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**LEMBAR KUESIONER**

Perihal : Permohonan Pengisian Kuesioner

Judul Penelitian : Pengaruh Keselamatan dan Kesehatan kerja (K3) dan Lingkungan kerja terhadap Kinerja PT Bangun Anugrah Beton Nusantara di Lebaksiu Kabupaten Tegal.

KepadaYth,

Sdr.Responden

Di Tempat

Dengan Hormat,

Dalam rangka menyelesaikan penelitian, saya Mahasiswa Fakultas Ekonomi dan Bisnis Universitas Pancasakti Tegal, mohon partisipasi dari Saudara untuk mengisi kuesioner yang telah kami sediakan.

Adapun data yang kami minta adalah sesuai dengan kondisi yang dirasakan Saudara selama ini. Kami akan menjaga kerahasiaan karena data ini hanya untuk kepentingan penelitian.

Setiap jawaban yang diberikan merupakan bantuan yang tidak ternilai harganya bagi penelitian ini.

Atas perhatian dan bantuannya, kami mengucapkan terimakasih.

|  |
| --- |
| Tegal, September 2022 |
|  |
| Deni Sefudin |

**KARAKTERISTIK RESPONDEN**

1. **PETUNJUK PENGISIAN**
2. Mohon dengan hormat dan kesediaan saudara untuk mengisi seluruh pertanyaan atau pernyataan yang ada.
3. Berilah tanda *check list* (√ ) pada salah satu jawaban yang paling sesuai dengan pendapat saudara.
4. **DATA RESPONDEN**
5. Jenis Kelamin : Laki-laki

Perempuan

1. Usia : 20-34 tahun

35-39 tahun

> 40 tahun

1. Pendidikan Terakhir : SD/SMP

SMA/SMK

D3

S1

S2

4. Masa Kerja : 1-5 tahun

6-10 tahun

>10 tahun

1. **KETERANGAN JAWABAN**

STS : Sangat Tidak Setuju

TS : Tidak Setuju

N :Netral

S : Setuju

SS : Sangat Setuju

**Lampiran 1: Kuisioner**

**Keselamatan dan Kesehatan Kerja(X1)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Pernyataan | SS | S | N | TS | STS |
| 1 | Penyusunan dan penyiapan barang dapat mempengaruhi kinerja |  |  |  |  |  |
| 2 | Karyawan merasa nyaman jika bekerja di ruangan yang tidak penuh sesak |  |  |  |  |  |
| 3 | Pembuangan limbah yang tepat dapat mempengaruhi kinerja |  |  |  |  |  |
| 4 | Pengamanan peralatan kerja rusak membuat karyawan bekerja secara maksimal |  |  |  |  |  |
| 5 | Karyawan menggunakan peralatan secara baik |  |  |  |  |  |
| 6 | Karyawan dapat bekerja secara maksimal jika pencahayaan diatur secara baik |  |  |  |  |  |
| 7 | Ruangan yang cukup cahaya dapat membantu kinerja karyawan |  |  |  |  |  |
| 8 | Karyawan dapat bekerja maksimal jika mendapat pelatihan dan pembinaan |  |  |  |  |  |
| 9 | Adanya kartu penelitian dapat membantu karyawan dalam melihat kinerjanya |  |  |  |  |  |
| 10 | *General check up* sangat penting bagi karyawan |  |  |  |  |  |
| 11 | Pemeriksaan kesehatan secara periodik sangat diperlukan bagi karyawan |  |  |  |  |  |
| 12 | Kesehatan indra dan stamina sangatlah penting bagi karyawan |  |  |  |  |  |
| 13 | Emosi karyawan sangat berpengaruh ketika bekerja |  |  |  |  |  |
| 14 | Pergantian udara yang baik sangat penting bagi karyawan |  |  |  |  |  |
| 15 | Suhu udara mempengaruhi kenyamanan karyawan |  |  |  |  |  |

**Lingkungan Kerja (X2)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Pernyataan | SS | S | N | TS | STS |
| 1 | Tempat kerja yang kondusif membuat karyawan nyaman |  |  |  |  |  |
| 2 | Alat bantu sangatlah penting untuk karyawan |  |  |  |  |  |
| 3 | Kebersihan penting untuk karyawan agar merasa nyaman |  |  |  |  |  |
| 4 | Pencahayaan yang baik sangat mempengaruhi kinerja karyawan |  |  |  |  |  |
| 5 | Ketenangan suasana kerja membuat karyawan nyaman |  |  |  |  |  |
| 6 | Hubungan yang baik dengan atasan sangat penting bagi karyawan |  |  |  |  |  |
| 7 | Hubungan yang baik dengan rekan kerja sangat penting untuk karyawan |  |  |  |  |  |
| 8 | Hubungan yang baik dengan bawahan sangat penting untuk karyawan |  |  |  |  |  |
| 9 | Tempat istirahat yang nyaman sangat penting untuk karyawan |  |  |  |  |  |
| 10 | Peralatan yang mendukung kerja sangat penting bagi karyawan |  |  |  |  |  |

**Kinerja(Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Pernyataan | SS | S | N | TS | STS |
| 1 | Karyawan merasa memiliki kinerja baik jika menyelesaikan dengan ketepatan waktu yang baik pula |  |  |  |  |  |
| 2 | Ketelitian saat bekerja sangat penting agar karayawan memiliki kinerja yang baik |  |  |  |  |  |
| 3 | Keterampilan karyawan mempengaruhi kinerja yang dihasilkan karyawan |  |  |  |  |  |
| 4 | Kebersihan dari hasil kerja mempengaruhi kinerja karyawan |  |  |  |  |  |
| 5 | *Output* rutinyang dihasilkan karyawan dapat membantu meningkatkan kinerja karyawan |  |  |  |  |  |
| 6 | *Output non* rutin yang dihasilkan karyawan dapat membantu meningkatkan kinerja karyawan |  |  |  |  |  |
| 7 | *Output extra* yang dihasilkan karyawan dapat membantu meningkatkan kinerja karyawan |  |  |  |  |  |
| 8 | Mengikuti perintah yang ada dapat meningkatkan kinerja karyawan |  |  |  |  |  |
| 9 | Kemampuan karyawan sangat penting dalam mengukur kinerja karyawan |  |  |  |  |  |
| 10 | Inisiatif karyawan dalam melakukan pekerjaan sangatlah penting |  |  |  |  |  |
| 11 | Kehati-hatia karyawan dalam bekerja sangat penting untuk karyawan |  |  |  |  |  |
| 12 | Kerajinan dalam menyelesaikan pekerjaan penting untuk menilai kinerja |  |  |  |  |  |
| 13 | Sikap karyawan merupakan hal penting dalam menilai kinerja karyawan |  |  |  |  |  |
| 14 | Hasil pekerjaan dari karyawan dapat digunakan untuk menilai kinerja karyawan |  |  |  |  |  |
| 15 | Kerjasama yang baik dengan perusahaan sangat penting untuk perusahaan dan karyawan itu sendiri |  |  |  |  |  |

**Lampiran 2: Hasil Pengolahan MSI**

1. **Pernytaan Responden dalam bentuk Ordinal**
2. **Kesehatan dan Keselamatan Kerja (K3)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **X1.01** | **X1.02** | **X1.03** | **X1.04** | **X1.05** | **X1.06** | **X1.07** | **X1.08** | **X1.09** | **X1.10** | **X1.11** | **X1.12** | **X1.13** | **X1.14** | **X1.15** | **Total** |
| 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 70 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 75 |
| 4 | 5 | 4 | 2 | 5 | 4 | 5 | 5 | 2 | 4 | 5 | 4 | 2 | 4 | 5 | 60 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 60 |
| 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 66 |
| 2 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 2 | 4 | 4 | 5 | 4 | 4 | 3 | 53 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 75 |
| 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 52 |
| 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 68 |
| 2 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 5 | 3 | 51 |
| 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 70 |
| 1 | 2 | 5 | 4 | 5 | 5 | 5 | 5 | 1 | 5 | 3 | 4 | 4 | 2 | 2 | 53 |
| 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 70 |
| 3 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 50 |
| 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 3 | 4 | 5 | 5 | 66 |
| 4 | 5 | 4 | 4 | 4 | 3 | 4 | 3 | 2 | 4 | 4 | 4 | 4 | 3 | 5 | 57 |
| 5 | 2 | 3 | 3 | 5 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 2 | 52 |
| 3 | 3 | 4 | 4 | 3 | 5 | 5 | 4 | 2 | 5 | 5 | 5 | 4 | 4 | 3 | 59 |
| 3 | 5 | 4 | 4 | 4 | 2 | 4 | 4 | 2 | 4 | 4 | 5 | 4 | 5 | 5 | 59 |
| 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 69 |
| 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 67 |
| 2 | 5 | 5 | 3 | 3 | 3 | 4 | 3 | 2 | 4 | 4 | 4 | 3 | 4 | 5 | 54 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 75 |
| 3 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 1 | 5 | 5 | 5 | 5 | 5 | 5 | 67 |
| 3 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 56 |
| 3 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 62 |
| 3 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 2 | 5 | 4 | 5 | 4 | 3 | 5 | 59 |
| 3 | 3 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 3 | 5 | 5 | 4 | 5 | 5 | 65 |
| 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 69 |
| 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 68 |
| 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 64 |

1. **Lingkungan Kerja**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **X2.01** | **X2.02** | **X2.03** | **X2.04** | **X2.05** | **X2.06** | **X2.07** | **X2.08** | **X2.09** | **X2.10** | **Total** |
| 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 46 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 45 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 47 |
| 4 | 5 | 4 | 4 | 3 | 5 | 3 | 5 | 4 | 5 | 42 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 36 |
| 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 46 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 46 |
| 2 | 2 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 5 | 32 |
| 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 45 |
| 3 | 3 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 40 |
| 5 | 5 | 5 | 5 | 4 | 4 | 4 | 3 | 3 | 3 | 41 |
| 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 3 | 4 | 5 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 40 |
| 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 47 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 47 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 35 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 3 | 3 | 1 | 1 | 1 | 5 | 4 | 4 | 4 | 4 | 30 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 47 |
| 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 47 |
| 4 | 4 | 5 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 41 |

1. **Kinerja**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Y.01** | **Y.02** | **Y.03** | **Y.04** | **Y.05** | **Y.06** | **Y.07** | **Y.08** | **Y.09** | **Y.10** | **Y.11** | **Y.12** | **Y.13** | **Y.14** | **Y.15** | **Total** |
| 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 71 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 75 |
| 4 | 3 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 3 | 4 | 3 | 4 | 5 | 64 |
| 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 61 |
| 4 | 1 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 61 |
| 4 | 2 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 5 | 5 | 3 | 3 | 50 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 75 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 57 |
| 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 66 |
| 3 | 2 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 54 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 67 |
| 3 | 2 | 3 | 3 | 3 | 3 | 3 | 5 | 5 | 3 | 5 | 4 | 5 | 5 | 2 | 54 |
| 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 73 |
| 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 49 |
| 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 5 | 63 |
| 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 2 | 4 | 4 | 4 | 3 | 53 |
| 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 5 | 59 |
| 5 | 1 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 3 | 5 | 4 | 4 | 5 | 64 |
| 4 | 2 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 70 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 63 |
| 5 | 4 | 4 | 3 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 67 |
| 4 | 2 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 52 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 75 |
| 5 | 1 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 69 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 47 |
| 5 | 2 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 70 |
| 3 | 4 | 4 | 3 | 4 | 3 | 3 | 5 | 4 | 3 | 4 | 5 | 3 | 3 | 4 | 55 |
| 5 | 2 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 72 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 72 |
| 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 70 |
| 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 65 |

1. **Pengolahan data Interval (MSI)**
2. **Kesehatan dan Keselamatan Kerja (K3)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | | |  |  |  |  |  |  |  |  |  |  |  |  |
| **X1.01** | **X1.02** | **X1.03** | **X1.04** | **X1.05** | **X1.06** | **X1.07** | **X1.08** | **X1.09** | **X1.10** | **X1.11** | **X1.12** | **X1.13** | **X1.14** | **X1.15** |
| 4,229 | 3,676 | 2,273 | 4,492 | 2,168 | 2,891 | 4,229 | 3,594 | 3,120 | 3,620 | 2,253 | 3,403 | 4,492 | 4,117 | 3,627 |
| 4,229 | 3,676 | 3,647 | 4,492 | 3,448 | 4,172 | 4,229 | 3,594 | 4,134 | 3,620 | 3,565 | 3,403 | 4,492 | 4,117 | 3,627 |
| 3,240 | 3,676 | 2,273 | 1,000 | 3,448 | 2,891 | 4,229 | 3,594 | 1,995 | 2,275 | 3,565 | 2,101 | 1,000 | 2,849 | 3,627 |
| 3,240 | 2,666 | 2,273 | 3,105 | 2,168 | 2,891 | 2,705 | 2,228 | 3,120 | 2,275 | 2,253 | 2,101 | 3,105 | 2,849 | 2,488 |
| 3,240 | 2,666 | 3,647 | 4,492 | 2,168 | 2,891 | 2,705 | 3,594 | 3,120 | 3,620 | 2,253 | 3,403 | 4,492 | 2,849 | 2,488 |
| 1,812 | 2,052 | 2,273 | 3,105 | 2,168 | 2,891 | 1,000 | 1,000 | 1,995 | 2,275 | 2,253 | 3,403 | 3,105 | 2,849 | 1,872 |
| 4,229 | 3,676 | 3,647 | 4,492 | 3,448 | 4,172 | 4,229 | 3,594 | 4,134 | 3,620 | 3,565 | 3,403 | 4,492 | 4,117 | 3,627 |
| 3,240 | 2,052 | 2,273 | 1,904 | 2,168 | 1,904 | 2,705 | 2,228 | 2,580 | 1,000 | 2,253 | 1,000 | 1,904 | 2,849 | 1,872 |
| 3,240 | 3,676 | 3,647 | 3,105 | 2,168 | 2,891 | 4,229 | 3,594 | 4,134 | 3,620 | 2,253 | 3,403 | 3,105 | 2,849 | 3,627 |
| 1,812 | 2,052 | 1,000 | 1,904 | 1,000 | 2,891 | 2,705 | 2,228 | 3,120 | 1,000 | 1,000 | 2,101 | 1,904 | 4,117 | 1,872 |
| 4,229 | 3,676 | 3,647 | 3,105 | 3,448 | 4,172 | 2,705 | 3,594 | 4,134 | 3,620 | 2,253 | 3,403 | 3,105 | 2,849 | 3,627 |
| 1,000 | 1,000 | 3,647 | 3,105 | 3,448 | 4,172 | 4,229 | 3,594 | 1,000 | 3,620 | 1,000 | 2,101 | 3,105 | 1,000 | 1,000 |
| 4,229 | 3,676 | 2,273 | 3,105 | 2,168 | 4,172 | 4,229 | 3,594 | 4,134 | 3,620 | 3,565 | 3,403 | 3,105 | 2,849 | 3,627 |
| 2,572 | 2,052 | 1,000 | 3,105 | 1,000 | 2,891 | 2,705 | 2,228 | 2,580 | 1,000 | 1,000 | 1,000 | 3,105 | 1,904 | 1,872 |
| 4,229 | 3,676 | 3,647 | 3,105 | 2,168 | 4,172 | 2,705 | 2,228 | 3,120 | 2,275 | 3,565 | 1,000 | 3,105 | 4,117 | 3,627 |
| 3,240 | 3,676 | 2,273 | 3,105 | 2,168 | 1,904 | 2,705 | 1,000 | 1,995 | 2,275 | 2,253 | 2,101 | 3,105 | 1,904 | 3,627 |
| 4,229 | 1,000 | 1,000 | 1,904 | 3,448 | 2,891 | 2,705 | 2,228 | 2,580 | 2,275 | 1,000 | 2,101 | 1,904 | 1,904 | 1,000 |
| 2,572 | 2,052 | 2,273 | 3,105 | 1,000 | 4,172 | 4,229 | 2,228 | 1,995 | 3,620 | 3,565 | 3,403 | 3,105 | 2,849 | 1,872 |
| 2,572 | 3,676 | 2,273 | 3,105 | 2,168 | 1,000 | 2,705 | 2,228 | 1,995 | 2,275 | 2,253 | 3,403 | 3,105 | 4,117 | 3,627 |
| 4,229 | 3,676 | 2,273 | 3,105 | 3,448 | 4,172 | 4,229 | 3,594 | 4,134 | 2,275 | 2,253 | 2,101 | 3,105 | 4,117 | 3,627 |
| 4,229 | 3,676 | 2,273 | 4,492 | 3,448 | 2,891 | 2,705 | 2,228 | 4,134 | 2,275 | 2,253 | 2,101 | 4,492 | 4,117 | 2,488 |
| 1,812 | 3,676 | 3,647 | 1,904 | 1,000 | 1,904 | 2,705 | 1,000 | 1,995 | 2,275 | 2,253 | 2,101 | 1,904 | 2,849 | 3,627 |
| 4,229 | 3,676 | 3,647 | 4,492 | 3,448 | 4,172 | 4,229 | 3,594 | 4,134 | 3,620 | 3,565 | 3,403 | 4,492 | 4,117 | 3,627 |
| 2,572 | 2,052 | 3,647 | 4,492 | 3,448 | 4,172 | 4,229 | 3,594 | 1,000 | 3,620 | 3,565 | 3,403 | 4,492 | 4,117 | 3,627 |
| 2,572 | 3,676 | 2,273 | 3,105 | 1,000 | 2,891 | 2,705 | 2,228 | 2,580 | 2,275 | 1,000 | 1,000 | 3,105 | 2,849 | 2,488 |
| 2,572 | 2,666 | 2,273 | 3,105 | 2,168 | 1,904 | 2,705 | 3,594 | 3,120 | 2,275 | 3,565 | 3,403 | 3,105 | 4,117 | 2,488 |
| 2,572 | 2,052 | 3,647 | 3,105 | 2,168 | 2,891 | 2,705 | 2,228 | 1,995 | 3,620 | 2,253 | 3,403 | 3,105 | 1,904 | 3,627 |
| 2,572 | 2,052 | 3,647 | 3,105 | 3,448 | 4,172 | 2,705 | 3,594 | 3,120 | 1,000 | 3,565 | 3,403 | 3,105 | 4,117 | 3,627 |
| 4,229 | 3,676 | 3,647 | 4,492 | 2,168 | 4,172 | 2,705 | 2,228 | 3,120 | 2,275 | 3,565 | 2,101 | 4,492 | 4,117 | 3,627 |
| 4,229 | 3,676 | 2,273 | 3,105 | 3,448 | 4,172 | 4,229 | 3,594 | 3,120 | 2,275 | 2,253 | 3,403 | 3,105 | 4,117 | 2,488 |
| 3,240 | 2,666 | 3,647 | 3,105 | 3,448 | 2,891 | 2,705 | 2,228 | 4,134 | 2,275 | 2,253 | 2,101 | 3,105 | 2,849 | 3,627 |

1. **Lingkungan Kerja**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | |  |  |  |  |  |  |  |  |
| **X2.01** | **X2.02** | **X2.03** | **X2.04** | **X2.05** | **X2.06** | **X2.07** | **X2.08** | **X2.09** | **X2.10** |
| 4,117 | 4,117 | 3,831 | 2,468 | 2,468 | 3,817 | 3,531 | 2,090 | 2,517 | 3,493 |
| 4,117 | 4,117 | 3,831 | 3,778 | 3,778 | 3,817 | 3,531 | 3,443 | 4,012 | 3,493 |
| 2,849 | 2,897 | 2,611 | 2,468 | 2,468 | 3,817 | 3,531 | 3,443 | 4,012 | 3,493 |
| 2,849 | 2,897 | 2,611 | 2,468 | 2,468 | 2,392 | 2,106 | 2,090 | 2,517 | 2,137 |
| 2,849 | 4,117 | 3,831 | 2,468 | 2,468 | 3,817 | 3,531 | 3,443 | 4,012 | 3,493 |
| 2,849 | 4,117 | 2,611 | 2,468 | 1,646 | 3,817 | 1,000 | 3,443 | 2,517 | 3,493 |
| 4,117 | 4,117 | 3,831 | 3,778 | 3,778 | 1,000 | 3,531 | 3,443 | 4,012 | 3,493 |
| 2,849 | 2,897 | 1,804 | 2,468 | 2,468 | 1,572 | 2,106 | 1,000 | 2,517 | 1,000 |
| 2,849 | 2,897 | 2,611 | 3,778 | 3,778 | 3,817 | 3,531 | 3,443 | 4,012 | 2,137 |
| 4,117 | 2,897 | 2,611 | 2,468 | 2,468 | 2,392 | 2,106 | 2,090 | 2,517 | 2,137 |
| 2,849 | 2,897 | 2,611 | 2,468 | 3,778 | 3,817 | 3,531 | 3,443 | 4,012 | 3,493 |
| 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 3,817 | 3,531 | 3,443 | 4,012 | 3,493 |
| 2,849 | 2,897 | 2,611 | 3,778 | 3,778 | 3,817 | 3,531 | 3,443 | 2,517 | 2,137 |
| 1,904 | 1,986 | 2,611 | 3,778 | 3,778 | 2,392 | 2,106 | 2,090 | 2,517 | 2,137 |
| 4,117 | 4,117 | 3,831 | 3,778 | 2,468 | 2,392 | 2,106 | 1,000 | 1,000 | 1,000 |
| 1,904 | 1,986 | 1,804 | 1,646 | 2,468 | 2,392 | 2,106 | 2,090 | 2,517 | 2,137 |
| 1,904 | 2,897 | 3,831 | 2,468 | 2,468 | 2,392 | 3,531 | 1,000 | 2,517 | 2,137 |
| 2,849 | 2,897 | 2,611 | 3,778 | 3,778 | 3,817 | 3,531 | 3,443 | 4,012 | 3,493 |
| 4,117 | 4,117 | 3,831 | 3,778 | 3,778 | 3,817 | 3,531 | 3,443 | 4,012 | 3,493 |
| 4,117 | 4,117 | 3,831 | 3,778 | 3,778 | 3,817 | 3,531 | 2,090 | 2,517 | 2,137 |
| 4,117 | 4,117 | 3,831 | 3,778 | 3,778 | 3,817 | 3,531 | 3,443 | 4,012 | 3,493 |
| 2,849 | 1,986 | 1,804 | 1,646 | 1,646 | 2,392 | 2,106 | 2,090 | 2,517 | 1,000 |
| 4,117 | 4,117 | 3,831 | 3,778 | 3,778 | 3,817 | 3,531 | 3,443 | 4,012 | 3,493 |
| 4,117 | 4,117 | 3,831 | 3,778 | 3,778 | 3,817 | 3,531 | 3,443 | 4,012 | 3,493 |
| 2,849 | 1,986 | 1,804 | 2,468 | 2,468 | 2,392 | 2,106 | 2,090 | 2,517 | 2,137 |
| 4,117 | 4,117 | 3,831 | 3,778 | 3,778 | 3,817 | 3,531 | 3,443 | 4,012 | 3,493 |
| 1,904 | 1,986 | 1,000 | 1,000 | 1,000 | 3,817 | 2,106 | 2,090 | 2,517 | 2,137 |
| 4,117 | 4,117 | 3,831 | 3,778 | 3,778 | 3,817 | 3,531 | 3,443 | 4,012 | 3,493 |
| 4,117 | 4,117 | 2,611 | 2,468 | 2,468 | 3,817 | 3,531 | 3,443 | 4,012 | 3,493 |
| 4,117 | 2,897 | 2,611 | 2,468 | 3,778 | 3,817 | 3,531 | 3,443 | 4,012 | 3,493 |
| 2,849 | 2,897 | 3,831 | 3,778 | 2,468 | 2,392 | 1,000 | 2,090 | 2,517 | 2,137 |

1. **Kinerja**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Y.01** | **Y.02** | **Y.03** | **Y.04** | **Y.05** | **Y.06** | **Y.07** | **Y.08** | **Y.09** | **Y.10** | **Y.11** | **Y.12** | **Y.13** | **Y.14** | **Y.15** |
| 2,118 | 3,950 | 2,253 | 3,184 | 3,208 | 3,594 | 3,563 | 2,232 | 3,403 | 3,962 | 2,944 | 3,403 | 3,393 | 3,455 | 3,962 |
| 3,350 | 3,950 | 3,565 | 3,184 | 3,208 | 3,594 | 3,563 | 3,563 | 3,403 | 3,962 | 4,117 | 3,403 | 3,393 | 3,455 | 3,962 |
| 2,118 | 2,525 | 3,565 | 3,184 | 3,208 | 2,228 | 2,232 | 3,563 | 3,403 | 3,962 | 2,060 | 2,101 | 1,000 | 2,145 | 3,962 |
| 2,118 | 3,950 | 2,253 | 2,042 | 2,035 | 2,228 | 2,232 | 2,232 | 2,101 | 2,908 | 2,944 | 2,101 | 2,125 | 2,145 | 2,769 |
| 2,118 | 1,000 | 2,253 | 3,184 | 3,208 | 2,228 | 2,232 | 2,232 | 2,101 | 2,908 | 2,944 | 3,403 | 2,125 | 2,145 | 3,962 |
| 2,118 | 1,992 | 2,253 | 1,000 | 1,000 | 2,228 | 1,000 | 1,000 | 1,000 | 1,000 | 2,060 | 3,403 | 3,393 | 1,000 | 1,986 |
| 3,350 | 3,950 | 3,565 | 3,184 | 3,208 | 3,594 | 3,563 | 3,563 | 3,403 | 3,962 | 4,117 | 3,403 | 3,393 | 3,455 | 3,962 |
| 1,000 | 2,978 | 2,253 | 2,042 | 2,035 | 2,228 | 2,232 | 2,232 | 2,101 | 2,193 | 2,944 | 1,000 | 2,125 | 2,145 | 2,769 |
| 3,350 | 2,978 | 2,253 | 2,042 | 2,035 | 3,594 | 2,232 | 2,232 | 3,403 | 2,908 | 2,944 | 3,403 | 2,125 | 3,455 | 3,962 |
| 1,000 | 1,992 | 1,000 | 1,000 | 1,000 | 2,228 | 2,232 | 1,000 | 2,101 | 3,962 | 2,944 | 2,101 | 2,125 | 2,145 | 2,769 |
| 3,350 | 2,978 | 2,253 | 2,042 | 2,035 | 2,228 | 2,232 | 2,232 | 3,403 | 3,962 | 4,117 | 3,403 | 3,393 | 2,145 | 3,962 |
| 1,000 | 1,992 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 3,563 | 3,403 | 2,193 | 4,117 | 2,101 | 3,393 | 3,455 | 1,000 |
| 2,118 | 2,978 | 3,565 | 3,184 | 3,208 | 3,594 | 3,563 | 3,563 | 3,403 | 3,962 | 4,117 | 3,403 | 3,393 | 3,455 | 3,962 |
| 1,000 | 2,525 | 1,000 | 1,000 | 1,000 | 2,228 | 2,232 | 1,000 | 1,000 | 2,193 | 2,060 | 1,000 | 2,125 | 2,145 | 1,986 |
| 3,350 | 3,950 | 3,565 | 2,042 | 2,035 | 3,594 | 3,563 | 2,232 | 2,101 | 2,908 | 2,060 | 1,000 | 1,000 | 2,145 | 3,962 |
| 2,118 | 1,992 | 2,253 | 2,042 | 2,035 | 2,228 | 2,232 | 2,232 | 1,000 | 2,193 | 1,000 | 2,101 | 2,125 | 2,145 | 1,986 |
| 2,118 | 2,978 | 1,000 | 2,042 | 2,035 | 2,228 | 2,232 | 2,232 | 2,101 | 2,193 | 4,117 | 2,101 | 2,125 | 1,000 | 3,962 |
| 3,350 | 1,000 | 3,565 | 3,184 | 2,035 | 3,594 | 3,563 | 2,232 | 2,101 | 3,962 | 2,060 | 3,403 | 2,125 | 2,145 | 3,962 |
| 2,118 | 1,992 | 2,253 | 3,184 | 3,208 | 3,594 | 3,563 | 3,563 | 3,403 | 3,962 | 4,117 | 3,403 | 3,393 | 3,455 | 3,962 |
| 2,118 | 2,978 | 2,253 | 2,042 | 2,035 | 2,228 | 2,232 | 2,232 | 2,101 | 2,908 | 4,117 | 2,101 | 3,393 | 3,455 | 2,769 |
| 3,350 | 2,978 | 2,253 | 1,000 | 1,000 | 3,594 | 3,563 | 3,563 | 3,403 | 3,962 | 4,117 | 2,101 | 3,393 | 3,455 | 2,769 |
| 2,118 | 1,992 | 2,253 | 1,000 | 1,000 | 2,228 | 2,232 | 2,232 | 2,101 | 2,193 | 2,060 | 2,101 | 1,000 | 2,145 | 1,986 |
| 3,350 | 3,950 | 3,565 | 3,184 | 3,208 | 3,594 | 3,563 | 3,563 | 3,403 | 3,962 | 4,117 | 3,403 | 3,393 | 3,455 | 3,962 |
| 3,350 | 1,000 | 3,565 | 3,184 | 3,208 | 3,594 | 3,563 | 3,563 | 3,403 | 3,962 | 4,117 | 3,403 | 3,393 | 1,000 | 3,962 |
| 1,000 | 2,525 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,193 | 2,944 | 1,000 | 1,000 | 2,145 | 1,986 |
| 3,350 | 1,992 | 3,565 | 3,184 | 3,208 | 3,594 | 3,563 | 3,563 | 3,403 | 3,962 | 2,944 | 3,403 | 2,125 | 3,455 | 3,962 |
| 1,000 | 2,978 | 2,253 | 1,000 | 2,035 | 1,000 | 1,000 | 3,563 | 2,101 | 2,193 | 2,944 | 3,403 | 1,000 | 1,000 | 2,769 |
| 3,350 | 1,992 | 3,565 | 3,184 | 3,208 | 3,594 | 3,563 | 3,563 | 3,403 | 3,962 | 4,117 | 3,403 | 3,393 | 3,455 | 3,962 |
| 3,350 | 3,950 | 3,565 | 3,184 | 3,208 | 3,594 | 3,563 | 3,563 | 3,403 | 3,962 | 4,117 | 2,101 | 2,125 | 3,455 | 2,769 |
| 3,350 | 3,950 | 2,253 | 2,042 | 3,208 | 2,228 | 2,232 | 2,232 | 3,403 | 3,962 | 4,117 | 3,403 | 3,393 | 3,455 | 3,962 |
| 2,118 | 3,950 | 2,253 | 2,042 | 3,208 | 3,594 | 2,232 | 2,232 | 2,101 | 3,962 | 2,944 | 2,101 | 2,125 | 3,455 | 2,769 |

**Lampiran 3: Hasil Uji Validitas dan Realibilitas**

1. **Hasil Uji Validitas**
2. **Kesehatan dan Keselamatan Kerja (K3)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | | | | |
|  | | X01 | X02 | X03 | X04 | X05 | X06 | X07 | X08 | X09 | X10 | X11 | X12 | X13 | X14 | X15 | Total | |
| X01 | Pearson Correlation | 1 | ,578\*\* | ,077 | ,330 | ,446\* | ,327 | ,302 | ,343 | ,693\*\* | ,224 | ,367\* | ,078 | ,330 | ,399\* | ,428\* | ,707\*\* | |
| Sig. (2-tailed) |  | ,001 | ,679 | ,070 | ,012 | ,073 | ,099 | ,059 | ,000 | ,227 | ,042 | ,677 | ,070 | ,026 | ,016 | ,000 | |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | |
| X02 | Pearson Correlation | ,578\*\* | 1 | ,254 | ,251 | ,075 | -,005 | ,247 | ,148 | ,500\*\* | ,222 | ,367\* | ,093 | ,251 | ,502\*\* | ,746\*\* | ,629\*\* | |
| Sig. (2-tailed) | ,001 |  | ,167 | ,173 | ,687 | ,978 | ,180 | ,428 | ,004 | ,229 | ,042 | ,619 | ,173 | ,004 | ,000 | ,000 | |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | |
| X03 | Pearson Correlation | ,077 | ,254 | 1 | ,436\* | ,357\* | ,346 | ,192 | ,283 | ,128 | ,530\*\* | ,493\*\* | ,334 | ,436\* | ,134 | ,560\*\* | ,558\*\* | |
| Sig. (2-tailed) | ,679 | ,167 |  | ,014 | ,048 | ,057 | ,301 | ,123 | ,494 | ,002 | ,005 | ,066 | ,014 | ,473 | ,001 | ,001 | |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | |
| X04 | Pearson Correlation | ,330 | ,251 | ,436\* | 1 | ,219 | ,373\* | ,191 | ,290 | ,348 | ,503\*\* | ,301 | ,399\* | 1,000\*\* | ,365\* | ,302 | ,661\*\* | |
| Sig. (2-tailed) | ,070 | ,173 | ,014 |  | ,236 | ,039 | ,304 | ,113 | ,055 | ,004 | ,100 | ,026 | ,000 | ,044 | ,098 | ,000 | |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | |
| X05 | Pearson Correlation | ,446\* | ,075 | ,357\* | ,219 | 1 | ,409\* | ,346 | ,542\*\* | ,274 | ,264 | ,289 | ,313 | ,219 | ,165 | ,220 | ,535\*\* | |
| Sig. (2-tailed) | ,012 | ,687 | ,048 | ,236 |  | ,022 | ,057 | ,002 | ,136 | ,151 | ,114 | ,086 | ,236 | ,376 | ,235 | ,002 | |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | |
| X06 | Pearson Correlation | ,327 | -,005 | ,346 | ,373\* | ,409\* | 1 | ,490\*\* | ,515\*\* | ,328 | ,376\* | ,333 | ,191 | ,373\* | ,162 | ,084 | ,543\*\* | |
| Sig. (2-tailed) | ,073 | ,978 | ,057 | ,039 | ,022 |  | ,005 | ,003 | ,072 | ,037 | ,068 | ,305 | ,039 | ,383 | ,654 | ,002 | |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | |
| X07 | Pearson Correlation | ,302 | ,247 | ,192 | ,191 | ,346 | ,490\*\* | 1 | ,702\*\* | ,153 | ,547\*\* | ,333 | ,317 | ,191 | ,160 | ,237 | ,535\*\* | |
| Sig. (2-tailed) | ,099 | ,180 | ,301 | ,304 | ,057 | ,005 |  | ,000 | ,411 | ,001 | ,067 | ,083 | ,304 | ,388 | ,199 | ,002 | |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | |
| X08 | Pearson Correlation | ,343 | ,148 | ,283 | ,290 | ,542\*\* | ,515\*\* | ,702\*\* | 1 | ,411\* | ,433\* | ,332 | ,444\* | ,290 | ,301 | ,232 | ,641\*\* | |
| Sig. (2-tailed) | ,059 | ,428 | ,123 | ,113 | ,002 | ,003 | ,000 |  | ,022 | ,015 | ,068 | ,012 | ,113 | ,100 | ,209 | ,000 | |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | |
| X09 | Pearson Correlation | ,693\*\* | ,500\*\* | ,128 | ,348 | ,274 | ,328 | ,153 | ,411\* | 1 | ,070 | ,213 | ,135 | ,348 | ,494\*\* | ,348 | ,667\*\* | |
| Sig. (2-tailed) | ,000 | ,004 | ,494 | ,055 | ,136 | ,072 | ,411 | ,022 |  | ,710 | ,250 | ,469 | ,055 | ,005 | ,055 | ,000 | |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | |
| X10 | Pearson Correlation | ,224 | ,222 | ,530\*\* | ,503\*\* | ,264 | ,376\* | ,547\*\* | ,433\* | ,070 | 1 | ,310 | ,609\*\* | ,503\*\* | -,064 | ,285 | ,566\*\* | |
| Sig. (2-tailed) | ,227 | ,229 | ,002 | ,004 | ,151 | ,037 | ,001 | ,015 | ,710 |  | ,090 | ,000 | ,004 | ,733 | ,120 | ,001 | |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | |
| X11 | Pearson Correlation | ,367\* | ,367\* | ,493\*\* | ,301 | ,289 | ,333 | ,333 | ,332 | ,213 | ,310 | 1 | ,442\* | ,301 | ,550\*\* | ,597\*\* | ,656\*\* | |
| Sig. (2-tailed) | ,042 | ,042 | ,005 | ,100 | ,114 | ,068 | ,067 | ,068 | ,250 | ,090 |  | ,013 | ,100 | ,001 | ,000 | ,000 | |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | |
| X12 | Pearson Correlation | ,078 | ,093 | ,334 | ,399\* | ,313 | ,191 | ,317 | ,444\* | ,135 | ,609\*\* | ,442\* | 1 | ,399\* | ,280 | ,312 | ,524\*\* | |
| Sig. (2-tailed) | ,677 | ,619 | ,066 | ,026 | ,086 | ,305 | ,083 | ,012 | ,469 | ,000 | ,013 |  | ,026 | ,127 | ,087 | ,002 | |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | |
| X13 | Pearson Correlation | ,330 | ,251 | ,436\* | 1,000\*\* | ,219 | ,373\* | ,191 | ,290 | ,348 | ,503\*\* | ,301 | ,399\* | 1 | ,365\* | ,302 | ,661\*\* | |
| Sig. (2-tailed) | ,070 | ,173 | ,014 | ,000 | ,236 | ,039 | ,304 | ,113 | ,055 | ,004 | ,100 | ,026 |  | ,044 | ,098 | ,000 | |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | |
| X14 | Pearson Correlation | ,399\* | ,502\*\* | ,134 | ,365\* | ,165 | ,162 | ,160 | ,301 | ,494\*\* | -,064 | ,550\*\* | ,280 | ,365\* | 1 | ,491\*\* | ,607\*\* | |
| Sig. (2-tailed) | ,026 | ,004 | ,473 | ,044 | ,376 | ,383 | ,388 | ,100 | ,005 | ,733 | ,001 | ,127 | ,044 |  | ,005 | ,000 | |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | |
| X15 | Pearson Correlation | ,428\* | ,746\*\* | ,560\*\* | ,302 | ,220 | ,084 | ,237 | ,232 | ,348 | ,285 | ,597\*\* | ,312 | ,302 | ,491\*\* | 1 | ,691\*\* | |
| Sig. (2-tailed) | ,016 | ,000 | ,001 | ,098 | ,235 | ,654 | ,199 | ,209 | ,055 | ,120 | ,000 | ,087 | ,098 | ,005 |  | ,000 | |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | |
| Total | Pearson Correlation | ,707\*\* | ,629\*\* | ,558\*\* | ,661\*\* | ,535\*\* | ,543\*\* | ,535\*\* | ,641\*\* | ,667\*\* | ,566\*\* | ,656\*\* | ,524\*\* | ,661\*\* | ,607\*\* | ,691\*\* | 1 | |
| Sig. (2-tailed) | ,000 | ,000 | ,001 | ,000 | ,002 | ,002 | ,002 | ,000 | ,000 | ,001 | ,000 | ,002 | ,000 | ,000 | ,000 |  | |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | | | | |

1. **Lingkungan Kerja**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X01 | X02 | X03 | X04 | X05 | X06 | X07 | X08 | X09 | X10 | Total |
| X01 | Pearson Correlation | 1 | ,832\*\* | ,713\*\* | ,666\*\* | ,627\*\* | ,285 | ,287 | ,249 | ,225 | ,266 | ,771\*\* |
| Sig. (2-tailed) |  | ,000 | ,000 | ,000 | ,000 | ,120 | ,117 | ,176 | ,225 | ,149 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| X02 | Pearson Correlation | ,832\*\* | 1 | ,838\*\* | ,688\*\* | ,576\*\* | ,393\* | ,314 | ,269 | ,250 | ,400\* | ,824\*\* |
| Sig. (2-tailed) | ,000 |  | ,000 | ,000 | ,001 | ,029 | ,086 | ,144 | ,175 | ,026 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| X03 | Pearson Correlation | ,713\*\* | ,838\*\* | 1 | ,874\*\* | ,787\*\* | ,190 | ,280 | ,139 | ,165 | ,281 | ,826\*\* |
| Sig. (2-tailed) | ,000 | ,000 |  | ,000 | ,000 | ,305 | ,126 | ,457 | ,376 | ,126 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| X04 | Pearson Correlation | ,666\*\* | ,688\*\* | ,874\*\* | 1 | ,910\*\* | ,085 | ,200 | ,169 | ,145 | ,133 | ,785\*\* |
| Sig. (2-tailed) | ,000 | ,000 | ,000 |  | ,000 | ,649 | ,280 | ,365 | ,437 | ,476 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| X05 | Pearson Correlation | ,627\*\* | ,576\*\* | ,787\*\* | ,910\*\* | 1 | ,142 | ,404\* | ,262 | ,311 | ,226 | ,812\*\* |
| Sig. (2-tailed) | ,000 | ,001 | ,000 | ,000 |  | ,445 | ,024 | ,155 | ,088 | ,221 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| X06 | Pearson Correlation | ,285 | ,393\* | ,190 | ,085 | ,142 | 1 | ,623\*\* | ,834\*\* | ,672\*\* | ,804\*\* | ,593\*\* |
| Sig. (2-tailed) | ,120 | ,029 | ,305 | ,649 | ,445 |  | ,000 | ,000 | ,000 | ,000 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| X07 | Pearson Correlation | ,287 | ,314 | ,280 | ,200 | ,404\* | ,623\*\* | 1 | ,499\*\* | ,687\*\* | ,547\*\* | ,604\*\* |
| Sig. (2-tailed) | ,117 | ,086 | ,126 | ,280 | ,024 | ,000 |  | ,004 | ,000 | ,001 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| X08 | Pearson Correlation | ,249 | ,269 | ,139 | ,169 | ,262 | ,834\*\* | ,499\*\* | 1 | ,842\*\* | ,819\*\* | ,606\*\* |
| Sig. (2-tailed) | ,176 | ,144 | ,457 | ,365 | ,155 | ,000 | ,004 |  | ,000 | ,000 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| X09 | Pearson Correlation | ,225 | ,250 | ,165 | ,145 | ,311 | ,672\*\* | ,687\*\* | ,842\*\* | 1 | ,799\*\* | ,609\*\* |
| Sig. (2-tailed) | ,225 | ,175 | ,376 | ,437 | ,088 | ,000 | ,000 | ,000 |  | ,000 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| X10 | Pearson Correlation | ,266 | ,400\* | ,281 | ,133 | ,226 | ,804\*\* | ,547\*\* | ,819\*\* | ,799\*\* | 1 | ,639\*\* |
| Sig. (2-tailed) | ,149 | ,026 | ,126 | ,476 | ,221 | ,000 | ,001 | ,000 | ,000 |  | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| Total | Pearson Correlation | ,771\*\* | ,824\*\* | ,826\*\* | ,785\*\* | ,812\*\* | ,593\*\* | ,604\*\* | ,606\*\* | ,609\*\* | ,639\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 |  |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

1. **Kinerja**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | | | | | |
|  | | Y01 | Y02 | Y03 | Y04 | Y05 | Y06 | Y07 | Y08 | Y09 | Y10 | Y11 | Y12 | Y13 | Y14 | Y15 | Total |
| Y01 | Pearson Correlation | 1 | ,196 | ,724\*\* | ,580\*\* | ,512\*\* | ,740\*\* | ,693\*\* | ,440\* | ,568\*\* | ,614\*\* | ,283 | ,507\*\* | ,353 | ,340 | ,640\*\* | ,760\*\* |
| Sig. (2-tailed) |  | ,292 | ,000 | ,001 | ,003 | ,000 | ,000 | ,013 | ,001 | ,000 | ,123 | ,004 | ,051 | ,061 | ,000 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| Y02 | Pearson Correlation | ,196 | 1 | ,124 | ,060 | ,244 | ,190 | ,155 | ,120 | ,244 | ,206 | ,317 | -,121 | ,081 | ,359\* | ,221 | ,390\* |
| Sig. (2-tailed) | ,292 |  | ,507 | ,750 | ,186 | ,305 | ,406 | ,519 | ,187 | ,267 | ,082 | ,518 | ,666 | ,047 | ,232 | ,030 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| Y03 | Pearson Correlation | ,724\*\* | ,124 | 1 | ,753\*\* | ,686\*\* | ,687\*\* | ,702\*\* | ,634\*\* | ,509\*\* | ,577\*\* | ,100 | ,442\* | ,145 | ,259 | ,602\*\* | ,729\*\* |
| Sig. (2-tailed) | ,000 | ,507 |  | ,000 | ,000 | ,000 | ,000 | ,000 | ,003 | ,001 | ,593 | ,013 | ,437 | ,160 | ,000 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| Y04 | Pearson Correlation | ,580\*\* | ,060 | ,753\*\* | 1 | ,902\*\* | ,674\*\* | ,736\*\* | ,560\*\* | ,572\*\* | ,674\*\* | ,281 | ,515\*\* | ,305 | ,357\* | ,764\*\* | ,806\*\* |
| Sig. (2-tailed) | ,001 | ,750 | ,000 |  | ,000 | ,000 | ,000 | ,001 | ,001 | ,000 | ,126 | ,003 | ,095 | ,049 | ,000 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| Y05 | Pearson Correlation | ,512\*\* | ,244 | ,686\*\* | ,902\*\* | 1 | ,577\*\* | ,596\*\* | ,596\*\* | ,596\*\* | ,668\*\* | ,363\* | ,538\*\* | ,278 | ,381\* | ,749\*\* | ,818\*\* |
| Sig. (2-tailed) | ,003 | ,186 | ,000 | ,000 |  | ,001 | ,000 | ,000 | ,000 | ,000 | ,045 | ,002 | ,129 | ,035 | ,000 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| Y06 | Pearson Correlation | ,740\*\* | ,190 | ,687\*\* | ,674\*\* | ,577\*\* | 1 | ,903\*\* | ,398\* | ,514\*\* | ,695\*\* | ,211 | ,374\* | ,373\* | ,475\*\* | ,638\*\* | ,781\*\* |
| Sig. (2-tailed) | ,000 | ,305 | ,000 | ,000 | ,001 |  | ,000 | ,027 | ,003 | ,000 | ,256 | ,038 | ,039 | ,007 | ,000 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| Y07 | Pearson Correlation | ,693\*\* | ,155 | ,702\*\* | ,736\*\* | ,596\*\* | ,903\*\* | 1 | ,513\*\* | ,573\*\* | ,754\*\* | ,290 | ,304 | ,351 | ,462\*\* | ,668\*\* | ,804\*\* |
| Sig. (2-tailed) | ,000 | ,406 | ,000 | ,000 | ,000 | ,000 |  | ,003 | ,001 | ,000 | ,113 | ,097 | ,053 | ,009 | ,000 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| Y08 | Pearson Correlation | ,440\* | ,120 | ,634\*\* | ,560\*\* | ,596\*\* | ,398\* | ,513\*\* | 1 | ,775\*\* | ,502\*\* | ,511\*\* | ,438\* | ,286 | ,394\* | ,392\* | ,695\*\* |
| Sig. (2-tailed) | ,013 | ,519 | ,000 | ,001 | ,000 | ,027 | ,003 |  | ,000 | ,004 | ,003 | ,014 | ,119 | ,028 | ,029 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| Y09 | Pearson Correlation | ,568\*\* | ,244 | ,509\*\* | ,572\*\* | ,596\*\* | ,514\*\* | ,573\*\* | ,775\*\* | 1 | ,745\*\* | ,677\*\* | ,544\*\* | ,474\*\* | ,574\*\* | ,595\*\* | ,839\*\* |
| Sig. (2-tailed) | ,001 | ,187 | ,003 | ,001 | ,000 | ,003 | ,001 | ,000 |  | ,000 | ,000 | ,002 | ,007 | ,001 | ,000 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| Y10 | Pearson Correlation | ,614\*\* | ,206 | ,577\*\* | ,674\*\* | ,668\*\* | ,695\*\* | ,754\*\* | ,502\*\* | ,745\*\* | 1 | ,465\*\* | ,453\* | ,376\* | ,566\*\* | ,710\*\* | ,846\*\* |
| Sig. (2-tailed) | ,000 | ,267 | ,001 | ,000 | ,000 | ,000 | ,000 | ,004 | ,000 |  | ,008 | ,011 | ,037 | ,001 | ,000 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| Y11 | Pearson Correlation | ,283 | ,317 | ,100 | ,281 | ,363\* | ,211 | ,290 | ,511\*\* | ,677\*\* | ,465\*\* | 1 | ,357\* | ,634\*\* | ,424\* | ,354 | ,606\*\* |
| Sig. (2-tailed) | ,123 | ,082 | ,593 | ,126 | ,045 | ,256 | ,113 | ,003 | ,000 | ,008 |  | ,049 | ,000 | ,017 | ,051 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| Y12 | Pearson Correlation | ,507\*\* | -,121 | ,442\* | ,515\*\* | ,538\*\* | ,374\* | ,304 | ,438\* | ,544\*\* | ,453\* | ,357\* | 1 | ,537\*\* | ,180 | ,542\*\* | ,595\*\* |
| Sig. (2-tailed) | ,004 | ,518 | ,013 | ,003 | ,002 | ,038 | ,097 | ,014 | ,002 | ,011 | ,049 |  | ,002 | ,332 | ,002 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| Y13 | Pearson Correlation | ,353 | ,081 | ,145 | ,305 | ,278 | ,373\* | ,351 | ,286 | ,474\*\* | ,376\* | ,634\*\* | ,537\*\* | 1 | ,433\* | ,212 | ,538\*\* |
| Sig. (2-tailed) | ,051 | ,666 | ,437 | ,095 | ,129 | ,039 | ,053 | ,119 | ,007 | ,037 | ,000 | ,002 |  | ,015 | ,252 | ,002 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| Y14 | Pearson Correlation | ,340 | ,359\* | ,259 | ,357\* | ,381\* | ,475\*\* | ,462\*\* | ,394\* | ,574\*\* | ,566\*\* | ,424\* | ,180 | ,433\* | 1 | ,186 | ,607\*\* |
| Sig. (2-tailed) | ,061 | ,047 | ,160 | ,049 | ,035 | ,007 | ,009 | ,028 | ,001 | ,001 | ,017 | ,332 | ,015 |  | ,316 | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| Y15 | Pearson Correlation | ,640\*\* | ,221 | ,602\*\* | ,764\*\* | ,749\*\* | ,638\*\* | ,668\*\* | ,392\* | ,595\*\* | ,710\*\* | ,354 | ,542\*\* | ,212 | ,186 | 1 | ,783\*\* |
| Sig. (2-tailed) | ,000 | ,232 | ,000 | ,000 | ,000 | ,000 | ,000 | ,029 | ,000 | ,000 | ,051 | ,002 | ,252 | ,316 |  | ,000 |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| Total | Pearson Correlation | ,760\*\* | ,390\* | ,729\*\* | ,806\*\* | ,818\*\* | ,781\*\* | ,804\*\* | ,695\*\* | ,839\*\* | ,846\*\* | ,606\*\* | ,595\*\* | ,538\*\* | ,607\*\* | ,783\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,030 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,002 | ,000 | ,000 |  |
| N | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 | 31 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | | | | | |

1. **Uji Realibilitas**
2. **Kesehatan dan Keselamatan Kerja (K3)**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,875 | 15 |

1. **Lingkungan Kerja**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,889 | 10 |

1. **Kinerja**

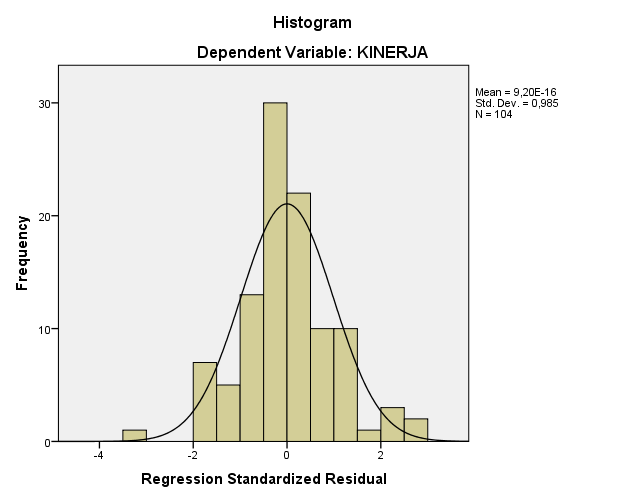
|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,915 | 15 |

**Lampiran 4: Hasil Uji Asumsi Klasik**

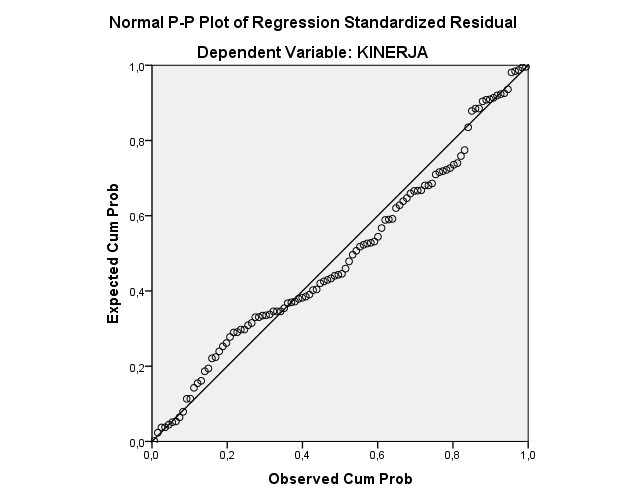
1. **Uji Normalitas**
2. ***Kolmogorov Siminirnov***

|  |  |  |
| --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | |
|  | | Unstandardized Residual |
| N | | 31 |
| Normal Parametersa,b | Mean | ,0000000 |
| Std. Deviation | 3,62280515 |
| Most Extreme Differences | Absolute | ,117 |
| Positive | ,087 |
| Negative | -,117 |
| Test Statistic | | ,117 |
| Asymp. Sig. (2-tailed) | | ,200c,d |
| a. Test distribution is Normal. | | |
| b. Calculated from data. | | |
| c. Lilliefors Significance Correction. | | |
| d. This is a lower bound of the true significance. | | |

1. **Grafik Histogram Uji Normalitas**

****

1. **P-Plot Uji Normalitas**

****

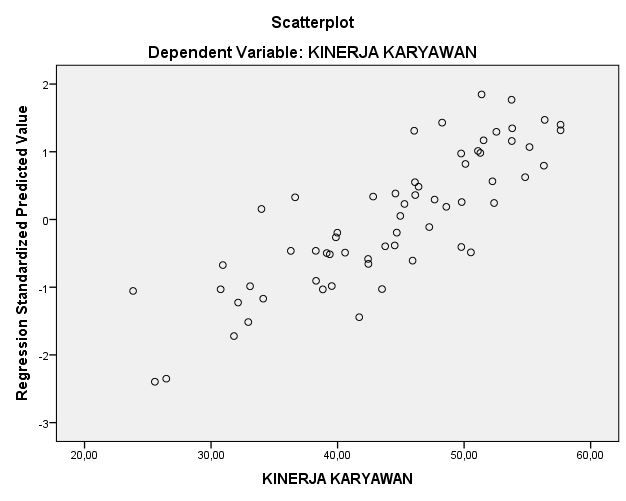
1. **Autokorelasi**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
| 1 | ,902a | ,814 | ,800 | 3,750 | 1,909 |
| a. Predictors: (Constant), Lingkungan Kerja, K3 | | | | | |
| b. Dependent Variable: Kinerja | | | | | |
|  | | | | | |

1. **Uji Multikolinearitas**

|  |  |  |  |
| --- | --- | --- | --- |
| **Coefficientsa** | | | |
| Model | | Collinearity Statistics | |
| Tolerance | VIF |
| 1 | K3 | ,518 | 1,931 |
| Lingkungan Kerja | ,518 | 1,931 |
| a. Dependent Variable: Kinerja | | | |
|  | | | |

1. **Uji Heteroskedastisitas**



1. **Uji Regresi Linear Berganda**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | -1,798 | 5,931 |  | -,303 | ,764 |  |  |
| K3 | ,628 | ,125 | ,569 | 5,023 | ,000 | ,518 | 1,931 |
| Lingkungan Kerja | ,591 | ,164 | ,408 | 3,601 | ,001 | ,518 | 1,931 |
| a. Dependent Variable: Kinerja | | | | | | | | |

1. **Uji Hipotesis**
2. **Uji t**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | -1,798 | 5,931 |  | -,303 | ,764 |  |  |
| K3 | ,628 | ,125 | ,569 | 5,023 | ,000 | ,518 | 1,931 |
| Lingkungan Kerja | ,591 | ,164 | ,408 | 3,601 | ,001 | ,518 | 1,931 |
| a. Dependent Variable: Kinerja | | | | | | | | |

1. **Uji F**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 1719,033 | 2 | 859,516 | 61,122 | ,000b |
| Residual | 393,742 | 28 | 14,062 |  |  |
| Total | 2112,774 | 30 |  |  |  |
| a. Dependent Variable: Kinerja | | | | | | |
| b. Predictors: (Constant), Lingkungan Kerja, K3 | | | | | | |

1. **Uji Determinasi**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
| 1 | ,902a | ,814 | ,800 | 3,750 | 1,909 |
| a. Predictors: (Constant), Lingkungan Kerja, K3 | | | | | |
| b. Dependent Variable: Kinerja | | | | | |

