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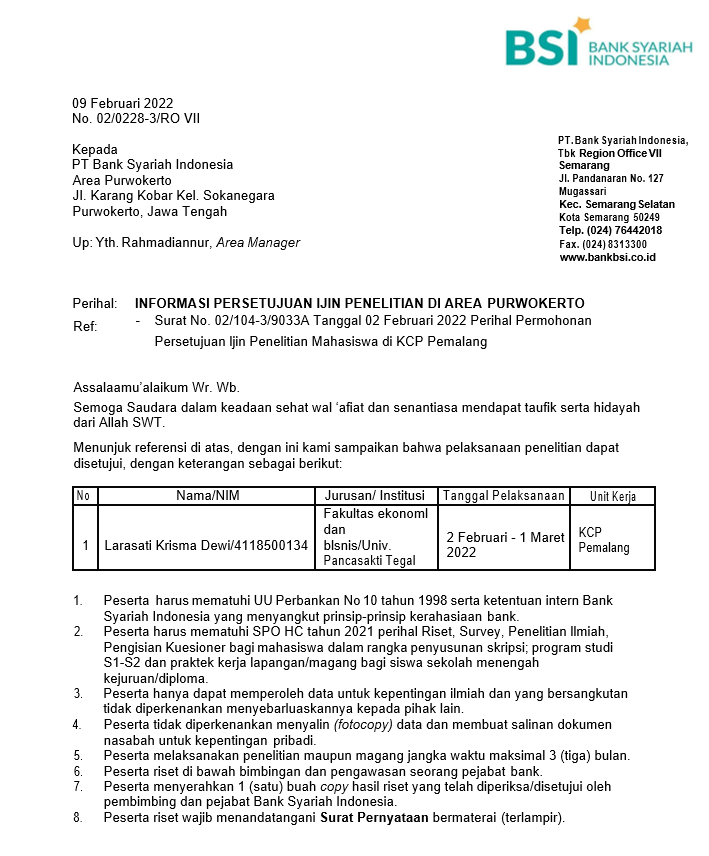
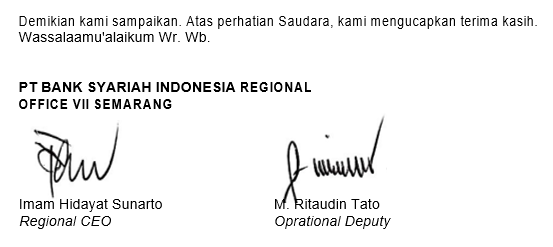
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# 

# LAMPIRAN

**Lampiran 1**

**Surat Balasan Izin Penelitian**

**Lampiran 2**

**Kuesioner Penelitian**

**KUESIONER PENELITIAN**

Perihal : Permohonan Pengisian Kuesioner

Judul Penelitian : Pengaruh tata ruang kantor dan fasilitas kerja terhadap

kepuasan kerja pegawai Bank Syariah Indonesia KCP

Pemalang

Kepada Yth

Bapak/Ibu/Sdr

Di tempat

Dengan Hormat,

Dalam rangka menyelesaikan penelitian, kami mahasiswa Fakultas Ekonomi Universitas Pancasakti Tegal, mohon partisipasi dari Bapak/Ibu/Sdr untuk mengisi kuesioner yang telah kami sediakan.

Adapun data yang kami minta adalah sesuai dengan kondisi yang dirasakan Bapak/Ibu/Sdr selama ini. Kami akan menjaga kerahasiannya karena data ini hanya untuk kepentingan penelitian.

Setiap jawaban yang diberikan merupakan bantuan yang tidak ternilai harganya bagi penelitian ini. Kami memberikan jangka waktu selama satu minggu setelah kuesioner ini kami sebarkan, agar Bapak/Ibu/Sdr dapat segera mengembalikannya kepada kami.

Atas perhatian dan bantuannya, kami mengucapkan banyak terima kasih.

Tegal, 2022

Hormat Saya,

**KARAKTERISTIK RESPONDEN:**

1. Mohon dengan hormat dan kesediaan Bapak/Ibu/Sdr untuk mengisi identitas di bawah ini terlebih dahulu
2. Beri tanda *checklist* (√) pada kolom yang tersedia
3. Jenis Kelamin:
4. Laki-Laki
5. Perempuan
6. Pendidikan Terakhir:
7. SD/SMP
8. SMA
9. DIII/S1
10. S2
11. Umur:
12. 21-30 tahun
13. 31-40 tahun
14. 41-50 tahun
15. >51 tahun
16. Masa Kerja
17. 1-5 tahun
18. 6-10 tahun
19. >11 tahun

**PETUNJUK PENGISIAN KUESIONER**

1. Mohon dengan hormat dan kesediaan Bapak/Ibu/Sdr untuk menanggapi seluruh pertanyaan yang ada mengenai *“PENGARUH TATA RUANG KANTOR DAN FASILITAS KERJA TERHADAP KEPUASAN KERJA PEGAWAI BANK SYARIAH INDONESIA KCP PEMALANG”*
2. Pilihlah salah satu jawaban dari kelima alternatif jawaban dengan cara memberi tanda *checklist* (√) pada salah satu kolom pada jawaban yang tersedia.
3. Keterangan jawaban sebagai berikut:

SS **=** Sangat Setuju S = Setuju KS = Kurang Setuju TS = Tidak Setuju

STS = Sangat Tidak Setuju

**Butir Kuesioner Variabel Kepuasan Kerja Pegawai (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Pertanyaan | Jawaban | | | | |
| SS | S | KS | TS | STS |
| 1 | Pekerjaan yang diberikan kepada saya menarik untuk dikerjakan. |  |  |  |  |  |
| 2 | Pekerjaan yang diberikan kepada saya memberikan kesempatan untuk belajar. |  |  |  |  |  |
| 3 | Pekerjaan yang diberikan mengajarkan kepada saya untuk dapat bertanggung jawab terhadap pekerjaan. |  |  |  |  |  |
| 4 | Atasan sangat perhatian kepada bawahan. |  |  |  |  |  |
| 5 | Hubungan atasan dan bawahan harmonis. |  |  |  |  |  |
| 6 | Situasi kerja di kantor stabil. |  |  |  |  |  |
| 7 | Pekerjaan dikantor memberikan kesempatan memperoleh pengalaman. |  |  |  |  |  |
| 8 | Di kantor saya mendapatkan peningkatan kemampuan selama bekerja. |  |  |  |  |  |
| 9 | Pemberian insentif dapat menimbulkan kepuasan kerja. |  |  |  |  |  |
| 10 | Gaji yang diterima dapat memenuhi kebutuhan. |  |  |  |  |  |
| 11 | Pekerjaan dikantor mengajarkan saya saling mendukung antar rekan kerja |  |  |  |  |  |
| 12 | Sarana dan prasarana yang disediakan memadai. |  |  |  |  |  |

**Butir Kuesioner Variabel Tata Ruang Kantor (X1)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Pertanyaan | Jawaban | | | | |
| SS | S | KS | TS | STS |
| 1 | Tata ruang kantor ditata dengan baik dan efektif. |  |  |  |  |  |
| 2 | Perlengkapan kantor ditata dengan baik dan menarik. |  |  |  |  |  |
| 3 | Jarak antar pegawai dan perabotan kantor ideal. |  |  |  |  |  |
| 4 | Penempatan arsip tepat sehingga memudahkan dalam mencari dokumen. |  |  |  |  |  |
| 5 | Penempatan meja kerja baik sehingga nyaman untuk bekerja. |  |  |  |  |  |
| 6 | Penempatan kursi kerja baik sehingga nyaman untuk bekerja |  |  |  |  |  |
| 7 | Penempatan ventilasi udara tepat sehingga nyaman untuk bekerja. |  |  |  |  |  |
| 8 | Penempatan cahaya tepat sehingga memudahkan untuk bekerja. |  |  |  |  |  |
| 9 | Kebersihan di kantor terjaga. |  |  |  |  |  |
| 10 | Tingkat kebisingan suara dikantor stabil |  |  |  |  |  |

**Butir Kuesioner Variabel Fasilitas Kerja (X2)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Pertanyaan | Jawaban | | | | |
| SS | S | KS | TS | STS |
| 1 | Fasilitas kerja yang disediakan sesuai kebutuhan. |  |  |  |  |  |
| 2 | Fasilitas kerja dapat digunakan sesuai dengan fungsinya. |  |  |  |  |  |
| 3 | Pegawai mendapatkan fasilitas jaminan kesehatan dan keselamatan kerja. |  |  |  |  |  |
| 4 | Fasilitas kerja yang disediakan memadai. |  |  |  |  |  |
| 5 | Fasilitas kerja yang disediakan dapat meningkatkan kinerja karyawan. |  |  |  |  |  |
| 6 | Fasilitas kerja yang disediakan dapat digunakan dengan baik. |  |  |  |  |  |
| 7 | Fasilitas kerja yang disediakan nyaman digunakan. |  |  |  |  |  |
| 8 | Fasilitas kerja yang di sediakan mudah digunakan |  |  |  |  |  |
| 9 | Fasilitas kerja yang disediakan dapat meringankan beban karyawan. |  |  |  |  |  |
| 10 | Fasilitas yang disediakan dapat membantu pekerjaan saya. |  |  |  |  |  |

**Lampiran 3**

**Data Uji Coba Kuesioner Variabel Kepuasan Kerja (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No | KEPUASAN KERJA | | | | | | | | | | | | JML |
| RESP | Y1 | Y2 | Y3 | Y4 | Y5 | Y6 | Y7 | Y8 | Y9 | Y10 | Y11 | Y12 |
| 1 | 3 | 3 | 3 | 5 | 5 | 5 | 3 | 4 | 4 | 5 | 4 | 4 | 48 |
| 2 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 3 | 4 | 56 |
| 3 | 4 | 5 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 5 | 50 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 3 | 48 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 58 |
| 6 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 3 | 5 | 53 |
| 7 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 51 |
| 8 | 5 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 43 |
| 9 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 5 | 5 | 5 | 4 | 4 | 49 |
| 10 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 55 |
| 11 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 50 |
| 12 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 56 |
| 13 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 60 |
| 14 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 54 |
| 15 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 53 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 49 |
| 17 | 4 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 40 |
| 18 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 49 |
| 19 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 56 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 48 |
| 21 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 50 |
| 22 | 5 | 3 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 48 |
| 23 | 3 | 5 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 49 |
| 24 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 46 |
| 25 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 51 |
| 26 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 51 |
| 27 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 59 |
| 28 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 55 |
| 29 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 52 |
| 30 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 55 |

**Lampiran 4**

**Data Uji Coba Kuesioner Variabel Tata Ruang Kantor (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| NO | TATA RUANG KANTOR | | | | | | | | | | JML |
| RESP | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 |
| 1 | 3 | 4 | 4 | 1 | 4 | 4 | 3 | 5 | 3 | 5 | 36 |
| 2 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 5 | 4 | 35 |
| 3 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 5 | 41 |
| 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 47 |
| 5 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 2 | 3 | 4 | 36 |
| 6 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 49 |
| 7 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 4 | 4 | 1 | 34 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 9 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 36 |
| 10 | 4 | 3 | 3 | 2 | 5 | 4 | 5 | 4 | 3 | 5 | 38 |
| 11 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 12 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 3 | 42 |
| 13 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 47 |
| 14 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 45 |
| 15 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 16 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 36 |
| 17 | 5 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | 5 | 5 | 44 |
| 18 | 4 | 4 | 4 | 3 | 4 | 3 | 5 | 4 | 5 | 5 | 41 |
| 19 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 38 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 42 |
| 21 | 5 | 4 | 4 | 5 | 3 | 4 | 2 | 5 | 4 | 5 | 41 |
| 22 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 42 |
| 23 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 43 |
| 24 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 2 | 5 | 4 | 38 |
| 25 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 45 |
| 26 | 4 | 5 | 4 | 2 | 4 | 4 | 4 | 3 | 4 | 4 | 38 |
| 27 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 44 |
| 28 | 4 | 4 | 5 | 5 | 5 | 3 | 3 | 5 | 3 | 3 | 40 |
| 29 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 30 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 45 |

**Lampiran 5**

**Data Uji Coba Kuesioner Variabel Fasilitas Kerja (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| NO | FASILITAS KERJA | | | | | | | | | | JML |
| RESP | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 |
| 1 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 47 |
| 2 | 5 | 4 | 5 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 3 | 4 | 5 | 5 | 4 | 3 | 5 | 3 | 5 | 5 | 5 | 44 |
| 4 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 5 | 2 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 36 |
| 6 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 41 |
| 7 | 5 | 5 | 3 | 4 | 3 | 3 | 4 | 5 | 2 | 4 | 38 |
| 8 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 5 | 4 | 5 | 41 |
| 9 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 47 |
| 10 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 33 |
| 11 | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 3 | 4 | 39 |
| 12 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 45 |
| 13 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 44 |
| 14 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 47 |
| 15 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 3 | 4 | 5 | 40 |
| 16 | 4 | 5 | 5 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 38 |
| 17 | 4 | 4 | 2 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 39 |
| 18 | 4 | 4 | 5 | 3 | 5 | 5 | 4 | 4 | 3 | 4 | 41 |
| 19 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 42 |
| 20 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 5 | 3 | 38 |
| 21 | 5 | 2 | 3 | 5 | 3 | 4 | 3 | 5 | 3 | 4 | 37 |
| 22 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 37 |
| 23 | 4 | 5 | 3 | 5 | 3 | 5 | 4 | 2 | 4 | 4 | 39 |
| 24 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 25 | 3 | 3 | 4 | 3 | 5 | 3 | 3 | 3 | 3 | 3 | 33 |
| 26 | 4 | 5 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 36 |
| 27 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 47 |
| 28 | 5 | 5 | 4 | 4 | 5 | 3 | 4 | 5 | 5 | 5 | 45 |
| 29 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 44 |
| 30 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |

**Lampiran 6**

**Hasil Uji Validitas Variabel Kepuasan Kerja (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | | |
|  | | Y1 | Y2 | Y3 | Y4 | Y5 | Y6 | Y7 | Y8 | Y9 | Y10 | Y11 | Y12 | JML Y |
| Y1 | Pearson Correlation | 1 | .159 | .377\* | .173 | .296 | .448\* | .456\* | .264 | .295 | .104 | .063 | .245 | .534\*\* |
| Sig. (2-tailed) |  | .403 | .040 | .361 | .112 | .013 | .011 | .159 | .114 | .586 | .739 | .193 | .002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y2 | Pearson Correlation | .159 | 1 | .530\*\* | .403\* | .191 | .234 | .338 | .425\* | .295 | -.008 | .156 | .160 | .535\*\* |
| Sig. (2-tailed) | .403 |  | .003 | .027 | .311 | .214 | .068 | .019 | .113 | .968 | .411 | .397 | .002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y3 | Pearson Correlation | .377\* | .530\*\* | 1 | .120 | .127 | .221 | .363\* | .318 | .287 | .010 | .110 | .029 | .476\*\* |
| Sig. (2-tailed) | .040 | .003 |  | .527 | .503 | .241 | .049 | .087 | .124 | .957 | .562 | .880 | .008 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y4 | Pearson Correlation | .173 | .403\* | .120 | 1 | .501\*\* | .537\*\* | .242 | .457\* | .289 | .326 | .307 | .410\* | .657\*\* |
| Sig. (2-tailed) | .361 | .027 | .527 |  | .005 | .002 | .197 | .011 | .122 | .079 | .099 | .025 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y5 | Pearson Correlation | .296 | .191 | .127 | .501\*\* | 1 | .422\* | .315 | .462\* | .269 | .335 | .261 | .443\* | .630\*\* |
| Sig. (2-tailed) | .112 | .311 | .503 | .005 |  | .020 | .090 | .010 | .151 | .070 | .164 | .014 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y6 | Pearson Correlation | .448\* | .234 | .221 | .537\*\* | .422\* | 1 | .371\* | .425\* | .321 | .266 | .254 | .251 | .657\*\* |
| Sig. (2-tailed) | .013 | .214 | .241 | .002 | .020 |  | .043 | .019 | .084 | .156 | .176 | .182 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y7 | Pearson Correlation | .456\* | .338 | .363\* | .242 | .315 | .371\* | 1 | .608\*\* | .450\* | .149 | .396\* | .283 | .690\*\* |
| Sig. (2-tailed) | .011 | .068 | .049 | .197 | .090 | .043 |  | .000 | .013 | .432 | .030 | .130 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y8 | Pearson Correlation | .264 | .425\* | .318 | .457\* | .462\* | .425\* | .608\*\* | 1 | .783\*\* | .461\* | .551\*\* | .272 | .831\*\* |
| Sig. (2-tailed) | .159 | .019 | .087 | .011 | .010 | .019 | .000 |  | .000 | .010 | .002 | .146 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y9 | Pearson Correlation | .295 | .295 | .287 | .289 | .269 | .321 | .450\* | .783\*\* | 1 | .337 | .551\*\* | .142 | .692\*\* |
| Sig. (2-tailed) | .114 | .113 | .124 | .122 | .151 | .084 | .013 | .000 |  | .068 | .002 | .456 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y  10 | Pearson Correlation | .104 | -.008 | .010 | .326 | .335 | .266 | .149 | .461\* | .337 | 1 | .043 | .266 | .454\* |
| Sig. (2-tailed) | .586 | .968 | .957 | .079 | .070 | .156 | .432 | .010 | .068 |  | .821 | .155 | .012 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y  11 | Pearson Correlation | .063 | .156 | .110 | .307 | .261 | .254 | .396\* | .551\*\* | .551\*\* | .043 | 1 | .368\* | .563\*\* |
| Sig. (2-tailed) | .739 | .411 | .562 | .099 | .164 | .176 | .030 | .002 | .002 | .821 |  | .045 | .001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y  12 | Pearson Correlation | .245 | .160 | .029 | .410\* | .443\* | .251 | .283 | .272 | .142 | .266 | .368\* | 1 | .536\*\* |
| Sig. (2-tailed) | .193 | .397 | .880 | .025 | .014 | .182 | .130 | .146 | .456 | .155 | .045 |  | .002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| J  ML  Y | Pearson Correlation | .534\*\* | .535\*\* | .476\*\* | .657\*\* | .630\*\* | .657\*\* | .690\*\* | .831\*\* | .692\*\* | .454\* | .563\*\* | .536\*\* | 1 |
| Sig. (2-tailed) | .002 | .002 | .008 | .000 | .000 | .000 | .000 | .000 | .000 | .012 | .001 | .002 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | | |

**Lampiran 7**

**Hasil Uji Validitas Variabel Tata Ruang Kantor (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | |
|  | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.  10 | JML  X1 |
| X1.1 | Pearson Correlation | 1 | .580\*\* | .455\* | .807\*\* | .299 | .505\*\* | .162 | .383\* | .383\* | .331 | .791\*\* |
| Sig. (2-tailed) |  | .001 | .012 | .000 | .109 | .004 | .392 | .037 | .037 | .074 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.2 | Pearson Correlation | .580\*\* | 1 | .515\*\* | .492\*\* | .454\* | .517\*\* | .144 | .221 | .279 | .086 | .687\*\* |
| Sig. (2-tailed) | .001 |  | .004 | .006 | .012 | .003 | .446 | .241 | .135 | .650 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.3 | Pearson Correlation | .455\* | .515\*\* | 1 | .526\*\* | .231 | .216 | .149 | .383\* | .184 | .104 | .602\*\* |
| Sig. (2-tailed) | .012 | .004 |  | .003 | .220 | .251 | .432 | .037 | .329 | .586 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.4 | Pearson Correlation | .807\*\* | .492\*\* | .526\*\* | 1 | .273 | .374\* | .112 | .413\* | .351 | .196 | .735\*\* |
| Sig. (2-tailed) | .000 | .006 | .003 |  | .144 | .041 | .555 | .023 | .057 | .299 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.5 | Pearson Correlation | .299 | .454\* | .231 | .273 | 1 | .298 | .402\* | .391\* | .094 | -.008 | .555\*\* |
| Sig. (2-tailed) | .109 | .012 | .220 | .144 |  | .109 | .027 | .033 | .620 | .967 | .001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.6 | Pearson Correlation | .505\*\* | .517\*\* | .216 | .374\* | .298 | 1 | .171 | .482\*\* | .400\* | .326 | .692\*\* |
| Sig. (2-tailed) | .004 | .003 | .251 | .041 | .109 |  | .365 | .007 | .029 | .078 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.7 | Pearson Correlation | .162 | .144 | .149 | .112 | .402\* | .171 | 1 | .056 | .285 | .514\*\* | .491\*\* |
| Sig. (2-tailed) | .392 | .446 | .432 | .555 | .027 | .365 |  | .768 | .127 | .004 | .006 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.8 | Pearson Correlation | .383\* | .221 | .383\* | .413\* | .391\* | .482\*\* | .056 | 1 | .239 | .259 | .617\*\* |
| Sig. (2-tailed) | .037 | .241 | .037 | .023 | .033 | .007 | .768 |  | .203 | .167 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.9 | Pearson Correlation | .383\* | .279 | .184 | .351 | .094 | .400\* | .285 | .239 | 1 | .130 | .543\*\* |
| Sig. (2-tailed) | .037 | .135 | .329 | .057 | .620 | .029 | .127 | .203 |  | .492 | .002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.  10 | Pearson Correlation | .331 | .086 | .104 | .196 | -.008 | .326 | .514\*\* | .259 | .130 | 1 | .479\*\* |
| Sig. (2-tailed) | .074 | .650 | .586 | .299 | .967 | .078 | .004 | .167 | .492 |  | .007 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| JML  X1 | Pearson Correlation | .791\*\* | .687\*\* | .602\*\* | .735\*\* | .555\*\* | .692\*\* | .491\*\* | .617\*\* | .543\*\* | .479\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .001 | .000 | .006 | .000 | .002 | .007 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | |

**Lampiran 8**

**Hasil Uji Validitas Variabel Fasilitas Kerja (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | |
|  | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.  10 | JML  X2 |
| X2.1 | Pearson Correlation | 1 | .319 | .134 | .394\* | .182 | .163 | .429\* | .431\* | .100 | .216 | .577\*\* |
| Sig. (2-tailed) |  | .086 | .480 | .031 | .335 | .388 | .018 | .018 | .601 | .252 | .001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.2 | Pearson Correlation | .319 | 1 | .287 | .302 | .049 | .173 | .340 | .150 | .396\* | .258 | .563\*\* |
| Sig. (2-tailed) | .086 |  | .124 | .105 | .796 | .359 | .066 | .430 | .030 | .169 | .001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.3 | Pearson Correlation | .134 | .287 | 1 | .189 | .587\*\* | .317 | .344 | .056 | .357 | .146 | .589\*\* |
| Sig. (2-tailed) | .480 | .124 |  | .318 | .001 | .088 | .063 | .769 | .053 | .443 | .001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.4 | Pearson Correlation | .394\* | .302 | .189 | 1 | .051 | .420\* | .391\* | .261 | .255 | .327 | .616\*\* |
| Sig. (2-tailed) | .031 | .105 | .318 |  | .787 | .021 | .033 | .163 | .174 | .078 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.5 | Pearson Correlation | .182 | .049 | .587\*\* | .051 | 1 | .148 | .515\*\* | .059 | .268 | .034 | .499\*\* |
| Sig. (2-tailed) | .335 | .796 | .001 | .787 |  | .434 | .004 | .756 | .152 | .858 | .005 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.6 | Pearson Correlation | .163 | .173 | .317 | .420\* | .148 | 1 | .372\* | .185 | .250 | .287 | .570\*\* |
| Sig. (2-tailed) | .388 | .359 | .088 | .021 | .434 |  | .043 | .327 | .183 | .124 | .001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.7 | Pearson Correlation | .429\* | .340 | .344 | .391\* | .515\*\* | .372\* | 1 | .176 | .268 | .341 | .717\*\* |
| Sig. (2-tailed) | .018 | .066 | .063 | .033 | .004 | .043 |  | .352 | .152 | .065 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.8 | Pearson Correlation | .431\* | .150 | .056 | .261 | .059 | .185 | .176 | 1 | .294 | .411\* | .520\*\* |
| Sig. (2-tailed) | .018 | .430 | .769 | .163 | .756 | .327 | .352 |  | .115 | .024 | .003 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.9 | Pearson Correlation | .100 | .396\* | .357 | .255 | .268 | .250 | .268 | .294 | 1 | .292 | .599\*\* |
| Sig. (2-tailed) | .601 | .030 | .053 | .174 | .152 | .183 | .152 | .115 |  | .117 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.10 | Pearson Correlation | .216 | .258 | .146 | .327 | .034 | .287 | .341 | .411\* | .292 | 1 | .569\*\* |
| Sig. (2-tailed) | .252 | .169 | .443 | .078 | .858 | .124 | .065 | .024 | .117 |  | .001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| JML  X2 | Pearson Correlation | .577\*\* | .563\*\* | .589\*\* | .616\*\* | .499\*\* | .570\*\* | .717\*\* | .520\*\* | .599\*\* | .569\*\* | 1 |
| Sig. (2-tailed) | .001 | .001 | .001 | .000 | .005 | .001 | .000 | .003 | .000 | .001 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | |

**Lampiran 9**

**Hasil Uji Reliabilitas Variabel Kepuasan Kerja (Y)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 30 | 100.0 |
| a. Listwise deletion based on all variables in the  procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .842 | 12 |

**Lampiran 10**

**Hasil Uji Reliabilitas Variabel Tata Ruang Kantor (X1)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 30 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .820 | 10 |

**Lampiran 11**

**Hasil Uji Reliabilitas Variabel Fasilitas Kerja (X2)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 30 | 100.0 |

a. Listwise deletion based on all variables in the

procedure.

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .783 | 10 |

**Lampiran 12**

**Data Penelitian Variabel Kepuasan Kerja (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No | KEPUASAN KERJA | | | | | | | | | | | | JML |
| RESP | Y1 | Y2 | Y3 | Y4 | Y5 | Y6 | Y7 | Y8 | Y9 | Y10 | Y11 | Y12 |
| 1 | 4 | 5 | 4 | 5 | 5 | 5 | 3 | 4 | 3 | 5 | 4 | 4 | 51 |
| 2 | 5 | 4 | 5 | 3 | 5 | 5 | 5 | 4 | 4 | 5 | 3 | 4 | 52 |
| 3 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 51 |
| 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 3 | 56 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 60 |
| 6 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 55 |
| 7 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 51 |
| 8 | 5 | 4 | 4 | 5 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 47 |
| 9 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 5 | 3 | 5 | 4 | 4 | 47 |
| 10 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 55 |
| 11 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 50 |
| 12 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 57 |
| 13 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 58 |
| 14 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 49 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 49 |
| 16 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 5 | 4 | 4 | 3 | 48 |
| 17 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 41 |
| 18 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 47 |
| 19 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 52 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 5 | 4 | 47 |
| 21 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 51 |
| 22 | 5 | 5 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 50 |
| 23 | 3 | 5 | 5 | 4 | 4 | 3 | 4 | 4 | 3 | 5 | 4 | 4 | 48 |
| 24 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 50 |
| 25 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 5 | 50 |
| 26 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 54 |
| 27 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 58 |
| 28 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 57 |
| 29 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 53 |
| 30 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 2 | 4 | 4 | 50 |
| 31 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 56 |

**Lampiran 13**

**Data Penelitian Variabel Tata Ruang Kantor (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| NO | TATA RUANG KANTOR | | | | | | | | | | JML |
| RESP | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 |
| 1 | 5 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | 5 | 5 | 44 |
| 2 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 40 |
| 3 | 4 | 4 | 4 | 3 | 4 | 3 | 5 | 4 | 4 | 5 | 40 |
| 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 48 |
| 6 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 7 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 38 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 9 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 40 |
| 10 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 38 |
| 11 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 41 |
| 12 | 4 | 5 | 3 | 4 | 5 | 4 | 3 | 4 | 5 | 3 | 40 |
| 13 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 47 |
| 14 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 44 |
| 15 | 5 | 4 | 3 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 38 |
| 16 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 36 |
| 17 | 3 | 4 | 4 | 1 | 4 | 4 | 3 | 5 | 3 | 5 | 36 |
| 18 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 38 |
| 19 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 43 |
| 20 | 1 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 41 |
| 21 | 5 | 4 | 3 | 5 | 3 | 4 | 2 | 5 | 4 | 5 | 40 |
| 22 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 5 | 5 | 4 | 37 |
| 23 | 4 | 3 | 2 | 2 | 5 | 4 | 5 | 4 | 3 | 5 | 37 |
| 24 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 25 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 46 |
| 26 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 41 |
| 27 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 44 |
| 28 | 5 | 4 | 5 | 5 | 5 | 3 | 3 | 5 | 3 | 3 | 41 |
| 29 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 30 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 31 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 2 | 5 | 4 | 38 |

**Lampiran 14**

**Data Penelitian Variabel Fasilitas Kerja (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| NO | FASILITAS KERJA | | | | | | | | | | JML |
| RESP | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 |
| 1 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 44 |
| 2 | 4 | 4 | 5 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 41 |
| 3 | 4 | 5 | 4 | 4 | 3 | 5 | 4 | 5 | 5 | 4 | 43 |
| 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 5 | 4 | 5 | 5 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 38 |
| 6 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 4 | 40 |
| 7 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 41 |
| 8 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 40 |
| 9 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| 10 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 11 | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 3 | 4 | 39 |
| 12 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 46 |
| 13 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 44 |
| 14 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 15 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 3 | 4 | 5 | 40 |
| 16 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 38 |
| 17 | 4 | 4 | 2 | 3 | 3 | 3 | 4 | 5 | 4 | 4 | 36 |
| 18 | 4 | 4 | 5 | 3 | 5 | 5 | 4 | 4 | 3 | 3 | 40 |
| 19 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 41 |
| 20 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 5 | 5 | 40 |
| 21 | 5 | 2 | 3 | 5 | 3 | 5 | 5 | 5 | 5 | 4 | 42 |
| 22 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 23 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 40 |
| 24 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 5 | 37 |
| 25 | 5 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 5 | 3 | 41 |
| 26 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 37 |
| 27 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 28 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 46 |
| 29 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 44 |
| 30 | 5 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 5 | 3 | 41 |
| 31 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 45 |

**Lampiran 15**

**Data Hasil Perhitungan MSI Variabel Kepuasan Kerja (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Y1** | **Y2** | **Y3** | **Y4** | **Y5** | **Y6** | **Y7** | **Y8** | **Y9** | **Y10** | **Y11** | **Y12** | **TOTAL Y** |
| 2.517 | 2.605 | 2.841 | 3.676 | 4.352 | 3.455 | 1.000 | 2.796 | 1.000 | 4.117 | 2.580 | 2.232 | 33.170 |
| 4.012 | 1.000 | 4.419 | 1.000 | 4.352 | 3.455 | 3.883 | 2.796 | 2.244 | 4.117 | 1.000 | 2.232 | 34.510 |
| 2.517 | 2.605 | 2.841 | 2.257 | 2.796 | 3.455 | 2.448 | 2.796 | 2.244 | 2.742 | 2.580 | 3.563 | 32.842 |
| 4.012 | 2.605 | 4.419 | 3.676 | 4.352 | 3.455 | 3.883 | 4.352 | 3.511 | 2.742 | 2.580 | 1.000 | 40.587 |
| 4.012 | 2.605 | 4.419 | 3.676 | 4.352 | 3.455 | 3.883 | 4.352 | 3.511 | 4.117 | 4.101 | 3.563 | 46.046 |
| 4.012 | 1.000 | 2.841 | 3.676 | 4.352 | 3.455 | 2.448 | 2.796 | 2.244 | 4.117 | 4.101 | 3.563 | 38.604 |
| 4.012 | 2.605 | 2.841 | 3.676 | 2.796 | 2.145 | 2.448 | 2.796 | 2.244 | 2.742 | 2.580 | 2.232 | 33.116 |
| 4.012 | 1.000 | 2.841 | 3.676 | 2.796 | 1.000 | 2.448 | 2.796 | 1.000 | 2.742 | 1.000 | 2.232 | 27.542 |
| 2.517 | 1.000 | 2.841 | 2.257 | 2.796 | 1.000 | 1.000 | 4.352 | 1.000 | 4.117 | 2.580 | 2.232 | 27.691 |
| 4.012 | 1.000 | 2.841 | 3.676 | 4.352 | 3.455 | 2.448 | 2.796 | 2.244 | 4.117 | 4.101 | 3.563 | 38.604 |
| 4.012 | 1.000 | 4.419 | 2.257 | 2.796 | 3.455 | 2.448 | 2.796 | 2.244 | 2.742 | 2.580 | 1.000 | 31.748 |
| 4.012 | 2.605 | 2.841 | 3.676 | 2.796 | 3.455 | 3.883 | 4.352 | 3.511 | 4.117 | 2.580 | 3.563 | 41.389 |
| 4.012 | 2.605 | 4.419 | 3.676 | 4.352 | 3.455 | 3.883 | 4.352 | 3.511 | 4.117 | 2.580 | 2.232 | 43.193 |
| 2.517 | 1.000 | 2.841 | 2.257 | 2.796 | 3.455 | 2.448 | 2.796 | 2.244 | 2.742 | 2.580 | 2.232 | 29.906 |
| 2.517 | 1.000 | 2.841 | 2.257 | 2.796 | 2.145 | 2.448 | 2.796 | 2.244 | 2.742 | 2.580 | 3.563 | 29.928 |
| 2.517 | 1.000 | 2.841 | 2.257 | 1.000 | 2.145 | 2.448 | 4.352 | 3.511 | 2.742 | 2.580 | 1.000 | 28.392 |
| 2.517 | 1.000 | 2.841 | 2.257 | 2.796 | 1.000 | 1.000 | 1.000 | 1.000 | 1.704 | 1.000 | 1.000 | 19.114 |
| 2.517 | 1.000 | 1.000 | 2.257 | 2.796 | 2.145 | 2.448 | 2.796 | 2.244 | 2.742 | 2.580 | 2.232 | 26.756 |
| 4.012 | 1.000 | 2.841 | 3.676 | 2.796 | 2.145 | 2.448 | 2.796 | 2.244 | 4.117 | 2.580 | 3.563 | 34.216 |
| 2.517 | 1.000 | 2.841 | 2.257 | 2.796 | 2.145 | 2.448 | 2.796 | 1.000 | 1.704 | 4.101 | 2.232 | 27.836 |
| 2.517 | 1.000 | 2.841 | 3.676 | 2.796 | 3.455 | 2.448 | 2.796 | 3.511 | 2.742 | 2.580 | 2.232 | 32.592 |
| 4.012 | 2.605 | 2.841 | 1.000 | 2.796 | 2.145 | 3.883 | 2.796 | 2.244 | 2.742 | 2.580 | 2.232 | 31.875 |
| 1.000 | 2.605 | 4.419 | 2.257 | 2.796 | 1.000 | 2.448 | 2.796 | 1.000 | 4.117 | 2.580 | 2.232 | 29.248 |
| 4.012 | 1.000 | 2.841 | 2.257 | 2.796 | 3.455 | 2.448 | 2.796 | 2.244 | 2.742 | 2.580 | 2.232 | 31.401 |
| 2.517 | 1.000 | 2.841 | 3.676 | 2.796 | 2.145 | 2.448 | 2.796 | 1.000 | 4.117 | 2.580 | 3.563 | 31.477 |
| 2.517 | 2.605 | 2.841 | 3.676 | 4.352 | 2.145 | 3.883 | 2.796 | 2.244 | 2.742 | 4.101 | 3.563 | 37.465 |
| 4.012 | 1.000 | 4.419 | 3.676 | 4.352 | 3.455 | 3.883 | 4.352 | 2.244 | 4.117 | 4.101 | 3.563 | 43.175 |
| 4.012 | 2.605 | 2.841 | 2.257 | 2.796 | 3.455 | 3.883 | 4.352 | 3.511 | 4.117 | 4.101 | 3.563 | 41.491 |
| 2.517 | 1.000 | 4.419 | 3.676 | 2.796 | 2.145 | 3.883 | 2.796 | 3.511 | 2.742 | 2.580 | 3.563 | 35.627 |
| 2.517 | 2.605 | 2.841 | 3.676 | 4.352 | 2.145 | 2.448 | 4.352 | 2.244 | 1.000 | 2.580 | 2.232 | 32.991 |
| 4.012 | 2.605 | 4.419 | 3.676 | 2.796 | 2.145 | 2.448 | 4.352 | 3.511 | 4.117 | 2.580 | 3.563 | 40.223 |

**Lampiran 16**

**Data Hasil Perhitungan MSI Variabel Tata Ruang Kantor (X1)**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **X1.1** | **X1.2** | **X1.3** | **X1.4** | **X1.5** | **X1.6** | **X1.7** | **X1.8** | **X1.9** | **X1.10** | **TOTAL X1** |
| 4.172 | 2.754 | 4.571 | 4.492 | 1.000 | 2.618 | 2.996 | 2.772 | 3.883 | 3.594 | 32.851 |
| 2.786 | 2.754 | 3.149 | 3.196 | 2.448 | 2.618 | 2.052 | 2.772 | 3.883 | 2.228 | 27.885 |
| 2.786 | 2.754 | 3.149 | 2.158 | 2.448 | 1.000 | 4.134 | 2.772 | 2.448 | 3.594 | 27.242 |
| 4.172 | 4.372 | 3.149 | 4.492 | 3.883 | 4.372 | 4.134 | 4.229 | 3.883 | 3.594 | 40.278 |
| 4.172 | 4.372 | 4.571 | 4.492 | 3.883 | 2.618 | 2.996 | 4.229 | 3.883 | 3.594 | 38.809 |
| 2.786 | 2.754 | 3.149 | 3.196 | 2.448 | 2.618 | 2.996 | 2.772 | 2.448 | 3.594 | 28.760 |
| 2.786 | 2.754 | 3.149 | 2.158 | 2.448 | 2.618 | 2.052 | 2.772 | 2.448 | 2.228 | 25.412 |
| 2.786 | 2.754 | 3.149 | 3.196 | 2.448 | 2.618 | 2.996 | 2.772 | 2.448 | 3.594 | 28.760 |
| 2.786 | 2.754 | 3.149 | 3.196 | 2.448 | 1.000 | 4.134 | 2.772 | 2.448 | 2.228 | 26.914 |
| 2.786 | 2.754 | 3.149 | 2.158 | 2.448 | 2.618 | 2.052 | 2.772 | 2.448 | 2.228 | 25.412 |
| 2.786 | 2.754 | 3.149 | 3.196 | 2.448 | 2.618 | 4.134 | 2.772 | 2.448 | 2.228 | 28.532 |
| 2.786 | 4.372 | 1.904 | 3.196 | 3.883 | 2.618 | 2.052 | 2.772 | 3.883 | 1.000 | 28.466 |
| 4.172 | 4.372 | 4.571 | 4.492 | 3.883 | 2.618 | 2.996 | 4.229 | 2.448 | 3.594 | 37.374 |
| 4.172 | 2.754 | 3.149 | 4.492 | 3.883 | 2.618 | 2.996 | 4.229 | 2.448 | 2.228 | 32.968 |
| 4.172 | 2.754 | 1.904 | 3.196 | 2.448 | 2.618 | 1.000 | 2.772 | 2.448 | 2.228 | 25.539 |
| 2.786 | 2.754 | 3.149 | 2.158 | 2.448 | 1.000 | 2.052 | 2.772 | 2.448 | 1.000 | 22.566 |
| 1.704 | 2.754 | 3.149 | 1.000 | 2.448 | 2.618 | 2.052 | 4.229 | 1.000 | 3.594 | 24.547 |
| 2.786 | 2.754 | 3.149 | 3.196 | 2.448 | 1.000 | 2.052 | 2.772 | 2.448 | 2.228 | 24.832 |
| 2.786 | 2.754 | 4.571 | 3.196 | 2.448 | 2.618 | 4.134 | 4.229 | 2.448 | 2.228 | 31.411 |
| 1.000 | 2.754 | 4.571 | 3.196 | 3.883 | 2.618 | 4.134 | 2.772 | 2.448 | 3.594 | 30.968 |
| 4.172 | 2.754 | 1.904 | 4.492 | 1.000 | 2.618 | 1.000 | 4.229 | 2.448 | 3.594 | 28.210 |
| 1.704 | 1.000 | 1.904 | 2.158 | 1.000 | 2.618 | 2.996 | 4.229 | 3.883 | 2.228 | 23.721 |
| 2.786 | 1.000 | 1.000 | 1.572 | 3.883 | 2.618 | 4.134 | 2.772 | 1.000 | 3.594 | 24.358 |
| 2.786 | 2.754 | 3.149 | 3.196 | 2.448 | 2.618 | 2.996 | 2.772 | 2.448 | 3.594 | 28.760 |
| 4.172 | 2.754 | 3.149 | 3.196 | 3.883 | 2.618 | 4.134 | 4.229 | 3.883 | 3.594 | 35.610 |
| 4.172 | 4.372 | 3.149 | 3.196 | 2.448 | 2.618 | 2.996 | 1.572 | 2.448 | 2.228 | 29.198 |
| 4.172 | 2.754 | 3.149 | 3.196 | 2.448 | 2.618 | 2.996 | 4.229 | 3.883 | 3.594 | 33.038 |
| 4.172 | 2.754 | 4.571 | 4.492 | 3.883 | 1.000 | 2.052 | 4.229 | 1.000 | 1.000 | 29.152 |
| 4.172 | 4.372 | 4.571 | 4.492 | 3.883 | 4.372 | 4.134 | 4.229 | 3.883 | 3.594 | 41.700 |
| 4.172 | 2.754 | 3.149 | 3.196 | 2.448 | 2.618 | 2.996 | 2.772 | 2.448 | 2.228 | 28.780 |
| 2.786 | 2.754 | 3.149 | 3.196 | 2.448 | 1.000 | 2.996 | 1.000 | 3.883 | 2.228 | 25.440 |

**Lampiran 17**

**Data Hasil Perhitungan MSI Variabel Fasilitas Kerja (X2)**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **X2.1** | **X2.2** | **X2.3** | **X2.4** | **X2.5** | **X2.6** | **X2.7** | **X2.8** | **X2.9** | **X2.10** | **TOTAL X2** |
| 2.535 | 4.419 | 4.289 | 2.295 | 2.329 | 2.491 | 4.285 | 2.448 | 2.447 | 3.620 | 31.159 |
| 2.535 | 2.904 | 4.289 | 1.000 | 3.670 | 2.491 | 2.708 | 2.448 | 2.447 | 2.275 | 26.767 |
| 2.535 | 4.419 | 2.816 | 2.295 | 1.000 | 3.950 | 2.708 | 3.883 | 3.883 | 2.275 | 29.765 |
| 4.023 | 2.904 | 2.816 | 2.295 | 2.329 | 2.491 | 2.708 | 2.448 | 2.447 | 2.275 | 26.736 |
| 2.535 | 4.419 | 4.289 | 1.000 | 2.329 | 1.000 | 2.708 | 1.000 | 2.447 | 1.000 | 22.728 |
| 2.535 | 2.904 | 2.816 | 1.000 | 2.329 | 2.491 | 4.285 | 2.448 | 2.447 | 2.275 | 25.530 |
| 2.535 | 2.904 | 2.816 | 2.295 | 2.329 | 2.491 | 2.708 | 3.883 | 2.447 | 2.275 | 26.684 |
| 2.535 | 2.904 | 2.816 | 1.000 | 2.329 | 2.491 | 2.708 | 3.883 | 2.447 | 2.275 | 25.389 |
| 2.535 | 4.419 | 4.289 | 2.295 | 2.329 | 2.491 | 2.708 | 2.448 | 2.447 | 2.275 | 28.237 |
| 2.535 | 4.419 | 4.289 | 3.506 | 3.670 | 3.950 | 4.285 | 3.883 | 3.883 | 3.620 | 38.040 |
| 2.535 | 2.904 | 2.816 | 1.000 | 2.329 | 3.950 | 2.708 | 2.448 | 1.000 | 2.275 | 23.965 |
| 4.023 | 4.419 | 4.289 | 2.295 | 2.329 | 3.950 | 2.708 | 3.883 | 2.447 | 3.620 | 33.964 |
| 4.023 | 2.904 | 4.289 | 2.295 | 2.329 | 3.950 | 2.708 | 2.448 | 2.447 | 3.620 | 31.013 |
| 2.535 | 2.904 | 2.816 | 2.295 | 2.329 | 2.491 | 2.708 | 2.448 | 2.447 | 2.275 | 25.249 |
| 2.535 | 2.904 | 2.816 | 1.000 | 2.329 | 2.491 | 4.285 | 1.000 | 2.447 | 3.620 | 25.428 |
| 2.535 | 2.904 | 2.816 | 2.295 | 1.000 | 2.491 | 1.000 | 2.448 | 2.447 | 2.275 | 22.211 |
| 2.535 | 2.904 | 1.000 | 1.000 | 1.000 | 1.000 | 2.708 | 3.883 | 2.447 | 2.275 | 20.752 |
| 2.535 | 2.904 | 4.289 | 1.000 | 3.670 | 3.950 | 2.708 | 2.448 | 1.000 | 1.000 | 25.504 |
| 1.000 | 2.904 | 4.289 | 2.295 | 3.670 | 2.491 | 2.708 | 2.448 | 2.447 | 2.275 | 26.527 |
| 2.535 | 2.904 | 2.816 | 1.000 | 2.329 | 2.491 | 1.000 | 2.448 | 3.883 | 3.620 | 25.027 |
| 4.023 | 1.000 | 1.572 | 3.506 | 1.000 | 3.950 | 4.285 | 3.883 | 3.883 | 2.275 | 29.375 |
| 2.535 | 1.572 | 2.816 | 1.000 | 2.329 | 2.491 | 2.708 | 2.448 | 2.447 | 2.275 | 22.621 |
| 2.535 | 2.904 | 2.816 | 2.295 | 1.000 | 2.491 | 2.708 | 2.448 | 2.447 | 3.620 | 25.265 |
| 1.000 | 2.904 | 2.816 | 2.295 | 2.329 | 1.000 | 2.708 | 1.000 | 1.000 | 3.620 | 20.673 |
| 4.023 | 2.904 | 2.816 | 1.000 | 3.670 | 2.491 | 2.708 | 2.448 | 3.883 | 1.000 | 26.943 |
| 1.000 | 2.904 | 2.816 | 1.000 | 2.329 | 2.491 | 2.708 | 2.448 | 1.000 | 2.275 | 20.971 |
| 4.023 | 4.419 | 4.289 | 3.506 | 3.670 | 3.950 | 4.285 | 3.883 | 3.883 | 3.620 | 39.527 |
| 4.023 | 4.419 | 2.816 | 2.295 | 3.670 | 2.491 | 2.708 | 3.883 | 3.883 | 3.620 | 33.808 |
| 2.535 | 4.419 | 2.816 | 3.506 | 2.329 | 2.491 | 4.285 | 2.448 | 2.447 | 3.620 | 30.896 |
| 4.023 | 2.904 | 2.816 | 2.295 | 1.000 | 3.950 | 2.708 | 2.448 | 3.883 | 1.000 | 27.027 |
| 2.535 | 2.904 | 4.289 | 3.506 | 3.670 | 2.491 | 2.708 | 3.883 | 2.447 | 3.620 | 32.053 |

**Lampiran 18**

**Output SPSS Uji Asumsi Klasik Uji Normalitas**

|  |  |  |
| --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | |
|  | | Unstandardized Residual |
| N | | 31 |
| Normal Parametersa,b | Mean | .0000000 |
| Std. Deviation | 4.41032615 |
| Most Extreme Differences | Absolute | .103 |
| Positive | .103 |
| Negative | -.072 |
| Test Statistic | | .103 |
| Asymp. Sig. (2-tailed) | | .200c,d |
| a. Test distribution is Normal. | | |
| b. Calculated from data. | | |
| c. Lilliefors Significance Correction. | | |
| d. This is a lower bound of the true significance. | | |

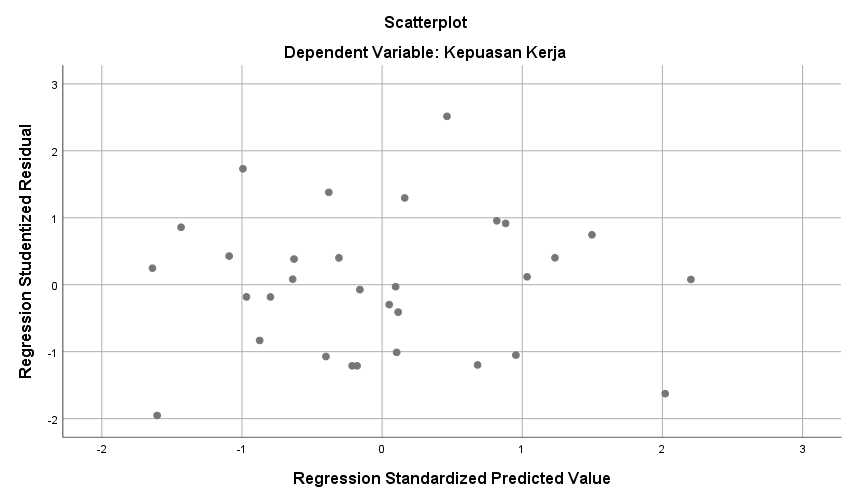
**Lampiran 19**

**Output SPSS Uji Asumsi Klasik Uji Multikolonieritas**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 2.821 | 6.487 |  | .435 | .667 |  |  |
| Tata Ruang Kantor | .504 | .171 | .416 | 2.943 | .006 | .970 | 1.031 |
| Fasilitas Kerja | .592 | .180 | .465 | 3.285 | .003 | .970 | 1.031 |
| a. Dependent Variable: Kepuasan Kerja | | | | | | | | |

**Lampiran 20**

**Output SPSS Uji Asumsi Klasik Uji Heteroskedastisitas**



**Lampiran 21**

**Output SPSS Uji Asumsi Klasik Uji Autokorelasi**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
| 1 | .676a | .456 | .418 | 4.56512 | 1.748 |
| a. Predictors: (Constant), Fasilitas Kerja, Tata Ruang Kantor | | | | | |
| b. Dependent Variable: Kepuasan Kerja  Sumber : Olah Data SPSS Versi 25 | | | | | |

**Lampiran 22**

**Output SPSS Analisis Regresi Berganda**

**Regression**

|  |  |  |  |
| --- | --- | --- | --- |
| **Variables Entered/Removeda** | | | |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Fasilitas Kerja, Tata Ruang Kantorb | . | Enter |
| a. Dependent Variable: Kepuasan Kerja | | | |
| b. All requested variables entered. | | | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
| 1 | .676a | .456 | .418 | 4.56512 | 1.748 |
| a. Predictors: (Constant), Fasilitas Kerja, Tata Ruang Kantor | | | | | |
| b. Dependent Variable: Kepuasan Kerja | | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 489.864 | 2 | 244.932 | 11.753 | .000b |
| Residual | 583.529 | 28 | 20.840 |  |  |
| Total | 1073.394 | 30 |  |  |  |
| a. Dependent Variable: Kepuasan Kerja | | | | | | |
| b. Predictors: (Constant), Fasilitas Kerja, Tata Ruang Kantor | | | | | | |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 2.821 | 6.487 |  | .435 | .667 |  |  |
| Tata Ruang Kantor | .504 | .171 | .416 | 2.943 | .006 | .970 | 1.031 |
| Fasilitas Kerja | .592 | .180 | .465 | 3.285 | .003 | .970 | 1.031 |
| a. Dependent Variable: Kepuasan Kerja | | | | | | | | |