

## Daftar Pustaka

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# Lampiran

## **Lampiran 1 KUESIONER PENELITIAN**

Yth.Bapak/Ibu Responden

Dengan Hormat,

Saya yang bertanda tangan dibawah ini:

Nama : Tri Wahyu Setya Pambudi

NPM : 4119500309

Mengajukan permohonan pengisian kuesioner yang digunakan sebagai sumber data dalam penelitian yang berjudul Pengaruh Rotasi Kerja, Kualitas Kerja, dan Pengalaman Kerja Terhadap Pengembangan Karir Pegawai Pengadilan Negeri Pemalang Kelas 1B. Dalam rangka menyelesaikan penelitian, kami mahasiswa Fakultas Ekonomi Dan Bisnis Universitas Pancasakti Tegal, mohon partisipasinya dari Bapak/Ibu untuk mengisi kuesioner yang telah kami sediakan.

Adapun data kami minta adalah sesuai dengan kondisi yang dirasakan Bapak/Ibu selama ini, kami akan menjaga kerahasiaan karena data ini hanya untuk kepentingan penelitian.

Setiap Jawaban yang kami berikan merupakan bantuan yang sangat berarti untuk penelitian ini, untuk itu kami ucapkan terimakasih.

Hormat Saya

Tri Wahyu Setya Pambudi

## Lampiran 2 KARAKTERISTIK RESPONDEN

### Petunjuk Pengisian

1. Sebelum mengisi daftar pertanyaan utama, Bapak/Ibu dimohon untuk mengisi data responden yang penting untuk penelitian ini.
2. Berikan tanda (√) pada kotak yang tersedia.
3. Terdapat 5 alternatif jawaban yaitu:

- SS : Sangat Setuju
- S : Setuju
- N : Netral
- TS : Tidak Setuju
- STS : Sangat Tidak Setuju

1. Jenis Kelamin :
  - a. Laki-laki
  - b. Perempuan
2. Pendidikan :
  - a. Diploma
  - a. S1
  - b. S2
3. Umur :
  - a. 25-30
  - b. 31-35
  - c. 36-39
  - c. > 40

**Lampiran 3 Variabel Pengembangan Karir (Y)**

NO	PERNYATAAN	JAWABAN				
		SS	S	N	TS	STS
<b>KEBIJAKAN ORGANISASI</b>						
1.	Saya selalu mematuhi kebijakan yang ada di instansi.					
2.	Pekerjaan saya terikat dengan kebijakan organisasi yang telah ditetapkan.					
3.	Saya selalu menerapkan aturan yang ditetapkan oleh organisasi.					
4.	Saya percaya kebijakan organisasi yang ditetapkan sudah sesuai dan baik					
<b>Prestasi Kerja</b>						
5.	Saya mendapatkan prestasi atas pekerjaan yang dilakukan.					
6.	Saya merasa puas atas prestasi kerja yang diperoleh saat ini.					
7.	Dengan menyelesaikan pekerjaan ini, saya memiliki prestasi kerja tersendiri untuk karirnya.					
<b>Tingkat Pendidikan</b>						
8.	Saya mendapatkan tingkat pendidikan sesuai dengan yang disyaratkan perusahaan.					
9.	Saya merasa tingkat pendidikan sangat penting dalam pengembangan karir.					

10.	Saya memiliki tingkat pendidikan yang sesuai untuk menunjang karir pekerjaan.					
<b>Pelatihan</b>						
11.	Saya mendapatkan progam pelatihan untuk meningkatkan keterampilan individu.					
12.	Saya memperoleh pekerjaan yang cukup untuk mendapatkan keahlian lain.					
13.	Saya mengikuti progam pelatihan untuk meningkatkan kompetensi karir saya.					
<b>Pengalaman Kerja</b>						
14.	Saya merasa organisasi memberikan kesempatan berkarir yang lebih baik kepada yang memiliki pengalaman dan masa kerja terlama.					
15.	Saya merasa sistem perencanaan karir di instansi sudah berdasarkan pengalaman dan kecakapan dalam bekerja.					
16.	Saya melakukan pekerjaan sesuai yang diminta organisasi untuk menambah pengalaman kerja.					
<b>Relasi Kerja</b>						
17.	Saya merasa semakin banyak relasi kerja semakin tinggi juga kesempatan berkembang karirnya.					
18.	Dengan posisi dan jabatan saya saat ini memungkinkan untuk menambah relasi kerja yang luas.					



19.	Saya memiliki relasi kerja yang bagus untuk menunjang karir kedepannya.					
<b>Pengembangan Diri</b>						
20.	Saya merasa pengembangan terhadap diri sendiri sangat penting untuk peningkatan karir.					
21.	Pengembangan diri membuat saya semakin semangat untuk melakukan meningkatkan karir saya.					
22.	Adanya pengembangan diri menjadikan karir saya lebih baik.					

**Lampiran 4 Variabel Rotasi Kerja (X1)**

NO	PERNYATAAN	JAWABAN				
		SS	S	N	TS	STS
<b>PENGETAHUAN</b>						
1.	Saya memiliki pengetahuan yang cukup untuk melakukan pekerjaan yang dihadapi.					
2.	Saya merasa dengan bertambahnya pengetahuan membuat pekerjaan terasa ringan.					
3.	Pengetahuan menjadikan saya memiliki kompetensi untuk cepat dalam menyelesaikan pekerjaan.					
<b>KETERAMPILAN</b>						
4.	Saya merasa rotasi kerja yang dilakukan sesuai dengan keterampilan yang saya miliki.					
5.	Adanya rotasi kerja membuat nilai tambah bagi saya dan menambah keterampilan dalam menyelesaikan pekerjaan.					
6.	Penerapan rotasi kerja membuat saya memiliki ketampilan lebih dalam karir ini.					
<b>PENGUASAAN PEKERJAAN</b>						
7.	Saya menguasai pekerjaan yang dibebankan untuk saya.					
8.	Saya merasa menguasai pekerjaan dengan adanya sistem rotasi kerja ini.					
<b>KERJASAMA</b>						

9.	Saya mampu bekerja sama dengan rekan kerja dimanapun saya ditempatkan.					
10.	Sistem rotasi kerja membuat saya bisa bekerja sama dengan siapa saja.					
<b>ADANYA PERUBAHAN</b>						
11.	Pekerjaan yang saya lakukan setelah di rotasi berbeda dengan sebelumnya.					
12.	Saya merasa rotasi kerja ini membuat perubahan bagi karir saya.					
<b>TIDAK ADA PERUBAHAN</b>						
13.	Saya merasa tidak memiliki perubahan dengan adanya rotasi kerja ini.					
14.	Rotasi kerja ini tidak membuat perubahan bagi saya.					
<b>SIKAP TERHADAP PEKERJAAN</b>						
15.	Saya memiliki tanggung jawab terhadap pekerjaan yang saya ambil.					
16.	Saya selalu siap dalam segala kondisi terhadap pekerjaan yang dibebankan.					
<b>MINAT TERHADAP PEKERJAAN</b>						
17.	Saya tertarik untuk melakukan pekerjaan yang berbeda untuk meningkatkan karir saya.					
18.	Rotasi kerja membuat saya tertarik untuk menambah kompetensi karir.					

**Lampiran 5 Variabel Kualitas Kerja (X2)**

NO	PERNYATAAN	JAWABAN				
		SS	S	N	TS	STS
<b>TUGAS DAN KEMAMPUAN INTELEKTUAL</b>						
1.	Saya dapat melakukan pekerjaan dengan baik sesuai dengan tugas yang diberikan.					
2.	Saya dapat menyelesaikan pekerjaan sesuai pengetahuan yang dimiliki.					
3.	Saya menggunakan kemampuan pengetahuan yang saya miliki untuk menyelesaikan tugas yang diberikan oleh instansi.					
<b>CAKAP DAN MEMILIKI KEAHLIAN</b>						
4.	Saya dapat menyelesaikan pekerjaan dengan waktu kerja yang ditentukan oleh instansi.					
5.	Keterampilan yang saya miliki berpengaruh terhadap mutu kerja yang diberikan instansi.					
6.	Saya memiliki keahlian dalam menyelesaikan tugas yang diberikan.					
<b>KESADARAN DAN KETERSEDIAAN PEGAWAI</b>						
7.	Saya mampu mematuhi kebijakan yang ditetapkan dan tepat waktu dalam menyelesaikan pekerjaan.					
8.	Saya selalu hadir tepat waktu dalam bekerja.					
9.	Sebagai pegawai saya selalu siap mematuhi peraturan yang ada.					

**Lampiran 6 Variabel Pengalaman Kerja (X3)**

NO	PERNYATAAN	JAWABAN				
		SS	S	N	TS	STS
<b>MASA KERJA</b>						
1.	Saya memiliki cukup pengalaman bekerja sebelumnya dan cukup membantu dalam pekerjaan saat ini.					
2.	Saya merasa waktu yang dibutuhkan untuk pekerjaan ini sudah cukup.					
3.	Saya mendapatkan waktu masa kerja dengan cukup untuk karir ini.					
<b>INFORMASI</b>						
4.	Saya dapat memahami dan menerapkan informasi pada tugas yang diberikan.					
5.	Saya mendapatkan informasi untuk menyelesaikan pekerjaan dengan cepat.					
6.	Informasi yang saya dapatkan membuat pekerjaan ini menjadi ringan dan cepat terselesaikan.					
<b>FAKTA</b>						
7.	Saya dapat menerapkan pengetahuan yang dimiliki untuk pekerjaan ini.					
8.	Saya memiliki pengetahuan dan keterampilan ini untuk menyelesaikan pekerjaan.					
9.	Saya mengimpelentasikan kompetensi yang dimiliki untuk pekerjaan ini dengan baik.					

<b>PRINSIP</b>					
10.	Saya dapat memegang teguh prinsip dalam pekerjaan ini dengan baik.				
11.	Saya memiliki prinsip bahwa pengetahuan dan keterampilan yang dimiliki hanya untuk pekerjaan.				
12.	Saya menerapkan prinsip sesuai dengan aturan yang ditetapkan oleh organisasi.				
<b>PROSEDUR</b>					
13.	Saya selalu menggunakan standar prosedur yang ditetapkan instansi dalam menyelesaikan pekerjaan.				
14.	Saya merasa prosedur yang ditetapkan instansi sudah sesuai dengan pengetahuan dan keterampilan yang saya miliki.				
15.	Saya mengikuti prosedur yang ditetapkan organisasi dengan baik.				
<b>PENGUASAAN ASPEK TEKNIK PERALATAN</b>					
16.	Saya dapat memanfaatkan dengan baik peralatan yang disediakan oleh instansi.				
17.	Saya merasa peralatan yang ada sudah bagus untuk diterapkan dalam menyelesaikan pekerjaan.				
18.	Saya menguasai teknik peralatan yang ada di organisasi dengan aturan yang ditetapkan oleh organisasi.				
<b>PENGUASAAN ASPEK TEKNIK PEKERJAAN</b>					

19.	Saya dapat menguasai teknik pekerjaan dengan baik yang diberikan oleh instansi.					
20.	Adanya penguasaan teknik pekerjaan membantu saya dalam menyelesaikan pekerjaan dengan cepat.					
21.	Saya menerapkan teknik pekerjaan sesuai standar prosedur organisasi.					
<b>PERCAYA DIRI</b>						
22.	Saya percaya dapat menyelesaikan pekerjaan dengan tepat waktu.					
23.	Saya yakin bisa menyelesaikan pekerjaan sesuai waktu yang ditentukan.					
24.	Saya memiliki sikap percaya diri dalam menyelesaikan setiap pekerjaan yang diberikan.					
<b>MENYELESAIKAN TUGAS YANG DIBERIKAN</b>						
25.	Saya mampu menyelesaikan tugas yang diberikan instansi dengan baik.					
26.	Saya merasa dapat menyelesaikan tugas dengan baik sesuai tuntutan pekerjaan.					
27.	Saya cakap dalam menyelesaikan tugas yang diberikan oleh organisasi.					





## Lampiran 7 Surat Ijin Penelitian



**YAYASAN PENDIDIKAN PANCASAKTI TEGAL**  
**UNIVERSITAS PANCASAKTI TEGAL**  
**FAKULTAS EKONOMI DAN BISNIS**

Jalan Halmahera KM 1 Kota Tegal 52121

Sekretariat : Telp (0283) 355720

Web : <http://feb.upstegal.ac.id>, email : [feb@upstegal.ac.id](mailto:feb@upstegal.ac.id)

Nomor : 23/K/E/FEB/UPS/I/2023 Tegall, 18 Januari 2023  
Lampiran : -  
Perihal : Surat Ijin Penelitian dan Permintaan Data  
Kepada : Yth. Kepala Pengadilan Negeri Pemalang Kelas 1B  
Jl. Pemuda No. 59, Mulyoharjo, Pemalang  
Di – Pemalang

Dengan hormat, salah satu syarat untuk menyelesaikan program sarjana (S1) Fakultas Ekonomi dan Bisnis mahasiswa diwajibkan mengadakan penelitian sebagai bahan menyusun skripsi.

Berkenaan dengan hal itu, mohon berkenaan Bapak membantu memberi data yang diperlukan dalam penelitian tersebut kepada mahasiswa:

N a m a : Tri Wahyu Setya Pambudi

Npm : 4119500309

Program Studi : Manajemen

Judul Skripsi : Pengaruh Rotasi Kerja, Kualitas Kerja Dan Pengalaman Kerja Terhadap Pengembangan Karir Pegawai Pada Pengadilan Negeri Kab Pemalang.

Atas bantuan dan kerjasama yang baik kami ucapkan terimakasih,

Dekan  
  
Dr. Dien Noviany R., S.E., M.M., Akt., CA  
NIPY: 136628111975  
FAKULTAS EKONOMI DAN BISNIS

## Lampiran 8 Surat Balasan Penelitian



PENGADILAN NEGERI PEMALANG KELAS I.B  
JALAN PEMUDA NOMOR 59  
( 0284 ) 321061, 321153, 321405  
P E M A L A N G

14 Februari 2023

Nomor : W12.U21/208/KP.07.01/2/2023  
Lampiran : -  
Perihal : Surat Ijin Penelitian dan Permintaan Data

KEPADA YTH :  
DEKAN FAKULTAS EKONOMI DAN BISNIS  
UNIVERSITAS PANCASAKTI TEGAL  
DI -

### TEGAL

Sehubungan dengan surat Dekan Fakultas Ekonomi dan Bisnis Universitas Pancasakti Tegal Nomor : 23/K/K/FEB/UPS/I/2023 tanggal 18 Januari 2023 perihal sebagaimana tersebut pada pokok surat, maka bersama ini kami sampaikan bahwa pada prinsipnya kami memberikan ijin kepada sdr. Tri Wahyu Setya Pambudi mahasiswa Fakultas Ekonomi dan Bisnis Universitas Pancasakti Tegal untuk penelitian dan permintaan data pada Pengadilan Negeri Pemalang.

Demikian kami sampaikan, atas perhatian dan kerjasamanya diucapkan terima kasih.

SEKRETARIS PENGADILAN NEGERI PEMALANG,



**Lampiran 9 Tabulasi Data Variabel Y**

R	PENGEMBANGAN KARIR																						Total
	Y 1	Y 2	Y 3	Y 4	Y 5	Y 6	Y 7	Y 8	Y 9	Y1 0	Y1 1	Y1 2	Y1 3	Y1 4	Y1 5	Y1 6	Y1 7	Y1 8	Y1 9	Y2 0	Y2 1	Y2 2	
1	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	110
2	5	5	4	5	5	4	5	5	5	5	4	5	5	4	5	4	5	5	4	4	5	5	103
3	5	5	5	5	5	5	5	5	5	4	4	4	5	5	5	4	5	4	4	4	4	5	102
4	5	5	5	5	5	4	5	4	4	5	5	5	5	5	5	4	5	5	5	5	5	5	106
5	4	4	4	5	5	4	5	5	4	4	4	5	5	5	5	5	4	4	4	4	5	5	100
6	4	4	4	4	5	5	5	5	5	5	4	4	4	5	5	4	4	4	4	4	4	4	96
7	4	4	5	4	4	5	4	5	5	5	5	5	4	5	5	4	4	5	4	4	4	5	99
8	5	4	5	5	5	4	5	4	4	4	5	5	5	5	4	5	5	5	4	4	4	5	101
9	4	5	4	4	5	4	5	5	4	5	4	5	4	5	4	5	4	5	4	5	4	5	99
10	4	4	5	5	5	5	5	5	5	4	4	5	5	5	4	4	5	5	5	5	5	5	104
11	5	5	4	4	4	4	4	4	4	5	5	5	5	5	4	4	4	5	5	4	4	5	98
12	5	4	5	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	4	5	107
13	5	4	5	4	4	5	5	5	5	5	4	4	5	4	4	4	5	4	4	5	5	5	100
14	4	4	4	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	4	89
15	4	5	4	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	4	5	5	106
16	5	4	4	4	5	5	5	4	5	5	4	5	4	4	5	5	5	5	4	4	4	3	98
17	5	5	5	5	5	5	4	5	4	5	5	5	5	5	5	4	4	5	5	5	5	5	106
18	5	5	5	5	4	4	4	5	5	5	4	4	5	4	4	4	5	5	5	5	5	4	101

19	5	5	5	4	4	4	4	4	4	5	5	4	5	4	5	5	5	5	4	4	5	5	100
20	4	4	4	5	5	4	5	5	5	5	5	4	4	5	5	5	4	5	5	5	4	5	102
21	5	5	4	5	4	4	4	5	5	4	5	4	5	4	4	5	5	5	4	4	5	5	100
22	4	4	5	5	5	4	4	5	4	5	4	5	5	5	5	4	5	4	4	5	5	5	101
23	5	4	4	5	4	5	5	5	4	5	4	5	4	5	4	5	5	4	5	5	4	5	101
24	4	4	5	5	5	5	5	4	5	5	4	4	4	4	5	4	4	4	5	5	5	5	100
25	4	4	4	4	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	87
26	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	110
27	5	4	5	4	5	5	4	5	4	5	4	4	4	4	5	5	4	5	5	5	4	4	99
28	5	4	4	5	4	5	5	4	5	5	4	4	5	4	4	4	5	4	5	4	5	5	99
29	5	4	5	4	5	4	5	4	5	5	4	4	5	5	4	5	4	5	4	5	5	4	100
30	5	5	5	5	5	5	5	5	5	5	5	5	5	4	4	4	5	4	5	5	4	4	104
31	5	5	5	4	5	5	4	4	4	4	4	4	5	5	5	5	4	4	5	5	5	5	101
32	5	5	5	5	5	5	4	4	5	5	5	5	4	4	5	5	5	5	5	5	5	4	105
33	5	4	5	4	5	4	5	4	5	5	5	4	5	4	5	4	5	4	5	5	5	5	102
34	5	4	5	4	5	4	5	4	5	5	5	4	5	4	5	4	5	4	5	5	5	5	102

**Lampiran 10 Tabulasi Data Variabel X1**

R	ROTASI KERJA																Total
	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	X1.12	X1.14	X1.15	X1.16	X1.18	
1	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80
2	5	4	5	4	4	5	5	4	4	5	5	5	5	5	5	5	75
3	5	5	5	4	4	4	4	4	4	5	5	4	5	5	4	4	71
4	4	4	5	4	5	5	5	5	5	5	5	5	5	5	5	5	77
5	4	5	5	4	5	4	4	5	5	5	5	5	5	4	5	4	74
6	5	5	5	5	5	5	5	5	4	4	4	4	4	5	5	4	74
7	3	4	3	3	4	3	3	4	3	4	4	3	3	3	4	4	55
8	5	5	5	5	5	4	4	4	5	4	4	5	5	5	5	4	74
9	5	4	5	5	4	5	5	5	5	5	5	5	4	4	5	4	75
10	4	4	4	5	5	5	5	5	5	5	5	4	4	5	5	4	74
11	5	5	4	4	5	5	5	5	4	4	4	5	5	5	5	4	74
12	5	5	5	5	5	5	5	5	5	4	4	5	4	4	5	5	76
13	4	5	4	4	5	5	4	4	5	5	5	4	5	5	5	4	73
14	4	4	4	4	4	4	4	4	4	4	4	4	5	4	4	4	65

15	5	5	5	5	5	5	5	4	4	5	5	5	5	5	5	78
16	4	5	4	4	4	4	5	5	5	5	5	4	4	5	4	72
17	5	4	5	5	5	5	5	5	4	5	5	5	5	4	5	76
18	4	4	4	5	5	4	4	4	4	4	4	5	4	4	4	67
19	5	4	4	4	4	4	5	5	5	4	4	5	5	5	5	72
20	4	5	5	5	4	5	5	5	5	4	5	4	5	5	5	76
21	5	4	5	4	4	5	4	5	4	5	5	4	4	4	5	72
22	4	4	5	5	5	4	4	5	5	4	5	4	4	4	4	70
23	4	4	4	5	4	5	4	5	5	4	5	4	5	4	5	71
24	5	4	5	5	5	5	5	5	5	4	4	4	5	5	5	75
25	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	65
26	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80
27	4	4	5	5	4	5	4	5	5	5	4	4	4	4	5	71
28	5	5	4	4	5	4	5	5	4	5	5	5	4	4	5	74
29	5	4	5	4	5	4	5	4	5	5	4	5	5	5	4	73
30	5	5	5	5	4	4	5	5	5	5	5	5	4	4	4	74
31	5	5	5	5	5	5	5	5	5	4	5	5	4	4	4	76

32	5	5	4	4	4	4	4	5	5	5	5	5	5	5	4	74	
33	5	4	5	5	4	5	4	5	5	5	5	5	5	4	5	4	75
34	5	4	5	5	4	5	4	5	5	5	5	5	5	4	5	4	75

**Lampiran 11 Tabulasi Data Variabel X2**

R	KUALITAS KERJA									Total
	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	
1	5	4	4	4	4	5	5	5	5	41
2	5	5	5	5	5	5	5	5	5	45
3	5	5	4	5	5	4	5	5	4	42
4	5	4	5	5	4	5	5	5	5	43
5	5	5	5	4	4	5	5	5	5	43
6	4	4	4	4	4	4	5	4	5	39
7	5	5	4	4	4	4	4	4	4	38
8	5	4	5	5	5	5	5	5	5	44
9	5	5	5	5	4	5	4	4	5	42
10	5	3	5	4	4	5	5	3	5	39
11	4	4	4	5	5	4	5	4	5	40
12	5	4	4	4	4	4	4	5	3	37
13	5	4	5	5	5	5	5	5	4	43
14	5	5	5	4	4	5	4	5	5	42



15	4	4	4	4	4	4	4	4	4	36
16	5	4	4	4	4	5	4	5	5	41
17	5	4	5	5	4	5	5	4	5	42
18	4	5	4	5	5	4	5	4	4	40
19	4	4	4	5	4	5	4	5	4	39
20	5	5	5	5	5	5	5	4	4	43
21	5	5	5	4	4	4	4	5	5	41
22	5	4	5	5	4	5	5	5	4	42
23	4	5	5	5	5	4	5	5	5	43
24	5	4	5	4	5	5	4	5	4	41
25	5	4	5	4	4	5	5	4	4	40
26	4	4	4	4	5	5	4	4	4	38
27	5	5	5	5	5	5	5	5	5	45
28	5	5	4	4	4	5	5	4	5	41
29	5	4	4	4	5	5	5	4	4	40
30	5	4	4	5	5	4	5	4	5	41
31	4	4	4	4	5	5	4	4	4	38

32	5	5	5	5	5	5	5	5	5	5	45
33	5	5	5	5	4	4	4	4	4	5	41
34	5	5	4	5	4	5	4	4	5	5	42

**Lampiran 12 Tabulasi Data Variabel X3**

R	PENGALAMAN KERJA																											Total	
	X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	X3.7	X3.8	X3.9	X3.10	X3.11	X3.12	X3.13	X3.14	X3.15	X3.16	X3.17	X3.18	X3.19	X3.20	X3.21	X3.22	X3.23	X3.24	X3.25	X3.26	X3.27		
1	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	135
2	5	5	4	4	5	4	5	5	5	4	5	5	5	4	5	5	5	4	5	5	4	5	5	5	5	5	5	4	127
3	5	5	5	5	5	5	5	4	4	5	5	4	5	5	5	5	5	5	5	5	5	5	5	4	5	4	5	130	
4	4	4	4	4	5	5	4	5	5	5	5	4	4	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	128
5	5	5	4	4	5	5	4	5	4	4	5	5	4	5	4	4	5	5	4	4	4	4	4	5	5	4	5	122	
6	5	5	5	5	5	5	4	4	4	4	4	4	4	4	4	4	5	5	5	5	5	5	5	5	4	4	4	121	
7	5	5	4	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	5	5	5	5	132	
8	4	4	4	5	5	5	5	5	5	4	4	5	5	5	5	5	4	4	5	5	5	4	5	4	5	5	4	125	
9	5	4	4	4	5	4	5	4	5	5	5	5	5	5	5	5	5	4	5	4	4	5	5	5	5	5	4	126	
10	4	5	5	5	5	5	4	4	4	5	5	5	5	5	5	5	4	4	4	5	5	4	5	5	4	4	5	125	
11	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	135	

1	2	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	135
1	3	4	5	4	4	4	5	5	5	5	5	4	4	5	4	4	4	4	5	4	4	5	5	5	5	4	4	4	120
1	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	108
1	5	5	4	5	5	5	5	5	5	5	5	5	5	5	4	4	5	5	4	5	5	5	5	5	5	5	4	4	129
1	6	5	4	5	4	4	4	4	5	5	5	5	4	5	4	4	4	5	4	5	4	5	5	3	4	5	4	119	
1	7	5	5	5	5	4	5	5	4	4	5	5	5	4	4	5	5	5	4	4	4	4	5	4	4	4	4	5	123
1	8	4	5	4	4	5	4	4	4	5	5	4	5	4	5	5	4	4	4	4	4	4	5	5	4	4	4	4	117
1	9	4	4	4	5	4	4	5	5	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	4	128
2	0	4	5	4	4	4	4	5	5	5	5	5	5	5	5	4	4	5	5	5	5	5	5	4	4	4	4	4	123
2	1	5	5	4	5	4	5	5	5	5	4	5	5	4	5	4	5	5	4	5	4	4	4	5	5	4	5	4	124
2	2	4	5	4	5	4	5	5	5	5	5	5	4	4	5	5	5	5	4	4	5	4	4	5	5	4	5	125	

2	3	5	4	5	4	5	5	4	4	5	5	4	5	4	5	5	4	5	4	5	4	5	5	4	5	4	123			
2	4	5	5	4	4	4	4	4	4	4	5	5	5	5	5	4	4	5	5	4	5	4	4	5	4	5	5	122		
2	5	4	4	4	5	5	4	4	4	4	4	4	4	5	4	4	5	4	4	4	4	4	3	4	4	4	4	111		
2	6	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	135		
2	7	4	4	5	4	5	4	5	5	4	4	4	5	4	4	5	4	4	5	5	4	4	5	5	5	4	4	5	120	
2	8	4	5	5	4	5	5	4	4	5	5	4	5	4	5	4	5	4	5	4	5	4	5	4	5	5	5	5	124	
2	9	5	4	4	5	5	4	5	4	5	5	5	5	4	5	4	5	5	4	5	4	5	4	5	5	4	4	5	124	
3	0	4	5	5	5	5	5	5	4	5	4	4	4	4	4	4	4	5	5	5	5	5	5	5	4	5	5	4	5	124
3	1	5	5	4	4	4	4	4	5	4	4	5	5	5	5	5	4	5	5	5	5	5	5	5	5	4	4	4	5	124
3	2	5	5	5	5	5	5	5	5	5	5	5	5	5	4	5	5	4	4	5	5	5	5	5	4	5	5	5	4	130
3	3	5	4	4	5	4	4	5	5	5	5	5	5	5	5	5	4	4	4	5	5	4	5	5	4	4	5	4	124	

3																																										
4	4	5	4	4	5	4	4	4	5	5	4	5	4	5	5	4	4	4	4	4	4	4	4	4	5	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	117	

**Lampiran 13 Transformasi Data Y**

Sucessive Interval																						Total
Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Y11	Y12	Y13	Y14	Y15	Y16	Y17	Y18	Y19	Y20	Y21	Y22	Total
2.641	2.601	2.615	2.607	2.660	2.597	2.627	2.607	2.601	2.709	4.074	2.597	2.641	2.601	2.615	2.597	2.615	2.607	2.601	2.615	2.607	3.721	60.154
2.641	2.601	1.000	2.607	2.660	1.000	2.627	2.607	2.601	2.709	2.570	2.597	2.641	1.000	2.615	1.000	2.615	2.607	1.000	1.000	2.607	3.721	49.025
2.641	2.601	2.615	2.607	2.660	2.597	2.627	2.607	2.601	1.000	2.570	1.000	2.641	2.601	2.615	1.000	2.615	1.000	1.000	1.000	1.000	3.721	47.318
2.641	2.601	2.615	2.607	2.660	1.000	2.627	1.000	1.000	2.709	4.074	2.597	2.641	2.601	2.615	1.000	2.615	2.607	2.601	2.615	2.607	3.721	53.753
1.000	1.000	1.000	2.607	2.660	1.000	2.627	2.607	1.000	1.000	2.570	2.597	2.641	2.601	2.615	2.597	1.000	1.000	1.000	2.615	2.607	3.721	44.064
1.000	1.000	1.000	1.000	2.660	2.597	2.627	2.607	2.601	2.709	2.570	1.000	1.000	2.601	2.615	1.000	1.000	1.000	1.000	1.000	1.000	2.169	37.755
1.000	1.000	2.615	1.000	1.000	2.597	1.000	2.607	2.601	2.709	4.074	2.597	1.000	2.601	2.615	1.000	1.000	2.607	1.000	1.000	1.000	3.721	42.342
2.641	1.000	2.615	2.607	2.660	1.000	2.627	1.000	1.000	1.000	4.074	2.597	2.641	2.601	1.000	2.597	2.615	2.607	1.000	1.000	1.000	3.721	45.602
1.000	2.601	1.000	1.000	2.660	1.000	2.627	2.607	1.000	2.709	2.570	2.597	1.000	2.601	1.000	2.597	1.000	2.607	1.000	2.615	1.000	3.721	42.510
1.000	1.000	2.615	2.607	2.660	2.597	2.627	2.607	2.601	1.000	2.570	2.597	2.641	2.601	1.000	1.000	2.615	2.607	2.601	2.615	2.607	3.721	50.487
2.641	2.601	1.000	1.000	1.000	1.000	1.000	1.000	1.000	2.709	4.074	2.597	2.641	2.601	1.000	1.000	1.000	2.607	2.601	1.000	1.000	3.721	40.792
2.641	1.000	2.615	2.607	2.660	2.597	2.627	2.607	1.000	2.709	4.074	2.597	2.641	2.601	2.615	2.597	2.615	2.607	2.601	2.615	1.000	3.721	55.346

2.641	1.000	2.615	1.000	1.000	2.597	2.627	2.607	2.601	2.709	2.570	1.000	2.641	1.000	1.000	1.000	2.615	1.000	1.000	2.615	2.607	3.721	44.167
1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	4.074	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	2.169	26.243
1.000	2.601	1.000	2.607	2.660	2.597	2.627	2.607	1.000	2.709	4.074	2.597	2.641	2.601	2.615	2.597	2.615	2.607	2.601	1.000	2.607	3.721	53.681
2.641	1.000	1.000	1.000	2.660	2.597	2.627	1.000	2.601	2.709	2.570	2.597	1.000	1.000	2.615	2.597	2.615	2.607	1.000	1.000	1.000	1.000	41.436
2.641	2.601	2.615	2.607	2.660	2.597	1.000	2.607	1.000	2.709	4.074	2.597	2.641	2.601	2.615	1.000	1.000	2.607	2.601	2.615	2.607	3.721	53.714
2.641	2.601	2.615	2.607	1.000	1.000	1.000	2.607	2.601	2.709	2.570	1.000	2.641	1.000	1.000	1.000	2.615	2.607	2.601	2.615	2.607	2.169	45.805
2.641	2.601	2.615	1.000	1.000	1.000	1.000	1.000	1.000	2.709	4.074	1.000	2.641	1.000	2.615	2.597	2.615	2.607	1.000	1.000	2.607	3.721	44.043
1.000	1.000	1.000	2.607	2.660	1.000	2.627	2.607	2.601	2.709	4.074	1.000	1.000	2.601	2.615	2.597	1.000	2.607	2.601	2.615	1.000	3.721	47.239
2.641	2.601	1.000	2.607	1.000	1.000	1.000	2.607	2.601	1.000	4.074	1.000	2.641	1.000	1.000	2.597	2.615	2.607	1.000	1.000	2.607	3.721	43.917
1.000	1.000	2.615	2.607	2.660	1.000	1.000	2.607	1.000	2.709	2.570	2.597	2.641	2.601	2.615	1.000	2.615	1.000	1.000	2.615	2.607	3.721	45.780
2.641	1.000	1.000	2.607	1.000	2.597	2.627	2.607	1.000	2.709	2.570	2.597	1.000	2.601	1.000	2.597	2.615	1.000	2.601	2.615	1.000	3.721	45.704
1.000	1.000	2.615	2.607	2.660	2.597	2.627	1.000	2.601	2.709	2.570	1.000	1.000	1.000	2.615	1.000	1.000	1.000	2.601	2.615	2.607	3.721	44.144
1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	2.169	23.169
2.641	2.601	2.615	2.607	2.660	2.597	2.627	2.607	2.601	2.709	4.074	2.597	2.641	2.601	2.615	2.597	2.615	2.607	2.601	2.615	2.607	3.721	60.154
2.641	1.000	2.615	1.000	2.660	2.597	1.000	2.607	1.000	2.709	2.570	1.000	1.000	1.000	2.615	2.597	1.000	2.607	2.601	2.615	1.000	2.169	42.603
2.641	1.000	1.000	2.607	1.000	2.597	2.627	1.000	2.601	2.709	2.570	1.000	2.641	1.000	1.000	1.000	2.615	1.000	2.601	1.000	2.607	3.721	42.536
2.641	1.000	2.615	1.000	2.660	1.000	2.627	1.000	2.601	2.709	2.570	1.000	2.641	2.601	1.000	2.597	1.000	2.607	1.000	2.615	2.607	2.169	44.259



2.641	2.601	2.615	2.607	2.660	2.597	2.627	2.607	2.601	2.709	4.074	2.597	2.641	1.000	1.000	1.000	2.615	1.000	2.601	2.615	1.000	2.169	50.576
2.641	2.601	2.615	1.000	2.660	2.597	1.000	1.000	1.000	1.000	2.570	1.000	2.641	2.601	2.615	2.597	1.000	1.000	2.601	2.615	2.607	3.721	45.682
2.641	2.601	2.615	2.607	2.660	2.597	1.000	1.000	2.601	2.709	4.074	2.597	1.000	1.000	2.615	2.597	2.615	2.607	2.601	2.615	2.607	2.169	52.126
2.641	1.000	2.615	1.000	2.660	1.000	2.627	1.000	2.601	2.709	4.074	1.000	2.641	1.000	2.615	1.000	2.615	1.000	2.601	2.615	2.607	3.721	47.342
2.641	1.000	2.615	1.000	2.660	1.000	2.627	1.000	2.601	2.709	4.074	1.000	2.641	1.000	2.615	1.000	2.615	1.000	2.601	2.615	2.607	3.721	47.342

**Lampiran 14 Transformasi Data X1**

Successive Interval																Total
X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	X1.12	X1.14	X1.15	X1.16	X1.18	
3.850	2.597	3.850	3.982	2.597	3.937	3.982	2.660	3.850	2.607	2.627	3.937	3.937	4.074	2.660	2.641	53.787
3.850	1.000	3.850	2.480	1.000	3.937	3.982	1.000	2.334	2.607	2.627	3.937	3.937	4.074	2.660	2.641	45.916
3.850	2.597	3.850	2.480	1.000	2.433	2.480	1.000	2.334	2.607	2.627	2.433	3.937	4.074	1.000	1.000	39.701
2.334	1.000	3.850	2.480	2.597	3.937	3.982	2.660	3.850	2.607	2.627	3.937	3.937	4.074	2.660	2.641	49.172
2.334	2.597	3.850	2.480	2.597	2.433	2.480	2.660	3.850	2.607	2.627	3.937	3.937	2.570	2.660	1.000	44.618
3.850	2.597	3.850	3.982	2.597	3.937	3.982	2.660	2.334	1.000	1.000	2.433	2.433	4.074	2.660	1.000	44.388
1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	16.000
3.850	2.597	3.850	3.982	2.597	2.433	2.480	1.000	3.850	1.000	1.000	3.937	3.937	4.074	2.660	1.000	44.246
3.850	1.000	3.850	3.982	1.000	3.937	3.982	2.660	3.850	2.607	2.627	3.937	2.433	2.570	2.660	1.000	45.944
2.334	1.000	2.334	3.982	2.597	3.937	3.982	2.660	3.850	2.607	2.627	2.433	2.433	4.074	2.660	1.000	44.509
3.850	2.597	2.334	2.480	2.597	3.937	3.982	2.660	2.334	1.000	1.000	3.937	3.937	4.074	2.660	1.000	44.379
3.850	2.597	3.850	3.982	2.597	3.937	3.982	2.660	3.850	1.000	1.000	3.937	2.433	2.570	2.660	2.641	47.546

2.334	2.597	2.334	2.480	2.597	3.937	2.480	1.000	3.850	2.607	2.627	2.433	3.937	4.074	2.660	1.000	42.946
2.334	1.000	2.334	2.480	1.000	2.433	2.480	1.000	2.334	1.000	1.000	2.433	3.937	2.570	1.000	1.000	30.336
3.850	2.597	3.850	3.982	2.597	3.937	3.982	1.000	2.334	2.607	2.627	3.937	3.937	4.074	2.660	2.641	50.612
2.334	2.597	2.334	2.480	1.000	2.433	3.982	2.660	3.850	2.607	2.627	2.433	2.433	4.074	1.000	2.641	41.484
3.850	1.000	3.850	3.982	2.597	3.937	3.982	2.660	2.334	2.607	2.627	3.937	3.937	2.570	2.660	1.000	47.529
2.334	1.000	2.334	3.982	2.597	2.433	2.480	1.000	2.334	1.000	1.000	3.937	2.433	2.570	1.000	1.000	33.435
3.850	1.000	2.334	2.480	1.000	2.433	3.982	2.660	3.850	1.000	1.000	3.937	3.937	4.074	2.660	1.000	41.196
2.334	2.597	3.850	3.982	1.000	3.937	3.982	2.660	3.850	1.000	2.627	2.433	3.937	4.074	2.660	2.641	47.563
3.850	1.000	3.850	2.480	1.000	3.937	2.480	2.660	2.334	2.607	2.627	2.433	2.433	2.570	2.660	2.641	41.562
2.334	1.000	3.850	3.982	2.597	2.433	2.480	2.660	3.850	1.000	2.627	2.433	2.433	2.570	1.000	1.000	38.249
2.334	1.000	2.334	3.982	1.000	3.937	2.480	2.660	3.850	1.000	2.627	2.433	3.937	2.570	2.660	1.000	39.804
3.850	1.000	3.850	3.982	2.597	3.937	3.982	2.660	3.850	1.000	1.000	2.433	3.937	4.074	2.660	1.000	45.811
3.850	1.000	2.334	2.480	1.000	2.433	2.480	1.000	2.334	1.000	1.000	2.433	2.433	2.570	1.000	1.000	30.348
3.850	2.597	3.850	3.982	2.597	3.937	3.982	2.660	3.850	2.607	2.627	3.937	3.937	4.074	2.660	2.641	53.787
2.334	1.000	3.850	3.982	1.000	3.937	2.480	2.660	3.850	2.607	1.000	2.433	2.433	2.570	2.660	1.000	39.795
3.850	2.597	2.334	2.480	2.597	2.433	3.982	2.660	2.334	2.607	2.627	3.937	2.433	2.570	2.660	2.641	44.742
3.850	1.000	3.850	2.480	2.597	2.433	3.982	1.000	3.850	2.607	1.000	3.937	3.937	4.074	1.000	1.000	42.596

3.850	2.597	3.850	3.982	1.000	2.433	3.982	2.660	3.850	2.607	2.627	3.937	2.433	2.570	1.000	1.000	44.377
3.850	2.597	3.850	3.982	2.597	3.937	3.982	2.660	3.850	1.000	2.627	3.937	2.433	2.570	1.000	2.641	47.513
3.850	2.597	2.334	2.480	1.000	2.433	2.480	2.660	3.850	2.607	2.627	3.937	3.937	4.074	2.660	1.000	44.525
3.850	1.000	3.850	3.982	1.000	3.937	2.480	2.660	3.850	2.607	2.627	3.937	3.937	2.570	2.660	1.000	45.946
3.850	1.000	3.850	3.982	1.000	3.937	2.480	2.660	3.850	2.607	2.627	3.937	3.937	2.570	2.660	1.000	45.946

**Lampiran 15 Transformasi Data X2**

Sucesive Interval									Total
X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	
2.709	2.657	1.000	1.000	1.000	2.641	2.615	3.982	3.937	21.542
2.709	4.170	2.597	2.597	2.597	2.641	2.615	3.982	3.937	27.846
2.709	4.170	1.000	2.597	2.597	1.000	2.615	3.982	2.433	23.103
2.709	2.657	2.597	2.597	1.000	2.641	2.615	3.982	3.937	24.736
2.709	4.170	2.597	1.000	1.000	2.641	2.615	3.982	3.937	24.652
1.000	2.657	1.000	1.000	1.000	2.641	1.000	3.982	3.937	18.217
2.709	4.170	1.000	1.000	1.000	1.000	1.000	2.480	2.433	16.792
2.709	2.657	2.597	2.597	2.597	2.641	2.615	3.982	3.937	26.333
2.709	4.170	2.597	2.597	1.000	2.641	1.000	2.480	3.937	23.132
2.709	1.000	2.597	1.000	1.000	2.641	2.615	1.000	3.937	18.500
1.000	2.657	1.000	2.597	2.597	1.000	2.615	2.480	3.937	19.883
2.709	2.657	1.000	1.000	1.000	1.000	1.000	3.982	1.000	15.348
2.709	2.657	2.597	2.597	2.597	2.641	2.615	3.982	2.433	24.828
2.709	4.170	2.597	1.000	1.000	2.641	1.000	3.982	3.937	23.037

1.000	2.657	1.000	1.000	1.000	1.000	1.000	2.480	2.433	13.570
2.709	2.657	1.000	1.000	2.597	1.000	2.615	3.982	3.937	21.497
2.709	2.657	2.597	2.597	1.000	2.641	2.615	2.480	3.937	23.234
1.000	4.170	1.000	2.597	2.597	1.000	2.615	2.480	2.433	19.892
1.000	2.657	1.000	2.597	1.000	2.641	1.000	3.982	2.433	18.310
2.709	4.170	2.597	2.597	2.597	2.641	2.615	2.480	2.433	24.840
2.709	4.170	2.597	1.000	1.000	1.000	1.000	3.982	3.937	21.395
2.709	2.657	2.597	2.597	1.000	2.641	2.615	3.982	2.433	23.231
1.000	4.170	2.597	2.597	2.597	1.000	2.615	3.982	3.937	24.495
2.709	2.657	2.597	1.000	2.597	2.641	1.000	3.982	2.433	21.616
2.709	2.657	2.597	1.000	1.000	2.641	2.615	2.480	2.433	20.133
1.000	2.657	1.000	1.000	2.597	2.641	1.000	2.480	2.433	16.808
2.709	4.170	2.597	2.597	2.597	2.641	2.615	3.982	3.937	27.846
2.709	4.170	1.000	1.000	1.000	2.641	2.615	2.480	3.937	21.553
2.709	2.657	1.000	1.000	2.597	2.641	2.615	2.480	2.433	20.133
2.709	2.657	1.000	2.597	2.597	1.000	2.615	2.480	3.937	21.592
1.000	2.657	1.000	1.000	2.597	2.641	1.000	2.480	2.433	16.808

2.709	4.170	2.597	2.597	2.597	2.641	2.615	3.982	3.937	27.846
2.709	4.170	2.597	2.597	1.000	1.000	1.000	2.480	3.937	21.490
2.709	4.170	1.000	2.597	1.000	2.641	1.000	3.982	3.937	23.037

**Lampiran 16 Transformasi Data X3**

Successive Interval																											Total	
X 3. 1	X 3. 2	X 3. 3	X 3. 4	X 3. 5	X 3. 6	X 3. 7	X 3. 8	X 3. 9	X 3. 10	X 3. 11	X 3. 12	X 3. 13	X 3. 14	X 3. 15	X 3. 16	X 3. 17	X 3. 18	X 3. 19	X 3. 20	X 3. 21	X 3. 22	X 3. 23	X 3. 24	X 3. 25	X 3. 26	X 3. 27		
2. 6 0 7	2. 6 2 7	2. 6 0 1	2. 6 0 7	2. 6 4 1	2. 5 9 7	2. 6 2 7	2. 6 0 7	2. 6 6 0	2. 6 6 0	2. 2 66 0	2. 2 62 7	2. 2 68 2	2. 2 61 5	2. 2 66 0	2. 2 60 7	2. 2 60 7	2. 2 61 5	2. 2 60 7	2. 2 61 5	2. 2 60 7	2. 2 60 7	3. 89 3	2. 70 9	3. 80 7	2. 59 6	2. 59 6	2. 59 7	73 .2 85
2. 6 0 7	2. 6 2 7	1. 0 0 0	1. 0 0 0	2. 6 4 1	1. 0 0 0	2. 6 2 7	2. 6 0 7	2. 6 6 0	2. 6 6 0	1. 00 0	2. 62 7	2. 2 68 2	2. 2 61 5	1. 00 0	2. 60 7	2. 2 60 7	2. 2 61 5	1. 00 0	2. 61 5	2. 61 5	1. 00 0	3. 89 3	2. 70 9	3. 80 7	2. 59 6	2. 59 6	1. 00 0	60 .3 52
2. 6 0 7	2. 6 2 7	2. 6 0 1	2. 6 0 7	2. 6 4 1	2. 5 9 7	2. 6 2 7	1. 0 0 0	1. 0 0 0	2. 66 0	2. 2 62 7	1. 1 00 0	2. 2 61 5	2. 2 66 0	2. 2 60 7	2. 2 60 7	2. 2 61 5	2. 2 60 7	2. 2 61 5	2. 2 60 7	2. 2 60 7	3. 89 3	2. 70 9	2. 28 2	2. 59 6	1. 00 0	2. 59 7	65 .2 16	
1. 0 0 0	1. 0 0 0	1. 0 0 0	2. 6 0 7	2. 6 4 1	1. 0 0 0	2. 6 2 7	2. 6 0 7	2. 6 6 0	2. 6 6 0	2. 66 0	1. 00 0	1. 00 0	2. 61 5	2. 2 66 0	2. 2 60 7	2. 2 60 7	1. 00 0	2. 60 7	2. 61 5	2. 61 5	2. 60 7	3. 89 3	2. 70 9	3. 80 7	2. 59 6	2. 59 6	2. 59 7	61 .9 30
2. 6 0 7	2. 6 2 7	1. 0 0 0	1. 0 0 0	2. 6 4 1	2. 5 9 7	1. 0 0 0	2. 6 0 7	1. 0 0 0	1. 00 0	2. 62 7	2. 2 68 2	1. 1 00 0	2. 2 66 0	1. 00 0	1. 00 0	2. 61 5	2. 2 60 7	1. 00 0	1. 00 0	1. 00 0	1. 00 0	2. 38 5	2. 70 9	3. 80 7	1. 00 0	2. 59 6	2. 59 7	52 .3 62
2. 6 0 7	2. 6 2 7	2. 6 0 1	2. 6 0 7	2. 6 4 1	2. 5 9 7	1. 0 0 0	1. 0 0 0	1. 0 0 0	1. 00 0	1. 00 0	1. 00 0	1. 00 0	1. 00 0	1. 00 0	1. 00 0	2. 61 5	2. 2 60 7	2. 2 61 5	2. 2 61 5	2. 2 60 7	3. 89 3	2. 70 9	2. 28 2	1. 00 0	1. 00 0	1. 00 0	50 .6 22	
2. 6 0 7	2. 6 2 7	1. 0 0 0	2. 6 0 7	2. 6 4 1	1. 0 0 0	2. 6 2 7	2. 6 0 7	2. 6 6 0	2. 6 6 0	2. 66 0	2. 2 62 7	2. 2 68 2	2. 2 61 5	2. 2 66 0	2. 2 60 7	2. 2 60 7	2. 2 61 5	2. 2 60 7	2. 2 61 5	2. 2 60 7	3. 89 3	1. 00 0	3. 80 7	2. 59 6	2. 59 6	2. 59 7	68 .3 79	



1.000	1.000	1.000	2.67	2.661	2.597	2.667	2.666	2.666	1.100	1.100	2.682	2.615	2.660	2.660	1.100	1.100	2.615	2.615	2.660	2.638	2.670	2.628	2.659	2.659	1.100	57.312	
2.667	1.000	1.000	1.000	2.661	1.600	2.667	1.600	2.666	2.666	2.682	2.615	2.660	2.660	2.615	1.100	2.615	1.100	1.100	1.100	3.899	2.670	3.807	2.659	1.100	2.659	2.659	58.823
1.000	2.667	2.667	2.667	2.661	2.597	1.600	1.600	1.600	2.666	2.662	2.682	2.615	2.660	2.660	1.100	1.100	1.100	2.615	2.660	2.638	2.670	3.807	1.100	1.100	2.659	57.248	
2.667	2.667	2.667	2.667	2.661	2.597	2.667	2.667	2.666	2.666	2.682	2.615	2.660	2.660	2.615	2.660	2.661	2.660	2.660	2.660	3.899	2.670	3.807	2.659	2.659	2.659	73.285	
2.667	2.667	2.667	2.667	2.661	2.597	2.667	2.667	2.666	2.666	2.682	2.615	2.660	2.660	2.615	2.660	2.661	2.660	2.660	2.660	3.899	2.670	3.807	2.659	2.659	2.659	73.285	
1.000	2.667	1.000	1.000	1.600	2.597	2.667	2.667	2.666	2.666	1.100	1.100	2.615	1.100	1.100	1.100	2.660	1.100	1.100	2.660	3.899	2.670	3.807	1.100	1.100	1.100	49.014	
1.000	1.000	1.000	1.000	1.600	1.600	1.600	1.600	1.600	1.100	1.100	1.100	1.100	1.100	1.100	1.100	1.100	1.100	1.100	1.100	2.638	1.600	2.628	1.600	1.600	1.600	29.666	
2.667	1.000	2.667	2.667	2.661	2.597	2.667	2.667	2.666	2.666	2.682	2.615	2.660	2.660	2.615	2.660	1.100	2.615	2.660	2.638	3.899	2.670	3.807	2.659	1.100	1.100	63.637	
2.667	1.000	2.667	1.000	1.600	1.600	1.600	2.667	2.666	2.666	2.682	1.100	2.615	1.100	1.100	1.100	2.660	1.100	2.615	1.100	3.899	2.670	1.600	1.100	2.659	1.100	47.995	
2.667	2.667	2.667	2.667	1.600	2.597	2.667	1.600	1.600	2.666	2.662	2.682	1.100	2.660	2.660	2.615	2.660	1.100	1.100	1.100	2.638	2.670	2.628	1.100	1.100	2.659	54.40	



1. 0 0 0	1. 0 0 0	2. 6 0 1	1. 0 0 0	2. 6 4 1	1. 0 0 0	2. 6 2 7	2. 6 0 7	1. 0 0 0	1. 00 00 0	1. 00 00 0	2. 68 00 2	1. 00 00 0	1. 00 00 0	2. 60 00 7	1. 00 00 0	1. 00 00 0	2. 60 61 7	2. 61 5	1. 00 00 0	1. 00 00 0	3. 89 3	2. 70 9	3. 80 7	1. 00 00 0	1. 00 00 0	2. 59 7	2. 59 7	48 .9 92
1. 0 0 0	2. 6 2 7	2. 6 0 1	1. 0 0 0	2. 6 4 1	2. 5 9 7	1. 0 0 0	1. 0 0 0	2. 6 6 0	2. 66 00 0	1. 00 00 0	2. 68 00 2	1. 00 66 0	2. 66 00 0	1. 00 60 0	2. 60 00 7	1. 00 00 0	2. 60 61 7	1. 2. 5	1. 61 00 0	3. 89 3	1. 00 00 0	3. 80 7	2. 59 6	2. 59 6	2. 59 7	2. 59 7	55 .4 44	
2. 6 0 7	1. 0 0 0	1. 0 0 0	2. 6 4 7	2. 6 0 1	1. 0 2 0	2. 6 7 0	1. 0 0 0	2. 6 6 0	2. 66 62 0	2. 62 68 7	2. 68 2	1. 00 00 0	2. 66 66 0	1. 00 00 0	2. 60 61 7	2. 61 5	1. 00 00 0	2. 60 61 5	2. 60 38 5	2. 70 9	3. 80 7	1. 00 00 0	1. 00 00 0	2. 59 7	2. 59 7	55 .7 10		
1. 0 0 0	2. 6 2 7	2. 6 0 1	2. 6 0 4	2. 6 4 1	2. 5 9 7	2. 6 2 7	1. 0 0 0	2. 6 6 0	1. 00 00 0	1. 00 00 0	1. 00 00 0	1. 00 00 0	1. 00 00 0	1. 00 00 0	2. 61 5	2. 60 7	2. 61 5	2. 61 5	2. 60 7	3. 89 3	1. 00 00 0	3. 80 7	2. 59 6	1. 00 00 0	2. 59 7	2. 59 7	55 .3 11	
2. 6 0 7	2. 6 2 7	1. 0 0 0	1. 0 0 0	1. 0 0 0	1. 0 0 0	1. 0 0 0	2. 6 6 7	1. 0 0 0	1. 00 00 0	2. 62 68 7	2. 68 2	2. 61 5	2. 66 00 0	2. 60 60 7	1. 00 00 0	2. 61 5	2. 60 7	2. 61 5	2. 61 5	3. 89 3	2. 70 9	2. 28 2	1. 00 00 0	1. 00 00 0	2. 59 7	2. 59 7	55 .5 71	
2. 6 0 7	2. 6 2 7	2. 6 0 1	2. 6 0 4	2. 6 4 1	2. 5 9 7	2. 6 2 7	2. 6 7 0	2. 6 6 0	2. 66 62 0	2. 62 68 2	2. 68 2	2. 61 5	1. 00 00 0	2. 60 60 7	2. 60 7	1. 00 00 0	1. 00 00 0	2. 61 5	2. 61 5	2. 60 7	3. 89 3	1. 00 00 0	3. 80 7	2. 59 6	2. 59 6	1. 00 00 0	65 .0 98	
2. 6 0 7	1. 0 0 0	1. 0 0 0	2. 6 0 7	1. 0 0 0	1. 0 0 0	2. 6 7 0	2. 6 7 0	2. 6 6 0	2. 66 62 0	2. 62 68 2	2. 68 2	2. 61 5	2. 66 00 0	2. 60 60 7	1. 00 00 0	1. 00 00 0	1. 00 00 0	2. 61 5	2. 61 5	1. 00 00 0	3. 89 3	2. 70 9	2. 28 2	1. 00 00 0	2. 59 6	1. 00 00 0	55 .6 67	
1. 0 0 0	2. 6 2 7	1. 0 0 0	1. 0 0 0	2. 6 4 1	1. 0 0 0	1. 0 0 0	1. 0 0 0	2. 6 6 0	2. 66 00 0	1. 00 68 2	2. 68 0	1. 00 00 0	2. 66 60 0	2. 60 00 7	1. 00 00 0	1. 00 00 0	1. 00 00 0	1. 00 00 0	1. 00 00 0	2. 38 5	2. 70 9	3. 80 7	1. 00 00 0	1. 00 00 0	1. 00 00 0	44 .4 36		

### Lampiran 17 Validitas Y

		Corellation																						
		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Y11	Y12	Y13	Y14	Y15	Y16	Y17	Y18	Y19	Y20	Y21	Y22	TOTAL Y
Y1	Pearson Correlation	1	.808**	.422*	.539**	.786**	.441*	.617**	.516**	.380*	.531**	.342	.579**	.112	.164	.477**	.394*	.424*	.404*	.619**	.564**	.464**	.261	.752**
	Sig. (2-tailed)		.000	.020	.000	.000	.015	.000	.000	.038	.000	.064	.000	.556	.387	.000	.031	.020	.027	.000	.000	.010	.163	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y2	Pearson Correlation	.808**	1	.399*	.604**	.790**	.620**	.609**	.333	.473**	.618**	.467**	.595**	.000	.441*	.264	.411*	.198	.565**	.622**	.579**	.461*	.492**	.789**
	Sig. (2-tailed)	.000		.029	.000	.000	.000	.000	.072	.000	.000	.000	.000	1.000	.015	.158	.024	.295	.000	.000	.000	.010	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y3	Pearson Correlation	.422*	.399*	1	.625**	.599**	.318	.392*	.531**	.700**	.398*	.380*	.312	.349	.340	.312	.516**	.617**	.504**	.472**	.510**	.297	.339	.729**
	Sig. (2-tailed)	.020	.029		.000	.000	.086	.032	.000	.000	.029	.039	.093	.059	.066	.093	.000	.000	.000	.000	.000	.114	.067	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

Y4	Pearson Correlation	.539**	.604**	.625**	1	.531**	.461*	.448*	.597**	.491**	.357	.248	.467**	.152	.223	.467**	.475**	.371*	.330	.356	.590**	.211	.178	.685**	
	Sig. (2-tailed)	.002	.000	.000		.003	.010	.013	.000	.006	.053	.186	.009	.422	.237	.009	.008	.043	.075	.054	.001	.264	.348	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y5	Pearson Correlation	.786**	.790**	.599**	.531**	1	.493**	.599**	.412*	.531**	.624**	.595**	.695**	.156	.381*	.409*	.499**	.473**	.602**	.692**	.630**	.649**	.547**	.882**	
	Sig. (2-tailed)	.000	.000	.000	.003		.006	.000	.024	.003	.000	.001	.000	.410	.038	.025	.005	.008	.000	.000	.000	.000	.000	.002	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y6	Pearson Correlation	.441*	.620**	.318	.461*	.493**	1	.318	.300	.243	.335	.246	.464**	.371*	.272	.294	.206	.012	.201	.189	.286	.297	.325	.541**	
	Sig. (2-tailed)	.015	.000	.086	.010	.006		.086	.108	.196	.070	.189	.010	.043	.146	.114	.274	.951	.286	.318	.125	.111	.079	.002	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y7	Pearson Correlation	.617**	.609**	.392*	.448*	.599**	.318	1	.312	.608**	.287	.380*	.524**	.116	.255	.418*	.233	.396*	.399*	.580**	.510**	.297	.204	.656**	
	Sig. (2-tailed)	.000	.000	.032	.013	.000	.086		.093	.000	.124	.039	.003	.541	.173	.021	.215	.030	.029	.001	.000	.114	.280	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

Y8	Pearson Correlation	.516**	.333	.531**	.597**	.412*	.300	.312	1	.472**	.502**	.051	.509**	.293	.184	.432*	.515**	.699**	.333	.403*	.682**	.254	.000	.664**
	Sig. (2-tailed)	.004	.072	.003	.000	.024	.108	.093		.008	.005	.788	.004	.116	.330	.017	.004	.000	.072	.027	.000	.175	1.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y9	Pearson Correlation	.380*	.473**	.700**	.491**	.531**	.243	.608**	.472**	1	.348	.321	.463*	.157	.613**	.176	.269	.595**	.567**	.483**	.590**	.217	.306	.708**
	Sig. (2-tailed)	.038	.008	.000	.006	.003	.196	.000	.008		.059	.084	.010	.407	.003	.354	.150	.001	.001	.007	.001	.249	.101	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y10	Pearson Correlation	.531**	.618**	.398*	.357	.624**	.335	.287	.502**	.348	1	.336	.383*	.063	.464**	.151	.504**	.416*	.504**	.374*	.429*	.304	.148	.632**
	Sig. (2-tailed)	.003	.000	.029	.053	.000	.070	.124	.005	.059		.069	.037	.739	.010	.427	.004	.022	.005	.041	.018	.103	.435	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y11	Pearson Correlation	.342	.467**	.380*	.248	.595**	.246	.380*	.051	.321	.336	1	.324	.000	.199	.324	.420*	.120	.467**	.553**	.315	.391*	.318	.525**
	Sig. (2-tailed)	.064	.009	.039	.186	.001	.189	.039	.788	.084	.069		.081	1.000	.291	.081	.021	.526	.009	.002	.090	.033	.087	.003
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

Y12	Pearson Correlation	.579**	.595**	.312	.467**	.695**	.464**	.524**	.509**	.463*	.383*	.324	1	.183	.268	.554**	.419*	.401*	.374*	.473**	.593**	.448*	.356	.724**
	Sig. (2-tailed)	.001	.001	.093	.009	.000	.010	.003	.004	.010	.037	.081		.333	.153	.001	.021	.028	.042	.008	.001	.013	.054	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y13	Pearson Correlation	.112	.000	.349	.152	.156	.371*	.116	.293	.157	.063	.000	.183	1	.000	.305	.162	.337	.120	.123	.119	.319	.000	.305
	Sig. (2-tailed)	.556	1.000	.059	.422	.410	.043	.541	.116	.407	.739	1.000	.333		1.000	.101	.391	.069	.526	.517	.532	.085	1.000	.101
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y14	Pearson Correlation	.164	.441*	.340	.223	.381*	.272	.255	.184	.613**	.464**	.199	.268	.000	1	-.268	.000	.247	.617**	.270	.434*	.281	.399*	.486**
	Sig. (2-tailed)	.387	.015	.066	.237	.038	.146	.173	.330	.000	.010	.291	.153	1.000		.153	1.000	.189	.000	.149	.016	.133	.029	.007
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y15	Pearson Correlation	.477**	.264	.312	.467**	.409*	.294	.418*	.432*	.176	.151	.324	.554**	.305	-	1	.617**	.246	-	.246	.268	.097	-.071	.452*
	Sig. (2-tailed)	.008	.158	.093	.009	.025	.114	.021	.017	.354	.427	.081	.001	.101	.153		.000	.189	.729	.187	.153	.609	.708	.012
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

Y16	Pearson Correlation	.394*	.411*	.516**	.475**	.499**	.206	.233	.515**	.269	.504**	.420*	.419*	.162	.000	.617**	1	.383*	.313	.460*	.456*	.225	.253	.607**
	Sig. (2-tailed)	.031	.024	.003	.008	.005	.274	.215	.004	.150	.004	.021	.021	.391	1.000	.000		.037	.092	.011	.011	.232	.177	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y17	Pearson Correlation	.424*	.198	.617**	.371*	.473**	.012	.396*	.699**	.595**	.416*	.120	.401*	.337	.247	.246	.383*	1	.578**	.529**	.615**	.404*	.148	.654**
	Sig. (2-tailed)	.020	.295	.000	.043	.008	.951	.030	.000	.001	.022	.526	.028	.069	.189	.189	.037		.001	.003	.000	.027	.437	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y18	Pearson Correlation	.404*	.565**	.504**	.330	.602**	.201	.399*	.333	.567**	.504**	.467**	.374*	.120	.617**	-.066	.313	.578**	1	.734**	.686**	.692**	.633**	.741**
	Sig. (2-tailed)	.027	.001	.005	.075	.000	.286	.029	.072	.001	.005	.009	.042	.526	.000	.729	.092	.001		.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y19	Pearson Correlation	.619**	.622**	.472**	.356	.692**	.189	.580**	.403*	.483**	.374*	.553**	.473**	.123	.270	.248	.460*	.529**	.734**	1	.789**	.590**	.503**	.766**
	Sig. (2-tailed)	.000	.000	.008	.054	.000	.318	.000	.027	.007	.041	.002	.008	.517	.149	.187	.013	.003	.000		.000	.001	.005	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30



Y20	Pearson Correlation	.564**	.579**	.510**	.590**	.630**	.286	.510**	.682**	.590**	.429*	.315	.593**	.119	.434*	.268	.456*	.615**	.686**	.789**	1	.493**	.485**	.820**
	Sig. (2-tailed)	.001	.001	.004	.001	.000	.125	.004	.000	.001	.018	.090	.001	.532	.016	.153	.011	.000	.000	.000		.006	.007	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y21	Pearson Correlation	.464**	.461*	.297	.211	.649**	.297	.297	.254	.217	.304	.391*	.448*	.319	.281	.097	.225	.404*	.692**	.590**	.493**	1	.671**	.631**
	Sig. (2-tailed)	.010	.010	.111	.264	.000	.111	.111	.175	.249	.103	.033	.013	.085	.133	.609	.232	.027	.000	.000	.006		.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y22	Pearson Correlation	.261	.492**	.339	.178	.547**	.325	.204	.000	.306	.148	.318	.356	.000	.399*	-.071	.253	.148	.633**	.503**	.485**	.671**	1	.534**
	Sig. (2-tailed)	.163	.006	.067	.348	.002	.079	.280	1.000	.101	.435	.087	.054	1.000	.029	.708	.177	.437	.000	.005	.007	.000		.002
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
TOTAL_Y	Pearson Correlation	.752**	.789**	.729**	.685**	.882**	.541**	.656**	.664**	.708**	.632**	.525**	.724**	.305	.486**	.457**	.604**	.654**	.741**	.766**	.820**	.631**	.534**	1

	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

## Lampiran 18 Validitas X1

### Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	X1.12	X1.14	X1.15	X1.16	X1.18	TOTAL_X1
X1.1	Pearson Correlation	1	.247	.517*	.265	.165	.312	.573*	.084	.039	.165	-.024	.583**	.312	.371*	.273	.060	.568**
	Sig. (2-tailed)		.188	.003	.157	.385	.094	.001	.658	.837	.385	.898	.001	.094	.044	.144	.754	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X1.2	Pearson Correlation	.247	1	.193	.119	.279	.063	.247	.094	.128	.144	.218	.237	.182	.356	.175	.134	.422*
	Sig. (2-tailed)	.188		.307	.532	.136	.739	.188	.619	.502	.448	.247	.206	.335	.053	.355	.481	.020
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X1.3	Pearson Correlation	.517*	.193	1	.535*	.219	.471*	.409*	.255	.409*	.340	.270	.428*	.364*	.321	.315	.120	.701**
	Sig. (2-tailed)	.003	.307		.002	.246	.009	.025	.173	.025	.066	.149	.018	.048	.084	.090	.526	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

X1.4	Pearson Correlation	.265	.119	.535*	1	.299	.527*	.371*	.377*	.477*	-.060	.121	.263	.105	.158	.323	.059	.562**
	Sig. (2-tailed)	.157	.532	.002		.109	.003	.044	.040	.008	.754	.524	.160	.579	.405	.082	.756	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X1.5	Pearson Correlation	.165	.279	.219	.299	1	.232	.285	.095	.165	.050	-.027	.418*	.232	.299	.308	-.067	.442*
	Sig. (2-tailed)	.385	.136	.246	.109		.218	.127	.617	.385	.794	.885	.021	.218	.109	.097	.724	.014
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X1.6	Pearson Correlation	.312	.063	.471*	.527*	.232	1	.524*	.420*	.312	.232	.291	.211	.366*	.422*	.751**	.119	.702**
	Sig. (2-tailed)	.094	.739	.009	.003	.218		.003	.021	.094	.218	.119	.263	.047	.020	.000	.532	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X1.7	Pearson Correlation	.573*	.247	.409*	.371*	.285	.524*	1	.464*	.359	.285	.219	.583**	.312	.583**	.404*	.179	.769**
	Sig. (2-tailed)	.001	.188	.025	.044	.127	.003		.010	.051	.127	.245	.001	.094	.001	.027	.344	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X1.8	Pearson Correlation	.084	.094	.255	.377*	.095	.420*	.464*	1	.464*	.095	.289	.126	-.084	.000	.463**	.141	.467**
	Sig. (2-tailed)	.658	.619	.173	.040	.617	.021	.010		.010	.617	.122	.508	.659	1.000	.010	.456	.009
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X1.9	Pearson Correlation	.039	.128	.409*	.477*	.165	.312	.359	.464*	1	.165	.219	.265	.312	.371*	.273	.060	.568**
	Sig. (2-tailed)	.837	.502	.025	.008	.385	.094	.051	.010		.385	.245	.157	.094	.044	.144	.754	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X1.10	Pearson Correlation	.165	.144	.340	-.060	.050	.232	.285	.095	.165	1	.659**	.299	.112	.179	.161	.067	.428*
	Sig. (2-tailed)	.385	.448	.066	.754	.794	.218	.127	.617	.385		.000	.109	.557	.343	.394	.724	.018
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X1.11	Pearson Correlation	-.024	.218	.270	.121	-	.291	.219	.289	.219	.659**	1	.121	.170	.121	.208	.408*	.462*
	Sig. (2-tailed)	.898	.247	.149	.524	.885	.119	.245	.122	.245	.000		.524	.370	.524	.270	.025	.010
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X1.12	Pearson Correlation	.583*	.237	.428*	.263	.418	.211	.583*	.126	.265	.299	.121	1	.422*	.263	.323	.178	.650**
	Sig. (2-tailed)	.001	.206	.018	.160	.021	.263	.001	.508	.157	.109	.524		.020	.160	.082	.347	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X1.14	Pearson Correlation	.312	.182	.364*	.105	.232	.366*	.312	-.084	.312	.112	.170	.422*	1	.633**	.363*	.119	.564**

	Sig. (2-tailed)	.094	.335	.048	.579	.218	.047	.094	.659	.094	.557	.370	.020		.000	.049	.532	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X1.15	Pearson Correlation	.371*	.356	.321	.158	.299	.422*	.583*	.000	.371*	.179	.121	.263	.633**	1	.323	.178	.637**
	Sig. (2-tailed)	.044	.053	.084	.405	.109	.020	.001	1.000	.044	.343	.524	.160	.000		.082	.347	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X1.16	Pearson Correlation	.273	.175	.315	.323	.308	.751*	.404*	.463*	.273	.161	.208	.323	.363*	.323	1	.073	.635**
	Sig. (2-tailed)	.144	.355	.090	.082	.097	.000	.027	.010	.144	.394	.270	.082	.049	.082		.702	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X1.18	Pearson Correlation	.060	.134	.120	.059	-	.119	.179	.141	.060	.067	.408*	.178	.119	.178	.073	1	.309
	Sig. (2-tailed)	.754	.481	.526	.756	.724	.532	.344	.456	.754	.724	.025	.347	.532	.347	.702		.096
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
TOTAL_X 1	Pearson Correlation	.568*	.422	.701*	.562*	.442	.702*	.769*	.467*	.568*	.428*	.462*	.650**	.564**	.637**	.635**	.309	1
	Sig. (2-tailed)	.001	.020	.000	.001	.014	.000	.000	.009	.001	.018	.010	.000	.001	.000	.000	.096	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

## Lampiran 19 Validitas X2

### Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	TOTAL X2
X2.1	Pearson Correlation	1	.785**	.792**	.830**	.469**	.710**	.747**	.747**	.728**	.865**
	Sig. (2-tailed)		.000	.000	.000	.009	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30
X2.2	Pearson Correlation	.785**	1	.839**	.707**	.479**	.785**	.695**	.735**	.682**	.849**
	Sig. (2-tailed)	.000		.000	.000	.007	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30
X2.3	Pearson Correlation	.792**	.839**	1	.802**	.594**	.837**	.820**	.793**	.799**	.921**
	Sig. (2-tailed)	.000	.000		.000	.001	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30
X2.4	Pearson Correlation	.830**	.707**	.802**	1	.753**	.789**	.857**	.749**	.830**	.926**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30
X2.5	Pearson Correlation	.469**	.479**	.594**	.753**	1	.704**	.649**	.615**	.732**	.755**
	Sig. (2-tailed)	.009	.007	.001	.000		.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30
X2.6	Pearson Correlation	.710**	.785**	.837**	.789**	.704**	1	.790**	.786**	.807**	.913**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30
X2.7	Pearson Correlation	.747**	.695**	.820**	.857**	.649**	.790**	1	.746**	.760**	.894**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000

	N	30	30	30	30	30	30	30	30	30	30
X2.8	Pearson Correlation	.747**	.735**	.793**	.749**	.615**	.786**	.746**	1	.725**	.876**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30	30
X2.9	Pearson Correlation	.728**	.682**	.799**	.830**	.732**	.807**	.760**	.725**	1	.896**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000
	N	30	30	30	30	30	30	30	30	30	30
TOTAL_X2	Pearson Correlation	.865**	.849**	.921**	.926**	.755**	.913**	.894**	.876**	.896**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).



**Lampiran 20 Validitas X3**

		Correlation																											
		X3	X3	X3	X3	X3	X3	X3	X3	X3	X3	X3	X3	X3	X3	X3	X3	X3	X3	X3	X3	X3	X3	X3	X3	X3	X3	TOTAL	
		.1	.2	.3	.4	.5	.6	.7	.8	.9	.10	.11	.12	.13	.14	.15	.16	.17	.18	.19	.20	.21	.22	.23	.24	.25	.26	.27	L X3
X3.1	Pears on Correlation	1	.172	.279	.110	.161	.186	.095	.050	.015	.161	.591**	.308	.110	.161	-	.172	.666**	.172	.247	.110	-	.165	.472**	-	.126	.336	.186	.455*
	Sig. (2-tailed)		.363	.136	.563	.394	.326	.617	.794	.939	.394	.001	.097	.563	.394	.962	.363	.000	.363	.188	.563	.883	.385	.008	.827	.508	.069	.326	.012
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X3.2	Pears on Correlation	.172	1	.157	.085	-.4545	.451*	.049	.033	-.045	.106	.282	.106	-.106	.126	-.345	.426*	-.226	.086	.153	-.093	.172	.120	.069	.312	.332			
	Sig. (2-tailed)	.363		.407	.656	.812	.012	.797	.864	.812	.578	.131	.578	.767	.578	.527	.980	.064	.019	.767	.230	.656	.421	.626	.365	.527	.716	.094	.073
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

X3.3	Pearson Correlation	.279	.157	.1	.218	.321	.548**	-.047	-.126	-.117	.175	.018	.029	-.055	-.117	.071	.018	.094	.434*	.082	.355	.218	.367*	.200	-.041	.071	.000	.279	.346
	Sig. (2-tailed)	.136	.407	.4	.247	.084	.002	.804	.508	.539	.355	.923	.878	.775	.539	.708	.923	.619	.016	.667	.055	.247	.046	.289	.828	.708	1.000	.136	.061
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X3.4	Pearson Correlation	.247	.085	.218	.1	.208	.384*	.433*	.110	.059	.059	.226	-.089	.167	.208	.327	.508**	.289	.085	.306	.306	.583**	-.024	.032	.127	.327	.000	.247	.485**
	Sig. (2-tailed)	.563	.656	.247	.2	.270	.036	.017	.563	.753	.753	.230	.640	.379	.270	.077	.004	.122	.656	.106	.106	.001	.891	.866	.505	.077	1.000	.188	.007
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X3.5	Pearson Correlation	.308	.145	.321	.208	.1	.161	.000	-.132	.048	-.196	.209	.266	.257	.000	-.045	.356	.208	.208	.148	.155	.406*	.262	.073	.308	.346			
	Sig. (2-tailed)	.394	.812	.084	.270	.394	1.000	.486	.803	.559	.299	.274	.755	.274	.164	.171	1.000	.812	.053	.270	.270	.450	.414	.026	.161	.702	.097	.061	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

X3.6	Pearson Correlation	.186	.451	.548**	.384*	.161	.095	.050	.015	.015	.033	.015	-.165	-.169	-.172	.238	.312	-.027	.110	.384*	.044	.154	.209	.126	.067	.186	.380*	
	Sig. (2-tailed)	.326	.012	.002	.036	.394	.617	.794	.939	.939	.864	.939	.384	.394	.962	.366	.204	.094	.885	.563	.036	.817	.417	.269	.508	.724	.326	.038
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X3.7	Pearson Correlation	.238	.095	-.047	.433*	.000	.095	.523**	.463**	.154	.342	.154	.289	.154	.472**	.342	.400*	.196	.577**	.144	.433*	.464**	.111	.351	.472**	.000	.238	.613**
	Sig. (2-tailed)	.206	.797	.804	.017	1.000	.617	.003	.010	.416	.064	.416	.122	.416	.008	.064	.029	.300	.001	.447	.017	.010	.558	.057	.008	1.000	.206	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X3.8	Pearson Correlation	-.086	.033	-.116	-.110	-.051	.523**	.455*	.015	.312	.161	.384*	.161	.261	.033	.095	.312	.247	.247	.247	.405*	.154	.209	.261	.471**	-.086	.455*	
	Sig. (2-tailed)	.651	.794	.508	.563	.486	.003	.012	.939	.094	.394	.036	.394	.164	.864	.617	.094	.184	.188	.188	.026	.417	.269	.164	.009	.651	.012	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

X3.9	Pearson Correlation	.015	-.045	-.011	.059	.048	.015	.463**	.455*	1	.365*	.106	.206	.208	.365*	.117	.257	.154	-.045	.356	.208	.356	.404*	-.017	.406*	.408*	.364*	-.132	.461*
	Sig. (2-tailed)	.939	.812	.539	.755	.803	.939	.010	.012		.047	.578	.274	.270	.047	.539	.171	.416	.812	.053	.270	.053	.027	.928	.026	.025	.048	.486	.010
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X3.10	Pearson Correlation	.161	.106	.175	.059	-.011	.015	.154	.015	.365*	1	.408*	.206	.356	.524**	.262	.257	.154	.257	-.089	.208	.356	.273	.155	.135	.262	.073	.308	.461*
	Sig. (2-tailed)	.394	.578	.355	.755	.559	.939	.416	.939	.047		.025	.274	.053	.003	.161	.171	.416	.171	.640	.270	.053	.144	.414	.476	.161	.702	.097	.010
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X3.11	Pearson Correlation	.591**	.282	.018	.226	-.0196	.033	.342	.312	.106	.408*	1	.408*	.367*	.408*	.259	.282	.636**	.139	.085	.226	.085	.153	.234	.043	.259	.208	.312	.552**
	Sig. (2-tailed)	.001	.131	.923	.230	.299	.864	.064	.094	.578	.025		.025	.046	.025	.167	.131	.000	.465	.656	.230	.656	.421	.212	.822	.167	.271	.094	.002
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

X3.12	Pearson Correlation	.308	.106	.029	-.089	.206	.015	.154	.161	.206	.206	.408*	1	.059	.524**	.262	.257	.309	-.196	.208	.059	-.089	.013	.327	.406*	.117	.364*	.161	.415*
	Sig. (2-tailed)	.097	.578	.878	.640	.274	.939	.416	.394	.274	.274	.025		.755	.003	.161	.171	.097	.299	.270	.755	.640	.946	.078	.026	.539	.048	.394	.023
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X3.13	Pearson Correlation	.110	-.056	-.055	.167	.059	-.165	.289	.384*	.208	.356	.367*	.059	1	.208	.327	.226	.000	.085	.167	.583**	.306	.341	.193	-.127	.464**	.272	-.027	.442*
	Sig. (2-tailed)	.563	.767	.775	.379	.755	.384	.122	.036	.270	.053	.046	.755		.270	.077	.230	1.000	.656	.379	.001	.101	.065	.307	.505	.010	.146	.885	.014
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X3.14	Pearson Correlation	.161	.106	-.117	.208	.206	.161	.154	.161	.365*	.524**	.408*	.524**	.206	1	.262	.408*	.309	-.045	.208	.208	.354	.013	.155	.406*	.408*	.364*	.308	.565**
	Sig. (2-tailed)	.394	.578	.539	.270	.274	.394	.416	.394	.047	.003	.025	.003	.270		.161	.025	.097	.812	.270	.270	.053	.946	.414	.026	.025	.048	.097	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

X3.15	Pearson Correlation	-	.10	.07	.32	.26	-.009	.472**	.261	.117	.262	.259	.262	.327	.262	1	.536**	.047	-.018	.327	.191	.191	.231	.274	.290	.464**	.134	.396*	.544**
	Sig. (2-tailed)	.962	.527	.708	.077	.161	.962	.008	.164	.539	.161	.167	.167	.077	.161		.002	.804	.923	.077	.312	.312	.219	.143	.120	.010	.481	.031	.002
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X3.16	Pearson Correlation	.172	-.005	.018	.508**	.257	.172	.342	.033	.257	.257	.282	.257	.226	.408*	.536**	1	.196	-.292	.367*	.085	.226	-.095	.071	.300	.397*	.346	.312	.508**
	Sig. (2-tailed)	.363	.980	.923	.004	.171	.363	.064	.864	.171	.171	.131	.171	.230	.025	.002		.300	.118	.046	.656	.230	.618	.710	.107	.030	.061	.094	.004
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X3.17	Pearson Correlation	.666**	.342	.094	.289	.000	.238	.400*	.095	.154	.154	.636**	.309	.000	.309	.047	.196	1	.196	.433*	.144	.289	.211	.111	.219	.331	.141	.238	.557**
	Sig. (2-tailed)	.000	.064	.619	.122	1.000	.206	.029	.617	.416	.416	.000	.097	1.000	.097	.804	.300		.300	.017	.447	.122	.263	.558	.244	.074	.456	.206	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

X3.18	Pearson Correlation	.172	.426*	.434*	.085	-.045	.312	.196	.312	-.045	.257	.139	-.086	-.045	-.018	-.012	-.012	.196	1.056	-.367*	.226	.524**	-.093	-.086	.259	.069	.451*	.365*	
	Sig. (2-tailed)	.363	.019	.016	.656	.812	.094	.300	.094	.812	.171	.465	.299	.656	.812	.923	.118	.300		.767	.046	.230	.003	.626	.652	.167	.716	.012	.047
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X3.19	Pearson Correlation	.247	-.056	.082	.306	.356	-.027	.577**	.247	.356	-.089	.085	.208	.167	.208	.327	.367*	.433*	-.056	1.306	.444*	.463*	.193	.253	.327	.272	.110	.550**	
	Sig. (2-tailed)	.188	.767	.667	.101	.053	.885	.001	.188	.053	.640	.656	.270	.379	.270	.077	.046	.017	.767		.101	.014	.010	.307	.177	.077	.146	.563	.002
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X3.20	Pearson Correlation	.110	.226	.355	.306	.208	.110	.144	.247	.208	.208	.226	.059	.583**	.208	.191	.085	.144	.367*	.306	1.444*	.584**	.032	-.127	.600**	.408*	.110	.571**	
	Sig. (2-tailed)	.563	.230	.055	.101	.270	.563	.447	.188	.270	.270	.230	.755	.001	.270	.310	.656	.447	.046	.101		.014	.004	.866	.505	.000	.025	.563	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

X3.21	Pearson Correlation	-	.02	.085	.218	.583**	.208	.384*	.433*	.247	.356	.356	.085	-	.306	.356	.191	.226	.289	.226	.444*	.444*	1	.341	.032	.253	.327	.000	.110	.571**
	Sig. (2-tailed)	.885	.656	.247	.001	.270	.036	.017	.188	.053	.053	.656	.640	.101	.053	.312	.230	.122	.230	.014	.014			.065	.866	.177	.077	1.000	.563	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X3.22	Pearson Correlation	.165	.153	.367*	-	.104	.044	.464**	.405*	.404*	.273	.153	.013	.341	.013	.231	-	.211	.524**	.463*	.584**	.341	1	.136	.185	.470**	.179	.165	.574**	
	Sig. (2-tailed)	.385	.421	.046	.898	.450	.817	.010	.026	.027	.144	.421	.946	.065	.946	.219	.618	.263	.003	.010	.001	.065		.473	.328	.009	.344	.385	.001	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X3.23	Pearson Correlation	.472**	-	.200	.032	.155	.154	.111	.154	-	.155	.234	.327	.193	.155	.274	.071	.111	-	.193	.032	.032	.136	1	.098	-	.236	-.005	.321	
	Sig. (2-tailed)	.008	.626	.289	.866	.414	.417	.558	.417	.928	.414	.212	.078	.307	.414	.143	.710	.558	.626	.307	.866	.866	.473		.607	.825	.208	.978	.084	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30



X3.24	Pearson Correlation	-.042	.172	-.041	.127	.406*	.209	.351	.209	.406*	.135	.043	.406*	-.127	.406*	.290	.300	.219	-.086	.253	-.127	.253	.185	.098	1.290	.124	.334	.449*	
	Sig. (2-tailed)	.827	.365	.828	.505	.026	.269	.057	.269	.026	.476	.822	.026	.505	.026	.120	.107	.244	.652	.177	.505	.177	.328	.607		.120	.514	.071	.013
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X3.25	Pearson Correlation	.126	.120	.071	.327	.262	.126	.472**	.261	.408*	.262	.259	.117	.464**	.408*	.464**	.397*	.331	.259	.327	.600**	.327	.470**	-.042	.290	1.401*	.396*	.692**	
	Sig. (2-tailed)	.508	.527	.708	.077	.161	.508	.008	.164	.025	.161	.167	.539	.010	.025	.010	.030	.074	.167	.077	.000	.077	.000	.825	.120		.028	.031	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
X3.26	Pearson Correlation	.336	.069	.000	.000	.073	.067	.000	.471**	.364*	.073	.208	.364*	.272	.364*	.134	.346	.141	.069	.272	.408*	.000	.179	.236	.124	.401*	1.067	.465**	
	Sig. (2-tailed)	.069	.716	1.000	1.000	.702	.724	1.000	.009	.048	.702	.271	.048	.146	.048	.481	.061	.456	.716	.146	.025	1.000	.344	.208	.514	.028		.724	.010
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

X3.27	Pearson Correlation	.186	.312	.279	.247	.308	.186	.238	-.086	-.132	.308	.312	.161	-.027	.308	.396*	.312	.238	.451*	.110	.110	.110	.165	-.005	.334	.396*	.067	1	.487**
	Sig. (2-tailed)	.326	.094	.136	.188	.097	.326	.206	.651	.486	.097	.094	.394	.884	.095	.037	.094	.206	.012	.563	.563	.563	.385	.978	.071	.031	.724		.006
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
TOTAL_X3	Pearson Correlation	.455*	.332	.346	.485**	.346	.380*	.613**	.455*	.461*	.462**	.555*	.412*	.442*	.565**	.544**	.508**	.557**	.365*	.550**	.571**	.571**	.574**	.321	.449*	.692**	.465**	.487**	1
	Sig. (2-tailed)	.012	.073	.061	.007	.061	.038	.002	.012	.010	.010	.002	.023	.014	.001	.002	.004	.001	.047	.002	.001	.001	.001	.084	.013	.000	.010	.006	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

**Lampiran 21 Reliabilitas Y**

<b>Reliability Statistics</b>	
Cronbach's Alpha	N of Items
.932	22

**Lampiran 22 Reliabilitas X1**

<b>Reliability Statistics</b>	
Cronbach's Alpha	N of Items
.861	16

**Lampiran 23 Reliabilitas X2**

<b>Reliability Statistics</b>	
Cronbach's Alpha	N of Items
.963	9

**Lampiran 24 Reliabilitas X3**

<b>Reliability Statistics</b>	
Cronbach's Alpha	N of Items
.872	27

## Lampiran 25 Uji Statistik Deskriptif

Descriptive Statistics					
	N	Minimum	Maximum	Mean	Std. Deviation
Pengembangan Karir	34	23	60	45.91	7.507
Rotasi Kerja	34	16	54	42.95	7.122
Kualitas Kerja	34	18	28	22.29	2.470
Pengalaman Kerja	34	30	73	56.48	10.022
Valid N (listwise)	34				

## Lampiran 26 Uji Normalitas Kolmogorov Smirnov

### One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		34
Normal Parameters <sup>a,b</sup>	Mean	.0000000
	Std. Deviation	3.93545071
Most Extreme Differences	Absolute	.120
	Positive	.116
	Negative	-.120
Test Statistic		.120
Asymp. Sig. (2-tailed)		.200 <sup>c,d</sup>

- a. Test distribution is Normal.
- b. Calculated from data.
- c. Lilliefors Significance Correction.
- d. This is a lower bound of the true significance.

## Lampiran 27 Uji Multikolonieritas

Model	Collinearity Statistics	
	Tolerance	VIF
1 (Constant)		
Rotasi Kerja	.768	1.301
Kualitas Kerja	.839	1.192
Pengalaman Kerja	.739	1.353

a. Dependent Variable: Pengembangan Karir

## Lampiran 28 Uji Glejser

Model		Sig.
		1 (Constant)
	Rotasi Kerja	.530
	Kualitas Kerja	.170
	Pengalaman Kerja	.870

a. Dependent Variable: abs res1

## Lampiran 29 Uji Autokorelasi

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.851 <sup>a</sup>	.725	.697	4.12964	2.323

a. Predictors: (Constant), Pengalaman Kerja, Kualitas Kerja, Rotasi Kerja

b. Dependent Variable: Pengembangan Karir

### Lampiran 30 Uji Regresi Berganda

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients		t	Sig.
	B	Std. Error	Beta			
1 (Constant)	-12.284	8.856			-1.387	.176
Rotasi Kerja	.390	.115	.370		3.386	.002
Kualitas Kerja	.651	.318	.214		2.051	.049
Pengalaman Kerja	.477	.083	.637		5.718	.000

a. Dependent Variable: Pengembangan Karir

### Lampiran 31 Uji t

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients		t	Sig.
	B	Std. Error	Beta			
1 (Constant)	-12.284	8.856			-1.387	.176
Rotasi Kerja	.390	.115	.370		3.386	.002
Kualitas Kerja	.651	.318	.214		2.051	.049
Pengalaman Kerja	.477	.083	.637		5.718	.000

a. Dependent Variable: Pengembangan Karir

### Lampiran 32 Uji F

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1348.675	3	449.558	26.388	.000 <sup>b</sup>
	Residual	511.096	30	17.037		
	Total	1859.771	33			

a. Dependent Variable: Pengembangan Karir

b. Predictors: (Constant), Pengalaman Kerja, Kualitas Kerja, Rotasi Kerja

**Lampiran 33 Uji Koefisien Determinasi**

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.851 <sup>a</sup>	.725	.697	4.12964	2.323

a. Predictors: (Constant), Pengalaman Kerja, Kualitas Kerja, Rotasi Kerja

b. Dependent Variable: Pengembangan Karir