# **DAFTAR PUSTAKA**

Abdurrahman, M., & Muhidin, S. A. (2011). *Panduan Praktis Memahami Penelitian (Bidang Sosial, Administrasi, dan Pendidikan)*. Pustaka Setia.

Amrianah, H. (2019). *Pengaruh stres kerja terhadap kinerja pegawai pada kantor bank sulselbar cabang barru*. *2*(1), 13–34.

Ariefianto, M. D. (2012). *Ekonometrika : Esensi dan Aplikasi dengan E Views* (N. I. Sallama (ed.)). Erlangga.

Arifin, S. (2012). *Leadership (Ilmu dan Seni Kepemimpinan)*. Mitra Wacana Media. http//www.mitrawacanamedia.com

Bangun, W. (2012). *Manajemen Sumber Daya Manusia* (T. P. 1 (ed.)). Penerbit Erlangga. http://www.erlangga.co.id

Buulolo, F., Dakhi, P., & Zagolo, E. F. (2021). *Pengaruh Stres Kerja Terhadap Kinerja Pegawai Pada Kantor Camat Aramo Kabupaten Nias Selatan*. *4*.

Fathur, A., Salviah, E., & Sabora, I. A. (2022). *Pengaruh Stres Kerja dan Konflik Kerja Terhadap Kinerja Pegawai Pada Kantor Dinas Pemberdayaan Masyarakat dan Perlindungan Anak kabupaten Buol*. *1*(1), 71–82.

Ghozali, I. (2013). *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 21 Up Date PLS Regresi*. Badan Penerbit Universitas Diponegoro.

Giovanni, M., Kojo, C., & Lengkong, V. P. . (2015). Pengaruh Konflik Peran, Konflik Kerja dan Stres Kerja Terhadap Kinerja Karyawan Pada PT. Air Manado. *Jurnal EMBA*, *3*(3 September 2015), 90–98.

Handoko, T. H. (2008). *Manajemen Personalia dan Sumber Daya Manusia* (Edisi Kedu). BPFE Yogyakarta.

Harsanto, A. T., & Firdaus. (2022). *Pengaruh Komunikasi dan Etos Kerja Terhadap Kinerja Pegawai Pada Bsagian Organisasi ekretaris Daerah Kota Palembang*. *4*, 173–184.

Hasibuan, M. (2020). *Manajemen Sumber Daya Manusia (edisi revisi)* (Edisi Revi). PT. Bumi Aksara.

Hidayah, M., & Ariyanti, Y. (2018). *Pengaruh Stres Kerja dan Komunikasi Terhadap Kinerja Pegawai Dinas Perindustrian Dan Perdagangan Provinsi Jawa Tengah*. *13*(1).

Julvia, C. (2016). *Pengaruh Stres Kerja dan Konflik Kerja Terhadap Kinerja Karyawan*. *16*(1).

Liliweri, A. (2014). *Sosiologi & Komunikasi Organisasi* (R. Damayanti (ed.); Cet. 1). Bumi Askara.

Luthans, F. (2006). *Perilaku Prganisasi* (S. Purwanti (ed.); Edisi 10). Penerbit Andi Yogyakarta.

M. Hasby. (2017). Perawat Bagian Rawat Inap. *Jom Fekon*, *4*(1), 884–898.

Mangkunegara, A. P. (2013). *Manajemen Sumber Daya Manusia Perusahaan*. PT. Remaja Roskadarya.

Mangkunegara, A. P. (2014). *Perencanaan dan Pengembangan Sumber Daya Manusia*. Refika Aditama.

Marista, L. (2018). *Pengaruh Konflik Kerja dan Stres Kerja Terhadap Kinerja Karyawan Di PT Bama Berita Sarana Televisi ( BBSTV Surabaya)*. *1*, 39–51.

Nadeak, T., Lie, D., Butarbutar, M., & Efendi, E. (2018). Pengaruh Stres Kerja Dan Konflik Kerja Terhadap Kinerja Pegawai Pada Kanwil Djp Sumut Ii Pematangsiantar. *Maker: Jurnal Manajemen*, *2*(1), 1–12. https://doi.org/10.37403/maker.v2i1.31

Oemar, U. (2017). *Pengaruh stres kerja terhadap kinerja pegawai pada dinas pendapatan, keuangan dan aset daerah kabupaten musi manyuasin*. *2*.

Priyatno, D. (2012). *Belajar Praktis Analisis Parametrik & Non Parametrik dengan SPSS*. Gava Media.

Putra, D. D., Rifdan, & Umar, F. (2017). Kinerja Pegawai Dalam Pelayanan Publik Di Kelurahan Mallawa Kecamatan Mallusetasi Kabupaten Barru. *Journal of Economics, Business and Management*, *Volume IV*(c), 79–91. http://ojs.unm.ac.id/tomalebbi/article/download/6739/3850

Putra, D. M. (2022). *Pengaruh Konflik Kerja Terhadap Kinerja Pegawai Pada Dinas Pemuda Dan Olahraga Kota Banda Aceh*. *8*(1), 17–33.

Putra, I. B. K. S., & Rahyuda, A. G. (2015). Pengaruh Lingkungan Kerja Fisik dan Stres Kerja Terhadap Kinerja Pegawai Di UPT. Pengujian Kendaraan Bermotor Dinas Perhubungan Kota Denpasar. *Jurnal Manajenen Unud*, *4*(9), 2491–2506.

Riana, D., & Agatha, V. Y. (2016). *Pengaruh Konflik Kerja, Stres Kerja, Ddan Lingkungan Kerja terhadap Kinerja Kayrawan pada Perusahaan Kantong Plastik Keris Surakarta*. *3*(1), 1–8.

Riduwan. (2005). *Metode Dan Teknik Penyusunan Proposal Penelitian*. Alfabeta.

Riduwan, & Kuncoro, E. A. (2013). *Cara Menggunakan Dan Memaknai Path Analysis (Analisis Jalur) Lengkap dengan Contoh Tesis dan Perhitungan SPSS 17.0*. Alfabeta.

Rivai, V. (2008). *Performance Appraisal: Sistem yang tepat untuk menilai kinerja karyawan dan meningkatkan daya saing perusahaan* (Edisi Kedu). Rajawali Grafindo Persada.

Robbins, S. P., & Judge, T. A. (2018). *Perilaku Organisasi* (A. Suslia (ed.); Edisi 16). Penerbit Salemba Empat. http://www.penerbitsalembaempat.com

Sedarmayanti, H., & Hidayat, S. (2011). *Metode Penelitian*. Tandar Maju.

Silalahi, F. A., Wibowo, E. A., & Hasibuan, R. (2021). *Pengaruh Komunikasi, Disiplin Kerja, Etos Kerja, dan Lingkungan Kerja Fisik Terhadap Kinerja Karyawan PT. Esun international Utama Indonesia Batam*. *9*(2).

Sinambela, L. P. (2016). *Manajemen Sumber Daya Manusia* (Suryani & R. Damayanti (eds.); Cet. 1). Bumi Askara.

Sugiyono. (2013). *Metode Penelitian Kuantitatif, Kualitatif, dan R & D*. penerbit Alfabeta.

Suliyanto. (2018). *Metode Penelitian Bisnis Untuk Skripsi, Tesis dan Disertasi* (A. Cristian (ed.)). CV. Andi Offset.

Supriatin, D., Amelia, S. R., Roshela, Y. I., & Purbalingga, U. P. (2021). *3 1,2,3*. *1*, 1–7.

Takasenseran, M. C., Mandey, S. L., & Kojo, C. (2014). *Pengaruh Lingkungan Kerja, Komunikasi, dan stres Kerja Terhadap Kinerja Pegawai pada Dinasi Pendidikan dan Kebudayaan Provinsi Sulut*. *2*(3), 1726–1736.

Wahyudi, & Hidayat, W. (2019). *Manajemen Konflik dan Stres Dalam Organisasi* (Edisi Keti). Alfabeta Cv. www.cvalfabeta.com

Wahyuni Nengsih, N. S., Sari, D. P., & Ramadhanu, A. (2019). Analisis Kinerja Karyawan Berdasarkan Komunikasi, Stres Kerja,Konflik Kerja Pt. Sumbar Andalas Kencana Pom Muara Timpeh Kabupaten Dharmasraya. *Jurnal Teknologi Dan Sistem Informasi Bisnis*, *1*(1), 67–73. https://doi.org/10.47233/jteksis.v1i1.24

Wandi, D., Adha, S., & Asriyah, I. (2019). *Pengaruh Komunikasi Terhadap Kinerja Pegawai pada Badan Penanggulangan bencana Daerah (BPBD) provinsi Banten*. *2*(2), 18–30.

Widjaja, Y. R., Widhiyanti, I. S., & Mubarok, A. (2021). *Pengaruh KOnflik Kerja dan Stres Kerja Terhadap Kinerja Karyawan Di CV. Perdana JAva Creative Bandung*. *3*(2), 83–94.

# **LAMPIRAN**

**Lampiran 1. Lembar Kuesioner**

**KATA PENGANTAR**

Perihal : Permohonan Pengisian Kuesioner

Judul Penelitian : Pengaruh Komunikasi, Stres Kerja dan Konflik Kerja Terhadap

Kinerja Pegawai Pada Inspektorat Daerah Kab. Brebes

Kepada Yth

Bapak/Ibu/Sdr

Di tempat

Dengan Hormat,

Dalam rangka menyelesaikan penelitian, kami mahasiswa Fakultas Ekonomi dan Bisnis Universitas Pancasakti Tegal mohon partisipasi dari Bapak/Ibu/Sdr/i untuk mengisi kuesioner yang telah kami sediakan.

Adapun data yang kami minta adalah sesuai dengan kondisi yang dirasakan Bapak/Ibu/Sdr/i selama ini. Kami akan menjaga kerahasiaannya karena data ini hanya untuk kepentingan penelitian.

Setiap jawaban yang diberikan merupakan bantuan yang tidak ternilai harganya bagi penelitian ini. Kami memberikan jangka waktu selama satu minggu setelah kuesioner ini kami sebarkan, agar Bapak/Ibu/Sdr/i dapat segera mengembalikannya kepada kami.

Atas perhatian dan bantuannya, kami mengucapkan banyak terima kasih.

**Brebes, April 2023**

**Hormat Kami,**

**Fifi Nailufar**

**KUESINOER PENELITIAN**

**PENGARUH KOMUNIKASI, STRES KERJA, DAN KONFLIK KERJA TERHADAP KINERJA PEGAWAI PADA INSPEKTORAT DAERAH KABUPATEN BREBES**

Nomor Responden:\_\_\_\_\_\_\_\_

Petunjuk pengisian:

1. Mohon terlebih dahulu mengisi identitas responden dengan memberi tanda ceklist (**√**) pada kolom yang tersedia
2. Pilihlah jawaban yang sesuai dengan memberikan tanda ceklist (**√**) pada kolom jawaban yang tersedia
3. Terdapat 5 (lima) alternatif pengisian jawaban, yaitu:

SS = Sangat Setuju

S = Setuju

RR = Ragu-ragu

TS = Tidak Setuju

STS = Sangat Tidak Setuju

**IDENTITAS RESPONDEN**

1. Jenis Kelamin

Perempuan Laki-laki

1. Usia

20-25 th 26-35 th Diatas 35 th

1. Pendidikan terakhir

SD SMA/SMK Sarjana

SMP Diploma

1. Lama bekerja
2. 1-5 th 11-15 th Diatas 20 th
3. 6-10 th 16-20 th

**VARIABEL KINERJA PEGAWAI (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NO.** | **PERNYATAAN** | **TANGGAPAN** | | | | |
| **SS** | **S** | **RR** | **TS** | **STS** |
| **JUMLAH DAN SIKLUS AKTIVITAS** | | | | | | |
| 1 | Saya sering menyelesaiakan pekerjaan diluar jam kerja untuk mencapai target yang dibebankan oleh instansi/perusahaan |  |  |  |  |  |
| 2 | Target tugas dari instansi dapat saya penuhi dengan baik dan tepat |  |  |  |  |  |
| 3 | Pencapaian kerja yang saya hasilkan telah sesuai dengan harapan instansi/perusahaan |  |  |  |  |  |
| **HASIL DAN TUJUAN** | | | | | | |
| 4 | Kuantitias kerja saya sudah sesuai dengan standar kerja yang diharapkan oleh instansi/perusahaan |  |  |  |  |  |
| 5 | Saya selalu berusaha untuk mencapai target tugas yang telah ditetapkan oleh instansi/perusahaan |  |  |  |  |  |
| 6 | Standar kualitas kerja yang ditetapkan instansi/perusahaan dapat saya capai dengan baik dan optimal |  |  |  |  |  |
| 7 | Saya dapat menguasai bidang tugas yang saya kerjakan dengan baik berdasarkan pengetahuan yang saya miliki |  |  |  |  |  |
| 8 | Saya bekerja selalu dengan berdasarkan standar mutu yang telah ditetapkan oleh instansi/perusahaan |  |  |  |  |  |
| 9 | Hasil kerja saya sesuai dengan kualitas yang telah ditentukan |  |  |  |  |  |
| **TINGKAT KEHADIRAN DAN KETEPATAN WAKTU** | | | | | | |
| 10 | Saya merasa malu jika tidak masuk kantor karena malas |  |  |  |  |  |
| 11 | Saya selalu berusaha hadir dalam pertemuan atau rapat walaupun bertempat diluar kantor |  |  |  |  |  |
| 12 | Saya selalu melaksanakan dan menyelesai-  kan pekerjaan tepat waktu untuk menghindari bertumpuknya pekerjaan lain yang akan menjadi beban pekerjaan |  |  |  |  |  |
| 13 | Saya membuat target waktu untuk menyelesaikan pekerjaan dan kegiatan saya |  |  |  |  |  |
| **KEMAMPUAN BEKERJASAMA** | | | | | | |
| 14 | Saya mampu bekerja tanpa kehadiran pimpina dikantor |  |  |  |  |  |
| 15 | Saya tidak malu untuk bertanya dengan rekan kerja ketika saya merasa kesulitan dalam menyelesaikan pekerjaan |  |  |  |  |  |

**VARIABEL KOMUNIKASI (X1)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NO.** | **PERNYATAAN** | **TANGGAPAN** | | | | |
| **SS** | **S** | **RR** | **TS** | **STS** |
| **PENYAMPAIAN TUJUAN DAN MOTIVASI** | | | | | | |
| 1 | Pimpinan selalu memberikan tujuan arahan mengenai pekerjaan kepada para pegawai |  |  |  |  |  |
| 2 | pimpinan memberikan motivasi kepada staf agar dapat bekerja lebih baik |  |  |  |  |  |
| **PEMBERIAN PERINTAH DAN INFORMASI KEBIJAKAN** | | | | | | |
| 3 | Pimpinan memberikan informasi mengenai pekerjaan yang perlu dilaksanakan |  |  |  |  |  |
| 4 | Pimpinan selalu melibatkan pegawai dalam pembentukan kebijakan baru tentang tujuan organisasi |  |  |  |  |  |
| 5 | Pimpinan memberikan informasi penting tentang kebijakan, peraturan, dan tujuan instansi/perusahaan |  |  |  |  |  |
| **PELAPORAN TUGAS** | | | | | | |
| 6 | Saya menyampaikan laporan tugas dan pekerjaan yang sudah saya selesaikan kepada pimpinan |  |  |  |  |  |
| 7 | Saya menyampaikan progress kerja yang sedang saya laksanakan kepada pimpinan |  |  |  |  |  |
| **PENYAMPAIAN KELUHAN** | | | | | | |
| 8 | Saya menyampaikan masalah yang terjadi dalam pekerjaan kepada pimpinan |  |  |  |  |  |
| 9 | Saya menyampaikan informasi kepada pimpinan tentang pekerjaan yang tidak bisa saya selesaikan |  |  |  |  |  |
| **PENYAMPAIAN SARAN PERBAIKAN** | | | | | | |
| 10 | Saya menyampaikan ide/gagasan kepada pimpinan dalam rangka perbaikan dalam bidang pekerjaan |  |  |  |  |  |
| 11 | Saya memberikan saran yang relevan kepada pimpinan mengenai hal yang berhubungan dengan tugas dan pekerjaan |  |  |  |  |  |
| **PERBAIKAN KOORDINASI DAN BERBAGI INFORMASI** | | | | | | |
| 12 | Saya sering berkoordinasi dengan sesama Pegawai sebidang dalam pelaksanaan pekerjaan |  |  |  |  |  |
| 13 | Bersama rekan kerja sebidang, koordinasi dan kerjasama dalam pelaksanaan dan penyelesaian tugas dapat dengan mudah terbentuk |  |  |  |  |  |
| 14 | Saya selalu berbagi atas informasi tentang pekerjaan kepada sesama staf |  |  |  |  |  |
| **PEMECAHAN MASALAH DAN KONFLIK SERTA JALINAN HUBUNGAN** | | | | | | |
| 15 | Antar Pegawai melakukan upaya pemecahan masalah dalam pekerjaan |  |  |  |  |  |
| 16 | Saya selalu berdiskusi kepada sesama rekan kerja dalam upaya pemecahan konflik dalam pekerjaan |  |  |  |  |  |
| 17 | Antar pegawai membangun hubungan yang baik melalui kegiatan bersama. |  |  |  |  |  |

**VARIABEL STRES KERJA (X2)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NO.** | **PERNYATAAN** | **TANGGAPAN** | | | | |
| **SS** | **S** | **RR** | **TS** | **STS** |
| **KETIDAKPASTIAN EKONOMI DAN POLITIK** | | | | | | | |
| 1 | Pengeluaran saya lebih besar dari pemasukan yang saya terima |  |  |  |  |  |
| 2 | Saya tidak bisa memanajemen keuangan saya |  |  |  |  |  |
| 3 | Saya selalu mengamati perkembangan politik |  |  |  |  |  |
| **KETIDAKPASTIAN TEKNOLOGI** | | | | | | | |
| 4 | Perkembangan teknologisangatmembantu saya dalam menyelesaikan pekerjaan |  |  |  |  |  |
| 5 | saya kesulitan untuk mengikuti sistem perkembangan teknologi yang berubah-ubah dalam penyelesaian tugas |  |  |  |  |  |
| **KEPEMIMPINAN** | | | | | | | |
| 6 | Pimpinan memberikan arahan berupa penjelasan mengenai bagaimana melaksanakan pekerjaan dengan baik |  |  |  |  |  |
| 7 | Pimpinan menerima pendapat atau gagasan yang muncul dari hasil pemikiran pegawai untuk kemajuan organisasi |  |  |  |  |  |
| **TUNTUTAN TUGAS, PERANAN, DAN INTERPERSONAL** | | | | | | | |
| 8 | Pekerjaan yang saya diterima sesuai dengan keahlian yang saya miliki |  |  |  |  |  |
| 9 | Tenggat waktu yang diberikan untuk menyelesaikan pekerjaan sudah sesuai |  |  |  |  |  |
| 10 | Pimpinan dan Pegawai berbagi tanggungjawab dalam penyelesaian masalah dalam pekerjaan |  |  |  |  |  |
| 11 | Adanya dukungan dari rekan kerja dan hubungan antar pribadi yang buruk |  |  |  |  |  |
| **STRUKTUR ORGANISASI** | | | | | | | |
| 12 | Struktur organisasi sudah tepat dan dapat dipahami oleh semua pihak dalam instansi/ perusahaan |  |  |  |  |  |
| 13 | Peraturan digunakan sebagai alat kendali yang berlaku untuk mengontrol perilaku pegawai dalam instansi/perusahaan |  |  |  |  |  |
| **MASALAH KELUARGA DAN EKONOMI** | | | | | | | |
| 14 | Keluarga saya memiliki hubungan yang kurang harmonis (sering bertengkar) |  |  |  |  |  |
| 15 | Kondisi keuangan saya sedang tidak stabil, karena pengeluaran lebih banyak dari gaji pokok setiap bulan |  |  |  |  |  |
| **KEPRIBADIAN** | | | | | | | |
| 16 | Kurangnya dukungan seperti dukungan rekan sekerja dan keluarga membuat saya tidak dapat bekerja dengan baik |  |  |  |  |  |
| 17 | Banyak tekanan dari luar maupun diri sendiri yang tidak bisa saya kendalikan sehingga mengganggu pekerjaan saya |  |  |  |  |  |

**VARIABEL KONFLIK KERJA (X3)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **NO.** | **PERNYATAAN** | | **TANGGAPAN** | | | | | | | | | | |
| **SS** | | **S** | | **RR** | | **TS** | | **STS** | | |
| **PERBEDAAN FAHAM DAN KEPRIBADIAN** | | | | | | | | | | | |  | | |
| 1 | Saya merasakan terjadinya perselisihan atau perdebatan antara saya dengan rekan kerja | |  | |  | |  | |  | |  | | |
| 3 | Saya sering merasa tegang karena masalah pribadi antara saya dan rekan kerja | |  | |  | |  | |  | |  | | |
| **KEBUTUHAN** | | | | | | | | | | | | | | |
| 3 | | Saya membutuhkan catatan dan laporan yang cukup untuk mengontrol penyelesaian pekerjaan yang dilaksanakan |  |  | |  | |  | |  | | |
| 4 | | Perbedaan pekerjaan dan kebutuhan antar staf memicu terjadinya konflik |  |  | |  | |  | |  | | |
| **PERBEDAAN PENILAIAN PERSEPSI** | | | | | | | | | | | | | | |
| 5 | Sering terjadi perbedaan pendapat dalam menentukan cara penyelesaian pekerjaan | |  | |  | |  | |  | |  | | |
| 6 | Saya merasakan perbedaan visi dalam tugas atau pekerjaan dengan rekan kerja | |  | |  | |  | |  | |  | | |
| **SALING BERGANTUNG DAN KETIDAKJELASAN BIDANG TUGAS** | | | | | | | | | | | | | | |
| 7 | Saling ketergantungan antar rekan kerja dan atasan-bawahan dalam menentukan solusi atas permasalahan yang berkaitan dengan pekerjaan | |  | |  | |  | |  | |  | | |
| 8 | Ketergantungan antar rekan kerja dalam menyelesaikan pekerjaan | |  | |  | |  | |  | |  | | |
| 9 | Kurang memahami bidang tugas yang diterima | |  | |  | |  | |  | |  | | |
| **PERBEDAAN PENDAPAT DAN KEGAGALAN KOMUNIKASI** | | | | | | | | | | | | | | |
| 10 | Adanya selisih paham dalam menyelesaikan pekerjaan antar departemen | |  | |  | |  | |  | |  | | |
| 11 | Kesulitan berkomunikasi antar atasan dan bawahan serta rekan kerja karena adanya perbedaan status/jabatan | |  | |  | |  | |  | |  | | |
| 12 | Terdapat persepsi negatif saat berkomunikasi antar rekan kerja serta antar atasan dan bawahan | |  | |  | |  | |  | |  | | |
| **SPESIALISASI PEKERJAAN, PERBEDAAN VISI, DAN KURANGNYA INFORMASI** | | | | | | | | | | | | | | |
| 13 | Pembagian bidang pekerjaan yang kurang tepat dan tidak sesuai dengan bidang keahlian | |  | |  | |  | |  | |  | | |
| 14 | Perbedaan visi antar rekan kerja atau atasan dan bawahan dalam pelaksaan tugas/pekerjaan | |  | |  | |  | |  | |  | | |
| 15 | Keterbatasan sumber daya informasi yang saya miliki sehingga saya tidak maksimal dalam melaksanakan tugas dan pekerjaan | |  | |  | |  | |  | |  | | |
| **PERAN GANDA DAN SISTEM PENGHARGAAN** | | | | | | | | | | | | | | |
| 16 | Terjadinya *double job* sehingga tidak dapat menyelesaikan pekerjaan dengan maksimal dan sesuai target | |  | |  | |  | |  | |  | | |
| 17 | Pembagian insentif dan tunjangan yang tidak sesuai | |  | |  | |  | |  | |  | | |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Lampiran 2: Rekap Skor Sampel Responden Variabel Komunikasi (X1)** | | | | | | | | | | | | | | | | | | |
| **NOMOR PERNYATAAN** | | | | | | | | | | | | | | | | | | |
| **NO.** | **X1.1** | **X1.2** | **X1.3** | **X1.4** | **X1.5** | **X1.6** | **X1.7** | **X1.8** | **X1.9** | **X1.10** | **X1.11** | **X1.12** | **X1.13** | **X1.14** | **X1.15** | **X1.16** | **X1.17** | **TOTAL** |
| 1 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 85 |
| 2 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 84 |
| 3 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 84 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 5 | 5 | 4 | 67 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 67 |
| 6 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 66 |
| 7 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 66 |
| 8 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 69 |
| 9 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 69 |
| 10 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 66 |
| 11 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 65 |
| 12 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 75 |
| 13 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 63 |
| 14 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 78 |
| 15 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 79 |
| 16 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 71 |
| 17 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 76 |
| 18 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 69 |
| 19 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 67 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 70 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Lampiran 3. Rekap Skor Sampel Responden Stres Kerja (X2)** | | | | | | | | | | | | | | | | | | |
| **NOMOR PERNYATAAN** | | | | | | | | | | | | | | | | | | |
| **NO.** | **X2.1** | **X2.2** | **X2.3** | **X2.4** | **X2.5** | **X2.6** | **X2.7** | **X2.8** | **X2.9** | **X2.10** | **X2.11** | **X2.12** | **X2.13** | **X2.14** | **X2.15** | **X2.16** | **X2.17** | **TOTAL** |
| 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 3 | 2 | 1 | 3 | 1 | 2 | 1 | 1 | 1 | 1 | 24 |
| 2 | 2 | 1 | 2 | 4 | 1 | 4 | 1 | 4 | 1 | 2 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 32 |
| 3 | 3 | 3 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 2 | 3 | 2 | 2 | 60 |
| 4 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 2 | 2 | 57 |
| 5 | 2 | 2 | 3 | 3 | 2 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 1 | 2 | 2 | 48 |
| 6 | 3 | 2 | 4 | 5 | 2 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 2 | 61 |
| 7 | 2 | 2 | 4 | 2 | 3 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 1 | 1 | 1 | 51 |
| 8 | 2 | 2 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 1 | 2 | 2 | 2 | 51 |
| 9 | 3 | 2 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 2 | 2 | 2 | 2 | 53 |
| 10 | 2 | 2 | 3 | 3 | 2 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 2 | 3 | 2 | 55 |
| 11 | 2 | 2 | 3 | 4 | 3 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 1 | 2 | 3 | 2 | 57 |
| 12 | 3 | 2 | 2 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 54 |
| 13 | 5 | 2 | 5 | 5 | 4 | 5 | 3 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 3 | 4 | 3 | 72 |
| 14 | 3 | 2 | 2 | 3 | 2 | 4 | 3 | 3 | 3 | 5 | 3 | 4 | 5 | 1 | 2 | 2 | 2 | 49 |
| 15 | 2 | 1 | 1 | 4 | 1 | 4 | 2 | 4 | 4 | 2 | 2 | 4 | 4 | 1 | 2 | 1 | 1 | 40 |
| 16 | 3 | 2 | 2 | 2 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 5 | 4 | 2 | 2 | 1 | 50 |
| 17 | 3 | 3 | 3 | 5 | 3 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 1 | 2 | 2 | 2 | 60 |
| 18 | 2 | 2 | 3 | 4 | 3 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 2 | 2 | 1 | 2 | 59 |
| 19 | 3 | 3 | 3 | 4 | 3 | 5 | 5 | 5 | 3 | 4 | 4 | 5 | 4 | 5 | 2 | 2 | 1 | 61 |
| 20 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 2 | 4 | 2 | 75 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Lampiran 4. Rekap Skor Sampel Responden Variabel Konflik Kerja (X3)** | | | | | | | | | | | | | | | | | | |
| **NOMOR PERNYATAAN** | | | | | | | | | | | | | | | | | | |
| **NO.** | **X3.1** | **X3.2** | **X3.3** | **X3.4** | **X3.5** | **X3.6** | **X3.7** | **X3.8** | **X3.9** | **X3.10** | **X3.11** | **X3.12** | **X3.13** | **X3.14** | **X3.15** | **X3.16** | **X3.17** | **TOTAL** |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 17 |
| 2 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 4 | 4 | 3 | 63 |
| 3 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 21 |
| 4 | 1 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 37 |
| 5 | 2 | 2 | 4 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 38 |
| 6 | 2 | 2 | 5 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 37 |
| 7 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 38 |
| 8 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 38 |
| 9 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 38 |
| 10 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 39 |
| 11 | 2 | 2 | 4 | 1 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 37 |
| 12 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 36 |
| 13 | 2 | 2 | 5 | 2 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 46 |
| 14 | 2 | 1 | 4 | 2 | 3 | 2 | 4 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 36 |
| 15 | 3 | 2 | 4 | 2 | 3 | 2 | 4 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 42 |
| 16 | 3 | 2 | 5 | 3 | 3 | 2 | 4 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 4 | 3 | 48 |
| 17 | 4 | 3 | 5 | 3 | 3 | 4 | 3 | 4 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 3 | 51 |
| 18 | 4 | 3 | 4 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 1 | 2 | 3 | 42 |
| 19 | 3 | 4 | 5 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 50 |
| 20 | 3 | 3 | 5 | 3 | 4 | 3 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 69 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Lampiran 5. Rekap Skor Sampel Variabel Kinerja Pegawai (Y)** | | | | | | | | | | | | | | | | |
| **NOMOR PERNYATAAN** | | | | | | | | | | | | | | | | |
| **NO.** | **Y.1** | **Y.2** | **Y.3** | **Y.4** | **Y.5** | **Y.6** | **Y.7** | **Y.8** | **Y.9** | **Y.10** | **Y.11** | **Y.12** | **Y.13** | **Y.14** | **Y.15** | **TOTAL** |
| 1 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 73 |
| 2 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 74 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 59 |
| 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 5 | 59 |
| 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 64 |
| 6 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 63 |
| 7 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 60 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 60 |
| 9 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 58 |
| 10 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 63 |
| 11 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 63 |
| 12 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 70 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 5 | 3 | 4 | 61 |
| 14 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 57 |
| 15 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 2 | 5 | 4 | 5 | 5 | 65 |
| 16 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 65 |
| 17 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 67 |
| 18 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 68 |
| 19 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | 5 | 59 |
| 20 | 2 | 2 | 1 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 1 | 2 | 2 | 2 | 2 | 33 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Lampiran 6. Transformasi Skor Sampel Responden (X1)** | | | | | | | | | | | | | | | | | |
| **RESPONDEN** | **NOMOR PERNYATAAN** | | | | | | | | | | | | | | | | |
| **X1.1** | **X1.2** | **X1.3** | **X1.4** | **X1.5** | **X1.6** | **X1.7** | **X1.8** | **X1.9** | **X1.10** | **X1.11** | **X1.12** | **X1.13** | **X1.14** | **X1.15** | **X1.16** | **X1.17** |
| 1 | 2,695 | 3,800 | 4,026 | 4,309 | 2,656 | 2,695 | 4,121 | 3,713 | 4,121 | 4,109 | 4,222 | 3,942 | 2,610 | 2,750 | 3,914 | 2,695 | 2,628 |
| 2 | 2,695 | 2,400 | 4,026 | 4,309 | 2,656 | 2,695 | 4,121 | 3,713 | 4,121 | 4,109 | 4,222 | 3,942 | 2,610 | 2,750 | 3,914 | 2,695 | 2,628 |
| 3 | 2,695 | 3,800 | 2,536 | 4,309 | 2,656 | 2,695 | 4,121 | 3,713 | 4,121 | 4,109 | 4,222 | 3,942 | 2,610 | 2,750 | 3,914 | 2,695 | 2,628 |
| 4 | 1,000 | 2,400 | 2,536 | 2,678 | 1,000 | 1,000 | 1,000 | 2,346 | 1,000 | 2,554 | 1,000 | 2,477 | 1,000 | 1,000 | 3,914 | 2,695 | 1,000 |
| 5 | 1,000 | 2,400 | 2,536 | 2,678 | 1,000 | 1,000 | 2,617 | 1,000 | 2,617 | 1,000 | 2,686 | 3,942 | 1,000 | 1,000 | 2,468 | 1,000 | 1,000 |
| 6 | 1,000 | 1,000 | 2,536 | 2,678 | 1,000 | 1,000 | 2,617 | 1,000 | 2,617 | 1,000 | 2,686 | 3,942 | 1,000 | 1,000 | 2,468 | 1,000 | 1,000 |
| 7 | 1,000 | 2,400 | 2,536 | 2,678 | 1,000 | 1,000 | 2,617 | 1,000 | 2,617 | 1,000 | 2,686 | 2,477 | 1,000 | 1,000 | 2,468 | 1,000 | 1,000 |
| 8 | 1,000 | 2,400 | 2,536 | 2,678 | 2,656 | 1,000 | 2,617 | 2,346 | 2,617 | 2,554 | 2,686 | 2,477 | 1,000 | 1,000 | 2,468 | 1,000 | 1,000 |
| 9 | 1,000 | 2,400 | 2,536 | 2,678 | 1,000 | 1,000 | 2,617 | 2,346 | 4,121 | 2,554 | 2,686 | 2,477 | 1,000 | 1,000 | 2,468 | 1,000 | 1,000 |
| 10 | 1,000 | 2,400 | 1,000 | 2,678 | 1,000 | 1,000 | 2,617 | 2,346 | 2,617 | 2,554 | 2,686 | 2,477 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| 11 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,617 | 2,346 | 2,617 | 2,554 | 2,686 | 2,477 | 1,000 | 1,000 | 2,468 | 1,000 | 1,000 |
| 12 | 1,000 | 3,800 | 4,026 | 2,678 | 1,000 | 2,695 | 4,121 | 3,713 | 2,617 | 2,554 | 2,686 | 3,942 | 2,610 | 1,000 | 2,468 | 1,000 | 1,000 |
| 13 | 1,000 | 1,000 | 2,536 | 1,000 | 1,000 | 1,000 | 2,617 | 2,346 | 2,617 | 2,554 | 2,686 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| 14 | 2,695 | 2,400 | 4,026 | 2,678 | 2,656 | 1,000 | 4,121 | 3,713 | 4,121 | 2,554 | 4,222 | 3,942 | 2,610 | 1,000 | 2,468 | 1,000 | 2,628 |
| 15 | 2,695 | 2,400 | 2,536 | 2,678 | 2,656 | 1,000 | 4,121 | 3,713 | 4,121 | 2,554 | 4,222 | 3,942 | 2,610 | 1,000 | 3,914 | 2,695 | 2,628 |
| 16 | 1,000 | 2,400 | 4,026 | 2,678 | 1,000 | 1,000 | 2,617 | 2,346 | 4,121 | 2,554 | 2,686 | 2,477 | 2,610 | 1,000 | 2,468 | 1,000 | 1,000 |
| 17 | 1,000 | 3,800 | 2,536 | 2,678 | 1,000 | 2,695 | 4,121 | 2,346 | 2,617 | 2,554 | 4,222 | 3,942 | 1,000 | 1,000 | 3,914 | 1,000 | 2,628 |
| 18 | 1,000 | 2,400 | 2,536 | 2,678 | 1,000 | 1,000 | 2,617 | 2,346 | 2,617 | 2,554 | 2,686 | 2,477 | 2,610 | 1,000 | 2,468 | 1,000 | 1,000 |
| 19 | 1,000 | 1,000 | 2,536 | 2,678 | 1,000 | 1,000 | 2,617 | 2,346 | 2,617 | 2,554 | 2,686 | 2,477 | 1,000 | 1,000 | 2,468 | 1,000 | 1,000 |
| 20 | 1,000 | 2,400 | 2,536 | 2,678 | 1,000 | 1,000 | 2,617 | 2,346 | 2,617 | 2,554 | 2,686 | 2,477 | 1,000 | 2,750 | 2,468 | 1,000 | 2,628 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Lampiran 7. Transformasi Skor Sampel Responden (X2)** | | | | | | | | | | | | | | | | | |
| **RESPONDEN** | **NOMOR PERNYATAAN** | | | | | | | | | | | | | | | | |
| **X2.1** | **X2.2** | **X2.3** | **X2.4** | **X2.5** | **X2.6** | **X2.7** | **X2.8** | **X2.9** | **X2.10** | **X2.11** | **X2.12** | **X2.13** | **X2.14** | **X2.15** | **X2.16** | **X2.17** |
| 1 | 1,000 | 2,554 | 2,205 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,615 | 1,000 | 1,884 | 1,000 | 1,615 | 1,000 | 1,000 | 1,000 | 1,000 |
| 2 | 2,331 | 1,000 | 1,000 | 3,264 | 1,000 | 2,827 | 1,000 | 2,606 | 1,000 | 1,762 | 3,212 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| 3 | 3,552 | 2,554 | 3,249 | 3,264 | 2,755 | 2,827 | 3,813 | 2,606 | 3,194 | 4,121 | 3,212 | 2,678 | 2,788 | 2,030 | 3,954 | 2,271 | 2,535 |
| 4 | 3,552 | 2,554 | 3,249 | 3,264 | 3,954 | 2,827 | 2,882 | 2,606 | 2,283 | 2,862 | 3,212 | 2,678 | 2,788 | 2,492 | 2,472 | 2,271 | 2,535 |
| 5 | 2,331 | 2,554 | 2,205 | 2,377 | 1,868 | 2,827 | 1,710 | 2,606 | 3,194 | 2,862 | 3,212 | 2,678 | 2,788 | 1,000 | 1,000 | 2,271 | 2,535 |
| 6 | 3,552 | 2,554 | 3,249 | 4,463 | 1,868 | 2,827 | 3,813 | 2,606 | 3,194 | 2,862 | 3,212 | 2,678 | 2,788 | 2,914 | 3,954 | 3,220 | 2,535 |
| 7 | 2,331 | 2,554 | 3,249 | 1,762 | 2,755 | 2,827 | 3,813 | 2,606 | 3,194 | 2,862 | 3,212 | 2,678 | 2,788 | 2,030 | 1,000 | 1,000 | 1,000 |
| 8 | 2,331 | 2,554 | 2,205 | 2,377 | 2,755 | 2,827 | 2,882 | 2,606 | 2,283 | 2,862 | 3,212 | 2,678 | 2,788 | 1,000 | 2,472 | 2,271 | 2,535 |
| 9 | 3,552 | 2,554 | 2,205 | 3,264 | 2,755 | 2,827 | 2,292 | 2,606 | 3,194 | 2,862 | 3,212 | 2,678 | 1,910 | 2,030 | 2,472 | 2,271 | 2,535 |
| 10 | 2,331 | 2,554 | 2,205 | 2,377 | 1,868 | 2,827 | 2,882 | 2,606 | 3,194 | 4,121 | 3,212 | 2,678 | 2,788 | 2,492 | 2,472 | 3,220 | 2,535 |
| 11 | 2,331 | 2,554 | 2,205 | 3,264 | 2,755 | 2,827 | 2,882 | 2,606 | 4,334 | 4,121 | 3,212 | 2,678 | 4,121 | 1,000 | 2,472 | 3,220 | 2,535 |
| 12 | 3,552 | 2,554 | 1,000 | 3,264 | 3,954 | 2,827 | 2,292 | 2,606 | 3,194 | 2,862 | 3,212 | 2,678 | 2,788 | 2,030 | 2,472 | 2,271 | 2,535 |
| 13 | 4,818 | 2,554 | 4,334 | 4,463 | 3,954 | 4,463 | 2,292 | 4,155 | 4,334 | 4,121 | 4,818 | 2,678 | 4,121 | 2,914 | 3,954 | 4,026 | 4,222 |
| 14 | 3,552 | 2,554 | 1,000 | 2,377 | 1,868 | 2,827 | 2,292 | 1,000 | 2,283 | 4,121 | 1,884 | 2,678 | 4,121 | 1,000 | 2,472 | 2,271 | 2,535 |
| 15 | 2,331 | 1,000 | 1,000 | 3,264 | 1,000 | 2,827 | 1,710 | 2,606 | 3,194 | 1,762 | 1,000 | 2,678 | 2,788 | 1,000 | 2,472 | 1,000 | 1,000 |
| 16 | 3,552 | 1,000 | 1,000 | 1,762 | 2,755 | 2,827 | 2,292 | 2,606 | 2,283 | 2,127 | 1,884 | 2,678 | 4,121 | 2,914 | 2,472 | 2,271 | 1,000 |
| 17 | 3,552 | 3,855 | 2,205 | 4,463 | 2,755 | 2,827 | 3,813 | 4,155 | 4,334 | 2,862 | 3,212 | 2,678 | 4,121 | 1,000 | 2,472 | 2,271 | 2,535 |
| 18 | 2,331 | 2,554 | 2,205 | 3,264 | 2,755 | 4,463 | 3,813 | 2,606 | 4,334 | 4,121 | 3,212 | 4,309 | 4,121 | 2,030 | 2,472 | 1,000 | 2,535 |
| 19 | 3,552 | 3,855 | 2,205 | 3,264 | 2,755 | 4,463 | 3,813 | 4,155 | 2,283 | 2,862 | 3,212 | 4,309 | 2,788 | 3,721 | 2,472 | 2,271 | 1,000 |
| 20 | 4,818 | 4,617 | 3,249 | 4,463 | 3,954 | 4,463 | 3,813 | 4,155 | 4,334 | 4,121 | 4,818 | 4,309 | 4,121 | 3,721 | 2,472 | 4,026 | 2,535 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Lampiran 8. Transformasi Skor Sampel Responden (X3)** | | | | | | | | | | | | | | | | | |
| **RESPONDEN** | **NOMOR PERNYATAAN** | | | | | | | | | | | | | | | | |
| **X3.1** | **X3.2** | **X3.3** | **X3.4** | **X3.5** | **X3.6** | **X3.7** | **X3.8** | **X3.9** | **X3.10** | **X3.11** | **X3.12** | **X3.13** | **X3.14** | **X3.15** | **X3.16** | **X3.17** |
| 1 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| 2 | 3,334 | 3,628 | 2,468 | 3,825 | 4,309 | 4,818 | 4,222 | 4,463 | 4,309 | 3,934 | 4,510 | 4,818 | 4,510 | 3,828 | 4,155 | 4,055 | 3,828 |
| 3 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,756 | 2,548 | 2,617 | 1,000 | 1,000 | 1,000 | 2,900 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| 4 | 1,000 | 2,413 | 2,468 | 2,413 | 2,196 | 2,756 | 2,548 | 2,617 | 2,413 | 2,606 | 3,314 | 2,900 | 2,468 | 2,536 | 3,348 | 2,333 | 2,536 |
| 5 | 2,280 | 2,413 | 2,468 | 2,413 | 3,229 | 2,756 | 2,548 | 2,617 | 2,413 | 2,606 | 2,196 | 2,900 | 2,468 | 2,536 | 2,331 | 3,368 | 2,536 |
| 6 | 2,280 | 2,413 | 3,914 | 2,413 | 2,196 | 2,756 | 2,548 | 2,617 | 2,413 | 2,606 | 2,196 | 2,900 | 2,468 | 2,536 | 2,331 | 2,333 | 2,536 |
| 7 | 2,280 | 2,413 | 2,468 | 2,413 | 2,196 | 2,756 | 2,548 | 2,617 | 2,413 | 2,606 | 2,196 | 2,900 | 3,616 | 3,828 | 2,331 | 2,333 | 2,536 |
| 8 | 2,280 | 2,413 | 2,468 | 2,413 | 2,196 | 2,756 | 2,548 | 2,617 | 2,413 | 3,934 | 3,314 | 2,900 | 2,468 | 2,536 | 2,331 | 2,333 | 2,536 |
| 9 | 2,280 | 2,413 | 2,468 | 2,413 | 2,196 | 2,756 | 2,548 | 2,617 | 2,413 | 2,606 | 2,196 | 2,900 | 3,616 | 3,828 | 2,331 | 2,333 | 2,536 |
| 10 | 2,280 | 2,413 | 2,468 | 2,413 | 2,196 | 2,756 | 2,548 | 3,666 | 2,413 | 2,606 | 3,314 | 2,900 | 3,616 | 2,536 | 2,331 | 2,333 | 2,536 |
| 11 | 2,280 | 2,413 | 2,468 | 1,000 | 3,229 | 2,756 | 2,548 | 2,617 | 2,413 | 2,606 | 2,196 | 2,900 | 2,468 | 2,536 | 2,331 | 3,368 | 2,536 |
| 12 | 2,280 | 2,413 | 2,468 | 2,413 | 2,196 | 2,756 | 2,548 | 2,617 | 2,413 | 2,606 | 2,196 | 2,900 | 2,468 | 2,536 | 2,331 | 2,333 | 2,536 |
| 13 | 2,280 | 2,413 | 3,914 | 2,413 | 3,229 | 4,011 | 4,222 | 4,463 | 3,503 | 2,606 | 3,314 | 2,900 | 2,468 | 2,536 | 2,331 | 3,368 | 2,536 |
| 14 | 2,280 | 1,000 | 2,468 | 2,413 | 3,229 | 2,756 | 4,222 | 2,617 | 1,000 | 2,606 | 2,196 | 2,900 | 2,468 | 2,536 | 1,000 | 2,333 | 2,536 |
| 15 | 3,334 | 2,413 | 2,468 | 2,413 | 3,229 | 2,756 | 4,222 | 2,617 | 2,413 | 2,606 | 3,314 | 2,900 | 2,468 | 2,536 | 2,331 | 3,368 | 2,536 |
| 16 | 3,334 | 2,413 | 3,914 | 3,825 | 3,229 | 2,756 | 4,222 | 2,617 | 2,413 | 2,606 | 3,314 | 2,900 | 3,616 | 2,536 | 3,348 | 4,055 | 3,828 |
| 17 | 4,309 | 3,628 | 3,914 | 3,825 | 3,229 | 4,818 | 3,449 | 4,463 | 2,413 | 2,606 | 2,196 | 4,216 | 2,468 | 2,536 | 3,348 | 3,368 | 3,828 |
| 18 | 4,309 | 3,628 | 2,468 | 2,413 | 2,196 | 2,756 | 2,548 | 3,666 | 3,503 | 2,606 | 3,314 | 2,900 | 2,468 | 2,536 | 1,000 | 2,333 | 3,828 |
| 19 | 3,334 | 4,617 | 3,914 | 3,825 | 4,309 | 4,011 | 3,449 | 3,666 | 3,503 | 3,934 | 3,314 | 2,900 | 2,468 | 3,828 | 2,331 | 2,333 | 2,536 |
| 20 | 3,334 | 3,628 | 3,914 | 3,825 | 4,309 | 4,011 | 4,222 | 4,463 | 4,309 | 4,818 | 4,510 | 4,818 | 4,510 | 4,818 | 4,155 | 4,818 | 4,818 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Lampiran 9. Transformasi Skor Sampel Responden (Y)** | | | | | | | | | | | | | | | |
| **RESPONDEN** | **NOMOR PERNYATAAN** | | | | | | | | | | | | | | |
| **Y1** | **Y2** | **Y3** | **Y4** | **Y5** | **Y6** | **Y7** | **Y8** | **Y9** | **Y10** | **Y11** | **Y12** | **Y13** | **Y14** | **Y15** |
| 1 | 4,026 | 4,334 | 4,617 | 4,617 | 4,463 | 4,463 | 3,635 | 4,222 | 4,222 | 2,870 | 4,029 | 2,617 | 4,617 | 4,334 | 3,861 |
| 2 | 4,026 | 4,334 | 4,617 | 4,617 | 4,463 | 4,463 | 3,635 | 4,222 | 4,222 | 3,942 | 4,029 | 4,121 | 2,986 | 4,334 | 3,861 |
| 3 | 2,614 | 2,994 | 2,986 | 2,900 | 2,827 | 2,827 | 2,265 | 2,686 | 2,686 | 2,870 | 2,797 | 2,617 | 1,615 | 2,844 | 2,405 |
| 4 | 1,000 | 2,994 | 2,986 | 2,900 | 2,827 | 2,827 | 2,265 | 2,686 | 2,686 | 2,084 | 4,029 | 2,617 | 2,986 | 2,844 | 3,861 |
| 5 | 4,026 | 2,994 | 2,986 | 2,900 | 2,827 | 2,827 | 2,265 | 2,686 | 2,686 | 3,942 | 2,797 | 4,121 | 2,986 | 2,844 | 3,861 |
| 6 | 2,614 | 2,994 | 2,986 | 2,900 | 2,827 | 2,827 | 3,635 | 2,686 | 2,686 | 3,942 | 2,797 | 2,617 | 2,986 | 2,844 | 3,861 |
| 7 | 2,614 | 2,994 | 2,986 | 2,900 | 2,827 | 2,827 | 2,265 | 2,686 | 2,686 | 2,084 | 2,797 | 2,617 | 2,986 | 2,844 | 3,861 |
| 8 | 2,614 | 2,994 | 2,986 | 2,900 | 2,827 | 2,827 | 2,265 | 2,686 | 2,686 | 2,870 | 2,797 | 2,617 | 2,986 | 2,844 | 2,405 |
| 9 | 4,026 | 1,884 | 2,986 | 2,900 | 2,827 | 2,827 | 2,265 | 2,686 | 2,686 | 2,084 | 2,018 | 2,617 | 2,986 | 2,844 | 2,405 |
| 10 | 2,614 | 4,334 | 2,986 | 2,900 | 2,827 | 2,827 | 2,265 | 4,222 | 2,686 | 3,942 | 2,797 | 2,617 | 2,986 | 2,844 | 2,405 |
| 11 | 2,614 | 4,334 | 2,986 | 2,900 | 2,827 | 2,827 | 3,635 | 2,686 | 2,686 | 3,942 | 2,797 | 2,617 | 2,986 | 2,844 | 2,405 |
| 12 | 2,614 | 4,334 | 2,986 | 2,900 | 4,463 | 2,827 | 3,635 | 4,222 | 4,222 | 3,942 | 4,029 | 4,121 | 4,617 | 2,844 | 3,861 |
| 13 | 2,614 | 2,994 | 2,986 | 2,900 | 2,827 | 2,827 | 2,265 | 2,686 | 2,686 | 2,084 | 4,029 | 4,121 | 4,617 | 1,615 | 2,405 |
| 14 | 2,614 | 1,884 | 2,986 | 2,900 | 2,827 | 2,827 | 1,000 | 2,686 | 2,686 | 2,084 | 2,797 | 2,617 | 2,986 | 2,844 | 2,405 |
| 15 | 2,614 | 2,994 | 2,986 | 4,617 | 2,827 | 2,827 | 3,635 | 2,686 | 4,222 | 3,942 | 1,615 | 4,121 | 2,986 | 4,334 | 3,861 |
| 16 | 2,614 | 2,994 | 2,986 | 2,900 | 2,827 | 4,463 | 3,635 | 4,222 | 2,686 | 2,870 | 4,029 | 2,617 | 2,986 | 4,334 | 2,405 |
| 17 | 2,614 | 2,994 | 2,986 | 2,900 | 4,463 | 2,827 | 3,635 | 4,222 | 2,686 | 3,942 | 4,029 | 4,121 | 2,986 | 4,334 | 2,405 |
| 18 | 4,026 | 2,994 | 4,617 | 2,900 | 2,827 | 4,463 | 3,635 | 2,686 | 4,222 | 2,870 | 4,029 | 4,121 | 2,986 | 2,844 | 3,861 |
| 19 | 1,602 | 1,884 | 1,615 | 2,900 | 2,827 | 2,827 | 2,265 | 2,686 | 4,222 | 3,942 | 2,018 | 2,617 | 2,986 | 2,844 | 3,861 |
| 20 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |

**Lampiran 10. Hasil Uji Validitas Sampel Responden (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | | | | | | |
|  | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 | X1.11 | X1.12 | X1.13 | X1.14 | X1.15 | X1.16 | X1.17 | TOTALX1 |
| X1.1 | Pearson Correlation | 1 | .365 | .454\* | .638\*\* | .882\*\* | .467\* | .726\*\* | .751\*\* | .726\*\* | .632\*\* | .808\*\* | .594\*\* | .707\*\* | .577\*\* | .577\*\* | .733\*\* | .787\*\* | .884\*\* |
| Sig. (2-tailed) |  | .113 | .044 | .002 | .000 | .038 | .000 | .000 | .000 | .003 | .000 | .006 | .000 | .008 | .008 | .000 | .000 | .000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.2 | Pearson Correlation | .365 | 1 | .414 | .636\*\* | .345 | .730\*\* | .568\*\* | .484\* | .284 | .433 | .442 | .542\* | .484\* | .395 | .527\* | .365 | .497\* | .677\*\* |
| Sig. (2-tailed) | .113 |  | .069 | .003 | .136 | .000 | .009 | .031 | .225 | .057 | .051 | .013 | .031 | .085 | .017 | .113 | .026 | .001 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.3 | Pearson Correlation | .454\* | .414 | 1 | .501\* | .400 | .454\* | .486\* | .474\* | .486\* | .319 | .367 | .420 | .678\*\* | .306 | .349 | .252 | .357 | .611\*\* |
| Sig. (2-tailed) | .044 | .069 |  | .025 | .080 | .044 | .030 | .035 | .030 | .170 | .112 | .066 | .001 | .190 | .131 | .283 | .122 | .004 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.4 | Pearson Correlation | .638\*\* | .636\*\* | .501\* | 1 | .592\*\* | .638\*\* | .487\* | .438 | .487\* | .550\* | .515\* | .621\*\* | .533\* | .704\*\* | .637\*\* | .638\*\* | .558\* | .788\*\* |
| Sig. (2-tailed) | .002 | .003 | .025 |  | .006 | .002 | .029 | .053 | .029 | .012 | .020 | .004 | .015 | .001 | .003 | .002 | .011 | .000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.5 | Pearson Correlation | .882\*\* | .345 | .400 | .592\*\* | 1 | .378 | .627\*\* | .684\*\* | .627\*\* | .598\*\* | .712\*\* | .487\* | .579\*\* | .491\* | .509\* | .630\*\* | .663\*\* | .790\*\* |
| Sig. (2-tailed) | .000 | .136 | .080 | .006 |  | .100 | .003 | .001 | .003 | .005 | .000 | .030 | .007 | .028 | .022 | .003 | .001 | .000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.6 | Pearson Correlation | .467\* | .730\*\* | .454\* | .638\*\* | .378 | 1 | .726\*\* | .574\*\* | .311 | .632\*\* | .592\*\* | .594\*\* | .471\* | .577\*\* | .577\*\* | .467\* | .545\* | .763\*\* |
| Sig. (2-tailed) | .038 | .000 | .044 | .002 | .100 |  | .000 | .008 | .182 | .003 | .006 | .006 | .036 | .008 | .008 | .038 | .013 | .000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.7 | Pearson Correlation | .726\*\* | .568\*\* | .486\* | .487\* | .627\*\* | .726\*\* | 1 | .700\*\* | .677\*\* | .492\* | .921\*\* | .708\*\* | .660\*\* | .404 | .419 | .311 | .734\*\* | .839\*\* |
| Sig. (2-tailed) | .000 | .009 | .030 | .029 | .003 | .000 |  | .001 | .001 | .028 | .000 | .000 | .002 | .077 | .066 | .182 | .000 | .000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.8 | Pearson Correlation | .751\*\* | .484\* | .474\* | .438 | .684\*\* | .574\*\* | .700\*\* | 1 | .563\*\* | .838\*\* | .606\*\* | .367 | .749\*\* | .459\* | .433 | .574\*\* | .633\*\* | .811\*\* |
| Sig. (2-tailed) | .000 | .031 | .035 | .053 | .001 | .008 | .001 |  | .010 | .000 | .005 | .111 | .000 | .042 | .056 | .008 | .003 | .000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.9 | Pearson Correlation | .726\*\* | .284 | .486\* | .487\* | .627\*\* | .311 | .677\*\* | .563\*\* | 1 | .492\* | .754\*\* | .400 | .660\*\* | .404 | .269 | .311 | .546\* | .704\*\* |
| Sig. (2-tailed) | .000 | .225 | .030 | .029 | .003 | .182 | .001 | .010 |  | .028 | .000 | .080 | .002 | .077 | .251 | .182 | .013 | .001 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.10 | Pearson Correlation | .632\*\* | .433 | .319 | .550\* | .598\*\* | .632\*\* | .492\* | .838\*\* | .492\* | 1 | .511\* | .157 | .559\* | .685\*\* | .456\* | .632\*\* | .574\*\* | .740\*\* |
| Sig. (2-tailed) | .003 | .057 | .170 | .012 | .005 | .003 | .028 | .000 | .028 |  | .021 | .510 | .010 | .001 | .043 | .003 | .008 | .000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.11 | Pearson Correlation | .808\*\* | .442 | .367 | .515\* | .712\*\* | .592\*\* | .921\*\* | .606\*\* | .754\*\* | .511\* | 1 | .640\*\* | .571\*\* | .466\* | .466\* | .377 | .831\*\* | .826\*\* |
| Sig. (2-tailed) | .000 | .051 | .112 | .020 | .000 | .006 | .000 | .005 | .000 | .021 |  | .002 | .009 | .038 | .038 | .101 | .000 | .000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.12 | Pearson Correlation | .594\*\* | .542\* | .420 | .621\*\* | .487\* | .594\*\* | .708\*\* | .367 | .400 | .157 | .640\*\* | 1 | .490\* | .300 | .629\*\* | .396 | .575\*\* | .703\*\* |
| Sig. (2-tailed) | .006 | .013 | .066 | .004 | .030 | .006 | .000 | .111 | .080 | .510 | .002 |  | .028 | .199 | .003 | .084 | .008 | .001 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.13 | Pearson Correlation | .707\*\* | .484\* | .678\*\* | .533\* | .579\*\* | .471\* | .660\*\* | .749\*\* | .660\*\* | .559\* | .571\*\* | .490\* | 1 | .357 | .408 | .471\* | .471\* | .775\*\* |
| Sig. (2-tailed) | .000 | .031 | .001 | .015 | .007 | .036 | .002 | .000 | .002 | .010 | .009 | .028 |  | .122 | .074 | .036 | .036 | .000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.14 | Pearson Correlation | .577\*\* | .395 | .306 | .704\*\* | .491\* | .577\*\* | .404 | .459\* | .404 | .685\*\* | .466\* | .300 | .357 | 1 | .458\* | .577\*\* | .681\*\* | .672\*\* |
| Sig. (2-tailed) | .008 | .085 | .190 | .001 | .028 | .008 | .077 | .042 | .077 | .001 | .038 | .199 | .122 |  | .042 | .008 | .001 | .001 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.15 | Pearson Correlation | .577\*\* | .527\* | .349 | .637\*\* | .509\* | .577\*\* | .419 | .433 | .269 | .456\* | .466\* | .629\*\* | .408 | .458\* | 1 | .770\*\* | .629\*\* | .711\*\* |
| Sig. (2-tailed) | .008 | .017 | .131 | .003 | .022 | .008 | .066 | .056 | .251 | .043 | .038 | .003 | .074 | .042 |  | .000 | .003 | .000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.16 | Pearson Correlation | .733\*\* | .365 | .252 | .638\*\* | .630\*\* | .467\* | .311 | .574\*\* | .311 | .632\*\* | .377 | .396 | .471\* | .577\*\* | .770\*\* | 1 | .545\* | .693\*\* |
| Sig. (2-tailed) | .000 | .113 | .283 | .002 | .003 | .038 | .182 | .008 | .182 | .003 | .101 | .084 | .036 | .008 | .000 |  | .013 | .001 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X1.17 | Pearson Correlation | .787\*\* | .497\* | .357 | .558\* | .663\*\* | .545\* | .734\*\* | .633\*\* | .546\* | .574\*\* | .831\*\* | .575\*\* | .471\* | .681\*\* | .629\*\* | .545\* | 1 | .825\*\* |
| Sig. (2-tailed) | .000 | .026 | .122 | .011 | .001 | .013 | .000 | .003 | .013 | .008 | .000 | .008 | .036 | .001 | .003 | .013 |  | .000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| TOTALX1 | Pearson Correlation | .884\*\* | .677\*\* | .611\*\* | .788\*\* | .790\*\* | .763\*\* | .839\*\* | .811\*\* | .704\*\* | .740\*\* | .826\*\* | .703\*\* | .775\*\* | .672\*\* | .711\*\* | .693\*\* | .825\*\* | 1 |
| Sig. (2-tailed) | .000 | .001 | .004 | .000 | .000 | .000 | .000 | .000 | .001 | .000 | .000 | .001 | .000 | .001 | .000 | .001 | .000 |  |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | | | | | | |

**Lampiran 11. Hasil Uji Validitas Sampel Responden (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | | | | | | |
|  | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | X2.11 | X2.12 | X2.13 | X2.14 | X2.15 | X2.16 | X2.17 | TOTALX2 |
| X2.1 | Pearson Correlation | 1 | .494\* | .480\* | .637\*\* | .670\*\* | .606\*\* | 0,342 | .642\*\* | 0,427 | .502\* | .569\*\* | .471\* | .476\* | .675\*\* | .596\*\* | .743\*\* | .538\* | .791\*\* |
| Sig. (2-tailed) |  | 0,027 | 0,032 | 0,003 | 0,001 | 0,005 | 0,140 | 0,002 | 0,060 | 0,024 | 0,009 | 0,036 | 0,034 | 0,001 | 0,006 | 0,000 | 0,014 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.2 | Pearson Correlation | .494\* | 1 | 0,441 | 0,377 | .494\* | 0,274 | .589\*\* | .541\* | .448\* | .472\* | .589\*\* | .453\* | 0,361 | 0,416 | 0,133 | .496\* | 0,314 | .638\*\* |
| Sig. (2-tailed) | 0,027 |  | 0,052 | 0,102 | 0,027 | 0,242 | 0,006 | 0,014 | 0,048 | 0,036 | 0,006 | 0,045 | 0,117 | 0,068 | 0,576 | 0,026 | 0,178 | 0,002 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.3 | Pearson Correlation | .480\* | 0,441 | 1 | 0,323 | .480\* | 0,217 | .493\* | 0,425 | 0,433 | 0,437 | .672\*\* | 0,255 | 0,229 | .453\* | 0,419 | .528\* | .505\* | .619\*\* |
| Sig. (2-tailed) | 0,032 | 0,052 |  | 0,165 | 0,032 | 0,358 | 0,027 | 0,062 | 0,057 | 0,054 | 0,001 | 0,277 | 0,331 | 0,045 | 0,066 | 0,017 | 0,023 | 0,004 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.4 | Pearson Correlation | .637\*\* | 0,377 | 0,323 | 1 | 0,390 | .664\*\* | 0,400 | .673\*\* | .508\* | .449\* | .501\* | 0,416 | 0,292 | 0,310 | .611\*\* | .514\* | .549\* | .680\*\* |
| Sig. (2-tailed) | 0,003 | 0,102 | 0,165 |  | 0,089 | 0,001 | 0,081 | 0,001 | 0,022 | 0,047 | 0,025 | 0,068 | 0,211 | 0,183 | 0,004 | 0,020 | 0,012 | 0,001 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.5 | Pearson Correlation | .670\*\* | .494\* | .480\* | 0,390 | 1 | .541\* | .580\*\* | .545\* | .528\* | .643\*\* | .649\*\* | .626\*\* | .579\*\* | .485\* | 0,418 | .507\* | .538\* | .787\*\* |
| Sig. (2-tailed) | 0,001 | 0,027 | 0,032 | 0,089 |  | 0,014 | 0,007 | 0,013 | 0,017 | 0,002 | 0,002 | 0,003 | 0,008 | 0,030 | 0,067 | 0,022 | 0,014 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.6 | Pearson Correlation | .606\*\* | 0,274 | 0,217 | .664\*\* | .541\* | 1 | .537\* | .681\*\* | .492\* | .670\*\* | .489\* | .745\*\* | .543\* | .481\* | 0,427 | 0,412 | 0,377 | .752\*\* |
| Sig. (2-tailed) | 0,005 | 0,242 | 0,358 | 0,001 | 0,014 |  | 0,015 | 0,001 | 0,028 | 0,001 | 0,029 | 0,000 | 0,013 | 0,032 | 0,060 | 0,071 | 0,102 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.7 | Pearson Correlation | 0,342 | .589\*\* | .493\* | 0,400 | .580\*\* | .537\* | 1 | .479\* | .582\*\* | .699\*\* | .452\* | .740\*\* | .607\*\* | .450\* | .489\* | 0,333 | 0,283 | .762\*\* |
| Sig. (2-tailed) | 0,140 | 0,006 | 0,027 | 0,081 | 0,007 | 0,015 |  | 0,033 | 0,007 | 0,001 | 0,045 | 0,000 | 0,005 | 0,047 | 0,029 | 0,152 | 0,227 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.8 | Pearson Correlation | .642\*\* | .541\* | 0,425 | .673\*\* | .545\* | .681\*\* | .479\* | 1 | .490\* | 0,341 | .611\*\* | .485\* | 0,354 | .564\*\* | 0,331 | .501\* | 0,260 | .713\*\* |
| Sig. (2-tailed) | 0,002 | 0,014 | 0,062 | 0,001 | 0,013 | 0,001 | 0,033 |  | 0,028 | 0,141 | 0,004 | 0,030 | 0,126 | 0,010 | 0,154 | 0,024 | 0,269 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.9 | Pearson Correlation | 0,427 | .448\* | 0,433 | .508\* | .528\* | .492\* | .582\*\* | .490\* | 1 | .676\*\* | 0,385 | .721\*\* | .761\*\* | 0,191 | .468\* | .512\* | .604\*\* | .752\*\* |
| Sig. (2-tailed) | 0,060 | 0,048 | 0,057 | 0,022 | 0,017 | 0,028 | 0,007 | 0,028 |  | 0,001 | 0,094 | 0,000 | 0,000 | 0,420 | 0,038 | 0,021 | 0,005 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.10 | Pearson Correlation | .502\* | .472\* | 0,437 | .449\* | .643\*\* | .670\*\* | .699\*\* | 0,341 | .676\*\* | 1 | .606\*\* | .744\*\* | .702\*\* | 0,301 | .528\* | .609\*\* | .731\*\* | .826\*\* |
| Sig. (2-tailed) | 0,024 | 0,036 | 0,054 | 0,047 | 0,002 | 0,001 | 0,001 | 0,141 | 0,001 |  | 0,005 | 0,000 | 0,001 | 0,197 | 0,017 | 0,004 | 0,000 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.11 | Pearson Correlation | .569\*\* | .589\*\* | .672\*\* | .501\* | .649\*\* | .489\* | .452\* | .611\*\* | 0,385 | .606\*\* | 1 | 0,268 | 0,161 | 0,437 | 0,240 | .628\*\* | .606\*\* | .694\*\* |
| Sig. (2-tailed) | 0,009 | 0,006 | 0,001 | 0,025 | 0,002 | 0,029 | 0,045 | 0,004 | 0,094 | 0,005 |  | 0,254 | 0,499 | 0,054 | 0,308 | 0,003 | 0,005 | 0,001 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.12 | Pearson Correlation | .471\* | .453\* | 0,255 | 0,416 | .626\*\* | .745\*\* | .740\*\* | .485\* | .721\*\* | .744\*\* | 0,268 | 1 | .827\*\* | .460\* | .490\* | 0,405 | 0,391 | .800\*\* |
| Sig. (2-tailed) | 0,036 | 0,045 | 0,277 | 0,068 | 0,003 | 0,000 | 0,000 | 0,030 | 0,000 | 0,000 | 0,254 |  | 0,000 | 0,041 | 0,028 | 0,076 | 0,088 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.13 | Pearson Correlation | .476\* | 0,361 | 0,229 | 0,292 | .579\*\* | .543\* | .607\*\* | 0,354 | .761\*\* | .702\*\* | 0,161 | .827\*\* | 1 | 0,308 | .501\* | .489\* | .478\* | .727\*\* |
| Sig. (2-tailed) | 0,034 | 0,117 | 0,331 | 0,211 | 0,008 | 0,013 | 0,005 | 0,126 | 0,000 | 0,001 | 0,499 | 0,000 |  | 0,187 | 0,024 | 0,029 | 0,033 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.14 | Pearson Correlation | .675\*\* | 0,416 | .453\* | 0,310 | .485\* | .481\* | .450\* | .564\*\* | 0,191 | 0,301 | 0,437 | .460\* | 0,308 | 1 | .448\* | .586\*\* | 0,101 | .643\*\* |
| Sig. (2-tailed) | 0,001 | 0,068 | 0,045 | 0,183 | 0,030 | 0,032 | 0,047 | 0,010 | 0,420 | 0,197 | 0,054 | 0,041 | 0,187 |  | 0,048 | 0,007 | 0,671 | 0,002 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.15 | Pearson Correlation | .596\*\* | 0,133 | 0,419 | .611\*\* | 0,418 | 0,427 | .489\* | 0,331 | .468\* | .528\* | 0,240 | .490\* | .501\* | .448\* | 1 | .582\*\* | .593\*\* | .671\*\* |
| Sig. (2-tailed) | 0,006 | 0,576 | 0,066 | 0,004 | 0,067 | 0,060 | 0,029 | 0,154 | 0,038 | 0,017 | 0,308 | 0,028 | 0,024 | 0,048 |  | 0,007 | 0,006 | 0,001 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.16 | Pearson Correlation | .743\*\* | .496\* | .528\* | .514\* | .507\* | 0,412 | 0,333 | .501\* | .512\* | .609\*\* | .628\*\* | 0,405 | .489\* | .586\*\* | .582\*\* | 1 | .682\*\* | .759\*\* |
| Sig. (2-tailed) | 0,000 | 0,026 | 0,017 | 0,020 | 0,022 | 0,071 | 0,152 | 0,024 | 0,021 | 0,004 | 0,003 | 0,076 | 0,029 | 0,007 | 0,007 |  | 0,001 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X2.17 | Pearson Correlation | .538\* | 0,314 | .505\* | .549\* | .538\* | 0,377 | 0,283 | 0,260 | .604\*\* | .731\*\* | .606\*\* | 0,391 | .478\* | 0,101 | .593\*\* | .682\*\* | 1 | .662\*\* |
| Sig. (2-tailed) | 0,014 | 0,178 | 0,023 | 0,012 | 0,014 | 0,102 | 0,227 | 0,269 | 0,005 | 0,000 | 0,005 | 0,088 | 0,033 | 0,671 | 0,006 | 0,001 |  | 0,001 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| TOTALX2 | Pearson Correlation | .791\*\* | .638\*\* | .619\*\* | .680\*\* | .787\*\* | .752\*\* | .762\*\* | .713\*\* | .752\*\* | .826\*\* | .694\*\* | .800\*\* | .727\*\* | .643\*\* | .671\*\* | .759\*\* | .662\*\* | 1 |
| Sig. (2-tailed) | 0,000 | 0,002 | 0,004 | 0,001 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,001 | 0,000 | 0,000 | 0,002 | 0,001 | 0,000 | 0,001 |  |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | | | | | | |

**Lampiran 12. Hasil Uji Validitas Sampel Responden (X3)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | | | | | | |
|  | | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | X3.7 | X3.8 | X3.9 | X3.10 | X3.11 | X3.12 | X3.13 | X3.14 | X3.15 | X3.16 | X3.17 | TOTALX3 |
| X3.1 | Pearson Correlation | 1 | .743\*\* | .596\*\* | .703\*\* | .597\*\* | .598\*\* | .499\* | .617\*\* | .570\*\* | 0,424 | .489\* | .507\* | 0,395 | 0,394 | 0,355 | .548\* | .770\*\* | .703\*\* |
| Sig. (2-tailed) |  | 0,000 | 0,006 | 0,001 | 0,005 | 0,005 | 0,025 | 0,004 | 0,009 | 0,063 | 0,029 | 0,022 | 0,085 | 0,086 | 0,125 | 0,012 | 0,000 | 0,001 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X3.2 | Pearson Correlation | .743\*\* | 1 | .628\*\* | .739\*\* | .665\*\* | .684\*\* | 0,290 | .676\*\* | .797\*\* | .627\*\* | .621\*\* | .548\* | .450\* | .602\*\* | .529\* | .459\* | .650\*\* | .764\*\* |
| Sig. (2-tailed) | 0,000 |  | 0,003 | 0,000 | 0,001 | 0,001 | 0,216 | 0,001 | 0,000 | 0,003 | 0,003 | 0,012 | 0,047 | 0,005 | 0,017 | 0,042 | 0,002 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X3.3 | Pearson Correlation | .596\*\* | .628\*\* | 1 | .731\*\* | .686\*\* | .511\* | .521\* | .527\* | .562\*\* | .562\*\* | .537\* | 0,404 | .526\* | .550\* | .535\* | .609\*\* | .673\*\* | .743\*\* |
| Sig. (2-tailed) | 0,006 | 0,003 |  | 0,000 | 0,001 | 0,021 | 0,018 | 0,017 | 0,010 | 0,010 | 0,015 | 0,077 | 0,017 | 0,012 | 0,015 | 0,004 | 0,001 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X3.4 | Pearson Correlation | .703\*\* | .739\*\* | .731\*\* | 1 | .732\*\* | .718\*\* | .640\*\* | .647\*\* | .650\*\* | .650\*\* | .691\*\* | .661\*\* | .656\*\* | .628\*\* | .723\*\* | .657\*\* | .779\*\* | .862\*\* |
| Sig. (2-tailed) | 0,001 | 0,000 | 0,000 |  | 0,000 | 0,000 | 0,002 | 0,002 | 0,002 | 0,002 | 0,001 | 0,002 | 0,002 | 0,003 | 0,000 | 0,002 | 0,000 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X3.5 | Pearson Correlation | .597\*\* | .665\*\* | .686\*\* | .732\*\* | 1 | .705\*\* | .772\*\* | .634\*\* | .698\*\* | .698\*\* | .703\*\* | .665\*\* | .570\*\* | .645\*\* | .634\*\* | .801\*\* | .665\*\* | .863\*\* |
| Sig. (2-tailed) | 0,005 | 0,001 | 0,001 | 0,000 |  | 0,001 | 0,000 | 0,003 | 0,001 | 0,001 | 0,001 | 0,001 | 0,009 | 0,002 | 0,003 | 0,000 | 0,001 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X3.6 | Pearson Correlation | .598\*\* | .684\*\* | .511\* | .718\*\* | .705\*\* | 1 | .589\*\* | .889\*\* | .672\*\* | .500\* | .577\*\* | .805\*\* | .466\* | .464\* | .665\*\* | .575\*\* | .599\*\* | .787\*\* |
| Sig. (2-tailed) | 0,005 | 0,001 | 0,021 | 0,000 | 0,001 |  | 0,006 | 0,000 | 0,001 | 0,025 | 0,008 | 0,000 | 0,038 | 0,039 | 0,001 | 0,008 | 0,005 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X3.7 | Pearson Correlation | .499\* | 0,290 | .521\* | .640\*\* | .772\*\* | .589\*\* | 1 | .570\*\* | .473\* | .473\* | .621\*\* | .566\*\* | .472\* | 0,423 | .490\* | .719\*\* | .566\*\* | .710\*\* |
| Sig. (2-tailed) | 0,025 | 0,216 | 0,018 | 0,002 | 0,000 | 0,006 |  | 0,009 | 0,035 | 0,035 | 0,003 | 0,009 | 0,036 | 0,063 | 0,028 | 0,000 | 0,009 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X3.8 | Pearson Correlation | .617\*\* | .676\*\* | .527\* | .647\*\* | .634\*\* | .889\*\* | .570\*\* | 1 | .782\*\* | .569\*\* | .679\*\* | .766\*\* | .517\* | .522\* | .575\*\* | .592\*\* | .681\*\* | .807\*\* |
| Sig. (2-tailed) | 0,004 | 0,001 | 0,017 | 0,002 | 0,003 | 0,000 | 0,009 |  | 0,000 | 0,009 | 0,001 | 0,000 | 0,019 | 0,018 | 0,008 | 0,006 | 0,001 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X3.9 | Pearson Correlation | .570\*\* | .797\*\* | .562\*\* | .650\*\* | .698\*\* | .672\*\* | .473\* | .782\*\* | 1 | .773\*\* | .881\*\* | .744\*\* | .693\*\* | .742\*\* | .678\*\* | .695\*\* | .744\*\* | .876\*\* |
| Sig. (2-tailed) | 0,009 | 0,000 | 0,010 | 0,002 | 0,001 | 0,001 | 0,035 | 0,000 |  | 0,000 | 0,000 | 0,000 | 0,001 | 0,000 | 0,001 | 0,001 | 0,000 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X3.10 | Pearson Correlation | 0,424 | .627\*\* | .562\*\* | .650\*\* | .698\*\* | .500\* | .473\* | .569\*\* | .773\*\* | 1 | .821\*\* | .744\*\* | .693\*\* | .891\*\* | .678\*\* | .695\*\* | .744\*\* | .833\*\* |
| Sig. (2-tailed) | 0,063 | 0,003 | 0,010 | 0,002 | 0,001 | 0,025 | 0,035 | 0,009 | 0,000 |  | 0,000 | 0,000 | 0,001 | 0,000 | 0,001 | 0,001 | 0,000 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X3.11 | Pearson Correlation | .489\* | .621\*\* | .537\* | .691\*\* | .703\*\* | .577\*\* | .621\*\* | .679\*\* | .881\*\* | .821\*\* | 1 | .766\*\* | .778\*\* | .710\*\* | .759\*\* | .755\*\* | .766\*\* | .880\*\* |
| Sig. (2-tailed) | 0,029 | 0,003 | 0,015 | 0,001 | 0,001 | 0,008 | 0,003 | 0,001 | 0,000 | 0,000 |  | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X3.12 | Pearson Correlation | .507\* | .548\* | 0,404 | .661\*\* | .665\*\* | .805\*\* | .566\*\* | .766\*\* | .744\*\* | .744\*\* | .766\*\* | 1 | .736\*\* | .711\*\* | .812\*\* | .756\*\* | .783\*\* | .856\*\* |
| Sig. (2-tailed) | 0,022 | 0,012 | 0,077 | 0,002 | 0,001 | 0,000 | 0,009 | 0,000 | 0,000 | 0,000 | 0,000 |  | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X3.13 | Pearson Correlation | 0,395 | .450\* | .526\* | .656\*\* | .570\*\* | .466\* | .472\* | .517\* | .693\*\* | .693\*\* | .778\*\* | .736\*\* | 1 | .811\*\* | .758\*\* | .722\*\* | .736\*\* | .792\*\* |
| Sig. (2-tailed) | 0,085 | 0,047 | 0,017 | 0,002 | 0,009 | 0,038 | 0,036 | 0,019 | 0,001 | 0,001 | 0,000 | 0,000 |  | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X3.14 | Pearson Correlation | 0,394 | .602\*\* | .550\* | .628\*\* | .645\*\* | .464\* | 0,423 | .522\* | .742\*\* | .891\*\* | .710\*\* | .711\*\* | .811\*\* | 1 | .654\*\* | .650\*\* | .711\*\* | .799\*\* |
| Sig. (2-tailed) | 0,086 | 0,005 | 0,012 | 0,003 | 0,002 | 0,039 | 0,063 | 0,018 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 |  | 0,002 | 0,002 | 0,000 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X3.15 | Pearson Correlation | 0,355 | .529\* | .535\* | .723\*\* | .634\*\* | .665\*\* | .490\* | .575\*\* | .678\*\* | .678\*\* | .759\*\* | .812\*\* | .758\*\* | .654\*\* | 1 | .812\*\* | .726\*\* | .819\*\* |
| Sig. (2-tailed) | 0,125 | 0,017 | 0,015 | 0,000 | 0,003 | 0,001 | 0,028 | 0,008 | 0,001 | 0,001 | 0,000 | 0,000 | 0,000 | 0,002 |  | 0,000 | 0,000 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X3.16 | Pearson Correlation | .548\* | .459\* | .609\*\* | .657\*\* | .801\*\* | .575\*\* | .719\*\* | .592\*\* | .695\*\* | .695\*\* | .755\*\* | .756\*\* | .722\*\* | .650\*\* | .812\*\* | 1 | .832\*\* | .864\*\* |
| Sig. (2-tailed) | 0,012 | 0,042 | 0,004 | 0,002 | 0,000 | 0,008 | 0,000 | 0,006 | 0,001 | 0,001 | 0,000 | 0,000 | 0,000 | 0,002 | 0,000 |  | 0,000 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| X3.17 | Pearson Correlation | .770\*\* | .650\*\* | .673\*\* | .779\*\* | .665\*\* | .599\*\* | .566\*\* | .681\*\* | .744\*\* | .744\*\* | .766\*\* | .783\*\* | .736\*\* | .711\*\* | .726\*\* | .832\*\* | 1 | .895\*\* |
| Sig. (2-tailed) | 0,000 | 0,002 | 0,001 | 0,000 | 0,001 | 0,005 | 0,009 | 0,001 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 |  | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| TOTALX3 | Pearson Correlation | .703\*\* | .764\*\* | .743\*\* | .862\*\* | .863\*\* | .787\*\* | .710\*\* | .807\*\* | .876\*\* | .833\*\* | .880\*\* | .856\*\* | .792\*\* | .799\*\* | .819\*\* | .864\*\* | .895\*\* | 1 |
| Sig. (2-tailed) | 0,001 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 |  |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |

**Lampiran 13. Hasil Uji Validitas Sampel Responden (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | | | | |
|  | | Y1 | Y2 | Y3 | Y4 | Y5 | Y6 | Y7 | Y8 | Y9 | Y10 | Y11 | Y12 | Y13 | Y14 | Y15 | TOTALY |
| Y1 | Pearson Correlation | 1 | .463\* | .743\*\* | .548\* | .574\*\* | .626\*\* | .457\* | .446\* | .446\* | 0,380 | 0,391 | .599\*\* | .472\* | .512\* | 0,407 | .688\*\* |
| Sig. (2-tailed) |  | 0,040 | 0,000 | 0,012 | 0,008 | 0,003 | 0,043 | 0,049 | 0,049 | 0,098 | 0,089 | 0,005 | 0,035 | 0,021 | 0,075 | 0,001 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y2 | Pearson Correlation | .463\* | 1 | .722\*\* | .592\*\* | .724\*\* | .541\* | .691\*\* | .722\*\* | .482\* | .616\*\* | .663\*\* | .555\* | .612\*\* | .553\* | .527\* | .814\*\* |
| Sig. (2-tailed) | 0,040 |  | 0,000 | 0,006 | 0,000 | 0,014 | 0,001 | 0,000 | 0,032 | 0,004 | 0,001 | 0,011 | 0,004 | 0,011 | 0,017 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y3 | Pearson Correlation | .743\*\* | .722\*\* | 1 | .727\*\* | .806\*\* | .801\*\* | .603\*\* | .608\*\* | .608\*\* | 0,402 | .757\*\* | .734\*\* | .688\*\* | .719\*\* | .710\*\* | .906\*\* |
| Sig. (2-tailed) | 0,000 | 0,000 |  | 0,000 | 0,000 | 0,000 | 0,005 | 0,004 | 0,004 | 0,079 | 0,000 | 0,000 | 0,001 | 0,000 | 0,000 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y4 | Pearson Correlation | .548\* | .592\*\* | .727\*\* | 1 | .698\*\* | .649\*\* | .579\*\* | .535\* | .749\*\* | .462\* | 0,311 | .575\*\* | .544\* | .787\*\* | .656\*\* | .771\*\* |
| Sig. (2-tailed) | 0,012 | 0,006 | 0,000 |  | 0,001 | 0,002 | 0,007 | 0,015 | 0,000 | 0,040 | 0,183 | 0,008 | 0,013 | 0,000 | 0,002 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y5 | Pearson Correlation | .574\*\* | .724\*\* | .806\*\* | .698\*\* | 1 | .621\*\* | .649\*\* | .821\*\* | .672\*\* | .577\*\* | .740\*\* | .745\*\* | .760\*\* | .778\*\* | .676\*\* | .921\*\* |
| Sig. (2-tailed) | 0,008 | 0,000 | 0,000 | 0,001 |  | 0,003 | 0,002 | 0,000 | 0,001 | 0,008 | 0,000 | 0,000 | 0,000 | 0,000 | 0,001 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y6 | Pearson Correlation | .626\*\* | .541\* | .801\*\* | .649\*\* | .621\*\* | 1 | .633\*\* | .635\*\* | .635\*\* | 0,300 | .670\*\* | .488\* | .497\* | .704\*\* | .542\* | .781\*\* |
| Sig. (2-tailed) | 0,003 | 0,014 | 0,000 | 0,002 | 0,003 |  | 0,003 | 0,003 | 0,003 | 0,199 | 0,001 | 0,029 | 0,026 | 0,001 | 0,014 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y7 | Pearson Correlation | .457\* | .691\*\* | .603\*\* | .579\*\* | .649\*\* | .633\*\* | 1 | .606\*\* | .606\*\* | .673\*\* | .475\* | .575\*\* | .484\* | .688\*\* | .541\* | .784\*\* |
| Sig. (2-tailed) | 0,043 | 0,001 | 0,005 | 0,007 | 0,002 | 0,003 |  | 0,005 | 0,005 | 0,001 | 0,034 | 0,008 | 0,031 | 0,001 | 0,014 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y8 | Pearson Correlation | .446\* | .722\*\* | .608\*\* | .535\* | .821\*\* | .635\*\* | .606\*\* | 1 | .478\* | .544\* | .675\*\* | .501\* | .590\*\* | .733\*\* | 0,381 | .785\*\* |
| Sig. (2-tailed) | 0,049 | 0,000 | 0,004 | 0,015 | 0,000 | 0,003 | 0,005 |  | 0,033 | 0,013 | 0,001 | 0,024 | 0,006 | 0,000 | 0,098 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y9 | Pearson Correlation | .446\* | .482\* | .608\*\* | .749\*\* | .672\*\* | .635\*\* | .606\*\* | .478\* | 1 | .544\* | 0,326 | .634\*\* | .590\*\* | .599\*\* | .761\*\* | .751\*\* |
| Sig. (2-tailed) | 0,049 | 0,032 | 0,004 | 0,000 | 0,001 | 0,003 | 0,005 | 0,033 |  | 0,013 | 0,160 | 0,003 | 0,006 | 0,005 | 0,000 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y10 | Pearson Correlation | 0,380 | .616\*\* | 0,402 | .462\* | .577\*\* | 0,300 | .673\*\* | .544\* | .544\* | 1 | 0,242 | .569\*\* | 0,335 | .591\*\* | .519\* | .668\*\* |
| Sig. (2-tailed) | 0,098 | 0,004 | 0,079 | 0,040 | 0,008 | 0,199 | 0,001 | 0,013 | 0,013 |  | 0,303 | 0,009 | 0,149 | 0,006 | 0,019 | 0,001 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y11 | Pearson Correlation | 0,391 | .663\*\* | .757\*\* | 0,311 | .740\*\* | .670\*\* | .475\* | .675\*\* | 0,326 | 0,242 | 1 | .585\*\* | .664\*\* | .460\* | .483\* | .737\*\* |
| Sig. (2-tailed) | 0,089 | 0,001 | 0,000 | 0,183 | 0,000 | 0,001 | 0,034 | 0,001 | 0,160 | 0,303 |  | 0,007 | 0,001 | 0,041 | 0,031 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y12 | Pearson Correlation | .599\*\* | .555\* | .734\*\* | .575\*\* | .745\*\* | .488\* | .575\*\* | .501\* | .634\*\* | .569\*\* | .585\*\* | 1 | .679\*\* | .563\*\* | .682\*\* | .814\*\* |
| Sig. (2-tailed) | 0,005 | 0,011 | 0,000 | 0,008 | 0,000 | 0,029 | 0,008 | 0,024 | 0,003 | 0,009 | 0,007 |  | 0,001 | 0,010 | 0,001 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y13 | Pearson Correlation | .472\* | .612\*\* | .688\*\* | .544\* | .760\*\* | .497\* | .484\* | .590\*\* | .590\*\* | 0,335 | .664\*\* | .679\*\* | 1 | .452\* | .645\*\* | .765\*\* |
| Sig. (2-tailed) | 0,035 | 0,004 | 0,001 | 0,013 | 0,000 | 0,026 | 0,031 | 0,006 | 0,006 | 0,149 | 0,001 | 0,001 |  | 0,046 | 0,002 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y14 | Pearson Correlation | .512\* | .553\* | .719\*\* | .787\*\* | .778\*\* | .704\*\* | .688\*\* | .733\*\* | .599\*\* | .591\*\* | .460\* | .563\*\* | .452\* | 1 | .603\*\* | .813\*\* |
| Sig. (2-tailed) | 0,021 | 0,011 | 0,000 | 0,000 | 0,000 | 0,001 | 0,001 | 0,000 | 0,005 | 0,006 | 0,041 | 0,010 | 0,046 |  | 0,005 | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| Y15 | Pearson Correlation | 0,407 | .527\* | .710\*\* | .656\*\* | .676\*\* | .542\* | .541\* | 0,381 | .761\*\* | .519\* | .483\* | .682\*\* | .645\*\* | .603\*\* | 1 | .772\*\* |
| Sig. (2-tailed) | 0,075 | 0,017 | 0,000 | 0,002 | 0,001 | 0,014 | 0,014 | 0,098 | 0,000 | 0,019 | 0,031 | 0,001 | 0,002 | 0,005 |  | 0,000 |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| TOTALY | Pearson Correlation | .688\*\* | .814\*\* | .906\*\* | .771\*\* | .921\*\* | .781\*\* | .784\*\* | .785\*\* | .751\*\* | .668\*\* | .737\*\* | .814\*\* | .765\*\* | .813\*\* | .772\*\* | 1 |
| Sig. (2-tailed) | 0,001 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,001 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 |  |
| N | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | | | | |

**Lampiran 14. Hasil Reliabilitas Sampel Responden (X1)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 20 | 100,0 |
| Excludeda | 0 | 0,0 |
| Total | 20 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |  |
| --- | --- | --- |
| **Reliability Statistics** | | |
| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
| 0,950 | 0,953 | 17 |

**Lampiran 15. Hasil Reliabilitas Sampel Responden (X2)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 20 | 100,0 |
| Excludeda | 0 | 0,0 |
| Total | 20 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |  |
| --- | --- | --- |
| **Reliability Statistics** | | |
| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
| 0,936 | 0,943 | 17 |

**Lampiran 16. Hasil Reliabilitas Sampel Responden (X3)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 20 | 100,0 |
| Excludeda | 0 | 0,0 |
| Total | 20 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |  |
| --- | --- | --- |
| **Reliability Statistics** | | |
| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
| 0,966 | 0,968 | 17 |

**Lampiran 17. Hasil Reliabilitas Sampel Responden (Y)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 20 | 100,0 |
| Excludeda | 0 | 0,0 |
| Total | 20 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |  |
| --- | --- | --- |
| **Reliability Statistics** | | |
| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
| 0,947 | 0,956 | 15 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Lampiran 18. Rekap Skor Responden Variabel Komunikasi (X1)** | | | | | | | | | | | | | | | | | | |
| **Responden** | **X1.1** | **X1.2** | **X1.3** | **X1.4** | **X1.5** | **X1.6** | **X1.7** | **X1.8** | **X1.9** | **X1.10** | **X1.11** | **X1.12** | **X1.13** | **X1.14** | **X1.15** | **X1.16** | **X1.17** | **Total** |
| 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 72 |
| 6 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 7 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 74 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 63 |
| 9 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 62 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 65 |
| 11 | 5 | 5 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 69 |
| 12 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 63 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 65 |
| 14 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 17 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 18 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 19 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 71 |
| 20 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 71 |
| 21 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | 73 |
| 22 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 23 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 24 | 3 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 2 | 5 | 4 | 5 | 4 | 4 | 5 | 73 |
| 25 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 26 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 27 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 85 |
| 28 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 63 |
| 29 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 63 |
| 30 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 32 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | 73 |
| 33 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | 73 |
| 34 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | 73 |
| 35 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | 73 |
| 36 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | 73 |
| 37 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 66 |
| 38 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 66 |
| 39 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 66 |
| 40 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 66 |
| 41 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 66 |
| 42 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 63 |
| 43 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 64 |
| 44 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 64 |
| 45 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 64 |
| 46 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 71 |
| 47 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 64 |
| 48 | 4 | 4 | 4 | 5 | 4 | 3 | 3 | 4 | 2 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 62 |
| 49 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 2 | 60 |
| 50 | 5 | 4 | 5 | 4 | 3 | 3 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 66 |
| 51 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 79 |
| 52 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 67 |
| 53 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 64 |
| 54 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 77 |
| 55 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 56 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 64 |
| 57 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 64 |
| 58 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 64 |
| 59 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 71 |
| 60 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 73 |
| 61 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 62 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 63 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 64 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 68 |
| 65 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 66 |
| 66 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 65 |
| 67 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 65 |
| 68 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 65 |
| 69 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 74 |
| 70 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 67 |
| 71 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 67 |
| 72 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 74 |
| 73 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 67 |
| 74 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 76 |
| 75 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 76 |
| 76 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 76 |
| 77 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 76 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Lampiran 19. Rekap Skor Responden Variabel Stres Kerja (X2)** | | | | | | | | | | | | | | | | | | |
| **Responden** | **X2.1** | **X2.2** | **X2.3** | **X2.4** | **X2.5** | **X2.6** | **X2.7** | **X2.8** | **X2.9** | **X2.10** | **X2.11** | **X2.12** | **X2.13** | **X2.14** | **X2.15** | **X2.16** | **X2.17** | **Total** |
| 1 | 2 | 2 | 3 | 5 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 54 |
| 2 | 2 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 55 |
| 3 | 2 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 55 |
| 4 | 2 | 2 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 2 | 2 | 2 | 2 | 2 | 50 |
| 5 | 1 | 1 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 2 | 4 | 4 | 1 | 1 | 1 | 1 | 48 |
| 6 | 2 | 2 | 3 | 5 | 2 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 2 | 2 | 2 | 2 | 52 |
| 7 | 3 | 3 | 3 | 4 | 1 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 1 | 3 | 2 | 2 | 52 |
| 8 | 2 | 2 | 2 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 2 | 3 | 2 | 52 |
| 9 | 3 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 3 | 2 | 2 | 56 |
| 10 | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 55 |
| 11 | 2 | 2 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 1 | 2 | 2 | 52 |
| 12 | 2 | 2 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 2 | 2 | 2 | 53 |
| 13 | 2 | 2 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 2 | 2 | 2 | 53 |
| 14 | 2 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 1 | 2 | 2 | 53 |
| 15 | 2 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 1 | 1 | 53 |
| 16 | 2 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 1 | 1 | 1 | 51 |
| 17 | 2 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 55 |
| 18 | 2 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 55 |
| 19 | 2 | 2 | 3 | 4 | 2 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 1 | 2 | 3 | 2 | 54 |
| 20 | 2 | 2 | 3 | 4 | 2 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 1 | 2 | 3 | 2 | 54 |
| 21 | 1 | 1 | 3 | 5 | 1 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 1 | 1 | 49 |
| 22 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 54 |
| 23 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 54 |
| 24 | 5 | 2 | 5 | 5 | 4 | 5 | 3 | 5 | 5 | 4 | 5 | 4 | 5 | 1 | 3 | 4 | 2 | 67 |
| 25 | 3 | 3 | 3 | 4 | 2 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 1 | 2 | 2 | 2 | 52 |
| 26 | 1 | 1 | 3 | 5 | 1 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 1 | 1 | 1 | 1 | 45 |
| 27 | 2 | 2 | 4 | 5 | 2 | 5 | 5 | 5 | 5 | 5 | 2 | 5 | 5 | 1 | 1 | 1 | 1 | 56 |
| 28 | 2 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 4 | 4 | 1 | 1 | 2 | 2 | 51 |
| 29 | 2 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 4 | 4 | 1 | 1 | 2 | 2 | 51 |
| 30 | 2 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 55 |
| 31 | 2 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 55 |
| 32 | 1 | 1 | 3 | 5 | 1 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 1 | 1 | 49 |
| 33 | 1 | 1 | 3 | 5 | 1 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 1 | 1 | 49 |
| 34 | 1 | 1 | 3 | 5 | 1 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 1 | 1 | 49 |
| 35 | 1 | 1 | 3 | 5 | 1 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 1 | 1 | 49 |
| 36 | 1 | 1 | 3 | 5 | 1 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 1 | 1 | 49 |
| 37 | 3 | 3 | 3 | 4 | 2 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 1 | 2 | 2 | 2 | 52 |
| 38 | 3 | 3 | 3 | 4 | 2 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 1 | 2 | 2 | 2 | 52 |
| 39 | 3 | 3 | 3 | 4 | 2 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 1 | 2 | 2 | 2 | 52 |
| 40 | 3 | 3 | 3 | 4 | 2 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 1 | 2 | 2 | 2 | 52 |
| 41 | 3 | 3 | 3 | 4 | 2 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 1 | 2 | 2 | 2 | 52 |
| 42 | 2 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 2 | 3 | 4 | 58 |
| 43 | 2 | 3 | 3 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 2 | 4 | 4 | 1 | 1 | 2 | 2 | 50 |
| 44 | 2 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 4 | 4 | 1 | 1 | 2 | 2 | 51 |
| 45 | 2 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 4 | 4 | 1 | 1 | 2 | 2 | 51 |
| 46 | 2 | 2 | 3 | 4 | 2 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 1 | 2 | 3 | 2 | 54 |
| 47 | 2 | 2 | 3 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 1 | 1 | 3 | 2 | 50 |
| 48 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 62 |
| 49 | 5 | 4 | 3 | 3 | 4 | 5 | 4 | 4 | 4 | 3 | 5 | 5 | 3 | 5 | 3 | 5 | 3 | 68 |
| 50 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 74 |
| 51 | 3 | 3 | 3 | 2 | 2 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 62 |
| 52 | 2 | 2 | 3 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 1 | 1 | 3 | 2 | 50 |
| 53 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 74 |
| 54 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 74 |
| 55 | 2 | 2 | 3 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 1 | 3 | 2 | 52 |
| 56 | 2 | 2 | 3 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 1 | 3 | 2 | 52 |
| 57 | 2 | 2 | 3 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 1 | 3 | 2 | 52 |
| 58 | 2 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 55 |
| 59 | 2 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 55 |
| 60 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 54 |
| 61 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 58 |
| 62 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 54 |
| 63 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 54 |
| 64 | 4 | 3 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 2 | 2 | 2 | 2 | 55 |
| 65 | 2 | 2 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 2 | 2 | 2 | 2 | 52 |
| 66 | 2 | 2 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 2 | 2 | 2 | 2 | 52 |
| 67 | 2 | 2 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 2 | 2 | 2 | 2 | 52 |
| 68 | 3 | 3 | 3 | 4 | 1 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 1 | 3 | 2 | 2 | 52 |
| 69 | 2 | 2 | 2 | 5 | 2 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 2 | 2 | 2 | 2 | 51 |
| 70 | 2 | 2 | 2 | 5 | 2 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 2 | 2 | 2 | 52 |
| 71 | 3 | 3 | 3 | 4 | 1 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 1 | 3 | 2 | 2 | 52 |
| 72 | 3 | 3 | 3 | 4 | 1 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 1 | 3 | 2 | 2 | 52 |
| 73 | 2 | 2 | 3 | 5 | 2 | 4 | 4 | 4 | 5 | 4 | 2 | 4 | 4 | 2 | 2 | 4 | 2 | 55 |
| 74 | 2 | 2 | 3 | 5 | 2 | 4 | 4 | 4 | 5 | 4 | 2 | 4 | 4 | 2 | 2 | 4 | 2 | 55 |
| 75 | 2 | 2 | 3 | 5 | 2 | 4 | 4 | 4 | 5 | 4 | 2 | 4 | 4 | 2 | 2 | 4 | 2 | 55 |
| 76 | 2 | 2 | 3 | 5 | 2 | 4 | 4 | 4 | 5 | 4 | 2 | 4 | 4 | 2 | 2 | 4 | 2 | 55 |
| 77 | 2 | 2 | 2 | 5 | 2 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 2 | 2 | 2 | 52 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Lampiran 20. Rekap Skor Responden Variabel Konflik Kerja (X3)** | | | | | | | | | | | | | | | | | | |
| **Responden** | **X3.1** | **X3.2** | **X3.3** | **X3.4** | **X3.5** | **X3.6** | **X3.7** | **X3.8** | **X3.9** | **X3.10** | **X3.11** | **X3.12** | **X3.13** | **X3.14** | **X3.15** | **X3.16** | **X3.17** | **Total** |
| 1 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 36 |
| 2 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 36 |
| 3 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 36 |
| 4 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 36 |
| 5 | 2 | 2 | 4 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 2 | 28 |
| 6 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 36 |
| 7 | 2 | 2 | 4 | 2 | 2 | 2 | 4 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 39 |
| 8 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 36 |
| 9 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 38 |
| 10 | 2 | 2 | 4 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 38 |
| 11 | 2 | 2 | 5 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 39 |
| 12 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 36 |
| 13 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 36 |
| 14 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 36 |
| 15 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 36 |
| 16 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 36 |
| 17 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 36 |
| 18 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 36 |
| 19 | 2 | 2 | 4 | 2 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 45 |
| 20 | 2 | 2 | 4 | 2 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 45 |
| 21 | 1 | 1 | 3 | 1 | 1 | 1 | 4 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 2 | 3 | 30 |
| 22 | 2 | 2 | 4 | 2 | 3 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 39 |
| 23 | 2 | 2 | 4 | 2 | 3 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 39 |
| 24 | 2 | 1 | 5 | 4 | 1 | 4 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 33 |
| 25 | 2 | 1 | 4 | 2 | 3 | 3 | 4 | 3 | 3 | 2 | 2 | 2 | 4 | 3 | 2 | 2 | 5 | 47 |
| 26 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 19 |
| 27 | 1 | 1 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 34 |
| 28 | 2 | 2 | 4 | 2 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 42 |
| 29 | 2 | 2 | 4 | 2 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 42 |
| 30 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 36 |
| 31 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 36 |
| 32 | 1 | 1 | 3 | 1 | 1 | 1 | 4 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 2 | 3 | 30 |
| 33 | 1 | 1 | 3 | 1 | 1 | 1 | 4 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 2 | 3 | 30 |
| 34 | 1 | 1 | 3 | 1 | 1 | 1 | 4 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 2 | 3 | 30 |
| 35 | 1 | 1 | 3 | 1 | 1 | 1 | 4 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 2 | 3 | 30 |
| 36 | 1 | 1 | 3 | 1 | 1 | 1 | 4 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 2 | 3 | 30 |
| 37 | 2 | 1 | 4 | 2 | 3 | 3 | 4 | 3 | 3 | 2 | 2 | 2 | 4 | 3 | 2 | 2 | 5 | 47 |
| 38 | 2 | 1 | 4 | 2 | 3 | 3 | 4 | 3 | 3 | 2 | 2 | 2 | 4 | 3 | 2 | 2 | 4 | 46 |
| 39 | 2 | 1 | 4 | 2 | 3 | 3 | 4 | 3 | 3 | 2 | 2 | 2 | 4 | 3 | 2 | 2 | 4 | 46 |
| 40 | 2 | 1 | 4 | 2 | 3 | 3 | 4 | 3 | 3 | 2 | 2 | 2 | 4 | 3 | 2 | 2 | 4 | 46 |
| 41 | 2 | 1 | 4 | 2 | 3 | 3 | 4 | 3 | 3 | 2 | 2 | 2 | 4 | 3 | 2 | 2 | 4 | 46 |
| 42 | 2 | 3 | 4 | 4 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 4 | 4 | 4 | 1 | 1 | 45 |
| 43 | 2 | 2 | 4 | 2 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 42 |
| 44 | 2 | 2 | 4 | 2 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 42 |
| 45 | 2 | 2 | 4 | 2 | 4 | 4 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 42 |
| 46 | 2 | 2 | 4 | 2 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 45 |
| 47 | 1 | 2 | 4 | 2 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 41 |
| 48 | 4 | 5 | 4 | 5 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 65 |
| 49 | 5 | 5 | 3 | 3 | 2 | 2 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 60 |
| 50 | 5 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 5 | 3 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 68 |
| 51 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 74 |
| 52 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 60 |
| 53 | 1 | 2 | 4 | 2 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 41 |
| 54 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 72 |
| 55 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 72 |
| 56 | 1 | 2 | 4 | 2 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 41 |
| 57 | 1 | 2 | 4 | 2 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 41 |
| 58 | 1 | 2 | 4 | 2 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 41 |
| 59 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 36 |
| 60 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 36 |
| 61 | 2 | 2 | 4 | 2 | 3 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 39 |
| 62 | 2 | 2 | 4 | 2 | 3 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 39 |
| 63 | 2 | 2 | 4 | 2 | 3 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 39 |
| 64 | 2 | 2 | 4 | 2 | 3 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 39 |
| 65 | 2 | 2 | 4 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 41 |
| 66 | 2 | 2 | 4 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 38 |
| 67 | 2 | 2 | 4 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 38 |
| 68 | 2 | 2 | 4 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 38 |
| 69 | 2 | 2 | 4 | 2 | 2 | 2 | 4 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 39 |
| 70 | 2 | 2 | 4 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 4 | 4 | 41 |
| 71 | 2 | 2 | 4 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 4 | 4 | 41 |
| 72 | 2 | 2 | 4 | 2 | 2 | 2 | 4 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 39 |
| 73 | 2 | 2 | 4 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 4 | 4 | 41 |
| 74 | 2 | 1 | 4 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 1 | 28 |
| 75 | 2 | 1 | 4 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 1 | 28 |
| 76 | 2 | 1 | 4 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 1 | 28 |
| 77 | 2 | 2 | 4 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 41 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Lampiran 21. Rekap Skor Responden Variabel Kinerj Pegawai (Y)** | | | | | | | | | | | | | | | | |
| **Responden** | **Y.1** | **Y.2** | **Y.3** | **Y.4** | **Y.5** | **Y.6** | **Y.7** | **Y.8** | **Y.9** | **Y.10** | **Y.11** | **Y.12** | **Y.13** | **Y.14** | **Y.15** | **Total** |
| 1 | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 63 |
| 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 60 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 60 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 60 |
| 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 74 |
| 6 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 59 |
| 7 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 66 |
| 8 | 2 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 66 |
| 9 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 57 |
| 10 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 59 |
| 11 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 63 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 62 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 62 |
| 14 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 60 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 60 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 60 |
| 17 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 60 |
| 18 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 60 |
| 19 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 62 |
| 20 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 62 |
| 21 | 1 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 4 | 5 | 64 |
| 22 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 3 | 4 | 61 |
| 23 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 60 |
| 24 | 3 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 2 | 5 | 4 | 5 | 4 | 64 |
| 25 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 66 |
| 26 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 60 |
| 27 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 73 |
| 28 | 1 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 63 |
| 29 | 1 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 3 | 61 |
| 30 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 64 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 60 |
| 32 | 1 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 4 | 5 | 64 |
| 33 | 1 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 4 | 5 | 64 |
| 34 | 1 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 4 | 5 | 64 |
| 35 | 1 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 4 | 5 | 64 |
| 36 | 1 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 4 | 5 | 64 |
| 37 | 1 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 4 | 5 | 64 |
| 38 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 59 |
| 39 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 59 |
| 40 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 59 |
| 41 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 59 |
| 42 | 4 | 5 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 2 | 1 | 4 | 3 | 52 |
| 43 | 1 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 3 | 61 |
| 44 | 1 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 3 | 61 |
| 45 | 1 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 3 | 61 |
| 46 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 62 |
| 47 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 58 |
| 48 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 62 |
| 49 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 61 |
| 50 | 5 | 5 | 4 | 3 | 4 | 3 | 4 | 3 | 2 | 4 | 3 | 4 | 5 | 5 | 4 | 58 |
| 51 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 61 |
| 52 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 62 |
| 53 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 58 |
| 54 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 67 |
| 55 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 61 |
| 56 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 58 |
| 57 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 59 |
| 58 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 58 |
| 59 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 63 |
| 60 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 60 |
| 61 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 3 | 4 | 61 |
| 62 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 2 | 3 | 59 |
| 63 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 2 | 3 | 59 |
| 64 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 2 | 3 | 59 |
| 65 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 63 |
| 66 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 63 |
| 67 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 63 |
| 68 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 63 |
| 69 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 66 |
| 70 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 62 |
| 71 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 62 |
| 72 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 62 |
| 73 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 64 |
| 74 | 2 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 65 |
| 75 | 2 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 65 |
| 76 | 2 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 65 |
| 77 | 2 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 65 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Lampiran 22. Transformasi Data Skor Kuesioner Responden (X1)** | | | | | | | | | | | | | | | | | |
| **RESPONDEN** | **NOMOR PERNYATAAN** | | | | | | | | | | | | | | | | |
| **X1.1** | **X1.2** | **X1.3** | **X1.4** | **X1.5** | **X1.6** | **X1.7** | **X1.8** | **X1.9** | **X1.10** | **X1.11** | **X1.12** | **X1.13** | **X1.14** | **X1.15** | **X1.16** | **X1.17** |
| 1 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 2 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 3 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 4 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 5 | 4,048 | 4,058 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 5,488 | 5,155 |
| 6 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 7 | 2,552 | 4,058 | 1,000 | 2,532 | 2,849 | 5,116 | 4,308 | 4,919 | 3,656 | 2,542 | 3,823 | 2,686 | 4,824 | 2,727 | 3,575 | 3,298 | 3,376 |
| 8 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 1,000 | 2,095 | 2,095 | 1,000 | 2,397 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 9 | 2,552 | 2,547 | 1,000 | 1,000 | 2,849 | 3,118 | 1,000 | 2,095 | 2,095 | 1,000 | 2,397 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 10 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 1,000 | 2,095 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 11 | 4,048 | 4,058 | 1,000 | 2,532 | 2,849 | 3,118 | 1,000 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 12 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 1,000 | 1,000 | 2,095 | 2,095 | 1,000 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 13 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 2,095 | 2,095 | 1,000 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 14 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 15 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 16 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 17 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 18 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 19 | 2,552 | 2,547 | 1,000 | 4,115 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 4,824 | 2,727 | 3,575 | 3,298 | 5,155 |
| 20 | 2,552 | 2,547 | 1,000 | 4,115 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 4,824 | 2,727 | 3,575 | 3,298 | 5,155 |
| 21 | 4,048 | 4,058 | 2,843 | 2,532 | 2,849 | 3,118 | 2,660 | 4,919 | 3,656 | 2,542 | 3,823 | 2,686 | 4,824 | 1,000 | 3,575 | 3,298 | 3,376 |
| 22 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 23 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 24 | 1,000 | 2,547 | 1,000 | 4,115 | 2,849 | 5,116 | 4,308 | 3,464 | 5,375 | 4,236 | 1,000 | 2,686 | 3,176 | 4,699 | 3,575 | 3,298 | 5,155 |
| 25 | 4,048 | 4,058 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 1,000 | 2,397 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 26 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 27 | 4,048 | 4,058 | 2,843 | 4,115 | 4,670 | 5,116 | 4,308 | 4,919 | 5,375 | 4,236 | 5,375 | 2,686 | 4,824 | 4,699 | 6,151 | 5,488 | 5,155 |
| 28 | 2,552 | 2,547 | 1,000 | 1,000 | 2,849 | 3,118 | 2,660 | 2,095 | 3,656 | 1,000 | 2,397 | 1,000 | 3,176 | 1,000 | 3,575 | 3,298 | 3,376 |
| 29 | 2,552 | 2,547 | 1,000 | 1,000 | 2,849 | 3,118 | 2,660 | 2,095 | 3,656 | 1,000 | 2,397 | 1,000 | 3,176 | 1,000 | 3,575 | 3,298 | 3,376 |
| 30 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 31 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 32 | 4,048 | 4,058 | 2,843 | 2,532 | 2,849 | 3,118 | 2,660 | 4,919 | 3,656 | 2,542 | 3,823 | 2,686 | 4,824 | 1,000 | 3,575 | 3,298 | 3,376 |
| 33 | 4,048 | 4,058 | 2,843 | 2,532 | 2,849 | 3,118 | 2,660 | 4,919 | 3,656 | 2,542 | 3,823 | 2,686 | 4,824 | 1,000 | 3,575 | 3,298 | 3,376 |
| 34 | 4,048 | 4,058 | 2,843 | 2,532 | 2,849 | 3,118 | 2,660 | 4,919 | 3,656 | 2,542 | 3,823 | 2,686 | 4,824 | 1,000 | 3,575 | 3,298 | 3,376 |
| 35 | 4,048 | 4,058 | 2,843 | 2,532 | 2,849 | 3,118 | 2,660 | 4,919 | 3,656 | 2,542 | 3,823 | 2,686 | 4,824 | 1,000 | 3,575 | 3,298 | 3,376 |
| 36 | 4,048 | 4,058 | 2,843 | 2,532 | 2,849 | 3,118 | 2,660 | 4,919 | 3,656 | 2,542 | 3,823 | 2,686 | 4,824 | 1,000 | 3,575 | 3,298 | 3,376 |
| 37 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 1,000 | 2,397 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 38 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 1,000 | 2,397 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 39 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 1,000 | 2,397 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 40 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 1,000 | 2,397 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 41 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 1,000 | 2,397 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 42 | 2,552 | 2,547 | 1,000 | 1,000 | 2,849 | 3,118 | 2,660 | 2,095 | 3,656 | 1,000 | 2,397 | 1,000 | 3,176 | 1,000 | 3,575 | 3,298 | 3,376 |
| 43 | 4,048 | 2,547 | 1,000 | 1,000 | 2,849 | 3,118 | 2,660 | 2,095 | 3,656 | 1,000 | 2,397 | 1,000 | 3,176 | 1,000 | 3,575 | 3,298 | 3,376 |
| 44 | 4,048 | 2,547 | 1,000 | 1,000 | 2,849 | 3,118 | 2,660 | 2,095 | 3,656 | 1,000 | 2,397 | 1,000 | 3,176 | 1,000 | 3,575 | 3,298 | 3,376 |
| 45 | 4,048 | 2,547 | 1,000 | 1,000 | 2,849 | 3,118 | 2,660 | 2,095 | 3,656 | 1,000 | 2,397 | 1,000 | 3,176 | 1,000 | 3,575 | 3,298 | 3,376 |
| 46 | 2,552 | 2,547 | 1,000 | 4,115 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 4,824 | 2,727 | 3,575 | 3,298 | 5,155 |
| 47 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 48 | 2,552 | 2,547 | 1,000 | 4,115 | 2,849 | 1,000 | 1,000 | 3,464 | 1,000 | 1,000 | 3,823 | 1,000 | 1,000 | 2,727 | 3,575 | 1,000 | 3,376 |
| 49 | 2,552 | 1,000 | 1,000 | 1,000 | 2,849 | 3,118 | 1,000 | 3,464 | 2,095 | 2,542 | 2,397 | 1,000 | 3,176 | 2,727 | 1,000 | 3,298 | 1,000 |
| 50 | 4,048 | 2,547 | 2,843 | 2,532 | 1,000 | 1,000 | 2,660 | 4,919 | 3,656 | 1,000 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 1,000 | 1,504 |
| 51 | 4,048 | 4,058 | 2,843 | 2,532 | 4,670 | 3,118 | 4,308 | 4,919 | 5,375 | 2,542 | 5,375 | 2,686 | 4,824 | 2,727 | 3,575 | 5,488 | 3,376 |
| 52 | 1,000 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 53 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 54 | 4,048 | 4,058 | 2,843 | 2,532 | 4,670 | 3,118 | 2,660 | 4,919 | 3,656 | 4,236 | 5,375 | 2,686 | 3,176 | 4,699 | 3,575 | 3,298 | 3,376 |
| 55 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 56 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 57 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 58 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 59 | 2,552 | 2,547 | 1,000 | 4,115 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 4,824 | 2,727 | 3,575 | 3,298 | 5,155 |
| 60 | 2,552 | 4,058 | 2,843 | 4,115 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 4,236 | 3,823 | 1,000 | 4,824 | 2,727 | 3,575 | 3,298 | 3,376 |
| 61 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 62 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 63 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 64 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 1,000 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 65 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 2,660 | 3,464 | 2,095 | 1,000 | 2,397 | 2,686 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 66 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 1,000 | 3,464 | 2,095 | 1,000 | 2,397 | 2,686 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 67 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 1,000 | 3,464 | 2,095 | 1,000 | 2,397 | 2,686 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 68 | 2,552 | 2,547 | 1,000 | 2,532 | 2,849 | 3,118 | 1,000 | 3,464 | 2,095 | 1,000 | 2,397 | 2,686 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 69 | 2,552 | 4,058 | 1,000 | 2,532 | 2,849 | 5,116 | 4,308 | 4,919 | 3,656 | 2,542 | 3,823 | 2,686 | 4,824 | 2,727 | 3,575 | 3,298 | 3,376 |
| 70 | 2,552 | 1,000 | 1,000 | 1,000 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 2,686 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 71 | 2,552 | 1,000 | 1,000 | 1,000 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 2,686 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 72 | 2,552 | 4,058 | 1,000 | 2,532 | 2,849 | 5,116 | 4,308 | 4,919 | 3,656 | 2,542 | 3,823 | 2,686 | 4,824 | 2,727 | 3,575 | 3,298 | 3,376 |
| 73 | 2,552 | 1,000 | 1,000 | 1,000 | 2,849 | 3,118 | 2,660 | 3,464 | 3,656 | 2,542 | 3,823 | 2,686 | 3,176 | 2,727 | 3,575 | 3,298 | 3,376 |
| 74 | 4,048 | 2,547 | 1,000 | 2,532 | 4,670 | 3,118 | 4,308 | 4,919 | 5,375 | 2,542 | 5,375 | 1,000 | 4,824 | 2,727 | 3,575 | 3,298 | 5,155 |
| 75 | 4,048 | 2,547 | 1,000 | 2,532 | 4,670 | 3,118 | 4,308 | 4,919 | 5,375 | 2,542 | 5,375 | 1,000 | 4,824 | 2,727 | 3,575 | 3,298 | 5,155 |
| 76 | 4,048 | 2,547 | 1,000 | 2,532 | 4,670 | 3,118 | 4,308 | 4,919 | 5,375 | 2,542 | 5,375 | 1,000 | 4,824 | 2,727 | 3,575 | 3,298 | 5,155 |
| 77 | 4,048 | 2,547 | 1,000 | 2,532 | 4,670 | 3,118 | 4,308 | 4,919 | 5,375 | 2,542 | 5,375 | 1,000 | 4,824 | 2,727 | 3,575 | 3,298 | 5,155 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Lampiran 23. Transformasi Data Skor Kuesioner Responden (X2)** | | | | | | | | | | | | | | | | | |
| **RESPONDEN** | **NOMOR PERNYATAAN** | | | | | | | | | | | | | | | | |
| **X2.1** | **X2.2** | **X2.3** | **X2.4** | **X2.5** | **X2.6** | **X2.7** | **X2.8** | **X2.9** | **X2.10** | **X2.11** | **X2.12** | **X2.13** | **X2.14** | **X2.15** | **X2.16** | **X2.17** |
| 1 | 2,529 | 2,458 | 2,321 | 4,602 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 2 | 2,529 | 2,458 | 3,546 | 3,000 | 2,967 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 3 | 2,529 | 2,458 | 3,546 | 3,000 | 2,967 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 4 | 2,529 | 2,458 | 3,546 | 1,000 | 3,758 | 1,000 | 3,298 | 3,870 | 2,696 | 1,000 | 2,791 | 1,000 | 1,000 | 2,241 | 2,325 | 2,380 | 2,640 |
| 5 | 1,000 | 1,000 | 3,546 | 3,000 | 2,967 | 1,000 | 3,298 | 3,870 | 2,696 | 5,526 | 1,000 | 1,000 | 3,575 | 1,000 | 1,000 | 1,000 | 1,000 |
| 6 | 2,529 | 2,458 | 2,321 | 4,602 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 1,000 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 7 | 3,712 | 3,679 | 2,321 | 3,000 | 1,000 | 1,000 | 3,298 | 2,277 | 2,696 | 3,661 | 1,861 | 1,000 | 3,575 | 1,000 | 3,453 | 2,380 | 2,640 |
| 8 | 2,529 | 2,458 | 1,000 | 3,000 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 1,000 | 2,325 | 3,379 | 2,640 |
| 9 | 3,712 | 2,458 | 3,546 | 3,000 | 2,967 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 1,000 | 3,453 | 2,380 | 2,640 |
| 10 | 2,529 | 2,458 | 3,546 | 3,000 | 3,758 | 1,000 | 3,298 | 3,870 | 1,000 | 3,661 | 2,791 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 11 | 2,529 | 2,458 | 2,321 | 3,000 | 2,967 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 1,000 | 1,000 | 2,380 | 2,640 |
| 12 | 2,529 | 2,458 | 3,546 | 3,000 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 1,000 | 2,325 | 2,380 | 2,640 |
| 13 | 2,529 | 2,458 | 3,546 | 3,000 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 1,000 | 2,325 | 2,380 | 2,640 |
| 14 | 2,529 | 2,458 | 3,546 | 3,000 | 2,967 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 1,000 | 1,000 | 2,380 | 2,640 |
| 15 | 2,529 | 2,458 | 3,546 | 3,000 | 2,967 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 2,241 | 2,325 | 1,000 | 1,000 |
| 16 | 2,529 | 2,458 | 3,546 | 3,000 | 2,967 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 1,000 | 1,000 | 1,000 | 1,000 |
| 17 | 2,529 | 2,458 | 3,546 | 3,000 | 2,967 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 18 | 2,529 | 2,458 | 3,546 | 3,000 | 2,967 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 19 | 2,529 | 2,458 | 2,321 | 3,000 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 5,526 | 2,791 | 1,000 | 3,575 | 1,000 | 2,325 | 3,379 | 2,640 |
| 20 | 2,529 | 2,458 | 2,321 | 3,000 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 5,526 | 2,791 | 1,000 | 3,575 | 1,000 | 2,325 | 3,379 | 2,640 |
| 21 | 1,000 | 1,000 | 2,321 | 4,602 | 1,000 | 1,000 | 3,298 | 3,870 | 1,000 | 2,007 | 2,791 | 1,000 | 3,575 | 3,033 | 3,453 | 1,000 | 1,000 |
| 22 | 2,529 | 2,458 | 1,000 | 3,000 | 3,758 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 23 | 2,529 | 2,458 | 1,000 | 3,000 | 3,758 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 24 | 4,784 | 2,458 | 4,793 | 4,602 | 3,758 | 3,253 | 1,000 | 5,899 | 4,365 | 3,661 | 4,199 | 1,000 | 5,740 | 1,000 | 3,453 | 4,059 | 2,640 |
| 25 | 3,712 | 3,679 | 2,321 | 3,000 | 2,173 | 1,000 | 3,298 | 2,277 | 2,696 | 3,661 | 1,861 | 1,000 | 3,575 | 1,000 | 2,325 | 2,380 | 2,640 |
| 26 | 1,000 | 1,000 | 2,321 | 4,602 | 1,000 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 1,000 | 1,000 | 3,575 | 1,000 | 1,000 | 1,000 | 1,000 |
| 27 | 2,529 | 2,458 | 3,546 | 4,602 | 2,173 | 3,253 | 5,488 | 5,899 | 4,365 | 5,526 | 1,000 | 3,385 | 5,740 | 1,000 | 1,000 | 1,000 | 1,000 |
| 28 | 2,529 | 3,679 | 2,321 | 3,000 | 3,758 | 1,000 | 3,298 | 2,277 | 2,696 | 3,661 | 1,000 | 1,000 | 3,575 | 1,000 | 1,000 | 2,380 | 2,640 |
| 29 | 2,529 | 3,679 | 2,321 | 3,000 | 3,758 | 1,000 | 3,298 | 2,277 | 2,696 | 3,661 | 1,000 | 1,000 | 3,575 | 1,000 | 1,000 | 2,380 | 2,640 |
| 30 | 2,529 | 2,458 | 3,546 | 3,000 | 2,967 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 31 | 2,529 | 2,458 | 3,546 | 3,000 | 2,967 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 32 | 1,000 | 1,000 | 2,321 | 4,602 | 1,000 | 1,000 | 3,298 | 3,870 | 1,000 | 2,007 | 2,791 | 1,000 | 3,575 | 3,033 | 3,453 | 1,000 | 1,000 |
| 33 | 1,000 | 1,000 | 2,321 | 4,602 | 1,000 | 1,000 | 3,298 | 3,870 | 1,000 | 2,007 | 2,791 | 1,000 | 3,575 | 3,033 | 3,453 | 1,000 | 1,000 |
| 34 | 1,000 | 1,000 | 2,321 | 4,602 | 1,000 | 1,000 | 3,298 | 3,870 | 1,000 | 2,007 | 2,791 | 1,000 | 3,575 | 3,033 | 3,453 | 1,000 | 1,000 |
| 35 | 1,000 | 1,000 | 2,321 | 4,602 | 1,000 | 1,000 | 3,298 | 3,870 | 1,000 | 2,007 | 2,791 | 1,000 | 3,575 | 3,033 | 3,453 | 1,000 | 1,000 |
| 36 | 1,000 | 1,000 | 2,321 | 4,602 | 1,000 | 1,000 | 3,298 | 3,870 | 1,000 | 2,007 | 2,791 | 1,000 | 3,575 | 3,033 | 3,453 | 1,000 | 1,000 |
| 37 | 3,712 | 3,679 | 2,321 | 3,000 | 2,173 | 1,000 | 3,298 | 2,277 | 2,696 | 3,661 | 1,861 | 1,000 | 3,575 | 1,000 | 2,325 | 2,380 | 2,640 |
| 38 | 3,712 | 3,679 | 2,321 | 3,000 | 2,173 | 1,000 | 3,298 | 2,277 | 2,696 | 3,661 | 1,861 | 1,000 | 3,575 | 1,000 | 2,325 | 2,380 | 2,640 |
| 39 | 3,712 | 3,679 | 2,321 | 3,000 | 2,173 | 1,000 | 3,298 | 2,277 | 2,696 | 3,661 | 1,861 | 1,000 | 3,575 | 1,000 | 2,325 | 2,380 | 2,640 |
| 40 | 3,712 | 3,679 | 2,321 | 3,000 | 2,173 | 1,000 | 3,298 | 2,277 | 2,696 | 3,661 | 1,861 | 1,000 | 3,575 | 1,000 | 2,325 | 2,380 | 2,640 |
| 41 | 3,712 | 3,679 | 2,321 | 3,000 | 2,173 | 1,000 | 3,298 | 2,277 | 2,696 | 3,661 | 1,861 | 1,000 | 3,575 | 1,000 | 2,325 | 2,380 | 2,640 |
| 42 | 2,529 | 3,679 | 2,321 | 3,000 | 3,758 | 1,000 | 3,298 | 2,277 | 2,696 | 3,661 | 1,861 | 1,000 | 3,575 | 3,033 | 2,325 | 3,379 | 4,531 |
| 43 | 2,529 | 3,679 | 2,321 | 3,000 | 3,758 | 1,000 | 3,298 | 1,000 | 2,696 | 3,661 | 1,000 | 1,000 | 3,575 | 1,000 | 1,000 | 2,380 | 2,640 |
| 44 | 2,529 | 3,679 | 2,321 | 3,000 | 3,758 | 1,000 | 3,298 | 2,277 | 2,696 | 3,661 | 1,000 | 1,000 | 3,575 | 1,000 | 1,000 | 2,380 | 2,640 |
| 45 | 2,529 | 3,679 | 2,321 | 3,000 | 3,758 | 1,000 | 3,298 | 2,277 | 2,696 | 3,661 | 1,000 | 1,000 | 3,575 | 1,000 | 1,000 | 2,380 | 2,640 |
| 46 | 2,529 | 2,458 | 2,321 | 3,000 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 5,526 | 2,791 | 1,000 | 3,575 | 1,000 | 2,325 | 3,379 | 2,640 |
| 47 | 2,529 | 2,458 | 2,321 | 3,000 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 1,000 | 1,000 | 3,575 | 1,000 | 1,000 | 3,379 | 2,640 |
| 48 | 4,207 | 4,440 | 3,546 | 3,000 | 3,758 | 1,000 | 1,000 | 3,870 | 1,000 | 3,661 | 1,861 | 1,000 | 1,616 | 3,537 | 3,453 | 4,059 | 3,959 |
| 49 | 4,784 | 4,440 | 2,321 | 1,475 | 3,758 | 3,253 | 3,298 | 3,870 | 2,696 | 2,007 | 4,199 | 3,385 | 1,616 | 4,217 | 3,453 | 5,155 | 3,959 |
| 50 | 4,207 | 4,440 | 3,546 | 4,602 | 5,155 | 1,000 | 3,298 | 3,870 | 4,365 | 3,661 | 4,199 | 1,000 | 5,740 | 3,537 | 4,954 | 4,059 | 4,531 |
| 51 | 3,712 | 3,679 | 2,321 | 1,000 | 2,173 | 1,000 | 3,298 | 3,870 | 4,365 | 2,007 | 2,791 | 1,000 | 3,575 | 4,217 | 4,249 | 4,059 | 4,531 |
| 52 | 2,529 | 2,458 | 2,321 | 3,000 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 1,000 | 1,000 | 3,575 | 1,000 | 1,000 | 3,379 | 2,640 |
| 53 | 4,784 | 5,060 | 4,793 | 3,000 | 3,758 | 1,000 | 5,488 | 3,870 | 4,365 | 3,661 | 4,199 | 1,000 | 3,575 | 3,537 | 4,249 | 4,059 | 4,531 |
| 54 | 4,784 | 5,060 | 4,793 | 3,000 | 3,758 | 1,000 | 5,488 | 3,870 | 4,365 | 3,661 | 4,199 | 1,000 | 3,575 | 3,537 | 4,249 | 4,059 | 4,531 |
| 55 | 2,529 | 2,458 | 2,321 | 3,000 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 1,000 | 1,000 | 3,379 | 2,640 |
| 56 | 2,529 | 2,458 | 2,321 | 3,000 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 1,000 | 1,000 | 3,379 | 2,640 |
| 57 | 2,529 | 2,458 | 2,321 | 3,000 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 1,000 | 1,000 | 3,379 | 2,640 |
| 58 | 2,529 | 2,458 | 3,546 | 3,000 | 2,967 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 59 | 2,529 | 2,458 | 3,546 | 3,000 | 2,967 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 60 | 2,529 | 2,458 | 1,000 | 3,000 | 3,758 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 61 | 2,529 | 2,458 | 1,000 | 3,000 | 3,758 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 3,033 | 3,453 | 3,379 | 3,959 |
| 62 | 2,529 | 2,458 | 1,000 | 3,000 | 3,758 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 63 | 2,529 | 2,458 | 1,000 | 3,000 | 3,758 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 2,791 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 64 | 4,207 | 3,679 | 3,546 | 3,000 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 1,000 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 65 | 2,529 | 2,458 | 3,546 | 3,000 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 1,000 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 66 | 2,529 | 2,458 | 3,546 | 3,000 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 1,000 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 67 | 2,529 | 2,458 | 3,546 | 3,000 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 1,000 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 68 | 3,712 | 3,679 | 2,321 | 3,000 | 1,000 | 1,000 | 3,298 | 2,277 | 2,696 | 3,661 | 1,861 | 1,000 | 3,575 | 1,000 | 3,453 | 2,380 | 2,640 |
| 69 | 2,529 | 2,458 | 1,000 | 4,602 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 1,000 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 70 | 2,529 | 2,458 | 1,000 | 4,602 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 1,861 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |
| 71 | 3,712 | 3,679 | 2,321 | 3,000 | 1,000 | 1,000 | 3,298 | 2,277 | 2,696 | 3,661 | 1,861 | 1,000 | 3,575 | 1,000 | 3,453 | 2,380 | 2,640 |
| 72 | 3,712 | 3,679 | 2,321 | 3,000 | 1,000 | 1,000 | 3,298 | 2,277 | 2,696 | 3,661 | 1,861 | 1,000 | 3,575 | 1,000 | 3,453 | 2,380 | 2,640 |
| 73 | 2,529 | 2,458 | 2,321 | 4,602 | 2,173 | 1,000 | 3,298 | 3,870 | 4,365 | 3,661 | 1,000 | 1,000 | 3,575 | 2,241 | 2,325 | 4,059 | 2,640 |
| 74 | 2,529 | 2,458 | 2,321 | 4,602 | 2,173 | 1,000 | 3,298 | 3,870 | 4,365 | 3,661 | 1,000 | 1,000 | 3,575 | 2,241 | 2,325 | 4,059 | 2,640 |
| 75 | 2,529 | 2,458 | 2,321 | 4,602 | 2,173 | 1,000 | 3,298 | 3,870 | 4,365 | 3,661 | 1,000 | 1,000 | 3,575 | 2,241 | 2,325 | 4,059 | 2,640 |
| 76 | 2,529 | 2,458 | 2,321 | 4,602 | 2,173 | 1,000 | 3,298 | 3,870 | 4,365 | 3,661 | 1,000 | 1,000 | 3,575 | 2,241 | 2,325 | 4,059 | 2,640 |
| 77 | 2,529 | 2,458 | 1,000 | 4,602 | 2,173 | 1,000 | 3,298 | 3,870 | 2,696 | 3,661 | 1,861 | 1,000 | 3,575 | 2,241 | 2,325 | 2,380 | 2,640 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Lampiran 24. Transformasi Data Skor Kuesioner Responden (X3)** | | | | | | | | | | | | | | | | | |
| **RESPONDEN** | **NOMOR PERNYATAAN** | | | | | | | | | | | | | | | | |
| **X3.1** | **X3.2** | **X3.3** | **X3.4** | **X3.5** | **X3.6** | **X3.7** | **X3.8** | **X3.9** | **X3.10** | **X3.11** | **X3.12** | **X3.13** | **X3.14** | **X3.15** | **X3.16** | **X3.17** |
| 1 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 2 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 3 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 4 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 5 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,620 | 1,000 | 2,822 | 1,000 | 2,512 |
| 6 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 7 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 3,634 | 3,466 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 8 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 9 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 3,748 | 2,635 | 2,620 | 2,620 | 4,157 | 2,803 | 2,512 |
| 10 | 2,612 | 2,501 | 2,781 | 2,719 | 3,165 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 4,009 | 2,512 |
| 11 | 2,612 | 2,501 | 4,793 | 2,719 | 4,035 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 12 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 13 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 14 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 15 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 16 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 17 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 18 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 19 | 2,612 | 2,501 | 2,781 | 2,719 | 3,165 | 3,541 | 3,634 | 4,362 | 3,537 | 2,716 | 3,748 | 2,635 | 2,620 | 2,620 | 2,822 | 4,009 | 2,512 |
| 20 | 2,612 | 2,501 | 2,781 | 2,719 | 3,165 | 3,541 | 3,634 | 4,362 | 3,537 | 2,716 | 3,748 | 2,635 | 2,620 | 2,620 | 2,822 | 4,009 | 2,512 |
| 21 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 3,634 | 4,362 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 4,157 | 2,803 | 3,562 |
| 22 | 2,612 | 2,501 | 2,781 | 2,719 | 3,165 | 2,446 | 3,634 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 23 | 2,612 | 2,501 | 2,781 | 2,719 | 3,165 | 2,446 | 3,634 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 24 | 2,612 | 1,000 | 4,793 | 4,417 | 1,000 | 4,322 | 1,000 | 1,000 | 2,397 | 2,716 | 2,541 | 1,000 | 1,000 | 2,620 | 2,822 | 1,000 | 1,000 |
| 25 | 2,612 | 1,000 | 2,781 | 2,719 | 3,165 | 3,541 | 3,634 | 3,466 | 3,537 | 2,716 | 2,541 | 2,635 | 3,983 | 3,842 | 2,822 | 2,803 | 5,035 |
| 26 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| 27 | 1,000 | 1,000 | 2,781 | 2,719 | 2,230 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 28 | 2,612 | 2,501 | 2,781 | 2,719 | 4,035 | 4,322 | 3,634 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 29 | 2,612 | 2,501 | 2,781 | 2,719 | 4,035 | 4,322 | 3,634 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 30 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 31 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 32 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 3,634 | 4,362 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 4,157 | 2,803 | 3,562 |
| 33 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 3,634 | 4,362 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 4,157 | 2,803 | 3,562 |
| 34 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 3,634 | 4,362 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 4,157 | 2,803 | 3,562 |
| 35 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 3,634 | 4,362 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 4,157 | 2,803 | 3,562 |
| 36 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 3,634 | 4,362 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 4,157 | 2,803 | 3,562 |
| 37 | 2,612 | 1,000 | 2,781 | 2,719 | 3,165 | 3,541 | 3,634 | 3,466 | 3,537 | 2,716 | 2,541 | 2,635 | 3,983 | 3,842 | 2,822 | 2,803 | 5,035 |
| 38 | 2,612 | 1,000 | 2,781 | 2,719 | 3,165 | 3,541 | 3,634 | 3,466 | 3,537 | 2,716 | 2,541 | 2,635 | 3,983 | 3,842 | 2,822 | 2,803 | 4,161 |
| 39 | 2,612 | 1,000 | 2,781 | 2,719 | 3,165 | 3,541 | 3,634 | 3,466 | 3,537 | 2,716 | 2,541 | 2,635 | 3,983 | 3,842 | 2,822 | 2,803 | 4,161 |
| 40 | 2,612 | 1,000 | 2,781 | 2,719 | 3,165 | 3,541 | 3,634 | 3,466 | 3,537 | 2,716 | 2,541 | 2,635 | 3,983 | 3,842 | 2,822 | 2,803 | 4,161 |
| 41 | 2,612 | 1,000 | 2,781 | 2,719 | 3,165 | 3,541 | 3,634 | 3,466 | 3,537 | 2,716 | 2,541 | 2,635 | 3,983 | 3,842 | 2,822 | 2,803 | 4,161 |
| 42 | 2,612 | 3,608 | 2,781 | 4,417 | 3,165 | 2,446 | 2,755 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 3,983 | 4,407 | 4,690 | 1,000 | 1,000 |
| 43 | 2,612 | 2,501 | 2,781 | 2,719 | 4,035 | 4,322 | 3,634 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 44 | 2,612 | 2,501 | 2,781 | 2,719 | 4,035 | 4,322 | 3,634 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 45 | 2,612 | 2,501 | 2,781 | 2,719 | 4,035 | 4,322 | 3,634 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 46 | 2,612 | 2,501 | 2,781 | 2,719 | 3,165 | 3,541 | 3,634 | 4,362 | 3,537 | 2,716 | 3,748 | 2,635 | 2,620 | 2,620 | 2,822 | 4,009 | 2,512 |
| 47 | 1,000 | 2,501 | 2,781 | 2,719 | 4,035 | 3,541 | 2,755 | 3,466 | 3,537 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 48 | 4,082 | 4,634 | 2,781 | 5,375 | 3,165 | 4,322 | 3,634 | 3,466 | 4,155 | 4,688 | 3,748 | 4,330 | 3,983 | 3,842 | 4,690 | 4,674 | 3,562 |
| 49 | 4,816 | 4,634 | 1,000 | 3,960 | 2,230 | 2,446 | 3,634 | 4,362 | 3,537 | 4,688 | 4,450 | 3,956 | 3,983 | 4,407 | 4,157 | 4,674 | 3,562 |
| 50 | 4,816 | 3,901 | 1,000 | 4,417 | 4,035 | 3,541 | 3,634 | 3,466 | 4,744 | 4,078 | 4,450 | 5,110 | 4,784 | 4,407 | 4,690 | 4,674 | 4,161 |
| 51 | 4,082 | 3,901 | 4,793 | 4,417 | 5,312 | 5,375 | 3,634 | 4,362 | 4,155 | 4,688 | 4,450 | 4,330 | 4,784 | 5,312 | 4,690 | 4,674 | 5,035 |
| 52 | 4,082 | 3,901 | 1,000 | 4,417 | 4,035 | 3,541 | 3,634 | 3,466 | 4,155 | 4,078 | 4,450 | 3,956 | 3,670 | 4,407 | 4,157 | 4,674 | 3,562 |
| 53 | 1,000 | 2,501 | 2,781 | 2,719 | 4,035 | 3,541 | 2,755 | 3,466 | 3,537 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 54 | 4,082 | 3,901 | 2,781 | 4,417 | 4,035 | 4,322 | 5,194 | 4,362 | 4,744 | 4,688 | 4,450 | 4,330 | 4,784 | 4,407 | 5,370 | 4,674 | 4,161 |
| 55 | 4,082 | 3,901 | 2,781 | 4,417 | 4,035 | 4,322 | 5,194 | 4,362 | 4,744 | 4,688 | 4,450 | 4,330 | 4,784 | 4,407 | 5,370 | 4,674 | 4,161 |
| 56 | 1,000 | 2,501 | 2,781 | 2,719 | 4,035 | 3,541 | 2,755 | 3,466 | 3,537 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 57 | 1,000 | 2,501 | 2,781 | 2,719 | 4,035 | 3,541 | 2,755 | 3,466 | 3,537 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 58 | 1,000 | 2,501 | 2,781 | 2,719 | 4,035 | 3,541 | 2,755 | 3,466 | 3,537 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 59 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 60 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,087 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 61 | 2,612 | 2,501 | 2,781 | 2,719 | 3,165 | 2,446 | 3,634 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 62 | 2,612 | 2,501 | 2,781 | 2,719 | 3,165 | 2,446 | 3,634 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 63 | 2,612 | 2,501 | 2,781 | 2,719 | 3,165 | 2,446 | 3,634 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 64 | 2,612 | 2,501 | 2,781 | 2,719 | 3,165 | 2,446 | 3,634 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 65 | 2,612 | 2,501 | 2,781 | 3,960 | 3,165 | 2,446 | 2,087 | 2,424 | 2,397 | 4,078 | 3,748 | 2,635 | 2,620 | 2,620 | 2,822 | 4,009 | 2,512 |
| 66 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,755 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 3,562 |
| 67 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,755 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 3,562 |
| 68 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,755 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 3,562 |
| 69 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 3,634 | 3,466 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 70 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,755 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 4,674 | 4,161 |
| 71 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,755 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 4,674 | 4,161 |
| 72 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 3,634 | 3,466 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 2,803 | 2,512 |
| 73 | 2,612 | 2,501 | 2,781 | 2,719 | 2,230 | 2,446 | 2,755 | 2,424 | 2,397 | 2,716 | 2,541 | 2,635 | 2,620 | 2,620 | 2,822 | 4,674 | 4,161 |
| 74 | 2,612 | 1,000 | 2,781 | 2,719 | 2,230 | 2,446 | 1,000 | 1,000 | 1,000 | 2,716 | 1,000 | 1,000 | 2,620 | 2,620 | 1,000 | 2,803 | 1,000 |
| 75 | 2,612 | 1,000 | 2,781 | 2,719 | 2,230 | 2,446 | 1,000 | 1,000 | 1,000 | 2,716 | 1,000 | 1,000 | 2,620 | 2,620 | 1,000 | 2,803 | 1,000 |
| 76 | 2,612 | 1,000 | 2,781 | 2,719 | 2,230 | 2,446 | 1,000 | 1,000 | 1,000 | 2,716 | 1,000 | 1,000 | 2,620 | 2,620 | 1,000 | 2,803 | 1,000 |
| 77 | 2,612 | 2,501 | 2,781 | 3,960 | 3,165 | 2,446 | 2,087 | 2,424 | 2,397 | 4,078 | 3,748 | 2,635 | 2,620 | 2,620 | 2,822 | 4,009 | 2,512 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Lampiran 25. Transformasi Data Skor Kuesioner Responden (Y)** | | | | | | | | | | | | | | | |
| **RESPONDEN** | **NOMOR PERNYATAAN** | | | | | | | | | | | | | | |
| **Y1** | **Y2** | **Y3** | **Y4** | **Y5** | **Y6** | **Y7** | **Y8** | **Y9** | **Y10** | **Y11** | **Y12** | **Y13** | **Y14** | **Y15** |
| 1 | 2,469 | 1,000 | 1,000 | 3,474 | 4,794 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 4,954 | 4,469 | 3,151 | 3,100 | 2,387 |
| 2 | 3,278 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 3 | 3,278 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 4 | 3,278 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 5 | 3,278 | 2,622 | 3,159 | 5,526 | 4,794 | 5,375 | 4,776 | 4,543 | 4,737 | 2,600 | 4,954 | 4,469 | 4,737 | 4,902 | 3,788 |
| 6 | 2,469 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 7 | 3,278 | 1,000 | 1,000 | 3,474 | 4,794 | 3,430 | 3,066 | 4,543 | 4,737 | 1,000 | 3,462 | 2,913 | 4,737 | 4,902 | 3,788 |
| 8 | 1,972 | 1,000 | 1,000 | 5,526 | 4,794 | 5,375 | 4,776 | 4,543 | 4,737 | 1,000 | 3,462 | 4,469 | 3,151 | 3,100 | 3,788 |
| 9 | 1,972 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 1,504 | 3,100 | 2,387 |
| 10 | 1,972 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 3,788 |
| 11 | 3,278 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 3,462 | 4,469 | 3,151 | 3,100 | 3,788 |
| 12 | 3,278 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 3,462 | 2,913 | 3,151 | 3,100 | 3,788 |
| 13 | 3,278 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 3,462 | 2,913 | 3,151 | 3,100 | 3,788 |
| 14 | 3,278 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 15 | 3,278 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 16 | 3,278 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 17 | 3,278 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 18 | 3,278 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 19 | 3,278 | 2,622 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 20 | 3,278 | 2,622 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 21 | 1,000 | 2,622 | 1,000 | 3,474 | 4,794 | 3,430 | 3,066 | 4,543 | 4,737 | 2,600 | 2,053 | 4,469 | 4,737 | 3,100 | 3,788 |
| 22 | 1,972 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 4,954 | 4,469 | 4,737 | 1,535 | 2,387 |
| 23 | 3,278 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 24 | 2,469 | 1,000 | 1,000 | 5,526 | 3,157 | 5,375 | 4,776 | 2,897 | 4,737 | 2,600 | 1,000 | 4,469 | 3,151 | 4,902 | 2,387 |
| 25 | 3,278 | 1,000 | 1,000 | 3,474 | 3,157 | 5,375 | 4,776 | 2,897 | 4,737 | 2,600 | 3,462 | 4,469 | 3,151 | 3,100 | 3,788 |
| 26 | 3,278 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 27 | 3,278 | 2,622 | 3,159 | 5,526 | 4,794 | 5,375 | 4,776 | 4,543 | 4,737 | 2,600 | 4,954 | 4,469 | 4,737 | 3,100 | 3,788 |
| 28 | 1,000 | 2,622 | 1,000 | 3,474 | 3,157 | 3,430 | 4,776 | 2,897 | 4,737 | 2,600 | 3,462 | 4,469 | 3,151 | 3,100 | 3,788 |
| 29 | 1,000 | 2,622 | 1,000 | 3,474 | 3,157 | 3,430 | 4,776 | 2,897 | 4,737 | 2,600 | 3,462 | 4,469 | 3,151 | 3,100 | 1,000 |
| 30 | 3,278 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 4,954 | 4,469 | 4,737 | 3,100 | 2,387 |
| 31 | 3,278 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 32 | 1,000 | 2,622 | 1,000 | 3,474 | 4,794 | 3,430 | 3,066 | 4,543 | 4,737 | 2,600 | 2,053 | 4,469 | 4,737 | 3,100 | 3,788 |
| 33 | 1,000 | 2,622 | 1,000 | 3,474 | 4,794 | 3,430 | 3,066 | 4,543 | 4,737 | 2,600 | 2,053 | 4,469 | 4,737 | 3,100 | 3,788 |
| 34 | 1,000 | 2,622 | 1,000 | 3,474 | 4,794 | 3,430 | 3,066 | 4,543 | 4,737 | 2,600 | 2,053 | 4,469 | 4,737 | 3,100 | 3,788 |
| 35 | 1,000 | 2,622 | 1,000 | 3,474 | 4,794 | 3,430 | 3,066 | 4,543 | 4,737 | 2,600 | 2,053 | 4,469 | 4,737 | 3,100 | 3,788 |
| 36 | 1,000 | 2,622 | 1,000 | 3,474 | 4,794 | 3,430 | 3,066 | 4,543 | 4,737 | 2,600 | 2,053 | 4,469 | 4,737 | 3,100 | 3,788 |
| 37 | 1,000 | 2,622 | 1,000 | 3,474 | 4,794 | 3,430 | 3,066 | 4,543 | 4,737 | 2,600 | 2,053 | 4,469 | 4,737 | 3,100 | 3,788 |
| 38 | 1,972 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 3,788 |
| 39 | 1,972 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 3,788 |
| 40 | 1,972 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 3,788 |
| 41 | 1,972 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 3,788 |
| 42 | 3,278 | 2,622 | 1,000 | 3,474 | 3,157 | 3,430 | 1,000 | 1,000 | 3,120 | 1,000 | 2,053 | 1,000 | 1,000 | 3,100 | 1,000 |
| 43 | 1,000 | 2,622 | 1,000 | 3,474 | 3,157 | 3,430 | 4,776 | 2,897 | 4,737 | 2,600 | 3,462 | 4,469 | 3,151 | 3,100 | 1,000 |
| 44 | 1,000 | 2,622 | 1,000 | 3,474 | 3,157 | 3,430 | 4,776 | 2,897 | 4,737 | 2,600 | 3,462 | 4,469 | 3,151 | 3,100 | 1,000 |
| 45 | 1,000 | 2,622 | 1,000 | 3,474 | 3,157 | 3,430 | 4,776 | 2,897 | 4,737 | 2,600 | 3,462 | 4,469 | 3,151 | 3,100 | 1,000 |
| 46 | 3,278 | 2,622 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 47 | 1,972 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 48 | 4,858 | 2,622 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 49 | 3,278 | 2,622 | 1,000 | 3,474 | 3,157 | 5,375 | 3,066 | 1,000 | 3,120 | 1,000 | 4,954 | 2,913 | 3,151 | 3,100 | 1,000 |
| 50 | 4,858 | 2,622 | 1,000 | 1,000 | 3,157 | 1,000 | 3,066 | 1,000 | 1,000 | 1,000 | 2,053 | 2,913 | 4,737 | 4,902 | 2,387 |
| 51 | 3,278 | 1,000 | 1,000 | 3,474 | 1,000 | 3,430 | 1,000 | 2,897 | 3,120 | 1,000 | 3,462 | 4,469 | 3,151 | 4,902 | 3,788 |
| 52 | 3,278 | 2,622 | 3,159 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 53 | 1,972 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 54 | 3,278 | 1,000 | 1,000 | 5,526 | 3,157 | 5,375 | 3,066 | 4,543 | 4,737 | 1,000 | 3,462 | 2,913 | 4,737 | 4,902 | 3,788 |
| 55 | 3,278 | 2,622 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 56 | 1,972 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 57 | 1,972 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 3,788 |
| 58 | 1,972 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 59 | 3,278 | 1,000 | 3,159 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 3,462 | 2,913 | 3,151 | 4,902 | 2,387 |
| 60 | 3,278 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 1,000 | 3,462 | 2,913 | 3,151 | 3,100 | 2,387 |
| 61 | 1,972 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 4,954 | 4,469 | 4,737 | 1,535 | 2,387 |
| 62 | 1,972 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 4,954 | 4,469 | 4,737 | 1,000 | 1,000 |
| 63 | 1,972 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 4,954 | 4,469 | 4,737 | 1,000 | 1,000 |
| 64 | 1,972 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 4,954 | 4,469 | 4,737 | 1,000 | 1,000 |
| 65 | 3,278 | 1,000 | 1,000 | 3,474 | 4,794 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 4,954 | 2,913 | 3,151 | 3,100 | 2,387 |
| 66 | 3,278 | 1,000 | 1,000 | 3,474 | 4,794 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 4,954 | 2,913 | 3,151 | 3,100 | 2,387 |
| 67 | 3,278 | 1,000 | 1,000 | 3,474 | 4,794 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 4,954 | 2,913 | 3,151 | 3,100 | 2,387 |
| 68 | 3,278 | 1,000 | 1,000 | 3,474 | 4,794 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 4,954 | 2,913 | 3,151 | 3,100 | 2,387 |
| 69 | 3,278 | 1,000 | 1,000 | 3,474 | 4,794 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 4,954 | 2,913 | 4,737 | 4,902 | 3,788 |
| 70 | 2,469 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 3,462 | 4,469 | 4,737 | 3,100 | 2,387 |
| 71 | 2,469 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 3,462 | 4,469 | 4,737 | 3,100 | 2,387 |
| 72 | 2,469 | 1,000 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 3,462 | 4,469 | 4,737 | 3,100 | 2,387 |
| 73 | 2,469 | 2,622 | 1,000 | 3,474 | 3,157 | 3,430 | 3,066 | 2,897 | 3,120 | 2,600 | 4,954 | 4,469 | 4,737 | 3,100 | 2,387 |
| 74 | 1,972 | 2,622 | 1,000 | 3,474 | 4,794 | 3,430 | 4,776 | 4,543 | 4,737 | 2,600 | 3,462 | 4,469 | 3,151 | 3,100 | 2,387 |
| 75 | 1,972 | 2,622 | 1,000 | 3,474 | 4,794 | 3,430 | 4,776 | 4,543 | 4,737 | 2,600 | 3,462 | 4,469 | 3,151 | 3,100 | 2,387 |
| 76 | 1,972 | 2,622 | 1,000 | 3,474 | 4,794 | 3,430 | 4,776 | 4,543 | 4,737 | 2,600 | 3,462 | 4,469 | 3,151 | 3,100 | 2,387 |
| 77 | 1,972 | 2,622 | 1,000 | 3,474 | 4,794 | 3,430 | 4,776 | 4,543 | 4,737 | 2,600 | 3,462 | 4,469 | 3,151 | 3,100 | 2,387 |

**Lampiran 26. Hasil Uji Validitas Responden (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | | | | | | | |
|  | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 | X1.11 | X1.12 | X1.13 | X1.14 | X1.15 | X1.16 | X1.17 | TOTALX1 |
| X1.1 | Pearson Correlation | 1 | .643\*\* | .532\*\* | 0,140 | .603\*\* | -0,095 | 0,177 | .368\*\* | .258\* | -0,041 | .282\* | .241\* | .437\*\* | -.348\*\* | 0,142 | 0,165 | 0,137 | .510\*\* |
| Sig. (2-tailed) |  | 0,000 | 0,000 | 0,225 | 0,000 | 0,410 | 0,125 | 0,001 | 0,023 | 0,721 | 0,013 | 0,035 | 0,000 | 0,002 | 0,218 | 0,152 | 0,236 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X1.2 | Pearson Correlation | .643\*\* | 1 | .594\*\* | .494\*\* | .445\*\* | .274\* | .228\* | .422\*\* | 0,154 | 0,158 | 0,165 | .378\*\* | .515\*\* | -0,173 | .287\* | .264\* | 0,170 | .631\*\* |
| Sig. (2-tailed) | 0,000 |  | 0,000 | 0,000 | 0,000 | 0,016 | 0,046 | 0,000 | 0,181 | 0,170 | 0,151 | 0,001 | 0,000 | 0,133 | 0,012 | 0,020 | 0,139 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X1.3 | Pearson Correlation | .532\*\* | .594\*\* | 1 | 0,213 | 0,168 | -0,033 | 0,139 | .546\*\* | 0,194 | .319\*\* | .311\*\* | .520\*\* | .507\*\* | -.237\* | .230\* | 0,125 | -0,096 | .537\*\* |
| Sig. (2-tailed) | 0,000 | 0,000 |  | 0,063 | 0,145 | 0,776 | 0,229 | 0,000 | 0,090 | 0,005 | 0,006 | 0,000 | 0,000 | 0,038 | 0,044 | 0,279 | 0,408 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X1.4 | Pearson Correlation | 0,140 | .494\*\* | 0,213 | 1 | .352\*\* | 0,089 | 0,148 | .320\*\* | 0,068 | .317\*\* | 0,220 | 0,058 | .359\*\* | .393\*\* | .294\*\* | 0,010 | .471\*\* | .529\*\* |
| Sig. (2-tailed) | 0,225 | 0,000 | 0,063 |  | 0,002 | 0,441 | 0,199 | 0,005 | 0,559 | 0,005 | 0,055 | 0,615 | 0,001 | 0,000 | 0,010 | 0,934 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X1.5 | Pearson Correlation | .603\*\* | .445\*\* | 0,168 | .352\*\* | 1 | 0,194 | .381\*\* | .297\*\* | .370\*\* | 0,192 | .380\*\* | 0,198 | .395\*\* | 0,157 | 0,196 | .371\*\* | .420\*\* | .636\*\* |
| Sig. (2-tailed) | 0,000 | 0,000 | 0,145 | 0,002 |  | 0,090 | 0,001 | 0,009 | 0,001 | 0,094 | 0,001 | 0,085 | 0,000 | 0,172 | 0,087 | 0,001 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X1.6 | Pearson Correlation | -0,095 | .274\* | -0,033 | 0,089 | 0,194 | 1 | .568\*\* | .248\* | .400\*\* | .415\*\* | -0,043 | .413\*\* | .396\*\* | 0,212 | .251\* | .472\*\* | .254\* | .468\*\* |
| Sig. (2-tailed) | 0,410 | 0,016 | 0,776 | 0,441 | 0,090 |  | 0,000 | 0,030 | 0,000 | 0,000 | 0,710 | 0,000 | 0,000 | 0,064 | 0,028 | 0,000 | 0,026 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X1.7 | Pearson Correlation | 0,177 | .228\* | 0,139 | 0,148 | .381\*\* | .568\*\* | 1 | .495\*\* | .811\*\* | .454\*\* | .446\*\* | 0,163 | .554\*\* | 0,130 | .325\*\* | .307\*\* | .465\*\* | .701\*\* |
| Sig. (2-tailed) | 0,125 | 0,046 | 0,229 | 0,199 | 0,001 | 0,000 |  | 0,000 | 0,000 | 0,000 | 0,000 | 0,156 | 0,000 | 0,259 | 0,004 | 0,007 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X1.8 | Pearson Correlation | .368\*\* | .422\*\* | .546\*\* | .320\*\* | .297\*\* | .248\* | .495\*\* | 1 | .489\*\* | .471\*\* | .548\*\* | .502\*\* | .615\*\* | 0,125 | 0,128 | 0,076 | 0,161 | .754\*\* |
| Sig. (2-tailed) | 0,001 | 0,000 | 0,000 | 0,005 | 0,009 | 0,030 | 0,000 |  | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,279 | 0,269 | 0,513 | 0,161 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X1.9 | Pearson Correlation | .258\* | 0,154 | 0,194 | 0,068 | .370\*\* | .400\*\* | .811\*\* | .489\*\* | 1 | .510\*\* | .424\*\* | 0,017 | .503\*\* | 0,083 | .311\*\* | .400\*\* | .481\*\* | .670\*\* |
| Sig. (2-tailed) | 0,023 | 0,181 | 0,090 | 0,559 | 0,001 | 0,000 | 0,000 | 0,000 |  | 0,000 | 0,000 | 0,883 | 0,000 | 0,471 | 0,006 | 0,000 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X1.10 | Pearson Correlation | -0,041 | 0,158 | .319\*\* | .317\*\* | 0,192 | .415\*\* | .454\*\* | .471\*\* | .510\*\* | 1 | .602\*\* | 0,205 | .395\*\* | .396\*\* | 0,151 | .310\*\* | .268\* | .645\*\* |
| Sig. (2-tailed) | 0,721 | 0,170 | 0,005 | 0,005 | 0,094 | 0,000 | 0,000 | 0,000 | 0,000 |  | 0,000 | 0,074 | 0,000 | 0,000 | 0,188 | 0,006 | 0,019 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X1.11 | Pearson Correlation | .282\* | 0,165 | .311\*\* | 0,220 | .380\*\* | -0,043 | .446\*\* | .548\*\* | .424\*\* | .602\*\* | 1 | 0,032 | .447\*\* | 0,223 | .270\* | 0,186 | .316\*\* | .639\*\* |
| Sig. (2-tailed) | 0,013 | 0,151 | 0,006 | 0,055 | 0,001 | 0,710 | 0,000 | 0,000 | 0,000 | 0,000 |  | 0,785 | 0,000 | 0,051 | 0,018 | 0,104 | 0,005 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X1.12 | Pearson Correlation | .241\* | .378\*\* | .520\*\* | 0,058 | 0,198 | .413\*\* | 0,163 | .502\*\* | 0,017 | 0,205 | 0,032 | 1 | .390\*\* | -0,046 | 0,184 | 0,203 | -0,005 | .442\*\* |
| Sig. (2-tailed) | 0,035 | 0,001 | 0,000 | 0,615 | 0,085 | 0,000 | 0,156 | 0,000 | 0,883 | 0,074 | 0,785 |  | 0,000 | 0,691 | 0,110 | 0,077 | 0,964 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X1.13 | Pearson Correlation | .437\*\* | .515\*\* | .507\*\* | .359\*\* | .395\*\* | .396\*\* | .554\*\* | .615\*\* | .503\*\* | .395\*\* | .447\*\* | .390\*\* | 1 | -0,184 | 0,175 | .305\*\* | .447\*\* | .769\*\* |
| Sig. (2-tailed) | 0,000 | 0,000 | 0,000 | 0,001 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 |  | 0,109 | 0,128 | 0,007 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X1.14 | Pearson Correlation | -.348\*\* | -0,173 | -.237\* | .393\*\* | 0,157 | 0,212 | 0,130 | 0,125 | 0,083 | .396\*\* | 0,223 | -0,046 | -0,184 | 1 | 0,189 | 0,134 | 0,202 | 0,217 |
| Sig. (2-tailed) | 0,002 | 0,133 | 0,038 | 0,000 | 0,172 | 0,064 | 0,259 | 0,279 | 0,471 | 0,000 | 0,051 | 0,691 | 0,109 |  | 0,099 | 0,246 | 0,078 | 0,058 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X1.15 | Pearson Correlation | 0,142 | .287\* | .230\* | .294\*\* | 0,196 | .251\* | .325\*\* | 0,128 | .311\*\* | 0,151 | .270\* | 0,184 | 0,175 | 0,189 | 1 | .317\*\* | .545\*\* | .448\*\* |
| Sig. (2-tailed) | 0,218 | 0,012 | 0,044 | 0,010 | 0,087 | 0,028 | 0,004 | 0,269 | 0,006 | 0,188 | 0,018 | 0,110 | 0,128 | 0,099 |  | 0,005 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X1.16 | Pearson Correlation | 0,165 | .264\* | 0,125 | 0,010 | .371\*\* | .472\*\* | .307\*\* | 0,076 | .400\*\* | .310\*\* | 0,186 | 0,203 | .305\*\* | 0,134 | .317\*\* | 1 | .333\*\* | .449\*\* |
| Sig. (2-tailed) | 0,152 | 0,020 | 0,279 | 0,934 | 0,001 | 0,000 | 0,007 | 0,513 | 0,000 | 0,006 | 0,104 | 0,077 | 0,007 | 0,246 | 0,005 |  | 0,003 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X1.17 | Pearson Correlation | 0,137 | 0,170 | -0,096 | .471\*\* | .420\*\* | .254\* | .465\*\* | 0,161 | .481\*\* | .268\* | .316\*\* | -0,005 | .447\*\* | 0,202 | .545\*\* | .333\*\* | 1 | .549\*\* |
| Sig. (2-tailed) | 0,236 | 0,139 | 0,408 | 0,000 | 0,000 | 0,026 | 0,000 | 0,161 | 0,000 | 0,019 | 0,005 | 0,964 | 0,000 | 0,078 | 0,000 | 0,003 |  | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| TOTALX1 | Pearson Correlation | .510\*\* | .631\*\* | .537\*\* | .529\*\* | .636\*\* | .468\*\* | .701\*\* | .754\*\* | .670\*\* | .645\*\* | .639\*\* | .442\*\* | .769\*\* | 0,217 | .448\*\* | .449\*\* | .549\*\* | 1 |
| Sig. (2-tailed) | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,058 | 0,000 | 0,000 | 0,000 |  |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | | | | | | | |

**Lampiran 27. Hasil Uji Validitas Responden (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | | | | | | |
|  | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | X2.11 | X2.12 | X2.13 | X2.14 | X2.15 | X2.16 | X2.17 | TOTALX2 |
| X2.1 | Pearson Correlation | 1 | .843\*\* | .364\*\* | -.278\* | .338\*\* | .386\*\* | 0,041 | -0,081 | .464\*\* | 0,076 | .247\* | 0,221 | 0,012 | .258\* | .475\*\* | .611\*\* | .665\*\* | .791\*\* |
| Sig. (2-tailed) |  | 0,000 | 0,001 | 0,015 | 0,003 | 0,001 | 0,725 | 0,482 | 0,000 | 0,513 | 0,030 | 0,053 | 0,917 | 0,024 | 0,000 | 0,000 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X2.2 | Pearson Correlation | .843\*\* | 1 | .228\* | -.365\*\* | .422\*\* | 0,095 | .236\* | -.424\*\* | .416\*\* | 0,119 | 0,052 | 0,145 | -0,081 | .238\* | .331\*\* | .539\*\* | .765\*\* | .677\*\* |
| Sig. (2-tailed) | 0,000 |  | 0,046 | 0,001 | 0,000 | 0,409 | 0,039 | 0,000 | 0,000 | 0,302 | 0,655 | 0,208 | 0,483 | 0,037 | 0,003 | 0,000 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X2.3 | Pearson Correlation | .364\*\* | .228\* | 1 | -0,144 | 0,180 | 0,205 | 0,122 | .254\* | 0,203 | 0,050 | 0,204 | 0,054 | 0,066 | 0,111 | 0,173 | 0,079 | 0,147 | .428\*\* |
| Sig. (2-tailed) | 0,001 | 0,046 |  | 0,212 | 0,118 | 0,074 | 0,291 | 0,026 | 0,077 | 0,667 | 0,075 | 0,642 | 0,570 | 0,336 | 0,132 | 0,496 | 0,201 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X2.4 | Pearson Correlation | -.278\* | -.365\*\* | -0,144 | 1 | -.344\*\* | 0,053 | -0,016 | 0,220 | -0,064 | 0,141 | -0,195 | -0,052 | .541\*\* | -0,042 | 0,043 | -0,178 | -.387\*\* | -0,133 |
| Sig. (2-tailed) | 0,015 | 0,001 | 0,212 |  | 0,002 | 0,647 | 0,889 | 0,054 | 0,581 | 0,221 | 0,090 | 0,656 | 0,000 | 0,718 | 0,712 | 0,122 | 0,001 | 0,247 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X2.5 | Pearson Correlation | .338\*\* | .422\*\* | 0,180 | -.344\*\* | 1 | 0,146 | -0,028 | 0,015 | .253\* | 0,103 | .250\* | 0,067 | -0,088 | 0,213 | -0,024 | .310\*\* | .500\*\* | .529\*\* |
| Sig. (2-tailed) | 0,003 | 0,000 | 0,118 | 0,002 |  | 0,205 | 0,810 | 0,900 | 0,027 | 0,375 | 0,028 | 0,565 | 0,447 | 0,063 | 0,837 | 0,006 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X2.6 | Pearson Correlation | .386\*\* | 0,095 | 0,205 | 0,053 | 0,146 | 1 | -0,010 | .358\*\* | .267\* | 0,028 | 0,137 | .811\*\* | 0,204 | 0,100 | 0,057 | .228\* | -0,008 | .361\*\* |
| Sig. (2-tailed) | 0,001 | 0,409 | 0,074 | 0,647 | 0,205 |  | 0,929 | 0,001 | 0,019 | 0,808 | 0,236 | 0,000 | 0,075 | 0,385 | 0,624 | 0,046 | 0,946 | 0,001 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X2.7 | Pearson Correlation | 0,041 | .236\* | 0,122 | -0,016 | -0,028 | -0,010 | 1 | 0,021 | .314\*\* | 0,117 | 0,035 | .313\*\* | 0,151 | 0,112 | 0,056 | -0,073 | 0,152 | 0,199 |
| Sig. (2-tailed) | 0,725 | 0,039 | 0,291 | 0,889 | 0,810 | 0,929 |  | 0,859 | 0,005 | 0,312 | 0,765 | 0,006 | 0,189 | 0,332 | 0,628 | 0,530 | 0,188 | 0,083 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X2.8 | Pearson Correlation | -0,081 | -.424\*\* | .254\* | 0,220 | 0,015 | .358\*\* | 0,021 | 1 | 0,133 | 0,001 | .356\*\* | .234\* | 0,142 | .291\* | 0,117 | 0,132 | -0,105 | .258\* |
| Sig. (2-tailed) | 0,482 | 0,000 | 0,026 | 0,054 | 0,900 | 0,001 | 0,859 |  | 0,250 | 0,990 | 0,001 | 0,040 | 0,219 | 0,010 | 0,311 | 0,254 | 0,362 | 0,023 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X2.9 | Pearson Correlation | .464\*\* | .416\*\* | 0,203 | -0,064 | .253\* | .267\* | .314\*\* | 0,133 | 1 | .354\*\* | -0,107 | 0,160 | .317\*\* | -0,019 | 0,059 | .601\*\* | .484\*\* | .541\*\* |
| Sig. (2-tailed) | 0,000 | 0,000 | 0,077 | 0,581 | 0,027 | 0,019 | 0,005 | 0,250 |  | 0,002 | 0,355 | 0,164 | 0,005 | 0,871 | 0,609 | 0,000 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X2.10 | Pearson Correlation | 0,076 | 0,119 | 0,050 | 0,141 | 0,103 | 0,028 | 0,117 | 0,001 | .354\*\* | 1 | -.243\* | 0,023 | .485\*\* | -.506\*\* | -.359\*\* | 0,107 | 0,047 | 0,064 |
| Sig. (2-tailed) | 0,513 | 0,302 | 0,667 | 0,221 | 0,375 | 0,808 | 0,312 | 0,990 | 0,002 |  | 0,033 | 0,844 | 0,000 | 0,000 | 0,001 | 0,355 | 0,682 | 0,582 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X2.11 | Pearson Correlation | .247\* | 0,052 | 0,204 | -0,195 | .250\* | 0,137 | 0,035 | .356\*\* | -0,107 | -.243\* | 1 | 0,024 | -0,026 | .386\*\* | .494\*\* | 0,131 | .235\* | .483\*\* |
| Sig. (2-tailed) | 0,030 | 0,655 | 0,075 | 0,090 | 0,028 | 0,236 | 0,765 | 0,001 | 0,355 | 0,033 |  | 0,838 | 0,824 | 0,001 | 0,000 | 0,256 | 0,040 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X2.12 | Pearson Correlation | 0,221 | 0,145 | 0,054 | -0,052 | 0,067 | .811\*\* | .313\*\* | .234\* | 0,160 | 0,023 | 0,024 | 1 | 0,006 | 0,192 | -0,021 | 0,125 | -0,006 | .242\* |
| Sig. (2-tailed) | 0,053 | 0,208 | 0,642 | 0,656 | 0,565 | 0,000 | 0,006 | 0,040 | 0,164 | 0,844 | 0,838 |  | 0,957 | 0,094 | 0,857 | 0,277 | 0,956 | 0,034 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X2.13 | Pearson Correlation | 0,012 | -0,081 | 0,066 | .541\*\* | -0,088 | 0,204 | 0,151 | 0,142 | .317\*\* | .485\*\* | -0,026 | 0,006 | 1 | -0,200 | 0,051 | -0,071 | -0,056 | 0,149 |
| Sig. (2-tailed) | 0,917 | 0,483 | 0,570 | 0,000 | 0,447 | 0,075 | 0,189 | 0,219 | 0,005 | 0,000 | 0,824 | 0,957 |  | 0,082 | 0,657 | 0,540 | 0,630 | 0,196 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X2.14 | Pearson Correlation | .258\* | .238\* | 0,111 | -0,042 | 0,213 | 0,100 | 0,112 | .291\* | -0,019 | -.506\*\* | .386\*\* | 0,192 | -0,200 | 1 | .702\*\* | .342\*\* | .485\*\* | .588\*\* |
| Sig. (2-tailed) | 0,024 | 0,037 | 0,336 | 0,718 | 0,063 | 0,385 | 0,332 | 0,010 | 0,871 | 0,000 | 0,001 | 0,094 | 0,082 |  | 0,000 | 0,002 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X2.15 | Pearson Correlation | .475\*\* | .331\*\* | 0,173 | 0,043 | -0,024 | 0,057 | 0,056 | 0,117 | 0,059 | -.359\*\* | .494\*\* | -0,021 | 0,051 | .702\*\* | 1 | .290\* | .451\*\* | .616\*\* |
| Sig. (2-tailed) | 0,000 | 0,003 | 0,132 | 0,712 | 0,837 | 0,624 | 0,628 | 0,311 | 0,609 | 0,001 | 0,000 | 0,857 | 0,657 | 0,000 |  | 0,011 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X2.16 | Pearson Correlation | .611\*\* | .539\*\* | 0,079 | -0,178 | .310\*\* | .228\* | -0,073 | 0,132 | .601\*\* | 0,107 | 0,131 | 0,125 | -0,071 | .342\*\* | .290\* | 1 | .737\*\* | .704\*\* |
| Sig. (2-tailed) | 0,000 | 0,000 | 0,496 | 0,122 | 0,006 | 0,046 | 0,530 | 0,254 | 0,000 | 0,355 | 0,256 | 0,277 | 0,540 | 0,002 | 0,011 |  | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X2.17 | Pearson Correlation | .665\*\* | .765\*\* | 0,147 | -.387\*\* | .500\*\* | -0,008 | 0,152 | -0,105 | .484\*\* | 0,047 | .235\* | -0,006 | -0,056 | .485\*\* | .451\*\* | .737\*\* | 1 | .790\*\* |
| Sig. (2-tailed) | 0,000 | 0,000 | 0,201 | 0,001 | 0,000 | 0,946 | 0,188 | 0,362 | 0,000 | 0,682 | 0,040 | 0,956 | 0,630 | 0,000 | 0,000 | 0,000 |  | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| TOTALX2 | Pearson Correlation | .791\*\* | .677\*\* | .428\*\* | -0,133 | .529\*\* | .361\*\* | 0,199 | .258\* | .541\*\* | 0,064 | .483\*\* | .242\* | 0,149 | .588\*\* | .616\*\* | .704\*\* | .790\*\* | 1 |
| Sig. (2-tailed) | 0,000 | 0,000 | 0,000 | 0,247 | 0,000 | 0,001 | 0,083 | 0,023 | 0,000 | 0,582 | 0,000 | 0,034 | 0,196 | 0,000 | 0,000 | 0,000 | 0,000 |  |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | | | | | | |

**Lampiran 28. Hasil Uji Validitas Responden (X3)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | | | | | | |
|  | | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | X3.7 | X3.8 | X3.9 | X3.10 | X3.11 | X3.12 | X3.13 | X3.14 | X3.15 | X3.16 | X3.17 | TOTALX3 |
| X3.1 | Pearson Correlation | 1 | .836\*\* | 0,051 | .785\*\* | .354\*\* | .445\*\* | .251\* | 0,140 | .673\*\* | .843\*\* | .802\*\* | .830\*\* | .734\*\* | .800\*\* | .544\*\* | .682\*\* | .348\*\* | .812\*\* |
| Sig. (2-tailed) |  | 0,000 | 0,661 | 0,000 | 0,002 | 0,000 | 0,028 | 0,224 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,002 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X3.2 | Pearson Correlation | .836\*\* | 1 | 0,034 | .775\*\* | .450\*\* | .413\*\* | .268\* | 0,219 | .669\*\* | .827\*\* | .807\*\* | .849\*\* | .558\*\* | .672\*\* | .636\*\* | .667\*\* | 0,167 | .788\*\* |
| Sig. (2-tailed) | 0,000 |  | 0,767 | 0,000 | 0,000 | 0,000 | 0,019 | 0,056 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,148 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X3.3 | Pearson Correlation | 0,051 | 0,034 | 1 | .305\*\* | .375\*\* | .482\*\* | -.263\* | -.400\*\* | 0,173 | .281\* | 0,165 | 0,141 | 0,168 | 0,222 | -.231\* | -0,086 | -0,131 | 0,137 |
| Sig. (2-tailed) | 0,661 | 0,767 |  | 0,007 | 0,001 | 0,000 | 0,021 | 0,000 | 0,132 | 0,013 | 0,151 | 0,222 | 0,144 | 0,052 | 0,044 | 0,457 | 0,257 | 0,234 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X3.4 | Pearson Correlation | .785\*\* | .775\*\* | .305\*\* | 1 | .469\*\* | .596\*\* | 0,119 | 0,035 | .708\*\* | .851\*\* | .760\*\* | .762\*\* | .679\*\* | .790\*\* | .569\*\* | .526\*\* | 0,163 | .779\*\* |
| Sig. (2-tailed) | 0,000 | 0,000 | 0,007 |  | 0,000 | 0,000 | 0,304 | 0,765 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,156 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X3.5 | Pearson Correlation | .354\*\* | .450\*\* | .375\*\* | .469\*\* | 1 | .784\*\* | .407\*\* | 0,147 | .688\*\* | .540\*\* | .562\*\* | .598\*\* | .546\*\* | .579\*\* | 0,218 | .326\*\* | 0,179 | .670\*\* |
| Sig. (2-tailed) | 0,002 | 0,000 | 0,001 | 0,000 |  | 0,000 | 0,000 | 0,201 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,057 | 0,004 | 0,118 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X3.6 | Pearson Correlation | .445\*\* | .413\*\* | .482\*\* | .596\*\* | .784\*\* | 1 | .351\*\* | 0,134 | .697\*\* | .585\*\* | .558\*\* | .568\*\* | .573\*\* | .604\*\* | .258\* | .311\*\* | .246\* | .692\*\* |
| Sig. (2-tailed) | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 |  | 0,002 | 0,247 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,023 | 0,006 | 0,031 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X3.7 | Pearson Correlation | .251\* | .268\* | -.263\* | 0,119 | .407\*\* | .351\*\* | 1 | .737\*\* | .468\*\* | 0,222 | .342\*\* | .390\*\* | .396\*\* | .338\*\* | .526\*\* | .371\*\* | .570\*\* | .573\*\* |
| Sig. (2-tailed) | 0,028 | 0,019 | 0,021 | 0,304 | 0,000 | 0,002 |  | 0,000 | 0,000 | 0,052 | 0,002 | 0,000 | 0,000 | 0,003 | 0,000 | 0,001 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X3.8 | Pearson Correlation | 0,140 | 0,219 | -.400\*\* | 0,035 | 0,147 | 0,134 | .737\*\* | 1 | .440\*\* | 0,168 | .333\*\* | .286\* | .291\* | .241\* | .607\*\* | .408\*\* | .544\*\* | .474\*\* |
| Sig. (2-tailed) | 0,224 | 0,056 | 0,000 | 0,765 | 0,201 | 0,247 | 0,000 |  | 0,000 | 0,145 | 0,003 | 0,012 | 0,010 | 0,035 | 0,000 | 0,000 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X3.9 | Pearson Correlation | .673\*\* | .669\*\* | 0,173 | .708\*\* | .688\*\* | .697\*\* | .468\*\* | .440\*\* | 1 | .769\*\* | .843\*\* | .882\*\* | .812\*\* | .813\*\* | .560\*\* | .615\*\* | .501\*\* | .922\*\* |
| Sig. (2-tailed) | 0,000 | 0,000 | 0,132 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 |  | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X3.10 | Pearson Correlation | .843\*\* | .827\*\* | .281\* | .851\*\* | .540\*\* | .585\*\* | 0,222 | 0,168 | .769\*\* | 1 | .871\*\* | .853\*\* | .728\*\* | .816\*\* | .507\*\* | .708\*\* | .284\* | .861\*\* |
| Sig. (2-tailed) | 0,000 | 0,000 | 0,013 | 0,000 | 0,000 | 0,000 | 0,052 | 0,145 | 0,000 |  | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,012 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X3.11 | Pearson Correlation | .802\*\* | .807\*\* | 0,165 | .760\*\* | .562\*\* | .558\*\* | .342\*\* | .333\*\* | .843\*\* | .871\*\* | 1 | .871\*\* | .663\*\* | .775\*\* | .552\*\* | .724\*\* | .326\*\* | .879\*\* |
| Sig. (2-tailed) | 0,000 | 0,000 | 0,151 | 0,000 | 0,000 | 0,000 | 0,002 | 0,003 | 0,000 | 0,000 |  | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,004 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X3.12 | Pearson Correlation | .830\*\* | .849\*\* | 0,141 | .762\*\* | .598\*\* | .568\*\* | .390\*\* | .286\* | .882\*\* | .853\*\* | .871\*\* | 1 | .776\*\* | .803\*\* | .634\*\* | .696\*\* | .434\*\* | .918\*\* |
| Sig. (2-tailed) | 0,000 | 0,000 | 0,222 | 0,000 | 0,000 | 0,000 | 0,000 | 0,012 | 0,000 | 0,000 | 0,000 |  | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X3.13 | Pearson Correlation | .734\*\* | .558\*\* | 0,168 | .679\*\* | .546\*\* | .573\*\* | .396\*\* | .291\* | .812\*\* | .728\*\* | .663\*\* | .776\*\* | 1 | .927\*\* | .541\*\* | .482\*\* | .608\*\* | .857\*\* |
| Sig. (2-tailed) | 0,000 | 0,000 | 0,144 | 0,000 | 0,000 | 0,000 | 0,000 | 0,010 | 0,000 | 0,000 | 0,000 | 0,000 |  | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X3.14 | Pearson Correlation | .800\*\* | .672\*\* | 0,222 | .790\*\* | .579\*\* | .604\*\* | .338\*\* | .241\* | .813\*\* | .816\*\* | .775\*\* | .803\*\* | .927\*\* | 1 | .537\*\* | .538\*\* | .475\*\* | .883\*\* |
| Sig. (2-tailed) | 0,000 | 0,000 | 0,052 | 0,000 | 0,000 | 0,000 | 0,003 | 0,035 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 |  | 0,000 | 0,000 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X3.15 | Pearson Correlation | .544\*\* | .636\*\* | -.231\* | .569\*\* | 0,218 | .258\* | .526\*\* | .607\*\* | .560\*\* | .507\*\* | .552\*\* | .634\*\* | .541\*\* | .537\*\* | 1 | .502\*\* | .469\*\* | .700\*\* |
| Sig. (2-tailed) | 0,000 | 0,000 | 0,044 | 0,000 | 0,057 | 0,023 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 |  | 0,000 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X3.16 | Pearson Correlation | .682\*\* | .667\*\* | -0,086 | .526\*\* | .326\*\* | .311\*\* | .371\*\* | .408\*\* | .615\*\* | .708\*\* | .724\*\* | .696\*\* | .482\*\* | .538\*\* | .502\*\* | 1 | .528\*\* | .732\*\* |
| Sig. (2-tailed) | 0,000 | 0,000 | 0,457 | 0,000 | 0,004 | 0,006 | 0,001 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 |  | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| X3.17 | Pearson Correlation | .348\*\* | 0,167 | -0,131 | 0,163 | 0,179 | .246\* | .570\*\* | .544\*\* | .501\*\* | .284\* | .326\*\* | .434\*\* | .608\*\* | .475\*\* | .469\*\* | .528\*\* | 1 | .576\*\* |
| Sig. (2-tailed) | 0,002 | 0,148 | 0,257 | 0,156 | 0,118 | 0,031 | 0,000 | 0,000 | 0,000 | 0,012 | 0,004 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 |  | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| TOTALX3 | Pearson Correlation | .812\*\* | .788\*\* | 0,137 | .779\*\* | .670\*\* | .692\*\* | .573\*\* | .474\*\* | .922\*\* | .861\*\* | .879\*\* | .918\*\* | .857\*\* | .883\*\* | .700\*\* | .732\*\* | .576\*\* | 1 |
| Sig. (2-tailed) | 0,000 | 0,000 | 0,234 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 |  |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | | | | | | |

**Lampiran 29. Hasil Uji Validitas Responden (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | | | | |
|  | | Y1 | Y2 | Y3 | Y4 | Y5 | Y6 | Y7 | Y8 | Y9 | Y10 | Y11 | Y12 | Y13 | Y14 | Y15 | TOTALY |
| Y1 | Pearson Correlation | 1 | -.288\* | 0,210 | 0,012 | -.241\* | 0,085 | -.329\*\* | -.415\*\* | -.541\*\* | -.297\*\* | .272\* | -.524\*\* | -0,205 | .323\*\* | -0,047 | 0,047 |
| Sig. (2-tailed) |  | 0,011 | 0,067 | 0,916 | 0,035 | 0,462 | 0,003 | 0,000 | 0,000 | 0,009 | 0,017 | 0,000 | 0,074 | 0,004 | 0,684 | 0,685 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| Y2 | Pearson Correlation | -.288\* | 1 | 0,188 | -0,045 | .331\*\* | -0,016 | .355\*\* | .305\*\* | .430\*\* | .346\*\* | -.302\*\* | .256\* | 0,049 | 0,101 | -0,078 | .313\*\* |
| Sig. (2-tailed) | 0,011 |  | 0,102 | 0,699 | 0,003 | 0,892 | 0,002 | 0,007 | 0,000 | 0,002 | 0,008 | 0,025 | 0,675 | 0,382 | 0,501 | 0,006 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| Y3 | Pearson Correlation | 0,210 | 0,188 | 1 | .382\*\* | 0,120 | .316\*\* | 0,188 | 0,166 | 0,101 | 0,090 | 0,167 | 0,035 | 0,098 | 0,219 | 0,108 | .452\*\* |
| Sig. (2-tailed) | 0,067 | 0,102 |  | 0,001 | 0,297 | 0,005 | 0,101 | 0,149 | 0,381 | 0,435 | 0,147 | 0,763 | 0,398 | 0,056 | 0,348 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| Y4 | Pearson Correlation | 0,012 | -0,045 | .382\*\* | 1 | 0,199 | .861\*\* | .373\*\* | .438\*\* | .532\*\* | 0,073 | 0,057 | 0,195 | 0,079 | 0,177 | .238\* | .573\*\* |
| Sig. (2-tailed) | 0,916 | 0,699 | 0,001 |  | 0,083 | 0,000 | 0,001 | 0,000 | 0,000 | 0,528 | 0,620 | 0,089 | 0,494 | 0,123 | 0,037 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| Y5 | Pearson Correlation | -.241\* | .331\*\* | 0,120 | 0,199 | 1 | 0,128 | .317\*\* | .692\*\* | .505\*\* | .438\*\* | -0,014 | .279\* | .278\* | 0,104 | .301\*\* | .614\*\* |
| Sig. (2-tailed) | 0,035 | 0,003 | 0,297 | 0,083 |  | 0,267 | 0,005 | 0,000 | 0,000 | 0,000 | 0,907 | 0,014 | 0,014 | 0,368 | 0,008 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| Y6 | Pearson Correlation | 0,085 | -0,016 | .316\*\* | .861\*\* | 0,128 | 1 | .394\*\* | .265\* | .503\*\* | 0,054 | 0,110 | 0,184 | 0,036 | 0,155 | 0,181 | .547\*\* |
| Sig. (2-tailed) | 0,462 | 0,892 | 0,005 | 0,000 | 0,267 |  | 0,000 | 0,020 | 0,000 | 0,639 | 0,343 | 0,110 | 0,759 | 0,177 | 0,115 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| Y7 | Pearson Correlation | -.329\*\* | .355\*\* | 0,188 | .373\*\* | .317\*\* | .394\*\* | 1 | .388\*\* | .619\*\* | .385\*\* | 0,011 | .536\*\* | 0,102 | 0,057 | -0,072 | .523\*\* |
| Sig. (2-tailed) | 0,003 | 0,002 | 0,101 | 0,001 | 0,005 | 0,000 |  | 0,000 | 0,000 | 0,001 | 0,925 | 0,000 | 0,378 | 0,624 | 0,535 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| Y8 | Pearson Correlation | -.415\*\* | .305\*\* | 0,166 | .438\*\* | .692\*\* | .265\* | .388\*\* | 1 | .764\*\* | .321\*\* | -0,221 | .520\*\* | .449\*\* | 0,104 | .498\*\* | .690\*\* |
| Sig. (2-tailed) | 0,000 | 0,007 | 0,149 | 0,000 | 0,000 | 0,020 | 0,000 |  | 0,000 | 0,004 | 0,054 | 0,000 | 0,000 | 0,368 | 0,000 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| Y9 | Pearson Correlation | -.541\*\* | .430\*\* | 0,101 | .532\*\* | .505\*\* | .503\*\* | .619\*\* | .764\*\* | 1 | .412\*\* | -.258\* | .535\*\* | 0,156 | 0,092 | 0,221 | .594\*\* |
| Sig. (2-tailed) | 0,000 | 0,000 | 0,381 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 |  | 0,000 | 0,024 | 0,000 | 0,177 | 0,424 | 0,054 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| Y10 | Pearson Correlation | -.297\*\* | .346\*\* | 0,090 | 0,073 | .438\*\* | 0,054 | .385\*\* | .321\*\* | .412\*\* | 1 | 0,137 | .652\*\* | .405\*\* | -0,196 | -0,039 | .522\*\* |
| Sig. (2-tailed) | 0,009 | 0,002 | 0,435 | 0,528 | 0,000 | 0,639 | 0,001 | 0,004 | 0,000 |  | 0,233 | 0,000 | 0,000 | 0,088 | 0,738 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| Y11 | Pearson Correlation | .272\* | -.302\*\* | 0,167 | 0,057 | -0,014 | 0,110 | 0,011 | -0,221 | -.258\* | 0,137 | 1 | 0,035 | 0,132 | -.358\*\* | -.271\* | 0,139 |
| Sig. (2-tailed) | 0,017 | 0,008 | 0,147 | 0,620 | 0,907 | 0,343 | 0,925 | 0,054 | 0,024 | 0,233 |  | 0,765 | 0,252 | 0,001 | 0,017 | 0,227 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| Y12 | Pearson Correlation | -.524\*\* | .256\* | 0,035 | 0,195 | .279\* | 0,184 | .536\*\* | .520\*\* | .535\*\* | .652\*\* | 0,035 | 1 | .647\*\* | -0,214 | 0,085 | .544\*\* |
| Sig. (2-tailed) | 0,000 | 0,025 | 0,763 | 0,089 | 0,014 | 0,110 | 0,000 | 0,000 | 0,000 | 0,000 | 0,765 |  | 0,000 | 0,061 | 0,460 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| Y13 | Pearson Correlation | -0,205 | 0,049 | 0,098 | 0,079 | .278\* | 0,036 | 0,102 | .449\*\* | 0,156 | .405\*\* | 0,132 | .647\*\* | 1 | -0,120 | .273\* | .519\*\* |
| Sig. (2-tailed) | 0,074 | 0,675 | 0,398 | 0,494 | 0,014 | 0,759 | 0,378 | 0,000 | 0,177 | 0,000 | 0,252 | 0,000 |  | 0,298 | 0,016 | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| Y14 | Pearson Correlation | .323\*\* | 0,101 | 0,219 | 0,177 | 0,104 | 0,155 | 0,057 | 0,104 | 0,092 | -0,196 | -.358\*\* | -0,214 | -0,120 | 1 | .423\*\* | .327\*\* |
| Sig. (2-tailed) | 0,004 | 0,382 | 0,056 | 0,123 | 0,368 | 0,177 | 0,624 | 0,368 | 0,424 | 0,088 | 0,001 | 0,061 | 0,298 |  | 0,000 | 0,004 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| Y15 | Pearson Correlation | -0,047 | -0,078 | 0,108 | .238\* | .301\*\* | 0,181 | -0,072 | .498\*\* | 0,221 | -0,039 | -.271\* | 0,085 | .273\* | .423\*\* | 1 | .437\*\* |
| Sig. (2-tailed) | 0,684 | 0,501 | 0,348 | 0,037 | 0,008 | 0,115 | 0,535 | 0,000 | 0,054 | 0,738 | 0,017 | 0,460 | 0,016 | 0,000 |  | 0,000 |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| TOTALY | Pearson Correlation | 0,047 | .313\*\* | .452\*\* | .573\*\* | .614\*\* | .547\*\* | .523\*\* | .690\*\* | .594\*\* | .522\*\* | 0,139 | .544\*\* | .519\*\* | .327\*\* | .437\*\* | 1 |
| Sig. (2-tailed) | 0,685 | 0,006 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,227 | 0,000 | 0,000 | 0,004 | 0,000 |  |
| N | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 | 77 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | | | | |

**Lampiran 30. Hasil Uji Reliabilitas Responden (X1)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 77 | 100,0 |
| Excludeda | 0 | 0,0 |
| Total | 77 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |  |
| --- | --- | --- |
| **Reliability Statistics** | | |
| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
| 0,865 | 0,869 | 17 |

**Lampiran 31. Hasil Uji Reliabilitas Responden (X2)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 77 | 100,0 |
| Excludeda | 0 | 0,0 |
| Total | 77 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |  |
| --- | --- | --- |
| **Reliability Statistics** | | |
| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
| 0,763 | 0,755 | 17 |

**Lampiran 32. Hasil Uji Reliabilitas Responden (X3)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 77 | 100,0 |
| Excludeda | 0 | 0,0 |
| Total | 77 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |  |
| --- | --- | --- |
| **Reliability Statistics** | | |
| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
| 0,941 | 0,943 | 17 |

**Lampiran 33. Hasil Uji Reliabilitas Responden (Y)**

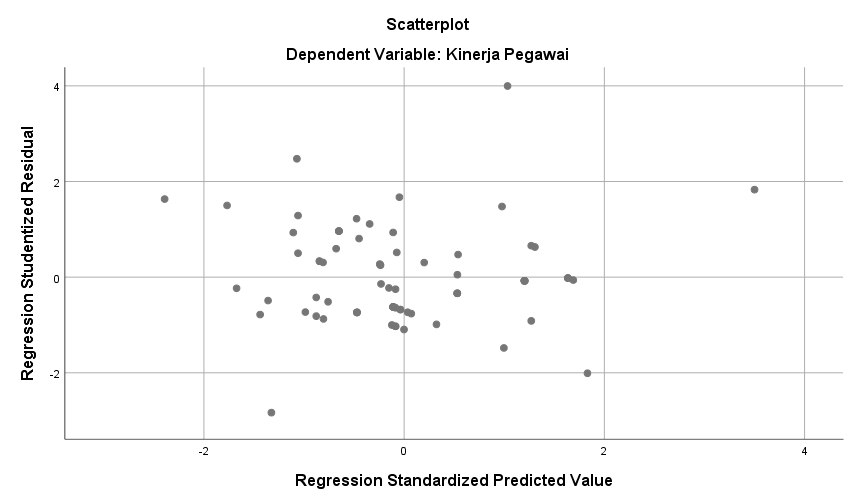
|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 77 | 100,0 |
| Excludeda | 0 | 0,0 |
| Total | 77 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |  |
| --- | --- | --- |
| **Reliability Statistics** | | |
| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
| 0,570 | 0,747 | 15 |

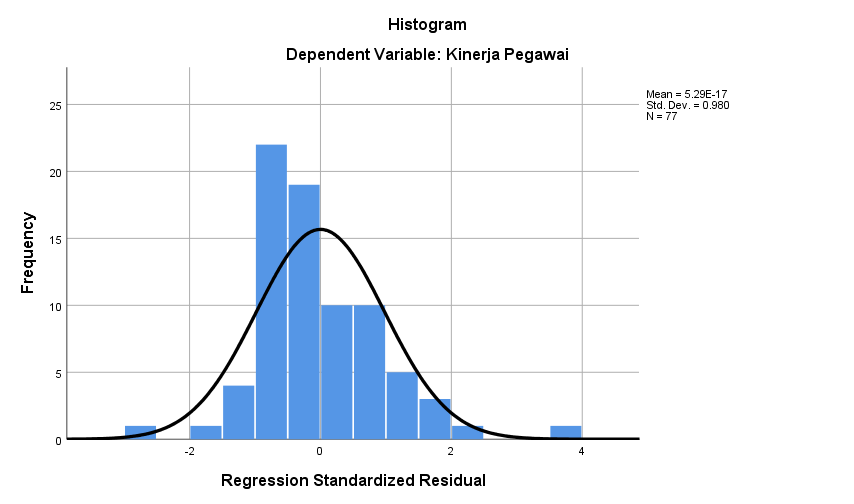
**Lampiran 34. Hasil Uji Normalitas**

|  |  |  |
| --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | |
|  | | Unstandardized Residual |
| N | | 77 |
| Normal Parametersa,b | Mean | 0,0000000 |
| Std. Deviation | 2,54148439 |
| Most Extreme Differences | Absolute | 0,118 |
| Positive | 0,118 |
| Negative | -0,097 |
| Test Statistic | | 0,118 |
| Asymp. Sig. (2-tailed) | | 0,216 |
|  | | |
|  | | |
|  | | |

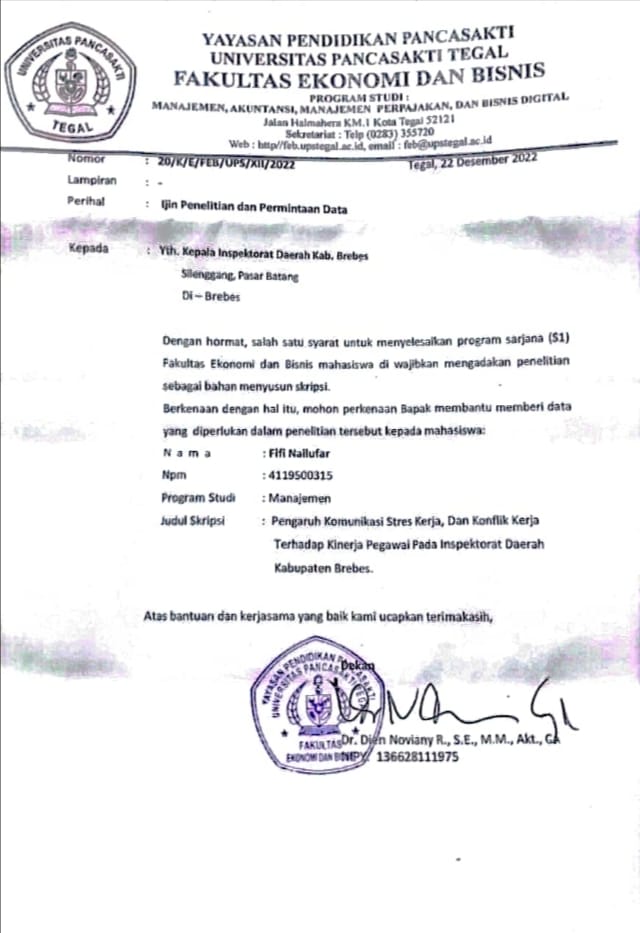
**Lampiran 35. Hasil Uji Heteroskedastisitas**

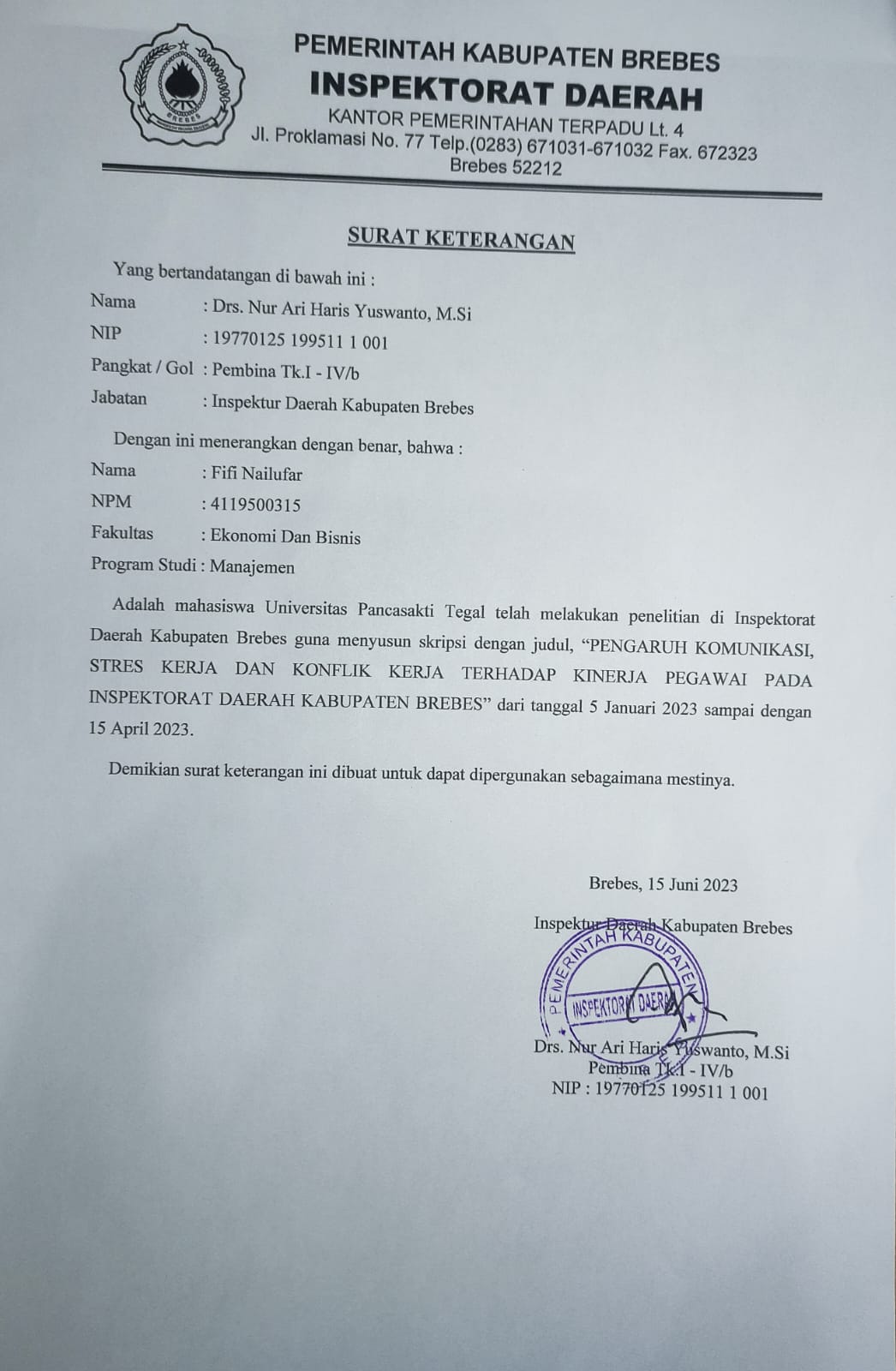
****

**Lampiran 36. Hasil Uji Multikoelinearitas**

****

**Lampiran 37: Surat permohonan penelitian**

****

**Lampiran 38: Surat balasan izin Penelitian**

**Lampiran 39: Penyerahan Kuesioner penelitian dan penerimaan surat izin penelitian**

****