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**LAMPIRAN 1**

Permohonan Ijin Penelitian

**LAMPIRAN 2**

Balasan Permohonan Ijin Penelitian

**LAMPIRAN 3**

Dokumentasi Penyebaran Responden Guru





Responden Siswa Kelas VII



Responden Siswa Kelas VIII



**Responden Kelas IX**



**Responden Kelas IX**



Lampiran 5

Tabulasi Data dan Hasil Pengujian Validitas Instrumen

Variabel Pola Kepemimpinan Berbasis Sistem Among

| No Resp. | PKBSA 01 | PKBSA 02 | PKBSA 03 | PKBSA 04 | PKBSA 05 | PKBSA 06 | PKBSA 07 | PKBSA S08 | PKBSA 09 | PKBSA 1 vvtfg5t0 | PKBSA 11 | PKBSA 12 | PKBSA 13 | PKBSA 14 | PKBSA A 15 | PKBSA 16 | PKBSA 17 | PKBSA 18 | PKBSA 19 | PKBSA A 20 | PKBSA |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| R\_1 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 3 | 3 | 4 | 5 | 5 | 3 | 66 |
| R\_2 | 5 | 2 | 4 | 4 | 4 | 4 | 2 | 2 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 63 |
| R\_3 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 3 | 3 | 5 | 5 | 4 | 4 | 2 | 2 | 5 | 4 | 4 | 2 | 56 |
| R\_4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 2 | 4 | 2 | 2 | 4 | 4 | 3 | 2 | 2 | 4 | 4 | 3 | 57 |
| R\_5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 3 | 3 | 5 | 5 | 4 | 4 | 3 | 5 | 5 | 4 | 69 |
| R\_6 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 66 |
| R\_7 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 62 |
| R\_8 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 2 | 2 | 4 | 4 | 4 | 2 | 2 | 4 | 56 |
| R\_9 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 73 |
| R\_10 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 66 |
| R\_11 | 5 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 67 |
| R\_12 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 2 | 4 | 3 | 3 | 4 | 56 |
| R\_13 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 70 |
| R\_14 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 1 | 3 | 3 | 3 | 1 | 52 |
| R\_15 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 2 | 4 | 4 | 3 | 3 | 4 | 5 | 5 | 3 | 56 |
| R\_16 | 4 | 4 | 4 | 4 | 2 | 2 | 5 | 4 | 3 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 65 |
| R\_17 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 2 | 68 |
| R\_18 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 2 | 4 | 4 | 3 | 69 |
| R\_19 | 5 | 2 | 4 | 4 | 5 | 5 | 3 | 3 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 3 | 5 | 5 | 4 | 67 |
| R\_20 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 72 |
| R\_21 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 66 |
| R\_22 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 2 | 2 | 4 | 68 |
| R\_23 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 64 |
| R\_24 | 5 | 2 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 71 |
| R\_25 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 5 | 5 | 5 | 62 |
| R\_26 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 53 |
| R\_27 | 3 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 4 | 5 | 5 | 4 | 39 |
| R\_28 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 3 | 3 | 4 | 5 | 73 |
| R\_29 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 3 | 66 |
| R\_30 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 5 | 5 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 5 | 50 |

**Correlations**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | | | | | |
|  | | PKBSA \_1 | PKBSA \_2 | PKBSA \_3 | PKBSA \_4 | PKBSA \_5 | PKBSA \_6 | PKBSA \_7 | PKBSA \_8 | PKBSA \_9 | PKBSA 10 | PKBSA \_11 | PKBSA \_12 | PKBSA \_13 | PKBSA \_14 | PKBSA \_15 | PKBSA \_16 | PKBSA |
| PKBSA \_1 | Pearson Correlation | 1 | -.292 | .458\* | .458\* | .534\*\* | .534\*\* | .153 | .165 | .232 | .270 | .315 | .424\* | .394\* | .384\* | .570\*\* | .435\* | .606\*\* |
| Sig. (2-tailed) |  | .117 | .011 | .011 | .002 | .002 | .419 | .383 | .218 | .149 | .090 | .020 | .031 | .036 | .001 | .016 | .000 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| PKBSA \_2 | Pearson Correlation | -.292 | 1 | .282 | .282 | .033 | .033 | .290 | .278 | -.233 | -.113 | .060 | .116 | .195 | .237 | -.218 | -.262 | .169 |
| Sig. (2-tailed) | .117 |  | .131 | .131 | .862 | .862 | .120 | .137 | .215 | .552 | .752 | .540 | .303 | .208 | .248 | .163 | .371 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| PKBSA \_3 | Pearson Correlation | .458\* | .282 | 1 | 1.000\*\* | .559\*\* | .559\*\* | .530\*\* | .552\*\* | .021 | .173 | .188 | .189 | .276 | .306 | .170 | .125 | .641\*\* |
| Sig. (2-tailed) | .011 | .131 |  | .000 | .001 | .001 | .003 | .002 | .912 | .360 | .320 | .316 | .139 | .100 | .369 | .510 | .000 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| PKBSA \_4 | Pearson Correlation | .458\* | .282 | 1.000\*\* | 1 | .559\*\* | .559\*\* | .530\*\* | .552\*\* | .021 | .173 | .188 | .189 | .276 | .306 | .170 | .125 | .641\*\* |
| Sig. (2-tailed) | .011 | .131 | .000 |  | .001 | .001 | .003 | .002 | .912 | .360 | .320 | .316 | .139 | .100 | .369 | .510 | .000 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| PKBSA \_5 | Pearson Correlation | .534\*\* | .033 | .559\*\* | .559\*\* | 1 | 1.000\*\* | .228 | .296 | .214 | .066 | .325 | .291 | .218 | .264 | .245 | .185 | .606\*\* |
| Sig. (2-tailed) | .002 | .862 | .001 | .001 |  | .000 | .225 | .113 | .257 | .729 | .080 | .118 | .248 | .158 | .192 | .329 | .000 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| PKBSA \_6 | Pearson Correlation | .534\*\* | .033 | .559\*\* | .559\*\* | 1.000\*\* | 1 | .228 | .296 | .214 | .066 | .325 | .291 | .218 | .264 | .245 | .185 | .606\*\* |
| Sig. (2-tailed) | .002 | .862 | .001 | .001 | .000 |  | .225 | .113 | .257 | .729 | .080 | .118 | .248 | .158 | .192 | .329 | .000 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| PKBSA \_7 | Pearson Correlation | .153 | .290 | .530\*\* | .530\*\* | .228 | .228 | 1 | .937\*\* | .048 | .247 | .168 | .120 | .508\*\* | .524\*\* | .266 | .262 | .653\*\* |
| Sig. (2-tailed) | .419 | .120 | .003 | .003 | .225 | .225 |  | .000 | .802 | .189 | .374 | .529 | .004 | .003 | .155 | .161 | .000 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| PKBSA \_8 | Pearson Correlation | .165 | .278 | .552\*\* | .552\*\* | .296 | .296 | .937\*\* | 1 | .000 | .129 | .047 | .000 | .435\* | .463\*\* | .211 | .214 | .602\*\* |
| Sig. (2-tailed) | .383 | .137 | .002 | .002 | .113 | .113 | .000 |  | 1.000 | .496 | .807 | 1.000 | .016 | .010 | .263 | .256 | .000 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| PKBSA \_9 | Pearson Correlation | .232 | -.233 | .021 | .021 | .214 | .214 | .048 | .000 | 1 | .753\*\* | .390\* | .449\* | .175 | .281 | .504\*\* | .616\*\* | .496\*\* |
| Sig. (2-tailed) | .218 | .215 | .912 | .912 | .257 | .257 | .802 | 1.000 |  | .000 | .033 | .013 | .355 | .133 | .004 | .000 | .005 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| PKBSA \_10 | Pearson Correlation | .270 | -.113 | .173 | .173 | .066 | .066 | .247 | .129 | .753\*\* | 1 | .123 | .234 | .344 | .436\* | .556\*\* | .629\*\* | .536\*\* |
| Sig. (2-tailed) | .149 | .552 | .360 | .360 | .729 | .729 | .189 | .496 | .000 |  | .517 | .213 | .063 | .016 | .001 | .000 | .002 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| PKBSA \_11 | Pearson Correlation | .315 | .060 | .188 | .188 | .325 | .325 | .168 | .047 | .390\* | .123 | 1 | .907\*\* | .273 | .315 | .452\* | .510\*\* | .589\*\* |
| Sig. (2-tailed) | .090 | .752 | .320 | .320 | .080 | .080 | .374 | .807 | .033 | .517 |  | .000 | .145 | .090 | .012 | .004 | .001 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| PKBSA \_12 | Pearson Correlation | .424\* | .116 | .189 | .189 | .291 | .291 | .120 | .000 | .449\* | .234 | .907\*\* | 1 | .257 | .302 | .502\*\* | .522\*\* | .605\*\* |
| Sig. (2-tailed) | .020 | .540 | .316 | .316 | .118 | .118 | .529 | 1.000 | .013 | .213 | .000 |  | .170 | .105 | .005 | .003 | .000 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| PKBSA \_13 | Pearson Correlation | .394\* | .195 | .276 | .276 | .218 | .218 | .508\*\* | .435\* | .175 | .344 | .273 | .257 | 1 | .953\*\* | .394\* | .481\*\* | .677\*\* |
| Sig. (2-tailed) | .031 | .303 | .139 | .139 | .248 | .248 | .004 | .016 | .355 | .063 | .145 | .170 |  | .000 | .031 | .007 | .000 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| PKBSA \_14 | Pearson Correlation | .384\* | .237 | .306 | .306 | .264 | .264 | .524\*\* | .463\*\* | .281 | .436\* | .315 | .302 | .953\*\* | 1 | .427\* | .512\*\* | .737\*\* |
| Sig. (2-tailed) | .036 | .208 | .100 | .100 | .158 | .158 | .003 | .010 | .133 | .016 | .090 | .105 | .000 |  | .019 | .004 | .000 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| PKBSA \_15 | Pearson Correlation | .570\*\* | -.218 | .170 | .170 | .245 | .245 | .266 | .211 | .504\*\* | .556\*\* | .452\* | .502\*\* | .394\* | .427\* | 1 | .886\*\* | .684\*\* |
| Sig. (2-tailed) | .001 | .248 | .369 | .369 | .192 | .192 | .155 | .263 | .004 | .001 | .012 | .005 | .031 | .019 |  | .000 | .000 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| PKBSA \_16 | Pearson Correlation | .435\* | -.262 | .125 | .125 | .185 | .185 | .262 | .214 | .616\*\* | .629\*\* | .510\*\* | .522\*\* | .481\*\* | .512\*\* | .886\*\* | 1 | .697\*\* |
| Sig. (2-tailed) | .016 | .163 | .510 | .510 | .329 | .329 | .161 | .256 | .000 | .000 | .004 | .003 | .007 | .004 | .000 |  | .000 |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| PKBSA \_17 | Pearson Correlation | .435\* | -.262 | .125 | .125 | .185 | .185 | .262 | .214 | .616\*\* | .629\*\* | .510\*\* | .522\*\* | .481\*\* | .512\*\* | .886\*\* | 1 | .697\*\* |
|  | Sig. (2-tailed) | .016 | .163 | .510 | .510 | .329 | .329 | .161 | .256 | .000 | .000 | .004 | .003 | .007 | .004 | .000 |  | .000 |
|  | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| PKBSA \_18 | Pearson Correlation | .570\*\* | -.218 | .170 | .170 | .245 | .245 | .266 | .211 | .504\*\* | .556\*\* | .452\* | .502\*\* | .394\* | .427\* | 1 | .886\*\* | .684\*\* |
|  | Sig. (2-tailed) | .001 | .248 | .369 | .369 | .192 | .192 | .155 | .263 | .004 | .001 | .012 | .005 | .031 | .019 |  | .000 | .000 |
|  | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| PKBSA \_19 | Pearson Correlation | .384\* | .237 | .306 | .306 | .264 | .264 | .524\*\* | .463\*\* | .281 | .436\* | .315 | .302 | .953\*\* | 1 | .427\* | .512\*\* | .737\*\* |
|  | Sig. (2-tailed) | .036 | .208 | .100 | .100 | .158 | .158 | .003 | .010 | .133 | .016 | .090 | .105 | .000 |  | .019 | .004 | .000 |
|  | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
|  | PKBSA \_20 | Pearson Correlation | .394\* | .195 | .276 | .276 | .218 | .218 | .508\*\* | .435\* | .175 | .344 | .273 | .257 | 1 | .953\*\* | .394\* | .481\*\* |
|  |  | Sig. (2-tailed) | .031 | .303 | .139 | .139 | .248 | .248 | .004 | .016 | .355 | .063 | .145 | .170 |  | .000 | .031 | .007 |
|  |  | N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| PKBSA | Pearson Correlation | .606\*\* | .169 | .641\*\* | .641\*\* | .606\*\* | .606\*\* | .653\*\* | .602\*\* | .496\*\* | .536\*\* | .589\*\* | .605\*\* | .677\*\* | .737\*\* | .684\*\* | .697\*\* | 1 |
| Sig. (2-tailed) | .000 | .371 | .000 | .000 | .000 | .000 | .000 | .000 | .005 | .002 | .001 | .000 | .000 | .000 | .000 | .000 |  |
| N | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 | 54 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | | | | | |