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Hendra Harmain hendra.rafa@gmail.com yig.seminar-id.com Mon, Dec 5, 2022, 3:42 PM ☆ ↶ ⋮

to Erwin, me, Ahmad

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Erwin Sunanto, suwandi Suwandi, Ahmad hantani:

We have reached a decision regarding your submission to Ekonomi, Keuangan, Investasi dan Syariah (EKUITAS), "Pengaruh Self Efficacy, Kompetensi, Remunerasi, Kepemimpinan dan Komunikasi terhadap Kinerja Karyawan melalui Organization Citizenship Behaviour (Studi Kasus di PT Hamana Works Indonesia Tegal)".

Our decision is to: Accept Submission

Hendra Harmain
Universitas Islam Negeri Sumatera Utara, Medan
hendra.rafa@gmail.com

Ekonomi, Keuangan, Investasi dan Syariah (EKUITAS)

Hendra Harmain hendra.rafa@gmail.com yig.seminar-id.com Mon, Dec 5, 2022, 3:44 PM ☆ ↶ ⋮

to Erwin, me, Ahmad

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Erwin Sunanto, suwandi Suwandi, Ahmad hantani:

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Dr. Suginam, S.E., M.Ak suginam.icha@gmail.com via seminar-icd.com
to me, Ahmad

Sat, Sep 3, 2022, 9:18 PM

Hello,

Erwin Erwin Sunanto has submitted the manuscript, "Pengaruh Self Efficacy, Kompetensi, Remunerasi, Kepemimpinan dan Komunikasi terhadap Kinerja Karyawan melalui Organization Citizenship Behaviour (Studi Kasus di FT Hamana Works Indonesia Tegal)" to Ekonomi, Keuangan, Investasi dan Syariah (EKUITAS).

If you have any questions, please contact me. Thank you for considering this journal as a venue for your work.

Dr. Suginam, S.E., M.Ak

[Ekonomi, Keuangan, Investasi dan Syariah \(EKUITAS\)](#)

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