| Sig. (2-tailed) | .176 | .938 | .090 | .376 | .011 | .161 | .782 | .079 | .244 | .115 | .143 | .861 | .046 | .433 | .550 | .179 | .210 | .456 | .894 | .450 | .026 | .665 | .022 | .197 |  | .161 | .463 | .659 | .355 | .134 | .015 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.26 | Pearson Correlation | .009 | .193 | -.094 | .406 | .482\* | 1.000\*\* | .158 | .050 | .727\*\* | -.095 | -.013 | .239 | .486\* | -.024 | .007 | .528\* | -.022 | .397 | .259 | .393 | .544\* | .140 | .612\*\* | .053 | .326 | 1 | .248 | .165 | .663\*\* | .218 | .599\*\* |
| Sig. (2-tailed) | .970 | .414 | .693 | .075 | .031 | .000 | .506 | .835 | .000 | .691 | .956 | .311 | .030 | .919 | .978 | .017 | .928 | .083 | .270 | .086 | .013 | .555 | .004 | .824 | .161 |  | .291 | .487 | .001 | .356 | .005 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.27 | Pearson Correlation | -.090 | .514\* | .210 | .087 | .429 | .248 | .467\* | .205 | .128 | .130 | .152 | .265 | .518\* | .047 | -.006 | .141 | .401 | .390 | .282 | .133 | .462\* | .413 | .424 | .055 | .174 | .248 | 1 | .087 | .086 | .402 | .520\* |
| Sig. (2-tailed) | .706 | .020 | .373 | .715 | .059 | .291 | .038 | .385 | .590 | .584 | .521 | .259 | .019 | .845 | .980 | .554 | .080 | .089 | .229 | .576 | .040 | .070 | .062 | .818 | .463 | .291 |  | .716 | .717 | .079 | .019 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.28 | Pearson Correlation | .424 | .363 | .337 | .490\* | -.049 | .165 | .459\* | .486\* | .003 | .547\* | .348 | .345 | .409 | .357 | .412 | .073 | .353 | .443 | .291 | .304 | .047 | -.089 | .064 | .538\* | .105 | .165 | .087 | 1 | .006 | .260 | .511\* |
| Sig. (2-tailed) | .063 | .116 | .146 | .028 | .837 | .487 | .042 | .030 | .991 | .013 | .132 | .136 | .073 | .122 | .071 | .759 | .127 | .050 | .213 | .193 | .843 | .710 | .790 | .014 | .659 | .487 | .716 |  | .980 | .267 | .021 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.29 | Pearson Correlation | .117 | .199 | .307 | .442 | .324 | .663\*\* | .228 | .023 | .990\*\* | .065 | .009 | .311 | .203 | -.039 | .267 | .503\* | .075 | .044 | .024 | .127 | .229 | .254 | .388 | .171 | .218 | .663\*\* | .086 | .006 | 1 | .068 | .522\* |
| Sig. (2-tailed) | .623 | .401 | .188 | .051 | .163 | .001 | .334 | .924 | .000 | .785 | .970 | .182 | .392 | .871 | .256 | .024 | .755 | .855 | .919 | .594 | .332 | .280 | .091 | .470 | .355 | .001 | .717 | .980 |  | .776 | .018 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.30 | Pearson Correlation | -.016 | -.073 | .270 | .089 | .353 | .218 | .106 | .496\* | .134 | .142 | .140 | .201 | .720\*\* | .329 | -.035 | .153 | .498\* | .500\* | -.062 | -.122 | .310 | -.023 | .519\* | .080 | .347 | .218 | .402 | .260 | .068 | 1 | .479\* |
| Sig. (2-tailed) | .947 | .760 | .249 | .710 | .127 | .356 | .658 | .026 | .573 | .552 | .555 | .395 | .000 | .157 | .884 | .520 | .025 | .025 | .794 | .607 | .184 | .925 | .019 | .737 | .134 | .356 | .079 | .267 | .776 |  | .033 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Total.X1 | Pearson Correlation | .532\* | .549\* | .562\*\* | .622\*\* | .517\* | .599\*\* | .661\*\* | .592\*\* | .550\* | .544\* | .546\* | .594\*\* | .645\*\* | .505\* | .542\* | .525\* | .593\*\* | .576\*\* | .462\* | .458\* | .569\*\* | .456\* | .509\* | .517\* | .536\* | .599\*\* | .520\* | .511\* | .522\* | .479\* | 1 |
| Sig. (2-tailed) | .016 | .012 | .010 | .003 | .020 | .005 | .002 | .006 | .012 | .013 | .013 | .006 | .002 | .023 | .014 | .018 | .006 | .008 | .040 | .042 | .009 | .043 | .022 | .019 | .015 | .005 | .019 | .021 | .018 | .033 |  |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |

**UJI COBA VALIDITAS 20 RESPONDEN VARIABEL MANAJEMEN BURSA KERJA KHUSUS (X2)**

|  |
| --- |
| **Correlations** |
|  | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | X2.11 | X2.12 | X2.13 | X2.14 | X2.15 | X2.16 | X2.17 | X2.18 | X2.19 | X2.20 | X2.21 | X2.22 | X2.23 | X2.24 | X2.25 | X2.26 | X2.27 | X2.28 | X2.29 | X2.30 | Total.X2 |
| X2.1 | Pearson Correlation | 1 | .283 | .323 | .067 | .121 | .111 | .509\* | .181 | .210 | .573\*\* | .249 | .343 | .127 | .642\*\* | .131 | .372 | .593\*\* | .813\*\* | .635\*\* | .162 | .485\* | .085 | .427 | .282 | .257 | .526\* | -.049 | .511\* | .245 | .096 | .629\*\* |
| Sig. (2-tailed) |  | .226 | .165 | .779 | .611 | .642 | .022 | .445 | .374 | .008 | .290 | .139 | .595 | .002 | .583 | .107 | .006 | .000 | .003 | .496 | .030 | .722 | .060 | .228 | .274 | .017 | .838 | .021 | .298 | .686 | .003 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.2 | Pearson Correlation | .283 | 1 | .192 | .276 | .618\*\* | .155 | .110 | .192 | .432 | .463\* | .783\*\* | .294 | .166 | .374 | .095 | .055 | .040 | .230 | .133 | .523\* | .309 | -.002 | .461\* | .710\*\* | .368 | .237 | .323 | -.043 | .022 | .141 | .536\* |
| Sig. (2-tailed) | .226 |  | .417 | .238 | .004 | .514 | .643 | .416 | .057 | .040 | .000 | .208 | .485 | .105 | .689 | .819 | .866 | .329 | .577 | .018 | .184 | .992 | .041 | .000 | .110 | .315 | .165 | .857 | .928 | .553 | .015 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.3 | Pearson Correlation | .323 | .192 | 1 | .355 | .275 | .147 | .591\*\* | .045 | .325 | .257 | .463\* | .080 | -.062 | .209 | .106 | .266 | .373 | .140 | -.104 | .278 | .049 | .164 | .549\* | .232 | .398 | .527\* | .182 | .020 | -.079 | .232 | .458\* |
| Sig. (2-tailed) | .165 | .417 |  | .124 | .241 | .536 | .006 | .851 | .162 | .273 | .040 | .737 | .795 | .376 | .658 | .258 | .105 | .556 | .664 | .235 | .837 | .489 | .012 | .326 | .082 | .017 | .443 | .932 | .742 | .325 | .042 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.4 | Pearson Correlation | .067 | .276 | .355 | 1 | .370 | .749\*\* | .496\* | .233 | -.016 | .137 | .457\* | .303 | .385 | .132 | .318 | .157 | -.016 | .180 | -.010 | .173 | .525\* | .301 | .401 | .480\* | .471\* | .256 | .269 | .246 | .333 | .324 | .594\*\* |
| Sig. (2-tailed) | .779 | .238 | .124 |  | .108 | .000 | .026 | .324 | .946 | .564 | .043 | .195 | .094 | .580 | .172 | .508 | .947 | .449 | .966 | .465 | .017 | .196 | .079 | .032 | .036 | .277 | .251 | .295 | .151 | .163 | .006 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.5 | Pearson Correlation | .121 | .618\*\* | .275 | .370 | 1 | .399 | .082 | .028 | .407 | .354 | .617\*\* | .125 | .258 | .196 | .022 | .443 | -.100 | .175 | .086 | .174 | .092 | .000 | .403 | .322 | .000 | .390 | .493\* | -.152 | .327 | -.124 | .462\* |
| Sig. (2-tailed) | .611 | .004 | .241 | .108 |  | .082 | .731 | .907 | .075 | .126 | .004 | .599 | .272 | .407 | .927 | .051 | .675 | .461 | .718 | .463 | .698 | 1.000 | .078 | .167 | 1.000 | .090 | .027 | .522 | .159 | .602 | .040 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.6 | Pearson Correlation | .111 | .155 | .147 | .749\*\* | .399 | 1 | .419 | .220 | .240 | .259 | .227 | .231 | .461\* | .283 | .462\* | .261 | .137 | .240 | .152 | .082 | .327 | .379 | .428 | .164 | .293 | .218 | .372 | .334 | .360 | .334 | .600\*\* |
| Sig. (2-tailed) | .642 | .514 | .536 | .000 | .082 |  | .066 | .351 | .309 | .270 | .335 | .327 | .041 | .227 | .040 | .267 | .564 | .307 | .521 | .731 | .160 | .100 | .060 | .489 | .210 | .357 | .106 | .150 | .119 | .151 | .005 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.7 | Pearson Correlation | .509\* | .110 | .591\*\* | .496\* | .082 | .419 | 1 | .138 | .018 | .249 | .380 | .109 | .208 | .370 | .377 | .225 | .258 | .337 | .125 | .014 | .318 | .164 | .562\*\* | .249 | .321 | .425 | .212 | .518\* | .146 | .267 | .579\*\* |
| Sig. (2-tailed) | .022 | .643 | .006 | .026 | .731 | .066 |  | .561 | .941 | .289 | .098 | .649 | .378 | .109 | .101 | .339 | .272 | .146 | .601 | .954 | .173 | .488 | .010 | .289 | .167 | .062 | .371 | .019 | .539 | .256 | .007 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.8 | Pearson Correlation | .181 | .192 | .045 | .233 | .028 | .220 | .138 | 1 | .061 | -.159 | .156 | .169 | .411 | .029 | .498\* | -.124 | .314 | .000 | .000 | .671\*\* | .477\* | .746\*\* | .217 | .303 | .279 | -.027 | .111 | .632\*\* | .352 | .725\*\* | .515\* |
| Sig. (2-tailed) | .445 | .416 | .851 | .324 | .907 | .351 | .561 |  | .799 | .504 | .512 | .477 | .072 | .902 | .025 | .602 | .178 | 1.000 | 1.000 | .001 | .034 | .000 | .358 | .194 | .234 | .910 | .643 | .003 | .128 | .000 | .020 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.9 | Pearson Correlation | .210 | .432 | .325 | -.016 | .407 | .240 | .018 | .061 | 1 | .461\* | .167 | .283 | .257 | .241 | .248 | .528\* | .477\* | .202 | .262 | .468\* | -.040 | .196 | .210 | .042 | .144 | .468\* | .493\* | -.044 | .114 | .144 | .486\* |
| Sig. (2-tailed) | .374 | .057 | .162 | .946 | .075 | .309 | .941 | .799 |  | .041 | .481 | .227 | .273 | .305 | .291 | .017 | .034 | .392 | .265 | .037 | .867 | .408 | .374 | .861 | .545 | .037 | .027 | .854 | .634 | .545 | .030 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.10 | Pearson Correlation | .573\*\* | .463\* | .257 | .137 | .354 | .259 | .249 | -.159 | .461\* | 1 | .357 | .191 | .019 | .835\*\* | -.229 | .330 | .521\* | .792\*\* | .693\*\* | .014 | .200 | -.131 | .490\* | .205 | .435 | .382 | .020 | .128 | .343 | .051 | .524\* |
| Sig. (2-tailed) | .008 | .040 | .273 | .564 | .126 | .270 | .289 | .504 | .041 |  | .122 | .420 | .938 | .000 | .332 | .155 | .019 | .000 | .001 | .952 | .399 | .582 | .028 | .385 | .055 | .096 | .935 | .591 | .138 | .830 | .018 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.11 | Pearson Correlation | .249 | .783\*\* | .463\* | .457\* | .617\*\* | .227 | .380 | .156 | .167 | .357 | 1 | .031 | -.048 | .363 | .041 | -.068 | .041 | .144 | -.053 | .430 | .209 | .127 | .548\* | .794\*\* | .358 | .296 | .351 | .016 | .000 | .256 | .518\* |
| Sig. (2-tailed) | .290 | .000 | .040 | .043 | .004 | .335 | .098 | .512 | .481 | .122 |  | .897 | .841 | .115 | .865 | .775 | .863 | .545 | .824 | .059 | .376 | .595 | .012 | .000 | .121 | .205 | .129 | .948 | 1.000 | .276 | .019 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.12 | Pearson Correlation | .343 | .294 | .080 | .303 | .125 | .231 | .109 | .169 | .283 | .191 | .031 | 1 | .556\* | .252 | .111 | .470\* | .197 | .392 | .180 | .273 | .348 | .010 | -.078 | .474\* | .113 | .235 | .198 | .067 | .115 | .113 | .473\* |
| Sig. (2-tailed) | .139 | .208 | .737 | .195 | .599 | .327 | .649 | .477 | .227 | .420 | .897 |  | .011 | .284 | .641 | .036 | .404 | .087 | .448 | .243 | .133 | .967 | .745 | .035 | .635 | .318 | .404 | .779 | .628 | .635 | .035 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.13 | Pearson Correlation | .127 | .166 | -.062 | .385 | .258 | .461\* | .208 | .411 | .257 | .019 | -.048 | .556\* | 1 | .157 | .466\* | .562\*\* | .184 | .250 | .342 | .256 | .484\* | .327 | .027 | .098 | .092 | .035 | .540\* | .275 | .600\*\* | .298 | .582\*\* |
| Sig. (2-tailed) | .595 | .485 | .795 | .094 | .272 | .041 | .378 | .072 | .273 | .938 | .841 | .011 |  | .510 | .038 | .010 | .437 | .287 | .140 | .277 | .030 | .159 | .911 | .680 | .699 | .885 | .014 | .240 | .005 | .203 | .007 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.14 | Pearson Correlation | .642\*\* | .374 | .209 | .132 | .196 | .283 | .370 | .029 | .241 | .835\*\* | .363 | .252 | .157 | 1 | -.124 | .185 | .585\*\* | .781\*\* | .695\*\* | .058 | .232 | -.017 | .515\* | .330 | .382 | .270 | .159 | .308 | .301 | .252 | .583\*\* |
| Sig. (2-tailed) | .002 | .105 | .376 | .580 | .407 | .227 | .109 | .902 | .305 | .000 | .115 | .284 | .510 |  | .601 | .434 | .007 | .000 | .001 | .807 | .325 | .943 | .020 | .155 | .097 | .250 | .504 | .186 | .197 | .285 | .007 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.15 | Pearson Correlation | .131 | .095 | .106 | .318 | .022 | .462\* | .377 | .498\* | .248 | -.229 | .041 | .111 | .466\* | -.124 | 1 | .160 | .162 | -.107 | .006 | .375 | .289 | .420 | .216 | .020 | .143 | .228 | .394 | .501\* | .193 | .347 | .472\* |
| Sig. (2-tailed) | .583 | .689 | .658 | .172 | .927 | .040 | .101 | .025 | .291 | .332 | .865 | .641 | .038 | .601 |  | .501 | .496 | .654 | .980 | .103 | .216 | .065 | .361 | .932 | .548 | .334 | .086 | .024 | .414 | .134 | .036 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.16 | Pearson Correlation | .372 | .055 | .266 | .157 | .443 | .261 | .225 | -.124 | .528\* | .330 | -.068 | .470\* | .562\*\* | .185 | .160 | 1 | .342 | .496\* | .489\* | .037 | .202 | .007 | -.057 | -.125 | -.015 | .403 | .436 | .049 | .510\* | -.161 | .480\* |
| Sig. (2-tailed) | .107 | .819 | .258 | .508 | .051 | .267 | .339 | .602 | .017 | .155 | .775 | .036 | .010 | .434 | .501 |  | .140 | .026 | .029 | .877 | .393 | .976 | .811 | .598 | .951 | .078 | .054 | .836 | .022 | .496 | .032 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.17 | Pearson Correlation | .593\*\* | .040 | .373 | -.016 | -.100 | .137 | .258 | .314 | .477\* | .521\* | .041 | .197 | .184 | .585\*\* | .162 | .342 | 1 | .633\*\* | .579\*\* | .497\* | .239 | .520\* | .163 | .041 | .450\* | .236 | .141 | .511\* | .286 | .583\*\* | .594\*\* |
| Sig. (2-tailed) | .006 | .866 | .105 | .947 | .675 | .564 | .272 | .178 | .034 | .019 | .863 | .404 | .437 | .007 | .496 | .140 |  | .003 | .007 | .026 | .309 | .019 | .491 | .863 | .046 | .316 | .552 | .021 | .222 | .007 | .006 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.18 | Pearson Correlation | .813\*\* | .230 | .140 | .180 | .175 | .240 | .337 | .000 | .202 | .792\*\* | .144 | .392 | .250 | .781\*\* | -.107 | .496\* | .633\*\* | 1 | .853\*\* | .026 | .505\* | .031 | .286 | .192 | .402 | .358 | .000 | .397 | .500\* | .093 | .614\*\* |
| Sig. (2-tailed) | .000 | .329 | .556 | .449 | .461 | .307 | .146 | 1.000 | .392 | .000 | .545 | .087 | .287 | .000 | .654 | .026 | .003 |  | .000 | .913 | .023 | .898 | .222 | .417 | .079 | .122 | 1.000 | .083 | .025 | .697 | .004 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.19 | Pearson Correlation | .635\*\* | .133 | -.104 | -.010 | .086 | .152 | .125 | .000 | .262 | .693\*\* | -.053 | .180 | .342 | .695\*\* | .006 | .489\* | .579\*\* | .853\*\* | 1 | -.038 | .485\* | .011 | .189 | -.062 | .320 | .215 | .105 | .322 | .659\*\* | .034 | .487\* |
| Sig. (2-tailed) | .003 | .577 | .664 | .966 | .718 | .521 | .601 | 1.000 | .265 | .001 | .824 | .448 | .140 | .001 | .980 | .029 | .007 | .000 |  | .872 | .030 | .962 | .424 | .795 | .169 | .363 | .661 | .166 | .002 | .886 | .029 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.20 | Pearson Correlation | .162 | .523\* | .278 | .173 | .174 | .082 | .014 | .671\*\* | .468\* | .014 | .430 | .273 | .256 | .058 | .375 | .037 | .497\* | .026 | -.038 | 1 | .312 | .699\*\* | .072 | .516\* | .434 | .027 | .359 | .291 | .015 | .711\*\* | .551\* |
| Sig. (2-tailed) | .496 | .018 | .235 | .465 | .463 | .731 | .954 | .001 | .037 | .952 | .059 | .243 | .277 | .807 | .103 | .877 | .026 | .913 | .872 |  | .180 | .001 | .763 | .020 | .056 | .911 | .120 | .213 | .951 | .000 | .012 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.21 | Pearson Correlation | .485\* | .309 | .049 | .525\* | .092 | .327 | .318 | .477\* | -.040 | .200 | .209 | .348 | .484\* | .232 | .289 | .202 | .239 | .505\* | .485\* | .312 | 1 | .419 | .326 | .390 | .625\*\* | .106 | .065 | .396 | .542\* | .380 | .636\*\* |
| Sig. (2-tailed) | .030 | .184 | .837 | .017 | .698 | .160 | .173 | .034 | .867 | .399 | .376 | .133 | .030 | .325 | .216 | .393 | .309 | .023 | .030 | .180 |  | .066 | .161 | .089 | .003 | .656 | .784 | .084 | .014 | .099 | .003 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.22 | Pearson Correlation | .085 | -.002 | .164 | .301 | .000 | .379 | .164 | .746\*\* | .196 | -.131 | .127 | .010 | .327 | -.017 | .420 | .007 | .520\* | .031 | .011 | .699\*\* | .419 | 1 | .085 | .165 | .376 | -.087 | .286 | .535\* | .275 | .865\*\* | .498\* |
| Sig. (2-tailed) | .722 | .992 | .489 | .196 | 1.000 | .100 | .488 | .000 | .408 | .582 | .595 | .967 | .159 | .943 | .065 | .976 | .019 | .898 | .962 | .001 | .066 |  | .722 | .488 | .103 | .717 | .221 | .015 | .241 | .000 | .025 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.23 | Pearson Correlation | .427 | .461\* | .549\* | .401 | .403 | .428 | .562\*\* | .217 | .210 | .490\* | .548\* | -.078 | .027 | .515\* | .216 | -.057 | .163 | .286 | .189 | .072 | .326 | .085 | 1 | .282 | .471\* | .526\* | .147 | .183 | .160 | .203 | .563\*\* |
| Sig. (2-tailed) | .060 | .041 | .012 | .079 | .078 | .060 | .010 | .358 | .374 | .028 | .012 | .745 | .911 | .020 | .361 | .811 | .491 | .222 | .424 | .763 | .161 | .722 |  | .228 | .036 | .017 | .537 | .439 | .499 | .390 | .010 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.24 | Pearson Correlation | .282 | .710\*\* | .232 | .480\* | .322 | .164 | .249 | .303 | .042 | .205 | .794\*\* | .474\* | .098 | .330 | .020 | -.125 | .041 | .192 | -.062 | .516\* | .390 | .165 | .282 | 1 | .350 | .197 | .254 | .076 | -.061 | .350 | .507\* |
| Sig. (2-tailed) | .228 | .000 | .326 | .032 | .167 | .489 | .289 | .194 | .861 | .385 | .000 | .035 | .680 | .155 | .932 | .598 | .863 | .417 | .795 | .020 | .089 | .488 | .228 |  | .131 | .404 | .281 | .751 | .800 | .131 | .023 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.25 | Pearson Correlation | .257 | .368 | .398 | .471\* | .000 | .293 | .321 | .279 | .144 | .435 | .358 | .113 | .092 | .382 | .143 | -.015 | .450\* | .402 | .320 | .434 | .625\*\* | .376 | .471\* | .350 | 1 | .016 | .025 | .198 | .226 | .560\* | .546\* |
| Sig. (2-tailed) | .274 | .110 | .082 | .036 | 1.000 | .210 | .167 | .234 | .545 | .055 | .121 | .635 | .699 | .097 | .548 | .951 | .046 | .079 | .169 | .056 | .003 | .103 | .036 | .131 |  | .947 | .916 | .402 | .339 | .010 | .013 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.26 | Pearson Correlation | .526\* | .237 | .527\* | .256 | .390 | .218 | .425 | -.027 | .468\* | .382 | .296 | .235 | .035 | .270 | .228 | .403 | .236 | .358 | .215 | .027 | .106 | -.087 | .526\* | .197 | .016 | 1 | .291 | .117 | .169 | -.183 | .495\* |
| Sig. (2-tailed) | .017 | .315 | .017 | .277 | .090 | .357 | .062 | .910 | .037 | .096 | .205 | .318 | .885 | .250 | .334 | .078 | .316 | .122 | .363 | .911 | .656 | .717 | .017 | .404 | .947 |  | .214 | .624 | .475 | .441 | .027 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.27 | Pearson Correlation | -.049 | .323 | .182 | .269 | .493\* | .372 | .212 | .111 | .493\* | .020 | .351 | .198 | .540\* | .159 | .394 | .436 | .141 | .000 | .105 | .359 | .065 | .286 | .147 | .254 | .025 | .291 | 1 | -.023 | .238 | .226 | .487\* |
| Sig. (2-tailed) | .838 | .165 | .443 | .251 | .027 | .106 | .371 | .643 | .027 | .935 | .129 | .404 | .014 | .504 | .086 | .054 | .552 | 1.000 | .661 | .120 | .784 | .221 | .537 | .281 | .916 | .214 |  | .923 | .312 | .338 | .029 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.28 | Pearson Correlation | .511\* | -.043 | .020 | .246 | -.152 | .334 | .518\* | .632\*\* | -.044 | .128 | .016 | .067 | .275 | .308 | .501\* | .049 | .511\* | .397 | .322 | .291 | .396 | .535\* | .183 | .076 | .198 | .117 | -.023 | 1 | .382 | .535\* | .533\* |
| Sig. (2-tailed) | .021 | .857 | .932 | .295 | .522 | .150 | .019 | .003 | .854 | .591 | .948 | .779 | .240 | .186 | .024 | .836 | .021 | .083 | .166 | .213 | .084 | .015 | .439 | .751 | .402 | .624 | .923 |  | .096 | .015 | .015 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.29 | Pearson Correlation | .245 | .022 | -.079 | .333 | .327 | .360 | .146 | .352 | .114 | .343 | .000 | .115 | .600\*\* | .301 | .193 | .510\* | .286 | .500\* | .659\*\* | .015 | .542\* | .275 | .160 | -.061 | .226 | .169 | .238 | .382 | 1 | .182 | .533\* |
| Sig. (2-tailed) | .298 | .928 | .742 | .151 | .159 | .119 | .539 | .128 | .634 | .138 | 1.000 | .628 | .005 | .197 | .414 | .022 | .222 | .025 | .002 | .951 | .014 | .241 | .499 | .800 | .339 | .475 | .312 | .096 |  | .442 | .016 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.30 | Pearson Correlation | .096 | .141 | .232 | .324 | -.124 | .334 | .267 | .725\*\* | .144 | .051 | .256 | .113 | .298 | .252 | .347 | -.161 | .583\*\* | .093 | .034 | .711\*\* | .380 | .865\*\* | .203 | .350 | .560\* | -.183 | .226 | .535\* | .182 | 1 | .540\* |
| Sig. (2-tailed) | .686 | .553 | .325 | .163 | .602 | .151 | .256 | .000 | .545 | .830 | .276 | .635 | .203 | .285 | .134 | .496 | .007 | .697 | .886 | .000 | .099 | .000 | .390 | .131 | .010 | .441 | .338 | .015 | .442 |  | .014 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Total.X2 | Pearson Correlation | .629\*\* | .536\* | .458\* | .594\*\* | .462\* | .600\*\* | .579\*\* | .515\* | .486\* | .524\* | .518\* | .473\* | .582\*\* | .583\*\* | .472\* | .480\* | .594\*\* | .614\*\* | .487\* | .551\* | .636\*\* | .498\* | .563\*\* | .507\* | .546\* | .495\* | .487\* | .533\* | .533\* | .540\* | 1 |
| Sig. (2-tailed) | .003 | .015 | .042 | .006 | .040 | .005 | .007 | .020 | .030 | .018 | .019 | .035 | .007 | .007 | .036 | .032 | .006 | .004 | .029 | .012 | .003 | .025 | .010 | .023 | .013 | .027 | .029 | .015 | .016 | .014 |  |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **UJI COBA VALIDITAS 20 RESPONDEN VARIABEL BIMBINGAN KARIR (X3)** | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Correlations** | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | X3.7 | X3.8 | X3.9 | X3.10 | X3.11 | X3.12 | X3.13 | X3.14 | X3.15 | X3.16 | X3.17 | X3.18 | X3.19 | X3.20 | X3.21 | X3.22 | X3.23 | X3.24 | X3.25 | Total.X3 | |
| X3.1 | Pearson Correlation | 1 | .157 | .100 | .086 | .105 | .168 | .355 | .277 | .040 | .124 | .333 | .307 | .489\* | .309 | .261 | .010 | .487\* | .586\*\* | .668\*\* | .259 | .216 | .587\*\* | .010 | .489\* | .370 | .531\* | |
| Sig. (2-tailed) |  | .509 | .676 | .720 | .661 | .478 | .125 | .238 | .866 | .604 | .151 | .188 | .029 | .186 | .266 | .967 | .029 | .007 | .001 | .271 | .359 | .007 | .967 | .029 | .109 | .016 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.2 | Pearson Correlation | .157 | 1 | .355 | .364 | .313 | .733\*\* | -.039 | .275 | .135 | .684\*\* | .326 | .488\* | .280 | .392 | .184 | .288 | -.044 | .203 | -.044 | .031 | .162 | .314 | .228 | -.070 | -.168 | .498\* | |
| Sig. (2-tailed) | .509 |  | .125 | .115 | .180 | .000 | .870 | .241 | .570 | .001 | .160 | .029 | .233 | .087 | .439 | .218 | .854 | .390 | .854 | .898 | .494 | .177 | .334 | .770 | .478 | .025 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.3 | Pearson Correlation | .100 | .355 | 1 | .189 | .288 | .334 | .313 | .189 | .080 | .200 | .131 | .532\* | .495\* | -.099 | -.133 | .031 | .391 | .037 | .072 | .298 | .444\* | .079 | .336 | .368 | .054 | .477\* | |
| Sig. (2-tailed) | .676 | .125 |  | .425 | .219 | .150 | .179 | .425 | .736 | .398 | .582 | .016 | .026 | .678 | .575 | .898 | .089 | .877 | .764 | .202 | .050 | .740 | .148 | .110 | .820 | .033 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.4 | Pearson Correlation | .086 | .364 | .189 | 1 | .640\*\* | .298 | -.171 | -.134 | .483\* | .146 | .148 | .063 | .076 | .074 | .401 | .576\*\* | .000 | .000 | .192 | -.033 | .270 | .158 | .576\*\* | .153 | -.123 | .447\* | |
| Sig. (2-tailed) | .720 | .115 | .425 |  | .002 | .202 | .470 | .575 | .031 | .540 | .535 | .793 | .749 | .755 | .080 | .008 | 1.000 | 1.000 | .418 | .889 | .249 | .505 | .008 | .520 | .606 | .048 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.5 | Pearson Correlation | .105 | .313 | .288 | .640\*\* | 1 | .301 | .185 | .144 | .509\* | .298 | .203 | -.021 | .222 | .091 | .503\* | .647\*\* | .049 | .021 | .319 | .241 | .765\*\* | .030 | .549\* | .294 | -.031 | .600\*\* | |
| Sig. (2-tailed) | .661 | .180 | .219 | .002 |  | .198 | .435 | .544 | .022 | .202 | .390 | .931 | .346 | .703 | .024 | .002 | .836 | .930 | .170 | .307 | .000 | .901 | .012 | .208 | .898 | .005 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.6 | Pearson Correlation | .168 | .733\*\* | .334 | .298 | .301 | 1 | .309 | .459\* | .123 | .705\*\* | .370 | .524\* | .425 | .390 | .048 | .438 | .110 | .510\* | .110 | .060 | .133 | .294 | .094 | .050 | .054 | .557\* | |
| Sig. (2-tailed) | .478 | .000 | .150 | .202 | .198 |  | .186 | .042 | .605 | .001 | .108 | .018 | .062 | .089 | .841 | .054 | .645 | .022 | .645 | .801 | .577 | .208 | .692 | .834 | .823 | .011 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.7 | Pearson Correlation | .355 | -.039 | .313 | -.171 | .185 | .309 | 1 | .528\* | .344 | .398 | .241 | .307 | .489\* | .309 | .055 | .306 | .487\* | .586\*\* | .487\* | .322 | .407 | .438 | .010 | .345 | .447\* | .568\*\* | |
| Sig. (2-tailed) | .125 | .870 | .179 | .470 | .435 | .186 |  | .017 | .138 | .082 | .306 | .188 | .029 | .186 | .818 | .189 | .029 | .007 | .029 | .167 | .075 | .054 | .967 | .136 | .048 | .009 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.8 | Pearson Correlation | .277 | .275 | .189 | -.134 | .144 | .459\* | .528\* | 1 | .268 | .418 | .260 | .378 | .605\*\* | .459\* | -.011 | .393 | .099 | .588\*\* | .380 | .103 | .069 | .264 | -.069 | .381 | .288 | .465\* | |
| Sig. (2-tailed) | .238 | .241 | .425 | .575 | .544 | .042 | .017 |  | .254 | .067 | .268 | .101 | .005 | .042 | .964 | .087 | .679 | .006 | .098 | .665 | .771 | .261 | .772 | .097 | .218 | .039 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.9 | Pearson Correlation | .040 | .135 | .080 | .483\* | .509\* | .123 | .344 | .268 | 1 | .198 | .244 | .052 | -.108 | .474\* | .413 | .724\*\* | -.011 | .262 | .328 | .028 | .431 | .299 | .724\*\* | .432 | .222 | .577\*\* | |
| Sig. (2-tailed) | .866 | .570 | .736 | .031 | .022 | .605 | .138 | .254 |  | .403 | .300 | .828 | .650 | .035 | .070 | .000 | .962 | .264 | .158 | .908 | .058 | .200 | .000 | .057 | .347 | .008 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.10 | Pearson Correlation | .124 | .684\*\* | .200 | .146 | .298 | .705\*\* | .398 | .418 | .198 | 1 | .489\* | .498\* | .282 | .346 | .298 | .500\* | .177 | .321 | .177 | .239 | .179 | .364 | .080 | -.086 | .236 | .603\*\* | |
| Sig. (2-tailed) | .604 | .001 | .398 | .540 | .202 | .001 | .082 | .067 | .403 |  | .029 | .025 | .229 | .135 | .202 | .025 | .456 | .168 | .456 | .310 | .450 | .114 | .738 | .719 | .316 | .005 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.11 | Pearson Correlation | .333 | .326 | .131 | .148 | .203 | .370 | .241 | .260 | .244 | .489\* | 1 | .529\* | .182 | .370 | .252 | .215 | .373 | .289 | .373 | .101 | .080 | .611\*\* | -.011 | .099 | .681\*\* | .600\*\* | |
| Sig. (2-tailed) | .151 | .160 | .582 | .535 | .390 | .108 | .306 | .268 | .300 | .029 |  | .016 | .443 | .108 | .283 | .362 | .105 | .217 | .105 | .671 | .736 | .004 | .962 | .678 | .001 | .005 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.12 | Pearson Correlation | .307 | .488\* | .532\* | .063 | -.021 | .524\* | .307 | .378 | .052 | .498\* | .529\* | 1 | .337 | .164 | -.106 | .004 | .443 | .522\* | .245 | .256 | -.014 | .434 | .076 | .284 | .276 | .557\* | |
| Sig. (2-tailed) | .188 | .029 | .016 | .793 | .931 | .018 | .188 | .101 | .828 | .025 | .016 |  | .146 | .489 | .658 | .988 | .050 | .018 | .299 | .275 | .953 | .056 | .750 | .224 | .238 | .011 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.13 | Pearson Correlation | .489\* | .280 | .495\* | .076 | .222 | .425 | .489\* | .605\*\* | -.108 | .282 | .182 | .337 | 1 | .050 | -.024 | .150 | .306 | .373 | .306 | .152 | .272 | .426 | -.114 | .231 | .179 | .477\* | |
| Sig. (2-tailed) | .029 | .233 | .026 | .749 | .346 | .062 | .029 | .005 | .650 | .229 | .443 | .146 |  | .834 | .918 | .529 | .190 | .105 | .190 | .523 | .245 | .061 | .631 | .328 | .451 | .033 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.14 | Pearson Correlation | .309 | .392 | -.099 | .074 | .091 | .390 | .309 | .459\* | .474\* | .346 | .370 | .164 | .050 | 1 | .227 | .352 | .110 | .510\* | .424 | .115 | -.089 | .381 | .094 | .175 | .321 | .449\* | |
| Sig. (2-tailed) | .186 | .087 | .678 | .755 | .703 | .089 | .186 | .042 | .035 | .135 | .108 | .489 | .834 |  | .336 | .128 | .645 | .022 | .063 | .629 | .710 | .098 | .692 | .460 | .167 | .047 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.15 | Pearson Correlation | .261 | .184 | -.133 | .401 | .503\* | .048 | .055 | -.011 | .413 | .298 | .252 | -.106 | -.024 | .227 | 1 | .458\* | .254 | .178 | .484\* | .534\* | .287 | .237 | .458\* | .098 | .367 | .538\* | |
| Sig. (2-tailed) | .266 | .439 | .575 | .080 | .024 | .841 | .818 | .964 | .070 | .202 | .283 | .658 | .918 | .336 |  | .042 | .281 | .452 | .031 | .015 | .219 | .314 | .042 | .681 | .111 | .014 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.16 | Pearson Correlation | .010 | .288 | .031 | .576\*\* | .647\*\* | .438 | .306 | .393 | .724\*\* | .500\* | .215 | .004 | .150 | .352 | .458\* | 1 | -.182 | .231 | .370 | .118 | .339 | .225 | .577\*\* | .326 | .160 | .601\*\* | |
| Sig. (2-tailed) | .967 | .218 | .898 | .008 | .002 | .054 | .189 | .087 | .000 | .025 | .362 | .988 | .529 | .128 | .042 |  | .442 | .328 | .108 | .621 | .144 | .340 | .008 | .161 | .500 | .005 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.17 | Pearson Correlation | .487\* | -.044 | .391 | .000 | .049 | .110 | .487\* | .099 | -.011 | .177 | .373 | .443 | .306 | .110 | .254 | -.182 | 1 | .422 | .596\*\* | .625\*\* | .135 | .379 | -.072 | .306 | .586\*\* | .511\* | |
| Sig. (2-tailed) | .029 | .854 | .089 | 1.000 | .836 | .645 | .029 | .679 | .962 | .456 | .105 | .050 | .190 | .645 | .281 | .442 |  | .064 | .006 | .003 | .569 | .100 | .764 | .190 | .007 | .021 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.18 | Pearson Correlation | .586\*\* | .203 | .037 | .000 | .021 | .510\* | .586\*\* | .588\*\* | .262 | .321 | .289 | .522\* | .373 | .510\* | .178 | .231 | .422 | 1 | .609\*\* | .246 | .033 | .516\* | .026 | .373 | .400 | .572\*\* | |
| Sig. (2-tailed) | .007 | .390 | .877 | 1.000 | .930 | .022 | .007 | .006 | .264 | .168 | .217 | .018 | .105 | .022 | .452 | .328 | .064 |  | .004 | .297 | .890 | .020 | .915 | .105 | .081 | .008 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.19 | Pearson Correlation | .668\*\* | -.044 | .072 | .192 | .319 | .110 | .487\* | .380 | .328 | .177 | .373 | .245 | .306 | .424 | .484\* | .370 | .596\*\* | .609\*\* | 1 | .625\*\* | .135 | .490\* | .149 | .628\*\* | .586\*\* | .674\*\* | |
| Sig. (2-tailed) | .001 | .854 | .764 | .418 | .170 | .645 | .029 | .098 | .158 | .456 | .105 | .299 | .190 | .063 | .031 | .108 | .006 | .004 |  | .003 | .569 | .028 | .530 | .003 | .007 | .001 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.20 | Pearson Correlation | .259 | .031 | .298 | -.033 | .241 | .060 | .322 | .103 | .028 | .239 | .101 | .256 | .152 | .115 | .534\* | .118 | .625\*\* | .246 | .625\*\* | 1 | .142 | .105 | .234 | .433 | .434 | .504\* | |
| Sig. (2-tailed) | .271 | .898 | .202 | .889 | .307 | .801 | .167 | .665 | .908 | .310 | .671 | .275 | .523 | .629 | .015 | .621 | .003 | .297 | .003 |  | .551 | .659 | .322 | .057 | .056 | .023 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.21 | Pearson Correlation | .216 | .162 | .444\* | .270 | .765\*\* | .133 | .407 | .069 | .431 | .179 | .080 | -.014 | .272 | -.089 | .287 | .339 | .135 | .033 | .135 | .142 | 1 | .090 | .534\* | .329 | -.012 | .507\* | |
| Sig. (2-tailed) | .359 | .494 | .050 | .249 | .000 | .577 | .075 | .771 | .058 | .450 | .736 | .953 | .245 | .710 | .219 | .144 | .569 | .890 | .569 | .551 |  | .705 | .015 | .156 | .959 | .023 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.22 | Pearson Correlation | .587\*\* | .314 | .079 | .158 | .030 | .294 | .438 | .264 | .299 | .364 | .611\*\* | .434 | .426 | .381 | .237 | .225 | .379 | .516\* | .490\* | .105 | .090 | 1 | .073 | .204 | .456\* | .626\*\* | |
| Sig. (2-tailed) | .007 | .177 | .740 | .505 | .901 | .208 | .054 | .261 | .200 | .114 | .004 | .056 | .061 | .098 | .314 | .340 | .100 | .020 | .028 | .659 | .705 |  | .760 | .388 | .043 | .003 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.23 | Pearson Correlation | .010 | .228 | .336 | .576\*\* | .549\* | .094 | .010 | -.069 | .724\*\* | .080 | -.011 | .076 | -.114 | .094 | .458\* | .577\*\* | -.072 | .026 | .149 | .234 | .534\* | .073 | 1 | .502\* | .019 | .512\* | |
| Sig. (2-tailed) | .967 | .334 | .148 | .008 | .012 | .692 | .967 | .772 | .000 | .738 | .962 | .750 | .631 | .692 | .042 | .008 | .764 | .915 | .530 | .322 | .015 | .760 |  | .024 | .937 | .021 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.24 | Pearson Correlation | .489\* | -.070 | .368 | .153 | .294 | .050 | .345 | .381 | .432 | -.086 | .099 | .284 | .231 | .175 | .098 | .326 | .306 | .373 | .628\*\* | .433 | .329 | .204 | .502\* | 1 | .316 | .536\* | |
| Sig. (2-tailed) | .029 | .770 | .110 | .520 | .208 | .834 | .136 | .097 | .057 | .719 | .678 | .224 | .328 | .460 | .681 | .161 | .190 | .105 | .003 | .057 | .156 | .388 | .024 |  | .175 | .015 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| X3.25 | Pearson Correlation | .370 | -.168 | .054 | -.123 | -.031 | .054 | .447\* | .288 | .222 | .236 | .681\*\* | .276 | .179 | .321 | .367 | .160 | .586\*\* | .400 | .586\*\* | .434 | -.012 | .456\* | .019 | .316 | 1 | .511\* | |
| Sig. (2-tailed) | .109 | .478 | .820 | .606 | .898 | .823 | .048 | .218 | .347 | .316 | .001 | .238 | .451 | .167 | .111 | .500 | .007 | .081 | .007 | .056 | .959 | .043 | .937 | .175 |  | .021 | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| Total.X3 | Pearson Correlation | .531\* | .498\* | .477\* | .447\* | .600\*\* | .557\* | .568\*\* | .465\* | .577\*\* | .603\*\* | .600\*\* | .557\* | .477\* | .449\* | .538\* | .601\*\* | .511\* | .572\*\* | .674\*\* | .504\* | .507\* | .626\*\* | .512\* | .536\* | .511\* | 1 | |
| Sig. (2-tailed) | .016 | .025 | .033 | .048 | .005 | .011 | .009 | .039 | .008 | .005 | .005 | .011 | .033 | .047 | .014 | .005 | .021 | .008 | .001 | .023 | .023 | .003 | .021 | .015 | .021 |  | |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | | | | | | | | | | | | | | |

**UJI COBA VALIDITAS 20 RESPONDEN VARIABEL KESIAPAN KERJA (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | | | | | | | | | |
|  | | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 | Y.11 | Y.12 | Y.13 | Y.14 | Y.15 | Y.16 | Y.17 | Y.18 | Y.19 | Y.20 | Total.Y |
| Y.1 | Pearson Correlation | 1 | .197 | .443 | .384 | -.088 | -.106 | .384 | .185 | .220 | .064 | .256 | .415 | .164 | .316 | .622\*\* | .196 | .230 | .551\* | .496\* | .225 | .550\* |
| Sig. (2-tailed) |  | .406 | .051 | .095 | .713 | .655 | .095 | .435 | .352 | .789 | .276 | .069 | .490 | .175 | .003 | .408 | .328 | .012 | .026 | .339 | .012 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y.2 | Pearson Correlation | .197 | 1 | .027 | .133 | .277 | .019 | .038 | .261 | .577\*\* | .227 | .057 | .350 | .011 | .515\* | .142 | .186 | .639\*\* | .195 | .371 | .233 | .536\* |
| Sig. (2-tailed) | .406 |  | .908 | .577 | .237 | .938 | .874 | .266 | .008 | .335 | .812 | .130 | .962 | .020 | .551 | .433 | .002 | .411 | .107 | .323 | .015 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y.3 | Pearson Correlation | .443 | .027 | 1 | .725\*\* | .257 | .530\* | .423 | .461\* | -.077 | .423 | .282 | .363 | .279 | .058 | .222 | .444\* | .002 | .254 | .115 | .075 | .516\* |
| Sig. (2-tailed) | .051 | .908 |  | .000 | .273 | .016 | .063 | .041 | .748 | .063 | .228 | .115 | .233 | .807 | .347 | .050 | .994 | .279 | .629 | .753 | .020 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y.4 | Pearson Correlation | .384 | .133 | .725\*\* | 1 | .342 | .390 | .375 | .533\* | .124 | .271 | .146 | .257 | .113 | -.042 | .104 | .612\*\* | .091 | .232 | .102 | -.054 | .486\* |
| Sig. (2-tailed) | .095 | .577 | .000 |  | .140 | .089 | .103 | .015 | .602 | .248 | .540 | .275 | .635 | .861 | .663 | .004 | .704 | .325 | .669 | .821 | .030 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y.5 | Pearson Correlation | -.088 | .277 | .257 | .342 | 1 | .524\* | .533\* | .375 | .302 | .456\* | .228 | .201 | .459\* | .230 | .253 | .522\* | .414 | .326 | .124 | .271 | .614\*\* |
| Sig. (2-tailed) | .713 | .237 | .273 | .140 |  | .018 | .016 | .104 | .195 | .043 | .333 | .396 | .042 | .330 | .282 | .018 | .070 | .161 | .602 | .248 | .004 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y.6 | Pearson Correlation | -.106 | .019 | .530\* | .390 | .524\* | 1 | .492\* | .616\*\* | .197 | .698\*\* | .328 | .126 | .272 | .160 | .179 | .503\* | .063 | .026 | -.034 | .472\* | .513\* |
| Sig. (2-tailed) | .655 | .938 | .016 | .089 | .018 |  | .027 | .004 | .405 | .001 | .158 | .596 | .246 | .500 | .450 | .024 | .791 | .912 | .888 | .036 | .021 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y.7 | Pearson Correlation | .384 | .038 | .423 | .375 | .533\* | .492\* | 1 | .328 | .055 | .583\*\* | .458\* | .257 | .176 | .168 | .450\* | .612\*\* | .393 | .678\*\* | .102 | .283 | .633\*\* |
| Sig. (2-tailed) | .095 | .874 | .063 | .103 | .016 | .027 |  | .158 | .817 | .007 | .042 | .275 | .458 | .480 | .046 | .004 | .087 | .001 | .669 | .226 | .003 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y.8 | Pearson Correlation | .185 | .261 | .461\* | .533\* | .375 | .616\*\* | .328 | 1 | .482\* | .533\* | .492\* | .235 | .346 | .459\* | .332 | .503\* | .160 | .149 | .369 | .325 | .659\*\* |
| Sig. (2-tailed) | .435 | .266 | .041 | .015 | .104 | .004 | .158 |  | .031 | .015 | .027 | .319 | .135 | .042 | .152 | .024 | .501 | .530 | .110 | .161 | .002 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y.9 | Pearson Correlation | .220 | .577\*\* | -.077 | .124 | .302 | .197 | .055 | .482\* | 1 | .331 | .359 | .206 | .183 | .767\*\* | .407 | .068 | .267 | .195 | .541\* | .540\* | .609\*\* |
| Sig. (2-tailed) | .352 | .008 | .748 | .602 | .195 | .405 | .817 | .031 |  | .154 | .120 | .383 | .440 | .000 | .075 | .777 | .254 | .410 | .014 | .014 | .004 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y.10 | Pearson Correlation | .064 | .227 | .423 | .271 | .456\* | .698\*\* | .583\*\* | .533\* | .331 | 1 | .667\*\* | .440 | .302 | .377 | .277 | .408 | .317 | .321 | .442 | .283 | .655\*\* |
| Sig. (2-tailed) | .789 | .335 | .063 | .248 | .043 | .001 | .007 | .015 | .154 |  | .001 | .052 | .196 | .101 | .237 | .074 | .173 | .168 | .051 | .226 | .002 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y.11 | Pearson Correlation | .256 | .057 | .282 | .146 | .228 | .328 | .458\* | .492\* | .359 | .667\*\* | 1 | .293 | .327 | .566\*\* | .589\*\* | .204 | .362 | .214 | .578\*\* | .324 | .611\*\* |
| Sig. (2-tailed) | .276 | .812 | .228 | .540 | .333 | .158 | .042 | .027 | .120 | .001 |  | .209 | .160 | .009 | .006 | .388 | .116 | .365 | .008 | .164 | .004 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y.12 | Pearson Correlation | .415 | .350 | .363 | .257 | .201 | .126 | .257 | .235 | .206 | .440 | .293 | 1 | .354 | .304 | .350 | .539\* | .339 | .298 | .569\*\* | .095 | .572\*\* |
| Sig. (2-tailed) | .069 | .130 | .115 | .275 | .396 | .596 | .275 | .319 | .383 | .052 | .209 |  | .126 | .192 | .130 | .014 | .144 | .202 | .009 | .690 | .008 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y.13 | Pearson Correlation | .164 | .011 | .279 | .113 | .459\* | .272 | .176 | .346 | .183 | .302 | .327 | .354 | 1 | .114 | .292 | .123 | .300 | .258 | .390 | .106 | .467\* |
| Sig. (2-tailed) | .490 | .962 | .233 | .635 | .042 | .246 | .458 | .135 | .440 | .196 | .160 | .126 |  | .633 | .211 | .605 | .198 | .272 | .089 | .657 | .038 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y.14 | Pearson Correlation | .316 | .515\* | .058 | -.042 | .230 | .160 | .168 | .459\* | .767\*\* | .377 | .566\*\* | .304 | .114 | 1 | .562\*\* | .154 | .405 | .121 | .531\* | .540\* | .653\*\* |
| Sig. (2-tailed) | .175 | .020 | .807 | .861 | .330 | .500 | .480 | .042 | .000 | .101 | .009 | .192 | .633 |  | .010 | .517 | .077 | .611 | .016 | .014 | .002 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y.15 | Pearson Correlation | .622\*\* | .142 | .222 | .104 | .253 | .179 | .450\* | .332 | .407 | .277 | .589\*\* | .350 | .292 | .562\*\* | 1 | .254 | .260 | .274 | .452\* | .499\* | .646\*\* |
| Sig. (2-tailed) | .003 | .551 | .347 | .663 | .282 | .450 | .046 | .152 | .075 | .237 | .006 | .130 | .211 | .010 |  | .279 | .268 | .242 | .045 | .025 | .002 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y.16 | Pearson Correlation | .196 | .186 | .444\* | .612\*\* | .522\* | .503\* | .612\*\* | .503\* | .068 | .408 | .204 | .539\* | .123 | .154 | .254 | 1 | .333 | .262 | .000 | .132 | .572\*\* |
| Sig. (2-tailed) | .408 | .433 | .050 | .004 | .018 | .024 | .004 | .024 | .777 | .074 | .388 | .014 | .605 | .517 | .279 |  | .152 | .264 | 1.000 | .579 | .008 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y.17 | Pearson Correlation | .230 | .639\*\* | .002 | .091 | .414 | .063 | .393 | .160 | .267 | .317 | .362 | .339 | .300 | .405 | .260 | .333 | 1 | .223 | .333 | .154 | .591\*\* |
| Sig. (2-tailed) | .328 | .002 | .994 | .704 | .070 | .791 | .087 | .501 | .254 | .173 | .116 | .144 | .198 | .077 | .268 | .152 |  | .345 | .152 | .517 | .006 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y.18 | Pearson Correlation | .551\* | .195 | .254 | .232 | .326 | .026 | .678\*\* | .149 | .195 | .321 | .214 | .298 | .258 | .121 | .274 | .262 | .223 | 1 | .379 | .156 | .512\* |
| Sig. (2-tailed) | .012 | .411 | .279 | .325 | .161 | .912 | .001 | .530 | .410 | .168 | .365 | .202 | .272 | .611 | .242 | .264 | .345 |  | .100 | .512 | .021 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y.19 | Pearson Correlation | .496\* | .371 | .115 | .102 | .124 | -.034 | .102 | .369 | .541\* | .442 | .578\*\* | .569\*\* | .390 | .531\* | .452\* | .000 | .333 | .379 | 1 | .242 | .597\*\* |
| Sig. (2-tailed) | .026 | .107 | .629 | .669 | .602 | .888 | .669 | .110 | .014 | .051 | .008 | .009 | .089 | .016 | .045 | 1.000 | .152 | .100 |  | .303 | .005 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y.20 | Pearson Correlation | .225 | .233 | .075 | -.054 | .271 | .472\* | .283 | .325 | .540\* | .283 | .324 | .095 | .106 | .540\* | .499\* | .132 | .154 | .156 | .242 | 1 | .550\* |
| Sig. (2-tailed) | .339 | .323 | .753 | .821 | .248 | .036 | .226 | .161 | .014 | .226 | .164 | .690 | .657 | .014 | .025 | .579 | .517 | .512 | .303 |  | .012 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Total.Y | Pearson Correlation | .550\* | .536\* | .516\* | .486\* | .614\*\* | .513\* | .633\*\* | .659\*\* | .609\*\* | .655\*\* | .611\*\* | .572\*\* | .467\* | .653\*\* | .646\*\* | .572\*\* | .591\*\* | .512\* | .597\*\* | .550\* | 1 |
| Sig. (2-tailed) | .012 | .015 | .020 | .030 | .004 | .021 | .003 | .002 | .004 | .002 | .004 | .008 | .038 | .002 | .002 | .008 | .006 | .021 | .005 | .012 |  |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | | | | | | | | | |

*Lampiran 7*

**UJI REALIBILITAS VARIABEL MANAJEMEN PRAKTIK KERJA LAPANGAN (X1)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | | |
|  | | N | % |
| Cases | Valid | 20 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 20 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |  |
| --- | --- | --- |
| Reliability Statistics | | |
| Cronbach's Alpha | N of Items |
| .911 | 30 |

**UJI REALIBILITAS VARIABEL MANAJEMEN BURSA KERJA KHUSUS (X2)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 20 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 20 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .905 | 30 |

**UJI REALIBILITAS VARIABEL BIMBINGAN KARIR (X3)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 20 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 20 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .875 | 25 |

**UJI REALIBILITAS VARIABEL KESIAPAN KERJA (Y)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 20 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 20 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .864 | 20 |

*Lampiran 8*

**DAFTAR NAMA RESPONDEN**

**DATA 115 RESPONDEN PENELITIAN**

**XI AKL 1**

|  |  |  |  |
| --- | --- | --- | --- |
| 1 | DEA TRI CAHAYA | P | 16613 |
| 2 | DELLA KARTIKA SARI | P | 16614 |
| 3 | ELI RATNA NINGSIH | P | 16615 |
| 4 | ELISIAWATI | P | 16616 |
| 5 | HANNA KHOERUNISA | P | 16617 |
| 6 | HANI ZAHRANI FITRI | P | 16618 |
| 7 | IFQI NAHDIYATI | P | 16619 |
| 8 | KANNAYA WIDHYATNO | P | 16620 |
| 9 | MAULANA YUSUF | L | 16622 |
| 10 | MOH. SHAUQIL AZZAM | L | 16623 |
| 11 | MUTIARA SUSANTI | P | 16624 |
| 12 | NIA AGUSTIN | P | 16625 |
| 13 | NUROHAENI | P | 16626 |
| 14 | PUTRI WULANDARI | P | 16627 |
| 15 | RENI SRI MUTIA | P | 16628 |
| 16 | RENO BAYU MUSTIKA NUGROHO | L | 16629 |
| 17 | RISKI SEPTIA RAMADANI | P | 16630 |
| 18 | SANDRA PANGALILA | P | 16631 |
| 19 | SEKAR AYU | P | 16632 |
| 20 | SEFINA DINI ARYANTI | P | 16633 |
| 21 | SIGIT HARYANTO | L | 16634 |
| 22 | SOPIYATUN | P | 16635 |
| 23 | SITI MUTMAINAH | P | 16636 |
| 24 | TANTO KUNDORO | L | 16637 |
| 25 | UMAEROH NUR SAFITRI | P | 16638 |
| 26 | VENIKA | P | 16639 |
| 27 | WINDA DEPITA SARI | P | 16640 |
| 28 | YENI APRILIA | P | 16641 |
| 29 | YUKI LINTANG SARI | P | 16642 |

**XI AKL 2**

|  |  |  |  |
| --- | --- | --- | --- |
| 1 | DHEAN NOVANDRO | L | 16649 |
| 2 | DIFA AYU LESTARI | P | 16650 |
| 3 | ELY RACHMAWATI | P | 16652 |
| 4 | ELOK PARAMITA. C | P | 16653 |
| 5 | FIKA AMELIA | P | 16654 |
| 6 | HARYANI ILMAH | P | 16655 |
| 7 | HESWIN NUR ISNAENI | p | 16656 |
| 8 | IKHLAS FATURROKHMAN | L | 16657 |
| 9 | ISNAENI AFFIT ANNISTASIA | P | 16658 |
| 10 | LIA NUR ISNAENI | p | 16659 |
| 11 | MELIIANA | p | 16660 |
| 12 | MUH. FAERUL FERDIANSYAH | L | 16661 |
| 13 | NIZRINA SEPTIA RAHMADANI | P | 16662 |
| 14 | NOVITA AYU | P | 16663 |
| 15 | NUR ALIYATUN | P | 16664 |
| 16 | NURUL AZMI SOPIYANI | p | 16665 |
| 17 | PRIYANTI | P | 16666 |
| 18 | REVAN FAHTRIAN | L | 16667 |
| 19 | RIA ANGELINA | P | 16668 |
| 20 | SALWA DWI NOVIAN | L | 16669 |
| 21 | SITI SALSABILA NISAH | P | 16670 |
| 22 | SITI NOVITASARI | P | 16671 |
| 23 | SUCI INDAH SARI | P | 16672 |
| 24 | TIKA PURWANTI | P | 16673 |
| 25 | WIDA JULIANA | p | 16674 |
| 26 | WINDI NITIA AZIZAH | P | 16675 |
| 27 | YASNA KHUFIDTA DIEN KHAQ | P | 16676 |
| 28 | YUSEF MUHAMAD SAFIK | L | 16677 |
| 29 | ZULKHAL FAUZIYAH | P | 16678 |

**XI AKL 3**

|  |  |  |  |
| --- | --- | --- | --- |
| NO | NAMA | L/P | NIS |
| 1 | DITA SELVIANI | P | 16684 |
| 2 | ERMA WISMA SARI | P | 16686 |
| 3 | HANA BELA MAZALUNA | P | 16687 |
| 4 | HILMA ANGGIANI | P | 16688 |
| 5 | KAILA SHAFA ANDINI | P | 16689 |
| 6 | LINDYA OKTA LATASHA | P | 16691 |
| 7 | LUCY ANA EKA NOER FITRI | P | 16692 |
| 8 | MAUSSA REGITA CAHYANI | P | 16693 |
| 9 | MUHAMMAD RAFA FIRMANSYAH | L | 16694 |
| 10 | NAILA MAULIDIA | P | 16695 |
| 11 | NELI AMBARWATI | P | 16696 |
| 12 | NIHAYATUN MAWADAH | P | 16697 |
| 13 | OKTAVIA HANI SAPUTRI | P | 16698 |
| 14 | RANDY AHMAD | L | 16699 |
| 15 | RANIM | P | 16700 |
| 16 | RARAS SETIYANINGRUM | P | 16701 |
| 17 | RINI ASTUTI | P | 16702 |
| 18 | RIRIN DWI KINASIH | P | 16703 |
| 19 | SATRIO DWI AZI YUSMAN | L | 16704 |
| 20 | SITI MACHRIFATUL LAELA | P | 16705 |
| 21 | SITI MAESAROH | P | 16706 |
| 22 | SITI NUR AISYAH | P | 16707 |
| 23 | SUHENDRA | L | 16708 |
| 24 | SUSI SUSANTI | P | 16709 |
| 25 | SYIFA AYU IKA SARI | P | 16710 |
| 26 | TIKA SOFYANDINI | P | 16711 |
| 27 | WIDIA YULIANA | P | 16712 |
| 28 | WISMA SAFITRI | P | 16713 |
| 29 | WULAN TRI HAPSARI | P | 16714 |

**XI AKL 4**

|  |  |  |  |
| --- | --- | --- | --- |
| NO | NAMA | L/P | NIS |
| 1 | DANIEL PASARIBU | L | 16720 |
| 2 | DIVIANGIE RAMADHANI | P | 16721 |
| 3 | DWI YULISTIAN | P | 16722 |
| 4 | FATIMAHTUZZAHRA AL ALAWIYAH | P | 16723 |
| 5 | FERY | L | 16724 |
| 6 | FITRI WITJAYANTI | P | 16725 |
| 7 | IKHWAN NUR ZAMANI | L | 16726 |
| 8 | M. ISKANDAR AL-GHIFARI | L | 16727 |
| 9 | MIA AURELIA | P | 16728 |
| 10 | NAURAH ZUKHRUF FARADILA | P | 16730 |
| 11 | NELI SAPITRI | P | 16731 |
| 12 | PUTRI ANISA NUR HIKMAH | P | 16733 |
| 13 | PUTRI AYU WULANDARI | P | 16734 |
| 14 | REVINA OKTAVIA | P | 16735 |
| 15 | REVINA OKTAVIA | P | 16735 |
| 16 | RIFQI ANGGA RAMADHANI | L | 16736 |
| 17 | RISKA AMALIYAH INDRIYANI | P | 16737 |
| 18 | RIZKY IIP RAMADHANSYAH | L | 16738 |
| 19 | ROBI NUGROHO | L | 16739 |
| 20 | SHERIELIA PURWATI | P | 16740 |
| 21 | SITI HAJAR | P | 16741 |
| 22 | SITI WULANDARI | P | 16742 |
| 23 | SYAHIDA ISFY SALSABILA | P | 16743 |
| 24 | TRIANA PUTRI | P | 16744 |
| 25 | TSABITA ULFAH DINAH | P | 16745 |
| 26 | YUYUN SAFITRI | P | 16746 |
| 27 | NAYLA PUTRI SYAMSABILAH | P | 16747 |
| 28 | AULIA ZAHRA RAMADHANI | P | 16748 |
| 29 | AULIA RICHANATUL JANAH | P | 16749 |

**TABULASI DATA 115 RESPONDEN PENELITIAN VARIABEL MANAJEMEN PRAKTIK KERJA LAPANGAN (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Manajemen Praktik Kerja Lapangan (X1) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | Total |
| P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 | P11 | P12 | P13 | P14 | P15 | P16 | P17 | P18 | P19 | P20 | P21 | P22 | P23 | P24 | P25 | P26 | P27 | P28 | P29 | P30 |
| 1 | 5 | 4 | 5 | 3 | 1 | 1 | 5 | 4 | 1 | 5 | 5 | 4 | 1 | 5 | 5 | 1 | 5 | 1 | 5 | 4 | 1 | 4 | 1 | 5 | 1 | 1 | 1 | 4 | 2 | 1 | 91 |
| 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 1 | 4 | 4 | 4 | 4 | 4 | 119 |
| 3 | 4 | 2 | 5 | 4 | 4 | 3 | 1 | 3 | 4 | 4 | 2 | 1 | 4 | 3 | 2 | 3 | 3 | 2 | 1 | 1 | 4 | 2 | 5 | 4 | 4 | 3 | 1 | 3 | 4 | 4 | 90 |
| 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 138 |
| 5 | 5 | 4 | 5 | 4 | 4 | 3 | 4 | 5 | 1 | 5 | 5 | 1 | 5 | 5 | 4 | 1 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 3 | 4 | 5 | 1 | 5 | 122 |
| 6 | 5 | 4 | 5 | 4 | 4 | 3 | 4 | 5 | 1 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 3 | 4 | 5 | 1 | 5 | 131 |
| 7 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 1 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 133 |
| 8 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 117 |
| 9 | 5 | 3 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 1 | 5 | 5 | 5 | 139 |
| 10 | 3 | 3 | 1 | 1 | 2 | 4 | 2 | 3 | 2 | 2 | 3 | 1 | 3 | 3 | 2 | 2 | 1 | 3 | 5 | 5 | 3 | 3 | 4 | 1 | 2 | 4 | 2 | 2 | 2 | 2 | 76 |
| 11 | 5 | 5 | 5 | 5 | 3 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 4 | 4 | 5 | 5 | 4 | 134 |
| 12 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 3 | 1 | 4 | 5 | 4 | 1 | 1 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 1 | 4 | 5 | 1 | 118 |
| 13 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 3 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 1 | 136 |
| 14 | 5 | 3 | 5 | 5 | 1 | 4 | 4 | 5 | 5 | 4 | 5 | 2 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 1 | 3 | 5 | 5 | 4 | 4 | 1 | 5 | 5 | 4 | 123 |
| 15 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 1 | 4 | 5 | 4 | 131 |
| 16 | 4 | 4 | 5 | 3 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 138 |
| 17 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 2 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 140 |
| 18 | 4 | 3 | 5 | 1 | 5 | 3 | 3 | 5 | 4 | 4 | 5 | 1 | 3 | 4 | 4 | 4 | 5 | 1 | 4 | 4 | 4 | 5 | 5 | 1 | 5 | 3 | 3 | 1 | 4 | 4 | 107 |
| 19 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 1 | 5 | 4 | 129 |
| 20 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 1 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 133 |
| 21 | 4 | 5 | 3 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 130 |
| 22 | 5 | 4 | 5 | 3 | 3 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 4 | 5 | 5 | 4 | 4 | 3 | 5 | 5 | 5 | 4 | 4 | 3 | 5 | 127 |
| 23 | 5 | 5 | 5 | 4 | 5 | 3 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 139 |
| 24 | 4 | 5 | 4 | 3 | 5 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 130 |
| 25 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 125 |
| 26 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 126 |
| 27 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 135 |
| 28 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 97 |
| 29 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 136 |
| 30 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 99 |
| 31 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 129 |
| 32 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 105 |
| 33 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 5 | 4 | 4 | 3 | 3 | 4 | 5 | 117 |
| 34 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 130 |
| 35 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 3 | 3 | 4 | 5 | 5 | 4 | 3 | 3 | 4 | 5 | 5 | 125 |
| 36 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 113 |
| 37 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 139 |
| 38 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 127 |
| 39 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 138 |
| 40 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 5 | 127 |
| 41 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 137 |
| 42 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 130 |
| 43 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 134 |
| 44 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 140 |
| 45 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 133 |
| 46 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 131 |
| 47 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 135 |
| 48 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 123 |
| 49 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 109 |
| 50 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 113 |
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**TABULASI DATA 56 RESPONDEN PENELITIAN VARIABEL MANAJEMEN BURSA KERJA KHUSUS (X2)**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Manajemen Bursa Kerja Khusus (X2) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | Total |
| P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 | P11 | P12 | P13 | P14 | P15 | P16 | P17 | P18 | P19 | P20 | P21 | P22 | P23 | P24 | P25 | P26 | P27 | P28 | P29 | P30 |
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**TABULASI DATA 115 RESPONDEN PENELITIAN VARIABEL BIMBINGAN KARIR (X3)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Bimbingan Karir (X3) | | | | | | | | | | | | | | | | | | | | | | | | | Total |
| P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 | P11 | P12 | P13 | P14 | P15 | P16 | P17 | P18 | P19 | P20 | P21 | P22 | P23 | P24 | P25 |
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**TABULASI DATA 115 RESPONDEN PENELITIAN VARIABEL KESIAPAN KERJA (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Kesiapan Kerja (Y) | | | | | | | | | | | | | | | | | | | | Total |
| P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 | P11 | P12 | P13 | P14 | P15 | P16 | P17 | P18 | P19 | P20 |
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| 99 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 89 |
| 100 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 92 |
| 101 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 89 |
| 102 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 87 |
| 103 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 90 |
| 104 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 82 |
| 105 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 73 |
| 106 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 74 |
| 107 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 92 |
| 108 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 91 |
| 109 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 85 |
| 110 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 81 |
| 111 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 91 |
| 112 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 3 | 4 | 5 | 4 | 85 |
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| 114 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 89 |
| 115 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 93 |

*Lampiran 9*

**HASIL ANALISIS DESKRIPTIF**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Statistics** | | | | | |
|  | | Kesiapan Kerja | Manajemen Praktik Kerja Lapangan | Manajemen Bursa Kerja Khusus | Bimbingan Karir |
| N | Valid | 115 | 115 | 115 | 115 |
| Missing | 0 | 0 | 0 | 0 |
| Mean | | 84.1478 | 125.4348 | 125.1217 | 103.4870 |
| Median | | 85.0000 | 129.0000 | 129.0000 | 105.0000 |
| Mode | | 85.00 | 138.00 | 127.00 | 105.00 |
| Std. Deviation | | 8.07013 | 13.72929 | 14.03326 | 11.70048 |
| Variance | | 65.127 | 188.494 | 196.932 | 136.901 |
| Range | | 34.00 | 64.00 | 69.00 | 44.00 |
| Minimum | | 63.00 | 76.00 | 78.00 | 76.00 |
| Maximum | | 97.00 | 140.00 | 147.00 | 120.00 |
| Sum | | 9677.00 | 14425.00 | 14389.00 | 11901.00 |

*Lampiran 10*

**HASIL ANALISIS REGRESI LINIER BERGANDA**

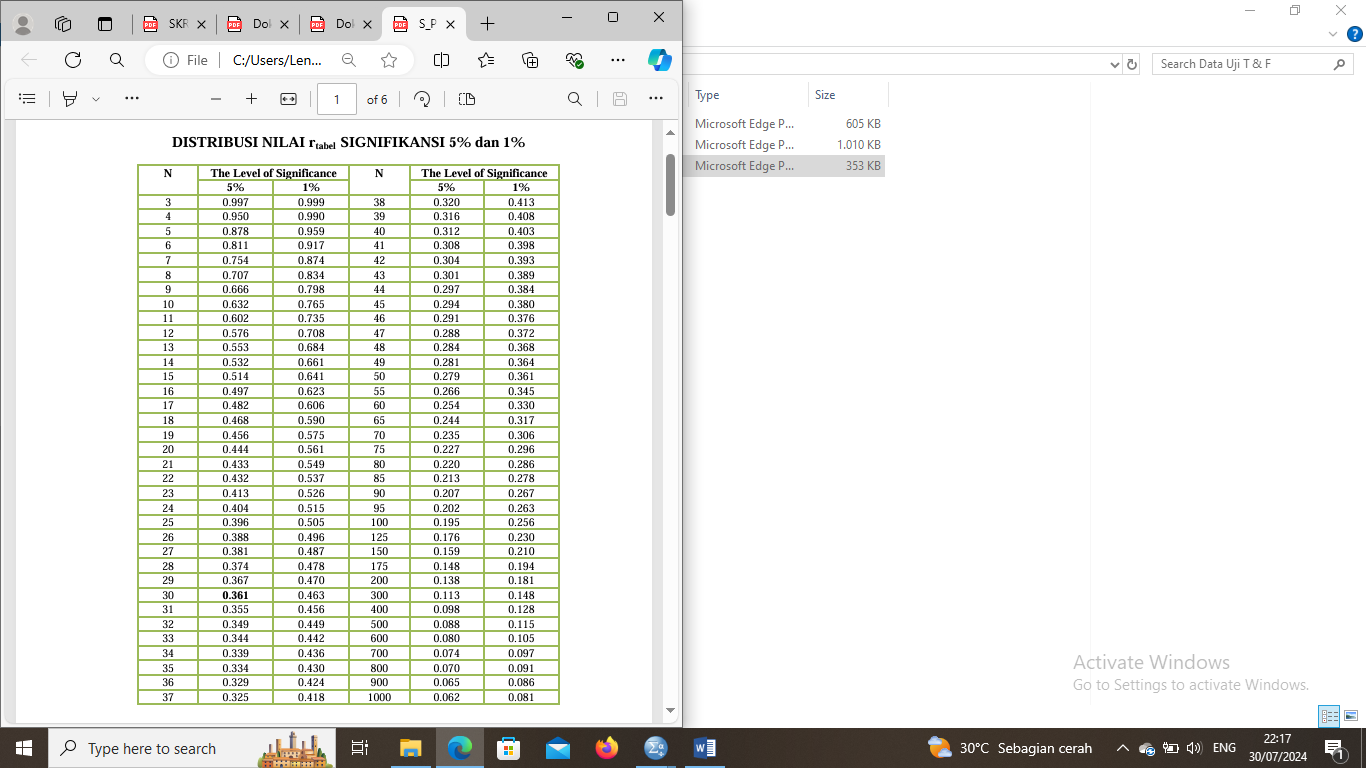
|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 11,872 | 5,055 |  | 2,348 | ,021 |
| Mnj. PKL | ,231 | ,041 | ,394 | 5,647 | ,000 |
| Mnj. BKK | ,080 | ,038 | ,140 | 2,111 | ,037 |
| Bimbingan Karir | ,321 | ,043 | ,465 | 7,434 | ,000 |
| a. Dependent Variable: Kesiapan Kerja | | | | | | |

**HASIL ANALISIS ANOVA**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 4912,469 | 3 | 1637,490 | 72,357 | ,000b |
| Residual | 2512,018 | 111 | 22,631 |  |  |
| Total | 7424,487 | 114 |  |  |  |
| a. Dependent Variable: Kesiapan Kerja | | | | | | |
| b. Predictors: (Constant), Bimbingan Karir , Mnj. BKK , Mnj. PKL | | | | | | |

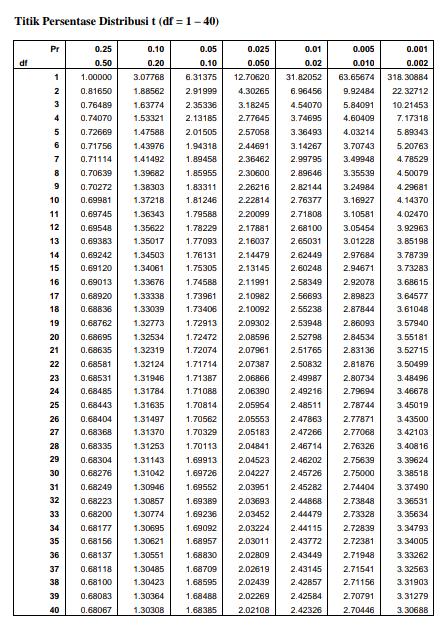
*Lampiran 11*

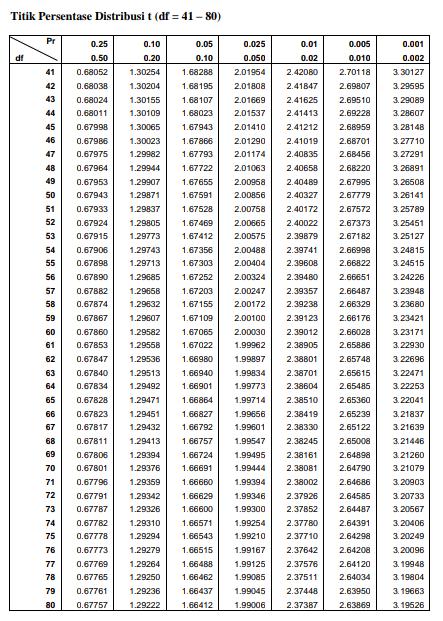
**DISTRIBUSI NILAI rtabel SIGNIFIKANSI 5% DAN 1%**

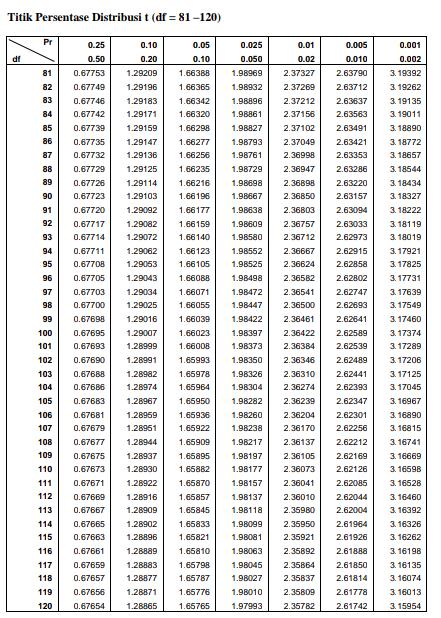


*Lampiran 12*

**TABEL t**

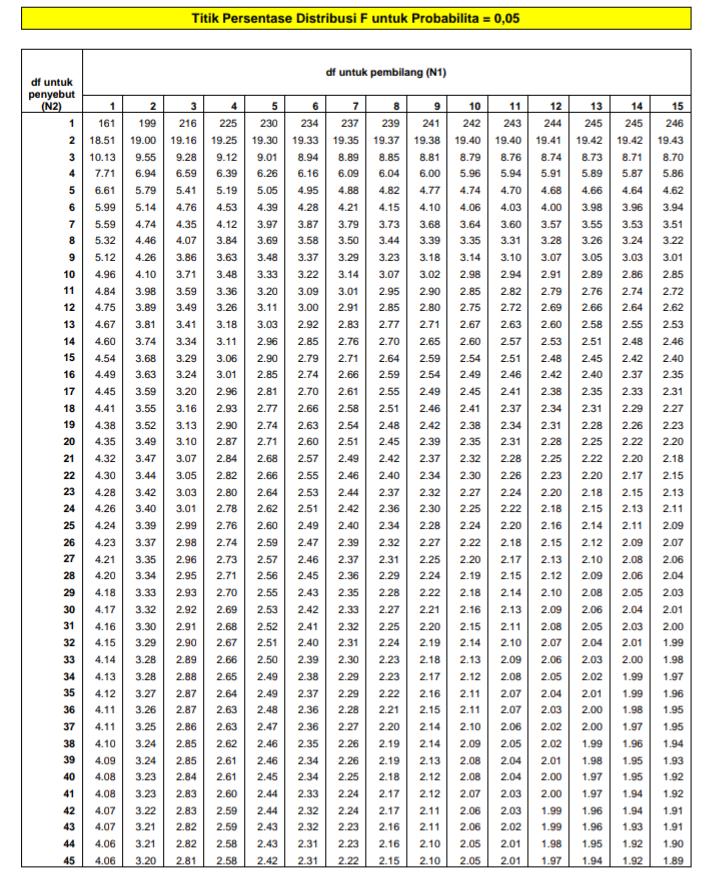


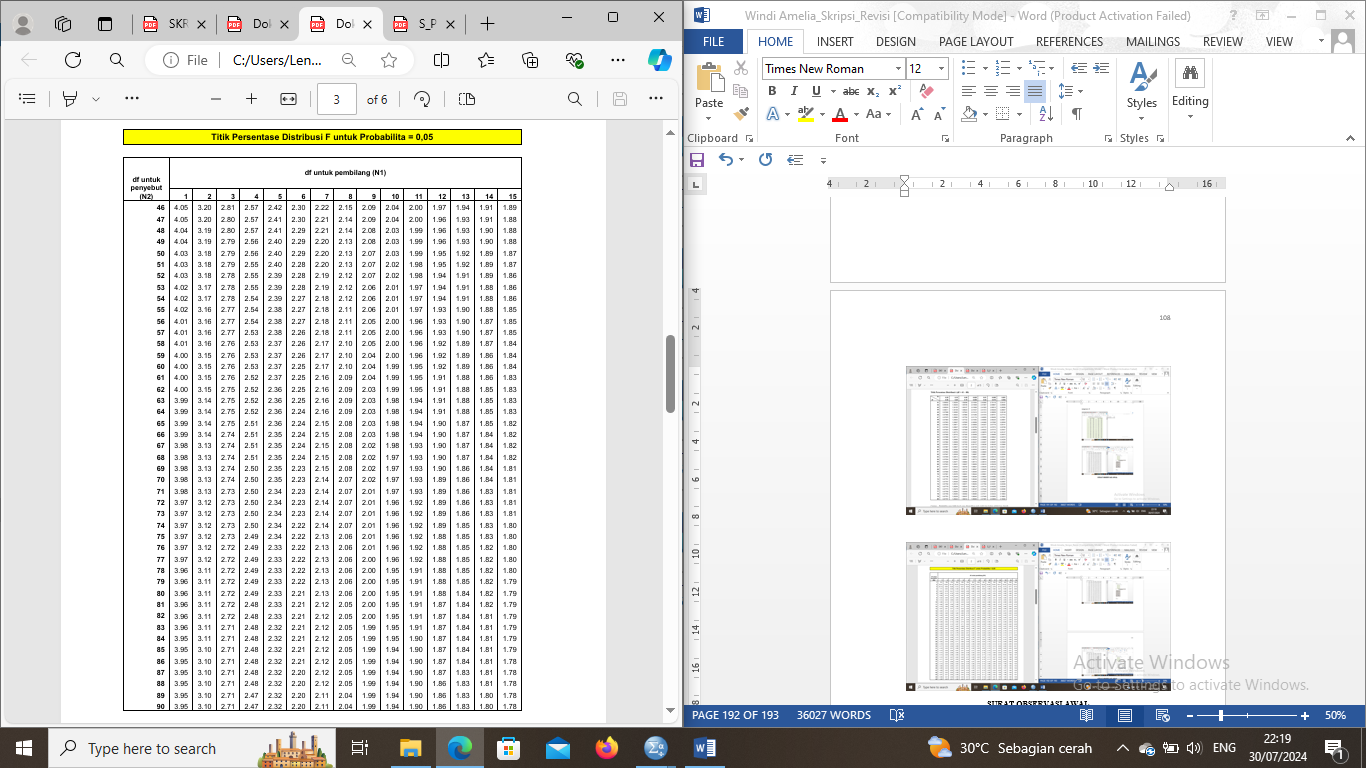


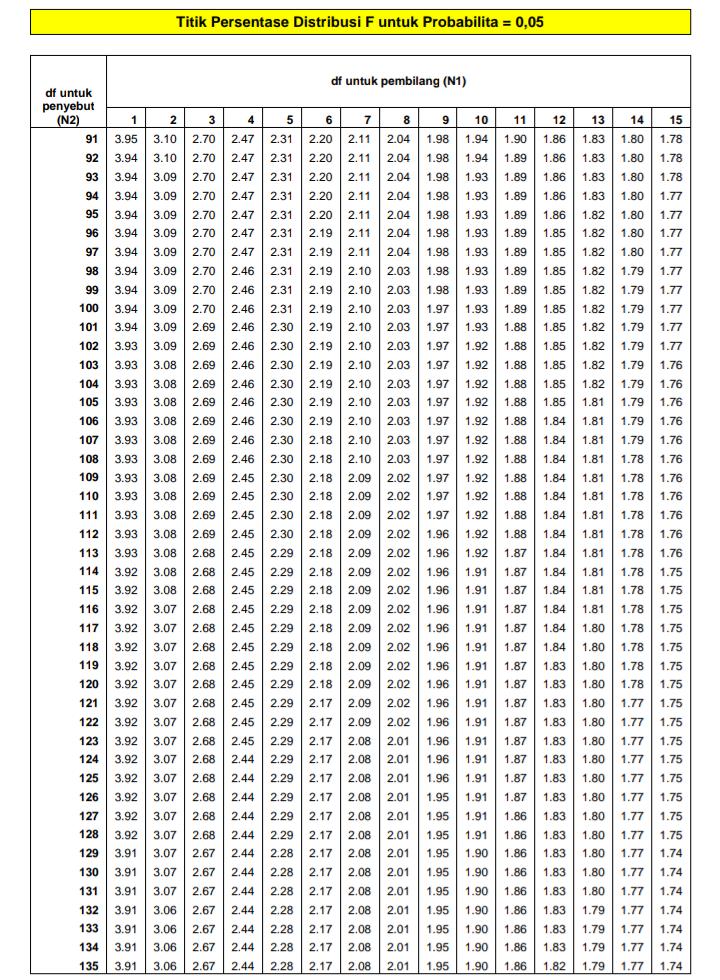


*Lampiran 13*

**F Tabel**

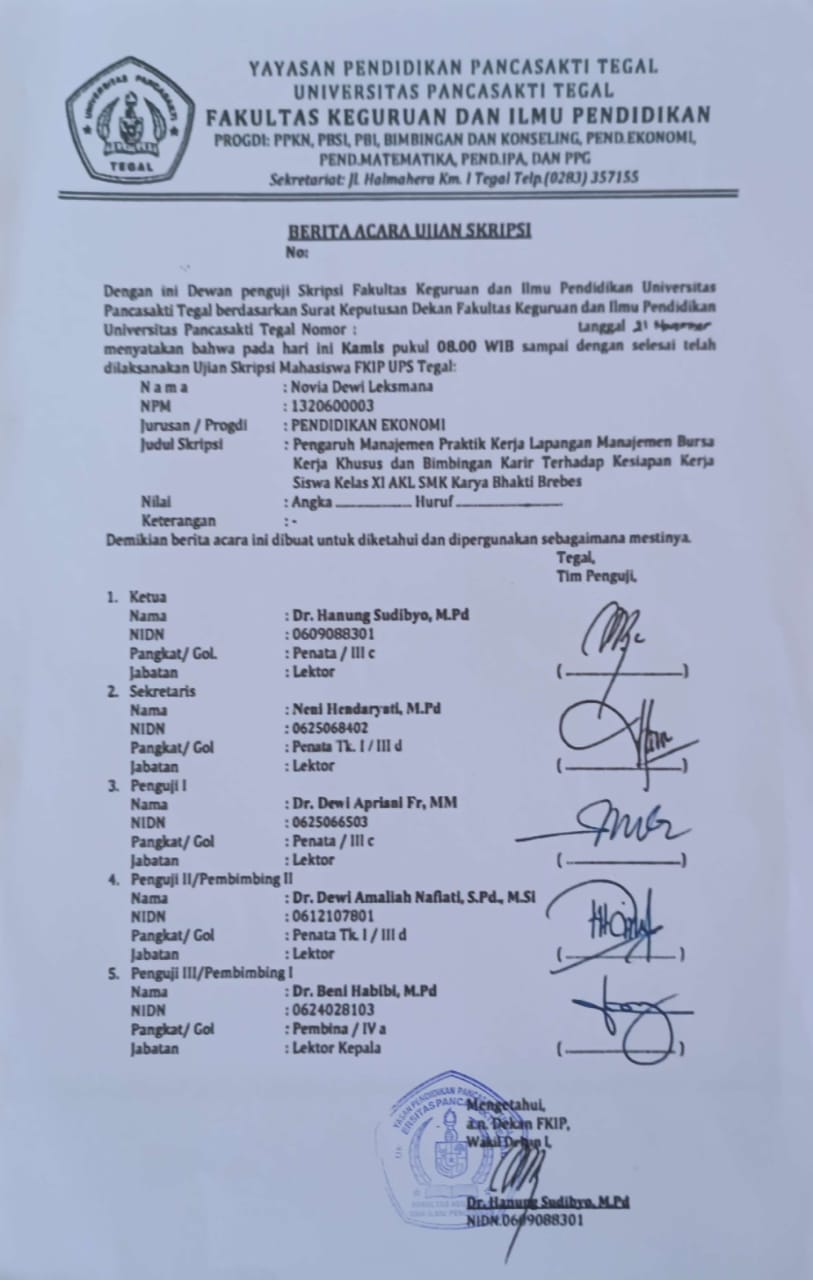


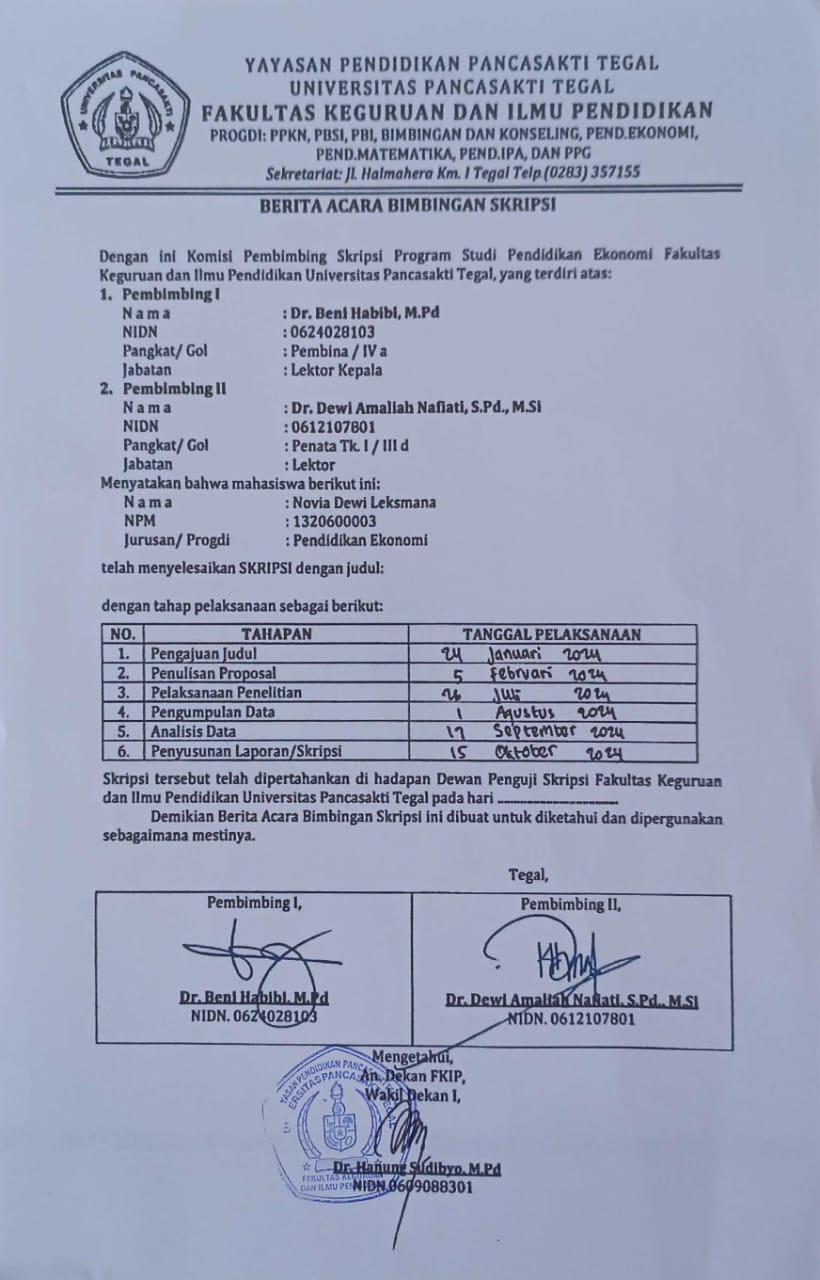




**Dokumentasi Penelitian**

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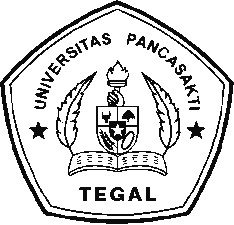


YAYASANPENDIDIKANPANCASAKTITEGAL **UNIVERSITASPANCASAKTITEGAL**

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Nomor :006.a1479/K/A-2/IPI-UPS/XI/2024 11/14/2024 14:27:24

Lampiran : -

Perihal : **HASILSCANSIMILARITY**

Kepada,

Yth. Novia Dewi Leksmana

Dalam rangka pencegahan kasus plagiasi dalam penyusunan karya ilmiah dosen dan mahasiswa di lingkungan Universitas Pancasakti Tegal, maka saya yang bertanda tangan di bawah ini:

Nama : Novia Dewi Leksmana

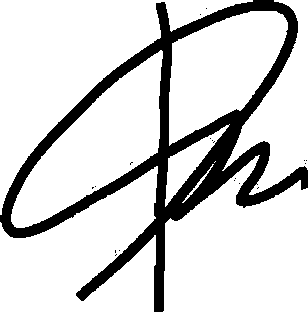
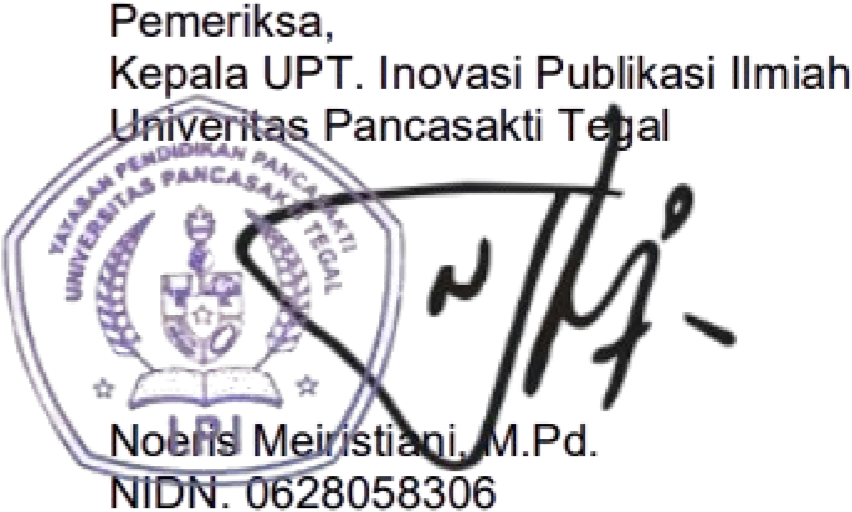
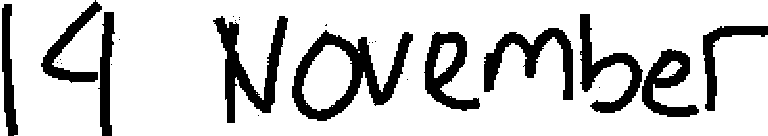
Jenis karya : SKRIPSI

Judul : Pengaruh Manajemen Praktik Kerja Lapangan, Manajemen Bursa Kerja

Khusus dan Bimbingan Karir terhadap Kesiapan Kerja Siswa Kelas XI AKL

Dengan ini menyatakan bahwa SKRIPSI dengan judul : **Pengaruh Manajemen Praktik Kerja Lapangan, Manajemen Bursa Kerja Khusus dan Bimbingan Karir terhadap Kesiapan Kerja Siswa Kelas XI AKL** telah dicek kesamaan (similarity) menggunakan Turnitin dengan hasil kesamaan sebesar **19%**. Atas pernyataan ini, saya siap menanggung resiko atau sanksi yang dijatuhkan kepada saya apabila kemudian hari ditemukan adanya pelanggaran terhadap kode etik publikasi dalam karya saya ini

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Tegal,  2024

Yang menyatakan,

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