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**LAMPIRAN- LAMPIRAN**

**Lampiran 1 Kuesioner**

**KATA PENGANTAR**

Perihal : Permohonan Pengisian Kuesioner

Judul penelitian : Pengaruh Fasilitas Kerja, Profesionalisme Kerja Dan Disiplin Kerja Terhadap Kinerja Pegawai Pada Dinas Pekerjaan Umum Dan Penataan Ruang (DPUPR) Kabupaten Tegal

Kepada Yth,

Bapak/Ibu/Sdr/i

Di tempat

Dengan Hormat,

Dalam rangka menyelesaikan penelitian skripsi, kami mahasiswa Fakultas Ekonomi dan Bisnis Universitas Pancasakti Tegal, mohon partisipasi dari Bapak/Ibu/Sdr/i untuk mengisi kuesioner yang telah kami sediakan.

Adapun data yang kami minta adalah sesuai dengan kondisi yang dirasakan oleh Bapak/Ibu/Sdr/i selama ini. Kami akan menjaga kerahasiaannya karena data ini hanya untuk kepentingan penelitian.

Setiap jawaban yang diberikan merupakan bantuan yang tidak ternilai harganya bagi peneliti ini. Kami memberikan jangka waktu selama satu minggu setelah kuesioner ini kami sebarkan, agar Bapak/Ibu/Sdr/i dapat segera mengembalikannya kepada kami.

Atas perhatian dan bantuannya, kami mengucapkan banyak terima kasih.

Tegal, 04 Mei 2023

Hormat Kami,

Marina

**KUESIONER PENELITIAN**

**PENGARUH FASILITAS KERJA, PROFESIONALISME KERJA, DAN DISIPLIN KERJA TERHADAP KINERJA PEGAWAI PADA DINAS PEKERJAAN UMUM DAN PENATAAN RUANG (DPUPR)**

**KABUPATEN TEGAL**

Nomor Responden:

**PETUNJUK PENGISIAN:**

1. Mohon terlebih dahulu mengisi identitas responden dengan memberi tanda ceklist (✓) pada kolom yang tersedia
2. Pilihlah jawaban yang sesuai dengan memberikan tanda ceklist (✓) pada kolom jawaban yang tersedia
3. Terdapat 5 (lima) alternatif pengisian jawaban, yaitu:

SS = Sangat Setuju (5)

S = Setuju (4)

RR = Ragu-ragu (3)

TS = Tidak Setuju (2)

STS = Sangat Tidak Setuju (1)

**IDENTITAS RESPONDEN**

1. JENIS KELAMIN

Laki-laki Perempuan

1. USIA

20-25 Tahun 26-35 Tahun Diatas 35 tahun

1. PENDIDIKAN TERAKHIR

SMA/SMK DIII S1

S2 S3

1. LAMA BEKERJA

< 1-5 Tahun 6-10 Tahun 11-15 Tahun

16-20 Tahun Diatas 20 Tahun

**Lampiran 2. Pernyataan Variabel Kinerja Pegawai (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NO.** | **PERNYATAAN** | **TANGGAPAN** | | | | |
| **SS** | **S** | **RR** | **TS** | **STS** |
| **PENYELESAIAN TUGAS** | | | | | | |
| 1. | Saya dapat mengerjakan tugas dalam waktu yang efisien |  |  |  |  |  |
| 2. | Saya dapat menyelesaikan tugas sesuai dengan target yang ditetapkan |  |  |  |  |  |
| **BERTANGGUNG JAWAB AKAN TUGAS** | | | | | | |
| 3. | Saya memahami secara detail mengenai tugas dan tanggung jawab |  |  |  |  |  |
| 4. | Saya dapat mengerjakan tugas dengan teliti, rapi, dan tertib |  |  |  |  |  |
| **EFISIEN WAKTU** | | | | | | |
| 5. | Saya mampu mengatur waktu dalam melaksanakan pekerjaan |  |  |  |  |  |
| 6. | Saya mampu menangani dengan cepat dan tepat apabila ada kendala dalam proses pelaksanaan tugas |  |  |  |  |  |
| **TINGKAT KEHADIRAN** | | | | | | |
| 7. | Saya selalu datang dan pulang tepat waktu sesuai dengan peraturan instansi |  |  |  |  |  |
| 8. | Saya mangkir jika tidak benar-benar dalam keadaan mendesak |  |  |  |  |  |
| **BEKERJA SAMA TIM** | | | | | | |
| 9. | Saya bisa bekerja sama dengan pimpinan dan rekan kerja |  |  |  |  |  |
| 10. | Saya bisa berkomunikasi dengan baik kepada pimpinan dan rekan kerja |  |  |  |  |  |

**Lampiran 3. Pernyataan Variabel Fasilitas Kerja (X1)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NO.** | **PERNYATAAN** | **TANGGAPAN** | | | | |
| **SS** | **S** | **RR** | **TS** | **STS** |
| **MEMPERMUDAH PEKERJAAN** | | | | | | |
| 1. | Tersedianya fasilitas kerja dapat mempermudah saya dalam menyelesaikan pekerjaan |  |  |  |  |  |
| 2. | Fasilitas kerja yang saya gunakan dapat mendorong semangat kerja |  |  |  |  |  |
| **MENGOPTIMALKAN HASIL KERJA** | | | | | | |
| 3. | Fasilitas kerja yang disediakan oleh instansi dapat mengoptimalkan hasil kerja saya |  |  |  |  |  |
| 4. | Fasilitas kerja dapat mendukung proses kerja saya |  |  |  |  |  |
| **SESUAI SOP** | | | | | | |
| 5. | Fasilitas kerja yang disediakan instansi sudah sesuai standar sehingga saya dapat menggunakannya |  |  |  |  |  |
| 6. | Fasilitas kerja yang saya gunakan mudah dalam pengoperasian |  |  |  |  |  |
| **KETEPATAN WAKTU** | | | | | | |
| 7. | Saya dapat menyelesaiakan pekerjaan dengan cepat karena tersedianya fasilitas kerja |  |  |  |  |  |
| 8. | Adanya fasilitas kerja saya dapat menyelesaikan pekerjaan tepat waktu |  |  |  |  |  |
| **PENEMPATAN FASILITAS** | | | | | | |
| 9. | Fasilitas kerja didalam ruangan tertata dengan baik sehingga saya dapat bekerja secara optimal |  |  |  |  |  |
| 10. | Saya selalu mengembalikan fasilitas kerja yang telah digunakan pada tempatnya |  |  |  |  |  |

**Lampiran 4. Pernyataan Variabel Profesionalisme Kerja (X2)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NO.** | **PERNYATAAN** | **TANGGAPAN** | | | | |
| **SS** | **S** | **RR** | **TS** | **STS** |
| **KOMITMEN** | | | | | | |
|  | Saya mengerjakan tugas setelah mendapatkan perintah dari pimpinan |  |  |  |  |  |
|  | Saya melakukan pekerjaan dengan baik untuk instansi |  |  |  |  |  |
| **SIKAP SOSIAL** | | | | | | |
|  | Saya lebih mengutamakan kepentingan pekerjaan daripada kepentingan pribadi |  |  |  |  |  |
|  | Sebagian besar waktu saya diinstansi untuk bekerja |  |  |  |  |  |
| **KEMANDIRIAN** | | | | | | |
|  | Saya berinisiatif dalam mengerjakan tugas |  |  |  |  |  |
|  | Saya selalu mengerjakan tugas tanpa meminta bantuan orang lain |  |  |  |  |  |
| **PENILAIAN PROFESI** | | | | | | |
|  | Saya mampu menilai dan melihat masalah dari sudut pandang yang berbeda dengan pegawai lain |  |  |  |  |  |
|  | Saya memiliki pengetahuan yang luas yang dapat membantu pegawai lain dalam pengambilan keputusan |  |  |  |  |  |
| **BERPARTISIPASI** | | | | | | |
|  | Saya bersedia menerima semua penugasan agar tetap bekerja dalam instansi |  |  |  |  |  |
|  | Saya merasa hubungan dengan sesama rekan kerja baik dan penuh rasa kebersamaan |  |  |  |  |  |

**Lampiran 5. Pernyataan Variabel Disiplin Kerja (X3)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NO.** | **PERNYATAAN** | **TANGGAPAN** | | | | |
| **SS** | **S** | **RR** | **TS** | **STS** |
| **KEHADIRAN DITEMPAT KERJA** | | | | | | |
| 1. | Saya datang tepat waktu pada saat jam kerja dan setelah jam istirahat |  |  |  |  |  |
| 2. | Saya meminta ijin ketika tidak bisa masuk kerja |  |  |  |  |  |
| **KETAATAN PERATURAN** | | | | | | |
| 3. | Saya mengenakan pakaian sesuai dengan peraturan instansi |  |  |  |  |  |
| 4. | Saya menaati peraturan yang ditetapkan instansi |  |  |  |  |  |
| **STANDARISASI KERJA** | | | | | | |
| 5. | Saya bekerja sesuai dengan standar kerja yang ditetapkan instansi |  |  |  |  |  |
| 6. | Saya mengerjakan kewajiban atau tugas dengan baik sesuai dengan perencanaan |  |  |  |  |  |
| **KEWASPADAAN TINGGI** | | | | | | |
| 7. | Saya selalu teliti dan penuh perhitungan dalam bekerja |  |  |  |  |  |
| 8. | Saya bekerja sesuai dengan aturan yang sudah ditetapkan |  |  |  |  |  |
| **SUASANA KERJA** | | | | | | |
| 9. | Saya bersikap sopan selama di dalam instansi |  |  |  |  |  |
| 10. | Saya bersikap sopan dengan atasan dan rekan kerja |  |  |  |  |  |

**Lampiran 6. Tabulasi Jawaban Kuesioner Variabel Kinerja Pegawai (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Responden** | **Y. 1** | **Y. 2** | **Y. 3** | **Y. 4** | **Y. 5** | **Y. 6** | **Y. 7** | **Y. 8** | **Y. 9** | **Y. 10** | **Total** |
| **1** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **2** | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **3** | 3 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **44** |
| **4** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **5** | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **6** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **7** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **8** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **9** | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **10** | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **42** |
| **11** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | **46** |
| **12** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 3 | **43** |
| **13** | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | **46** |
| **14** | 5 | 5 | 3 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | **45** |
| **15** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | **44** |
| **16** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | **46** |
| **17** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **46** |
| **18** | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | **44** |
| **19** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **20** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **21** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 3 | 4 | **43** |
| **22** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **23** | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **24** | 4 | 4 | 5 | 5 | 5 | 3 | 4 | 4 | 5 | 5 | **44** |
| **25** | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **26** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **46** |
| **27** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **28** | 5 | 5 | 3 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | **44** |
| **29** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 3 | 5 | 5 | **45** |
| **30** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **31** | 4 | 4 | 5 | 5 | 5 | 3 | 4 | 4 | 5 | 5 | **44** |
| **32** | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **46** |
| **33** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **46** |
| **34** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 3 | 3 | **42** |
| **35** | 3 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **44** |
| **36** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **37** | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 5 | 4 | 4 | **42** |
| **38** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **39** | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **46** |
| **40** | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | **44** |
| **41** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **46** |
| **42** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **43** | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **44** | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **44** |
| **45** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **46** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | **46** |
| **47** | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | **46** |
| **48** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **46** |
| **49** | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **44** |
| **50** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **51** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **52** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **46** |
| **53** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | **45** |
| **54** | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **45** |
| **55** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | **46** |
| **56** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **57** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **58** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **59** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **60** | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | **45** |
| **61** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **62** | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **45** |
| **63** | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **47** |
| **64** | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **46** |
| **65** | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | **48** |
| **66** | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | **48** |
| **67** | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | **48** |
| **68** | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | **47** |
| **69** | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **70** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | **47** |
| **71** | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | **46** |
| **72** | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | **44** |
| **73** | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | **46** |
| **74** | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | **43** |
| **75** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **76** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | **49** |
| **77** | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | **45** |
| **78** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | **45** |
| **79** | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | **45** |
| **80** | 3 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **45** |
| **81** | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | **44** |
| **82** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **48** |
| **83** | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **45** |
| **84** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **46** |
| **85** | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **39** |
| **86** | 4 | 4 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | 5 | **42** |

**Lampiran 7. Tabulasi Jawaban Kuesioner Variabel Fasilitas Kerja (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Responden** | **X1. 1** | **X1. 2** | **X1. 3** | **X1. 4** | **X1. 5** | **X1. 6** | **X1. 7** | **X1. 8** | **X1. 9** | **X1. 10** | **Total** |
| **1** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **2** | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **3** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **4** | 3 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **44** |
| **5** | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **6** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | **44** |
| **7** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **8** | 5 | 3 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **9** | 3 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **44** |
| **10** | 5 | 5 | 5 | 3 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **11** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | **44** |
| **12** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **13** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | **46** |
| **14** | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | **44** |
| **15** | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 3 | 4 | 4 | **42** |
| **16** | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **17** | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | **44** |
| **18** | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | **44** |
| **19** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | **46** |
| **20** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | **44** |
| **21** | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | **44** |
| **22** | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | **46** |
| **23** | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **24** | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **25** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | **44** |
| **26** | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **44** |
| **27** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **50** |
| **28** | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **44** |
| **29** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **46** |
| **30** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | **46** |
| **31** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **46** |
| **32** | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | **44** |
| **33** | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | **46** |
| **34** | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | **44** |
| **35** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **36** | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | **46** |
| **37** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **38** | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **44** |
| **39** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **40** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **46** |
| **41** | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **44** |
| **42** | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **43** | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **44** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **45** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **46** | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **47** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **48** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | **44** |
| **49** | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **44** |
| **50** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | **44** |
| **51** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | **44** |
| **52** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **46** |
| **53** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **54** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **55** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **46** |
| **56** | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **57** | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | **42** |
| **58** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **59** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **60** | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **44** |
| **61** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | **44** |
| **62** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | **48** |
| **63** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | **44** |
| **64** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | **46** |
| **65** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | **48** |
| **66** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **46** |
| **67** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | **44** |
| **68** | 4 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 5 | 5 | **42** |
| **69** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | **44** |
| **70** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | **44** |
| **71** | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | **42** |
| **72** | 4 | 3 | 5 | 4 | 5 | 5 | 4 | 4 | 3 | 4 | **41** |
| **73** | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | **42** |
| **74** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | **46** |
| **75** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **76** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **77** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **40** |
| **78** | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | **42** |
| **79** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | **48** |
| **80** | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **46** |
| **81** | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **82** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | **49** |
| **83** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **41** |
| **84** | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | **44** |
| **85** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **40** |
| **86** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **50** |

**Lampiran 8. Tabulasi Jawaban Kuesioner Variabel Profesionalisme Kerja (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Responden** | **X2. 1** | **X2. 2** | **X2. 3** | **X2. 4** | **X2. 5** | **X2. 6** | **X2. 7** | **X2. 8** | **X2. 9** | **X2. 10** | **Total** |
| **1** | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **2** | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **3** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **4** | 4 | 4 | 3 | 5 | 5 | 3 | 4 | 4 | 5 | 5 | **44** |
| **5** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **6** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | **46** |
| **7** | 4 | 3 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **43** |
| **8** | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **44** |
| **9** | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **44** |
| **10** | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | **44** |
| **11** | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **44** |
| **12** | 3 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **43** |
| **13** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | **46** |
| **14** | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | **42** |
| **15** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 5 | **41** |
| **16** | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | **42** |
| **17** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **18** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **19** | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | **42** |
| **20** | 4 | 4 | 5 | 3 | 5 | 5 | 4 | 4 | 5 | 5 | **44** |
| **21** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | **44** |
| **22** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **23** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **24** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **25** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | **44** |
| **26** | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | **42** |
| **27** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | **44** |
| **28** | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **44** |
| **29** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 3 | 5 | **44** |
| **30** | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | **44** |
| **31** | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | **42** |
| **32** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **46** |
| **33** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **34** | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | **44** |
| **35** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **46** |
| **36** | 4 | 4 | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 4 | **42** |
| **37** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | **44** |
| **38** | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **44** |
| **39** | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **44** |
| **40** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | **44** |
| **41** | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | **46** |
| **42** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **43** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **44** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | **46** |
| **45** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **46** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **47** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **48** | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | **44** |
| **49** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **50** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **46** |
| **51** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **48** |
| **52** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **53** | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **54** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | **48** |
| **55** | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **56** | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **44** |
| **57** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **58** | 4 | 4 | 3 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **59** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **46** |
| **60** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **61** | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **44** |
| **62** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **46** |
| **63** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **48** |
| **64** | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **65** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | **49** |
| **66** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **67** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **46** |
| **68** | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | **46** |
| **69** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | **46** |
| **70** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | **46** |
| **71** | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | **42** |
| **72** | 4 | 4 | 3 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | **43** |
| **73** | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | **42** |
| **74** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **40** |
| **75** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | **46** |
| **76** | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **77** | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | **40** |
| **78** | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | **41** |
| **79** | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | **43** |
| **80** | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | **44** |
| **81** | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | **44** |
| **82** | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | **41** |
| **83** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **40** |
| **84** | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **44** |
| **85** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **40** |
| **86** | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | **44** |

**Lampiran 9. Tabulasi Jawaban Kuesioner Variabel Disiplin Kerja (X3)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Responden** | **X3. 1** | **X3. 2** | **X3. 3** | **X3. 4** | **X3. 5** | **X3. 6** | **X3. 7** | **X3. 8** | **X3. 9** | **X3. 10** | **Total** |
| **1** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **48** |
| **2** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **46** |
| **3** | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **4** | 5 | 3 | 4 | 4 | 5 | 5 | 5 | 5 | 3 | 5 | **44** |
| **5** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **46** |
| **6** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **46** |
| **7** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **48** |
| **8** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **9** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **46** |
| **10** | 5 | 5 | 5 | 3 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **11** | 5 | 5 | 5 | 5 | 4 | 4 | 3 | 5 | 5 | 5 | **46** |
| **12** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **13** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **46** |
| **14** | 3 | 5 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | **40** |
| **15** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | **48** |
| **16** | 3 | 5 | 3 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **42** |
| **17** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **46** |
| **18** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **50** |
| **19** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **48** |
| **20** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **50** |
| **21** | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | **46** |
| **22** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **46** |
| **23** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **46** |
| **24** | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **46** |
| **25** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | **46** |
| **26** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | **44** |
| **27** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **28** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **29** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **30** | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **46** |
| **31** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **46** |
| **32** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **33** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **34** | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **35** | 3 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | **44** |
| **36** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **37** | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **38** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **39** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | **46** |
| **40** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **46** |
| **41** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **42** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **43** | 5 | 3 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **48** |
| **44** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **45** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 3 | 5 | **48** |
| **46** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **47** | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **47** |
| **48** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **49** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **48** |
| **50** | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **42** |
| **51** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | **46** |
| **52** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **48** |
| **53** | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **54** | 5 | 5 | 5 | 5 | 4 | 4 | 3 | 5 | 5 | 5 | **46** |
| **55** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **46** |
| **56** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **57** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **58** | 5 | 3 | 5 | 5 | 3 | 5 | 4 | 4 | 5 | 5 | **46** |
| **59** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **46** |
| **60** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **61** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **48** |
| **62** | 3 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **48** |
| **63** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | **48** |
| **64** | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | **46** |
| **65** | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | **48** |
| **66** | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | **42** |
| **67** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **68** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **69** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | **46** |
| **70** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **71** | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | **42** |
| **72** | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | **43** |
| **73** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **40** |
| **74** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **40** |
| **75** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **48** |
| **76** | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | **47** |
| **77** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **40** |
| **78** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | **42** |
| **79** | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | **46** |
| **80** | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 5 | 5 | 5 | **43** |
| **81** | 4 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **47** |
| **82** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **48** |
| **83** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | **40** |
| **84** | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | **44** |
| **85** | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | **41** |
| **86** | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **49** |

**Lampiran 10. Hasil Statistik Deskriptif**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Descriptive Statistics** | | | | | |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Ykinerja | 86 | 40,00 | 49,00 | 46,0000 | 1,49509 |
| X1FasilitasKerja | 86 | 40,00 | 50,00 | 45,5465 | 2,19977 |
| X2ProfesionalismeKerja | 86 | 40,00 | 50,00 | 44,9767 | 2,15285 |
| X3DisiplinKerja | 86 | 40,00 | 50,00 | 46,5000 | 2,33011 |
| Valid N (listwise) | 86 |  |  |  |  |

**Lampiran 11. Transformasi Skor Sampel Responden (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **NOMOR PERNYATAAN** | | | | | | | | | | |
| **RESPONDEN** | **Y.1** | **Y.2** | **Y.3** | **Y.4** | **Y.5** | **Y.6** | **Y.7** | **Y.8** | **Y.9** | **Y.10** | **TOTAL** |
| 1 | 1,000 | 1,000 | 2,603 | 2,600 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 2,654 | 19,735 |
| 2 | 2,608 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 2,599 | 2,596 | 2,647 | 2,654 | 22,946 |
| 3 | 2,608 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 2,654 | 19,752 |
| 4 | 1,000 | 1,000 | 2,603 | 2,600 | 2,624 | 2,608 | 2,599 | 2,596 | 2,647 | 2,654 | 22,930 |
| 5 | 2,608 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 2,599 | 2,596 | 2,647 | 2,654 | 22,946 |
| 6 | 2,608 | 2,611 | 2,603 | 2,600 | 1,000 | 1,000 | 2,599 | 2,596 | 2,647 | 2,654 | 22,918 |
| 7 | 1,000 | 1,000 | 2,603 | 2,600 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 2,654 | 19,735 |
| 8 | 1,000 | 1,000 | 2,603 | 2,600 | 2,624 | 2,608 | 2,599 | 2,596 | 2,647 | 2,654 | 22,930 |
| 9 | 1,000 | 1,000 | 2,603 | 2,600 | 1,000 | 1,000 | 2,599 | 2,596 | 2,647 | 2,654 | 19,699 |
| 10 | 2,608 | 2,611 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 13,219 |
| 11 | 1,000 | 1,000 | 2,603 | 2,600 | 2,624 | 2,608 | 2,599 | 2,596 | 1,000 | 1,000 | 19,629 |
| 12 | 2,608 | 2,611 | 1,000 | 1,000 | 1,000 | 1,000 | 2,599 | 2,596 | 1,000 | 1,000 | 16,414 |
| 13 | 2,608 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 2,599 | 2,596 | 1,000 | 1,000 | 19,645 |
| 14 | 2,608 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 2,599 | 2,596 | 1,000 | 1,000 | 19,645 |
| 15 | 2,608 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 1,000 | 1,000 | 1,000 | 1,000 | 16,450 |
| 16 | 1,000 | 1,000 | 2,603 | 2,600 | 2,624 | 2,608 | 2,599 | 2,596 | 1,000 | 1,000 | 19,629 |
| 17 | 2,608 | 2,611 | 2,603 | 2,600 | 1,000 | 1,000 | 2,599 | 2,596 | 1,000 | 1,000 | 19,617 |
| 18 | 2,608 | 2,611 | 2,603 | 2,600 | 1,000 | 1,000 | 1,000 | 1,000 | 2,647 | 2,654 | 19,723 |
| 19 | 2,608 | 2,611 | 1,000 | 1,000 | 1,000 | 1,000 | 2,599 | 2,596 | 2,647 | 2,654 | 19,715 |
| 20 | 2,608 | 2,611 | 2,603 | 2,600 | 1,000 | 1,000 | 2,599 | 2,596 | 2,647 | 2,654 | 22,918 |
| 21 | 2,608 | 2,611 | 2,603 | 2,600 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 16,422 |
| 22 | 2,608 | 2,611 | 2,603 | 2,600 | 1,000 | 1,000 | 2,599 | 2,596 | 2,647 | 2,654 | 22,918 |
| 23 | 2,608 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 2,599 | 2,596 | 2,647 | 2,654 | 22,946 |
| 24 | 1,000 | 1,000 | 2,603 | 2,600 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 2,654 | 19,735 |
| 25 | 2,608 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 2,599 | 2,596 | 2,647 | 2,654 | 22,946 |
| 26 | 2,608 | 2,611 | 2,603 | 2,600 | 1,000 | 1,000 | 1,000 | 1,000 | 2,647 | 2,654 | 19,723 |
| 27 | 1,000 | 1,000 | 2,603 | 2,600 | 2,624 | 2,608 | 2,599 | 2,596 | 2,647 | 2,654 | 22,930 |
| 28 | 2,608 | 2,611 | 2,603 | 2,600 | 2,624 | 2,608 | 1,000 | 1,000 | 1,000 | 1,000 | 19,653 |
| 29 | 2,608 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 2,654 | 19,752 |
| 30 | 1,000 | 1,000 | 2,603 | 2,600 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 2,654 | 19,735 |
| 31 | 1,000 | 1,000 | 2,603 | 2,600 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 2,654 | 19,735 |
| 32 | 1,000 | 1,000 | 1,000 | 1,000 | 2,624 | 2,608 | 2,599 | 2,596 | 2,647 | 2,654 | 19,727 |
| 33 | 2,608 | 2,611 | 2,603 | 2,600 | 1,000 | 1,000 | 1,000 | 1,000 | 2,647 | 2,654 | 19,723 |
| 34 | 2,608 | 2,611 | 1,000 | 1,000 | 1,000 | 1,000 | 2,599 | 2,596 | 2,647 | 2,654 | 19,715 |
| 35 | 2,608 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 2,654 | 19,752 |
| 36 | 2,608 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 2,654 | 19,752 |
| 37 | 1,000 | 1,000 | 1,000 | 1,000 | 2,624 | 2,608 | 2,599 | 2,596 | 1,000 | 1,000 | 16,426 |
| 38 | 2,608 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 2,654 | 19,752 |
| 39 | 1,000 | 1,000 | 1,000 | 1,000 | 2,624 | 2,608 | 2,599 | 2,596 | 2,647 | 2,654 | 19,727 |
| 40 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,599 | 2,596 | 2,647 | 2,654 | 16,496 |
| 41 | 2,608 | 2,611 | 2,603 | 2,600 | 1,000 | 1,000 | 1,000 | 1,000 | 2,647 | 2,654 | 19,723 |
| 42 | 2,608 | 2,611 | 1,000 | 1,000 | 1,000 | 1,000 | 2,599 | 2,596 | 2,647 | 2,654 | 19,715 |
| 43 | 2,608 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 2,599 | 2,596 | 2,647 | 2,654 | 22,946 |
| 44 | 1,000 | 1,000 | 2,603 | 2,600 | 1,000 | 1,000 | 2,599 | 2,596 | 1,000 | 1,000 | 16,398 |
| 45 | 2,608 | 2,611 | 1,000 | 1,000 | 1,000 | 1,000 | 2,599 | 2,596 | 2,647 | 2,654 | 19,715 |
| 46 | 1,000 | 1,000 | 2,603 | 2,600 | 2,624 | 2,608 | 2,599 | 2,596 | 1,000 | 1,000 | 19,629 |
| 47 | 2,608 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 2,599 | 2,596 | 1,000 | 1,000 | 19,645 |
| 48 | 2,608 | 2,611 | 2,603 | 2,600 | 1,000 | 1,000 | 1,000 | 1,000 | 2,647 | 2,654 | 19,723 |
| 49 | 1,000 | 1,000 | 2,603 | 2,600 | 1,000 | 1,000 | 2,599 | 2,596 | 1,000 | 1,000 | 16,398 |
| 50 | 2,608 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 2,654 | 19,752 |
| 51 | 2,608 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 2,654 | 19,752 |
| 52 | 2,608 | 2,611 | 2,603 | 2,600 | 1,000 | 1,000 | 1,000 | 1,000 | 2,647 | 2,654 | 19,723 |
| 53 | 1,000 | 1,000 | 2,603 | 2,600 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 1,000 | 18,081 |
| 54 | 1,000 | 2,611 | 2,603 | 2,600 | 1,000 | 1,000 | 2,599 | 2,596 | 1,000 | 1,000 | 18,009 |
| 55 | 1,000 | 1,000 | 2,603 | 2,600 | 2,624 | 2,608 | 2,599 | 2,596 | 1,000 | 1,000 | 19,629 |
| 56 | 2,608 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 2,654 | 19,752 |
| 57 | 2,608 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 2,654 | 19,752 |
| 58 | 2,608 | 2,611 | 2,603 | 2,600 | 1,000 | 1,000 | 2,599 | 2,596 | 2,647 | 2,654 | 22,918 |
| 59 | 1,000 | 1,000 | 2,603 | 2,600 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 2,654 | 19,735 |
| 60 | 2,608 | 1,000 | 2,603 | 2,600 | 2,624 | 2,608 | 1,000 | 1,000 | 1,000 | 1,000 | 18,042 |
| 61 | 2,608 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 2,654 | 19,752 |
| 62 | 1,000 | 1,000 | 1,000 | 2,600 | 1,000 | 1,000 | 2,599 | 2,596 | 2,647 | 2,654 | 18,096 |
| 63 | 1,000 | 2,611 | 2,603 | 2,600 | 1,000 | 1,000 | 2,599 | 2,596 | 2,647 | 2,654 | 21,310 |
| 64 | 1,000 | 1,000 | 1,000 | 1,000 | 2,624 | 2,608 | 2,599 | 2,596 | 2,647 | 2,654 | 19,727 |
| 65 | 2,608 | 2,611 | 2,603 | 1,000 | 2,624 | 2,608 | 2,599 | 1,000 | 2,647 | 2,654 | 22,953 |
| 66 | 2,608 | 1,000 | 2,603 | 2,600 | 2,624 | 2,608 | 1,000 | 2,596 | 2,647 | 2,654 | 22,939 |
| 67 | 1,000 | 2,611 | 2,603 | 2,600 | 2,624 | 1,000 | 2,599 | 2,596 | 2,647 | 2,654 | 22,933 |
| 68 | 2,608 | 2,611 | 2,603 | 2,600 | 2,624 | 1,000 | 2,599 | 2,596 | 1,000 | 1,000 | 21,240 |
| 69 | 2,608 | 1,000 | 2,603 | 1,000 | 2,624 | 2,608 | 2,599 | 2,596 | 2,647 | 2,654 | 22,938 |
| 70 | 1,000 | 1,000 | 2,603 | 2,600 | 2,624 | 2,608 | 2,599 | 1,000 | 2,647 | 2,654 | 21,334 |
| 71 | 1,000 | 2,611 | 2,603 | 2,600 | 1,000 | 1,000 | 2,599 | 2,596 | 2,647 | 1,000 | 19,656 |
| 72 | 1,000 | 2,611 | 1,000 | 1,000 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 1,000 | 16,489 |
| 73 | 1,000 | 2,611 | 2,603 | 2,600 | 2,624 | 2,608 | 2,599 | 1,000 | 1,000 | 1,000 | 19,644 |
| 74 | 1,000 | 1,000 | 2,603 | 1,000 | 1,000 | 1,000 | 1,000 | 2,596 | 1,000 | 2,654 | 14,853 |
| 75 | 1,000 | 1,000 | 2,603 | 2,600 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 2,654 | 19,735 |
| 76 | 2,608 | 2,611 | 2,603 | 2,600 | 2,624 | 2,608 | 2,599 | 1,000 | 2,647 | 2,654 | 24,553 |
| 77 | 2,608 | 1,000 | 2,603 | 1,000 | 2,624 | 1,000 | 2,599 | 1,000 | 1,000 | 2,654 | 18,087 |
| 78 | 2,608 | 2,611 | 2,603 | 2,600 | 1,000 | 1,000 | 2,599 | 1,000 | 1,000 | 1,000 | 18,021 |
| 79 | 2,608 | 1,000 | 1,000 | 1,000 | 2,624 | 1,000 | 1,000 | 2,596 | 2,647 | 2,654 | 18,128 |
| 80 | 2,608 | 2,611 | 2,603 | 1,000 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 2,654 | 21,354 |
| 81 | 1,000 | 1,000 | 1,000 | 2,600 | 2,624 | 2,608 | 1,000 | 1,000 | 1,000 | 2,654 | 16,486 |
| 82 | 2,608 | 2,611 | 2,603 | 2,600 | 2,624 | 2,608 | 1,000 | 1,000 | 2,647 | 2,654 | 22,954 |
| 83 | 2,608 | 2,611 | 1,000 | 2,600 | 1,000 | 1,000 | 1,000 | 1,000 | 2,647 | 2,654 | 18,121 |
| 84 | 2,608 | 2,611 | 2,603 | 2,600 | 1,000 | 1,000 | 2,599 | 2,596 | 1,000 | 1,000 | 19,617 |
| 85 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 10,000 |
| 86 | 1,000 | 1,000 | 1,000 | 2,600 | 2,624 | 2,608 | 1,000 | 1,000 | 1,000 | 2,654 | 16,486 |

**Lampiran 12 . Transformasi Skor Sampel Responden (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **NOMOR PERNYATAAN** | | | | | | | | | | |
| **RESPONDEN** | **X1. 1** | **X1.2** | **X1.3** | **X1.4** | **X1.5** | **X1.6** | **X1.7** | **X1.8** | **X1.9** | **X1.10** | **TOTAL** |
| 1 | 2,615 | 2,611 | 1,000 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 4,357 | 2,597 | 21,372 |
| 2 | 2,615 | 2,611 | 1,000 | 1,000 | 2,597 | 2,597 | 2,619 | 2,624 | 4,357 | 2,597 | 24,615 |
| 3 | 2,615 | 2,611 | 1,000 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 4,357 | 2,597 | 21,372 |
| 4 | 2,615 | 2,611 | 1,000 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 4,357 | 2,597 | 21,372 |
| 5 | 1,000 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 4,357 | 2,597 | 21,390 |
| 6 | 2,615 | 2,611 | 1,000 | 1,000 | 1,000 | 1,000 | 2,619 | 2,624 | 2,804 | 1,000 | 18,273 |
| 7 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 4,357 | 2,597 | 24,616 |
| 8 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 4,357 | 2,597 | 24,616 |
| 9 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 2,804 | 1,000 | 21,467 |
| 10 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 4,357 | 2,597 | 24,616 |
| 11 | 2,615 | 2,611 | 1,000 | 1,000 | 1,000 | 1,000 | 2,619 | 2,624 | 2,804 | 1,000 | 18,273 |
| 12 | 2,615 | 2,611 | 1,000 | 1,000 | 1,000 | 1,000 | 2,619 | 2,624 | 4,357 | 2,597 | 21,422 |
| 13 | 1,000 | 1,000 | 2,597 | 2,597 | 2,597 | 2,597 | 2,619 | 2,624 | 2,804 | 1,000 | 21,434 |
| 14 | 1,000 | 1,000 | 1,000 | 1,000 | 2,597 | 2,597 | 2,619 | 2,624 | 2,804 | 1,000 | 18,240 |
| 15 | 1,000 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 2,804 | 1,000 | 18,241 |
| 16 | 1,000 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 4,357 | 2,597 | 21,390 |
| 17 | 1,000 | 1,000 | 1,000 | 1,000 | 2,597 | 2,597 | 2,619 | 2,624 | 2,804 | 1,000 | 18,240 |
| 18 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,619 | 2,624 | 4,357 | 2,597 | 18,196 |
| 19 | 1,000 | 1,000 | 2,597 | 2,597 | 2,597 | 2,597 | 2,619 | 2,624 | 2,804 | 1,000 | 21,434 |
| 20 | 1,000 | 1,000 | 2,597 | 2,597 | 2,597 | 2,597 | 1,000 | 1,000 | 2,804 | 1,000 | 18,191 |
| 21 | 1,000 | 1,000 | 1,000 | 1,000 | 2,597 | 2,597 | 2,619 | 2,624 | 2,804 | 1,000 | 18,240 |
| 22 | 2,615 | 2,611 | 1,000 | 1,000 | 2,597 | 2,597 | 2,619 | 2,624 | 2,804 | 1,000 | 21,466 |
| 23 | 1,000 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 4,357 | 2,597 | 21,390 |
| 24 | 2,615 | 2,611 | 1,000 | 1,000 | 2,597 | 2,597 | 2,619 | 2,624 | 4,357 | 2,597 | 24,615 |
| 25 | 2,615 | 2,611 | 1,000 | 1,000 | 1,000 | 1,000 | 2,619 | 2,624 | 2,804 | 1,000 | 18,273 |
| 26 | 1,000 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 1,000 | 1,000 | 4,357 | 2,597 | 18,147 |
| 27 | 2,615 | 2,611 | 2,597 | 2,597 | 2,597 | 2,597 | 2,619 | 2,624 | 4,357 | 2,597 | 27,809 |
| 28 | 1,000 | 1,000 | 1,000 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 4,357 | 2,597 | 18,146 |
| 29 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 1,000 | 1,000 | 4,357 | 2,597 | 21,373 |
| 30 | 2,615 | 2,611 | 2,597 | 2,597 | 2,597 | 2,597 | 1,000 | 1,000 | 2,804 | 1,000 | 21,417 |
| 31 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 2,804 | 1,000 | 21,467 |
| 32 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,619 | 2,624 | 4,357 | 2,597 | 18,196 |
| 33 | 2,615 | 2,611 | 1,000 | 1,000 | 2,597 | 2,597 | 2,619 | 2,624 | 2,804 | 1,000 | 21,466 |
| 34 | 1,000 | 1,000 | 1,000 | 1,000 | 2,597 | 2,597 | 2,619 | 2,624 | 2,804 | 1,000 | 18,240 |
| 35 | 2,615 | 2,611 | 1,000 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 4,357 | 2,597 | 21,372 |
| 36 | 2,615 | 2,611 | 1,000 | 1,000 | 2,597 | 2,597 | 2,619 | 2,624 | 2,804 | 1,000 | 21,466 |
| 37 | 2,615 | 2,611 | 1,000 | 1,000 | 1,000 | 1,000 | 2,619 | 2,624 | 4,357 | 2,597 | 21,422 |
| 38 | 1,000 | 1,000 | 1,000 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 4,357 | 2,597 | 18,146 |
| 39 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 4,357 | 2,597 | 24,616 |
| 40 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 2,804 | 1,000 | 21,467 |
| 41 | 1,000 | 1,000 | 1,000 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 4,357 | 2,597 | 18,146 |
| 42 | 1,000 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 4,357 | 2,597 | 21,390 |
| 43 | 2,615 | 2,611 | 1,000 | 1,000 | 2,597 | 2,597 | 2,619 | 2,624 | 4,357 | 2,597 | 24,615 |
| 44 | 2,615 | 2,611 | 1,000 | 1,000 | 1,000 | 1,000 | 2,619 | 2,624 | 4,357 | 2,597 | 21,422 |
| 45 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 4,357 | 2,597 | 24,616 |
| 46 | 2,615 | 2,611 | 1,000 | 1,000 | 2,597 | 2,597 | 2,619 | 2,624 | 4,357 | 2,597 | 24,615 |
| 47 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 4,357 | 2,597 | 24,616 |
| 48 | 2,615 | 2,611 | 1,000 | 1,000 | 1,000 | 1,000 | 2,619 | 2,624 | 2,804 | 1,000 | 18,273 |
| 49 | 1,000 | 1,000 | 1,000 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 4,357 | 2,597 | 18,146 |
| 50 | 1,000 | 1,000 | 2,597 | 2,597 | 2,597 | 2,597 | 1,000 | 1,000 | 2,804 | 1,000 | 18,191 |
| 51 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 1,000 | 1,000 | 2,804 | 1,000 | 18,224 |
| 52 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 2,804 | 1,000 | 21,467 |
| 53 | 1,000 | 1,000 | 2,597 | 2,597 | 2,597 | 2,597 | 1,000 | 1,000 | 4,357 | 2,597 | 21,340 |
| 54 | 2,615 | 2,611 | 1,000 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 4,357 | 2,597 | 21,372 |
| 55 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 2,804 | 1,000 | 21,467 |
| 56 | 2,615 | 2,611 | 1,000 | 1,000 | 2,597 | 2,597 | 2,619 | 2,624 | 4,357 | 2,597 | 24,615 |
| 57 | 1,000 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 1,000 | 1,000 | 2,804 | 1,000 | 14,998 |
| 58 | 2,615 | 2,611 | 1,000 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 4,357 | 2,597 | 21,372 |
| 59 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 4,357 | 2,597 | 24,616 |
| 60 | 1,000 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 2,804 | 1,000 | 18,241 |
| 61 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 1,000 | 1,000 | 2,804 | 1,000 | 18,224 |
| 62 | 2,615 | 2,611 | 2,597 | 2,597 | 2,597 | 2,597 | 2,619 | 2,624 | 2,804 | 1,000 | 24,660 |
| 63 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 1,000 | 1,000 | 2,804 | 1,000 | 18,224 |
| 64 | 2,615 | 2,611 | 2,597 | 2,597 | 2,597 | 2,597 | 1,000 | 1,000 | 2,804 | 1,000 | 21,417 |
| 65 | 2,615 | 2,611 | 2,597 | 2,597 | 2,597 | 2,597 | 2,619 | 2,624 | 4,357 | 2,597 | 27,809 |
| 66 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 1,000 | 1,000 | 4,357 | 2,597 | 21,373 |
| 67 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 1,000 | 1,000 | 2,804 | 1,000 | 18,224 |
| 68 | 1,000 | 1,000 | 1,000 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 4,357 | 2,597 | 18,146 |
| 69 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 1,000 | 1,000 | 2,804 | 1,000 | 18,224 |
| 70 | 1,000 | 1,000 | 2,597 | 2,597 | 2,597 | 2,597 | 1,000 | 1,000 | 2,804 | 1,000 | 18,191 |
| 71 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,619 | 2,624 | 2,804 | 1,000 | 15,047 |
| 72 | 1,000 | 1,000 | 2,597 | 1,000 | 2,597 | 2,597 | 1,000 | 1,000 | 1,000 | 1,000 | 14,790 |
| 73 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,619 | 2,624 | 2,804 | 1,000 | 15,047 |
| 74 | 2,615 | 2,611 | 2,597 | 2,597 | 2,597 | 2,597 | 1,000 | 1,000 | 2,804 | 1,000 | 21,417 |
| 75 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 4,357 | 2,597 | 24,616 |
| 76 | 2,615 | 2,611 | 2,597 | 2,597 | 1,000 | 1,000 | 2,619 | 2,624 | 4,357 | 2,597 | 24,616 |
| 77 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,804 | 1,000 | 11,804 |
| 78 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,619 | 2,624 | 2,804 | 1,000 | 15,047 |
| 79 | 2,615 | 2,611 | 2,597 | 2,597 | 2,597 | 2,597 | 1,000 | 2,624 | 4,357 | 1,000 | 24,593 |
| 80 | 1,000 | 1,000 | 1,000 | 1,000 | 2,597 | 2,597 | 2,619 | 2,624 | 4,357 | 2,597 | 21,389 |
| 81 | 2,615 | 2,611 | 2,597 | 2,597 | 2,597 | 2,597 | 2,619 | 2,624 | 4,357 | 2,597 | 27,809 |
| 82 | 2,615 | 2,611 | 2,597 | 2,597 | 2,597 | 2,597 | 2,619 | 2,624 | 4,357 | 2,597 | 27,809 |
| 83 | 2,615 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,804 | 1,000 | 13,419 |
| 84 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,619 | 2,624 | 4,357 | 2,597 | 18,196 |
| 85 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,804 | 1,000 | 11,804 |
| 86 | 2,615 | 2,611 | 2,597 | 2,597 | 2,597 | 2,597 | 2,619 | 2,624 | 4,357 | 2,597 | 27,809 |

**Lampiran 13. Transformasi Skor Sampel Responden (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **NOMOR PERNYATAAN** | | | | | | | | | | |
| **RESPONDEN** | **X2.1** | **X2.2** | **X2.3** | **X2.4** | **X2.5** | **X2.6** | **X2.7** | **X2.8** | **X2.9** | **X210** | **TOTAL** |
| 1 | 3,083 | 1,000 | 4,182 | 2,634 | 1,000 | 1,000 | 2,605 | 4,547 | 2,605 | 2,603 | 25,258 |
| 2 | 3,083 | 1,000 | 4,182 | 2,634 | 1,000 | 1,000 | 2,605 | 4,547 | 2,605 | 2,603 | 25,258 |
| 3 | 3,083 | 1,000 | 4,182 | 2,634 | 2,596 | 2,600 | 2,605 | 4,547 | 2,605 | 2,603 | 28,454 |
| 4 | 3,083 | 1,000 | 4,182 | 2,634 | 2,596 | 2,600 | 1,000 | 2,981 | 2,605 | 2,603 | 25,284 |
| 5 | 3,083 | 1,000 | 4,182 | 2,634 | 2,596 | 2,600 | 1,000 | 2,981 | 2,605 | 2,603 | 25,284 |
| 6 | 3,083 | 1,000 | 4,182 | 2,634 | 2,596 | 2,600 | 2,605 | 4,547 | 2,605 | 2,603 | 28,454 |
| 7 | 3,083 | 1,000 | 2,607 | 1,000 | 2,596 | 2,600 | 1,000 | 2,981 | 2,605 | 2,603 | 22,075 |
| 8 | 3,083 | 1,000 | 4,182 | 2,634 | 1,000 | 1,000 | 1,000 | 2,981 | 2,605 | 2,603 | 22,088 |
| 9 | 3,083 | 1,000 | 4,182 | 2,634 | 1,000 | 1,000 | 1,000 | 2,981 | 2,605 | 2,603 | 22,088 |
| 10 | 3,083 | 1,000 | 2,607 | 1,000 | 1,000 | 1,000 | 2,605 | 4,547 | 2,605 | 2,603 | 22,049 |
| 11 | 3,083 | 1,000 | 2,607 | 1,000 | 2,596 | 2,600 | 1,000 | 2,981 | 2,605 | 2,603 | 22,075 |
| 12 | 3,083 | 1,000 | 4,182 | 2,634 | 1,000 | 1,000 | 1,000 | 2,981 | 2,605 | 2,603 | 22,088 |
| 13 | 3,083 | 1,000 | 4,182 | 2,634 | 2,596 | 2,600 | 2,605 | 4,547 | 1,000 | 1,000 | 25,247 |
| 14 | 3,083 | 1,000 | 4,182 | 2,634 | 1,000 | 1,000 | 1,000 | 2,981 | 1,000 | 1,000 | 18,880 |
| 15 | 3,083 | 1,000 | 2,607 | 1,000 | 1,000 | 1,000 | 1,000 | 2,981 | 2,605 | 2,603 | 18,878 |
| 16 | 3,083 | 1,000 | 4,182 | 2,634 | 1,000 | 1,000 | 1,000 | 2,981 | 1,000 | 1,000 | 18,880 |
| 17 | 3,083 | 1,000 | 4,182 | 2,634 | 2,596 | 2,600 | 1,000 | 2,981 | 2,605 | 2,603 | 25,284 |
| 18 | 3,083 | 1,000 | 4,182 | 2,634 | 2,596 | 2,600 | 1,000 | 2,981 | 2,605 | 2,603 | 25,284 |
| 19 | 3,083 | 1,000 | 4,182 | 2,634 | 1,000 | 1,000 | 1,000 | 2,981 | 1,000 | 1,000 | 18,880 |
| 20 | 3,083 | 1,000 | 4,182 | 2,634 | 2,596 | 2,600 | 1,000 | 2,981 | 2,605 | 2,603 | 25,284 |
| 21 | 3,083 | 1,000 | 4,182 | 2,634 | 2,596 | 2,600 | 1,000 | 2,981 | 1,000 | 1,000 | 22,077 |
| 22 | 4,674 | 2,611 | 2,607 | 1,000 | 2,596 | 2,600 | 1,000 | 2,981 | 2,605 | 2,603 | 25,277 |
| 23 | 4,674 | 2,611 | 2,607 | 1,000 | 2,596 | 2,600 | 1,000 | 2,981 | 2,605 | 2,603 | 25,277 |
| 24 | 4,674 | 2,611 | 2,607 | 1,000 | 1,000 | 1,000 | 2,605 | 4,547 | 2,605 | 2,603 | 25,251 |
| 25 | 4,674 | 2,611 | 4,182 | 2,634 | 1,000 | 1,000 | 1,000 | 2,981 | 1,000 | 1,000 | 22,083 |
| 26 | 3,083 | 1,000 | 2,607 | 1,000 | 2,596 | 2,600 | 1,000 | 2,981 | 1,000 | 1,000 | 18,867 |
| 27 | 4,674 | 2,611 | 2,607 | 1,000 | 1,000 | 1,000 | 2,605 | 4,547 | 2,605 | 2,603 | 25,251 |
| 28 | 3,083 | 1,000 | 4,182 | 2,634 | 1,000 | 1,000 | 1,000 | 2,981 | 2,605 | 2,603 | 22,088 |
| 29 | 3,083 | 1,000 | 4,182 | 2,634 | 2,596 | 2,600 | 1,000 | 2,981 | 2,605 | 2,603 | 25,284 |
| 30 | 4,674 | 2,611 | 2,607 | 1,000 | 1,000 | 1,000 | 1,000 | 2,981 | 2,605 | 2,603 | 22,081 |
| 31 | 3,083 | 1,000 | 4,182 | 2,634 | 1,000 | 1,000 | 1,000 | 2,981 | 1,000 | 1,000 | 18,880 |
| 32 | 4,674 | 2,611 | 4,182 | 2,634 | 1,000 | 1,000 | 1,000 | 2,981 | 2,605 | 2,603 | 25,290 |
| 33 | 4,674 | 2,611 | 4,182 | 2,634 | 1,000 | 1,000 | 2,605 | 4,547 | 2,605 | 2,603 | 28,461 |
| 34 | 3,083 | 1,000 | 2,607 | 1,000 | 2,596 | 2,600 | 2,605 | 4,547 | 1,000 | 1,000 | 22,038 |
| 35 | 4,674 | 2,611 | 4,182 | 2,634 | 1,000 | 1,000 | 2,605 | 4,547 | 1,000 | 1,000 | 25,253 |
| 36 | 3,083 | 1,000 | 4,182 | 2,634 | 2,596 | 2,600 | 1,000 | 2,981 | 1,000 | 1,000 | 22,077 |
| 37 | 3,083 | 1,000 | 4,182 | 2,634 | 2,596 | 2,600 | 1,000 | 2,981 | 1,000 | 1,000 | 22,077 |
| 38 | 3,083 | 1,000 | 4,182 | 2,634 | 1,000 | 1,000 | 2,605 | 4,547 | 1,000 | 1,000 | 22,051 |
| 39 | 3,083 | 1,000 | 4,182 | 2,634 | 1,000 | 1,000 | 2,605 | 4,547 | 1,000 | 1,000 | 22,051 |
| 40 | 3,083 | 1,000 | 4,182 | 2,634 | 2,596 | 2,600 | 1,000 | 2,981 | 1,000 | 1,000 | 22,077 |
| 41 | 4,674 | 2,611 | 2,607 | 1,000 | 2,596 | 2,600 | 2,605 | 4,547 | 1,000 | 1,000 | 25,240 |
| 42 | 4,674 | 2,611 | 4,182 | 2,634 | 1,000 | 1,000 | 2,605 | 4,547 | 2,605 | 2,603 | 28,461 |
| 43 | 4,674 | 2,611 | 2,607 | 1,000 | 2,596 | 2,600 | 1,000 | 2,981 | 2,605 | 2,603 | 25,277 |
| 44 | 3,083 | 1,000 | 4,182 | 2,634 | 2,596 | 2,600 | 2,605 | 4,547 | 1,000 | 1,000 | 25,247 |
| 45 | 4,674 | 2,611 | 2,607 | 1,000 | 2,596 | 2,600 | 1,000 | 2,981 | 2,605 | 2,603 | 25,277 |
| 46 | 4,674 | 2,611 | 4,182 | 2,634 | 1,000 | 1,000 | 2,605 | 4,547 | 2,605 | 2,603 | 28,461 |
| 47 | 4,674 | 2,611 | 2,607 | 1,000 | 2,596 | 2,600 | 1,000 | 2,981 | 2,605 | 2,603 | 25,277 |
| 48 | 3,083 | 1,000 | 2,607 | 1,000 | 2,596 | 2,600 | 2,605 | 4,547 | 1,000 | 1,000 | 22,038 |
| 49 | 4,674 | 2,611 | 4,182 | 2,634 | 1,000 | 1,000 | 2,605 | 4,547 | 2,605 | 2,603 | 28,461 |
| 50 | 4,674 | 2,611 | 4,182 | 2,634 | 1,000 | 1,000 | 2,605 | 4,547 | 1,000 | 1,000 | 25,253 |
| 51 | 4,674 | 2,611 | 4,182 | 2,634 | 2,596 | 2,600 | 1,000 | 2,981 | 2,605 | 2,603 | 28,487 |
| 52 | 4,674 | 2,611 | 2,607 | 1,000 | 2,596 | 2,600 | 1,000 | 2,981 | 2,605 | 2,603 | 25,277 |
| 53 | 3,083 | 1,000 | 4,182 | 2,634 | 1,000 | 1,000 | 2,605 | 4,547 | 2,605 | 2,603 | 25,258 |
| 54 | 4,674 | 2,611 | 4,182 | 2,634 | 2,596 | 2,600 | 2,605 | 4,547 | 1,000 | 1,000 | 28,450 |
| 55 | 3,083 | 1,000 | 4,182 | 2,634 | 1,000 | 1,000 | 2,605 | 4,547 | 2,605 | 2,603 | 25,258 |
| 56 | 3,083 | 1,000 | 2,607 | 1,000 | 2,596 | 2,600 | 1,000 | 2,981 | 2,605 | 2,603 | 22,075 |
| 57 | 4,674 | 2,611 | 4,182 | 2,634 | 1,000 | 1,000 | 2,605 | 4,547 | 2,605 | 2,603 | 28,461 |
| 58 | 3,083 | 1,000 | 4,182 | 2,634 | 2,596 | 2,600 | 1,000 | 2,981 | 2,605 | 2,603 | 25,284 |
| 59 | 4,674 | 2,611 | 4,182 | 2,634 | 1,000 | 1,000 | 2,605 | 4,547 | 1,000 | 1,000 | 25,253 |
| 60 | 4,674 | 2,611 | 4,182 | 2,634 | 1,000 | 1,000 | 2,605 | 4,547 | 2,605 | 2,603 | 28,461 |
| 61 | 3,083 | 1,000 | 4,182 | 2,634 | 1,000 | 1,000 | 1,000 | 2,981 | 2,605 | 2,603 | 22,088 |
| 62 | 3,083 | 1,000 | 4,182 | 2,634 | 2,596 | 2,600 | 1,000 | 2,981 | 2,605 | 2,603 | 25,284 |
| 63 | 4,674 | 2,611 | 4,182 | 2,634 | 2,596 | 2,600 | 1,000 | 2,981 | 2,605 | 2,603 | 28,487 |
| 64 | 3,083 | 1,000 | 4,182 | 2,634 | 1,000 | 1,000 | 2,605 | 4,547 | 2,605 | 2,603 | 25,258 |
| 65 | 4,674 | 2,611 | 4,182 | 2,634 | 2,596 | 2,600 | 2,605 | 4,547 | 2,605 | 2,603 | 31,657 |
| 66 | 4,674 | 2,611 | 2,607 | 1,000 | 1,000 | 1,000 | 2,605 | 4,547 | 2,605 | 2,603 | 25,251 |
| 67 | 4,674 | 2,611 | 4,182 | 2,634 | 1,000 | 1,000 | 2,605 | 4,547 | 1,000 | 1,000 | 25,253 |
| 68 | 4,674 | 2,611 | 2,607 | 1,000 | 2,596 | 2,600 | 2,605 | 4,547 | 1,000 | 1,000 | 25,240 |
| 69 | 3,083 | 1,000 | 4,182 | 2,634 | 2,596 | 2,600 | 2,605 | 4,547 | 1,000 | 1,000 | 25,247 |
| 70 | 3,083 | 1,000 | 4,182 | 2,634 | 2,596 | 2,600 | 2,605 | 4,547 | 1,000 | 1,000 | 25,247 |
| 71 | 3,083 | 2,611 | 2,607 | 1,000 | 2,596 | 1,000 | 1,000 | 2,981 | 1,000 | 1,000 | 18,878 |
| 72 | 3,083 | 1,000 | 1,000 | 1,000 | 2,596 | 1,000 | 2,605 | 4,547 | 2,605 | 1,000 | 20,435 |
| 73 | 3,083 | 1,000 | 4,182 | 2,634 | 1,000 | 1,000 | 1,000 | 2,981 | 1,000 | 1,000 | 18,880 |
| 74 | 3,083 | 1,000 | 2,607 | 1,000 | 1,000 | 1,000 | 1,000 | 2,981 | 1,000 | 1,000 | 15,671 |
| 75 | 3,083 | 1,000 | 4,182 | 2,634 | 2,596 | 2,600 | 2,605 | 4,547 | 1,000 | 1,000 | 25,247 |
| 76 | 1,000 | 2,611 | 4,182 | 2,634 | 2,596 | 2,600 | 2,605 | 4,547 | 2,605 | 2,603 | 27,983 |
| 77 | 3,083 | 1,000 | 2,607 | 2,634 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 15,324 |
| 78 | 3,083 | 1,000 | 2,607 | 1,000 | 2,596 | 1,000 | 1,000 | 2,981 | 1,000 | 1,000 | 17,267 |
| 79 | 3,083 | 1,000 | 2,607 | 1,000 | 2,596 | 1,000 | 1,000 | 2,981 | 2,605 | 2,603 | 20,474 |
| 80 | 4,674 | 2,611 | 2,607 | 1,000 | 1,000 | 1,000 | 1,000 | 2,981 | 2,605 | 2,603 | 22,081 |
| 81 | 3,083 | 2,611 | 4,182 | 2,634 | 2,596 | 1,000 | 1,000 | 2,981 | 1,000 | 1,000 | 22,087 |
| 82 | 4,674 | 2,611 | 2,607 | 1,000 | 1,000 | 1,000 | 1,000 | 2,981 | 1,000 | 1,000 | 18,874 |
| 83 | 3,083 | 1,000 | 2,607 | 1,000 | 1,000 | 1,000 | 1,000 | 2,981 | 1,000 | 1,000 | 15,671 |
| 84 | 3,083 | 1,000 | 4,182 | 2,634 | 1,000 | 1,000 | 1,000 | 2,981 | 2,605 | 2,603 | 22,088 |
| 85 | 3,083 | 1,000 | 2,607 | 1,000 | 1,000 | 1,000 | 1,000 | 2,981 | 1,000 | 1,000 | 15,671 |
| 86 | 3,083 | 2,611 | 4,182 | 2,634 | 2,596 | 1,000 | 1,000 | 2,981 | 1,000 | 1,000 | 22,087 |

**Lampiran 14. Transformasi Skor Sampel Responden (X3)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **NOMOR PERNYATAAN** | | | | | | | | | | |
| **RESPONDEN** | **X3.1** | **X3.2** | **X3.3** | **X3.4** | **X3.5** | **X3.6** | **X3.7** | **X3.8** | **X3.9** | **X3.10** | **TOTAL** |
| 1 | 2,700 | 2,738 | 2,680 | 4,080 | 2,624 | 2,619 | 1,000 | 1,000 | 2,738 | 2,753 | 24,931 |
| 2 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 1,000 | 1,000 | 2,738 | 2,753 | 21,689 |
| 3 | 2,700 | 2,738 | 2,680 | 4,080 | 2,624 | 2,619 | 2,608 | 2,608 | 2,738 | 2,753 | 28,147 |
| 4 | 2,700 | 2,738 | 1,000 | 2,471 | 2,624 | 2,619 | 2,608 | 2,608 | 2,738 | 2,753 | 24,858 |
| 5 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 1,000 | 1,000 | 21,413 |
| 6 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 1,000 | 1,000 | 2,738 | 2,753 | 21,689 |
| 7 | 2,700 | 2,738 | 2,680 | 4,080 | 2,624 | 2,619 | 1,000 | 1,000 | 2,738 | 2,753 | 24,931 |
| 8 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 24,904 |
| 9 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 1,000 | 1,000 | 2,738 | 2,753 | 21,689 |
| 10 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 24,904 |
| 11 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 24,904 |
| 12 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 24,904 |
| 13 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 1,000 | 1,000 | 21,413 |
| 14 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 18,198 |
| 15 | 2,700 | 2,738 | 2,680 | 4,080 | 2,624 | 2,619 | 2,608 | 2,608 | 1,000 | 1,000 | 24,656 |
| 16 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 1,000 | 1,000 | 21,413 |
| 17 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 1,000 | 1,000 | 2,738 | 2,753 | 21,689 |
| 18 | 2,700 | 2,738 | 2,680 | 4,080 | 2,624 | 2,619 | 2,608 | 2,608 | 2,738 | 2,753 | 28,147 |
| 19 | 2,700 | 2,738 | 2,680 | 4,080 | 2,624 | 2,619 | 1,000 | 1,000 | 2,738 | 2,753 | 24,931 |
| 20 | 2,700 | 2,738 | 2,680 | 4,080 | 2,624 | 2,619 | 2,608 | 2,608 | 2,738 | 2,753 | 28,147 |
| 21 | 2,700 | 2,738 | 2,680 | 4,080 | 2,624 | 2,619 | 2,608 | 2,608 | 1,000 | 1,000 | 24,656 |
| 22 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 1,000 | 1,000 | 2,738 | 2,753 | 21,689 |
| 23 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 1,000 | 1,000 | 2,738 | 2,753 | 21,689 |
| 24 | 1,000 | 1,000 | 1,000 | 2,471 | 2,624 | 2,619 | 2,608 | 2,608 | 2,738 | 2,753 | 21,420 |
| 25 | 2,700 | 2,738 | 2,680 | 4,080 | 2,624 | 2,619 | 1,000 | 1,000 | 1,000 | 1,000 | 21,440 |
| 26 | 1,000 | 1,000 | 2,680 | 4,080 | 2,624 | 2,619 | 1,000 | 1,000 | 1,000 | 1,000 | 18,002 |
| 27 | 2,700 | 2,738 | 1,000 | 2,471 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 21,616 |
| 28 | 2,700 | 2,738 | 1,000 | 2,471 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 21,616 |
| 29 | 1,000 | 1,000 | 2,680 | 4,080 | 2,624 | 2,619 | 2,608 | 2,608 | 2,738 | 2,753 | 24,709 |
| 30 | 1,000 | 1,000 | 1,000 | 2,471 | 2,624 | 2,619 | 2,608 | 2,608 | 2,738 | 2,753 | 21,420 |
| 31 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 1,000 | 1,000 | 21,413 |
| 32 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 24,904 |
| 33 | 2,700 | 2,738 | 1,000 | 2,471 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 21,616 |
| 34 | 2,700 | 2,738 | 1,000 | 2,471 | 2,624 | 2,619 | 2,608 | 2,608 | 2,738 | 2,753 | 24,858 |
| 35 | 2,700 | 2,738 | 1,000 | 2,471 | 2,624 | 2,619 | 1,000 | 1,000 | 2,738 | 2,753 | 21,642 |
| 36 | 2,700 | 2,738 | 1,000 | 2,471 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 21,616 |
| 37 | 1,000 | 1,000 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 21,466 |
| 38 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 24,904 |
| 39 | 2,700 | 2,738 | 1,000 | 2,471 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 21,616 |
| 40 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 1,000 | 1,000 | 2,738 | 2,753 | 21,689 |
| 41 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 24,904 |
| 42 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 24,904 |
| 43 | 2,700 | 2,738 | 2,680 | 4,080 | 2,624 | 2,619 | 1,000 | 1,000 | 2,738 | 2,753 | 24,931 |
| 44 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 24,904 |
| 45 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 24,904 |
| 46 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 24,904 |
| 47 | 1,000 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 23,204 |
| 48 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 24,904 |
| 49 | 2,700 | 2,738 | 2,680 | 4,080 | 2,624 | 2,619 | 1,000 | 1,000 | 2,738 | 2,753 | 24,931 |
| 50 | 2,700 | 2,738 | 1,000 | 2,471 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 14,909 |
| 51 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 1,000 | 1,000 | 21,413 |
| 52 | 2,700 | 2,738 | 2,680 | 4,080 | 2,624 | 2,619 | 1,000 | 1,000 | 2,738 | 2,753 | 24,931 |
| 53 | 2,700 | 2,738 | 1,000 | 2,471 | 2,624 | 2,619 | 2,608 | 2,608 | 2,738 | 2,753 | 24,858 |
| 54 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 24,904 |
| 55 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 1,000 | 1,000 | 2,738 | 2,753 | 21,689 |
| 56 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 24,904 |
| 57 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 24,904 |
| 58 | 2,700 | 2,738 | 2,680 | 4,080 | 2,624 | 2,619 | 1,000 | 1,000 | 2,738 | 2,753 | 24,931 |
| 59 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 1,000 | 1,000 | 2,738 | 2,753 | 21,689 |
| 60 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 24,904 |
| 61 | 2,700 | 2,738 | 2,680 | 4,080 | 2,624 | 2,619 | 1,000 | 1,000 | 2,738 | 2,753 | 24,931 |
| 62 | 2,700 | 2,738 | 2,680 | 4,080 | 2,624 | 2,619 | 1,000 | 1,000 | 2,738 | 2,753 | 24,931 |
| 63 | 2,700 | 2,738 | 2,680 | 4,080 | 2,624 | 2,619 | 1,000 | 1,000 | 2,738 | 2,753 | 24,931 |
| 64 | 1,000 | 1,000 | 1,000 | 2,471 | 2,624 | 2,619 | 2,608 | 2,608 | 2,738 | 2,753 | 21,420 |
| 65 | 2,700 | 2,738 | 2,680 | 4,080 | 2,624 | 2,619 | 2,608 | 2,608 | 2,738 | 2,753 | 28,147 |
| 66 | 2,700 | 2,738 | 1,000 | 2,471 | 1,000 | 1,000 | 1,000 | 1,000 | 2,738 | 2,753 | 18,400 |
| 67 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 24,904 |
| 68 | 1,000 | 1,000 | 2,680 | 4,080 | 2,624 | 2,619 | 2,608 | 2,608 | 2,738 | 2,753 | 24,709 |
| 69 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 1,000 | 1,000 | 2,738 | 2,753 | 21,689 |
| 70 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 24,904 |
| 71 | 1,000 | 1,000 | 1,000 | 2,471 | 2,624 | 2,619 | 1,000 | 1,000 | 1,000 | 1,000 | 14,713 |
| 72 | 1,000 | 1,000 | 2,680 | 2,471 | 1,000 | 2,619 | 1,000 | 1,000 | 1,000 | 2,753 | 16,522 |
| 73 | 1,000 | 1,000 | 1,000 | 2,471 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 11,471 |
| 74 | 1,000 | 1,000 | 1,000 | 2,471 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 11,471 |
| 75 | 2,700 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 24,904 |
| 76 | 2,700 | 1,000 | 2,680 | 4,080 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 23,166 |
| 77 | 1,000 | 1,000 | 1,000 | 2,471 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 11,471 |
| 78 | 1,000 | 1,000 | 1,000 | 2,471 | 1,000 | 1,000 | 1,000 | 1,000 | 2,738 | 2,753 | 14,962 |
| 79 | 1,000 | 2,738 | 2,680 | 4,080 | 1,000 | 1,000 | 1,000 | 2,608 | 2,738 | 2,753 | 21,596 |
| 80 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,608 | 2,608 | 2,738 | 2,753 | 16,707 |
| 81 | 1,000 | 2,738 | 2,680 | 4,080 | 2,624 | 2,619 | 2,608 | 2,608 | 2,738 | 2,753 | 26,447 |
| 82 | 1,000 | 1,000 | 2,680 | 4,080 | 2,624 | 2,619 | 2,608 | 2,608 | 2,738 | 2,753 | 24,709 |
| 83 | 1,000 | 1,000 | 1,000 | 2,471 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 11,471 |
| 84 | 2,700 | 2,738 | 1,000 | 2,471 | 1,000 | 1,000 | 1,000 | 1,000 | 2,738 | 2,753 | 18,400 |
| 85 | 1,000 | 1,000 | 1,000 | 2,471 | 1,000 | 1,000 | 2,608 | 1,000 | 1,000 | 1,000 | 13,079 |
| 86 | 1,000 | 2,738 | 2,680 | 4,080 | 2,624 | 2,619 | 2,608 | 2,608 | 2,738 | 2,753 | 26,447 |

**Lampiran 15. Hasil Validitas Variabel Kinerja Pegawai (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | Y01 | Y02 | Y03 | Y04 | Y05 | Y06 | Y07 | Y08 | Y09 | Y10 | TOTAL |
| Y01 | Pearson Correlation | 1 | ,870\*\* | ,301 | ,504\*\* | ,593\*\* | ,593\*\* | ,308 | ,331 | ,285 | ,398\* | ,781\*\* |
| Sig. (2-tailed) |  | ,000 | ,106 | ,004 | ,001 | ,001 | ,098 | ,074 | ,127 | ,029 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y02 | Pearson Correlation | ,870\*\* | 1 | ,155 | ,409\* | ,591\*\* | ,451\* | ,220 | ,312 | ,276 | ,375\* | ,694\*\* |
| Sig. (2-tailed) | ,000 |  | ,414 | ,025 | ,001 | ,012 | ,242 | ,093 | ,139 | ,041 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y03 | Pearson Correlation | ,301 | ,155 | 1 | ,052 | ,414\* | ,526\*\* | ,139 | ,368\* | ,267 | ,136 | ,517\*\* |
| Sig. (2-tailed) | ,106 | ,414 |  | ,785 | ,023 | ,003 | ,464 | ,045 | ,154 | ,473 | ,003 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y04 | Pearson Correlation | ,504\*\* | ,409\* | ,052 | 1 | ,504\*\* | ,504\*\* | ,352 | ,017 | ,031 | ,190 | ,566\*\* |
| Sig. (2-tailed) | ,004 | ,025 | ,785 |  | ,004 | ,004 | ,056 | ,931 | ,873 | ,314 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y05 | Pearson Correlation | ,593\*\* | ,591\*\* | ,414\* | ,504\*\* | 1 | ,864\*\* | ,207 | ,433\* | ,405\* | ,398\* | ,818\*\* |
| Sig. (2-tailed) | ,001 | ,001 | ,023 | ,004 |  | ,000 | ,271 | ,017 | ,026 | ,029 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y06 | Pearson Correlation | ,593\*\* | ,451\* | ,526\*\* | ,504\*\* | ,864\*\* | 1 | ,207 | ,331 | ,405\* | ,398\* | ,800\*\* |
| Sig. (2-tailed) | ,001 | ,012 | ,003 | ,004 | ,000 |  | ,271 | ,074 | ,026 | ,029 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y07 | Pearson Correlation | ,308 | ,220 | ,139 | ,352 | ,207 | ,207 | 1 | ,313 | ,184 | ,376\* | ,545\*\* |
| Sig. (2-tailed) | ,098 | ,242 | ,464 | ,056 | ,271 | ,271 |  | ,092 | ,330 | ,041 | ,002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y08 | Pearson Correlation | ,331 | ,312 | ,368\* | ,017 | ,433\* | ,331 | ,313 | 1 | ,203 | ,182 | ,551\*\* |
| Sig. (2-tailed) | ,074 | ,093 | ,045 | ,931 | ,017 | ,074 | ,092 |  | ,283 | ,335 | ,002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y09 | Pearson Correlation | ,285 | ,276 | ,267 | ,031 | ,405\* | ,405\* | ,184 | ,203 | 1 | ,789\*\* | ,578\*\* |
| Sig. (2-tailed) | ,127 | ,139 | ,154 | ,873 | ,026 | ,026 | ,330 | ,283 |  | ,000 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y10 | Pearson Correlation | ,398\* | ,375\* | ,136 | ,190 | ,398\* | ,398\* | ,376\* | ,182 | ,789\*\* | 1 | ,645\*\* |
| Sig. (2-tailed) | ,029 | ,041 | ,473 | ,314 | ,029 | ,029 | ,041 | ,335 | ,000 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | ,781\*\* | ,694\*\* | ,517\*\* | ,566\*\* | ,818\*\* | ,800\*\* | ,545\*\* | ,551\*\* | ,578\*\* | ,645\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,000 | ,003 | ,001 | ,000 | ,000 | ,002 | ,002 | ,001 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

**Lampiran 16. Hasil Validitas Variabel Fasilitas Kerja (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X101 | X102 | X103 | X104 | X105 | X106 | X107 | X108 | X109 | X110 | TOTAL |
| X101 | Pearson Correlation | 1 | ,932\*\* | ,387\* | ,386\* | ,528\*\* | ,439\* | ,389\* | ,347 | ,289 | ,491\*\* | ,541\*\* |
| Sig. (2-tailed) |  | ,000 | ,034 | ,035 | ,003 | ,015 | ,034 | ,060 | ,122 | ,006 | ,002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X102 | Pearson Correlation | ,932\*\* | 1 | ,335 | ,347 | ,480\*\* | ,526\*\* | ,339 | ,388\* | ,245 | ,434\* | ,546\*\* |
| Sig. (2-tailed) | ,000 |  | ,070 | ,060 | ,007 | ,003 | ,067 | ,034 | ,193 | ,016 | ,002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X103 | Pearson Correlation | ,387\* | ,335 | 1 | ,534\*\* | ,428\* | ,366\* | ,428\* | ,370\* | ,459\* | ,507\*\* | ,520\*\* |
| Sig. (2-tailed) | ,034 | ,070 |  | ,002 | ,018 | ,047 | ,018 | ,044 | ,011 | ,004 | ,003 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X104 | Pearson Correlation | ,386\* | ,347 | ,534\*\* | 1 | ,059 | ,015 | ,356 | ,237 | ,154 | ,262 | ,530\*\* |
| Sig. (2-tailed) | ,035 | ,060 | ,002 |  | ,755 | ,939 | ,053 | ,208 | ,416 | ,161 | ,003 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X105 | Pearson Correlation | ,528\*\* | ,480\*\* | ,428\* | ,059 | 1 | ,934\*\* | ,167 | ,328 | ,433\* | ,464\*\* | ,566\*\* |
| Sig. (2-tailed) | ,003 | ,007 | ,018 | ,755 |  | ,000 | ,379 | ,077 | ,017 | ,010 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X106 | Pearson Correlation | ,439\* | ,526\*\* | ,366\* | ,015 | ,934\*\* | 1 | ,110 | ,359 | ,381\* | ,396\* | ,555\*\* |
| Sig. (2-tailed) | ,015 | ,003 | ,047 | ,939 | ,000 |  | ,563 | ,052 | ,038 | ,031 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X107 | Pearson Correlation | ,389\* | ,339 | ,428\* | ,356 | ,167 | ,110 | 1 | ,424\* | ,433\* | ,327 | ,525\*\* |
| Sig. (2-tailed) | ,034 | ,067 | ,018 | ,053 | ,379 | ,563 |  | ,020 | ,017 | ,077 | ,003 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X108 | Pearson Correlation | ,347 | ,388\* | ,370\* | ,237 | ,328 | ,359 | ,424\* | 1 | ,467\*\* | ,391\* | ,543\*\* |
| Sig. (2-tailed) | ,060 | ,034 | ,044 | ,208 | ,077 | ,052 | ,020 |  | ,009 | ,033 | ,002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X109 | Pearson Correlation | ,289 | ,245 | ,459\* | ,154 | ,433\* | ,381\* | ,433\* | ,467\*\* | 1 | ,756\*\* | ,554\*\* |
| Sig. (2-tailed) | ,122 | ,193 | ,011 | ,416 | ,017 | ,038 | ,017 | ,009 |  | ,000 | ,002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X110 | Pearson Correlation | ,491\*\* | ,434\* | ,507\*\* | ,262 | ,464\*\* | ,396\* | ,327 | ,391\* | ,756\*\* | 1 | ,588\*\* |
| Sig. (2-tailed) | ,006 | ,016 | ,004 | ,161 | ,010 | ,031 | ,077 | ,033 | ,000 |  | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | ,541\*\* | ,546\*\* | ,520\*\* | ,530\*\* | ,566\*\* | ,555\*\* | ,525\*\* | ,543\*\* | ,554\*\* | ,588\*\* | 1 |
| Sig. (2-tailed) | ,002 | ,002 | ,003 | ,003 | ,001 | ,001 | ,003 | ,002 | ,002 | ,001 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

**Lampiran 17. Hasil Validitas Variabel Profesionalisme Kerja (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X201 | X202 | X203 | X204 | X205 | X206 | X207 | X208 | X209 | X210 | TOTAL |
| X201 | Pearson Correlation | 1 | ,873\*\* | ,062 | ,111 | ,218 | ,355 | ,198 | ,144 | ,384\* | ,448\* | ,602\*\* |
| Sig. (2-tailed) |  | ,000 | ,744 | ,559 | ,247 | ,055 | ,295 | ,447 | ,036 | ,013 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X202 | Pearson Correlation | ,873\*\* | 1 | ,190 | ,082 | ,205 | ,205 | ,157 | ,094 | ,396\* | ,350 | ,570\*\* |
| Sig. (2-tailed) | ,000 |  | ,315 | ,667 | ,276 | ,276 | ,407 | ,619 | ,031 | ,058 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X203 | Pearson Correlation | ,062 | ,190 | 1 | ,248 | ,115 | ,115 | ,214 | ,502\*\* | ,331 | ,275 | ,529\*\* |
| Sig. (2-tailed) | ,744 | ,315 |  | ,186 | ,544 | ,544 | ,256 | ,005 | ,074 | ,141 | ,003 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X204 | Pearson Correlation | ,111 | ,082 | ,248 | 1 | ,191 | ,191 | ,508\*\* | ,289 | ,439\* | ,423\* | ,559\*\* |
| Sig. (2-tailed) | ,559 | ,667 | ,186 |  | ,312 | ,312 | ,004 | ,122 | ,015 | ,020 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X205 | Pearson Correlation | ,218 | ,205 | ,115 | ,191 | 1 | ,866\*\* | ,120 | ,189 | ,413\* | ,383\* | ,592\*\* |
| Sig. (2-tailed) | ,247 | ,276 | ,544 | ,312 |  | ,000 | ,527 | ,317 | ,023 | ,037 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X206 | Pearson Correlation | ,355 | ,205 | ,115 | ,191 | ,866\*\* | 1 | ,120 | ,189 | ,413\* | ,383\* | ,613\*\* |
| Sig. (2-tailed) | ,055 | ,276 | ,544 | ,312 | ,000 |  | ,527 | ,317 | ,023 | ,037 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X207 | Pearson Correlation | ,198 | ,157 | ,214 | ,508\*\* | ,120 | ,120 | 1 | ,342 | ,386\* | ,384\* | ,547\*\* |
| Sig. (2-tailed) | ,295 | ,407 | ,256 | ,004 | ,527 | ,527 |  | ,064 | ,035 | ,036 | ,002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X208 | Pearson Correlation | ,144 | ,094 | ,502\*\* | ,289 | ,189 | ,189 | ,342 | 1 | ,333 | ,345 | ,559\*\* |
| Sig. (2-tailed) | ,447 | ,619 | ,005 | ,122 | ,317 | ,317 | ,064 |  | ,072 | ,062 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X209 | Pearson Correlation | ,384\* | ,396\* | ,331 | ,439\* | ,413\* | ,413\* | ,386\* | ,333 | 1 | ,890\*\* | ,808\*\* |
| Sig. (2-tailed) | ,036 | ,031 | ,074 | ,015 | ,023 | ,023 | ,035 | ,072 |  | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X210 | Pearson Correlation | ,448\* | ,350 | ,275 | ,423\* | ,383\* | ,383\* | ,384\* | ,345 | ,890\*\* | 1 | ,791\*\* |
| Sig. (2-tailed) | ,013 | ,058 | ,141 | ,020 | ,037 | ,037 | ,036 | ,062 | ,000 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | ,602\*\* | ,570\*\* | ,529\*\* | ,559\*\* | ,592\*\* | ,613\*\* | ,547\*\* | ,559\*\* | ,808\*\* | ,791\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,001 | ,003 | ,001 | ,001 | ,000 | ,002 | ,001 | ,000 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

**Lampiran 18. Hasil Validitas Variabel Disiplin Kerja (X3)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X301 | X302 | X303 | X304 | X305 | X306 | X307 | X308 | X309 | X310 | TOTAL |
| X301 | Pearson Correlation | 1 | ,935\*\* | ,108 | ,000 | ,484\*\* | ,484\*\* | ,156 | ,162 | ,467\*\* | ,401\* | ,623\*\* |
| Sig. (2-tailed) |  | ,000 | ,571 | 1,000 | ,007 | ,007 | ,410 | ,391 | ,009 | ,028 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X302 | Pearson Correlation | ,935\*\* | 1 | ,166 | ,053 | ,573\*\* | ,573\*\* | ,230 | ,224 | ,535\*\* | ,464\*\* | ,713\*\* |
| Sig. (2-tailed) | ,000 |  | ,381 | ,780 | ,001 | ,001 | ,222 | ,233 | ,002 | ,010 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X303 | Pearson Correlation | ,108 | ,166 | 1 | ,440\* | ,209 | ,209 | ,236 | ,169 | ,323 | ,274 | ,527\*\* |
| Sig. (2-tailed) | ,571 | ,381 |  | ,015 | ,268 | ,268 | ,210 | ,371 | ,081 | ,143 | ,003 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X304 | Pearson Correlation | ,000 | ,053 | ,440\* | 1 | ,089 | ,089 | ,528\*\* | ,237 | ,199 | ,153 | ,501\*\* |
| Sig. (2-tailed) | 1,000 | ,780 | ,015 |  | ,638 | ,638 | ,003 | ,207 | ,292 | ,420 | ,005 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X305 | Pearson Correlation | ,484\*\* | ,573\*\* | ,209 | ,089 | 1 | 1,000\*\* | ,076 | ,363\* | ,623\*\* | ,573\*\* | ,745\*\* |
| Sig. (2-tailed) | ,007 | ,001 | ,268 | ,638 |  | ,000 | ,691 | ,048 | ,000 | ,001 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X306 | Pearson Correlation | ,484\*\* | ,573\*\* | ,209 | ,089 | 1,000\*\* | 1 | ,076 | ,363\* | ,623\*\* | ,573\*\* | ,745\*\* |
| Sig. (2-tailed) | ,007 | ,001 | ,268 | ,638 | ,000 |  | ,691 | ,048 | ,000 | ,001 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X307 | Pearson Correlation | ,156 | ,230 | ,236 | ,528\*\* | ,076 | ,076 | 1 | ,516\*\* | ,156 | ,021 | ,529\*\* |
| Sig. (2-tailed) | ,410 | ,222 | ,210 | ,003 | ,691 | ,691 |  | ,004 | ,410 | ,913 | ,003 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X308 | Pearson Correlation | ,162 | ,224 | ,169 | ,237 | ,363\* | ,363\* | ,516\*\* | 1 | ,162 | ,007 | ,537\*\* |
| Sig. (2-tailed) | ,391 | ,233 | ,371 | ,207 | ,048 | ,048 | ,004 |  | ,391 | ,970 | ,002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X309 | Pearson Correlation | ,467\*\* | ,535\*\* | ,323 | ,199 | ,623\*\* | ,623\*\* | ,156 | ,162 | 1 | ,935\*\* | ,760\*\* |
| Sig. (2-tailed) | ,009 | ,002 | ,081 | ,292 | ,000 | ,000 | ,410 | ,391 |  | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X310 | Pearson Correlation | ,401\* | ,464\*\* | ,274 | ,153 | ,573\*\* | ,573\*\* | ,021 | ,007 | ,935\*\* | 1 | ,655\*\* |
| Sig. (2-tailed) | ,028 | ,010 | ,143 | ,420 | ,001 | ,001 | ,913 | ,970 | ,000 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | ,623\*\* | ,713\*\* | ,527\*\* | ,501\*\* | ,745\*\* | ,745\*\* | ,529\*\* | ,537\*\* | ,760\*\* | ,655\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,000 | ,003 | ,005 | ,000 | ,000 | ,003 | ,002 | ,000 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

**Lampiran 19. Hasil Reliablitas Variabel Kinerja Pegawai (Y)**

|  |  |  |
| --- | --- | --- |
| **Reliability Statistics** | | |
| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
| ,832 | ,849 | 10 |

**Lampiran 20. Hasil Reliablitas Variabel Fasilitas Kerja (X1)**

|  |  |  |
| --- | --- | --- |
| **Reliability Statistics** | | |
| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
| ,863 | ,868 | 10 |

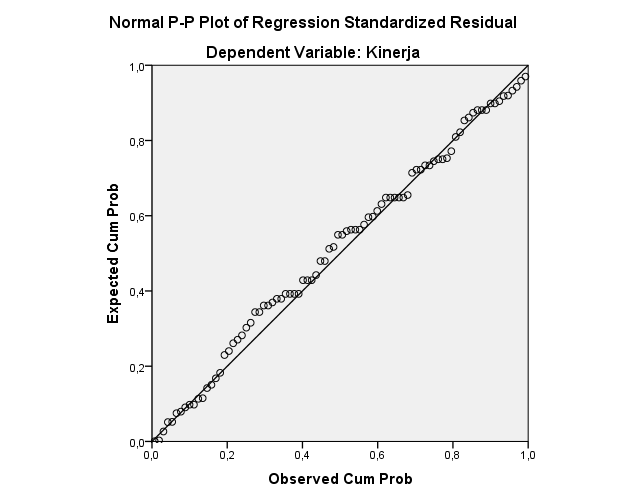
**Lampiran 21. Hasil Reliablitas Variabel Profesionalisme Kerja (X2)**

|  |  |  |
| --- | --- | --- |
| **Reliability Statistics** | | |
| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
| ,816 | ,820 | 10 |

**Lampiran 22. Hasil Reliablitas Variabel Disiplin Kerja (X3)**

|  |  |  |
| --- | --- | --- |
| **Reliability Statistics** | | |
| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
| ,819 | ,837 | 10 |

**Lampiran 23. Hasil Uji Asumsi Klasik (Uji Normalitas)**

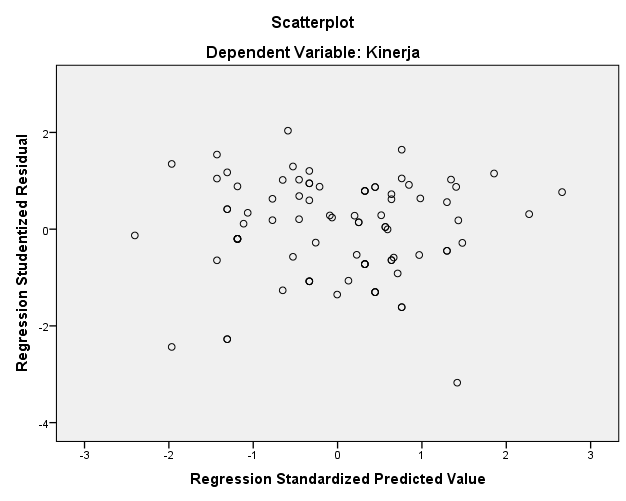


|  |  |  |
| --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | |
|  | | Unstandardized Residual |
| N | | 86 |
| Normal Parametersa,b | Mean | ,0000000 |
| Std. Deviation | 1,35236605 |
| Most Extreme Differences | Absolute | ,074 |
| Positive | ,034 |
| Negative | -,074 |
| Test Statistic | | ,074 |
| Asymp. Sig. (2-tailed) | | ,200c,d |
| a. Test distribution is Normal. | | |
| b. Calculated from data. | | |
| c. Lilliefors Significance Correction. | | |
| d. This is a lower bound of the true significance. | | |

**Lampiran 24. Hasil Uji Asumsi Klasik (Uji Multikolinieritas)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 32,043 | 3,809 |  | 8,412 | ,000 |  |  |
| Fasilitas Kerja | ,051 | ,078 | ,074 | ,657 | ,513 | ,767 | 1,304 |
| Profesionalisme Kerja | ,343 | ,088 | ,494 | 3,912 | ,000 | ,615 | 1,626 |
| Disiplin Kerja | -,083 | ,085 | -,130 | -,977 | ,332 | ,550 | 1,817 |
| 1. Dependent Variable : Kinerja | | | | | | | | |

**Lampiran 25. Hasil Uji Asumsi Klasik (Uji Heteroskedastisitas)**



**Lampiran 26. Hasil Analisis Regresi Linear Berganda**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 32,043 | 3,809 |  | 8,412 | ,000 |  |  |
| Fasilitas Kerja | ,051 | ,078 | ,074 | ,657 | ,513 | ,767 | 1,304 |
| Profesionalisme Kerja | ,343 | ,088 | ,494 | 3,912 | ,000 | ,615 | 1,626 |
| Disiplin Kerja | -,083 | ,085 | -,130 | -,977 | ,332 | ,550 | 1,817 |
| 1. Dependent Variable : Kinerja | | | | | | | | |

**Lampiran 27. Hasil Hipostesis UJI T Persial**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 32,043 | 3,809 |  | 8,412 | ,000 |  |  |
| Fasilitas Kerja | ,051 | ,078 | ,074 | ,657 | ,513 | ,767 | 1,304 |
| Profesionalisme Kerja | ,343 | ,088 | ,494 | 3,912 | ,000 | ,615 | 1,626 |
| Disiplin Kerja | -,083 | ,085 | -,130 | -,977 | ,332 | ,550 | 1,817 |
| 1. Dependent Variable : Kinerja | | | | | | | | |

**Lampiran 28. Hasil Hipostesis UJI F Simultan**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | Df | Mean Square | F | Sig. |
| 1 | Regression | 38,140 | 3 | 12,713 | 6,967 | ,000b |
| Residual | 147,812 | 81 | 1,825 |  |  |
| Total | 185,953 | 84 |  |  |  |
| a. Dependent Variable: Kinerja | | | | | | |
| b. Predictors: (Constant), Disiplin Kerja, Fasilitas Kerja, Profesionalisme Kerja | | | | | | |

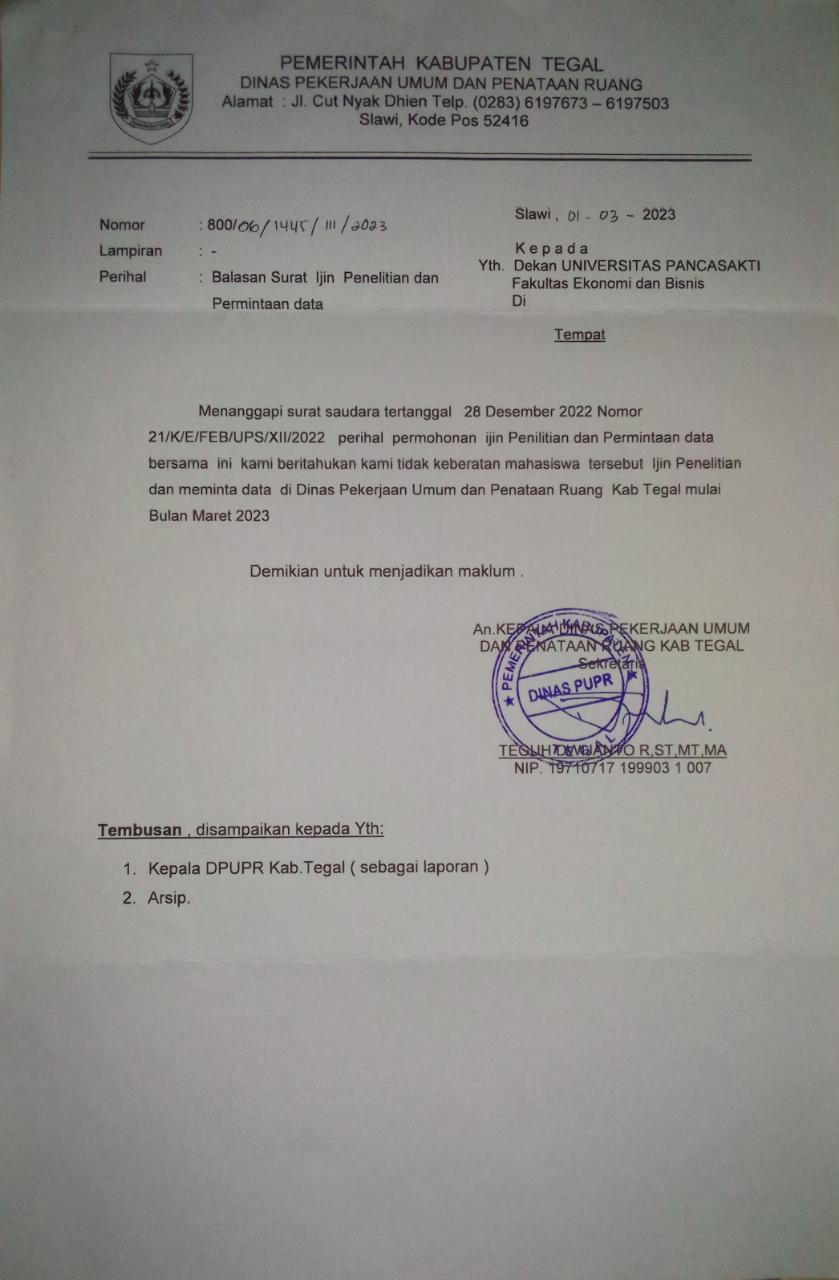
**Lampiran 29. Hasil Koefisien Determinasi (R2)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
| 1 | ,453a | ,205 | ,176 | 1,35087 | 1,899 |
| a. Predictors: (Constant), Disiplin Kerja, Fasilitas Kerja, Profesionalisme Kerja | | | | | |
| b. Dependent Variable: Kinerja | | | | | |

**Lampiran 30. Surat Permohonan Penelitian**



**Lampiran 31. Surat Balasan Penelitian**

****

**Lampiran 32. R Tabel**

**Tabel R untuk df 1-50**

**30-2 =28**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **df = (N-2)** | **Tingkat signifikansi untuk uji satu arah** | | | | |
| **0.05** | **0.025** | **0.01** | **0,005** | **0.0005** |
| **Tingkat signifikansi untuk uji dua arah** | | | | |
| **0.1** | **0.05** | **0.02** | **0.01** | **0.001** |
| 1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16  17  18  19  20  21  22  23  24  25  26  27  28  29  30  31  32  33  34  35  36  37  38  39  40  41  42  43  44  45  46  47  48  49  50 | 0.9877  0.9000  0.8054  0.7293  0.6694  0.6215  0.5822  0.5494  0.5214  0.4973  0.4762  0.4575  0.4409  0.4259  0.4124  0.4000  0.3887  0.3783  0.3687  0.3598  0.3515  0.3438  0.3365  0.3297  0.3233  0.3172  0.3115  0.3061  0.3009  0.2960  0.2913  0.2869  0.2826  0.2785  0.2746  0.2709  0.2673  0.2638  0.2605  0.2573  0.2542  0.2512  0.2483  0.2455  0.2429  0.2403  0.2377  0.2353  0.2329  0.2306 | 0.9969  0.9500  0.8783  0.8114  0.7545  0.7067  0.6664  0.6319  0.6021  0.5760  0.5529  0.5324  0.5140  0.4973  0.4821  0.4683  0.4555  0.4438  0.4329  0.4227  0.4132  0.4044  0.3961  0.3882  0.3809  0.3739  0.3673  0.3610  0.3550  0.3494  0.3440  0.3388  0.3338  0.3291  0.3246  0.3202  0.3160  0.3120  0.3081  0.3044  0.3008  0.2973  0.2940  0.2907  0.2876  0.2845  0.2816  0.2787  0.2759  0.2732 | 0.9995  0.9800  0.9343  0.8822  0.8329  0.7887  0.7498  0.7155  0.6851  0.6581  0.6339  0.6120  0.5923  0.5742  0.5577  0.5425  0.5285  0.5155  0.5034  0.4921  0.4815  0.4716  0.4622  0.4534  0.4451  0.4372  0.4297  0.4226  0.4158  0.4093  0.4032  0.3972  0.3916  0.3862  0.3810  0.3760  0.3712  0.3665  0.3621  0.3578  0.3536  0.3496  0.3457  0.3420  0.3384  0.3348  0.3314  0.3281  0.3249  0.3218 | 0.9999  0.9900  0.9587  0.9172  0.8745  0.8343  0.7977  0.7646  0.7348  0.7079  0.6835  0.6614  0.6411  0.6226  0.6055  0.5897  0.5751  0.5614  0.5487  0.5368  0.5256  0.5151  0.5052  0.4958  0.4869  0.4785  0.4705  0.4629  0.4556  0.4487  0.4421  0.4357  0.4296  0.4238  0.4182  0.4128  0.4076  0.4026  0.3978  0.3932  0.3887  0.3843  0.3801  0.3761  0.3721  0.3683  0.3646  0.3610  0.3575  0.3542 | 1.0000  0.9990  0.9911  0.9741  0.9509  0.9249  0.8983  0.8721  0.8470  0.8233  0.8010  0.7800  0.7604  0.7419  0.7247  0.7084  0.6932  0.6788  0.6652  0.6524  0.6402  0.6287  0.6178  0.6074  0.5974  0.5880  0.5790  0.5703  0.5620  0.5541  0.5465  0.5392  0.5322  0.5254  0.5189  0.5126  0.5066  0.5007  0.4950  0.4896  0.4843  0.4791  0.4742  0.4694  0.4647  0.4601  0.4557  0.4514  0.4473  0.4432 |

**Lampiran 33. T Tabel**

**Titik persentase distribusi t (df=81-120)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Pr**  **Df** | **0.25**  **0.50** | **0.10**  **0.20** | **0.05**  **0.10** | **0.025**  **0.050** | **0.01**  **0.02** | **0.005**  **0.010** | **0.001**  **0.002** |
| 81  82  83  84  85  86  87  88  89  90  91  92  93  94  95  96  97  98  99  100  101  102  103  104  105  106  107  108  109  110  111  112  113  114  115  116  117  118  119  120 | 0.67753  0.67749  0.67746  0.67742  0.67739  0.67735  0.67732  0.67729  0.67726  0.67723  0.67720  0.67717  0.67714  0.67711  0.67708  0.67705  0.67703  0.67700  0.67698  0.67695  0.67693  0.67690  0.67688  0.67686  0.67683  0.67681  0.67679  0.67677  0.67675  0.67673  0.67671  0.67669  0.67667  0.67665  0.67663  0.67661  0.67659  0.67657  0.67656  0.67654 | 1.29209  1.29196  1.29183  1.29171  1.29159  1.29147  1.29136  1.29125  1.29114  1.29103  1.29092  1.29082  1.29072  1.29062  1.29053  1.29043  1.29034  1.29025  1.29016  1.29007  1.28999  1.28991  1.28982  1.28974  1.28967  1.28959  1.28951  1.28944  1.28937  1.28930  1.28922  1.28916  1.28909  1.28902  1.28896  1.28889  1.28883  1.28877  1.28871  1.28865 | 1.66388  1.66365  1.66342  1.66320  1.66298  1.66277  1.66256  1.66235  1.66216  1.66196  1.66177  1.66159  1.66140  1.66123  1.66105  1.66088  1.66071  1.66055  1.66039  1.66023  1.66008  1.65993  1.65978  1.65964  1.65950  1.65936  1.65922  1.65909  1.65895  1.65882  1.65870  1.65857  1.65845  1.65833  1.65821  1.65810  1.65798  1.65787  1.65776  1.65765 | 1.98969  1.98932  1.98896  1.98861  1.98827  1.98793  1.98761  1.98729  1.98698  1.98667  1.98638  1.98609  1.98580  1.98552  1.98525  1.98498  1.98472  1.98447  1.98422  1.98397  1.98373  1.98350  1.98326  1.98304  1.98282  1.98260  1.98238  1.98217  1.98197  1.98177  1.98157  1.98137  1.98118  1.98099  1.98081  1.98063  1.98045  1.98027  1.98010  1.97993 | 2.37327  2.37269  2.37212  2.37156  2.37102  2.37049  2.36998  2.36947  2.36898  2.36850  2.36803  2.36757  2.36712  2.36667  2.36624  2.36582  2.36541  2.36500  2.36461  2.36422  2.36384  2.36346  2.36310  2.36274  2.36239  2.36204  2.36170  2.36137  2.36105  2.36073  2.36041  2.36010  2.35980  2.35950  2.35921  2.35892  2.35864  2.35837  2.35809  2.35782 | 2.63790  2.63712  2.63637  2.63563  2.63491  2.63421  2.63353  2.63286  2.63220  2.63157  2.63094  2.63033  2.62973  2.62915  2.62858  2.62802  2.62747  2.62693  2.62641  2.62589  2.62539  2.62489  2.62441  2.62393  2.62347  2.62301  2.62256  2.62212  2.62169  2.62126  2.62085  2.62044  2.62004  2.61964  2.61926  2.61888  2.61850  2.61814  2.61778  2.61742 | 3.19392  3.19262  3.19135  3.19011  3.18890  3.18772  3.18657  3.18544  3.18434  3.18327  3.18222  3.18119  3.18019  3.17921  3.17825  3.17731  3.17639  3.17549  3.17460  3.17374  3.17289  3.17206  3.17125  3.17045  3.16967  3.16890  3.16815  3.16741  3.16669  3.16598  3.16528  3.16460  3.16392  3.16326  3.16262  3.16198  3.16135  3.16074  3.16013  3.15954 |

**Lampiran 34. F Tabel**

**Titik Peresentase Distribusi F untuk Probabilitas = 0,05**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **df untuk**  **penyebut**  **(N2)** | **df untuk pembilang (N1)** | | | | | | | | | | | | | | |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** | **15** |
| 46  47  48  49  50  51  52  53  54  55  56  57  58  59  60  61  62  63  64  65  66  67  68  69  70  71  72  73  74  75  76  77  78  79  80  81  82  83  84  85  86  87  88  89  90 | 4.05  4.05  4.04  4.04  4.03  4.03  4.03  4.02  4.02  4.02  4.01  4.01  4.01  4.00  4.00  4.00  4.00  3.99  3.99  3.99  3.99  3.98  3.98  3.98  3.98  3.98  3.97  3.97  3.97  3.97  3.97  3.97  3.96  3.96  3.96  3.96  3.96  3.96  3.95  3.95  3.95  3.95  3.95  3.95  3.95 | 3.20  3.20  3.19  3.19  3.18  3.18  3.18  3.17  3.17  3.16  3.16  3.16  3.16  3.15  3.15  3.15  3.15  3.14  3.14  3.14  3.14  3.13  3.13  3.13  3.13  3.13  3.12  3.12  3.12  3.12  3.12  3.12  3.11  3.11  3.11  3.11  3.11  3.11  3.11  3.10  3.10  3.10  3.10  3.10  3.10 | 2.81  2.80  2.80  2.79  2.79  2.79  2.78  2.78  2.78  2.77  2.77  2.77  2.76  2.76  2.76  2.76  2.75  2.75  2.75  2.75  2.74  2.74  2.74  2.74  2.74  2.73  2.73  2.73  2.73  2.73  2.72  2.72  2.72  2.72  2.72  2.72  2.72  2.71  2.71  2.71  2.71  2.71  2.71  2.71  2.71 | 2.57  2.57  2.57  2.56  2.56  2.55  2.55  2.55  2.54  2.54  2.54  2.53  2.53  2.53  2.53  2.52  2.52  2.52  2.52  2.51  2.51  2.51  2.51  2.50  2.50  2.50  2.50  2.50  2.50  2.49  2.49  2.49  2.49  2.49  2.49  2.48  2.48  2.48  2.48  2.48  2.48  2.48  2.48  2.47  2.47 | 2.42  2.41  2.41  2.40  2.40  2.40  2.39  2.39  2.39  2.38  2.38  2.38  2.37  2.37  2.37  2.37  2.36  2.36  2.36  2.36  2.35  2.35  2.35  2.35  2.35  2.34  2.34  2.34  2.34  2.34  2.33  2.33  2.33  2.33  2.33  2.33  2.33  2.32  2.32  2.32  2.32  2.32  2.32  2.32  2.32 | 2.30  2.30  2.29  2.29  2.29  2.28  2.28  2.28  2.27  2.27  2.27  2.26  2.26  2.26  2.25  2.25  2.25  2.25  2.24  2.24  2.24  2.24  2.24  2.23  2.23  2.23  2.23  2.23  2.22  2.22  2.22  2.22  2.22  2.22  2.21  2.21  2.21  2.21  2.21  2.21  2.21  2.20  2.20  2.20  2.20 | 2.22  2.21  2.21  2.20  2.20  2.20  2.19  2.19  2.18  2.18  2.18  2.18  2.17  2.17  2.17  2.16  2.16  2.16  2.16  2.15  2.15  2.15  2.15  2.15  2.14  2.14  2.14  2.14  2.14  2.13  2.13  2.13  2.13  2.13  2.13  2.12  2.12  2.12  2.12  2.12  2.12  2.12  2.12  2.11  2.11 | 2.15  2.14  2.14  2.13  2.13  2.13  2.12  2.12  2.12  2.11  2.11  2.11  2.10  2.10  2.10  2.09  2.09  2.09  2.09  2.08  2.08  2.08  2.08  2.08  2.07  2.07  2.07  2.07  2.07  2.06  2.06  2.06  2.06  2.06  2.06  2.05  2.05  2.05  2.05  2.05  2.05  2.05  2.05  2.04  2.04 | 2.09  2.09  2.08  2.08  2.07  2.07  2.07  2.06  2.06  2.06  2.05  2.05  2.05  2.04  2.04  2.04  2.03  2.03  2.03  2.03  2.03  2.02  2.02  2.02  2.02  2.01  2.01  2.01  2.01  2.01  2.01  2.00  2.00  2.00  2.00  2.00  2.00  1.99  1.99  1.99  1.99  1.99  1.99  1.99  1.99 | 2.04  2.04  2.03  2.03  2.03  2.02  2.02  2.01  2.01  2.01  2.00  2.00  2.00  2.00  1.99  1.99  1.99  1.98  1.98  1.98  1.98  1.98  1.97  1.97  1.97  1.97  1.96  1.96  1.96  1.96  1.96  1.96  1.95  1.95  1.95  1.95  1.95  1.95  1.95  1.94  1.94  1.94  1.94  1.94  1.94 | 2.00  2.00  1.99  1.99  1.99  1.98  1.98  1.97  1.97  1.97  1.96  1.96  1.96  1.96  1.95  1.95  1.95  1.94  1.94  1.94  1.94  1.93  1.93  1.93  1.93  1.93  1.92  1.92  1.92  1.92  1.92  1.92  1.91  1.91  1.91  1.91  1.91  1.91  1.90  1.90  1.90  1.90  1.90  1.90  1.90 | 1.97  1.96  1.96  1.96  1.95  1.95  1.94  1.94  1.94  1.93  1.93  1.93  1.92  1.92  1.92  1.91  1.91  1.91  1.91  1.90  1.90  1.90  1.90  1.90  1.89  1.89  1.89  1.89  1.89  1.88  1.88  1.88  1.88  1.88  1.88  1.87  1.87  1.87  1.87  1.87  1.87  1.87  1.86  1.86  1.86 | 1.94  1.93  1.93  1.93  1.92  1.92  1.91  1.91  1.91  1.90  1.90  1.90  1.89  1.89  1.89  1.88  1.88  1.88  1.88  1.87  1.87  1.87  1.87  1.86  1.86  1.86  1.86  1.86  1.85  1.85  1.85  1.85  1.85  1.85  1.84  1.84  1.84  1.84  1.84  1.84  1.84  1.83  1.83  1.83  1.83 | 1.91  1.91  1.90  1.90  1.89  1.89  1.89  1.88  1.88  1.88  1.87  1.87  1.87  1.86  1.86  1.86  1.85  1.85  1.85  1.85  1.84  1.84  1.84  1.84  1.84  1.83  1.83  1.83  1.83  1.83  1.82  1.82  1.82  1.82  1.82  1.82  1.81  1.81  1.81  1.81  1.81  1.81  1.81  1.80  1.80 | 1.89  1.88  1.88  1.88  1.87  1.87  1.86  1.86  1.86  1.85  1.85  1.85  1.84  1.84  1.84  1.83  1.83  1.83  1.83  1.82  1.82  1.82  1.82  1.81  1.81  1.81  1.81  1.81  1.80  1.80  1.80  1.80  1.80  1.79  1.79  1.79  1.79  1.79  1.79  1.79  1.78  1.78  1.78  1.78  1.78 |