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# LAMPIRAN

**Lampiran 1**

Lembar Kuesioner Penelitian

Perihal : Permohonan Pengisian Kuesioner

Judul Penelitian : Pengaruh Lingkungan Kerja, Pengalaman Kerja, Keselamatan dan Kesehatan Kerja Terhadap Produktivitas Karyawan PT. PLN (Persero) Unit Layanan Transmisi dan Gardu Induk Tegal

Kepada Yth,

Bapak/Ibu/Sdr Responden

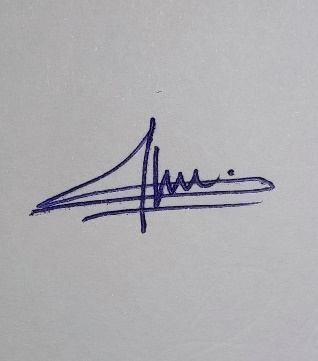
Di Tempat

Dengan Hormat,

Dalam rangka menyelesaikan penelitian, saya mahasiswa Fakultas Ekonomi dan Bisnis Universitas Pancasakti Tegal, mohon partisipasi dari Bapak/Ibu/Sdr untuk mengisi kuesioner yang telah kami sediakan.

Adapun data yang kami minta adalah sesuai dengan kondisi yang dirasakan Sdr selama ini. Kami akan menjaga kerahasiaan karena data ini hanya untuk kepentingan penelitian. Setiap jawaban yang diberikan merupakan bantuan yang tidak ternilai harganya bagi penelitian ini.

Atas perhatian dan bantuannya, kami mengucapkan terima kasih.

Tegal, 3 Juli 2023

Hormat Saya,

Dimas Mulyono

**KUESIONER PENELITIAN**

1. **IDENTITAS RESPONDEN**
2. Nama :
3. Jenis Kelamin : Laki-laki Perempuan
4. Usia :
5. Tingkat Pendidikan : SMA/SMK D1 D3 S1 S2
6. **PETUNJUK PENGISIAN**
7. Mohon memberi tanda centang (√ ) pada jawaban yang Bapak/Ibu anggap paling sesuai.
8. Keterangan alternatif jawaban:
9. SS = Sangat Setuju
10. S = Setuju
11. N = Netral
12. TS = Tidak Setuju
13. STS = Sangat Tidak Setuju

**FORMULIR KUESIONER**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| NO | PERNYATAAN | JAWABAN | | | | |
| STS | TS | N | S | SS |
| 1 | Saya selalu berusaha memiliki sikap berpikir optimis dalam menjalankan tugas dan tanggung jawab pekerjaan saya. |  |  |  |  |  |
| 2 | Saya percaya bahwa tekad yang kuat dan pantang menyerah dalam bekerja berdampak positif pada pencapaian tujuan dan hasil kerja yang lebih baik. |  |  |  |  |  |
| 3 | Saya merasa antusias dan bersemangat saat melakukan pekerjaan |  |  |  |  |  |
| 4 | Saya selalu berusaha memberikan yang terbaik dan mengerahkan seluruh kompetensi, tenaga dan pikiran saya dalam menyelesaikan tugas-tugas pekerjaan |  |  |  |  |  |
| 5 | Saya memiliki ketekunan dan kegigihan yang tinggi dalam menyelesaikan tugas-tugas pekerjaan saya. |  |  |  |  |  |
| 6 | Saya berusaha untuk tetap konsisten dalam mencapai hasil kerja yang lebih baik dan memuaskan |  |  |  |  |  |
| 7 | Saya memiliki sikap tanggung jawab yang tinggi terhadap tugas dan target kerja yang berikan kepada saya. |  |  |  |  |  |
| 8 | Saya fokus dan berdedikasi dalam mencapai target yang telah ditetapkan, meskipun menghadapi tantangan atau hambatan dalam prosesnya. |  |  |  |  |  |
| 9 | Saya merasa bahwa hasil kerja saya telah meningkat dari waktu ke waktu. |  |  |  |  |  |
| 10 | Saya merasa bahwa hasil kerja yang lebih baik dari waktu ke waktu dapat memberikan pengaruh terhadap capaian organisasi. |  |  |  |  |  |

1. **Produktivitas Kerja (Y)**
2. **Lingkungan Kerja**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| NO | PERNYATAAN | JAWABAN | | | | |
| STS | TS | N | S | SS |
| 1 | Perusahaan senantiasa memberikan dukungan dan kesempatan untuk saya mengembangkan ide-ide baru. |  |  |  |  |  |
| 2 | Di lingkungan kerja ini, gagasan kreatif dan solusi inovatif diterima dengan baik dan dihargai oleh atasan dan rekan kerja. |  |  |  |  |  |
| 3 | Saya merasa adanya kompetisi sehat yang mendorong saya untuk mencapai kinerja yang lebih baik. |  |  |  |  |  |
| 4 | Saya merasa adanya saling pengertian dan kerjasama yang baik antara sesama karyawan di lingkungan kerja ini. |  |  |  |  |  |
| 5 | Di tempat kerja ini, hubungan antara karyawan dan pimpinan cenderung harmonis dan penuh dengan rasa saling menghargai. |  |  |  |  |  |
| 6 | Saya merasa fasilitas yang diberikan perusahaan sudah layak untuk menunjang pekerjaan. |  |  |  |  |  |
| 7 | Saya merasa peralatan kerja yang tersedia sudah cukup memadai. |  |  |  |  |  |
| 8 | Sarana, prasarana, di tempat kerja sudah cukup memadai dan mendukung pekerjaan karyawan |  |  |  |  |  |
| 9 | Tata letak kantor di tempat kerja ini memberikan ruang yang cukup untuk bergerak dan menjalankan tugas dengan nyaman. |  |  |  |  |  |
| 10 | Saya merasa ada kesadaran dan komitmen yang kuat dari perusahaan untuk menerapkan nilai-nilai agama, sosial, dan etika dalam kegiatan sehari-hari. |  |  |  |  |  |

1. **Pengalaman Kerja**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| NO | PERNYATAAN | JAWABAN | | | | |
| STS | TS | N | S | SS |
| 1 | Lama waktu saya bekerja di perusahaan ini memudahkan saya dalam memahami tugas-tugas. |  |  |  |  |  |
| 2 | Pengalaman kerja yang saya miliki sangat membantu dalam menyelesaikan tugas dengan baik |  |  |  |  |  |
| 3 | Saya mudah beradaptasi dengan perubahan yang terjadi di tempat kerja. |  |  |  |  |  |
| 4 | Saya dapat dengan mudah mempelajari keterampilan baru yang dibutuhkan dalam pekerjaan saya. |  |  |  |  |  |
| 5 | Keterampilan yang saya miliki membuat saya memahami tugas dengan cepat |  |  |  |  |  |
| 6 | Saya memiliki keterampilan yang diperlukan untuk menyelesaikan pekerjaan secara rutin dengan baik |  |  |  |  |  |
| 7 | Saya memahami dengan baik setiap peralatan kerja yang digunakan dalam pekerjaan saya. |  |  |  |  |  |
| 8 | Menghadapi tantangan dalam mempelajari penggunaan peralatan kerja merupakan bagian yang menarik dari pekerjaan saya. |  |  |  |  |  |
| 9 | Pengalaman kerja membantu saya lebih mudah menggunakan dan mengaplikasikan peralatan kerja diperusahaan |  |  |  |  |  |
| 10 | Saya mampu menguasai pekerjaan dan peralatan kerja yang disediakan oleh perusahaan |  |  |  |  |  |

1. **Keselamatan dan Kesehatan Kerja (K3)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| NO | PERNYATAAN | JAWABAN | | | | |
| STS | TS | N | S | SS |
| 1 | Penataan dalam menyimpan barang sangat baik keamananya sehingga tidak beresiko |  |  |  |  |  |
| 2 | Ruang kerja terlalu padat/sesak |  |  |  |  |  |
| 3 | Sirkulasi udara di ruang kerja yang buruk dapat mengganggu kualitas kerja saya |  |  |  |  |  |
| 4 | Suhu ruangan terlalu panas/dingin sehingga dapat mengganggu pekerjaan saya |  |  |  |  |  |
| 5 | Ruang kerja kotor/berdebu sehingga menganggu kesehatan karyawan |  |  |  |  |  |
| 6 | Lampu penerangan di tempat kerja terlalu gelap/terang |  |  |  |  |  |
| 7 | Peralatan kerja yang saya gunakan selalu dalam kondisi baik dan terawat dengan baik |  |  |  |  |  |
| 8 | Saya mendapatkan pelatihan yang memadai untuk menggunakan mesin-mesin dengan benar dan aman |  |  |  |  |  |
| 9 | Saya merasa perusahaan dan pimpinan senantiasa memperhatikan kesehatan dan keselamatan karyawan sebelum melakukan penugasan |  |  |  |  |  |
| 10 | Saya mengetahui serta memahami segala penggunaan fasilitas kerja. |  |  |  |  |  |

**Lampiran 2 : Tabulasi Data Kuesioner**

**Tabulasi Data Produktivitas Kerja (Y)**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| NO | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 |
| 1 | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 |
| 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 |
| 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 |
| 6 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 3 | 5 |
| 7 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 9 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 |
| 10 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 11 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 12 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 13 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 |
| 14 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 15 | 3 | 1 | 4 | 1 | 1 | 1 | 1 | 1 | 4 | 3 |
| 16 | 3 | 4 | 4 | 5 | 4 | 4 | 3 | 5 | 4 | 3 |
| 17 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 18 | 3 | 4 | 5 | 3 | 4 | 5 | 5 | 5 | 4 | 4 |
| 19 | 3 | 4 | 5 | 5 | 4 | 4 | 3 | 4 | 5 | 4 |
| 20 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 3 | 2 |
| 21 | 4 | 4 | 4 | 5 | 4 | 3 | 3 | 4 | 4 | 4 |
| 22 | 5 | 4 | 3 | 5 | 4 | 4 | 3 | 5 | 3 | 3 |
| 23 | 3 | 5 | 3 | 5 | 4 | 3 | 3 | 5 | 4 | 4 |
| 24 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 4 |
| 25 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 |
| 26 | 4 | 5 | 5 | 4 | 4 | 3 | 4 | 4 | 5 | 4 |
| 27 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 |
| 28 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 |
| 29 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 3 | 4 | 4 |
| 30 | 3 | 3 | 4 | 3 | 5 | 3 | 4 | 5 | 4 | 3 |
| 31 | 4 | 4 | 5 | 4 | 3 | 5 | 3 | 2 | 5 | 4 |
| 32 | 5 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 |
| 33 | 5 | 5 | 4 | 5 | 2 | 4 | 4 | 4 | 3 | 3 |
| 34 | 2 | 2 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 |
| 35 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 5 | 4 | 4 |
| 36 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 37 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 5 | 3 | 4 |
| 38 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 4 |
| 39 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 |
| 40 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 |
| 41 | 2 | 2 | 3 | 4 | 3 | 3 | 3 | 5 | 4 | 4 |
| 42 | 2 | 2 | 2 | 4 | 2 | 2 | 2 | 4 | 5 | 3 |
| 43 | 2 | 2 | 3 | 4 | 4 | 3 | 4 | 2 | 4 | 4 |
| 44 | 2 | 2 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 45 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 |
| 46 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 |
| 47 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 48 | 2 | 3 | 3 | 4 | 2 | 3 | 3 | 4 | 5 | 5 |
| 49 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 4 |
| 50 | 4 | 4 | 4 | 3 | 2 | 4 | 4 | 2 | 4 | 1 |
| 51 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 |
| 52 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 5 | 4 |
| 53 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 5 | 4 |
| 54 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 5 |
| 55 | 4 | 5 | 5 | 5 | 4 | 4 | 3 | 5 | 4 | 4 |
| 56 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 |
| 57 | 3 | 4 | 5 | 3 | 4 | 4 | 5 | 3 | 1 | 4 |

**Tabulasi Data Lingkungan Kerja (X1)**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| NO | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 |
| 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 |
| 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 |
| 6 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 |
| 7 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 9 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 |
| 10 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 11 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 12 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 |
| 14 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 15 | 1 | 2 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 5 |
| 16 | 4 | 5 | 5 | 4 | 3 | 4 | 4 | 5 | 4 | 4 |
| 17 | 4 | 5 | 5 | 4 | 4 | 3 | 4 | 5 | 5 | 5 |
| 18 | 5 | 5 | 5 | 4 | 4 | 2 | 4 | 5 | 3 | 4 |
| 19 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 |
| 20 | 5 | 5 | 5 | 3 | 2 | 4 | 3 | 3 | 3 | 4 |
| 21 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 3 | 5 |
| 22 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 5 |
| 23 | 4 | 5 | 5 | 4 | 4 | 3 | 4 | 5 | 4 | 5 |
| 24 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 |
| 25 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 |
| 26 | 4 | 4 | 5 | 5 | 4 | 3 | 3 | 4 | 3 | 4 |
| 27 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 29 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 |
| 30 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 5 | 3 | 2 |
| 31 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 3 | 4 |
| 32 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 33 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 5 | 4 | 4 |
| 34 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 5 |
| 35 | 5 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 |
| 36 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 5 |
| 37 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 |
| 38 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 |
| 39 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 40 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 5 |
| 41 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 2 | 4 |
| 42 | 4 | 4 | 3 | 5 | 3 | 4 | 5 | 3 | 4 | 2 |
| 43 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 |
| 44 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 |
| 45 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 46 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 47 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 |
| 48 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 3 |
| 49 | 4 | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 2 |
| 50 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 3 | 4 |
| 51 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 4 |
| 52 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 |
| 53 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 3 |
| 54 | 5 | 5 | 4 | 4 | 5 | 3 | 5 | 4 | 3 | 5 |
| 55 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 |
| 56 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 3 |
| 57 | 1 | 4 | 1 | 1 | 4 | 4 | 1 | 4 | 5 | 5 |

**Tabulasi Data Pengalaman Kerja (X2)**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| NO | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 |
| 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 |
| 6 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 7 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 5 | 5 | 4 |
| 8 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 9 | 5 | 5 | 3 | 4 | 5 | 5 | 5 | 4 | 5 | 5 |
| 10 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 11 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 12 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 13 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 14 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 15 | 5 | 4 | 4 | 5 | 5 | 3 | 3 | 2 | 4 | 1 |
| 16 | 4 | 5 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 5 |
| 17 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 5 | 4 |
| 18 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 |
| 19 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 |
| 20 | 5 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 |
| 21 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 |
| 22 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 |
| 23 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 |
| 24 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 5 | 4 | 3 |
| 25 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 26 | 4 | 4 | 5 | 4 | 3 | 4 | 5 | 4 | 4 | 4 |
| 27 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 28 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 29 | 5 | 5 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 |
| 30 | 5 | 3 | 3 | 3 | 3 | 4 | 5 | 5 | 4 | 3 |
| 31 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 |
| 32 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 |
| 33 | 2 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 |
| 34 | 2 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 4 |
| 35 | 2 | 2 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 36 | 2 | 2 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 2 |
| 37 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 |
| 38 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 |
| 39 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 40 | 2 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 4 | 4 |
| 41 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 |
| 42 | 4 | 4 | 4 | 3 | 2 | 4 | 4 | 4 | 4 | 4 |
| 43 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 |
| 44 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 |
| 45 | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 4 | 4 | 3 |
| 46 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 47 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 48 | 3 | 3 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 |
| 49 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 4 |
| 50 | 4 | 4 | 1 | 4 | 3 | 4 | 4 | 4 | 4 | 5 |
| 51 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 3 |
| 52 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 |
| 53 | 3 | 4 | 4 | 5 | 3 | 4 | 5 | 4 | 5 | 4 |
| 54 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 |
| 55 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 |
| 56 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 5 |
| 57 | 1 | 4 | 4 | 4 | 4 | 1 | 4 | 1 | 4 | 4 |

**Tabulasi Data Kesehatan dan Keselamatan Kerja K3 (X3)**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| NO | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | X3.7 | X3.8 | X3.9 | X3.10 |
| 1 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 |
| 2 | 4 | 2 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 5 | 1 | 1 | 1 | 1 | 1 | 4 | 4 | 4 | 4 |
| 4 | 4 | 2 | 4 | 4 | 2 | 3 | 4 | 4 | 4 | 4 |
| 5 | 2 | 2 | 1 | 4 | 2 | 4 | 4 | 4 | 5 | 4 |
| 6 | 5 | 1 | 5 | 2 | 5 | 2 | 3 | 4 | 5 | 4 |
| 7 | 5 | 2 | 2 | 2 | 2 | 3 | 4 | 4 | 4 | 4 |
| 8 | 3 | 3 | 4 | 4 | 5 | 3 | 4 | 5 | 4 | 4 |
| 9 | 5 | 1 | 5 | 5 | 5 | 2 | 4 | 5 | 5 | 5 |
| 10 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 5 | 5 | 5 |
| 11 | 5 | 1 | 2 | 2 | 2 | 2 | 5 | 5 | 5 | 5 |
| 12 | 5 | 2 | 4 | 4 | 5 | 2 | 5 | 5 | 5 | 5 |
| 13 | 4 | 3 | 5 | 5 | 5 | 5 | 3 | 4 | 4 | 4 |
| 14 | 5 | 2 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 |
| 15 | 4 | 1 | 4 | 3 | 1 | 3 | 3 | 1 | 1 | 4 |
| 16 | 3 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 |
| 17 | 4 | 5 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 5 |
| 18 | 3 | 5 | 4 | 4 | 5 | 5 | 3 | 5 | 4 | 5 |
| 19 | 5 | 4 | 5 | 4 | 3 | 3 | 5 | 4 | 4 | 4 |
| 20 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 |
| 21 | 4 | 3 | 4 | 5 | 4 | 3 | 3 | 5 | 4 | 5 |
| 22 | 4 | 3 | 5 | 4 | 3 | 5 | 4 | 4 | 5 | 3 |
| 23 | 5 | 4 | 5 | 3 | 5 | 5 | 3 | 3 | 5 | 4 |
| 24 | 3 | 3 | 4 | 3 | 3 | 3 | 5 | 5 | 5 | 4 |
| 25 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 |
| 26 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 |
| 27 | 3 | 3 | 4 | 4 | 4 | 3 | 5 | 3 | 4 | 2 |
| 28 | 4 | 3 | 5 | 5 | 3 | 4 | 4 | 3 | 3 | 4 |
| 29 | 3 | 3 | 3 | 4 | 5 | 4 | 3 | 5 | 4 | 4 |
| 30 | 3 | 5 | 3 | 5 | 5 | 4 | 4 | 5 | 5 | 4 |
| 31 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 |
| 32 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 4 |
| 33 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 |
| 34 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 2 |
| 35 | 2 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 |
| 36 | 2 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 4 |
| 37 | 2 | 2 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 |
| 38 | 2 | 2 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 39 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 |
| 40 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 |
| 41 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 42 | 2 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 4 | 4 |
| 43 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 |
| 44 | 4 | 4 | 4 | 3 | 2 | 4 | 4 | 4 | 4 | 4 |
| 45 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 4 |
| 46 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 |
| 47 | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 4 | 4 | 4 |
| 48 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 |
| 49 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 50 | 3 | 3 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 |
| 51 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 2 |
| 52 | 4 | 4 | 1 | 4 | 3 | 4 | 4 | 4 | 4 | 5 |
| 53 | 3 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 4 | 5 |
| 54 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 |
| 55 | 3 | 5 | 5 | 4 | 3 | 4 | 4 | 4 | 5 | 4 |
| 56 | 3 | 4 | 4 | 3 | 4 | 4 | 5 | 5 | 5 | 4 |
| 57 | 4 | 3 | 4 | 5 | 3 | 5 | 4 | 3 | 4 | 4 |

**Lampiran 3 : Hasil Uji Validitas**

**Hasil Uji Validitas Produktivitas Kerja**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 | T.Y |
| Y.1 | Pearson Correlation | 1 | .706\*\* | .771\*\* | .567\*\* | .736\*\* | .508\*\* | .421\* | .238 | .331 | .195 | .754\*\* |
| Sig. (2-tailed) |  | .000 | .000 | .001 | .000 | .004 | .021 | .206 | .074 | .302 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.2 | Pearson Correlation | .706\*\* | 1 | .601\*\* | .499\*\* | .484\*\* | .521\*\* | .453\* | .214 | .237 | .171 | .681\*\* |
| Sig. (2-tailed) | .000 |  | .000 | .005 | .007 | .003 | .012 | .257 | .208 | .366 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.3 | Pearson Correlation | .771\*\* | .601\*\* | 1 | .755\*\* | .550\*\* | .491\*\* | .417\* | .443\* | .383\* | .435\* | .837\*\* |
| Sig. (2-tailed) | .000 | .000 |  | .000 | .002 | .006 | .022 | .014 | .036 | .016 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.4 | Pearson Correlation | .567\*\* | .499\*\* | .755\*\* | 1 | .517\*\* | .346 | .147 | .532\*\* | .302 | .318 | .716\*\* |
| Sig. (2-tailed) | .001 | .005 | .000 |  | .003 | .061 | .438 | .002 | .104 | .087 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.5 | Pearson Correlation | .736\*\* | .484\*\* | .550\*\* | .517\*\* | 1 | .466\*\* | .375\* | .567\*\* | .439\* | .327 | .764\*\* |
| Sig. (2-tailed) | .000 | .007 | .002 | .003 |  | .009 | .041 | .001 | .015 | .078 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.6 | Pearson Correlation | .508\*\* | .521\*\* | .491\*\* | .346 | .466\*\* | 1 | .729\*\* | .201 | .000 | .428\* | .678\*\* |
| Sig. (2-tailed) | .004 | .003 | .006 | .061 | .009 |  | .000 | .287 | 1.000 | .018 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.7 | Pearson Correlation | .421\* | .453\* | .417\* | .147 | .375\* | .729\*\* | 1 | .167 | .147 | .559\*\* | .648\*\* |
| Sig. (2-tailed) | .021 | .012 | .022 | .438 | .041 | .000 |  | .378 | .438 | .001 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.8 | Pearson Correlation | .238 | .214 | .443\* | .532\*\* | .567\*\* | .201 | .167 | 1 | .590\*\* | .445\* | .651\*\* |
| Sig. (2-tailed) | .206 | .257 | .014 | .002 | .001 | .287 | .378 |  | .001 | .014 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.9 | Pearson Correlation | .331 | .237 | .383\* | .302 | .439\* | .000 | .147 | .590\*\* | 1 | .273 | .538\*\* |
| Sig. (2-tailed) | .074 | .208 | .036 | .104 | .015 | 1.000 | .438 | .001 |  | .145 | .002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.10 | Pearson Correlation | .195 | .171 | .435\* | .318 | .327 | .428\* | .559\*\* | .445\* | .273 | 1 | .646\*\* |
| Sig. (2-tailed) | .302 | .366 | .016 | .087 | .078 | .018 | .001 | .014 | .145 |  | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| T.Y | Pearson Correlation | .754\*\* | .681\*\* | .837\*\* | .716\*\* | .764\*\* | .678\*\* | .648\*\* | .651\*\* | .538\*\* | .646\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .002 | .000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

**Hasil Uji Validitas Lingkungan Kerja**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 | T.X1 |
| X1.1 | Pearson Correlation | 1 | .311 | .508\*\* | .384\* | .191 | .343 | .397\* | .091 | .202 | .292 | .584\*\* |
| Sig. (2-tailed) |  | .094 | .004 | .036 | .311 | .063 | .030 | .631 | .283 | .117 | .001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.2 | Pearson Correlation | .311 | 1 | .153 | .463\*\* | .303 | .337 | .391\* | .184 | .478\*\* | .284 | .606\*\* |
| Sig. (2-tailed) | .094 |  | .419 | .010 | .103 | .069 | .033 | .332 | .008 | .128 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.3 | Pearson Correlation | .508\*\* | .153 | 1 | .520\*\* | .545\*\* | .354 | .279 | .300 | .130 | .232 | .638\*\* |
| Sig. (2-tailed) | .004 | .419 |  | .003 | .002 | .055 | .135 | .108 | .493 | .218 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.4 | Pearson Correlation | .384\* | .463\*\* | .520\*\* | 1 | .262 | .565\*\* | .347 | .396\* | .311 | .456\* | .742\*\* |
| Sig. (2-tailed) | .036 | .010 | .003 |  | .162 | .001 | .060 | .030 | .094 | .011 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.5 | Pearson Correlation | .191 | .303 | .545\*\* | .262 | 1 | .279 | .340 | .291 | -.009 | .097 | .515\*\* |
| Sig. (2-tailed) | .311 | .103 | .002 | .162 |  | .136 | .066 | .119 | .964 | .608 | .004 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.6 | Pearson Correlation | .343 | .337 | .354 | .565\*\* | .279 | 1 | .722\*\* | .655\*\* | .279 | .384\* | .794\*\* |
| Sig. (2-tailed) | .063 | .069 | .055 | .001 | .136 |  | .000 | .000 | .135 | .036 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.7 | Pearson Correlation | .397\* | .391\* | .279 | .347 | .340 | .722\*\* | 1 | .502\*\* | .408\* | .185 | .740\*\* |
| Sig. (2-tailed) | .030 | .033 | .135 | .060 | .066 | .000 |  | .005 | .025 | .327 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.8 | Pearson Correlation | .091 | .184 | .300 | .396\* | .291 | .655\*\* | .502\*\* | 1 | .234 | .406\* | .647\*\* |
| Sig. (2-tailed) | .631 | .332 | .108 | .030 | .119 | .000 | .005 |  | .214 | .026 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.9 | Pearson Correlation | .202 | .478\*\* | .130 | .311 | -.009 | .279 | .408\* | .234 | 1 | .088 | .501\*\* |
| Sig. (2-tailed) | .283 | .008 | .493 | .094 | .964 | .135 | .025 | .214 |  | .642 | .005 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.10 | Pearson Correlation | .292 | .284 | .232 | .456\* | .097 | .384\* | .185 | .406\* | .088 | 1 | .535\*\* |
| Sig. (2-tailed) | .117 | .128 | .218 | .011 | .608 | .036 | .327 | .026 | .642 |  | .002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| T.X1 | Pearson Correlation | .584\*\* | .606\*\* | .638\*\* | .742\*\* | .515\*\* | .794\*\* | .740\*\* | .647\*\* | .501\*\* | .535\*\* | 1 |
| Sig. (2-tailed) | .001 | .000 | .000 | .000 | .004 | .000 | .000 | .000 | .005 | .002 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

**Hasil Uji Validitas Pengalaman Kerja**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | T.X2 |
| X2.1 | Pearson Correlation | 1 | .400\* | .125 | .110 | .061 | .419\* | .163 | .172 | .239 | .453\* | .454\* |
| Sig. (2-tailed) |  | .029 | .512 | .564 | .750 | .021 | .391 | .363 | .203 | .012 | .012 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.2 | Pearson Correlation | .400\* | 1 | .140 | .109 | .376\* | .294 | .116 | .044 | .263 | .558\*\* | .465\*\* |
| Sig. (2-tailed) | .029 |  | .461 | .565 | .041 | .115 | .541 | .819 | .160 | .001 | .010 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.3 | Pearson Correlation | .125 | .140 | 1 | .544\*\* | .361 | .589\*\* | .395\* | .396\* | .414\* | .595\*\* | .695\*\* |
| Sig. (2-tailed) | .512 | .461 |  | .002 | .050 | .001 | .031 | .030 | .023 | .001 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.4 | Pearson Correlation | .110 | .109 | .544\*\* | 1 | .435\* | .397\* | .077 | .416\* | .382\* | .492\*\* | .617\*\* |
| Sig. (2-tailed) | .564 | .565 | .002 |  | .016 | .030 | .685 | .022 | .037 | .006 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.5 | Pearson Correlation | .061 | .376\* | .361 | .435\* | 1 | .692\*\* | .257 | .444\* | .585\*\* | .523\*\* | .711\*\* |
| Sig. (2-tailed) | .750 | .041 | .050 | .016 |  | .000 | .171 | .014 | .001 | .003 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.6 | Pearson Correlation | .419\* | .294 | .589\*\* | .397\* | .692\*\* | 1 | .528\*\* | .519\*\* | .609\*\* | .694\*\* | .857\*\* |
| Sig. (2-tailed) | .021 | .115 | .001 | .030 | .000 |  | .003 | .003 | .000 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.7 | Pearson Correlation | .163 | .116 | .395\* | .077 | .257 | .528\*\* | 1 | .493\*\* | .379\* | .345 | .559\*\* |
| Sig. (2-tailed) | .391 | .541 | .031 | .685 | .171 | .003 |  | .006 | .039 | .062 | .001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.8 | Pearson Correlation | .172 | .044 | .396\* | .416\* | .444\* | .519\*\* | .493\*\* | 1 | .643\*\* | .336 | .696\*\* |
| Sig. (2-tailed) | .363 | .819 | .030 | .022 | .014 | .003 | .006 |  | .000 | .070 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.9 | Pearson Correlation | .239 | .263 | .414\* | .382\* | .585\*\* | .609\*\* | .379\* | .643\*\* | 1 | .578\*\* | .772\*\* |
| Sig. (2-tailed) | .203 | .160 | .023 | .037 | .001 | .000 | .039 | .000 |  | .001 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.10 | Pearson Correlation | .453\* | .558\*\* | .595\*\* | .492\*\* | .523\*\* | .694\*\* | .345 | .336 | .578\*\* | 1 | .823\*\* |
| Sig. (2-tailed) | .012 | .001 | .001 | .006 | .003 | .000 | .062 | .070 | .001 |  | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| T.X2 | Pearson Correlation | .454\* | .465\*\* | .695\*\* | .617\*\* | .711\*\* | .857\*\* | .559\*\* | .696\*\* | .772\*\* | .823\*\* | 1 |
| Sig. (2-tailed) | .012 | .010 | .000 | .000 | .000 | .000 | .001 | .000 | .000 | .000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |

**Hasil Uji Validitas Kesehatan dan Keselamatan Kerja (K3)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | X3.7 | X3.8 | X3.9 | X3.10 | T.X3 |
| X3.1 | Pearson Correlation | 1 | -.032 | .208 | .137 | .175 | .112 | .256 | .530\*\* | .325 | .065 | .392\* |
| Sig. (2-tailed) |  | .866 | .270 | .470 | .356 | .556 | .172 | .003 | .079 | .732 | .032 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.2 | Pearson Correlation | -.032 | 1 | .626\*\* | .703\*\* | .623\*\* | .871\*\* | .178 | .037 | .016 | .208 | .753\*\* |
| Sig. (2-tailed) | .866 |  | .000 | .000 | .000 | .000 | .348 | .845 | .933 | .269 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.3 | Pearson Correlation | .208 | .626\*\* | 1 | .740\*\* | .813\*\* | .742\*\* | -.072 | -.048 | .124 | .086 | .776\*\* |
| Sig. (2-tailed) | .270 | .000 |  | .000 | .000 | .000 | .705 | .803 | .515 | .652 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.4 | Pearson Correlation | .137 | .703\*\* | .740\*\* | 1 | .752\*\* | .689\*\* | .076 | .015 | .133 | .138 | .784\*\* |
| Sig. (2-tailed) | .470 | .000 | .000 |  | .000 | .000 | .689 | .938 | .483 | .468 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.5 | Pearson Correlation | .175 | .623\*\* | .813\*\* | .752\*\* | 1 | .688\*\* | .105 | .014 | .193 | .317 | .830\*\* |
| Sig. (2-tailed) | .356 | .000 | .000 | .000 |  | .000 | .582 | .939 | .306 | .088 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.6 | Pearson Correlation | .112 | .871\*\* | .742\*\* | .689\*\* | .688\*\* | 1 | .110 | -.001 | .039 | .085 | .785\*\* |
| Sig. (2-tailed) | .556 | .000 | .000 | .000 | .000 |  | .563 | .995 | .837 | .655 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.7 | Pearson Correlation | .256 | .178 | -.072 | .076 | .105 | .110 | 1 | .654\*\* | .517\*\* | .350 | .416\* |
| Sig. (2-tailed) | .172 | .348 | .705 | .689 | .582 | .563 |  | .000 | .003 | .058 | .022 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.8 | Pearson Correlation | .530\*\* | .037 | -.048 | .015 | .014 | -.001 | .654\*\* | 1 | .632\*\* | .347 | .402\* |
| Sig. (2-tailed) | .003 | .845 | .803 | .938 | .939 | .995 | .000 |  | .000 | .060 | .028 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.9 | Pearson Correlation | .325 | .016 | .124 | .133 | .193 | .039 | .517\*\* | .632\*\* | 1 | .537\*\* | .478\*\* |
| Sig. (2-tailed) | .079 | .933 | .515 | .483 | .306 | .837 | .003 | .000 |  | .002 | .008 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.10 | Pearson Correlation | .065 | .208 | .086 | .138 | .317 | .085 | .350 | .347 | .537\*\* | 1 | .438\* |
| Sig. (2-tailed) | .732 | .269 | .652 | .468 | .088 | .655 | .058 | .060 | .002 |  | .015 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| T.X3 | Pearson Correlation | .392\* | .753\*\* | .776\*\* | .784\*\* | .830\*\* | .785\*\* | .416\* | .402\* | .478\*\* | .438\* | 1 |
| Sig. (2-tailed) | .032 | .000 | .000 | .000 | .000 | .000 | .022 | .028 | .008 | .015 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

**Lampiran 4 : Hasil Uji Reliabilitas**

**Hasil Uji Reliabilitas Produktivitas Kerja**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .869 | 10 |

**Hasil Uji Reliabilitas Lingkungan Kerja**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .833 | 10 |

**Hasil Uji Reliabilitas Pengalaman Kerja**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .859 | 10 |

**Hasil Uji Reliabilitas Kesehatan dan Keselamatan Kerja (K3)**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .829 | 10 |

**Lampiran 5 : Transmormasi Data MSI**

**Data Interval Produktivitas Kerja**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | |  |  |  |  |  |  |  |  |  |
| **Y.1** | **Y.2** | **Y.3** | **Y.4** | **Y.5** | **Y.6** | **Y.7** | **Y.8** | **Y.9** | **Y.10** | **TOTAL** |
| 2,928 | 4,631 | 3,299 | 3,353 | 3,679 | 2,445 | 3,540 | 3,326 | 3,319 | 3,419 | 34 |
| 2,928 | 3,537 | 3,299 | 3,353 | 3,679 | 3,563 | 3,540 | 3,326 | 3,319 | 3,419 | 34 |
| 3,896 | 3,537 | 3,299 | 4,559 | 4,840 | 4,794 | 4,794 | 3,326 | 3,319 | 3,419 | 40 |
| 3,896 | 4,631 | 3,299 | 4,559 | 3,679 | 4,794 | 4,794 | 3,326 | 3,319 | 3,419 | 40 |
| 2,928 | 3,537 | 3,299 | 4,559 | 3,679 | 4,794 | 4,794 | 3,326 | 3,319 | 4,840 | 39 |
| 3,896 | 4,631 | 3,299 | 4,559 | 4,840 | 4,794 | 4,794 | 3,326 | 2,006 | 4,840 | 41 |
| 3,896 | 4,631 | 4,447 | 4,559 | 4,840 | 4,794 | 4,794 | 4,631 | 4,750 | 4,840 | 46 |
| 2,928 | 3,537 | 3,299 | 3,353 | 3,679 | 3,563 | 3,540 | 3,326 | 3,319 | 3,419 | 34 |
| 3,896 | 4,631 | 4,447 | 4,559 | 4,840 | 4,794 | 4,794 | 4,631 | 3,319 | 4,840 | 45 |
| 3,896 | 4,631 | 4,447 | 4,559 | 4,840 | 4,794 | 4,794 | 4,631 | 4,750 | 4,840 | 46 |
| 3,896 | 4,631 | 4,447 | 4,559 | 4,840 | 4,794 | 4,794 | 4,631 | 4,750 | 4,840 | 46 |
| 3,896 | 4,631 | 4,447 | 4,559 | 4,840 | 4,794 | 4,794 | 4,631 | 4,750 | 4,840 | 46 |
| 3,896 | 3,537 | 4,447 | 3,353 | 3,679 | 3,563 | 3,540 | 3,326 | 4,750 | 4,840 | 39 |
| 3,896 | 4,631 | 4,447 | 4,559 | 4,840 | 4,794 | 4,794 | 4,631 | 4,750 | 4,840 | 46 |
| 2,101 | 1,000 | 3,299 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 3,319 | 2,181 | 17 |
| 2,101 | 3,537 | 3,299 | 4,559 | 3,679 | 3,563 | 2,412 | 4,631 | 3,319 | 2,181 | 33 |
| 2,101 | 4,631 | 3,299 | 3,353 | 3,679 | 3,563 | 3,540 | 3,326 | 3,319 | 3,419 | 34 |
| 2,101 | 3,537 | 4,447 | 2,278 | 3,679 | 4,794 | 4,794 | 4,631 | 3,319 | 3,419 | 37 |
| 2,101 | 3,537 | 4,447 | 4,559 | 3,679 | 3,563 | 2,412 | 3,326 | 4,750 | 3,419 | 36 |
| 2,928 | 4,631 | 4,447 | 3,353 | 4,840 | 4,794 | 4,794 | 4,631 | 2,006 | 1,524 | 38 |
| 2,928 | 3,537 | 3,299 | 4,559 | 3,679 | 2,445 | 2,412 | 3,326 | 3,319 | 3,419 | 33 |
| 3,896 | 3,537 | 2,247 | 4,559 | 3,679 | 3,563 | 2,412 | 4,631 | 2,006 | 2,181 | 33 |
| 2,101 | 4,631 | 2,247 | 4,559 | 3,679 | 2,445 | 2,412 | 4,631 | 3,319 | 3,419 | 33 |
| 2,101 | 2,735 | 2,247 | 3,353 | 3,679 | 3,563 | 3,540 | 4,631 | 3,319 | 3,419 | 33 |
| 3,896 | 4,631 | 4,447 | 4,559 | 3,679 | 3,563 | 3,540 | 3,326 | 3,319 | 3,419 | 38 |
| 2,928 | 4,631 | 4,447 | 3,353 | 3,679 | 2,445 | 3,540 | 3,326 | 4,750 | 3,419 | 37 |
| 2,928 | 3,537 | 2,247 | 2,278 | 3,679 | 3,563 | 2,412 | 3,326 | 2,006 | 2,181 | 28 |
| 2,101 | 3,537 | 2,247 | 2,278 | 2,728 | 3,563 | 3,540 | 3,326 | 3,319 | 3,419 | 30 |
| 2,928 | 3,537 | 2,247 | 3,353 | 4,840 | 3,563 | 3,540 | 2,333 | 3,319 | 3,419 | 33 |
| 2,101 | 2,735 | 3,299 | 2,278 | 4,840 | 2,445 | 3,540 | 4,631 | 3,319 | 2,181 | 31 |
| 2,928 | 3,537 | 4,447 | 3,353 | 2,728 | 4,794 | 2,412 | 1,735 | 4,750 | 3,419 | 34 |
| 3,896 | 3,537 | 3,299 | 2,278 | 2,728 | 3,563 | 2,412 | 3,326 | 3,319 | 3,419 | 32 |
| 3,896 | 4,631 | 3,299 | 4,559 | 1,886 | 3,563 | 3,540 | 3,326 | 2,006 | 2,181 | 33 |
| 1,000 | 1,949 | 2,247 | 3,353 | 2,728 | 2,445 | 3,540 | 3,326 | 3,319 | 3,419 | 27 |
| 1,000 | 1,949 | 1,000 | 2,278 | 2,728 | 2,445 | 2,412 | 4,631 | 3,319 | 3,419 | 25 |
| 2,928 | 3,537 | 3,299 | 3,353 | 3,679 | 3,563 | 3,540 | 2,333 | 3,319 | 3,419 | 33 |
| 2,101 | 2,735 | 3,299 | 2,278 | 2,728 | 3,563 | 3,540 | 4,631 | 2,006 | 3,419 | 30 |
| 2,101 | 2,735 | 2,247 | 3,353 | 2,728 | 3,563 | 3,540 | 2,333 | 3,319 | 3,419 | 29 |
| 2,101 | 2,735 | 3,299 | 2,278 | 2,728 | 3,563 | 3,540 | 3,326 | 3,319 | 3,419 | 30 |
| 2,101 | 2,735 | 2,247 | 3,353 | 2,728 | 2,445 | 3,540 | 3,326 | 3,319 | 3,419 | 29 |
| 1,000 | 1,949 | 2,247 | 3,353 | 2,728 | 2,445 | 2,412 | 4,631 | 3,319 | 3,419 | 28 |
| 1,000 | 1,949 | 1,000 | 3,353 | 1,886 | 1,524 | 1,524 | 3,326 | 4,750 | 2,181 | 22 |
| 1,000 | 1,949 | 2,247 | 3,353 | 3,679 | 2,445 | 3,540 | 1,735 | 3,319 | 3,419 | 27 |
| 1,000 | 1,949 | 2,247 | 3,353 | 3,679 | 2,445 | 3,540 | 3,326 | 3,319 | 3,419 | 28 |
| 2,101 | 2,735 | 3,299 | 3,353 | 2,728 | 2,445 | 2,412 | 3,326 | 3,319 | 3,419 | 29 |
| 2,928 | 3,537 | 3,299 | 3,353 | 2,728 | 3,563 | 3,540 | 2,333 | 3,319 | 3,419 | 32 |
| 2,928 | 3,537 | 3,299 | 3,353 | 3,679 | 3,563 | 3,540 | 3,326 | 3,319 | 3,419 | 34 |
| 1,000 | 2,735 | 2,247 | 3,353 | 1,886 | 2,445 | 2,412 | 3,326 | 4,750 | 4,840 | 29 |
| 2,101 | 2,735 | 2,247 | 3,353 | 2,728 | 3,563 | 3,540 | 2,333 | 3,319 | 3,419 | 29 |
| 2,928 | 3,537 | 3,299 | 2,278 | 1,886 | 3,563 | 3,540 | 1,735 | 3,319 | 1,000 | 27 |
| 2,101 | 2,735 | 2,247 | 2,278 | 1,886 | 2,445 | 2,412 | 3,326 | 2,006 | 2,181 | 24 |
| 2,101 | 2,735 | 2,247 | 2,278 | 2,728 | 2,445 | 3,540 | 3,326 | 4,750 | 3,419 | 30 |
| 2,101 | 2,735 | 2,247 | 2,278 | 2,728 | 3,563 | 3,540 | 3,326 | 4,750 | 3,419 | 31 |
| 2,101 | 2,735 | 3,299 | 3,353 | 3,679 | 3,563 | 3,540 | 2,333 | 3,319 | 4,840 | 33 |
| 2,928 | 4,631 | 4,447 | 4,559 | 3,679 | 3,563 | 2,412 | 4,631 | 3,319 | 3,419 | 38 |
| 3,896 | 4,631 | 3,299 | 4,559 | 4,840 | 3,563 | 3,540 | 3,326 | 4,750 | 4,840 | 41 |
| 2,101 | 3,537 | 4,447 | 2,278 | 3,679 | 3,563 | 4,794 | 2,333 | 1,000 | 3,419 | 31 |

**Data Interval Lingkungan Kerja**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | |  |  |  |  |  |  |  |  |  |
| **X1.1** | **X1.2** | **X1.3** | **X1.4** | **X1.5** | **X1.6** | **X1.7** | **X1.8** | **X1.9** | **X1.10** | **TOTAL** |
| 3,062 | 3,256 | 3,116 | 3,292 | 3,520 | 3,565 | 3,268 | 3,193 | 2,183 | 1,855 | 30 |
| 3,062 | 3,256 | 3,116 | 3,292 | 3,520 | 3,565 | 3,268 | 3,193 | 3,401 | 2,852 | 33 |
| 4,407 | 3,256 | 3,116 | 3,292 | 3,520 | 3,565 | 3,268 | 3,193 | 3,401 | 4,132 | 35 |
| 3,062 | 3,256 | 3,116 | 3,292 | 3,520 | 3,565 | 3,268 | 3,193 | 3,401 | 2,852 | 33 |
| 3,062 | 4,525 | 3,116 | 4,750 | 3,520 | 3,565 | 3,268 | 3,193 | 3,401 | 4,132 | 37 |
| 3,062 | 3,256 | 4,559 | 4,750 | 5,057 | 4,888 | 3,268 | 3,193 | 4,734 | 4,132 | 41 |
| 3,062 | 3,256 | 3,116 | 3,292 | 3,520 | 3,565 | 3,268 | 3,193 | 3,401 | 2,852 | 33 |
| 3,062 | 3,256 | 3,116 | 3,292 | 3,520 | 3,565 | 3,268 | 3,193 | 3,401 | 2,852 | 33 |
| 3,062 | 3,256 | 4,559 | 3,292 | 3,520 | 4,888 | 3,268 | 3,193 | 3,401 | 2,852 | 35 |
| 4,407 | 4,525 | 4,559 | 4,750 | 5,057 | 4,888 | 4,709 | 4,631 | 4,734 | 4,132 | 46 |
| 4,407 | 4,525 | 4,559 | 4,750 | 5,057 | 4,888 | 4,709 | 4,631 | 4,734 | 4,132 | 46 |
| 4,407 | 4,525 | 4,559 | 4,750 | 5,057 | 4,888 | 4,709 | 4,631 | 4,734 | 4,132 | 46 |
| 3,062 | 3,256 | 3,116 | 3,292 | 3,520 | 3,565 | 3,268 | 3,193 | 1,000 | 2,852 | 30 |
| 4,407 | 4,525 | 4,559 | 4,750 | 5,057 | 4,888 | 4,709 | 4,631 | 4,734 | 4,132 | 46 |
| 1,000 | 1,000 | 1,816 | 3,292 | 2,181 | 2,316 | 3,268 | 3,193 | 2,183 | 4,132 | 24 |
| 3,062 | 4,525 | 4,559 | 3,292 | 2,181 | 3,565 | 3,268 | 4,631 | 3,401 | 2,852 | 35 |
| 3,062 | 4,525 | 4,559 | 3,292 | 3,520 | 2,316 | 3,268 | 4,631 | 4,734 | 4,132 | 38 |
| 4,407 | 4,525 | 4,559 | 3,292 | 3,520 | 1,000 | 3,268 | 4,631 | 2,183 | 2,852 | 34 |
| 4,407 | 3,256 | 4,559 | 4,750 | 3,520 | 3,565 | 4,709 | 4,631 | 4,734 | 4,132 | 42 |
| 4,407 | 4,525 | 4,559 | 1,949 | 1,524 | 3,565 | 1,949 | 1,886 | 2,183 | 2,852 | 29 |
| 4,407 | 4,525 | 4,559 | 3,292 | 3,520 | 4,888 | 4,709 | 4,631 | 2,183 | 4,132 | 41 |
| 3,062 | 3,256 | 1,816 | 1,949 | 2,181 | 2,316 | 1,949 | 1,886 | 2,183 | 4,132 | 25 |
| 3,062 | 4,525 | 4,559 | 3,292 | 3,520 | 2,316 | 3,268 | 4,631 | 3,401 | 4,132 | 37 |
| 3,062 | 4,525 | 4,559 | 3,292 | 3,520 | 3,565 | 3,268 | 4,631 | 3,401 | 2,852 | 37 |
| 3,062 | 4,525 | 3,116 | 3,292 | 3,520 | 3,565 | 4,709 | 4,631 | 3,401 | 2,852 | 37 |
| 3,062 | 3,256 | 4,559 | 4,750 | 3,520 | 2,316 | 1,949 | 3,193 | 2,183 | 2,852 | 32 |
| 3,062 | 2,154 | 3,116 | 1,949 | 2,181 | 2,316 | 3,268 | 3,193 | 3,401 | 2,852 | 27 |
| 3,062 | 3,256 | 3,116 | 3,292 | 3,520 | 3,565 | 3,268 | 3,193 | 3,401 | 1,855 | 32 |
| 3,062 | 3,256 | 3,116 | 3,292 | 3,520 | 3,565 | 3,268 | 3,193 | 3,401 | 4,132 | 34 |
| 1,919 | 2,154 | 3,116 | 3,292 | 2,181 | 2,316 | 3,268 | 4,631 | 2,183 | 1,000 | 26 |
| 3,062 | 3,256 | 3,116 | 4,750 | 3,520 | 3,565 | 4,709 | 4,631 | 2,183 | 2,852 | 36 |
| 4,407 | 4,525 | 3,116 | 3,292 | 3,520 | 3,565 | 3,268 | 3,193 | 3,401 | 2,852 | 35 |
| 3,062 | 3,256 | 3,116 | 1,949 | 2,181 | 3,565 | 1,949 | 4,631 | 3,401 | 2,852 | 30 |
| 1,919 | 3,256 | 3,116 | 3,292 | 3,520 | 3,565 | 3,268 | 3,193 | 2,183 | 4,132 | 31 |
| 4,407 | 4,525 | 3,116 | 3,292 | 3,520 | 2,316 | 3,268 | 3,193 | 3,401 | 1,855 | 33 |
| 3,062 | 3,256 | 3,116 | 3,292 | 3,520 | 2,316 | 4,709 | 3,193 | 3,401 | 4,132 | 34 |
| 3,062 | 2,154 | 3,116 | 1,949 | 3,520 | 2,316 | 3,268 | 3,193 | 3,401 | 1,855 | 28 |
| 3,062 | 3,256 | 4,559 | 3,292 | 3,520 | 3,565 | 4,709 | 3,193 | 3,401 | 2,852 | 35 |
| 3,062 | 3,256 | 3,116 | 3,292 | 3,520 | 3,565 | 3,268 | 3,193 | 3,401 | 2,852 | 33 |
| 1,919 | 2,154 | 3,116 | 3,292 | 3,520 | 2,316 | 1,949 | 3,193 | 2,183 | 4,132 | 28 |
| 1,919 | 4,525 | 3,116 | 3,292 | 3,520 | 3,565 | 3,268 | 1,886 | 1,000 | 2,852 | 29 |
| 3,062 | 3,256 | 1,816 | 4,750 | 2,181 | 3,565 | 4,709 | 1,886 | 3,401 | 1,000 | 30 |
| 1,919 | 2,154 | 3,116 | 3,292 | 3,520 | 2,316 | 3,268 | 1,886 | 3,401 | 2,852 | 28 |
| 3,062 | 2,154 | 3,116 | 3,292 | 3,520 | 3,565 | 3,268 | 3,193 | 2,183 | 2,852 | 30 |
| 1,919 | 2,154 | 3,116 | 3,292 | 3,520 | 3,565 | 3,268 | 3,193 | 3,401 | 1,855 | 29 |
| 1,919 | 2,154 | 3,116 | 3,292 | 3,520 | 3,565 | 3,268 | 3,193 | 3,401 | 2,852 | 30 |
| 3,062 | 3,256 | 3,116 | 3,292 | 3,520 | 3,565 | 3,268 | 3,193 | 2,183 | 2,852 | 31 |
| 4,407 | 2,154 | 4,559 | 4,750 | 5,057 | 4,888 | 4,709 | 3,193 | 3,401 | 1,855 | 39 |
| 3,062 | 2,154 | 3,116 | 3,292 | 3,520 | 4,888 | 3,268 | 3,193 | 3,401 | 1,000 | 31 |
| 3,062 | 3,256 | 3,116 | 3,292 | 1,000 | 3,565 | 3,268 | 3,193 | 2,183 | 2,852 | 29 |
| 1,919 | 3,256 | 1,816 | 1,949 | 2,181 | 2,316 | 1,949 | 1,000 | 3,401 | 2,852 | 23 |
| 4,407 | 4,525 | 4,559 | 4,750 | 3,520 | 3,565 | 4,709 | 4,631 | 3,401 | 2,852 | 41 |
| 4,407 | 4,525 | 4,559 | 4,750 | 3,520 | 4,888 | 4,709 | 4,631 | 3,401 | 1,855 | 41 |
| 4,407 | 4,525 | 3,116 | 3,292 | 5,057 | 2,316 | 4,709 | 3,193 | 2,183 | 4,132 | 37 |
| 3,062 | 3,256 | 3,116 | 3,292 | 3,520 | 4,888 | 3,268 | 3,193 | 3,401 | 2,852 | 34 |
| 4,407 | 4,525 | 3,116 | 4,750 | 5,057 | 3,565 | 3,268 | 3,193 | 4,734 | 1,855 | 38 |
| 1,000 | 3,256 | 1,000 | 1,000 | 3,520 | 3,565 | 1,000 | 3,193 | 4,734 | 4,132 | 26 |

**Data Interval Pengalaman Kerja**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | |  |  |  |  |  |  |  |  |  |
| **X2.1** | **X2.2** | **X2.3** | **X2.4** | **X2.5** | **X2.6** | **X2.7** | **X2.8** | **X2.9** | **X2.10** | **TOTAL** |
| 3,630 | 2,862 | 3,709 | 3,493 | 3,060 | 3,660 | 3,158 | 3,420 | 2,935 | 3,345 | 33 |
| 3,630 | 2,862 | 3,709 | 3,493 | 3,060 | 3,660 | 3,158 | 3,420 | 2,935 | 3,345 | 33 |
| 3,630 | 4,017 | 3,709 | 3,493 | 3,060 | 4,940 | 4,532 | 4,794 | 4,333 | 4,750 | 41 |
| 3,630 | 2,862 | 3,709 | 3,493 | 3,060 | 3,660 | 3,158 | 3,420 | 2,935 | 3,345 | 33 |
| 3,630 | 4,017 | 3,709 | 3,493 | 3,060 | 3,660 | 3,158 | 3,420 | 4,333 | 3,345 | 36 |
| 2,761 | 2,862 | 3,709 | 3,493 | 3,060 | 3,660 | 3,158 | 3,420 | 2,935 | 3,345 | 32 |
| 2,761 | 2,862 | 2,556 | 2,239 | 3,060 | 3,660 | 1,962 | 4,794 | 4,333 | 3,345 | 32 |
| 2,761 | 1,956 | 3,709 | 3,493 | 3,060 | 3,660 | 3,158 | 3,420 | 2,935 | 3,345 | 31 |
| 4,750 | 4,017 | 2,556 | 3,493 | 4,202 | 4,940 | 4,532 | 3,420 | 4,333 | 4,750 | 41 |
| 4,750 | 4,017 | 4,996 | 4,840 | 4,202 | 4,940 | 4,532 | 4,794 | 4,333 | 4,750 | 46 |
| 4,750 | 4,017 | 4,996 | 4,840 | 4,202 | 4,940 | 4,532 | 4,794 | 4,333 | 4,750 | 46 |
| 4,750 | 4,017 | 4,996 | 4,840 | 4,202 | 4,940 | 4,532 | 4,794 | 4,333 | 4,750 | 46 |
| 3,630 | 2,862 | 2,556 | 3,493 | 3,060 | 3,660 | 3,158 | 3,420 | 2,935 | 3,345 | 32 |
| 4,750 | 4,017 | 4,996 | 4,840 | 4,202 | 4,940 | 4,532 | 4,794 | 4,333 | 4,750 | 46 |
| 4,750 | 2,862 | 3,709 | 4,840 | 4,202 | 2,526 | 1,962 | 1,641 | 2,935 | 1,000 | 30 |
| 3,630 | 4,017 | 3,709 | 2,239 | 2,069 | 3,660 | 1,962 | 3,420 | 2,935 | 4,750 | 32 |
| 3,630 | 2,862 | 3,709 | 3,493 | 2,069 | 3,660 | 3,158 | 3,420 | 4,333 | 3,345 | 34 |
| 4,750 | 4,017 | 3,709 | 4,840 | 4,202 | 3,660 | 4,532 | 4,794 | 4,333 | 4,750 | 44 |
| 4,750 | 4,017 | 4,996 | 4,840 | 4,202 | 4,940 | 3,158 | 3,420 | 4,333 | 4,750 | 43 |
| 4,750 | 2,862 | 2,556 | 2,239 | 2,069 | 2,526 | 3,158 | 2,282 | 2,935 | 2,135 | 28 |
| 3,630 | 2,862 | 2,556 | 2,239 | 2,069 | 2,526 | 1,962 | 2,282 | 1,772 | 3,345 | 25 |
| 4,750 | 4,017 | 4,996 | 3,493 | 3,060 | 3,660 | 4,532 | 4,794 | 4,333 | 4,750 | 42 |
| 3,630 | 4,017 | 3,709 | 3,493 | 3,060 | 3,660 | 3,158 | 3,420 | 4,333 | 3,345 | 36 |
| 3,630 | 2,862 | 3,709 | 2,239 | 4,202 | 3,660 | 3,158 | 4,794 | 2,935 | 2,135 | 33 |
| 3,630 | 2,862 | 3,709 | 3,493 | 3,060 | 3,660 | 3,158 | 3,420 | 2,935 | 3,345 | 33 |
| 3,630 | 2,862 | 4,996 | 3,493 | 2,069 | 3,660 | 4,532 | 3,420 | 2,935 | 3,345 | 35 |
| 3,630 | 2,862 | 3,709 | 3,493 | 3,060 | 3,660 | 3,158 | 3,420 | 2,935 | 3,345 | 33 |
| 4,750 | 4,017 | 4,996 | 4,840 | 4,202 | 4,940 | 4,532 | 4,794 | 4,333 | 4,750 | 46 |
| 4,750 | 4,017 | 3,709 | 2,239 | 2,069 | 2,526 | 1,962 | 3,420 | 2,935 | 3,345 | 31 |
| 4,750 | 1,956 | 2,556 | 2,239 | 2,069 | 3,660 | 4,532 | 4,794 | 2,935 | 2,135 | 32 |
| 2,761 | 1,956 | 3,709 | 2,239 | 2,069 | 3,660 | 3,158 | 3,420 | 2,935 | 3,345 | 29 |
| 2,761 | 1,956 | 2,556 | 3,493 | 2,069 | 2,526 | 3,158 | 3,420 | 2,935 | 3,345 | 28 |
| 1,949 | 1,000 | 2,556 | 3,493 | 2,069 | 2,526 | 1,962 | 2,282 | 2,935 | 3,345 | 24 |
| 1,949 | 1,000 | 1,641 | 3,493 | 1,000 | 1,641 | 1,000 | 1,641 | 1,000 | 3,345 | 18 |
| 1,949 | 1,000 | 2,556 | 3,493 | 3,060 | 2,526 | 3,158 | 3,420 | 2,935 | 3,345 | 27 |
| 1,949 | 1,000 | 2,556 | 3,493 | 3,060 | 2,526 | 3,158 | 3,420 | 2,935 | 1,524 | 26 |
| 2,761 | 1,956 | 3,709 | 3,493 | 2,069 | 2,526 | 1,962 | 2,282 | 1,772 | 3,345 | 26 |
| 3,630 | 2,862 | 3,709 | 3,493 | 2,069 | 3,660 | 3,158 | 3,420 | 2,935 | 3,345 | 32 |
| 3,630 | 2,862 | 3,709 | 3,493 | 3,060 | 3,660 | 3,158 | 3,420 | 2,935 | 2,135 | 32 |
| 1,949 | 1,956 | 2,556 | 3,493 | 1,000 | 2,526 | 1,962 | 2,282 | 2,935 | 3,345 | 24 |
| 2,761 | 1,956 | 2,556 | 3,493 | 2,069 | 3,660 | 3,158 | 2,282 | 1,772 | 3,345 | 27 |
| 3,630 | 2,862 | 3,709 | 2,239 | 1,000 | 3,660 | 3,158 | 3,420 | 2,935 | 3,345 | 30 |
| 2,761 | 1,956 | 2,556 | 2,239 | 1,000 | 2,526 | 1,962 | 2,282 | 1,772 | 2,135 | 21 |
| 2,761 | 1,956 | 2,556 | 2,239 | 2,069 | 2,526 | 3,158 | 3,420 | 2,935 | 3,345 | 27 |
| 3,630 | 1,956 | 2,556 | 2,239 | 1,000 | 2,526 | 3,158 | 3,420 | 2,935 | 2,135 | 26 |
| 2,761 | 1,956 | 3,709 | 3,493 | 3,060 | 3,660 | 3,158 | 3,420 | 2,935 | 3,345 | 31 |
| 3,630 | 2,862 | 4,996 | 3,493 | 3,060 | 3,660 | 3,158 | 3,420 | 2,935 | 3,345 | 35 |
| 2,761 | 1,956 | 3,709 | 4,840 | 3,060 | 3,660 | 3,158 | 4,794 | 4,333 | 3,345 | 36 |
| 2,761 | 2,862 | 3,709 | 3,493 | 2,069 | 2,526 | 3,158 | 3,420 | 1,772 | 3,345 | 29 |
| 3,630 | 2,862 | 1,000 | 3,493 | 2,069 | 3,660 | 3,158 | 3,420 | 2,935 | 4,750 | 31 |
| 1,949 | 1,000 | 1,641 | 1,000 | 1,000 | 1,641 | 1,000 | 2,282 | 1,000 | 2,135 | 15 |
| 4,750 | 4,017 | 3,709 | 4,840 | 3,060 | 4,940 | 4,532 | 4,794 | 4,333 | 3,345 | 42 |
| 2,761 | 2,862 | 3,709 | 4,840 | 2,069 | 3,660 | 4,532 | 3,420 | 4,333 | 3,345 | 36 |
| 3,630 | 4,017 | 3,709 | 4,840 | 3,060 | 4,940 | 3,158 | 3,420 | 4,333 | 3,345 | 38 |
| 3,630 | 2,862 | 3,709 | 3,493 | 3,060 | 3,660 | 3,158 | 3,420 | 2,935 | 4,750 | 35 |
| 2,761 | 1,956 | 2,556 | 3,493 | 2,069 | 2,526 | 3,158 | 3,420 | 2,935 | 4,750 | 30 |
| 1,000 | 2,862 | 3,709 | 3,493 | 3,060 | 1,000 | 3,158 | 1,000 | 2,935 | 3,345 | 26 |

**Data Interval Kesehatan dan Keselamatan Kerja**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | |  |  |  |  |  |  |  |  |  |
| **X3.1** | **X3.2** | **X3.3** | **X3.4** | **X3.5** | **X3.6** | **X3.7** | **X3.8** | **X3.9** | **X3.10** | **TOTAL** |
| 2,169 | 3,629 | 3,033 | 3,327 | 3,457 | 3,666 | 2,278 | 2,304 | 3,244 | 2,940 | 30 |
| 3,126 | 1,864 | 3,033 | 1,714 | 3,457 | 3,666 | 3,566 | 3,421 | 3,244 | 2,940 | 30 |
| 4,150 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 3,566 | 3,421 | 3,244 | 2,940 | 22 |
| 3,126 | 1,864 | 3,033 | 3,327 | 1,894 | 2,657 | 3,566 | 3,421 | 3,244 | 2,940 | 29 |
| 1,000 | 1,864 | 1,000 | 3,327 | 1,894 | 3,666 | 3,566 | 3,421 | 4,669 | 2,940 | 27 |
| 4,150 | 1,000 | 4,199 | 1,714 | 4,412 | 1,824 | 2,278 | 3,421 | 4,669 | 2,940 | 31 |
| 4,150 | 1,864 | 1,610 | 1,714 | 1,894 | 2,657 | 3,566 | 3,421 | 3,244 | 2,940 | 27 |
| 2,169 | 2,679 | 3,033 | 3,327 | 4,412 | 2,657 | 3,566 | 4,709 | 3,244 | 2,940 | 33 |
| 4,150 | 1,000 | 4,199 | 4,626 | 4,412 | 1,824 | 3,566 | 4,709 | 4,669 | 4,412 | 38 |
| 3,126 | 3,629 | 3,033 | 3,327 | 3,457 | 1,824 | 3,566 | 4,709 | 4,669 | 4,412 | 36 |
| 4,150 | 1,000 | 1,610 | 1,714 | 1,894 | 1,824 | 4,940 | 4,709 | 4,669 | 4,412 | 31 |
| 4,150 | 1,864 | 3,033 | 3,327 | 4,412 | 1,824 | 4,940 | 4,709 | 4,669 | 4,412 | 37 |
| 3,126 | 2,679 | 4,199 | 4,626 | 4,412 | 4,862 | 2,278 | 3,421 | 3,244 | 2,940 | 36 |
| 4,150 | 1,864 | 1,000 | 1,000 | 1,000 | 1,000 | 4,940 | 4,709 | 4,669 | 4,412 | 29 |
| 3,126 | 1,000 | 3,033 | 2,324 | 1,000 | 2,657 | 2,278 | 1,000 | 1,000 | 2,940 | 20 |
| 2,169 | 3,629 | 4,199 | 4,626 | 3,457 | 4,862 | 3,566 | 4,709 | 4,669 | 2,940 | 39 |
| 3,126 | 4,733 | 3,033 | 4,626 | 2,695 | 3,666 | 3,566 | 3,421 | 3,244 | 4,412 | 37 |
| 2,169 | 4,733 | 3,033 | 3,327 | 4,412 | 4,862 | 2,278 | 4,709 | 3,244 | 4,412 | 37 |
| 4,150 | 3,629 | 4,199 | 3,327 | 2,695 | 2,657 | 4,940 | 3,421 | 3,244 | 2,940 | 35 |
| 4,150 | 3,629 | 4,199 | 4,626 | 4,412 | 3,666 | 4,940 | 3,421 | 3,244 | 2,940 | 39 |
| 3,126 | 2,679 | 3,033 | 4,626 | 3,457 | 2,657 | 2,278 | 4,709 | 3,244 | 4,412 | 34 |
| 3,126 | 2,679 | 4,199 | 3,327 | 2,695 | 4,862 | 3,566 | 3,421 | 4,669 | 1,724 | 34 |
| 4,150 | 3,629 | 4,199 | 2,324 | 4,412 | 4,862 | 2,278 | 2,304 | 4,669 | 2,940 | 36 |
| 2,169 | 2,679 | 3,033 | 2,324 | 2,695 | 2,657 | 4,940 | 4,709 | 4,669 | 2,940 | 33 |
| 3,126 | 3,629 | 3,033 | 3,327 | 4,412 | 3,666 | 3,566 | 4,709 | 3,244 | 2,940 | 36 |
| 4,150 | 3,629 | 4,199 | 4,626 | 3,457 | 4,862 | 4,940 | 3,421 | 4,669 | 2,940 | 41 |
| 2,169 | 2,679 | 3,033 | 3,327 | 3,457 | 2,657 | 4,940 | 2,304 | 3,244 | 1,000 | 29 |
| 3,126 | 2,679 | 4,199 | 4,626 | 2,695 | 3,666 | 3,566 | 2,304 | 2,033 | 2,940 | 32 |
| 2,169 | 2,679 | 2,156 | 3,327 | 4,412 | 3,666 | 2,278 | 4,709 | 3,244 | 2,940 | 32 |
| 2,169 | 4,733 | 2,156 | 4,626 | 4,412 | 3,666 | 3,566 | 4,709 | 4,669 | 2,940 | 38 |
| 2,169 | 2,679 | 3,033 | 2,324 | 2,695 | 3,666 | 3,566 | 3,421 | 3,244 | 2,940 | 30 |
| 2,169 | 2,679 | 2,156 | 3,327 | 2,695 | 3,666 | 3,566 | 2,304 | 3,244 | 2,940 | 29 |
| 2,169 | 2,679 | 3,033 | 2,324 | 2,695 | 3,666 | 3,566 | 3,421 | 3,244 | 2,940 | 30 |
| 2,169 | 2,679 | 2,156 | 3,327 | 2,695 | 2,657 | 3,566 | 3,421 | 3,244 | 1,000 | 27 |
| 1,000 | 1,864 | 2,156 | 3,327 | 2,695 | 2,657 | 2,278 | 2,304 | 3,244 | 2,940 | 24 |
| 1,000 | 1,864 | 1,610 | 3,327 | 1,894 | 1,824 | 1,000 | 1,524 | 1,524 | 2,940 | 19 |
| 1,000 | 1,864 | 2,156 | 3,327 | 3,457 | 2,657 | 3,566 | 3,421 | 3,244 | 1,724 | 26 |
| 1,000 | 1,864 | 2,156 | 3,327 | 3,457 | 2,657 | 3,566 | 3,421 | 3,244 | 2,940 | 28 |
| 2,169 | 2,679 | 3,033 | 3,327 | 2,695 | 2,657 | 2,278 | 2,304 | 2,033 | 2,940 | 26 |
| 3,126 | 3,629 | 3,033 | 3,327 | 2,695 | 3,666 | 3,566 | 3,421 | 3,244 | 2,940 | 33 |
| 3,126 | 3,629 | 3,033 | 3,327 | 3,457 | 3,666 | 3,566 | 3,421 | 3,244 | 1,724 | 32 |
| 1,000 | 2,679 | 2,156 | 3,327 | 1,894 | 2,657 | 2,278 | 2,304 | 3,244 | 2,940 | 24 |
| 2,169 | 2,679 | 2,156 | 3,327 | 2,695 | 3,666 | 3,566 | 2,304 | 2,033 | 1,724 | 26 |
| 3,126 | 3,629 | 3,033 | 2,324 | 1,894 | 3,666 | 3,566 | 3,421 | 3,244 | 2,940 | 31 |
| 2,169 | 2,679 | 2,156 | 2,324 | 1,894 | 2,657 | 2,278 | 2,304 | 2,033 | 2,940 | 23 |
| 2,169 | 2,679 | 2,156 | 2,324 | 2,695 | 2,657 | 3,566 | 3,421 | 3,244 | 2,940 | 28 |
| 3,126 | 2,679 | 2,156 | 2,324 | 1,894 | 2,657 | 3,566 | 3,421 | 3,244 | 2,940 | 28 |
| 2,169 | 2,679 | 3,033 | 3,327 | 3,457 | 3,666 | 3,566 | 3,421 | 3,244 | 4,412 | 33 |
| 3,126 | 3,629 | 4,199 | 3,327 | 3,457 | 3,666 | 3,566 | 3,421 | 3,244 | 1,724 | 33 |
| 2,169 | 2,679 | 3,033 | 4,626 | 3,457 | 3,666 | 3,566 | 4,709 | 4,669 | 2,940 | 36 |
| 2,169 | 3,629 | 3,033 | 3,327 | 2,695 | 2,657 | 3,566 | 3,421 | 2,033 | 1,000 | 28 |
| 3,126 | 3,629 | 1,000 | 3,327 | 2,695 | 3,666 | 3,566 | 3,421 | 3,244 | 4,412 | 32 |
| 2,169 | 3,629 | 4,199 | 3,327 | 4,412 | 3,666 | 2,278 | 3,421 | 3,244 | 4,412 | 35 |
| 3,126 | 3,629 | 4,199 | 3,327 | 3,457 | 3,666 | 4,940 | 3,421 | 3,244 | 4,412 | 37 |
| 2,169 | 4,733 | 4,199 | 3,327 | 2,695 | 3,666 | 3,566 | 3,421 | 4,669 | 2,940 | 35 |
| 2,169 | 3,629 | 3,033 | 2,324 | 3,457 | 3,666 | 4,940 | 4,709 | 4,669 | 2,940 | 36 |
| 3,126 | 2,679 | 3,033 | 4,626 | 2,695 | 4,862 | 3,566 | 2,304 | 3,244 | 2,940 | 33 |

**Lampiran 6 : Ouput SPSS 25**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 2,983 | 4,857 |  | ,614 | ,542 |
| Lingkungan Kerja | ,479 | ,140 | ,427 | 3,416 | ,001 |
| Pengalaman Kerja | ,232 | ,115 | ,259 | 2,021 | ,048 |
| K3 | ,218 | ,133 | ,173 | 1,643 | ,106 |

**Hasil Uji Regresi Linier Berganda**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 2,983 | 4,857 |  | ,614 | ,542 |
| Lingkungan Kerja | ,479 | ,140 | ,427 | 3,416 | ,001 |
| Pengalaman Kerja | ,232 | ,115 | ,259 | 2,021 | ,048 |
| K3 | ,218 | ,133 | ,173 | 1,643 | ,106 |

**Hasil Uji t (Parsial)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 1076,375 | 3 | 358,792 | 16,574 | ,000b |
| Residual | 1147,345 | 53 | 21,648 |  |  |
| Total | 2223,719 | 56 |  |  |  |
| a. Dependent Variable: Produktivitas Kerja | | | | | | |
| b. Predictors: (Constant), K3, Pengalaman Kerja, Lingkungan Kerja | | | | | | |

**Hasil Uji F (Simultan)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | ,696a | ,484 | ,455 | 4,653 |
| a. Predictors: (Constant), K3, Lingkungan Kerja, Pengalaman Kerja | | | | |
| b. Dependent Variable: Produktivitas Kerja | | | | |

**Hasil Uji Koefisien Determinasi**

**Lampiran 7 : r Tabel**

**Distribusi Nilai rtabel**

**Signifikansi 5% dan 1%**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| N | The Level of Significance | | N | The Level of Significance | |
| 5% | 1% | 5% | 1% |
| 3 | 0.997 | 0.999 | 38 | 0.320 | 0.413 |
| 4 | 0.950 | 0.990 | 39 | 0.316 | 0.408 |
| 5 | 0.878 | 0.959 | 40 | 0.312 | 0.403 |
| 6 | 0.811 | 0.917 | 41 | 0.308 | 0.398 |
| 7 | 0.754 | 0.874 | 42 | 0.304 | 0.393 |
| 8 | 0.707 | 0.834 | 43 | 0.301 | 0.389 |
| 9 | 0.666 | 0.798 | 44 | 0.297 | 0.384 |
| 10 | 0.632 | 0.765 | 45 | 0.294 | 0.380 |
| 11 | 0.602 | 0.735 | 46 | 0.291 | 0.376 |
| 12 | 0.576 | 0.708 | 47 | 0.288 | 0.372 |
| 13 | 0.553 | 0.684 | 48 | 0.284 | 0.368 |
| 14 | 0.532 | 0.661 | 49 | 0.281 | 0.364 |
| 15 | 0.514 | 0.641 | 50 | 0.279 | 0.361 |
| 16 | 0.497 | 0.623 | 55 | 0.266 | 0.345 |
| 17 | 0.482 | 0.606 | 60 | 0.254 | 0.330 |
| 18 | 0.468 | 0.590 | 65 | 0.244 | 0.317 |
| 19 | 0.456 | 0.575 | 70 | 0.235 | 0.306 |
| 20 | 0.444 | 0.561 | 75 | 0.227 | 0.296 |
| 21 | 0.433 | 0.549 | 80 | 0.220 | 0.286 |
| 22 | 0.432 | 0.537 | 85 | 0.213 | 0.278 |
| 23 | 0.413 | 0.526 | 90 | 0.207 | 0.267 |
| 24 | 0.404 | 0.515 | 95 | 0.202 | 0.263 |
| 25 | 0.396 | 0.505 | 100 | 0.195 | 0.256 |
| 26 | 0.388 | 0.496 | 125 | 0.176 | 0.230 |
| 27 | 0.381 | 0.487 | 150 | 0.159 | 0.210 |
| 28 | 0.374 | 0.478 | 175 | 0.148 | 0.194 |
| 29 | 0.367 | 0.470 | 200 | 0.138 | 0.181 |
| 30 | 0.361 | 0.463 | 300 | 0.113 | 0.148 |
| 31 | 0.355 | 0.456 | 400 | 0.098 | 0.128 |
| 32 | 0.349 | 0.449 | 500 | 0.088 | 0.115 |
| 33 | 0.344 | 0.442 | 600 | 0.080 | 0.105 |
| 34 | 0.339 | 0.436 | 700 | 0.074 | 0.097 |
| 35 | 0.334 | 0.430 | 800 | 0.070 | 0.091 |
| 36 | 0.329 | 0.424 | 900 | 0.065 | 0.086 |
| 37 | 0.325 | 0.418 | 1000 | 0.062 | 0.081 |

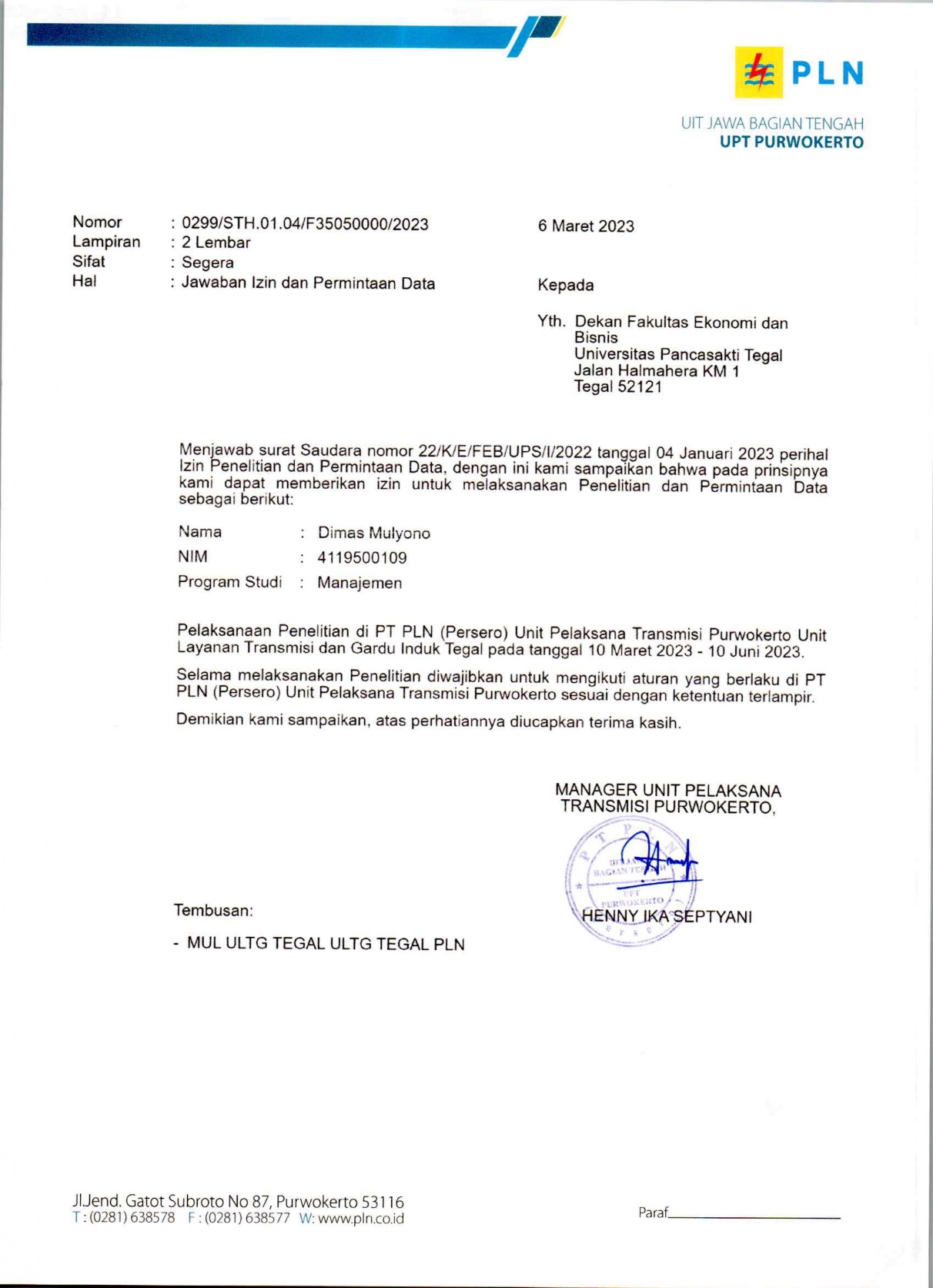
**Lampiran 8 : t Tabel Signifikansi 5%**

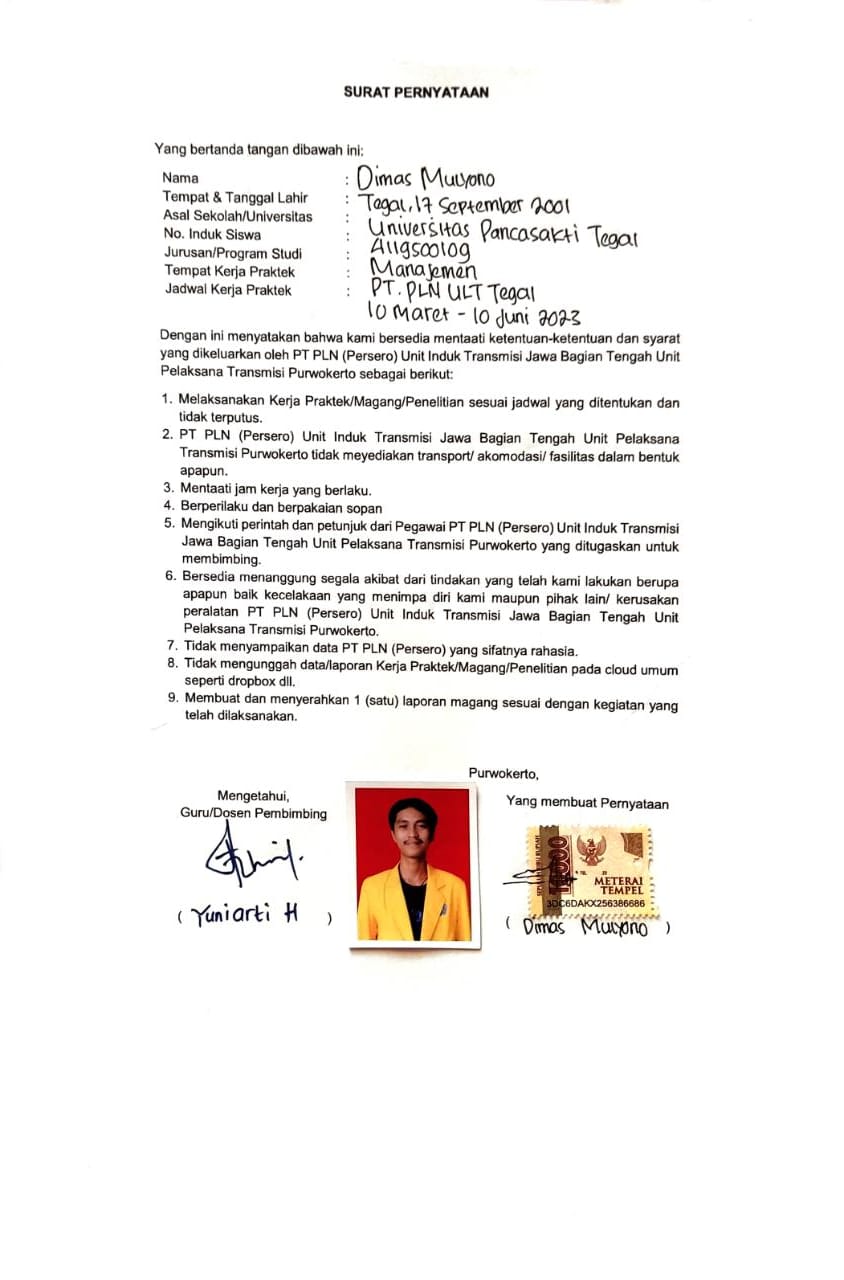
|  |  |  |
| --- | --- | --- |
| df=(n-k) | *α* = 0.05 | *α* = 0.025 |
| 1 | 6,314 | 12,706 |
| 2 | 2,920 | 4,303 |
| 3 | 2,353 | 3,182 |
| 4 | 2,132 | 2,776 |
| 5 | 2,015 | 2,571 |
| 6 | 1,943 | 2,447 |
| 7 | 1,895 | 2,365 |
| 8 | 1,860 | 2,306 |
| 9 | 1,833 | 2,262 |
| 10 | 1,812 | 2,228 |
| 11 | 1,796 | 2,201 |
| 12 | 1,782 | 2,179 |
| 13 | 1,771 | 2,160 |
| 14 | 1,761 | 2,145 |
| 15 | 1,753 | 2,131 |
| 16 | 1,746 | 2,120 |
| 17 | 1,740 | 2,110 |
| 18 | 1,734 | 2,101 |
| 19 | 1,729 | 2,093 |
| 20 | 1,725 | 2,086 |
| 21 | 1,721 | 2,080 |
| 22 | 1,717 | 2,074 |
| 23 | 1,714 | 2,069 |
| 24 | 1,711 | 2,064 |
| 25 | 1,708 | 2,060 |
| 26 | 1,706 | 2,056 |
| 27 | 1,703 | 2,052 |
| 28 | 1,701 | 2,048 |
| 29 | 1,699 | 2,045 |
| 30 | 1,697 | 2,042 |
| 31 | 1,696 | 2,040 |
| 32 | 1,694 | 2,037 |
| 33 | 1,692 | 2,035 |
| 34 | 1,691 | 2,032 |
| 35 | 1,690 | 2,030 |
| 36 | 1,688 | 2,028 |
| 37 | 1,687 | 2,026 |
| 38 | 1,686 | 2,024 |
| 39 | 1,685 | 2,023 |
| 40 | 1,684 | 2,021 |
| 41 | 1,683 | 2,020 |
| 42 | 1,682 | 2,018 |
| 43 | 1,681 | 2,017 |
| 44 | 1,680 | 2,015 |
| 45 | 1,679 | 2,014 |
| 46 | 1,679 | 2,013 |
| 47 | 1,678 | 2,012 |
| 48 | 1,677 | 2,011 |
| 49 | 1,677 | 2,010 |
| df=(n-k) | *α* = 0.05 | *α* = 0.025 |
| 51 | 1,675 | 2,008 |
| 52 | 1,675 | 2,007 |
| 53 | 1,674 | 2,006 |
| 54 | 1,674 | 2,005 |
| 55 | 1,673 | 2,004 |
| 56 | 1,673 | 2,003 |
| 57 | 1,672 | 2,002 |
| 58 | 1,672 | 2,002 |
| 59 | 1,671 | 2,001 |
| 60 | 1,671 | 2,000 |
| 61 | 1,670 | 2,000 |
| 62 | 1,670 | 1,999 |
| 63 | 1,669 | 1,998 |
| 64 | 1,669 | 1,998 |
| 65 | 1,669 | 1,997 |
| 66 | 1,668 | 1,997 |
| 67 | 1,668 | 1,996 |
| 68 | 1,668 | 1,995 |
| 69 | 1,667 | 1,995 |
| 70 | 1,667 | 1,994 |
| 71 | 1,667 | 1,994 |
| 72 | 1,666 | 1,993 |
| 73 | 1,666 | 1,993 |
| 74 | 1,666 | 1,993 |
| 75 | 1,665 | 1,992 |
| 76 | 1,665 | 1,992 |
| 77 | 1,665 | 1,991 |
| 78 | 1,665 | 1,991 |
| 79 | 1,664 | 1,990 |
| 80 | 1,664 | 1,990 |
| 81 | 1,664 | 1,990 |
| 82 | 1,664 | 1,989 |
| 83 | 1,663 | 1,989 |
| 84 | 1,663 | 1,989 |
| 85 | 1,663 | 1,988 |
| 86 | 1,663 | 1,988 |
| 87 | 1,663 | 1,988 |
| 88 | 1,662 | 1,987 |
| 89 | 1,662 | 1,987 |
| 90 | 1,662 | 1,987 |
| 91 | 1,662 | 1,986 |
| 92 | 1,662 | 1,986 |
| 93 | 1,661 | 1,986 |
| 94 | 1,661 | 1,986 |
| 95 | 1,661 | 1,985 |
| 96 | 1,661 | 1,985 |
| 97 | 1,661 | 1,985 |
| 98 | 1,661 | 1,984 |
| 99 | 1,660 | 1,984 |

**Lampiran 9 : F Tabel**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| ***α =* 0,05** | **df1=(k1)** | | | | | | | |
| **df2=(n**  **-k- 1)** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
| 1 | 161.448 | 199,500 | 215.707 | 224,583 | 230,162 | 233.986 | 236,768 | 238,883 |
| 2 | 18,513 | 19,000 | 19,164 | 19,247 | 19,296 | 19,330 | 19,353 | 19,371 |
| 3 | 10,128 | 9,552 | 9,277 | 9,117 | 9,013 | 8,941 | 8,887 | 8,845 |
| 4 | 7,709 | 6,944 | 6,591 | 6,388 | 6,256 | 6,163 | 6,094 | 6,041 |
| 5 | 6,608 | 5,786 | 5,409 | 5,192 | 5,050 | 4,950 | 4,876 | 4,818 |
| 6 | 5,987 | 5,143 | 4,757 | 4,534 | 4,387 | 4,284 | 4,207 | 4,147 |
| 7 | 5,591 | 4,737 | 4,347 | 4,120 | 3,972 | 3,866 | 3,787 | 3,726 |
| 8 | 5,318 | 4,459 | 4,066 | 3,838 | 3,687 | 3,581 | 3,500 | 3,438 |
| 9 | 5,117 | 4,256 | 3,863 | 3,633 | 3,482 | 3,374 | 3,293 | 3,230 |
| 10 | 4,965 | 4,103 | 3,708 | 3,478 | 3,326 | 3,217 | 3,135 | 3,072 |
| 11 | 4,844 | 3,982 | 3,587 | 3,357 | 3,204 | 3,095 | 3,012 | 2,948 |
| 12 | 4,747 | 3,885 | 3,490 | 3,259 | 3,106 | 2,996 | 2,913 | 2,849 |
| 13 | 4,667 | 3,806 | 3,411 | 3,179 | 3,025 | 2,915 | 2,832 | 2,767 |
| 14 | 4,600 | 3,739 | 3,344 | 3,112 | 2,958 | 2,848 | 2,764 | 2,699 |
| 15 | 4,543 | 3,682 | 3,287 | 3,056 | 2,901 | 2,790 | 2,707 | 2,641 |
| 16 | 4,494 | 3,634 | 3,239 | 3,007 | 2,852 | 2,741 | 2,657 | 2,591 |
| 17 | 4,451 | 3,592 | 3,197 | 2,965 | 2,810 | 2,699 | 2,614 | 2,548 |
| 18 | 4,414 | 3,555 | 3,160 | 2,928 | 2,773 | 2,661 | 2,577 | 2,510 |
| 19 | 4,381 | 3,522 | 3,127 | 2,895 | 2,740 | 2,628 | 2,544 | 2,477 |
| 20 | 4,351 | 3,493 | 3,098 | 2,866 | 2,711 | 2,599 | 2,514 | 2,447 |
| 21 | 4,325 | 3,467 | 3,072 | 2,840 | 2,685 | 2,573 | 2,488 | 2,420 |
| 22 | 4,301 | 3,443 | 3,049 | 2,817 | 2,661 | 2,549 | 2,464 | 2,397 |
| 23 | 4,279 | 3,422 | 3,028 | 2,796 | 2,640 | 2,528 | 2,442 | 2,375 |
| 24 | 4,260 | 3,403 | 3,009 | 2,776 | 2,621 | 2,508 | 2,423 | 2,355 |
| 25 | 4,242 | 3,385 | 2,991 | 2,759 | 2,603 | 2,490 | 2,405 | 2,337 |
| 26 | 4,225 | 3,369 | 2,975 | 2,743 | 2,587 | 2,474 | 2,388 | 2,321 |
| 27 | 4,210 | 3,354 | 2,960 | 2,728 | 2,572 | 2,459 | 2,373 | 2,305 |
| 28 | 4,196 | 3,340 | 2,947 | 2,714 | 2,558 | 2,445 | 2,359 | 2,291 |
| 29 | 4,183 | 3,328 | 2,934 | 2,701 | 2,545 | 2,432 | 2,346 | 2,278 |
| 30 | 4,171 | 3,316 | 2,922 | 2,690 | 2,534 | 2,421 | 2,334 | 2,266 |
| 31 | 4,160 | 3,305 | 2,911 | 2,679 | 2,523 | 2,409 | 2,323 | 2,255 |
| 32 | 4,149 | 3,295 | 2,901 | 2,668 | 2,512 | 2,399 | 2,313 | 2,244 |
| 33 | 4,139 | 3,285 | 2,892 | 2,659 | 2,503 | 2,389 | 2,303 | 2,235 |
| 34 | 4,130 | 3,276 | 2,883 | 2,650 | 2,494 | 2,380 | 2,294 | 2,225 |
| 35 | 4,121 | 3,267 | 2,874 | 2,641 | 2,485 | 2,372 | 2,285 | 2,217 |
| 36 | 4,113 | 3,259 | 2,866 | 2,634 | 2,477 | 2,364 | 2,277 | 2,209 |
| 37 | 4,105 | 3,252 | 2,859 | 2,626 | 2,470 | 2,356 | 2,270 | 2,201 |
| 38 | 4,098 | 3,245 | 2,852 | 2,619 | 2,463 | 2,349 | 2,262 | 2,194 |
| 39 | 4,091 | 3,238 | 2,845 | 2,612 | 2,456 | 2,342 | 2,255 | 2,187 |
| 40 | 4,085 | 3,232 | 2,839 | 2,606 | 2,449 | 2,336 | 2,249 | 2,180 |
| 41 | 4,079 | 3,226 | 2,833 | 2,600 | 2,443 | 2,330 | 2,243 | 2,174 |
| 42 | 4,073 | 3,220 | 2,827 | 2,594 | 2,438 | 2,324 | 2,237 | 2,168 |
| 43 | 4,067 | 3,214 | 2,822 | 2,589 | 2,432 | 2,318 | 2,232 | 2,163 |
| 44 | 4,062 | 3,209 | 2,816 | 2,584 | 2,427 | 2,313 | 2,226 | 2,157 |
| 45 | 4,057 | 3,204 | 2,812 | 2,579 | 2,422 | 2,308 | 2,221 | 2,152 |
| 46 | 4,052 | 3,200 | 2,807 | 2,574 | 2,417 | 2,304 | 2,216 | 2,147 |
| 47 | 4,047 | 3,195 | 2,802 | 2,570 | 2,413 | 2,299 | 2,212 | 2,143 |
| 48 | 4,043 | 3,191 | 2,798 | 2,565 | 2,409 | 2,295 | 2,207 | 2,138 |
| 49 | 4,038 | 3,187 | 2,794 | 2,561 | 2,404 | 2,290 | 2,203 | 2,134 |
| 50 | 4,034 | 3,183 | 2,790 | 2,557 | 2,400 | 2,286 | 2,199 | 2,130 |
| 51 | 4,030 | 3,179 | 2,786 | 2,553 | 2,397 | 2,283 | 2,195 | 2,126 |
| 52 | 4,027 | 3,175 | 2,783 | 2,550 | 2,393 | 2,279 | 2,192 | 2,122 |
| 53 | 4,023 | 3,172 | 2,779 | 2,546 | 2,389 | 2,275 | 2,188 | 2,119 |
| 54 | 4,020 | 3,168 | 2,776 | 2,543 | 2,386 | 2,272 | 2,185 | 2,115 |
| 55 | 4,016 | 3,165 | 2,773 | 2,540 | 2,383 | 2,269 | 2,181 | 2,112 |
| 56 | 4,013 | 3,162 | 2,769 | 2,537 | 2,380 | 2,266 | 2,178 | 2,109 |
| 57 | 4,010 | 3,159 | 2,766 | 2,534 | 2,377 | 2,263 | 2,175 | 2,106 |
| 58 | 4,007 | 3,156 | 2,764 | 2,531 | 2,374 | 2,260 | 2,172 | 2,103 |
| 59 | 4,004 | 3,153 | 2,761 | 2,528 | 2,371 | 2,257 | 2,169 | 2,100 |
| 60 | 4,001 | 3,150 | 2,758 | 2,525 | 2,368 | 2,254 | 2,167 | 2,097 |
| 61 | 3,998 | 3,148 | 2,755 | 2,523 | 2,366 | 2,251 | 2,164 | 2,094 |
| 62 | 3,996 | 3,145 | 2,753 | 2,520 | 2,363 | 2,249 | 2,161 | 2,092 |
| 63 | 3,993 | 3,143 | 2,751 | 2,518 | 2,361 | 2,246 | 2,159 | 2,089 |
| 64 | 3,991 | 3,140 | 2,748 | 2,515 | 2,358 | 2,244 | 2,156 | 2,087 |
| 65 | 3,989 | 3,138 | 2,746 | 2,513 | 2,356 | 2,242 | 2,154 | 2,084 |
| 66 | 3,986 | 3,136 | 2,744 | 2,511 | 2,354 | 2,239 | 2,152 | 2,082 |
| 67 | 3,984 | 3,134 | 2,742 | 2,509 | 2,352 | 2,237 | 2,150 | 2,080 |
| 68 | 3,982 | 3,132 | 2,740 | 2,507 | 2,350 | 2,235 | 2,148 | 2,078 |
| 69 | 3,980 | 3,130 | 2,737 | 2,505 | 2,348 | 2,233 | 2,145 | 2,076 |
| 70 | 3,978 | 3,128 | 2,736 | 2,503 | 2,346 | 2,231 | 2,143 | 2,074 |
| 71 | 3,976 | 3,126 | 2,734 | 2,501 | 2,344 | 2,229 | 2,142 | 2,072 |
| 72 | 3,974 | 3,124 | 2,732 | 2,499 | 2,342 | 2,227 | 2,140 | 2,070 |
| 73 | 3,972 | 3,122 | 2,730 | 2,497 | 2,340 | 2,226 | 2,138 | 2,068 |
| 74 | 3,970 | 3,120 | 2,728 | 2,495 | 2,338 | 2,224 | 2,136 | 2,066 |
| 75 | 3,968 | 3,119 | 2,727 | 2,494 | 2,337 | 2,222 | 2,134 | 2,064 |
| 76 | 3,967 | 3,117 | 2,725 | 2,492 | 2,335 | 2,220 | 2,133 | 2,063 |
| 77 | 3,965 | 3,115 | 2,723 | 2,490 | 2,333 | 2,219 | 2,131 | 2,061 |
| 78 | 3,963 | 3,114 | 2,722 | 2,489 | 2,332 | 2,217 | 2,129 | 2,059 |
| 79 | 3,962 | 3,112 | 2,720 | 2,487 | 2,330 | 2,216 | 2,128 | 2,058 |
| 80 | 3,960 | 3,111 | 2,719 | 2,486 | 2,329 | 2,214 | 2,126 | 2,056 |
| 81 | 3,959 | 3,109 | 2,717 | 2,484 | 2,327 | 2,213 | 2,125 | 2,055 |
| 82 | 3,957 | 3,108 | 2,716 | 2,483 | 2,326 | 2,211 | 2,123 | 2,053 |
| 83 | 3,956 | 3,107 | 2,715 | 2,482 | 2,324 | 2,210 | 2,122 | 2,052 |
| 84 | 3,955 | 3,105 | 2,713 | 2,480 | 2,323 | 2,209 | 2,121 | 2,051 |
| 85 | 3,953 | 3,104 | 2,712 | 2,479 | 2,322 | 2,207 | 2,119 | 2,049 |
| 86 | 3,952 | 3,103 | 2,711 | 2,478 | 2,321 | 2,206 | 2,118 | 2,048 |
| 87 | 3,951 | 3,101 | 2,709 | 2,476 | 2,319 | 2,205 | 2,117 | 2,047 |
| 88 | 3,949 | 3,100 | 2,708 | 2,475 | 2,318 | 2,203 | 2,115 | 2,045 |
| 89 | 3,948 | 3,099 | 2,707 | 2,474 | 2,317 | 2,202 | 2,114 | 2,044 |
| 90 | 3,947 | 3,098 | 2,706 | 2,473 | 2,316 | 2,201 | 2,113 | 2,043 |
| 91 | 3,946 | 3,097 | 2,705 | 2,472 | 2,315 | 2,200 | 2,112 | 2,042 |
| 92 | 3,945 | 3,095 | 2,704 | 2,471 | 2,313 | 2,199 | 2,111 | 2,041 |
| 93 | 3,943 | 3,094 | 2,703 | 2,470 | 2,312 | 2,198 | 2,110 | 2,040 |
| 94 | 3,942 | 3,093 | 2,701 | 2,469 | 2,311 | 2,197 | 2,109 | 2,038 |
| 95 | 3,941 | 3,092 | 2,700 | 2,467 | 2,310 | 2,196 | 2,108 | 2,037 |
| 96 | 3,940 | 3,091 | 2,699 | 2,466 | 2,309 | 2,195 | 2,106 | 2,036 |
| 97 | 3,939 | 3,090 | 2,698 | 2,465 | 2,308 | 2,194 | 2,105 | 2,035 |
| 98 | 3,938 | 3,089 | 2,697 | 2,465 | 2,307 | 2,193 | 2,104 | 2,034 |
| 99 | 3,937 | 3,088 | 2,696 | 2,464 | 2,306 | 2,192 | 2,103 | 2,033 |
| 100 | 3,936 | 3,087 | 2,696 | 2,463 | 2,305 | 2,191 | 2,103 | 2,032 |

**Lampiran 10 : Surat Balasan Izin Penelitian**





**Lampiran 11 : Dokumentasi**

