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**LAMPIRAN**

**Lampiran 1 kuesioner**

Assalamualaikum wr.wb

Dengan Hormat,

Dalam rangka menyelesaikan skripsi pada program sarjana ekonomi dan bisnis, maka peneliti mempunyai kewajiban untuk melakukan penelitian. Sehubungan dengan penelitian yang sedang peneliti lakukan dalam rangka penulisan skripsi, maka peneliti memohon kesediaan Bapak/Ibu untuk menjadi responden penelitian dengan mengisi kuesioner dan memilih jawaban pada kolom yang disediakan. Jawaban dari kuesioner ini akan peneliti gunakan sebagai keperluan untuk menyusun skripsi yang berjudul “PENGARUH PENERAPAN SISTEM INFORMASI AKUNTANSI, KOMPETENSI SUMBER DAYA MANUSIA, LITERASI KEUANGAN, INOVASI PRODUK DAN AKSES PEMASARAN TERHADAP KINERJA USAHA MIKRO KECIL DAN MENENGAH (UMKM) SWALAYAN DI KOTA TEGAL” maka untuk itu pengisian kuesioner ini diharapkan diisi seobjektif mungkin.

Sebagaimana peneliti ilmiah, kerahasiaan identitas Bapak/Ibu dalam memberikan penilaian dijamin tidak akan membawa konsekuensi yang merugikan dan sebelum mengembalikan kuesioner ini Bapak/Ibu dimohon dapat memeriksa kembali semua jawaban dalam setiap bagian. Peneliti berharap tidak ada butir pernyataan yang terlewat atau tidak dijawab. Terimakasih atas kerjasama dan ketersediaan Bapak/Ibu untuk mengisi kuesioner tersebut. Saya sangat menghargai bantuan Bapak/Ibu dalam memperlancar usaha penelitian ini.

Wassalamu alaikum wr wb

Hormat saya

Anisah Nur Fadilah

**DATA KUESIONER**

1. IDENTITAS RESPONDEN
2. Identitas

Nama :

Usia :

Jenis kelamin : ( ) Laki-laki / ( ) Perempuan

Pendidikan Terakhir : ( ) SD

( ) SMP

( ) SMA

( ) Diploma

( ) Sarjana dan diatasnya

1. Informasi Usaha

Pertanyaan-pertanyaan pada kuesioner berisi mengenai informasi umum usaha. Mohon Bapak/Ibu untuk mengisi jawaban atas pertanyaanpertanyaan tersebut sesuai dengan informasi pada usaha dan berilah tanda (√) pada pertanyaan pilihan berikut :

1. Nama Usaha :
2. Alamat Usaha :
3. Pendapatan Perbulan dari Usaha :

( ) Kurang dari Rp 25.000.000

( ) Rp 25.000.000 s/d Rp 208.000.000

( ) Rp 208.000.000 s/d Rp 4.160.000.000

1. Umur Usaha Sejak Berdiri :

( ) Di bawah 1 tahun

( ) 1 – 3 tahun

( ) 4 – 5 tahun

( ) Lebih dari 5 tahun

1. PETUNJUK PENGISIAN KUESIONER

Berilah jawaban pertanyaan berikut sesuai dengan pendapat dan kondisi usaha sesungguhnya untuk mengetahui kinerja usaha Bapak/Ibu, dengan cara memberi tanda (√) pada kolom yang telah disediakan :

Keterangan :

SS : Sangat Setuju

S : Setuju

N : Netral

TS : Tidak Setuju

STS : Sangat Tidak Setuju

**KUESIONER PENELITIAN**

1. **KINERJA UMKM (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Pernyataan | SS | S | KS | TS | STS |
|  | Pertumbuhan modal usaha saya semakin meningkat. |  |  |  |  |  |
| 2. | Secara umum penjualan usaha saya melebihi dari target omset penjualan yang saya tetapkan |  |  |  |  |  |
| 3. | Setiap tahun UMKM ini menambah karyawan karena pekerjaan semakin banyak. |  |  |  |  |  |
| 4. | Peningkatan penjualan usaha saya dapat meningkatkan modal usaha yang saya miliki. |  |  |  |  |  |
| 5. | Jumlah penjualan produk UKM saya secara kuantitas semakin bertambah. |  |  |  |  |  |
| 6. | Usaha saya melakukan antisipasi produksi apabila permintaan konsumen meningkat. |  |  |  |  |  |
| 7. | Usaha saya mengalami Jumlah konsumen yang semakin meningkat. |  |  |  |  |  |
| 8. | Usaha saya memiliki keuntungan setiap bulannya |  |  |  |  |  |
| 9. | UMKM relatif karyawan dari masyarakat sekitar |  |  |  |  |  |
| 10. | Sebagian besar pendapatan yang diperoleh, digunakan kembali untuk keperluan usaha |  |  |  |  |  |

B. **PENERAPAN SISTEM INFORMASI AKUNTANSI (X1)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Pernyataan | SS | S | KS | TS | STS |
| 1. | Pengetahuan tentang bahasa asing terkadang menjadi kendala dalam menggunakan teknologi sistem informasi. |  |  |  |  |  |
| 2. | Teknologi Sistem Informasi Akuntansi memudahkan anda dalam melakukan proses transaksi dan scan data. |  |  |  |  |  |
| 3. | Anda menemukan kemudahan untuk melakukan apa yang ingin anda lakukan melalui teknologi sistem informasi akuntansi. |  |  |  |  |  |
| 4. | Dengan penggunaan teknologi sistem informasi akuntansi memudahkan saya dalam mencari informasi terbaru saat bekerja. |  |  |  |  |  |
| 5. | Dengan teknologi sistem informasi akuntansi membuat keputusan anda efektif |  |  |  |  |  |
| 6. | Sistem informasi akuntansi meningkatkan ketepatan waktu |  |  |  |  |  |
| 7. | Sistem informasi akuntansi dapat meningkatkan komunikasi lebih efektif dengan pemilik usaha yang lain |  |  |  |  |  |
| 8. | Sistem informasi akuntansi yang digunakan menghasilkan data yang sesuai |  |  |  |  |  |
| 9. | Dengan adanya sistem informasi akuntansi, proses input maupun pengolahan data dapat dilakukan dengan mudah |  |  |  |  |  |
| 10. | Pengguna dapat memahami sistem informasi akuntansi yang disajikan |  |  |  |  |  |

C. **KOMPETENSI SUMBER DAYA MANUSIA (X2)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Pernyataan | SS | S | KS | TS | STS |
| 1. | Saya dapat menjalankan tugas dan tanggung jawab dengan baik |  |  |  |  |  |
| 2. | Saya bekerja sudah paham mengenai prosedur pekerjaan dengan baik |  |  |  |  |  |
| 3. | Saya dapat memaksimalkan informasi, peralatan dan teknik bekerja yang ada |  |  |  |  |  |
| 4. | Saya dapat menyelesaikan tugas tepat waktu |  |  |  |  |  |
| 5. | Saya dapat mengatasi masalah |  |  |  |  |  |
| 6. | Saya dapat menentukan prioritas utama dalam masalah yang saya hadapi |  |  |  |  |  |
| 7. | Saya selalu memberikan informasi dan layanan secara maksimal |  |  |  |  |  |
| 8. | Saya menggunakan kreativitas saya dalam memaksikmalkan pekerjaan |  |  |  |  |  |
| 9. | Saya memiliki semangat kerja yang tinggi dalam pekerjaan ini |  |  |  |  |  |
| 10. | Saya memiliki kemampuan dalam pekerjaan ini sehingga dapat melakukan perencanaan dalam bekerja |  |  |  |  |  |

D. **LITERASI KEUANGAN (X3)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Pernyataan | SS | S | KS | TS | STS |
| 1. | Saya memahami akan pengetahuan keuangan |  |  |  |  |  |
| 2. | Saya mengeluarkan uang sesuai dengan kebutuhan |  |  |  |  |  |
| 3. | Saya selalu menyisihkan uang untuk ditabung atau investasi |  |  |  |  |  |
| 4. | Saya merancang keuangan untuk masa depan |  |  |  |  |  |
| 5. | Saya selalu mendahulukan kebutuhan dibandingkan keinginan |  |  |  |  |  |
| 6. | Saya merencanakan keuangan dengan baik |  |  |  |  |  |
| 7. | Saya memiliki tingkat pengetahuan keuangan dengan baik |  |  |  |  |  |
| 8. | Saya sadar keuangan perlu direncanakan dengan baik |  |  |  |  |  |
| 9. | Saya disiplin dalam mengelola dan mengatur keuangan |  |  |  |  |  |
| 10. | Saya memahami bunga yang dikenakan untuk tabungan atau pinjaman |  |  |  |  |  |
| 11. | Saya memiliki perencanaan keuangan untuk dana darurat |  |  |  |  |  |
| 12. | Saya selalu melibatkan orang lain dalam melakukan perencanaan keuangan |  |  |  |  |  |

E. **INOVASI PRODUK (X4)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Pernyataan | SS | S | KS | TS | STS |
| 1. | Saya selalu berusaha menampilkan produk dalam bentuk yang lebih menarik |  |  |  |  |  |
| 2. | Ukuran produk yang saya tawarkan memiliki ukuran yang beragam |  |  |  |  |  |
| 3. | Saya berusaha mengembangkan produk untuk menjaga keunggulan produk |  |  |  |  |  |
| 4. | Saya memiliki Kemampuan berinovasi |  |  |  |  |  |
| 5. | Saya selalu berusaha melakukan rencana secara kreatif |  |  |  |  |  |
| 6. | Saya harus memiliki pengetahuan, informasi yang di dapat untuk memperoleh  pemahaman , pembelajaran dan pengalaman. |  |  |  |  |  |
| 7. | Saya memiliki kemampuan dalam mengindentifikasi strategi inovatif dari para pesaing |  |  |  |  |  |
| 8. | Kualitas produk yang ada di UMKM saya bagus dan memuaskan |  |  |  |  |  |
| 9. | Kreatifan menghasilkan nilai tambah menjadi lebih bagus |  |  |  |  |  |
| 10. | Produk yang tersedia di UMKM saya sesuai dengan kebutuhan konsumen |  |  |  |  |  |

**F. AKSES PEMASARAN (X5)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No | Pernyataan | SS | S | KS | TS | STS |
| 1. | Saya dapat berkomunikasi dengan sopan terhadap pembeli |  |  |  |  |  |
| 2. | Promosi melalui brosur, pamflet, banner dan media internet dibutuhkan untuk memperkenalkan produk, memperluas pasar dan meningkatkan penjualan. |  |  |  |  |  |
| 3. | Strategi pengembangan usaha yang baik dapat meningkatkan target pasar |  |  |  |  |  |
| 4. | Kombinasi bauran pemasaran yang baik akan meningkatkan kinerja umkm |  |  |  |  |  |
| 5. | Saya mampu berkomunikasi dan bersikap dengan benar dengan memasarkan |  |  |  |  |  |
| 6. | Kegiatan promosi mengundang banyak pelanggan |  |  |  |  |  |
| 7. | Lokasi usaha yang sangat strategis |  |  |  |  |  |
| 8. | Saya melakukan promosi untuk menarik pembeli |  |  |  |  |  |
| 9. | Dengan adanya variasi produk maka dapat memperluas segmentasi pasar karena selera konsumen beragam |  |  |  |  |  |
| 10. | Agar tidak kalah saing, maka harga jual dan kualitas produk harus kompetitif |  |  |  |  |  |

**Lampiran 2**

**Data Penelitian Variabel Kinerja UMKM (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Nomor Responden | Instrumen Penelitian Variabel Kinerja UMKM (Y) | | | | | | | | | | Skor Total |
| Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 |  |
| 1 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 44 |
| 2 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 3 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 46 |
| 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 43 |
| 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 44 |
| 6 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 43 |
| 7 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 47 |
| 8 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 31 |
| 9 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 44 |
| 10 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 35 |
| 11 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 44 |
| 12 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 34 |
| 13 | 3 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 4 | 4 | 38 |
| 14 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 45 |
| 15 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 40 |
| 16 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 38 |
| 17 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 46 |
| 18 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 19 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 46 |
| 20 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 21 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 47 |
| 22 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 45 |
| 23 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 24 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 45 |
| 25 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 45 |
| 26 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 45 |
| 27 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 45 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 29 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 30 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 37 |
| 31 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 46 |
| 32 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 45 |
| 33 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 42 |
| 34 | 4 | 3 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 3 | 38 |
| 35 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 43 |
| 36 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
| 37 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 38 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 45 |
| 39 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 44 |
| 40 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 |
| 41 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 44 |
| 42 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 34 |
| 43 | 3 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 4 | 4 | 38 |
| 44 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 45 |
| 45 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 40 |
| 46 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 38 |
| 47 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 46 |
| 48 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 49 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 46 |
| 50 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 51 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 47 |
| 52 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 45 |
| 53 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 54 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 45 |
| 55 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 45 |
| 56 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 45 |
| 57 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 45 |
| 58 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 59 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 60 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 37 |
| 61 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 35 |
| 62 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 44 |
| 63 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 34 |
| 64 | 3 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 4 | 4 | 38 |
| 65 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 45 |
| 66 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 40 |
| 67 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 38 |
| 68 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 46 |
| 69 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 70 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 46 |
| 71 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 72 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 47 |
| 73 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 45 |
| 74 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 75 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 45 |
| 76 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 45 |
| 77 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 45 |
| 78 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 45 |
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| 80 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
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| 87 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
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| 90 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 44 |
| 91 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 |
| 92 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 44 |
| 93 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 34 |
| 94 | 3 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 4 | 4 | 38 |
| 95 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 45 |
| 96 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 40 |
| 97 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 38 |
| 98 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 46 |
| 99 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 100 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 46 |
| 101 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 44 |
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| 104 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 43 |
| 105 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 44 |
| 106 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 43 |
| 107 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 47 |
| 108 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 31 |
| 109 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 44 |
| 110 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 35 |
| 111 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 44 |
| 112 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 34 |
| 113 | 3 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 4 | 4 | 38 |
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| 116 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 38 |
| 117 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 46 |
| 118 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 119 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 46 |
| 120 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 121 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 47 |
| 122 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 45 |
| 123 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 124 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 45 |
| 125 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 45 |
| 126 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 45 |
| 127 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 45 |
| 128 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
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| 130 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 37 |
| 131 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 46 |
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| 133 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 42 |
| 134 | 4 | 3 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 3 | 38 |
| 135 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 43 |
| 136 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
| 137 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 138 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 45 |
| 139 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 44 |
| 140 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 |
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| 143 | 3 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 4 | 4 | 38 |
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| 145 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 40 |
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| 148 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
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| 150 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 151 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 47 |
| 152 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 45 |
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| 154 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 45 |
| 155 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 45 |
| 156 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 45 |
| 157 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 45 |
| 158 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 159 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 160 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 37 |
| 161 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 35 |
| 162 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 44 |
| 163 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 34 |
| 164 | 3 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 4 | 4 | 38 |
| 165 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 45 |
| 166 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 40 |
| 167 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 38 |
| 168 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 46 |
| 169 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 170 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 46 |
| 171 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 172 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 47 |
| 173 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 45 |
| 174 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 175 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 45 |
| 176 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 45 |
| 177 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 45 |
| 178 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 45 |
| 179 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 180 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 181 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 37 |
| 182 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 46 |
| 183 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 45 |
| 184 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 42 |
| 185 | 4 | 3 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 3 | 38 |
| 186 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 43 |
| 187 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
| 188 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 189 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 45 |
| 190 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 44 |
| 191 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 |
| 192 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 44 |
| 193 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 34 |
| 194 | 3 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 4 | 4 | 38 |
| 195 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 45 |
| 196 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 40 |
| 197 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 38 |
| 198 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 46 |
| 199 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 200 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 46 |

**Lampiran 3**

**Data Penelitian Variabel Penerapan Sistem Informasi Akuntansi (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Nomor Responden | Instrumen Penelitian Variabel Penerapan Sistem Informasi Akuntansi (X1) | | | | | | | | | | Skor Total |
| X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 |
| 1 | 4 | 5 | 3 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 46 |
| 2 | 5 | 4 | 5 | 4 | 3 | 5 | 4 | 4 | 4 | 3 | 41 |
| 3 | 5 | 5 | 5 | 4 | 5 | 3 | 4 | 4 | 5 | 5 | 45 |
| 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 45 |
| 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 44 |
| 6 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 45 |
| 7 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 8 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 32 |
| 9 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 48 |
| 10 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 33 |
| 11 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 43 |
| 12 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 36 |
| 13 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 14 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 45 |
| 15 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 43 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 17 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 46 |
| 18 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 43 |
| 19 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 48 |
| 20 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 44 |
| 21 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 47 |
| 22 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 44 |
| 23 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 44 |
| 24 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 48 |
| 25 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 46 |
| 26 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 45 |
| 27 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 46 |
| 28 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
| 29 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 37 |
| 30 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 37 |
| 31 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 45 |
| 32 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 47 |
| 33 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 45 |
| 34 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 35 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 46 |
| 36 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 42 |
| 37 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 44 |
| 38 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 46 |
| 39 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 45 |
| 40 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 47 |
| 41 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 43 |
| 42 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 36 |
| 43 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 44 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 45 |
| 45 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 43 |
| 46 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 47 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 46 |
| 48 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 44 |
| 49 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 48 |
| 50 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 43 |
| 51 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 47 |
| 52 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 44 |
| 53 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 44 |
| 54 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 48 |
| 55 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 46 |
| 56 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 45 |
| 57 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 46 |
| 58 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
| 59 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 37 |
| 60 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 37 |
| 61 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 33 |
| 62 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 43 |
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| 64 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 65 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 45 |
| 66 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 43 |
| 67 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 68 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 46 |
| 69 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 44 |
| 70 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 48 |
| 71 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 44 |
| 72 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 47 |
| 73 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 44 |
| 74 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 44 |
| 75 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 48 |
| 76 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 46 |
| 77 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 45 |
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| 81 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 5 | 4 | 4 | 38 |
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| 84 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 46 |
| 85 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 86 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 46 |
| 87 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 43 |
| 88 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 43 |
| 89 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 46 |
| 90 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 3 | 4 | 5 | 43 |
| 91 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 47 |
| 92 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 43 |
| 93 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 36 |
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| 95 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 45 |
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| 112 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 36 |
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| 114 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 45 |
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| 116 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
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| 167 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 41 |
| 168 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 46 |
| 169 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 44 |
| 170 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 3 | 5 | 4 | 46 |
| 171 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 43 |
| 172 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 47 |
| 173 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 44 |
| 174 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 44 |
| 175 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 47 |
| 176 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 45 |
| 177 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 45 |
| 178 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 45 |
| 179 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 43 |
| 180 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 5 | 4 | 3 | 38 |
| 181 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 37 |
| 182 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 45 |
| 183 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 47 |
| 184 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 46 |
| 185 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 186 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 45 |
| 187 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 43 |
| 188 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 43 |
| 189 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 45 |
| 190 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 44 |
| 191 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 47 |
| 192 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 43 |
| 193 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 36 |
| 194 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 195 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 46 |
| 196 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 43 |
| 197 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 41 |
| 198 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 47 |
| 199 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 44 |
| 200 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 47 |

**Lampiran 4**

**Data Penelitian Variabel Kompetensi Sumber Daya Manusia (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Nomor Responden | Instrumen Penelitian Variabel Kompentensi SDM (X2) | | | | | | | | | | | Skor Total |
| X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 |  | |
| 1 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 | |
| 2 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 46 | |
| 3 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 46 | |
| 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 42 | |
| 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 44 | |
| 6 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 43 | |
| 7 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 48 | |
| 8 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 34 | |
| 9 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 45 | |
| 10 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 34 | |
| 11 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 44 | |
| 12 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 33 | |
| 13 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 | |
| 14 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 46 | |
| 15 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 3 | 41 | |
| 16 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 | |
| 17 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 47 | |
| 18 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 45 | |
| 19 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 47 | |
| 20 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 44 | |
| 21 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 | |
| 22 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 43 | |
| 23 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 | |
| 24 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 48 | |
| 25 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 43 | |
| 26 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 46 | |
| 27 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 47 | |
| 28 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 | |
| 29 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 38 | |
| 30 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 38 | |
| 31 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 47 | |
| 32 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 44 | |
| 33 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 44 | |
| 34 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 41 | |
| 35 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 43 | |
| 36 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 45 | |
| 37 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 42 | |
| 38 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 47 | |
| 39 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 | |
| 40 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 45 | |
| 41 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 44 | |
| 42 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 33 | |
| 43 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 | |
| 44 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 46 | |
| 45 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 3 | 41 | |
| 46 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 | |
| 47 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 47 | |
| 48 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 45 | |
| 49 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 47 | |
| 50 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 44 | |
| 51 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 | |
| 52 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 43 | |
| 53 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 | |
| 54 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 48 | |
| 55 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 43 | |
| 56 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 46 | |
| 57 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 47 | |
| 58 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 | |
| 59 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 38 | |
| 60 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 38 | |
| 61 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 34 | |
| 62 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 44 | |
| 63 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 33 | |
| 64 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 | |
| 65 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 46 | |
| 66 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 3 | 41 | |
| 67 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 | |
| 68 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 47 | |
| 69 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 45 | |
| 70 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 47 | |
| 71 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 44 | |
| 72 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 | |
| 73 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 43 | |
| 74 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 | |
| 75 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 48 | |
| 76 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 43 | |
| 77 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 46 | |
| 78 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 47 | |
| 79 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 | |
| 80 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 38 | |
| 81 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 38 | |
| 82 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 46 | |
| 83 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 44 | |
| 84 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 44 | |
| 85 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 41 | |
| 86 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 43 | |
| 87 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 47 | |
| 88 | 4 | 4 | 5 | 5 | 4 | 4 | 3 | 3 | 4 | 4 | 40 | |
| 89 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 48 | |
| 90 | 4 | 4 | 5 | 4 | 5 | 5 | 3 | 4 | 4 | 5 | 43 | |
| 91 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 45 | |
| 92 | 5 | 4 | 5 | 4 | 4 | 5 | 3 | 3 | 4 | 4 | 41 | |
| 93 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 35 | |
| 94 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 | |
| 95 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 46 | |
| 96 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 3 | 41 | |
| 97 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 41 | |
| 98 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 46 | |
| 99 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 45 | |
| 100 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 47 | |
| 101 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 44 | |
| 102 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 45 | |
| 103 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 45 | |
| 104 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 44 | |
| 105 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 44 | |
| 106 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 45 | |
| 107 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 47 | |
| 108 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 36 | |
| 109 | 4 | 4 | 5 | 4 | 4 | 5 | 3 | 4 | 5 | 4 | 42 | |
| 110 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 35 | |
| 111 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 45 | |
| 112 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 5 | 3 | 3 | 36 | |
| 113 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 | |
| 114 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 46 | |
| 115 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 3 | 41 | |
| 116 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 | |
| 117 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 45 | |
| 118 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 45 | |
| 119 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 46 | |
| 120 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 44 | |
| 121 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 | |
| 122 | 4 | 5 | 4 | 4 | 5 | 4 | 3 | 3 | 4 | 5 | 41 | |
| 123 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 | |
| 124 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 46 | |
| 125 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 43 | |
| 126 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 44 | |
| 127 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 48 | |
| 128 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 43 | |
| 129 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 4 | 40 | |
| 130 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 5 | 4 | 4 | 39 | |
| 131 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 47 | |
| 132 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 43 | |
| 133 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 44 | |
| 134 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 43 | |
| 135 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 43 | |
| 136 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 47 | |
| 137 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 43 | |
| 138 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 46 | |
| 139 | 4 | 4 | 5 | 4 | 5 | 5 | 3 | 4 | 4 | 5 | 43 | |
| 140 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 44 | |
| 141 | 5 | 4 | 5 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 42 | |
| 142 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 5 | 3 | 3 | 36 | |
| 143 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 36 | |
| 144 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 46 | |
| 145 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 3 | 41 | |
| 146 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 | |
| 147 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 45 | |
| 148 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 46 | |
| 149 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 47 | |
| 150 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 44 | |
| 151 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 | |
| 152 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 45 | |
| 153 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 | |
| 154 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 46 | |
| 155 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 45 | |
| 156 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 44 | |
| 157 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 48 | |
| 158 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 43 | |
| 159 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 39 | |
| 160 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 37 | |
| 161 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 35 | |
| 162 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 44 | |
| 163 | 3 | 3 | 4 | 3 | 4 | 4 | 5 | 4 | 3 | 3 | 36 | |
| 164 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 | |
| 165 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 46 | |
| 166 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 3 | 41 | |
| 167 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 41 | |
| 168 | 4 | 4 | 5 | 5 | 5 | 5 | 3 | 3 | 5 | 4 | 43 | |
| 169 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 46 | |
| 170 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 45 | |
| 171 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 44 | |
| 172 | 5 | 4 | 5 | 5 | 5 | 5 | 3 | 3 | 5 | 5 | 45 | |
| 173 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 43 | |
| 174 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 | |
| 175 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 46 | |
| 176 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 43 | |
| 177 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 46 | |
| 178 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 47 | |
| 179 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 43 | |
| 180 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 4 | 40 | |
| 181 | 4 | 4 | 4 | 3 | 4 | 3 | 5 | 5 | 4 | 4 | 40 | |
| 182 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 45 | |
| 183 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 43 | |
| 184 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 46 | |
| 185 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 41 | |
| 186 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 45 | |
| 187 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 46 | |
| 188 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 42 | |
| 189 | 5 | 5 | 5 | 5 | 4 | 5 | 3 | 4 | 5 | 4 | 45 | |
| 190 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 | |
| 191 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 46 | |
| 192 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 44 | |
| 193 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 35 | |
| 194 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 | |
| 195 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 46 | |
| 196 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 3 | 41 | |
| 197 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 | |
| 198 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 46 | |
| 199 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 44 | |
| 200 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 47 | |

**Lampiran 5**

**Data Penelitian Variabel Literasi Keuangan (X3)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Nomor Responden | Instrumen Penelitian Variabel Literasi Keuangan (X3) | | | | | | | | | | | | Skor total |
| X3. 1 | X3. 2 | X3. 3 | X3. 4 | X3. 5 | X3. 6 | X3. 7 | X3. 8 | X3. 9 | X3. 10 | X3. 11 | X3. 12 |  |
| 1 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 51 |
| 2 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 52 |
| 3 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 4 | 5 | 5 | 51 |
| 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 52 |
| 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 54 |
| 6 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 52 |
| 7 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 57 |
| 8 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 42 |
| 9 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 53 |
| 10 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 45 |
| 11 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 53 |
| 12 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 43 |
| 13 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 14 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 54 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 17 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 56 |
| 18 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 54 |
| 19 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 56 |
| 20 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 52 |
| 21 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 56 |
| 22 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 53 |
| 23 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 52 |
| 24 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 57 |
| 25 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 53 |
| 26 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 53 |
| 27 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 53 |
| 28 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 50 |
| 29 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 47 |
| 30 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 46 |
| 31 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 56 |
| 32 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 54 |
| 33 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
| 34 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 49 |
| 35 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 52 |
| 36 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 50 |
| 37 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 52 |
| 38 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 55 |
| 39 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 52 |
| 40 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 54 |
| 41 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 53 |
| 42 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 43 |
| 43 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
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| 174 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 53 |
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| 193 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 44 |
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| 197 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 49 |
| 198 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 57 |
| 199 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 52 |
| 200 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 56 |

**Lampiran 6**

**Data Penelitian Variabel Inovasi Produk (X4)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Nomor Responden | Instrumen Penelitian Variabel Inovasi Produk (X4) | | | | | | | | | | | Skor Total |
| X4.1 | X4.2 | X4.3 | X4.4 | X4.5 | X4.6 | X4.7 | X4.8 | X4.9 | X4.10 |  | |
| 1 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 37 | |
| 2 | 3 | 4 | 3 | 4 | 4 | 3 | 5 | 4 | 3 | 4 | 37 | |
| 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 38 | |
| 4 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 36 | |
| 5 | 4 | 4 | 3 | 2 | 4 | 4 | 5 | 4 | 3 | 4 | 37 | |
| 6 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 2 | 37 | |
| 7 | 4 | 3 | 4 | 5 | 4 | 4 | 4 | 5 | 2 | 5 | 40 | |
| 8 | 3 | 2 | 4 | 3 | 3 | 4 | 4 | 3 | 2 | 4 | 32 | |
| 9 | 4 | 2 | 5 | 5 | 3 | 4 | 4 | 4 | 3 | 2 | 36 | |
| 10 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 35 | |
| 11 | 2 | 4 | 5 | 2 | 4 | 4 | 4 | 4 | 3 | 4 | 36 | |
| 12 | 2 | 2 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 31 | |
| 13 | 2 | 4 | 3 | 4 | 4 | 2 | 4 | 4 | 4 | 3 | 34 | |
| 14 | 3 | 4 | 3 | 3 | 4 | 4 | 5 | 5 | 3 | 4 | 38 | |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 39 | |
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| 17 | 5 | 2 | 3 | 4 | 5 | 4 | 4 | 5 | 3 | 4 | 39 | |
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| 23 | 4 | 4 | 4 | 4 | 2 | 4 | 5 | 4 | 4 | 4 | 39 | |
| 24 | 2 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 41 | |
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| 40 | 5 | 4 | 4 | 3 | 2 | 4 | 4 | 4 | 5 | 3 | 38 | |
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| 68 | 4 | 5 | 2 | 3 | 4 | 4 | 4 | 5 | 5 | 4 | 40 | |
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| 70 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 3 | 2 | 39 | |
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| 109 | 4 | 2 | 5 | 5 | 3 | 4 | 4 | 4 | 3 | 2 | 36 | |
| 110 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 36 | |
| 111 | 2 | 4 | 5 | 2 | 4 | 4 | 4 | 4 | 3 | 4 | 36 | |
| 112 | 2 | 2 | 4 | 3 | 4 | 4 | 5 | 4 | 3 | 3 | 34 | |
| 113 | 2 | 4 | 3 | 4 | 4 | 2 | 4 | 4 | 4 | 3 | 34 | |
| 114 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 36 | |
| 115 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 41 | |
| 116 | 3 | 3 | 4 | 3 | 3 | 3 | 5 | 4 | 4 | 3 | 35 | |
| 117 | 5 | 2 | 3 | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 38 | |
| 118 | 4 | 4 | 4 | 2 | 3 | 4 | 4 | 5 | 3 | 4 | 37 | |
| 119 | 4 | 4 | 5 | 2 | 4 | 4 | 5 | 5 | 2 | 5 | 40 | |
| 120 | 4 | 4 | 4 | 5 | 4 | 2 | 4 | 4 | 3 | 4 | 38 | |
| 121 | 4 | 2 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 5 | 37 | |
| 122 | 3 | 4 | 3 | 5 | 4 | 4 | 3 | 3 | 4 | 4 | 37 | |
| 123 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 38 | |
| 124 | 2 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 41 | |
| 125 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 39 | |
| 126 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 | |
| 127 | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 2 | 4 | 39 | |
| 128 | 3 | 4 | 4 | 3 | 4 | 2 | 4 | 4 | 5 | 4 | 37 | |
| 129 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 5 | 3 | 4 | 36 | |
| 130 | 3 | 4 | 4 | 3 | 3 | 4 | 5 | 4 | 3 | 4 | 37 | |
| 131 | 5 | 4 | 2 | 4 | 3 | 3 | 5 | 5 | 4 | 4 | 39 | |
| 132 | 3 | 5 | 3 | 2 | 4 | 5 | 5 | 5 | 3 | 5 | 40 | |
| 133 | 4 | 3 | 3 | 4 | 3 | 4 | 5 | 4 | 2 | 4 | 36 | |
| 134 | 4 | 2 | 4 | 3 | 4 | 3 | 5 | 5 | 4 | 2 | 36 | |
| 135 | 4 | 4 | 5 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 39 | |
| 136 | 3 | 3 | 3 | 4 | 5 | 3 | 4 | 4 | 4 | 3 | 36 | |
| 137 | 5 | 4 | 3 | 3 | 5 | 4 | 4 | 4 | 2 | 3 | 37 | |
| 138 | 5 | 4 | 4 | 3 | 5 | 3 | 4 | 4 | 3 | 4 | 39 | |
| 139 | 4 | 4 | 2 | 4 | 5 | 2 | 4 | 4 | 3 | 4 | 36 | |
| 140 | 5 | 4 | 4 | 3 | 2 | 4 | 4 | 4 | 5 | 3 | 38 | |
| 141 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 2 | 4 | 35 | |
| 142 | 2 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 32 | |
| 143 | 4 | 4 | 2 | 2 | 2 | 4 | 3 | 3 | 3 | 4 | 31 | |
| 144 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 2 | 36 | |
| 145 | 4 | 2 | 4 | 4 | 2 | 3 | 5 | 5 | 3 | 4 | 36 | |
| 146 | 4 | 2 | 4 | 2 | 3 | 4 | 3 | 4 | 4 | 4 | 34 | |
| 147 | 5 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 39 | |
| 148 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 40 | |
| 149 | 4 | 2 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 2 | 38 | |
| 150 | 4 | 4 | 4 | 2 | 2 | 4 | 4 | 5 | 4 | 4 | 37 | |
| 151 | 4 | 4 | 4 | 3 | 3 | 5 | 5 | 4 | 3 | 5 | 40 | |
| 152 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 2 | 4 | 39 | |
| 153 | 4 | 4 | 3 | 2 | 5 | 4 | 5 | 5 | 4 | 4 | 40 | |
| 154 | 5 | 4 | 3 | 4 | 5 | 4 | 5 | 4 | 2 | 4 | 40 | |
| 155 | 4 | 2 | 4 | 2 | 4 | 4 | 5 | 5 | 3 | 5 | 38 | |
| 156 | 5 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 37 | |
| 157 | 3 | 4 | 3 | 3 | 5 | 3 | 4 | 4 | 3 | 4 | 36 | |
| 158 | 4 | 2 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 36 | |
| 159 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 2 | 4 | 36 | |
| 160 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 3 | 4 | 35 | |
| 161 | 4 | 4 | 2 | 3 | 3 | 3 | 5 | 5 | 3 | 4 | 36 | |
| 162 | 4 | 4 | 5 | 2 | 3 | 3 | 5 | 5 | 4 | 4 | 39 | |
| 163 | 4 | 3 | 3 | 3 | 4 | 2 | 5 | 4 | 4 | 3 | 35 | |
| 164 | 4 | 3 | 3 | 3 | 3 | 4 | 5 | 5 | 3 | 4 | 37 | |
| 165 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 5 | 37 | |
| 166 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 2 | 34 | |
| 167 | 4 | 2 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 34 | |
| 168 | 4 | 5 | 2 | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 39 | |
| 169 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 3 | 4 | 37 | |
| 170 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 3 | 2 | 38 | |
| 171 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 2 | 4 | 38 | |
| 172 | 3 | 4 | 4 | 5 | 2 | 4 | 5 | 4 | 5 | 2 | 38 | |
| 173 | 4 | 2 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 36 | |
| 174 | 4 | 4 | 3 | 5 | 3 | 4 | 4 | 4 | 3 | 4 | 38 | |
| 175 | 2 | 4 | 3 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 38 | |
| 176 | 4 | 3 | 5 | 3 | 4 | 4 | 5 | 4 | 5 | 2 | 39 | |
| 177 | 5 | 4 | 3 | 4 | 4 | 2 | 4 | 4 | 4 | 2 | 36 | |
| 178 | 4 | 4 | 4 | 2 | 3 | 4 | 4 | 5 | 5 | 4 | 39 | |
| 179 | 4 | 2 | 4 | 3 | 2 | 4 | 5 | 5 | 4 | 2 | 35 | |
| 180 | 4 | 2 | 3 | 4 | 3 | 2 | 4 | 4 | 2 | 4 | 32 | |
| 181 | 4 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 2 | 34 | |
| 182 | 3 | 4 | 5 | 4 | 3 | 2 | 3 | 3 | 4 | 4 | 35 | |
| 183 | 5 | 4 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 36 | |
| 184 | 3 | 4 | 5 | 4 | 3 | 4 | 5 | 5 | 4 | 3 | 40 | |
| 185 | 3 | 4 | 2 | 4 | 3 | 4 | 3 | 4 | 4 | 2 | 33 | |
| 186 | 4 | 4 | 3 | 2 | 5 | 4 | 4 | 4 | 3 | 3 | 36 | |
| 187 | 4 | 5 | 3 | 2 | 3 | 4 | 4 | 5 | 2 | 4 | 36 | |
| 188 | 2 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 2 | 36 | |
| 189 | 5 | 3 | 4 | 5 | 4 | 3 | 4 | 5 | 4 | 3 | 40 | |
| 190 | 3 | 4 | 5 | 4 | 3 | 3 | 5 | 4 | 3 | 4 | 38 | |
| 191 | 3 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 3 | 41 | |
| 192 | 3 | 3 | 5 | 4 | 4 | 4 | 5 | 5 | 2 | 4 | 39 | |
| 193 | 3 | 3 | 4 | 3 | 4 | 2 | 5 | 4 | 3 | 3 | 34 | |
| 194 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 2 | 4 | 39 | |
| 195 | 4 | 4 | 5 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 38 | |
| 196 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 3 | 4 | 35 | |
| 197 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 37 | |
| 198 | 2 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 5 | 38 | |
| 199 | 3 | 4 | 3 | 2 | 4 | 5 | 4 | 4 | 4 | 4 | 37 | |
| 200 | 3 | 5 | 4 | 3 | 2 | 5 | 4 | 4 | 3 | 4 | 37 | |

**Lampiran 7**

**Data Penelitian Variabel Akses Pemasaran (X5)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Nomor Responden | Instrumen Penelitian Variabel Akses Pemasaran (X5) | | | | | | | | | | Skor Total |
| X5. 1 | X5. 2 | X5. 3 | X5. 4 | X5. 5 | X5. 6 | X5. 7 | X5. 8 | X5. 9 | X5. 10 |
| 1 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 44 |
| 2 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 45 |
| 3 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 45 |
| 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 44 |
| 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 45 |
| 6 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 43 |
| 7 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 48 |
| 8 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 34 |
| 9 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 44 |
| 10 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 35 |
| 11 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 46 |
| 12 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 35 |
| 13 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 14 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 47 |
| 15 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 16 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 17 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 47 |
| 18 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 46 |
| 19 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 49 |
| 20 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 21 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 47 |
| 22 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 23 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 |
| 24 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 25 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 44 |
| 26 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 45 |
| 27 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 48 |
| 28 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 43 |
| 29 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 38 |
| 30 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 31 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 48 |
| 32 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 33 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 45 |
| 34 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 41 |
| 35 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 43 |
| 36 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 44 |
| 37 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 44 |
| 38 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 48 |
| 39 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 |
| 40 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 45 |
| 41 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 46 |
| 42 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 35 |
| 43 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 44 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 47 |
| 45 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 46 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 47 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 47 |
| 48 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 46 |
| 49 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 49 |
| 50 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 51 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 47 |
| 52 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 53 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 |
| 54 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 55 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 44 |
| 56 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 45 |
| 57 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 48 |
| 58 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 43 |
| 59 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 38 |
| 60 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 61 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 35 |
| 62 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 46 |
| 63 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 35 |
| 64 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 65 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 47 |
| 66 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 67 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 68 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 47 |
| 69 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 46 |
| 70 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 49 |
| 71 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 72 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 47 |
| 73 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 74 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 |
| 75 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 76 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 44 |
| 77 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 45 |
| 78 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 48 |
| 79 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 43 |
| 80 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 38 |
| 81 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 44 |
| 82 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 45 |
| 83 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 45 |
| 84 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 44 |
| 85 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 45 |
| 86 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 43 |
| 87 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 48 |
| 88 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 34 |
| 89 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 44 |
| 90 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 35 |
| 91 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 46 |
| 92 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 35 |
| 93 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 94 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 47 |
| 95 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 96 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 97 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 47 |
| 98 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 46 |
| 99 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 49 |
| 100 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 101 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 47 |
| 102 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 103 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 |
| 104 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 105 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 44 |
| 106 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 45 |
| 107 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 48 |
| 108 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 43 |
| 109 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 38 |
| 110 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 111 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 48 |
| 112 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 113 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 45 |
| 114 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 41 |
| 115 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 43 |
| 116 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 44 |
| 117 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 44 |
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| 120 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 45 |
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| 127 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 47 |
| 128 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 46 |
| 129 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 49 |
| 130 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 131 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 47 |
| 132 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 133 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 |
| 134 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
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| 136 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 45 |
| 137 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 48 |
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| 142 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 46 |
| 143 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 35 |
| 144 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 145 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 47 |
| 146 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 147 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 148 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 47 |
| 149 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 46 |
| 150 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 49 |
| 151 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 152 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 47 |
| 153 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 154 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 |
| 155 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 156 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 44 |
| 157 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 45 |
| 158 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 48 |
| 159 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 43 |
| 160 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 38 |
| 161 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 47 |
| 162 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 163 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 |
| 164 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 165 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 44 |
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| 169 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 38 |
| 170 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 171 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 48 |
| 172 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 173 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 45 |
| 174 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 41 |
| 175 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 43 |
| 176 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 44 |
| 177 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 44 |
| 178 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 48 |
| 179 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 |
| 180 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 45 |
| 181 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 46 |
| 182 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 35 |
| 183 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 184 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 47 |
| 185 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 186 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 187 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 47 |
| 188 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 46 |
| 189 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 49 |
| 190 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 191 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 47 |
| 192 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 193 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 44 |
| 194 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 195 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 44 |
| 196 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 45 |
| 197 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 48 |
| 198 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 43 |
| 199 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 38 |
| 200 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |

**Lampiran 8**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | |
|  | | Y.01 | Y.02 | Y.03 | Y.04 | Y.05 | Y.06 | Y.07 | Y.08 | Y.09 | Y.10 | Total\_Y |
| Y.01 | Pearson Correlation | 1 | .366\*\* | .178\* | .508\*\* | .170\* | .317\*\* | .343\*\* | .517\*\* | .373\*\* | .108 | .647\*\* |
| Sig. (2-tailed) |  | .000 | .012 | .000 | .016 | .000 | .000 | .000 | .000 | .128 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| Y.02 | Pearson Correlation | .366\*\* | 1 | .116 | .226\*\* | .324\*\* | .410\*\* | .220\*\* | .261\*\* | .129 | .737\*\* | .601\*\* |
| Sig. (2-tailed) | .000 |  | .102 | .001 | .000 | .000 | .002 | .000 | .068 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| Y.03 | Pearson Correlation | .178\* | .116 | 1 | .162\* | .290\*\* | .451\*\* | .148\* | .105 | .062 | .027 | .395\*\* |
| Sig. (2-tailed) | .012 | .102 |  | .022 | .000 | .000 | .037 | .140 | .383 | .701 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| Y.04 | Pearson Correlation | .508\*\* | .226\*\* | .162\* | 1 | .215\*\* | .385\*\* | .365\*\* | .857\*\* | .539\*\* | .175\* | .748\*\* |
| Sig. (2-tailed) | .000 | .001 | .022 |  | .002 | .000 | .000 | .000 | .000 | .013 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| Y.05 | Pearson Correlation | .170\* | .324\*\* | .290\*\* | .215\*\* | 1 | .472\*\* | .090 | .392\*\* | .153\* | .181\* | .520\*\* |
| Sig. (2-tailed) | .016 | .000 | .000 | .002 |  | .000 | .207 | .000 | .030 | .010 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| Y.06 | Pearson Correlation | .317\*\* | .410\*\* | .451\*\* | .385\*\* | .472\*\* | 1 | .390\*\* | .329\*\* | .529\*\* | .395\*\* | .757\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 |  | .000 | .000 | .000 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| Y.07 | Pearson Correlation | .343\*\* | .220\*\* | .148\* | .365\*\* | .090 | .390\*\* | 1 | .240\*\* | .381\*\* | .184\*\* | .544\*\* |
| Sig. (2-tailed) | .000 | .002 | .037 | .000 | .207 | .000 |  | .001 | .000 | .009 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| Y.08 | Pearson Correlation | .517\*\* | .261\*\* | .105 | .857\*\* | .392\*\* | .329\*\* | .240\*\* | 1 | .456\*\* | .242\*\* | .737\*\* |
| Sig. (2-tailed) | .000 | .000 | .140 | .000 | .000 | .000 | .001 |  | .000 | .001 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| Y.09 | Pearson Correlation | .373\*\* | .129 | .062 | .539\*\* | .153\* | .529\*\* | .381\*\* | .456\*\* | 1 | .313\*\* | .651\*\* |
| Sig. (2-tailed) | .000 | .068 | .383 | .000 | .030 | .000 | .000 | .000 |  | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| Y.10 | Pearson Correlation | .108 | .737\*\* | .027 | .175\* | .181\* | .395\*\* | .184\*\* | .242\*\* | .313\*\* | 1 | .529\*\* |
| Sig. (2-tailed) | .128 | .000 | .701 | .013 | .010 | .000 | .009 | .001 | .000 |  | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| Total\_Y | Pearson Correlation | .647\*\* | .601\*\* | .395\*\* | .748\*\* | .520\*\* | .757\*\* | .544\*\* | .737\*\* | .651\*\* | .529\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | |

**Uji Validitas Variabel Kinerja UMKM (Y)**

**Lampiran 9**

**Uji Validitas Variabel Penerapan Sistem Informasi Akuntansi (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | |
|  | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 | Total\_X1 |
| X1.1 | Pearson Correlation | 1 | .077 | .400\*\* | .140\* | .175\* | .420\*\* | .110 | -.015 | .115 | .175\* | .415\*\* |
| Sig. (2-tailed) |  | .279 | .000 | .048 | .013 | .000 | .120 | .834 | .105 | .013 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X1.2 | Pearson Correlation | .077 | 1 | .249\*\* | .438\*\* | .326\*\* | .315\*\* | .365\*\* | .102 | .886\*\* | .326\*\* | .683\*\* |
| Sig. (2-tailed) | .279 |  | .000 | .000 | .000 | .000 | .000 | .151 | .000 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X1.3 | Pearson Correlation | .400\*\* | .249\*\* | 1 | .441\*\* | .336\*\* | .377\*\* | .441\*\* | .032 | .299\*\* | .336\*\* | .657\*\* |
| Sig. (2-tailed) | .000 | .000 |  | .000 | .000 | .000 | .000 | .654 | .000 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X1.4 | Pearson Correlation | .140\* | .438\*\* | .441\*\* | 1 | .116 | .464\*\* | .967\*\* | .234\*\* | .425\*\* | .116 | .742\*\* |
| Sig. (2-tailed) | .048 | .000 | .000 |  | .101 | .000 | .000 | .001 | .000 | .101 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X1.5 | Pearson Correlation | .175\* | .326\*\* | .336\*\* | .116 | 1 | .226\*\* | .101 | .075 | .223\*\* | 1.000\*\* | .591\*\* |
| Sig. (2-tailed) | .013 | .000 | .000 | .101 |  | .001 | .154 | .288 | .001 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X1.6 | Pearson Correlation | .420\*\* | .315\*\* | .377\*\* | .464\*\* | .226\*\* | 1 | .386\*\* | .177\* | .241\*\* | .226\*\* | .635\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .001 |  | .000 | .012 | .001 | .001 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X1.7 | Pearson Correlation | .110 | .365\*\* | .441\*\* | .967\*\* | .101 | .386\*\* | 1 | .238\*\* | .430\*\* | .101 | .709\*\* |
| Sig. (2-tailed) | .120 | .000 | .000 | .000 | .154 | .000 |  | .001 | .000 | .154 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X1.8 | Pearson Correlation | -.015 | .102 | .032 | .234\*\* | .075 | .177\* | .238\*\* | 1 | .080 | .075 | .316\*\* |
| Sig. (2-tailed) | .834 | .151 | .654 | .001 | .288 | .012 | .001 |  | .258 | .288 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X1.9 | Pearson Correlation | .115 | .886\*\* | .299\*\* | .425\*\* | .223\*\* | .241\*\* | .430\*\* | .080 | 1 | .223\*\* | .655\*\* |
| Sig. (2-tailed) | .105 | .000 | .000 | .000 | .001 | .001 | .000 | .258 |  | .001 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X1.10 | Pearson Correlation | .175\* | .326\*\* | .336\*\* | .116 | 1.000\*\* | .226\*\* | .101 | .075 | .223\*\* | 1 | .591\*\* |
| Sig. (2-tailed) | .013 | .000 | .000 | .101 | .000 | .001 | .154 | .288 | .001 |  | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| Total\_X1 | Pearson Correlation | .415\*\* | .683\*\* | .657\*\* | .742\*\* | .591\*\* | .635\*\* | .709\*\* | .316\*\* | .655\*\* | .591\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | |

**Lampiran 10**

**Uji Validitas Variabel Kompetensi Sumber Daya Manusia (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | |
|  | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | Total\_X2 |
| X2.1 | Pearson Correlation | 1 | .577\*\* | .343\*\* | .502\*\* | .089 | .502\*\* | .250\*\* | .325\*\* | .543\*\* | .363\*\* | .743\*\* |
| Sig. (2-tailed) |  | .000 | .000 | .000 | .208 | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X2.2 | Pearson Correlation | .577\*\* | 1 | .103 | .496\*\* | .327\*\* | .455\*\* | .209\*\* | .246\*\* | .403\*\* | .378\*\* | .702\*\* |
| Sig. (2-tailed) | .000 |  | .148 | .000 | .000 | .000 | .003 | .000 | .000 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X2.3 | Pearson Correlation | .343\*\* | .103 | 1 | .359\*\* | .248\*\* | .586\*\* | .020 | .092 | .285\*\* | -.018 | .479\*\* |
| Sig. (2-tailed) | .000 | .148 |  | .000 | .000 | .000 | .775 | .197 | .000 | .802 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X2.4 | Pearson Correlation | .502\*\* | .496\*\* | .359\*\* | 1 | .237\*\* | .513\*\* | .246\*\* | .242\*\* | .478\*\* | .302\*\* | .720\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 |  | .001 | .000 | .000 | .001 | .000 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X2.5 | Pearson Correlation | .089 | .327\*\* | .248\*\* | .237\*\* | 1 | .237\*\* | .096 | .252\*\* | .246\*\* | .299\*\* | .472\*\* |
| Sig. (2-tailed) | .208 | .000 | .000 | .001 |  | .001 | .176 | .000 | .000 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X2.6 | Pearson Correlation | .502\*\* | .455\*\* | .586\*\* | .513\*\* | .237\*\* | 1 | .235\*\* | .206\*\* | .436\*\* | .358\*\* | .748\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .001 |  | .001 | .003 | .000 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X2.7 | Pearson Correlation | .250\*\* | .209\*\* | .020 | .246\*\* | .096 | .235\*\* | 1 | .598\*\* | .391\*\* | .110 | .509\*\* |
| Sig. (2-tailed) | .000 | .003 | .775 | .000 | .176 | .001 |  | .000 | .000 | .122 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X2.8 | Pearson Correlation | .325\*\* | .246\*\* | .092 | .242\*\* | .252\*\* | .206\*\* | .598\*\* | 1 | .201\*\* | .090 | .522\*\* |
| Sig. (2-tailed) | .000 | .000 | .197 | .001 | .000 | .003 | .000 |  | .004 | .206 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X2.9 | Pearson Correlation | .543\*\* | .403\*\* | .285\*\* | .478\*\* | .246\*\* | .436\*\* | .391\*\* | .201\*\* | 1 | .336\*\* | .699\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .004 |  | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X2.10 | Pearson Correlation | .363\*\* | .378\*\* | -.018 | .302\*\* | .299\*\* | .358\*\* | .110 | .090 | .336\*\* | 1 | .531\*\* |
| Sig. (2-tailed) | .000 | .000 | .802 | .000 | .000 | .000 | .122 | .206 | .000 |  | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| Total\_X2 | Pearson Correlation | .743\*\* | .702\*\* | .479\*\* | .720\*\* | .472\*\* | .748\*\* | .509\*\* | .522\*\* | .699\*\* | .531\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | |

**Lampiran 11**

**Uji Validitas Variabel Literasi Keuangan (X3)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | | |
|  | | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | X3.7 | X3.8 | X3.9 | X3.10 | X3.11 | X3.12 | Total\_X3 |
| X3.1 | Pearson Correlation | 1 | .307\*\* | -.069 | .333\*\* | .127 | .446\*\* | .046 | -.021 | .229\*\* | .031 | .014 | .377\*\* | .460\*\* |
| Sig. (2-tailed) |  | .000 | .334 | .000 | .072 | .000 | .519 | .771 | .001 | .662 | .844 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X3.2 | Pearson Correlation | .307\*\* | 1 | -.023 | .136 | -.042 | .347\*\* | .160\* | .023 | .228\*\* | .007 | .156\* | .378\*\* | .423\*\* |
| Sig. (2-tailed) | .000 |  | .748 | .054 | .556 | .000 | .023 | .749 | .001 | .922 | .028 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X3.3 | Pearson Correlation | -.069 | -.023 | 1 | .251\*\* | .145\* | .224\*\* | .417\*\* | .070 | .221\*\* | .185\*\* | .359\*\* | -.001 | .458\*\* |
| Sig. (2-tailed) | .334 | .748 |  | .000 | .040 | .001 | .000 | .327 | .002 | .009 | .000 | .991 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X3.4 | Pearson Correlation | .333\*\* | .136 | .251\*\* | 1 | .227\*\* | .438\*\* | .447\*\* | .158\* | .090 | .143\* | .520\*\* | .554\*\* | .690\*\* |
| Sig. (2-tailed) | .000 | .054 | .000 |  | .001 | .000 | .000 | .025 | .206 | .043 | .000 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X3.5 | Pearson Correlation | .127 | -.042 | .145\* | .227\*\* | 1 | .139\* | -.040 | .087 | .052 | .144\* | .010 | .109 | .322\*\* |
| Sig. (2-tailed) | .072 | .556 | .040 | .001 |  | .049 | .578 | .218 | .464 | .042 | .886 | .124 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X3.6 | Pearson Correlation | .446\*\* | .347\*\* | .224\*\* | .438\*\* | .139\* | 1 | .274\*\* | .276\*\* | .310\*\* | .191\*\* | .292\*\* | .490\*\* | .724\*\* |
| Sig. (2-tailed) | .000 | .000 | .001 | .000 | .049 |  | .000 | .000 | .000 | .007 | .000 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X3.7 | Pearson Correlation | .046 | .160\* | .417\*\* | .447\*\* | -.040 | .274\*\* | 1 | .174\* | .149\* | .123 | .464\*\* | .423\*\* | .587\*\* |
| Sig. (2-tailed) | .519 | .023 | .000 | .000 | .578 | .000 |  | .014 | .036 | .082 | .000 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X3.8 | Pearson Correlation | -.021 | .023 | .070 | .158\* | .087 | .276\*\* | .174\* | 1 | -.080 | .046 | .177\* | .037 | .300\*\* |
| Sig. (2-tailed) | .771 | .749 | .327 | .025 | .218 | .000 | .014 |  | .262 | .519 | .012 | .600 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X3.9 | Pearson Correlation | .229\*\* | .228\*\* | .221\*\* | .090 | .052 | .310\*\* | .149\* | -.080 | 1 | .385\*\* | .092 | .159\* | .489\*\* |
| Sig. (2-tailed) | .001 | .001 | .002 | .206 | .464 | .000 | .036 | .262 |  | .000 | .196 | .025 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X3.10 | Pearson Correlation | .031 | .007 | .185\*\* | .143\* | .144\* | .191\*\* | .123 | .046 | .385\*\* | 1 | .068 | .143\* | .437\*\* |
| Sig. (2-tailed) | .662 | .922 | .009 | .043 | .042 | .007 | .082 | .519 | .000 |  | .336 | .043 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X3.11 | Pearson Correlation | .014 | .156\* | .359\*\* | .520\*\* | .010 | .292\*\* | .464\*\* | .177\* | .092 | .068 | 1 | .462\*\* | .571\*\* |
| Sig. (2-tailed) | .844 | .028 | .000 | .000 | .886 | .000 | .000 | .012 | .196 | .336 |  | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X3.12 | Pearson Correlation | .377\*\* | .378\*\* | -.001 | .554\*\* | .109 | .490\*\* | .423\*\* | .037 | .159\* | .143\* | .462\*\* | 1 | .662\*\* |
| Sig. (2-tailed) | .000 | .000 | .991 | .000 | .124 | .000 | .000 | .600 | .025 | .043 | .000 |  | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| Total\_X3 | Pearson Correlation | .460\*\* | .423\*\* | .458\*\* | .690\*\* | .322\*\* | .724\*\* | .587\*\* | .300\*\* | .489\*\* | .437\*\* | .571\*\* | .662\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | | |

**Lampiran 12**

**Uji Validitas Variabel Inovasi Produk (X4)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | |
|  | | X4.1 | X4.2 | X4.3 | X4.4 | X4.5 | X4.6 | X4.7 | X4.8 | X4.9 | X4.10 | Total\_X4 |
| X4.1 | Pearson Correlation | 1 | -.116 | -.080 | -.077 | -.046 | -.024 | -.056 | .125 | -.056 | -.020 | .206\*\* |
| Sig. (2-tailed) |  | .102 | .261 | .277 | .518 | .733 | .432 | .078 | .429 | .780 | .003 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X4.2 | Pearson Correlation | -.116 | 1 | -.217\*\* | -.120 | .006 | .082 | .079 | .055 | .063 | .187\*\* | .348\*\* |
| Sig. (2-tailed) | .102 |  | .002 | .092 | .929 | .250 | .266 | .437 | .375 | .008 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X4.3 | Pearson Correlation | -.080 | -.217\*\* | 1 | .054 | -.170\* | .077 | .055 | .052 | .060 | -.031 | .278\*\* |
| Sig. (2-tailed) | .261 | .002 |  | .448 | .016 | .280 | .438 | .467 | .400 | .663 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X4.4 | Pearson Correlation | -.077 | -.120 | .054 | 1 | .044 | -.151\* | .043 | -.007 | .028 | -.248\*\* | .234\*\* |
| Sig. (2-tailed) | .277 | .092 | .448 |  | .539 | .033 | .550 | .925 | .693 | .000 | .001 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X4.5 | Pearson Correlation | -.046 | .006 | -.170\* | .044 | 1 | -.129 | .081 | .082 | -.109 | .043 | .268\*\* |
| Sig. (2-tailed) | .518 | .929 | .016 | .539 |  | .070 | .252 | .249 | .125 | .543 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X4.6 | Pearson Correlation | -.024 | .082 | .077 | -.151\* | -.129 | 1 | .065 | .142\* | -.120 | .037 | .290\*\* |
| Sig. (2-tailed) | .733 | .250 | .280 | .033 | .070 |  | .360 | .044 | .091 | .603 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X4.7 | Pearson Correlation | -.056 | .079 | .055 | .043 | .081 | .065 | 1 | .516\*\* | -.025 | .079 | .497\*\* |
| Sig. (2-tailed) | .432 | .266 | .438 | .550 | .252 | .360 |  | .000 | .728 | .265 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X4.8 | Pearson Correlation | .125 | .055 | .052 | -.007 | .082 | .142\* | .516\*\* | 1 | -.053 | .151\* | .554\*\* |
| Sig. (2-tailed) | .078 | .437 | .467 | .925 | .249 | .044 | .000 |  | .459 | .032 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X4.9 | Pearson Correlation | -.056 | .063 | .060 | .028 | -.109 | -.120 | -.025 | -.053 | 1 | -.338\*\* | .180\* |
| Sig. (2-tailed) | .429 | .375 | .400 | .693 | .125 | .091 | .728 | .459 |  | .000 | .011 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X4.10 | Pearson Correlation | -.020 | .187\*\* | -.031 | -.248\*\* | .043 | .037 | .079 | .151\* | -.338\*\* | 1 | .278\*\* |
| Sig. (2-tailed) | .780 | .008 | .663 | .000 | .543 | .603 | .265 | .032 | .000 |  | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| Total\_X4 | Pearson Correlation | .206\*\* | .348\*\* | .278\*\* | .234\*\* | .268\*\* | .290\*\* | .497\*\* | .554\*\* | .180\* | .278\*\* | 1 |
| Sig. (2-tailed) | .003 | .000 | .000 | .001 | .000 | .000 | .000 | .000 | .011 | .000 |  |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | |

**Lampiran 13**

**Uji Validitas Variabel Akses Pemasaran (X5)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | |
|  | | X5.1 | X5.2 | X5.3 | X5.4 | X5.5 | X5.6 | X5.7 | X5.8 | X5.9 | X5.10 | Total\_X5 |
| X5.1 | Pearson Correlation | 1 | .534\*\* | .347\*\* | .504\*\* | .101 | .511\*\* | .555\*\* | .624\*\* | .443\*\* | .382\*\* | .768\*\* |
| Sig. (2-tailed) |  | .000 | .000 | .000 | .155 | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X5.2 | Pearson Correlation | .534\*\* | 1 | .054 | .452\*\* | .346\*\* | .404\*\* | .396\*\* | .363\*\* | .257\*\* | .499\*\* | .667\*\* |
| Sig. (2-tailed) | .000 |  | .451 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X5.3 | Pearson Correlation | .347\*\* | .054 | 1 | .378\*\* | .233\*\* | .622\*\* | .264\*\* | .315\*\* | .371\*\* | .345\*\* | .583\*\* |
| Sig. (2-tailed) | .000 | .451 |  | .000 | .001 | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X5.4 | Pearson Correlation | .504\*\* | .452\*\* | .378\*\* | 1 | .220\*\* | .502\*\* | .473\*\* | .571\*\* | .270\*\* | .262\*\* | .710\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 |  | .002 | .000 | .000 | .000 | .000 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X5.5 | Pearson Correlation | .101 | .346\*\* | .233\*\* | .220\*\* | 1 | .258\*\* | .265\*\* | .428\*\* | -.005 | .230\*\* | .450\*\* |
| Sig. (2-tailed) | .155 | .000 | .001 | .002 |  | .000 | .000 | .000 | .943 | .001 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X5.6 | Pearson Correlation | .511\*\* | .404\*\* | .622\*\* | .502\*\* | .258\*\* | 1 | .431\*\* | .384\*\* | .516\*\* | .531\*\* | .788\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 |  | .000 | .000 | .000 | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X5.7 | Pearson Correlation | .555\*\* | .396\*\* | .264\*\* | .473\*\* | .265\*\* | .431\*\* | 1 | .606\*\* | .458\*\* | .148\* | .698\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 |  | .000 | .000 | .036 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X5.8 | Pearson Correlation | .624\*\* | .363\*\* | .315\*\* | .571\*\* | .428\*\* | .384\*\* | .606\*\* | 1 | .260\*\* | .213\*\* | .720\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  | .000 | .002 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X5.9 | Pearson Correlation | .443\*\* | .257\*\* | .371\*\* | .270\*\* | -.005 | .516\*\* | .458\*\* | .260\*\* | 1 | .388\*\* | .599\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .943 | .000 | .000 | .000 |  | .000 | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| X5.10 | Pearson Correlation | .382\*\* | .499\*\* | .345\*\* | .262\*\* | .230\*\* | .531\*\* | .148\* | .213\*\* | .388\*\* | 1 | .603\*\* |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .001 | .000 | .036 | .002 | .000 |  | .000 |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| Total\_X5 | Pearson Correlation | .768\*\* | .667\*\* | .583\*\* | .710\*\* | .450\*\* | .788\*\* | .698\*\* | .720\*\* | .599\*\* | .603\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |  |
| N | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | |

**Lampiran 14 Uji Reliabilitas Variabel Kinerja UMKM (Y)**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .822 | 10 |

**Lampiran 15 Uji Reliabilitas Variabel Penerpan Sistem Informasi Akuntansi (X1)**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .809 | 10 |

**Lampiran 16 Uji Reliabilitas Variabel Kompetensi Sumber Daya Manusia (X2)**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .820 | 10 |

**Lampiran 17 Uji Reliabilitas Variabel Literasi Keuangan (X3)**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .741 | 12 |

**Lampiran 18 Uji Reliabilitas Variabel Inovasi Produk (X4)**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .856 | 10 |

**Lampiran 19 Uji Reliabilitas Variabel Akses Pemasaran (X5)**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .858 | 10 |

**Lampiran 20 Uji Analisis Deskriptif**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Descriptive Statistics** | | | | | |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| PENERAPAN SIA | 200 | 32.00 | 49.00 | 43.3950 | 3.55134 |
| KOMPETENSI SDM | 200 | 33.00 | 49.00 | 43.0900 | 3.63980 |
| LITERASI KEUANGAN | 200 | 42.00 | 57.00 | 51.6250 | 3.26307 |
| INOVASI PRODUK | 200 | 30.00 | 41.00 | 36.9700 | 2.25043 |
| AKSES PEMASARAN | 200 | 34.00 | 49.00 | 43.5150 | 3.82924 |
| KINERJA UMKM | 200 | 31.00 | 47.00 | 42.2500 | 3.63505 |
| Valid N (listwise) | 200 |  |  |  |  |

**Lampiran 21 Uji Asumsi Klasik**

**1. Uji Normalitas**

|  |  |  |
| --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | |
|  | | Unstandardized Residual |
| N | | 200 |
| Normal Parametersa,b | Mean | .0000000 |
| Std. Deviation | 1.04566253 |
| Most Extreme Differences | Absolute | .046 |
| Positive | .032 |
| Negative | -.046 |
| Test Statistic | | .046 |
| Asymp. Sig. (2-tailed) | | .200c,d |
| a. Test distribution is Normal. | | |
| b. Calculated from data. | | |
| c. Lilliefors Significance Correction. | | |
| d. This is a lower bound of the true significance. | | |

**2.Uji Multikolonieritas**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta |  |  | Tolerance | VIF |
| 1 | (Constant) | -3.249 | 1.461 |  | -2.223 | .027 |  |  |
| Penerapan SIA | .398 | .047 | .389 | 8.418 | .000 | .200 | 5.010 |
| Kompetensi SDM | .328 | .057 | .329 | 5.781 | .000 | .132 | 7.587 |
| Literasi Keuangan | .334 | .067 | .300 | 4.982 | .000 | .118 | 8.475 |
| Inovasi Produk | .122 | .050 | .075 | 2.415 | .017 | .438 | 2.281 |
| Akses Pemasaran | .176 | .024 | .186 | 7.450 | .000 | .688 | 1.454 |
| a. Dependent Variable: Kinerja UMKM | | | | | | | | |

**3.Uji Heteroskedastisitas**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | .088 | .885 |  | .100 | .921 |
| Penerapan SIA | -.022 | .029 | -.123 | -.773 | .440 |
| Kompetensi SDM | .043 | .034 | .245 | 1.256 | .211 |
| Literasi Keuangan | .001 | .041 | .006 | .030 | .976 |
| Inovasi Produk | .014 | .031 | .048 | .444 | .657 |
| Akses Pemasaran | -.017 | .014 | -.100 | -1.169 | .244 |
| a. Dependent Variable: Abs\_Res | | | | | | |

**Lampiran 22 Analisis Regresi Linier Berganda**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | -3.249 | 1.461 |  | -2.223 | .027 |  |  |
| PENERAPAN SIA | .398 | .047 | .389 | 8.418 | .000 | .200 | 5.010 |
| KOMPETENSI SDM | .328 | .057 | .329 | 5.781 | .000 | .132 | 7.587 |
| LITERASI KEUANGAN | .334 | .067 | .300 | 4.982 | .000 | .118 | 8.475 |
| INOVASI PRODUK | .122 | .050 | .075 | 2.415 | .017 | .438 | 2.281 |
| AKSES PEMASARAN | -.176 | .024 | -.186 | -7.450 | .000 | .688 | 1.454 |
| a. Dependent Variable: KINERJA UMKM | | | | | | | | |

**Lampiran 23 Uji Hipotesis**

**1. Uji Statistik T (Uji Parsial )**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | -3.249 | 1.461 |  | -2.223 | .027 |  |  |
| PENERAPAN SIA | .398 | .047 | .389 | 8.418 | .000 | .200 | 5.010 |
| KOMPETENSI SDM | .328 | .057 | .329 | 5.781 | .000 | .132 | 7.587 |
| LITERASI KEUANGAN | .334 | .067 | .300 | 4.982 | .000 | .118 | 8.475 |
| INOVASI PRODUK | .122 | .050 | .075 | 2.415 | .017 | .438 | 2.281 |
| AKSES PEMASARAN | -.176 | .024 | -.186 | -7.450 | .000 | .688 | 1.454 |
| a. Dependent Variable: KINERJA UMKM | | | | | | | | |

**2. Uji Statistik F**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 2411.911 | 5 | 482.382 | 430.088 | .000b |
| Residual | 217.589 | 194 | 1.122 |  |  |
| Total | 2629.500 | 199 |  |  |  |
| a. Dependent Variable: KINERJA UMKM | | | | | | |
| b. Predictors: (Constant), AKSES PEMASARAN, PENERAPAN SIA, INOVASI PRODUK, KOMPETENSI SDM, LITERASI KEUANGAN | | | | | | |

**3. Uji Koefisien Determinasi**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Model Summary** | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .958a | .917 | .915 | 1.05905 |
| a. Predictors: (Constant), AKSES PEMASARAN, PENERAPAN SIA, INOVASI PRODUK, KOMPETENSI SDM, LITERASI KEUANGAN | | | | |

**Lampiran 24 Dokumentasi responden**

 

 