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# LAMPIRAN

Lampiran 1

**Surat Permohonan Pengisian Kuesioner**

Perihal : Permohonan Pengisian Kuesioner

Judul Penelitian : Pengaruh *Work Life Balance*, Kelelahan Kerja dan *Human Relation* Terhadap Kinerja Perawat Di Rumah Sakit Ibu dan Anak Pala Raya Kabupaten Tegal.

Kepada Yth,

Bapak/Ibu Perawat

Di Tempat

Dengan Hormat,

Dalam rangka menyelesaikan penelitian, saya Mahasiswa Fakultas Ekonomi dan Bisnis Universitas Pancasakti Tegal, mohon partisipasi dari Bapak/Ibu untuk mengisi kuesioner yang telah kami sediakan.

Adapun data yang kami minta adalah sesuai dengan kondisi yang dirasakan Bapak/Ibu selama ini. Kami akan menjaga kerahasiaan karena data ini hanya untuk kepentingan penelitian.

Setiap jawaban yang diberikan merupakan bantuan yang tidak ternilai harganya bagi penelitian ini.

Atas perhatian dan bantuannya, kami mengucapkan terima kasih.

Hormat Saya,

Hana Arifia

Lampiran 2

**Kuesioner Penelitian**

1. **Identitas Responden**
2. Jenis Kelamin :
3. Laki-laki
4. Perempuan
5. Usia :
6. 20 – 25 tahun
7. 26 - 30 tahun
8. 31 – 35 tahun
9. 36 – 40 tahun
10. > 40 tahun
11. Tingkat Pendidikan :
12. D3
13. D4
14. S1
15. S2
16. Masa Kerja :
17. 1-5 tahun
18. 6-10 tahun
19. > 10 tahun
20. **Petunjuk Pengisian**
21. Mohon memberi tanda centang (√) pada jawaban yang Bapak/Ibu anggap paling sesuai
22. Keterangan alternatif jawaban:
23. SS = Sangat Setuju
24. S = Setuju
25. N = Netral
26. TS = Tidak Setuju
27. STS = Sangat Tidak Setuju

**DAFTAR PERNYATAAN KUESIONER**

1. **VARIABEL KINERJA (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **Jawaban** | | | | |
| **STS** | **TS** | **N** | **S** | **SS** |
| 1 | Perawat memiliki bakat sesuai dengan pekerjaannya |  |  |  |  |  |
| 2 | Perawat memilki minat dalam bekerja |  |  |  |  |  |
| 3 | Perawat memiliki kepribadian yang baik dalam bekerja |  |  |  |  |  |
| 4 | Perawat selalu bersemangat ketika bekerja |  |  |  |  |  |
| 5 | Perawat selalu hadir tepat waktu |  |  |  |  |  |
| 6 | Perawat memiliki motivasi dalam menyelesaikan pekerjaan |  |  |  |  |  |
| 7 | Rumah Sakit memberikan pelatihan untuk meningkatkan kemampuan perawat |  |  |  |  |  |
| 8 | Rumah Sakit memberikan pengembangan untuk meningkatkan keterampilan perawat |  |  |  |  |  |
| 9 | Rumah Sakit memberikan peralatan untuk mendukung aktivitas pekerjaan perawat |  |  |  |  |  |
| 10 | Rumah Sakit memberikan teknologi canggih untuk mempermudah dalam menyelesaikan pekerjaan perawat |  |  |  |  |  |

1. **VARIABEL *WORK LIFE BALANCE* (X1)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **Jawaban** | | | | |
| **STS** | **TS** | **N** | **S** | **SS** |
| 1 | Perawat bekerja sesuai dengan jam kerja yang sudah ditentukan Rumah Sakit |  |  |  |  |  |
| 2 | Perawat dapat menyisihkan waktu di luar pekerjaan untuk kepentingan pribadi |  |  |  |  |  |
| 3 | Perawat dapat melibatkan diri di dalam pekerjaannya |  |  |  |  |  |
| 4 | Perawat memiliki sikap loyalitas dalam bekerja |  |  |  |  |  |
| 5 | Perawat dapat melibatkan diri untuk kepentingan pribadinya |  |  |  |  |  |
| 6 | Perawat dapat memenuhi peran dan tanggung jawab di dalam keluarganya |  |  |  |  |  |
| 7 | Perawat merasa puas dalam melakukan pekerjaan |  |  |  |  |  |
| 8 | Perawat merasa senang atas pencapaian hasil kerjanya |  |  |  |  |  |
| 9 | Perawat merasa puas dalam melakukan kepentingan pribadinya |  |  |  |  |  |
| 10 | Perawat memiliki rasa senang dalam melakukan aktivitas di luar pekerjaan |  |  |  |  |  |

1. **VARIABEL KELELAHAN KERJA (X2)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **Jawaban** | | | | |
| **STS** | **TS** | **N** | **S** | **SS** |
| 1 | Perawat merasa kelelahan fisik yang berlebihan saat menangani pasien |  |  |  |  |  |
| 2 | Perawat merasa kelelahan mental saat menangani pasien |  |  |  |  |  |
| 3 | Perawat merasa emosi terkuras dalam menangani pasien |  |  |  |  |  |
| 4 | Perawat bersikap tidak ramah terhadap pasien |  |  |  |  |  |
| 5 | Perawat bersikap kasar saat menangani pasien |  |  |  |  |  |
| 6 | Perawat tidak berperasaan sesama rekan kerja |  |  |  |  |  |
| 7 | Perawat lalai dalam melakukan pekerjaan |  |  |  |  |  |
| 8 | Perawat tidak peka terhadap orang lain yang ada di sekitar |  |  |  |  |  |
| 9 | Perawat merasa tidak puas terhadap diri sendiri |  |  |  |  |  |
| 10 | Perawat merasa tidak puas dengan pekerjaannya |  |  |  |  |  |
| 11 | Perawat merasa tidak puas dengan kehidupannya |  |  |  |  |  |
| 12 | Perawat merasa tidak pernah mencapai sesuatu yang berguna |  |  |  |  |  |

1. **VARIABEL *HUMAN RELATION* (X3)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **Jawaban** | | | | |
| **STS** | **TS** | **N** | **S** | **SS** |
| 1 | Komunikasi yang terjalin baik antar rekan kerja agar terciptanya keharmonisan dalam bekerja |  |  |  |  |  |
| 2 | Komunikasi yang terjalin baik antar atasan dan perawat untuk meminimalisir kesalahpahaman |  |  |  |  |  |
| 3 | Atasan memberikan pengarahan yang baik kepada perawat agar tercipta situasi kerja yang nyaman |  |  |  |  |  |
| 4 | Perawat saling memberikan pengarahan agar tercipta situasi kerja yang nyaman |  |  |  |  |  |
| 5 | Perawat terbuka mengenai ide untuk memajukan nama Rumah Sakit |  |  |  |  |  |
| 6 | Perawat selalu terbuka mengenai perasaan yang sedang dialami agar terciptanya rasa saling peduli |  |  |  |  |  |
| 7 | Atasan dan perawat saling menghormati satu sama lain agar terciptanya lingkungan kerja yang produktif |  |  |  |  |  |
| 8 | Atasan dan perawat saling menghargai tugas agar terciptanya lingkungan kerja yang produktif |  |  |  |  |  |
| 9 | Atasan dan perawat saling menghormati kewajiban masing-masing agar terciptanya lingkungan kerja yang produktif |  |  |  |  |  |
| 10 | Perawat selalu memberikan yang terbaik dalam bekerja untuk Rumah Sakit |  |  |  |  |  |
| 11 | Perawat merasa puas dalam menyelesaikan pekerjaan |  |  |  |  |  |

Lampiran 3

**Jawaban Responden Pernyataan Kinerja (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Responden | Jumlah Jawaban Responden | | | | | | | | | | **T.y** |
| y.1 | y.2 | y.3 | y.4 | y.5 | y.6 | y.7 | y.8 | y.9 | y.10 |
| 1 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | **45** |
| 2 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | **44** |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | **43** |
| 4 | 4 | 4 | 4 | 3 | 3 | 5 | 4 | 4 | 5 | 4 | **40** |
| 5 | 5 | 3 | 3 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | **42** |
| 6 | 5 | 4 | 4 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | **42** |
| 7 | 5 | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 3 | 5 | **43** |
| 8 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 3 | 3 | 4 | **43** |
| 9 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 3 | 4 | 5 | **45** |
| 10 | 3 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 5 | 5 | **41** |
| 11 | 4 | 4 | 5 | 3 | 4 | 4 | 5 | 5 | 5 | 4 | **43** |
| 12 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | **42** |
| 13 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 3 | 3 | 4 | **41** |
| 14 | 5 | 4 | 4 | 5 | 3 | 4 | 4 | 3 | 4 | 4 | **40** |
| 15 | 5 | 4 | 4 | 3 | 4 | 5 | 3 | 3 | 4 | 5 | **40** |
| 16 | 5 | 5 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 5 | **41** |
| 17 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 5 | **40** |
| 18 | 5 | 5 | 5 | 5 | 5 | 5 | 2 | 2 | 4 | 5 | **43** |
| 19 | 5 | 4 | 4 | 5 | 5 | 3 | 3 | 3 | 5 | 4 | **41** |
| 20 | 4 | 4 | 4 | 5 | 4 | 4 | 3 | 3 | 3 | 5 | **39** |
| 21 | 5 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 5 | 5 | **39** |
| 22 | 5 | 5 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 5 | **40** |
| 23 | 5 | 4 | 5 | 4 | 3 | 3 | 4 | 3 | 4 | 5 | **40** |
| 24 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 3 | 3 | 5 | **42** |
| 25 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 3 | 4 | **0** |
| 26 | 5 | 5 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 5 | **39** |
| 27 | 5 | 5 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | **38** |
| 28 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 5 | 5 | **39** |
| 29 | 5 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 5 | **42** |
| 30 | 4 | 4 | 4 | 5 | 4 | 3 | 3 | 5 | 5 | 4 | **41** |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 5 | **41** |
| 32 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | **45** |
| 33 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | **47** |
| 34 | 5 | 5 | 4 | 5 | 4 | 4 | 3 | 3 | 4 | 5 | **42** |
| 35 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 3 | 4 | 3 | **43** |
| 36 | 3 | 4 | 5 | 5 | 3 | 3 | 4 | 4 | 4 | 5 | **40** |
| 37 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | **45** |
| 38 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 3 | 4 | **43** |
| 39 | 4 | 4 | 4 | 3 | 4 | 5 | 5 | 5 | 5 | 5 | **44** |
| 40 | 3 | 3 | 4 | 4 | 4 | 3 | 5 | 5 | 5 | 5 | **41** |

Lampiran 4

**Jawaban Responden pernyataan *work life balance* (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Responden | Jumlah Jawaban Responden | | | | | | | | | | **T. X1** |
| x1.1 | x1.2 | x1.3 | x1.4 | x1.5 | x1.6 | x1.7 | x1.8 | x1.9 | x1.10 |
| 1 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | **44** |
| 2 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | **44** |
| 3 | 5 | 4 | 4 | 4 | 4 | 3 | 3 | 5 | 3 | 5 | **40** |
| 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | **45** |
| 5 | 5 | 4 | 4 | 4 | 3 | 3 | 5 | 5 | 4 | 4 | **41** |
| 6 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | **46** |
| 7 | 4 | 4 | 5 | 5 | 5 | 5 | 3 | 4 | 4 | 3 | **42** |
| 8 | 5 | 4 | 5 | 5 | 4 | 3 | 4 | 5 | 5 | 4 | **44** |
| 9 | 5 | 2 | 4 | 4 | 3 | 5 | 4 | 5 | 5 | 5 | **42** |
| 10 | 5 | 5 | 3 | 4 | 4 | 5 | 4 | 4 | 3 | 5 | **42** |
| 11 | 4 | 2 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | **41** |
| 12 | 5 | 2 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | **43** |
| 13 | 5 | 3 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 5 | **41** |
| 14 | 5 | 5 | 4 | 4 | 3 | 2 | 4 | 3 | 5 | 4 | **39** |
| 15 | 4 | 3 | 4 | 5 | 3 | 4 | 4 | 5 | 5 | 4 | **41** |
| 16 | 4 | 3 | 5 | 5 | 3 | 4 | 5 | 5 | 5 | 4 | **43** |
| 17 | 5 | 3 | 4 | 4 | 3 | 3 | 4 | 5 | 3 | 4 | **38** |
| 18 | 5 | 2 | 4 | 5 | 4 | 4 | 3 | 4 | 5 | 5 | **41** |
| 19 | 4 | 4 | 5 | 4 | 2 | 4 | 2 | 3 | 4 | 5 | **37** |
| 20 | 5 | 4 | 4 | 4 | 2 | 3 | 3 | 4 | 5 | 4 | **38** |
| 21 | 4 | 1 | 4 | 2 | 4 | 5 | 4 | 4 | 3 | 4 | **35** |
| 22 | 4 | 3 | 4 | 3 | 5 | 3 | 4 | 4 | 4 | 5 | **39** |
| 23 | 4 | 3 | 4 | 5 | 4 | 4 | 3 | 4 | 4 | 5 | **40** |
| 24 | 3 | 4 | 5 | 5 | 3 | 4 | 5 | 4 | 4 | 3 | **40** |
| 25 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 3 | **42** |
| 26 | 5 | 3 | 4 | 3 | 4 | 5 | 4 | 5 | 4 | 4 | **41** |
| 27 | 4 | 1 | 3 | 4 | 2 | 3 | 4 | 5 | 5 | 4 | **35** |
| 28 | 5 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | **40** |
| 29 | 5 | 5 | 5 | 4 | 3 | 2 | 5 | 4 | 4 | 4 | **41** |
| 30 | 4 | 3 | 4 | 3 | 4 | 5 | 4 | 4 | 3 | 4 | **38** |
| 31 | 5 | 4 | 4 | 4 | 2 | 4 | 5 | 5 | 4 | 2 | **39** |
| 32 | 5 | 2 | 5 | 5 | 2 | 5 | 4 | 5 | 3 | 4 | **40** |
| 33 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | **44** |
| 34 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | **46** |
| 35 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | **45** |
| 36 | 4 | 2 | 4 | 5 | 1 | 4 | 4 | 5 | 4 | 3 | **36** |
| 37 | 5 | 5 | 4 | 4 | 4 | 3 | 4 | 5 | 5 | 4 | **43** |
| 38 | 5 | 3 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 5 | **41** |
| 39 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 3 | **44** |
| 40 | 4 | 5 | 3 | 3 | 4 | 4 | 3 | 5 | 4 | 5 | **40** |

Lampiran 5

**Jawaban Reponden pernyataan kelelahan kerja (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Responden | Jumlah Jawaban Responden | | | | | | | | | | |  | **T. X2** |
| x2.1 | x2.2 | x2.3 | x2.4 | x2.5 | x2.6 | x2.7 | x2.8 | x2.9 | x2.10 | x2.11 | x2.12 |
| 1 | 5 | 5 | 5 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 5 | 2 | **43** |
| 2 | 5 | 5 | 5 | 2 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 3 | **42** |
| 3 | 4 | 4 | 5 | 2 | 5 | 3 | 3 | 4 | 4 | 4 | 5 | 3 | **46** |
| 4 | 5 | 5 | 5 | 4 | 2 | 3 | 2 | 4 | 4 | 4 | 5 | 4 | **47** |
| 5 | 4 | 5 | 5 | 2 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | **45** |
| 6 | 5 | 5 | 5 | 4 | 2 | 3 | 3 | 4 | 4 | 5 | 4 | 3 | **47** |
| 7 | 5 | 5 | 4 | 3 | 5 | 4 | 3 | 5 | 3 | 4 | 4 | 3 | **48** |
| 8 | 5 | 4 | 5 | 2 | 2 | 4 | 3 | 3 | 4 | 4 | 5 | 3 | **44** |
| 9 | 4 | 5 | 5 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | **45** |
| 10 | 5 | 5 | 5 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 5 | 4 | **48** |
| 11 | 4 | 4 | 5 | 5 | 3 | 4 | 3 | 4 | 5 | 4 | 5 | 3 | **49** |
| 12 | 5 | 5 | 5 | 2 | 2 | 4 | 3 | 5 | 3 | 4 | 4 | 3 | **45** |
| 13 | 4 | 4 | 5 | 2 | 5 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | **44** |
| 14 | 5 | 4 | 5 | 2 | 1 | 3 | 2 | 4 | 4 | 4 | 4 | 3 | **41** |
| 15 | 4 | 4 | 5 | 1 | 2 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | **40** |
| 16 | 4 | 5 | 5 | 3 | 3 | 3 | 3 | 3 | 5 | 4 | 4 | 3 | **45** |
| 17 | 5 | 4 | 5 | 2 | 1 | 3 | 3 | 4 | 4 | 5 | 4 | 3 | **43** |
| 18 | 5 | 5 | 5 | 3 | 2 | 3 | 3 | 3 | 4 | 5 | 4 | 3 | **45** |
| 19 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 5 | 5 | 4 | **45** |
| 20 | 5 | 4 | 5 | 2 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | **43** |
| 21 | 3 | 4 | 5 | 3 | 5 | 2 | 3 | 3 | 4 | 4 | 5 | 3 | **44** |
| 22 | 4 | 3 | 5 | 3 | 2 | 4 | 3 | 3 | 4 | 5 | 5 | 3 | **44** |
| 23 | 3 | 5 | 5 | 3 | 1 | 2 | 3 | 4 | 5 | 3 | 3 | 4 | **41** |
| 24 | 5 | 4 | 4 | 4 | 1 | 3 | 3 | 4 | 3 | 2 | 4 | 3 | **40** |
| 25 | 3 | 4 | 5 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 5 | 4 | **45** |
| 26 | 4 | 4 | 4 | 3 | 1 | 3 | 4 | 4 | 5 | 4 | 3 | 3 | **42** |
| 27 | 5 | 5 | 5 | 3 | 2 | 2 | 2 | 2 | 5 | 4 | 4 | 3 | **42** |
| 28 | 4 | 4 | 4 | 2 | 2 | 1 | 3 | 4 | 5 | 3 | 4 | 2 | **38** |
| 29 | 4 | 5 | 4 | 2 | 5 | 2 | 2 | 4 | 3 | 4 | 3 | 3 | **41** |
| 30 | 3 | 4 | 4 | 1 | 2 | 3 | 3 | 4 | 5 | 5 | 4 | 3 | **41** |
| 31 | 4 | 5 | 3 | 2 | 2 | 3 | 2 | 5 | 5 | 4 | 5 | 5 | **45** |
| 32 | 3 | 4 | 4 | 2 | 2 | 1 | 3 | 5 | 5 | 4 | 3 | 3 | **39** |
| 33 | 4 | 4 | 5 | 2 | 4 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | **46** |
| 34 | 3 | 4 | 4 | 2 | 3 | 3 | 5 | 4 | 4 | 4 | 4 | 3 | **43** |
| 35 | 5 | 4 | 4 | 2 | 3 | 2 | 3 | 3 | 2 | 4 | 5 | 4 | **41** |
| 36 | 5 | 5 | 5 | 5 | 3 | 3 | 4 | 5 | 5 | 4 | 4 | 5 | **53** |
| 37 | 4 | 5 | 5 | 2 | 3 | 3 | 3 | 5 | 4 | 4 | 5 | 5 | **48** |
| 4 | 4 | 5 | 2 | 3 | 3 | 3 | 3 | 4 | 4 | 5 | 5 | 5 | **46** |
| 39 | 4 | 3 | 5 | 3 | 4 | 3 | 3 | 4 | 5 | 5 | 5 | 4 | **48** |
| 40 | 3 | 3 | 4 | 2 | 3 | 1 | 5 | 5 | 4 | 3 | 5 | 5 | **43** |

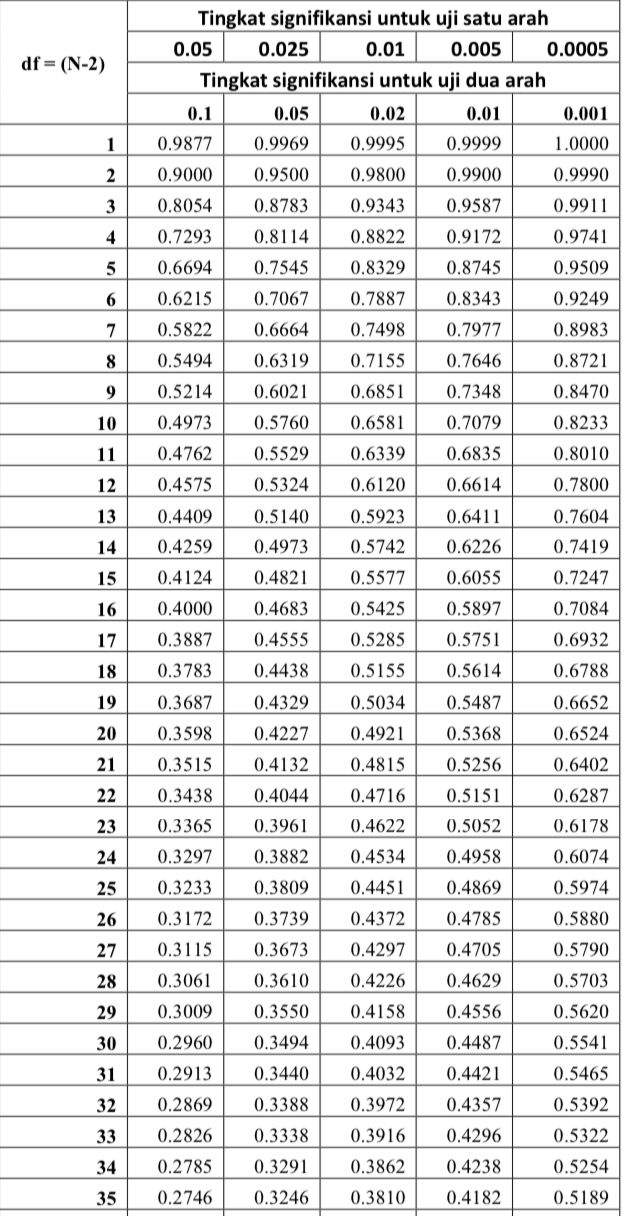
Lampiran 6

**Jawaban Responden pernyataan *human relation* (X3)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| x3.1 | x3.2 | x3.3 | x3.4 | x3.5 | x3.6 | x3.7 | x3.8 | x3.9 | x3.10 | x3.11 | **T. X3** |
| 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 3 | 50 |
| 4 | 4 | 4 | 5 | 3 | 4 | 5 | 4 | 4 | 5 | 4 | 46 |
| 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 48 |
| 5 | 4 | 5 | 4 | 3 | 5 | 5 | 5 | 4 | 5 | 4 | 49 |
| 5 | 5 | 5 | 5 | 2 | 2 | 5 | 5 | 4 | 5 | 4 | 47 |
| 5 | 5 | 5 | 5 | 2 | 3 | 5 | 4 | 4 | 5 | 3 | 46 |
| 5 | 5 | 5 | 5 | 4 | 3 | 4 | 5 | 5 | 5 | 4 | 50 |
| 5 | 5 | 5 | 5 | 4 | 3 | 5 | 4 | 5 | 5 | 3 | 49 |
| 5 | 5 | 4 | 5 | 4 | 2 | 5 | 4 | 5 | 5 | 4 | 48 |
| 5 | 5 | 4 | 5 | 4 | 2 | 5 | 4 | 3 | 5 | 3 | 45 |
| 5 | 5 | 5 | 5 | 4 | 3 | 5 | 5 | 4 | 5 | 4 | 50 |
| 5 | 5 | 5 | 5 | 4 | 2 | 5 | 4 | 4 | 5 | 3 | 47 |
| 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 52 |
| 5 | 5 | 5 | 5 | 4 | 2 | 5 | 4 | 5 | 5 | 4 | 49 |
| 5 | 5 | 5 | 5 | 4 | 2 | 4 | 5 | 5 | 5 | 4 | 49 |
| 5 | 5 | 4 | 5 | 4 | 2 | 4 | 5 | 5 | 5 | 4 | 48 |
| 5 | 4 | 4 | 5 | 4 | 2 | 5 | 5 | 5 | 5 | 4 | 48 |
| 5 | 4 | 5 | 5 | 4 | 2 | 5 | 5 | 5 | 5 | 4 | 49 |
| 5 | 4 | 4 | 5 | 4 | 2 | 5 | 5 | 5 | 5 | 4 | 48 |
| 5 | 4 | 5 | 5 | 4 | 2 | 5 | 5 | 4 | 5 | 4 | 48 |
| 5 | 4 | 4 | 5 | 4 | 2 | 5 | 5 | 4 | 5 | 4 | 47 |
| 5 | 5 | 5 | 5 | 4 | 2 | 5 | 5 | 5 | 5 | 4 | 50 |
| 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 51 |
| 5 | 4 | 3 | 5 | 4 | 3 | 5 | 5 | 4 | 5 | 4 | 47 |
| 5 | 4 | 5 | 5 | 4 | 3 | 5 | 5 | 5 | 5 | 4 | 50 |
| 5 | 4 | 5 | 5 | 4 | 3 | 5 | 5 | 4 | 5 | 3 | 48 |
| 5 | 4 | 5 | 5 | 4 | 3 | 5 | 5 | 5 | 5 | 3 | 49 |
| 5 | 4 | 5 | 5 | 4 | 3 | 5 | 5 | 4 | 4 | 3 | 47 |
| 5 | 4 | 5 | 4 | 5 | 3 | 5 | 5 | 5 | 4 | 4 | 49 |
| 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 50 |
| 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 52 |
| 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 53 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 54 |
| 5 | 5 | 5 | 4 | 5 | 3 | 5 | 5 | 5 | 5 | 4 | 51 |
| 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 51 |
| 4 | 5 | 5 | 5 | 5 | 3 | 5 | 4 | 5 | 5 | 4 | 50 |
| 5 | 5 | 5 | 4 | 4 | 2 | 4 | 4 | 5 | 5 | 4 | 47 |
| 5 | 5 | 5 | 5 | 4 | 3 | 5 | 5 | 5 | 5 | 4 | 51 |
| 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 49 |
| 3 | 3 | 5 | 3 | 4 | 3 | 4 | 5 | 4 | 4 | 3 | 41 |

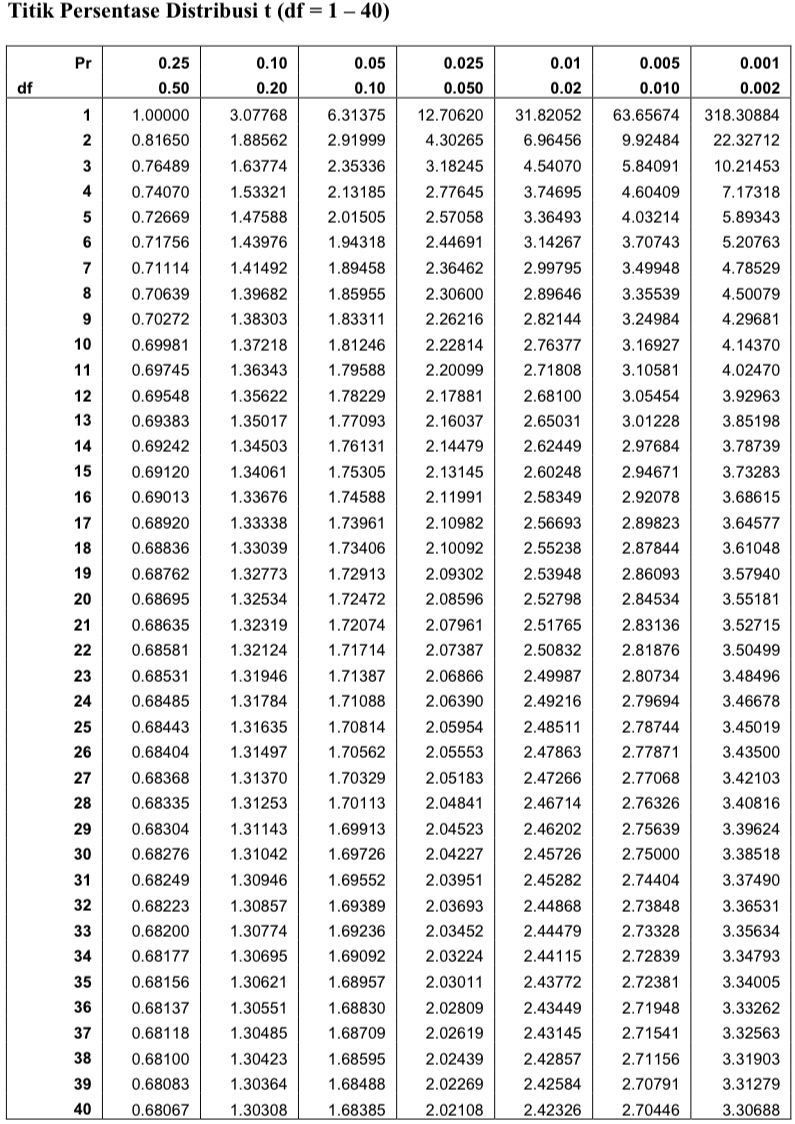
Lampiran 7

**r tabel**

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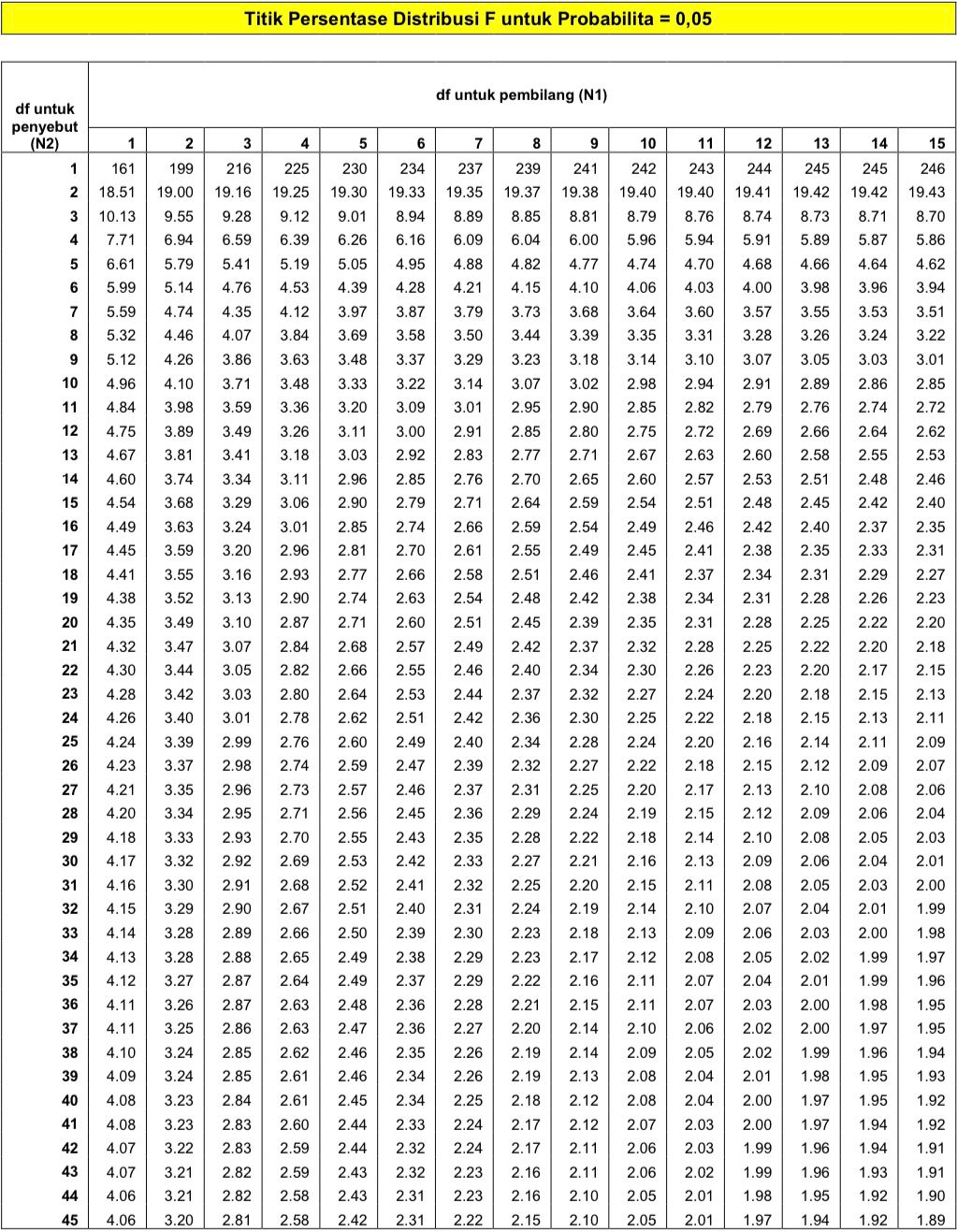
Lampiran 8

**t tabel**

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Lampiran 9

**F tabel**

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Lampiran 10

**Uji Validitas Kinerja (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | y.1 | y.2 | y.3 | y.4 | y.5 | y.6 | y.7 | y.8 | y.9 | y.10 | Kinerja |
| y.1 | Pearson Correlation | 1 | ,465\*\* | ,247 | ,444\* | ,343 | ,427\* | ,354 | ,501\*\* | ,413\* | ,518\*\* | ,747\*\* |
| Sig. (2-tailed) |  | ,010 | ,189 | ,014 | ,063 | ,019 | ,055 | ,005 | ,023 | ,003 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| y.2 | Pearson Correlation | ,465\*\* | 1 | -,058 | ,282 | ,188 | ,401\* | ,378\* | ,488\*\* | ,154 | ,393\* | ,537\*\* |
| Sig. (2-tailed) | ,010 |  | ,761 | ,131 | ,320 | ,028 | ,040 | ,006 | ,416 | ,032 | ,002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| y.3 | Pearson Correlation | ,247 | -,058 | 1 | ,254 | ,379\* | ,125 | ,370\* | ,398\* | ,413\* | ,200 | ,589\*\* |
| Sig. (2-tailed) | ,189 | ,761 |  | ,175 | ,039 | ,510 | ,044 | ,029 | ,023 | ,289 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| y.4 | Pearson Correlation | ,444\* | ,282 | ,254 | 1 | ,128 | ,130 | ,200 | ,188 | ,310 | ,308 | ,536\*\* |
| Sig. (2-tailed) | ,014 | ,131 | ,175 |  | ,499 | ,493 | ,290 | ,320 | ,095 | ,098 | ,002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| y.5 | Pearson Correlation | ,343 | ,188 | ,379\* | ,128 | 1 | ,288 | ,522\*\* | ,079 | ,588\*\* | ,306 | ,638\*\* |
| Sig. (2-tailed) | ,063 | ,320 | ,039 | ,499 |  | ,122 | ,003 | ,677 | ,001 | ,100 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| y.6 | Pearson Correlation | ,427\* | ,401\* | ,125 | ,130 | ,288 | 1 | ,221 | ,323 | ,139 | ,461\* | ,517\*\* |
| Sig. (2-tailed) | ,019 | ,028 | ,510 | ,493 | ,122 |  | ,240 | ,082 | ,465 | ,010 | ,003 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| y.7 | Pearson Correlation | ,354 | ,378\* | ,370\* | ,200 | ,522\*\* | ,221 | 1 | ,093 | ,475\*\* | ,395\* | ,645\*\* |
| Sig. (2-tailed) | ,055 | ,040 | ,044 | ,290 | ,003 | ,240 |  | ,626 | ,008 | ,031 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| y.8 | Pearson Correlation | ,501\*\* | ,488\*\* | ,398\* | ,188 | ,079 | ,323 | ,093 | 1 | ,301 | ,304 | ,600\*\* |
| Sig. (2-tailed) | ,005 | ,006 | ,029 | ,320 | ,677 | ,082 | ,626 |  | ,106 | ,103 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| y.9 | Pearson Correlation | ,413\* | ,154 | ,413\* | ,310 | ,588\*\* | ,139 | ,475\*\* | ,301 | 1 | ,134 | ,682\*\* |
| Sig. (2-tailed) | ,023 | ,416 | ,023 | ,095 | ,001 | ,465 | ,008 | ,106 |  | ,482 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| y.10 | Pearson Correlation | ,518\*\* | ,393\* | ,200 | ,308 | ,306 | ,461\* | ,395\* | ,304 | ,134 | 1 | ,637\*\* |
| Sig. (2-tailed) | ,003 | ,032 | ,289 | ,098 | ,100 | ,010 | ,031 | ,103 | ,482 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Kinerja | Pearson Correlation | ,747\*\* | ,537\*\* | ,589\*\* | ,536\*\* | ,638\*\* | ,517\*\* | ,645\*\* | ,600\*\* | ,682\*\* | ,637\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,002 | ,001 | ,002 | ,000 | ,003 | ,000 | ,000 | ,000 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

Lampiran 11

**Uji Validitas *Work Life Balance* (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | x1.1 | x1.2 | x1.3 | x1.4 | x1.5 | x1.6 | x1.7 | x1.8 | x1.9 | x1.10 | Work Life Balance |
| x1.1 | Pearson Correlation | 1 | ,247 | ,474\*\* | ,403\* | ,233 | ,493\*\* | ,474\*\* | ,250 | ,439\* | ,427\* | ,694\*\* |
| Sig. (2-tailed) |  | ,188 | ,008 | ,027 | ,215 | ,006 | ,008 | ,183 | ,015 | ,019 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x1.2 | Pearson Correlation | ,247 | 1 | ,165 | ,202 | ,442\* | -,159 | ,165 | ,328 | ,277 | ,053 | ,557\*\* |
| Sig. (2-tailed) | ,188 |  | ,383 | ,285 | ,015 | ,401 | ,383 | ,077 | ,139 | ,779 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x1.3 | Pearson Correlation | ,474\*\* | ,165 | 1 | ,286 | ,300 | ,282 | ,362\* | ,455\* | ,316 | ,142 | ,597\*\* |
| Sig. (2-tailed) | ,008 | ,383 |  | ,125 | ,107 | ,131 | ,050 | ,012 | ,089 | ,455 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x1.4 | Pearson Correlation | ,403\* | ,202 | ,286 | 1 | ,397\* | ,503\*\* | ,573\*\* | ,302 | ,564\*\* | ,382\* | ,712\*\* |
| Sig. (2-tailed) | ,027 | ,285 | ,125 |  | ,030 | ,005 | ,001 | ,105 | ,001 | ,037 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x1.5 | Pearson Correlation | ,233 | ,442\* | ,300 | ,397\* | 1 | ,133 | ,110 | ,333 | ,373\* | ,147 | ,584\*\* |
| Sig. (2-tailed) | ,215 | ,015 | ,107 | ,030 |  | ,483 | ,561 | ,072 | ,043 | ,437 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x1.6 | Pearson Correlation | ,493\*\* | -,159 | ,282 | ,503\*\* | ,133 | 1 | ,474\*\* | ,351 | ,325 | ,556\*\* | ,556\*\* |
| Sig. (2-tailed) | ,006 | ,401 | ,131 | ,005 | ,483 |  | ,008 | ,057 | ,079 | ,001 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x1.7 | Pearson Correlation | ,474\*\* | ,165 | ,362\* | ,573\*\* | ,110 | ,474\*\* | 1 | ,167 | ,423\* | ,507\*\* | ,655\*\* |
| Sig. (2-tailed) | ,008 | ,383 | ,050 | ,001 | ,561 | ,008 |  | ,379 | ,020 | ,004 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x1.8 | Pearson Correlation | ,250 | ,328 | ,455\* | ,302 | ,333 | ,351 | ,167 | 1 | ,280 | ,299 | ,608\*\* |
| Sig. (2-tailed) | ,183 | ,077 | ,012 | ,105 | ,072 | ,057 | ,379 |  | ,134 | ,108 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x1.9 | Pearson Correlation | ,439\* | ,277 | ,316 | ,564\*\* | ,373\* | ,325 | ,423\* | ,280 | 1 | ,335 | ,674\*\* |
| Sig. (2-tailed) | ,015 | ,139 | ,089 | ,001 | ,043 | ,079 | ,020 | ,134 |  | ,070 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x1.10 | Pearson Correlation | ,427\* | ,053 | ,142 | ,382\* | ,147 | ,556\*\* | ,507\*\* | ,299 | ,335 | 1 | ,556\*\* |
| Sig. (2-tailed) | ,019 | ,779 | ,455 | ,037 | ,437 | ,001 | ,004 | ,108 | ,070 |  | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Work Life Balance | Pearson Correlation | ,694\*\* | ,557\*\* | ,597\*\* | ,712\*\* | ,584\*\* | ,556\*\* | ,655\*\* | ,608\*\* | ,674\*\* | ,556\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,001 | ,000 | ,000 | ,001 | ,001 | ,000 | ,000 | ,000 | ,001 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

Lampiran 12

**Uji Validitas Kelelahan Kerja (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | |
|  | | x2.1 | x2.2 | x2.3 | x2.4 | x2.5 | x2.6 | x2.7 | x2.8 | x2.9 | x2.10 | x2.11 | x2.12 | Kelelahan Kerja |
| x2.1 | Pearson Correlation | 1 | ,589\*\* | ,187 | ,599\*\* | ,543\*\* | ,410\* | ,484\*\* | ,400\* | ,662\*\* | ,569\*\* | ,422\* | ,503\*\* | ,670\*\* |
| Sig. (2-tailed) |  | ,001 | ,323 | ,000 | ,002 | ,024 | ,007 | ,028 | ,000 | ,001 | ,020 | ,005 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x2.2 | Pearson Correlation | ,589\*\* | 1 | ,220 | ,410\* | ,581\*\* | ,401\* | ,582\*\* | ,462\* | ,416\* | ,384\* | ,362\* | ,497\*\* | ,598\*\* |
| Sig. (2-tailed) | ,001 |  | ,242 | ,025 | ,001 | ,028 | ,001 | ,010 | ,022 | ,036 | ,049 | ,005 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x2.3 | Pearson Correlation | ,187 | ,220 | 1 | ,537\*\* | ,449\* | ,291 | ,284 | ,377\* | ,242 | ,349 | ,269 | ,601\*\* | ,585\*\* |
| Sig. (2-tailed) | ,323 | ,242 |  | ,002 | ,013 | ,118 | ,128 | ,040 | ,199 | ,059 | ,151 | ,000 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x2.4 | Pearson Correlation | ,599\*\* | ,410\* | ,537\*\* | 1 | ,631\*\* | ,474\*\* | ,356 | ,666\*\* | ,672\*\* | ,314 | ,320 | ,608\*\* | ,715\*\* |
| Sig. (2-tailed) | ,000 | ,025 | ,002 |  | ,000 | ,008 | ,054 | ,000 | ,000 | ,091 | ,085 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x2.5 | Pearson Correlation | ,543\*\* | ,581\*\* | ,449\* | ,631\*\* | 1 | ,267 | ,672\*\* | ,520\*\* | ,539\*\* | ,390\* | ,394\* | ,668\*\* | ,690\*\* |
| Sig. (2-tailed) | ,002 | ,001 | ,013 | ,000 |  | ,154 | ,000 | ,003 | ,002 | ,033 | ,031 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x2.6 | Pearson Correlation | ,410\* | ,401\* | ,291 | ,474\*\* | ,267 | 1 | ,252 | ,378\* | ,476\*\* | ,215 | ,362\* | ,353 | ,661\*\* |
| Sig. (2-tailed) | ,024 | ,028 | ,118 | ,008 | ,154 |  | ,179 | ,039 | ,008 | ,254 | ,049 | ,056 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x2.7 | Pearson Correlation | ,484\*\* | ,582\*\* | ,284 | ,356 | ,672\*\* | ,252 | 1 | ,251 | ,488\*\* | ,480\*\* | ,265 | ,652\*\* | ,567\*\* |
| Sig. (2-tailed) | ,007 | ,001 | ,128 | ,054 | ,000 | ,179 |  | ,181 | ,006 | ,007 | ,157 | ,000 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x2.8 | Pearson Correlation | ,400\* | ,462\* | ,377\* | ,666\*\* | ,520\*\* | ,378\* | ,251 | 1 | ,612\*\* | ,395\* | ,438\* | ,528\*\* | ,624\*\* |
| Sig. (2-tailed) | ,028 | ,010 | ,040 | ,000 | ,003 | ,039 | ,181 |  | ,000 | ,031 | ,016 | ,003 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x2.9 | Pearson Correlation | ,662\*\* | ,416\* | ,242 | ,672\*\* | ,539\*\* | ,476\*\* | ,488\*\* | ,612\*\* | 1 | ,464\*\* | ,598\*\* | ,595\*\* | ,707\*\* |
| Sig. (2-tailed) | ,000 | ,022 | ,199 | ,000 | ,002 | ,008 | ,006 | ,000 |  | ,010 | ,000 | ,001 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x2.10 | Pearson Correlation | ,569\*\* | ,384\* | ,349 | ,314 | ,390\* | ,215 | ,480\*\* | ,395\* | ,464\*\* | 1 | ,378\* | ,612\*\* | ,603\*\* |
| Sig. (2-tailed) | ,001 | ,036 | ,059 | ,091 | ,033 | ,254 | ,007 | ,031 | ,010 |  | ,040 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x2.11 | Pearson Correlation | ,422\* | ,362\* | ,269 | ,320 | ,394\* | ,362\* | ,265 | ,438\* | ,598\*\* | ,378\* | 1 | ,420\* | ,658\*\* |
| Sig. (2-tailed) | ,020 | ,049 | ,151 | ,085 | ,031 | ,049 | ,157 | ,016 | ,000 | ,040 |  | ,021 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x2.12 | Pearson Correlation | ,503\*\* | ,497\*\* | ,601\*\* | ,608\*\* | ,668\*\* | ,353 | ,652\*\* | ,528\*\* | ,595\*\* | ,612\*\* | ,420\* | 1 | ,774\*\* |
| Sig. (2-tailed) | ,005 | ,005 | ,000 | ,000 | ,000 | ,056 | ,000 | ,003 | ,001 | ,000 | ,021 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Kelelahan Kerja | Pearson Correlation | ,670\*\* | ,598\*\* | ,585\*\* | ,715\*\* | ,690\*\* | ,661\*\* | ,567\*\* | ,624\*\* | ,707\*\* | ,603\*\* | ,658\*\* | ,774\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,000 | ,001 | ,000 | ,000 | ,000 | ,001 | ,000 | ,000 | ,000 | ,000 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | |

Lampiran 13

**Uji Validitas *Human Relation* (X3)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | |
|  | | x3.1 | x3.2 | x3.3 | x3.4 | x3.5 | x3.6 | x3.7 | x3.8 | x3.9 | x3.10 | x3.11 | Human Relation |
| x3.1 | Pearson Correlation | 1 | ,296 | ,624\*\* | ,331 | ,441\* | ,516\*\* | ,277 | ,413\* | ,433\* | ,614\*\* | ,525\*\* | ,643\*\* |
| Sig. (2-tailed) |  | ,112 | ,000 | ,074 | ,015 | ,004 | ,139 | ,023 | ,017 | ,000 | ,003 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x3.2 | Pearson Correlation | ,296 | 1 | ,365\* | ,602\*\* | ,238 | ,510\*\* | ,181 | ,373\* | ,058 | ,304 | ,374\* | ,541\*\* |
| Sig. (2-tailed) | ,112 |  | ,047 | ,000 | ,205 | ,004 | ,339 | ,043 | ,760 | ,102 | ,042 | ,002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x3.3 | Pearson Correlation | ,624\*\* | ,365\* | 1 | ,720\*\* | ,533\*\* | ,752\*\* | ,548\*\* | ,763\*\* | ,670\*\* | ,722\*\* | ,706\*\* | ,906\*\* |
| Sig. (2-tailed) | ,000 | ,047 |  | ,000 | ,002 | ,000 | ,002 | ,000 | ,000 | ,000 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x3.4 | Pearson Correlation | ,331 | ,602\*\* | ,720\*\* | 1 | ,174 | ,603\*\* | ,313 | ,510\*\* | ,330 | ,516\*\* | ,536\*\* | ,712\*\* |
| Sig. (2-tailed) | ,074 | ,000 | ,000 |  | ,358 | ,000 | ,092 | ,004 | ,075 | ,003 | ,002 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x3.5 | Pearson Correlation | ,441\* | ,238 | ,533\*\* | ,174 | 1 | ,545\*\* | ,684\*\* | ,469\*\* | ,497\*\* | ,512\*\* | ,482\*\* | ,656\*\* |
| Sig. (2-tailed) | ,015 | ,205 | ,002 | ,358 |  | ,002 | ,000 | ,009 | ,005 | ,004 | ,007 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x3.6 | Pearson Correlation | ,516\*\* | ,510\*\* | ,752\*\* | ,603\*\* | ,545\*\* | 1 | ,629\*\* | ,752\*\* | ,649\*\* | ,685\*\* | ,659\*\* | ,889\*\* |
| Sig. (2-tailed) | ,004 | ,004 | ,000 | ,000 | ,002 |  | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x3.7 | Pearson Correlation | ,277 | ,181 | ,548\*\* | ,313 | ,684\*\* | ,629\*\* | 1 | ,474\*\* | ,587\*\* | ,755\*\* | ,491\*\* | ,710\*\* |
| Sig. (2-tailed) | ,139 | ,339 | ,002 | ,092 | ,000 | ,000 |  | ,008 | ,001 | ,000 | ,006 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x3.8 | Pearson Correlation | ,413\* | ,373\* | ,763\*\* | ,510\*\* | ,469\*\* | ,752\*\* | ,474\*\* | 1 | ,491\*\* | ,591\*\* | ,734\*\* | ,805\*\* |
| Sig. (2-tailed) | ,023 | ,043 | ,000 | ,004 | ,009 | ,000 | ,008 |  | ,006 | ,001 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x3.9 | Pearson Correlation | ,433\* | ,058 | ,670\*\* | ,330 | ,497\*\* | ,649\*\* | ,587\*\* | ,491\*\* | 1 | ,681\*\* | ,504\*\* | ,707\*\* |
| Sig. (2-tailed) | ,017 | ,760 | ,000 | ,075 | ,005 | ,000 | ,001 | ,006 |  | ,000 | ,005 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x3.10 | Pearson Correlation | ,614\*\* | ,304 | ,722\*\* | ,516\*\* | ,512\*\* | ,685\*\* | ,755\*\* | ,591\*\* | ,681\*\* | 1 | ,706\*\* | ,850\*\* |
| Sig. (2-tailed) | ,000 | ,102 | ,000 | ,003 | ,004 | ,000 | ,000 | ,001 | ,000 |  | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| x3.11 | Pearson Correlation | ,525\*\* | ,374\* | ,706\*\* | ,536\*\* | ,482\*\* | ,659\*\* | ,491\*\* | ,734\*\* | ,504\*\* | ,706\*\* | 1 | ,809\*\* |
| Sig. (2-tailed) | ,003 | ,042 | ,000 | ,002 | ,007 | ,000 | ,006 | ,000 | ,005 | ,000 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Human Relation | Pearson Correlation | ,643\*\* | ,541\*\* | ,906\*\* | ,712\*\* | ,656\*\* | ,889\*\* | ,710\*\* | ,805\*\* | ,707\*\* | ,850\*\* | ,809\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,002 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | |

Lampiran 14

**Data Uji MSI Kinerja (Y)**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Responden | **Succesive Interval** | | | | | | | | | |
| **y.1** | **y.2** | **y.3** | **y.4** | **y.5** | **y.6** | **y.7** | **y.8** | **y.9** | **y.10** |
| 1 | 3,494 | 3,995 | 4,276 | 2,269 | 2,403 | 3,391 | 3,435 | 3,598 | 3,458 | 2,421 |
| 2 | 2,095 | 2,523 | 4,276 | 2,269 | 2,403 | 2,167 | 3,435 | 4,609 | 3,458 | 3,945 |
| 3 | 2,095 | 2,523 | 2,721 | 2,269 | 2,403 | 2,167 | 4,497 | 4,609 | 3,458 | 2,421 |
| 4 | 2,095 | 2,523 | 2,721 | 1,000 | 1,000 | 3,391 | 3,435 | 3,598 | 3,458 | 2,421 |
| 5 | 3,494 | 1,000 | 1,000 | 2,269 | 3,806 | 3,391 | 4,497 | 3,598 | 2,199 | 2,421 |
| 6 | 3,494 | 2,523 | 2,721 | 2,269 | 3,806 | 3,391 | 2,421 | 3,598 | 2,199 | 2,421 |
| 7 | 3,494 | 3,995 | 4,276 | 3,580 | 1,000 | 2,167 | 3,435 | 3,598 | 1,000 | 3,945 |
| 8 | 3,494 | 3,995 | 4,276 | 3,580 | 2,403 | 3,391 | 3,435 | 2,544 | 1,000 | 2,421 |
| 9 | 3,494 | 3,995 | 4,276 | 2,269 | 2,403 | 3,391 | 4,497 | 2,544 | 2,199 | 3,945 |
| 10 | 1,000 | 2,523 | 2,721 | 3,580 | 2,403 | 2,167 | 2,421 | 3,598 | 3,458 | 3,945 |
| 11 | 2,095 | 2,523 | 4,276 | 1,000 | 2,403 | 2,167 | 4,497 | 4,609 | 3,458 | 2,421 |
| 12 | 3,494 | 3,995 | 2,721 | 2,269 | 2,403 | 2,167 | 3,435 | 2,544 | 2,199 | 3,945 |
| 13 | 3,494 | 3,995 | 2,721 | 2,269 | 2,403 | 2,167 | 4,497 | 2,544 | 1,000 | 2,421 |
| 14 | 3,494 | 2,523 | 2,721 | 3,580 | 1,000 | 2,167 | 3,435 | 2,544 | 2,199 | 2,421 |
| 15 | 3,494 | 2,523 | 2,721 | 1,000 | 2,403 | 3,391 | 2,421 | 2,544 | 2,199 | 3,945 |
| 16 | 3,494 | 3,995 | 2,721 | 2,269 | 2,403 | 2,167 | 2,421 | 2,544 | 2,199 | 3,945 |
| 17 | 3,494 | 2,523 | 2,721 | 2,269 | 2,403 | 2,167 | 2,421 | 2,544 | 2,199 | 3,945 |
| 18 | 3,494 | 3,995 | 4,276 | 3,580 | 3,806 | 3,391 | 1,000 | 1,000 | 2,199 | 3,945 |
| 19 | 3,494 | 2,523 | 2,721 | 3,580 | 3,806 | 1,000 | 2,421 | 2,544 | 3,458 | 2,421 |
| 20 | 2,095 | 2,523 | 2,721 | 3,580 | 2,403 | 2,167 | 2,421 | 2,544 | 1,000 | 3,945 |
| 21 | 3,494 | 2,523 | 1,000 | 1,000 | 2,403 | 2,167 | 2,421 | 2,544 | 3,458 | 3,945 |
| 22 | 3,494 | 3,995 | 2,721 | 2,269 | 2,403 | 1,000 | 2,421 | 3,598 | 1,000 | 3,945 |
| 23 | 3,494 | 2,523 | 4,276 | 2,269 | 1,000 | 1,000 | 3,435 | 2,544 | 2,199 | 3,945 |
| 24 | 3,494 | 3,995 | 4,276 | 2,269 | 2,403 | 2,167 | 3,435 | 2,544 | 1,000 | 3,945 |
| 25 | 2,095 | 2,523 | 2,721 | 2,269 | 3,806 | 3,391 | 3,435 | 4,609 | 1,000 | 2,421 |
| 26 | 3,494 | 3,995 | 2,721 | 1,000 | 1,000 | 2,167 | 2,421 | 2,544 | 2,199 | 3,945 |
| 27 | 3,494 | 3,995 | 2,721 | 1,000 | 1,000 | 1,000 | 3,435 | 2,544 | 2,199 | 2,421 |
| 28 | 2,095 | 1,000 | 2,721 | 2,269 | 2,403 | 1,000 | 2,421 | 3,598 | 3,458 | 3,945 |
| 29 | 3,494 | 2,523 | 2,721 | 2,269 | 2,403 | 1,000 | 3,435 | 4,609 | 2,199 | 3,945 |
| 30 | 2,095 | 2,523 | 2,721 | 3,580 | 2,403 | 1,000 | 2,421 | 4,609 | 3,458 | 2,421 |
| 31 | 2,095 | 2,523 | 2,721 | 2,269 | 2,403 | 2,167 | 2,421 | 3,598 | 3,458 | 3,945 |
| 32 | 2,095 | 2,523 | 4,276 | 3,580 | 2,403 | 2,167 | 4,497 | 4,609 | 2,199 | 3,945 |
| 33 | 2,095 | 2,523 | 2,721 | 3,580 | 3,806 | 3,391 | 4,497 | 4,609 | 3,458 | 3,945 |
| 34 | 3,494 | 3,995 | 2,721 | 3,580 | 2,403 | 2,167 | 2,421 | 2,544 | 2,199 | 3,945 |
| 35 | 3,494 | 2,523 | 2,721 | 3,580 | 3,806 | 3,391 | 4,497 | 2,544 | 2,199 | 1,000 |
| 36 | 1,000 | 2,523 | 4,276 | 3,580 | 1,000 | 1,000 | 3,435 | 3,598 | 2,199 | 3,945 |
| 37 | 3,494 | 2,523 | 2,721 | 2,269 | 3,806 | 3,391 | 4,497 | 3,598 | 2,199 | 3,945 |
| 38 | 3,494 | 2,523 | 2,721 | 2,269 | 3,806 | 3,391 | 4,497 | 3,598 | 1,000 | 2,421 |
| 39 | 2,095 | 2,523 | 2,721 | 1,000 | 2,403 | 3,391 | 4,497 | 4,609 | 3,458 | 3,945 |
| 40 | 1,000 | 1,000 | 2,721 | 2,269 | 2,403 | 1,000 | 4,497 | 4,609 | 3,458 | 3,945 |

Lampiran 15

**Data Uji MSI *Work Life Balance* (X1)**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Responden | **Succesive Interval** | | | | | | | | | |
| **x1.1** | **x1.2** | **x1.3** | **x1.4** | **x1.5** | **x1.6** | **x1.7** | **x1.8** | **x1.9** | **x1.10** |
| 1 | 2,463 | 4,396 | 2,558 | 3,058 | 3,636 | 4,222 | 4,551 | 2,369 | 2,313 | 4,349 |
| 2 | 3,982 | 3,358 | 2,558 | 3,058 | 3,636 | 2,996 | 4,551 | 3,821 | 2,313 | 4,349 |
| 3 | 3,982 | 3,358 | 2,558 | 3,058 | 3,636 | 1,990 | 2,009 | 3,821 | 1,000 | 4,349 |
| 4 | 2,463 | 3,358 | 4,046 | 4,445 | 4,738 | 4,222 | 4,551 | 2,369 | 2,313 | 3,030 |
| 5 | 3,982 | 3,358 | 2,558 | 3,058 | 2,761 | 1,990 | 4,551 | 3,821 | 2,313 | 3,030 |
| 6 | 3,982 | 3,358 | 2,558 | 3,058 | 4,738 | 4,222 | 4,551 | 3,821 | 3,662 | 3,030 |
| 7 | 2,463 | 3,358 | 4,046 | 4,445 | 4,738 | 4,222 | 2,009 | 2,369 | 2,313 | 1,940 |
| 8 | 3,982 | 3,358 | 4,046 | 4,445 | 3,636 | 1,990 | 3,200 | 3,821 | 3,662 | 3,030 |
| 9 | 3,982 | 1,884 | 2,558 | 3,058 | 2,761 | 4,222 | 3,200 | 3,821 | 3,662 | 4,349 |
| 10 | 3,982 | 4,396 | 1,000 | 3,058 | 3,636 | 4,222 | 3,200 | 2,369 | 1,000 | 4,349 |
| 11 | 2,463 | 1,884 | 2,558 | 3,058 | 4,738 | 2,996 | 4,551 | 2,369 | 3,662 | 3,030 |
| 12 | 3,982 | 1,884 | 4,046 | 3,058 | 3,636 | 2,996 | 4,551 | 3,821 | 3,662 | 3,030 |
| 13 | 3,982 | 2,599 | 2,558 | 4,445 | 2,761 | 2,996 | 3,200 | 2,369 | 2,313 | 4,349 |
| 14 | 3,982 | 4,396 | 2,558 | 3,058 | 2,761 | 1,000 | 3,200 | 1,000 | 3,662 | 3,030 |
| 15 | 2,463 | 2,599 | 2,558 | 4,445 | 2,761 | 2,996 | 3,200 | 3,821 | 3,662 | 3,030 |
| 16 | 2,463 | 2,599 | 4,046 | 4,445 | 2,761 | 2,996 | 4,551 | 3,821 | 3,662 | 3,030 |
| 17 | 3,982 | 2,599 | 2,558 | 3,058 | 2,761 | 1,990 | 3,200 | 3,821 | 1,000 | 3,030 |
| 18 | 3,982 | 1,884 | 2,558 | 4,445 | 3,636 | 2,996 | 2,009 | 2,369 | 3,662 | 4,349 |
| 19 | 2,463 | 3,358 | 4,046 | 3,058 | 1,940 | 2,996 | 1,000 | 1,000 | 2,313 | 4,349 |
| 20 | 3,982 | 3,358 | 2,558 | 3,058 | 1,940 | 1,990 | 2,009 | 2,369 | 3,662 | 3,030 |
| 21 | 2,463 | 1,000 | 2,558 | 1,000 | 3,636 | 4,222 | 3,200 | 2,369 | 1,000 | 3,030 |
| 22 | 2,463 | 2,599 | 2,558 | 1,864 | 4,738 | 1,990 | 3,200 | 2,369 | 2,313 | 4,349 |
| 23 | 2,463 | 2,599 | 2,558 | 4,445 | 3,636 | 2,996 | 2,009 | 2,369 | 2,313 | 4,349 |
| 24 | 1,000 | 3,358 | 4,046 | 4,445 | 2,761 | 2,996 | 4,551 | 2,369 | 2,313 | 1,940 |
| 25 | 2,463 | 3,358 | 2,558 | 4,445 | 4,738 | 4,222 | 3,200 | 2,369 | 2,313 | 1,940 |
| 26 | 3,982 | 2,599 | 2,558 | 1,864 | 3,636 | 4,222 | 3,200 | 3,821 | 2,313 | 3,030 |
| 27 | 2,463 | 1,000 | 1,000 | 3,058 | 1,940 | 1,990 | 3,200 | 3,821 | 3,662 | 3,030 |
| 28 | 3,982 | 2,599 | 2,558 | 3,058 | 2,761 | 2,996 | 3,200 | 2,369 | 2,313 | 4,349 |
| 29 | 3,982 | 4,396 | 4,046 | 3,058 | 2,761 | 1,000 | 4,551 | 2,369 | 2,313 | 3,030 |
| 30 | 2,463 | 2,599 | 2,558 | 1,864 | 3,636 | 4,222 | 3,200 | 2,369 | 1,000 | 3,030 |
| 31 | 3,982 | 3,358 | 2,558 | 3,058 | 1,940 | 2,996 | 4,551 | 3,821 | 2,313 | 1,000 |
| 32 | 3,982 | 1,884 | 4,046 | 4,445 | 1,940 | 4,222 | 3,200 | 3,821 | 1,000 | 3,030 |
| 33 | 3,982 | 3,358 | 2,558 | 4,445 | 3,636 | 2,996 | 3,200 | 3,821 | 2,313 | 4,349 |
| 34 | 3,982 | 4,396 | 4,046 | 3,058 | 4,738 | 2,996 | 3,200 | 2,369 | 3,662 | 4,349 |
| 35 | 3,982 | 4,396 | 4,046 | 3,058 | 4,738 | 2,996 | 3,200 | 3,821 | 2,313 | 3,030 |
| 36 | 2,463 | 1,884 | 2,558 | 4,445 | 1,000 | 2,996 | 3,200 | 3,821 | 2,313 | 1,940 |
| 37 | 3,982 | 4,396 | 2,558 | 3,058 | 3,636 | 1,990 | 3,200 | 3,821 | 3,662 | 3,030 |
| 38 | 3,982 | 2,599 | 2,558 | 3,058 | 2,761 | 2,996 | 3,200 | 3,821 | 2,313 | 4,349 |
| 39 | 3,982 | 4,396 | 4,046 | 3,058 | 3,636 | 4,222 | 3,200 | 3,821 | 2,313 | 1,940 |
| 40 | 2,463 | 4,396 | 1,000 | 1,864 | 3,636 | 2,996 | 2,009 | 3,821 | 2,313 | 4,349 |

Lampiran 16

**Data Uji MSI Kelelahan Kerja (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Responden | **Succesive Interval** | | | | | | | | | | | |
| **x2.1** | **x2.2** | **x2.3** | **x2.4** | **x2.5** | **x2.6** | **x2.7** | **x2.8** | **x2.9** | **x2.10** | **x2.11** | **x2.12** |
| 1 | 3,439 | 3,767 | 3,871 | 2,442 | 2,097 | 2,958 | 1,000 | 3,476 | 3,163 | 3,338 | 3,613 | 1,000 |
| 2 | 3,439 | 3,767 | 3,871 | 2,442 | 2,097 | 1,832 | 1,000 | 3,476 | 3,163 | 3,338 | 2,267 | 2,548 |
| 3 | 2,170 | 2,352 | 3,871 | 2,442 | 4,294 | 2,958 | 2,586 | 3,476 | 3,163 | 3,338 | 3,613 | 2,548 |
| 4 | 3,439 | 3,767 | 3,871 | 4,363 | 2,097 | 2,958 | 1,000 | 3,476 | 3,163 | 3,338 | 3,613 | 3,675 |
| 5 | 2,170 | 3,767 | 3,871 | 2,442 | 3,011 | 4,360 | 2,586 | 3,476 | 3,163 | 2,130 | 2,267 | 3,675 |
| 6 | 3,439 | 3,767 | 3,871 | 4,363 | 2,097 | 2,958 | 2,586 | 3,476 | 3,163 | 4,671 | 2,267 | 2,548 |
| 7 | 3,439 | 3,767 | 2,404 | 3,570 | 4,294 | 4,360 | 2,586 | 4,811 | 1,940 | 3,338 | 2,267 | 2,548 |
| 8 | 3,439 | 2,352 | 3,871 | 2,442 | 2,097 | 4,360 | 2,586 | 2,237 | 3,163 | 3,338 | 3,613 | 2,548 |
| 9 | 2,170 | 3,767 | 3,871 | 3,570 | 3,011 | 2,958 | 2,586 | 3,476 | 3,163 | 2,130 | 2,267 | 3,675 |
| 10 | 3,439 | 3,767 | 3,871 | 4,363 | 3,011 | 2,958 | 2,586 | 3,476 | 3,163 | 2,130 | 3,613 | 3,675 |
| 11 | 2,170 | 2,352 | 3,871 | 5,125 | 3,011 | 4,360 | 2,586 | 3,476 | 4,551 | 3,338 | 3,613 | 2,548 |
| 12 | 3,439 | 3,767 | 3,871 | 2,442 | 2,097 | 4,360 | 2,586 | 4,811 | 1,940 | 3,338 | 2,267 | 2,548 |
| 13 | 2,170 | 2,352 | 3,871 | 2,442 | 4,294 | 4,360 | 2,586 | 2,237 | 1,940 | 3,338 | 2,267 | 2,548 |
| 14 | 3,439 | 2,352 | 3,871 | 2,442 | 1,000 | 2,958 | 1,000 | 3,476 | 3,163 | 3,338 | 2,267 | 2,548 |
| 15 | 2,170 | 2,352 | 3,871 | 1,000 | 2,097 | 2,958 | 2,586 | 3,476 | 3,163 | 2,130 | 1,000 | 3,675 |
| 16 | 2,170 | 3,767 | 3,871 | 3,570 | 3,011 | 2,958 | 2,586 | 2,237 | 4,551 | 3,338 | 2,267 | 2,548 |
| 17 | 3,439 | 2,352 | 3,871 | 2,442 | 1,000 | 2,958 | 2,586 | 3,476 | 3,163 | 4,671 | 2,267 | 2,548 |
| 18 | 3,439 | 3,767 | 3,871 | 3,570 | 2,097 | 2,958 | 2,586 | 2,237 | 3,163 | 4,671 | 2,267 | 2,548 |
| 19 | 2,170 | 2,352 | 2,404 | 3,570 | 3,011 | 2,958 | 2,586 | 2,237 | 3,163 | 4,671 | 3,613 | 3,675 |
| 20 | 3,439 | 2,352 | 3,871 | 2,442 | 3,011 | 2,958 | 2,586 | 3,476 | 3,163 | 2,130 | 2,267 | 2,548 |
| 21 | 1,000 | 2,352 | 3,871 | 3,570 | 4,294 | 1,832 | 2,586 | 2,237 | 3,163 | 3,338 | 3,613 | 2,548 |
| 22 | 2,170 | 1,000 | 3,871 | 3,570 | 2,097 | 4,360 | 2,586 | 2,237 | 3,163 | 4,671 | 3,613 | 2,548 |
| 23 | 1,000 | 3,767 | 3,871 | 3,570 | 1,000 | 1,832 | 2,586 | 3,476 | 4,551 | 2,130 | 1,000 | 3,675 |
| 24 | 3,439 | 2,352 | 2,404 | 4,363 | 1,000 | 2,958 | 2,586 | 3,476 | 1,940 | 1,000 | 2,267 | 2,548 |
| 25 | 1,000 | 2,352 | 3,871 | 3,570 | 3,635 | 2,958 | 2,586 | 2,237 | 3,163 | 3,338 | 3,613 | 3,675 |
| 26 | 2,170 | 2,352 | 2,404 | 3,570 | 1,000 | 2,958 | 3,920 | 3,476 | 4,551 | 3,338 | 1,000 | 2,548 |
| 27 | 3,439 | 3,767 | 3,871 | 3,570 | 2,097 | 1,832 | 1,000 | 1,000 | 4,551 | 3,338 | 2,267 | 2,548 |
| 28 | 2,170 | 2,352 | 2,404 | 2,442 | 2,097 | 1,000 | 2,586 | 3,476 | 4,551 | 2,130 | 2,267 | 1,000 |
| 29 | 2,170 | 3,767 | 2,404 | 2,442 | 4,294 | 1,832 | 1,000 | 3,476 | 1,940 | 3,338 | 1,000 | 2,548 |
| 30 | 1,000 | 2,352 | 2,404 | 1,000 | 2,097 | 2,958 | 2,586 | 3,476 | 4,551 | 4,671 | 2,267 | 2,548 |
| 31 | 2,170 | 3,767 | 1,550 | 2,442 | 2,097 | 2,958 | 1,000 | 4,811 | 4,551 | 3,338 | 3,613 | 4,617 |
| 32 | 1,000 | 2,352 | 2,404 | 2,442 | 2,097 | 1,000 | 2,586 | 4,811 | 4,551 | 3,338 | 1,000 | 2,548 |
| 33 | 2,170 | 2,352 | 3,871 | 2,442 | 3,635 | 2,958 | 2,586 | 2,237 | 3,163 | 4,671 | 2,267 | 4,617 |
| 34 | 1,000 | 2,352 | 2,404 | 2,442 | 3,011 | 2,958 | 4,536 | 3,476 | 3,163 | 3,338 | 2,267 | 2,548 |
| 35 | 3,439 | 2,352 | 2,404 | 2,442 | 3,011 | 1,832 | 2,586 | 2,237 | 1,000 | 3,338 | 3,613 | 3,675 |
| 36 | 3,439 | 3,767 | 3,871 | 5,125 | 3,011 | 2,958 | 3,920 | 4,811 | 4,551 | 3,338 | 2,267 | 4,617 |
| 37 | 2,170 | 3,767 | 3,871 | 2,442 | 3,011 | 2,958 | 2,586 | 4,811 | 3,163 | 3,338 | 3,613 | 4,617 |
| 38 | 2,170 | 3,767 | 1,000 | 3,570 | 3,011 | 2,958 | 2,586 | 3,476 | 3,163 | 4,671 | 3,613 | 4,617 |
| 39 | 2,170 | 1,000 | 3,871 | 3,570 | 3,635 | 2,958 | 2,586 | 3,476 | 4,551 | 4,671 | 3,613 | 3,675 |
| 40 | 1,000 | 1,000 | 2,404 | 2,442 | 3,011 | 1,000 | 4,536 | 4,811 | 3,163 | 2,130 | 3,613 | 4,617 |

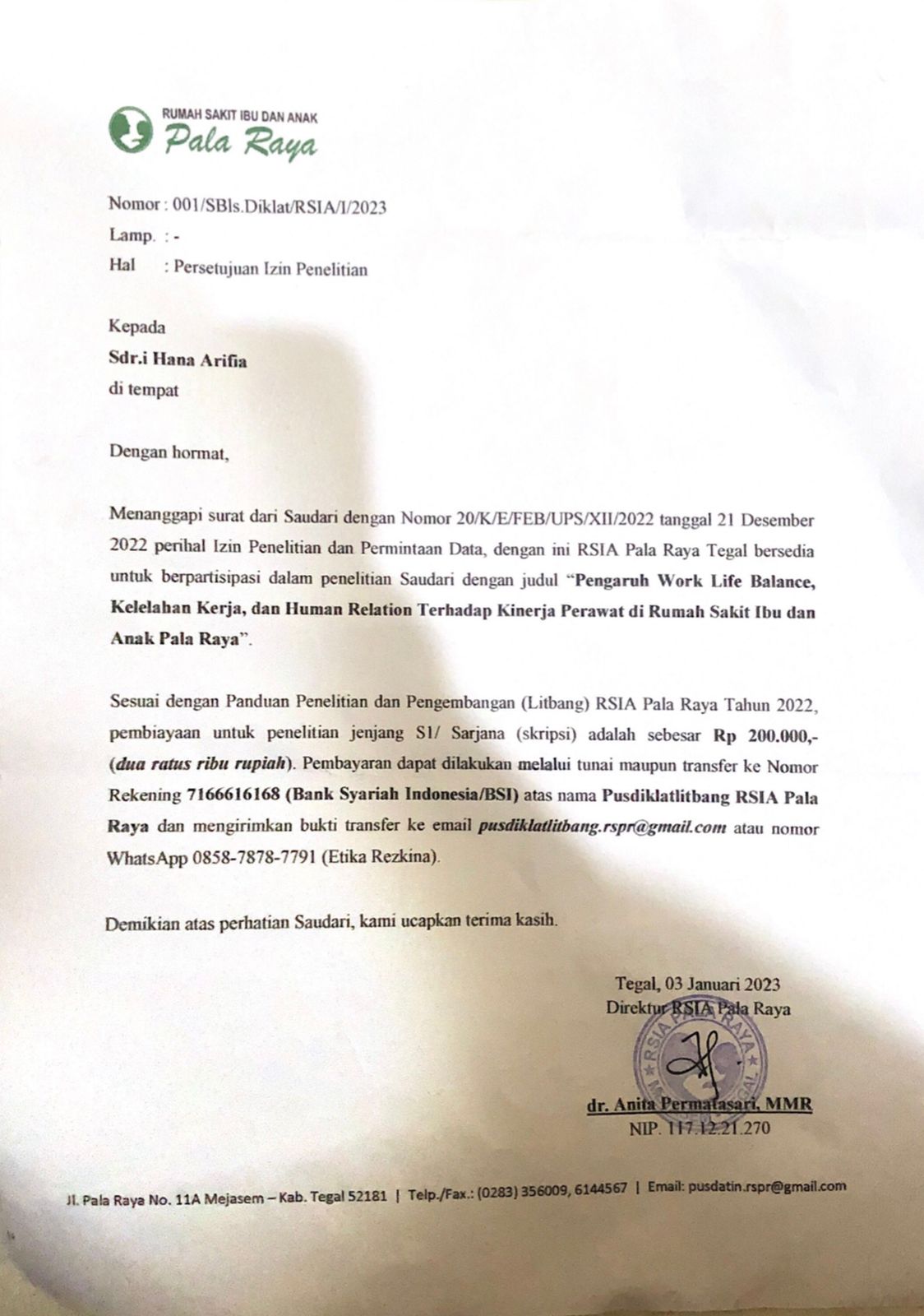
Lampiran 17

**Data Uji MSI *Human Relation* (X3)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Responden | **Succesive Interval** | | | | | | | | | | |
| **x3.1** | **x3.2** | **x3.3** | **x3.4** | **x3.5** | **x3.6** | **x3.7** | **x3.8** | **x3.9** | **x3.10** | **x3.11** |
| 1 | 1,000 | 2,658 | 2,468 | 2,548 | 2,823 | 3,946 | 3,403 | 3,492 | 3,520 | 3,995 | 2,209 |
| 2 | 2,604 | 2,658 | 2,468 | 4,029 | 4,136 | 2,919 | 4,551 | 3,492 | 3,520 | 2,523 | 1,000 |
| 3 | 2,604 | 2,658 | 3,914 | 2,548 | 2,823 | 3,946 | 2,333 | 2,232 | 3,520 | 1,000 | 2,209 |
| 4 | 2,604 | 4,176 | 3,914 | 4,029 | 4,136 | 1,000 | 3,403 | 2,232 | 2,214 | 2,523 | 3,607 |
| 5 | 2,604 | 1,000 | 2,468 | 4,029 | 1,864 | 3,946 | 4,551 | 2,232 | 2,214 | 3,995 | 3,607 |
| 6 | 2,604 | 4,176 | 1,000 | 2,548 | 2,823 | 2,095 | 4,551 | 3,492 | 3,520 | 3,995 | 3,607 |
| 7 | 2,604 | 4,176 | 2,468 | 2,548 | 4,136 | 2,919 | 3,403 | 2,232 | 3,520 | 2,523 | 3,607 |
| 8 | 2,604 | 4,176 | 2,468 | 4,029 | 4,136 | 2,095 | 3,403 | 3,492 | 2,214 | 2,523 | 3,607 |
| 9 | 2,604 | 2,658 | 3,914 | 4,029 | 2,823 | 2,919 | 3,403 | 1,000 | 2,214 | 3,995 | 2,209 |
| 10 | 1,000 | 2,658 | 2,468 | 4,029 | 4,136 | 3,946 | 4,551 | 2,232 | 1,000 | 1,000 | 3,607 |
| 11 | 2,604 | 2,658 | 2,468 | 2,548 | 4,136 | 2,095 | 3,403 | 1,000 | 3,520 | 2,523 | 3,607 |
| 12 | 2,604 | 2,658 | 2,468 | 2,548 | 4,136 | 3,946 | 3,403 | 2,232 | 3,520 | 3,995 | 2,209 |
| 13 | 1,000 | 4,176 | 2,468 | 2,548 | 2,823 | 2,919 | 4,551 | 1,000 | 1,000 | 3,995 | 3,607 |
| 14 | 2,604 | 4,176 | 2,468 | 2,548 | 2,823 | 3,946 | 3,403 | 3,492 | 3,520 | 2,523 | 2,209 |
| 15 | 2,604 | 2,658 | 3,914 | 2,548 | 4,136 | 2,095 | 3,403 | 2,232 | 1,000 | 2,523 | 2,209 |
| 16 | 2,604 | 2,658 | 2,468 | 2,548 | 1,864 | 2,095 | 3,403 | 3,492 | 2,214 | 3,995 | 3,607 |
| 17 | 2,604 | 4,176 | 1,000 | 2,548 | 1,864 | 2,095 | 3,403 | 3,492 | 3,520 | 3,995 | 2,209 |
| 18 | 1,000 | 2,658 | 2,468 | 4,029 | 4,136 | 2,095 | 2,333 | 2,232 | 3,520 | 2,523 | 2,209 |
| 19 | 2,604 | 2,658 | 2,468 | 2,548 | 4,136 | 1,000 | 2,333 | 2,232 | 2,214 | 3,995 | 1,000 |
| 20 | 1,000 | 2,658 | 1,000 | 2,548 | 4,136 | 3,946 | 4,551 | 2,232 | 2,214 | 2,523 | 3,607 |
| 21 | 1,000 | 2,658 | 1,000 | 2,548 | 1,000 | 2,095 | 2,333 | 1,000 | 2,214 | 2,523 | 2,209 |
| 22 | 2,604 | 4,176 | 2,468 | 4,029 | 2,823 | 2,095 | 1,000 | 2,232 | 3,520 | 2,523 | 3,607 |
| 23 | 1,000 | 2,658 | 3,914 | 2,548 | 2,823 | 2,095 | 2,333 | 3,492 | 2,214 | 2,523 | 3,607 |
| 24 | 1,000 | 4,176 | 3,914 | 4,029 | 4,136 | 3,946 | 4,551 | 1,000 | 1,000 | 2,523 | 1,000 |
| 25 | 1,000 | 2,658 | 2,468 | 4,029 | 4,136 | 1,000 | 2,333 | 2,232 | 2,214 | 3,995 | 2,209 |
| 26 | 1,000 | 4,176 | 2,468 | 4,029 | 4,136 | 3,946 | 4,551 | 2,232 | 1,000 | 1,000 | 2,209 |
| 27 | 1,000 | 2,658 | 2,468 | 1,000 | 2,823 | 3,946 | 2,333 | 1,000 | 2,214 | 3,995 | 3,607 |
| 28 | 1,000 | 2,658 | 2,468 | 2,548 | 4,136 | 3,946 | 3,403 | 2,232 | 3,520 | 2,523 | 2,209 |
| 29 | 1,000 | 2,658 | 3,914 | 2,548 | 1,864 | 2,919 | 2,333 | 2,232 | 3,520 | 3,995 | 3,607 |
| 30 | 2,604 | 4,176 | 2,468 | 2,548 | 2,823 | 2,919 | 3,403 | 2,232 | 2,214 | 2,523 | 3,607 |
| 31 | 1,000 | 4,176 | 3,914 | 4,029 | 4,136 | 2,919 | 4,551 | 2,232 | 3,520 | 2,523 | 3,607 |
| 32 | 2,604 | 4,176 | 3,914 | 4,029 | 2,823 | 2,919 | 4,551 | 3,492 | 2,214 | 2,523 | 2,209 |
| 33 | 2,604 | 4,176 | 3,914 | 2,548 | 4,136 | 3,946 | 3,403 | 2,232 | 2,214 | 2,523 | 2,209 |
| 34 | 2,604 | 4,176 | 2,468 | 4,029 | 2,823 | 3,946 | 2,333 | 1,000 | 2,214 | 2,523 | 3,607 |
| 35 | 1,000 | 2,658 | 2,468 | 2,548 | 4,136 | 2,919 | 4,551 | 3,492 | 3,520 | 3,995 | 3,607 |
| 36 | 1,000 | 4,176 | 3,914 | 4,029 | 4,136 | 3,946 | 2,333 | 1,000 | 2,214 | 2,523 | 2,209 |
| 37 | 2,604 | 4,176 | 2,468 | 2,548 | 2,823 | 2,095 | 3,403 | 2,232 | 3,520 | 2,523 | 3,607 |
| 38 | 2,604 | 4,176 | 2,468 | 1,000 | 2,823 | 2,919 | 2,333 | 3,492 | 2,214 | 2,523 | 3,607 |
| 39 | 2,604 | 4,176 | 3,914 | 4,029 | 4,136 | 2,095 | 3,403 | 1,000 | 1,000 | 2,523 | 3,607 |
| 40 | 1,000 | 2,658 | 2,468 | 2,548 | 2,823 | 2,919 | 2,333 | 3,492 | 2,214 | 2,523 | 3,607 |

Lampiran 18

**Surat Balasan Izin Penelitian**

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