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# LAMPIRAN

Lampiran 1 Kuesioner Penelitian

Perihal : Permohonan Pengisian Kuesioner

Judul Penelitian : Pengaruh Keselamatan dan Kesehatan Kerja (K3), *Shift* Kerja dan Komunikasi *Interpersonal* Terhadap Kinerja Karyawan Non Medis RSUD Kardinah Kota Tegal

Kepada Yth,

Sdr. Responden

Di Tempat

Dengan Hormat,

Dalam rangka menyelesaikan penelitian, saya Mahasiswa Fakultas Ekonomi dan Bisnis Universitas Pancasakti Tegal, mohon partisipasi dari Sdr untuk mengisi kuesioner yang telah kami sediakan.

Adapun data yang kami minta adalah sesuai dengan kondisi yang dirasakan Sdr selama ini. Kami akan menjaga kerahasiaan karena data ini hanya untuk kepentingan penelitian.

Setiap jawaban yang diberikan merupakan bantuan yang tidak ternilai harganya bagi penelitian ini.

Atas perhatian dan bantuannya, kami mengucapkan terima kasih.

Tegal, Juli 2023

Hormat Saya,

Fariz Unandar

**KUISIONER**

1. Identitas Responden
2. Nama :
3. Jenis Kelamin: Laki-laki Perempuan
4. Usia : 18-25 tahun 26 26-35 tahun >35 tahun
5. Pendidikan : SMA/SMK D3 S1 S2
6. Bagian Pekerjaan:
7. Petunjuk Pengisian
8. Jawablah pertanyaan/pernyataan ini dengan jujur dan benar.
9. Bacalah dengan cermat pertanyaan/pernyataan sebelum anda menjawabnya.
10. Pilihlah salah satu jawaban yang tersedia dengan memberikan tanda *checklist* ✓ pada salah satu jawaban yang menurut anda paling benar.

Keterangan:

SS : Sangat Setuju

S : Setuju

N : Netral

TS : Tidak Setuju

STS : Sangat Tidak Setuju

**Kinerja Karyawan (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **PERNYATAAN** | **JAWABAN** | | | | |
| **SS** | **S** | **N** | **TS** | **STS** |
|  | **Kuantitas kerja** |  |  |  |  |  |
| 1 | Saya mampu mencapai target yang telah ditetapkan instansi. |  |  |  |  |  |
|  | **Kualitas kerja** |  |  |  |  |  |
| 2 | Saya dapat menyelesaikan pekerjaan sesuai standar yang telah ditetapkan instansi. |  |  |  |  |  |
|  | **Efisiensi** |  |  |  |  |  |
| 3 | Saya mampu mempercepat menyelesaikan pekerjaan sebelum batas waktu yang ditentukan. |  |  |  |  |  |
|  | **Disiplin Kerja** |  |  |  |  |  |
| 4 | Saya disiplin waktu dalam bekerja. |  |  |  |  |  |
| 5 | Saya selalu menyelesaikan pekerjaan tepat waktu. |  |  |  |  |  |
|  | **Inisiatif** |  |  |  |  |  |
| 6 | Saya diberikan kesempatan berinisiatif sendiri untuk mencapai target kerja yang telah ditetapkan instansi. |  |  |  |  |  |
|  | **Ketelitian** |  |  |  |  |  |
| 7 | Saya dapat menyelesaikan pekerjaan dengan baik dan teliti. |  |  |  |  |  |
|  | **Kepemimpinan** |  |  |  |  |  |
| 8 | Pemimpin tempat saya bekerja memiliki strategi yang jelas dan realistis (masuk akal) dalam setiap agenda kerja yang dibuatnya. |  |  |  |  |  |
|  | **Kejujuran** |  |  |  |  |  |
| 9 | Dalam bekerja saya selalu memiliki kejujuran terhadap diri sendiri, teman dan pimpinan. |  |  |  |  |  |
|  | **Kreativitas** |  |  |  |  |  |
| 10 | Saya dapat mengatasi berbagai kesulitan dalam pekerjaan dengan pemikiran saya. |  |  |  |  |  |

**Keselamatan dan Kesehatan Kerja (X1)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **PERNYATAAN** | **JAWABAN** | | | | |
| **SS** | **S** | **N** | **TS** | **STS** |
|  | **Penempatan barang** |  |  |  |  |  |
| 1 | Saya merasa tempat penyimpanan barang yang luas memudahkan saya dalam bekerja. |  |  |  |  |  |
|  | **Perlengkapan keselamatan** |  |  |  |  |  |
| 2 | Saya merasa APD rumah sakit sudah sesuai dengan standar kesehatan. |  |  |  |  |  |
|  | **Kebersihan lingkungan kerja** |  |  |  |  |  |
| 3 | Saya merasa nyaman karena lingkungan tempat saya bekerja bersih dan sehat. |  |  |  |  |  |
|  | **Suhu udara dan ventilasi** |  |  |  |  |  |
| 4 | Saya senang karena ventilasi udara membuat siklus udara di dalam ruangan menjadi sejuk. |  |  |  |  |  |
| 5 | Saya merasa ventilasi di tempat kerja cukup menerangi ruangan saat bekerja. |  |  |  |  |  |
|  | **Sistem pembuangan sampah** |  |  |  |  |  |
| 6 | Saya merasa senang karena pembuangan sampah di rumah sakit di bedakan menjadi 3 yaitu organik, non organik dan B3. |  |  |  |  |  |
|  | **Sarana kesehatan tenaga kerja** |  |  |  |  |  |
| 7 | Saya merasa tenang karena sarana kesehatan yang disediakan rumah sakit cukup lengkap. |  |  |  |  |  |
|  | **Aturan ketertiban organisasi** |  |  |  |  |  |
| 8 | Saya merasa rumah sakit memiliki aturan yan sesuai dan efektif. |  |  |  |  |  |
| 9 | Saya tertib dalam menjalankan aturan-aturan kerja yang ada di rumah sakit. |  |  |  |  |  |
|  | **Perawatan dan asuransi pegawai** |  |  |  |  |  |
| 10 | Saya senang karena rumah sakit menanggung biaya pengobatan saya sampai sembuh. |  |  |  |  |  |

***Shift* Kerja (X2)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **PERNYATAAN** | **JAWABAN** | | | | |
| **SS** | **S** | **N** | **TS** | **STS** |
|  | **Jumlah pekerja atau tim yang bergantian selama hari kerja.** |  |  |  |  |  |
| 1 | Saya merasa jumlah karyawan yang bekerja dalam satu *shift* sudah sesuai. |  |  |  |  |  |
| 2 | Saya senang karena sistem pergantian tim sudah cukup efektif. |  |  |  |  |  |
|  | **Perpindahan *shift*** |  |  |  |  |  |
| 3 | Saya merasa senang karena jadwal perpindahan *shift* di rumah sakit sudah teratur. |  |  |  |  |  |
| 4 | Saya merasa perpindahan *shift* sudah dijalankan sesuai dengan jadwal *shift*. |  |  |  |  |  |
|  | **Waktu istirahat** |  |  |  |  |  |
| 5 | Saya senang karena waktu istirahat yang diberikan perusahaan sudah cukup. |  |  |  |  |  |
| 6 | Saya memanfaatkan waktu istirahat untuk makan dan mengobrol dengan rekan kerja lain. |  |  |  |  |  |
|  | **Hari libur dalam jadwal *shift*** |  |  |  |  |  |
| 7 | Saya senang karena dapat memanfaatkan hari libur dengan berwisata dan berkumpul dengan keluarga. |  |  |  |  |  |
| 8 | Saya merasa pembagian hari libur sudah cukup adil. |  |  |  |  |  |
|  | **Keteraturan jadwal kerja** |  |  |  |  |  |
| 9 | Saya merasa rumah sakit memberikan jadwal kerja yang cukup jelas dan teratur. |  |  |  |  |  |
| 10 | Saya merasa rumah sakit memberikan jadwal kerja yang fleksibel dan bisa disesuaikan dengan kebutuhan karyawan. |  |  |  |  |  |

**Komunikasi *Interpersonal* (X3)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **PERNYATAAN** | **JAWABAN** | | | | |
| **SS** | **S** | **N** | **TS** | **STS** |
|  | **Keterbukaan** |  |  |  |  |  |
| 1 | Saya senang dan terbuka ketika berkomunikasi dengan rekan kerja maupun dengan atasan. |  |  |  |  |  |
| 2 | Saya mengeluarkan pendapat ketika dalam kegiatan diskusi. |  |  |  |  |  |
|  | **Empati** |  |  |  |  |  |
| 3 | Saya membantu rekan kerja ketika pekerjaan rekan kerja menumpuk/kerepotan dalam bekerja. |  |  |  |  |  |
| 4 | Saya membantu rekan kerja agar dapat menyelesaikan pekerjaan sesuai dengan waktu ditetapkan perusahaan. |  |  |  |  |  |
|  | **Kepositifan** |  |  |  |  |  |
| 5 | Saya mendengarkan dengan baik setiap ide/pendapat rekan kerja maupun atasan. |  |  |  |  |  |
| 6 | Saya menyanggah dengan baik dan profesional jika ada rekan kerja yang melakukan kesalahan. |  |  |  |  |  |
|  | **Dukungan** |  |  |  |  |  |
| 7 | Saya tenang memiliki rekan kerja yang mendukung dan memberikan solusi ketika ada masalah dalam pekerjaan saya. |  |  |  |  |  |
| 8 | Saya merasa senang memiliki rekan kerja yang siap membantu ketika saya membutuhkannya. |  |  |  |  |  |
|  | **Kesetaraan** |  |  |  |  |  |
| 9 | Saya senang mengobrol dengan sesama karyawan maupun dengan atasan. |  |  |  |  |  |
| 10 | Saya berkomunikasi dengan baik dengan semua tingkatan karyawan. |  |  |  |  |  |

Lampiran 2 Data Uji Validitas Dan Reliabilitas

Data Kinerja Karyawan (Y)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No Responden** | **Kinerja Karyawan (Y)** | | | | | | | | | | |
| **Y.1** | **Y.2** | **Y.3** | **Y.4** | **Y.5** | **Y.6** | **Y.7** | **Y.8** | **Y.9** | **Y.10** | **Total** |
| **1** | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 44 |
| **2** | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 2 | 3 | 3 | 34 |
| **3** | 5 | 5 | 5 | 4 | 3 | 4 | 4 | 4 | 5 | 5 | 44 |
| **4** | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 2 | 4 | 3 | 27 |
| **5** | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 3 | 3 | 43 |
| **6** | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 35 |
| **7** | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 35 |
| **8** | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 48 |
| **9** | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 33 |
| **10** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **11** | 4 | 5 | 4 | 4 | 5 | 3 | 4 | 2 | 5 | 4 | 40 |
| **12** | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 46 |
| **13** | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 36 |
| **14** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **15** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 47 |
| **16** | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 4 | 4 | 40 |
| **17** | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 34 |
| **18** | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| **19** | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| **20** | 3 | 3 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 42 |
| **21** | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 36 |
| **22** | 4 | 4 | 1 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 36 |
| **23** | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 21 |
| **24** | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 48 |
| **25** | 3 | 4 | 4 | 5 | 3 | 4 | 5 | 5 | 4 | 5 | 42 |
| **26** | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 45 |
| **27** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **28** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **29** | 1 | 4 | 4 | 4 | 4 | 1 | 4 | 1 | 1 | 4 | 28 |
| **30** | 4 | 1 | 4 | 3 | 1 | 3 | 3 | 1 | 1 | 1 | 22 |

Keselamatan dan Kesehatan Kerja (X1)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No Responden** | **Keselamatan dan Kesehatan Kerja (X1)** | | | | | | | | | | |
| **X1.1** | **X1.2** | **X1.3** | **X1.4** | **X1.5** | **X1.6** | **X1.7** | **X1.8** | **X1.9** | **X1.10** | **Total** |
| **1** | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 44 |
| **2** | 5 | 2 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 36 |
| **3** | 5 | 4 | 3 | 4 | 4 | 4 | 2 | 4 | 5 | 5 | 40 |
| **4** | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 34 |
| **5** | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 5 | 5 | 5 | 39 |
| **6** | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| **7** | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 37 |
| **8** | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| **9** | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 38 |
| **10** | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 36 |
| **11** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| **12** | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 46 |
| **13** | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 38 |
| **14** | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 38 |
| **15** | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 3 | 4 | 3 | 41 |
| **16** | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 5 | 35 |
| **17** | 5 | 4 | 4 | 5 | 5 | 4 | 3 | 4 | 5 | 5 | 44 |
| **18** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 47 |
| **19** | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 41 |
| **20** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 47 |
| **21** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **22** | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| **23** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 46 |
| **24** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 43 |
| **25** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| **26** | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 46 |
| **27** | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 43 |
| **28** | 4 | 5 | 4 | 3 | 5 | 5 | 4 | 3 | 3 | 5 | 41 |
| **29** | 5 | 5 | 3 | 3 | 3 | 4 | 1 | 3 | 5 | 4 | 36 |
| **30** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 4 | 5 | 47 |

Data Shift Kerja (X2)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No Responden** | **Shift Kerja (X2)** | | | | | | | | | | |
| **X2.1** | **X2.2** | **X2.3** | **X2.4** | **X2.5** | **X2.6** | **X2.7** | **X2.8** | **X2.9** | **X2.10** | **Total** |
| **1** | 4 | 5 | 5 | 4 | 5 | 4 | 3 | 4 | 5 | 5 | 44 |
| **2** | 3 | 2 | 3 | 3 | 3 | 5 | 3 | 3 | 3 | 3 | 31 |
| **3** | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 44 |
| **4** | 3 | 4 | 2 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 32 |
| **5** | 4 | 3 | 3 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 38 |
| **6** | 3 | 4 | 4 | 3 | 4 | 5 | 3 | 3 | 3 | 3 | 35 |
| **7** | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 33 |
| **8** | 5 | 4 | 4 | 5 | 4 | 5 | 3 | 5 | 5 | 5 | 45 |
| **9** | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 32 |
| **10** | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 39 |
| **11** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **12** | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 47 |
| **13** | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 35 |
| **14** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **15** | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 3 | 3 | 40 |
| **16** | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 33 |
| **17** | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| **18** | 5 | 4 | 4 | 4 | 5 | 4 | 3 | 5 | 4 | 3 | 41 |
| **19** | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 3 | 5 | 5 | 44 |
| **20** | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 46 |
| **21** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 45 |
| **22** | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 44 |
| **23** | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 45 |
| **24** | 4 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 3 | 5 | 41 |
| **25** | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 43 |
| **26** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **27** | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 3 | 44 |
| **28** | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 48 |
| **29** | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 46 |
| **30** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 44 |

Data Komunikasi Interpersonal (X3)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No Responden** | **Komunikasi Interpersonal (X3)** | | | | | | | | | | |
| **X3.1** | **X3.2** | **X3.3** | **X3.4** | **X3.5** | **X3.6** | **X3.7** | **X3.8** | **X3.9** | **X3.10** | **Total** |
| **1** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 44 |
| **2** | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 5 | 3 | 5 | 40 |
| **3** | 5 | 5 | 5 | 4 | 3 | 3 | 4 | 5 | 5 | 5 | 44 |
| **4** | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 33 |
| **5** | 3 | 4 | 5 | 4 | 3 | 5 | 4 | 3 | 4 | 5 | 40 |
| **6** | 4 | 4 | 3 | 4 | 4 | 5 | 3 | 3 | 3 | 3 | 36 |
| **7** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **8** | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 47 |
| **9** | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 33 |
| **10** | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 34 |
| **11** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **12** | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 47 |
| **13** | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 36 |
| **14** | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 42 |
| **15** | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 46 |
| **16** | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 5 | 36 |
| **17** | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| **18** | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 39 |
| **19** | 3 | 4 | 5 | 4 | 4 | 2 | 4 | 5 | 2 | 3 | 36 |
| **20** | 1 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 44 |
| **21** | 4 | 4 | 4 | 3 | 2 | 4 | 4 | 3 | 3 | 4 | 35 |
| **22** | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 3 | 4 | 4 | 36 |
| **23** | 4 | 2 | 3 | 3 | 4 | 3 | 4 | 2 | 3 | 3 | 31 |
| **24** | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| **25** | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 46 |
| **26** | 5 | 3 | 4 | 4 | 4 | 3 | 5 | 5 | 4 | 5 | 42 |
| **27** | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 41 |
| **28** | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 47 |
| **29** | 1 | 1 | 3 | 1 | 1 | 4 | 4 | 4 | 1 | 1 | 21 |
| **30** | 1 | 1 | 1 | 4 | 4 | 1 | 4 | 1 | 4 | 4 | 25 |

Lampiran 3 Hasil Uji Validitas

Kinerja Karyawan (Y)

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 | Total |
| Y.1 | Pearson Correlation | 1 | ,525\*\* | ,361 | ,412\* | ,358 | ,756\*\* | ,409\* | ,460\* | ,488\*\* | ,255 | ,657\*\* |
| Sig. (2-tailed) |  | ,003 | ,050 | ,024 | ,052 | ,000 | ,025 | ,011 | ,006 | ,173 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.2 | Pearson Correlation | ,525\*\* | 1 | ,422\* | ,646\*\* | ,774\*\* | ,522\*\* | ,722\*\* | ,509\*\* | ,537\*\* | ,679\*\* | ,830\*\* |
| Sig. (2-tailed) | ,003 |  | ,020 | ,000 | ,000 | ,003 | ,000 | ,004 | ,002 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.3 | Pearson Correlation | ,361 | ,422\* | 1 | ,591\*\* | ,529\*\* | ,327 | ,458\* | ,362\* | ,312 | ,348 | ,609\*\* |
| Sig. (2-tailed) | ,050 | ,020 |  | ,001 | ,003 | ,078 | ,011 | ,050 | ,093 | ,060 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.4 | Pearson Correlation | ,412\* | ,646\*\* | ,591\*\* | 1 | ,673\*\* | ,494\*\* | ,671\*\* | ,631\*\* | ,436\* | ,585\*\* | ,797\*\* |
| Sig. (2-tailed) | ,024 | ,000 | ,001 |  | ,000 | ,006 | ,000 | ,000 | ,016 | ,001 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.5 | Pearson Correlation | ,358 | ,774\*\* | ,529\*\* | ,673\*\* | 1 | ,441\* | ,620\*\* | ,426\* | ,454\* | ,506\*\* | ,758\*\* |
| Sig. (2-tailed) | ,052 | ,000 | ,003 | ,000 |  | ,015 | ,000 | ,019 | ,012 | ,004 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.6 | Pearson Correlation | ,756\*\* | ,522\*\* | ,327 | ,494\*\* | ,441\* | 1 | ,502\*\* | ,756\*\* | ,590\*\* | ,501\*\* | ,777\*\* |
| Sig. (2-tailed) | ,000 | ,003 | ,078 | ,006 | ,015 |  | ,005 | ,000 | ,001 | ,005 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.7 | Pearson Correlation | ,409\* | ,722\*\* | ,458\* | ,671\*\* | ,620\*\* | ,502\*\* | 1 | ,666\*\* | ,487\*\* | ,704\*\* | ,809\*\* |
| Sig. (2-tailed) | ,025 | ,000 | ,011 | ,000 | ,000 | ,005 |  | ,000 | ,006 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.8 | Pearson Correlation | ,460\* | ,509\*\* | ,362\* | ,631\*\* | ,426\* | ,756\*\* | ,666\*\* | 1 | ,732\*\* | ,726\*\* | ,831\*\* |
| Sig. (2-tailed) | ,011 | ,004 | ,050 | ,000 | ,019 | ,000 | ,000 |  | ,000 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.9 | Pearson Correlation | ,488\*\* | ,537\*\* | ,312 | ,436\* | ,454\* | ,590\*\* | ,487\*\* | ,732\*\* | 1 | ,670\*\* | ,763\*\* |
| Sig. (2-tailed) | ,006 | ,002 | ,093 | ,016 | ,012 | ,001 | ,006 | ,000 |  | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.10 | Pearson Correlation | ,255 | ,679\*\* | ,348 | ,585\*\* | ,506\*\* | ,501\*\* | ,704\*\* | ,726\*\* | ,670\*\* | 1 | ,787\*\* |
| Sig. (2-tailed) | ,173 | ,000 | ,060 | ,001 | ,004 | ,005 | ,000 | ,000 | ,000 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Total | Pearson Correlation | ,657\*\* | ,830\*\* | ,609\*\* | ,797\*\* | ,758\*\* | ,777\*\* | ,809\*\* | ,831\*\* | ,763\*\* | ,787\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

Keselamatan dan Kesehatan Kerja (X1)

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 | Total |
| X1.1 | Pearson Correlation | 1 | ,373\* | ,275 | ,355 | ,472\*\* | ,351 | -,034 | ,147 | ,220 | ,329 | ,560\*\* |
| Sig. (2-tailed) |  | ,042 | ,142 | ,054 | ,009 | ,057 | ,858 | ,438 | ,242 | ,076 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.2 | Pearson Correlation | ,373\* | 1 | ,301 | ,228 | ,356 | ,452\* | ,158 | ,111 | ,328 | ,381\* | ,600\*\* |
| Sig. (2-tailed) | ,042 |  | ,106 | ,227 | ,053 | ,012 | ,403 | ,561 | ,077 | ,038 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.3 | Pearson Correlation | ,275 | ,301 | 1 | ,743\*\* | ,533\*\* | ,498\*\* | ,653\*\* | ,182 | ,153 | ,098 | ,728\*\* |
| Sig. (2-tailed) | ,142 | ,106 |  | ,000 | ,002 | ,005 | ,000 | ,335 | ,419 | ,606 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.4 | Pearson Correlation | ,355 | ,228 | ,743\*\* | 1 | ,578\*\* | ,479\*\* | ,453\* | ,311 | ,323 | ,245 | ,766\*\* |
| Sig. (2-tailed) | ,054 | ,227 | ,000 |  | ,001 | ,007 | ,012 | ,094 | ,081 | ,193 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.5 | Pearson Correlation | ,472\*\* | ,356 | ,533\*\* | ,578\*\* | 1 | ,709\*\* | ,423\* | ,181 | ,046 | ,408\* | ,770\*\* |
| Sig. (2-tailed) | ,009 | ,053 | ,002 | ,001 |  | ,000 | ,020 | ,339 | ,810 | ,025 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.6 | Pearson Correlation | ,351 | ,452\* | ,498\*\* | ,479\*\* | ,709\*\* | 1 | ,270 | -,091 | ,058 | ,117 | ,611\*\* |
| Sig. (2-tailed) | ,057 | ,012 | ,005 | ,007 | ,000 |  | ,149 | ,634 | ,760 | ,537 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.7 | Pearson Correlation | -,034 | ,158 | ,653\*\* | ,453\* | ,423\* | ,270 | 1 | ,475\*\* | -,241 | ,119 | ,573\*\* |
| Sig. (2-tailed) | ,858 | ,403 | ,000 | ,012 | ,020 | ,149 |  | ,008 | ,199 | ,532 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.8 | Pearson Correlation | ,147 | ,111 | ,182 | ,311 | ,181 | -,091 | ,475\*\* | 1 | ,275 | ,471\*\* | ,525\*\* |
| Sig. (2-tailed) | ,438 | ,561 | ,335 | ,094 | ,339 | ,634 | ,008 |  | ,141 | ,009 | ,003 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.9 | Pearson Correlation | ,220 | ,328 | ,153 | ,323 | ,046 | ,058 | -,241 | ,275 | 1 | ,336 | ,378\* |
| Sig. (2-tailed) | ,242 | ,077 | ,419 | ,081 | ,810 | ,760 | ,199 | ,141 |  | ,069 | ,039 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.10 | Pearson Correlation | ,329 | ,381\* | ,098 | ,245 | ,408\* | ,117 | ,119 | ,471\*\* | ,336 | 1 | ,580\*\* |
| Sig. (2-tailed) | ,076 | ,038 | ,606 | ,193 | ,025 | ,537 | ,532 | ,009 | ,069 |  | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Total | Pearson Correlation | ,560\*\* | ,600\*\* | ,728\*\* | ,766\*\* | ,770\*\* | ,611\*\* | ,573\*\* | ,525\*\* | ,378\* | ,580\*\* | 1 |
| Sig. (2-tailed) | ,001 | ,000 | ,000 | ,000 | ,000 | ,000 | ,001 | ,003 | ,039 | ,001 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |

Shift Kerja (X2)

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | Total |
| X2.1 | Pearson Correlation | 1 | ,675\*\* | ,642\*\* | ,714\*\* | ,580\*\* | ,456\* | ,490\*\* | ,698\*\* | ,659\*\* | ,560\*\* | ,896\*\* |
| Sig. (2-tailed) |  | ,000 | ,000 | ,000 | ,001 | ,011 | ,006 | ,000 | ,000 | ,001 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.2 | Pearson Correlation | ,675\*\* | 1 | ,591\*\* | ,584\*\* | ,538\*\* | ,347 | ,437\* | ,546\*\* | ,586\*\* | ,468\*\* | ,801\*\* |
| Sig. (2-tailed) | ,000 |  | ,001 | ,001 | ,002 | ,060 | ,016 | ,002 | ,001 | ,009 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.3 | Pearson Correlation | ,642\*\* | ,591\*\* | 1 | ,370\* | ,633\*\* | ,447\* | ,259 | ,353 | ,511\*\* | ,503\*\* | ,741\*\* |
| Sig. (2-tailed) | ,000 | ,001 |  | ,044 | ,000 | ,013 | ,167 | ,056 | ,004 | ,005 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.4 | Pearson Correlation | ,714\*\* | ,584\*\* | ,370\* | 1 | ,543\*\* | ,316 | ,457\* | ,646\*\* | ,620\*\* | ,674\*\* | ,813\*\* |
| Sig. (2-tailed) | ,000 | ,001 | ,044 |  | ,002 | ,088 | ,011 | ,000 | ,000 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.5 | Pearson Correlation | ,580\*\* | ,538\*\* | ,633\*\* | ,543\*\* | 1 | ,351 | ,209 | ,676\*\* | ,301 | ,361\* | ,712\*\* |
| Sig. (2-tailed) | ,001 | ,002 | ,000 | ,002 |  | ,057 | ,267 | ,000 | ,106 | ,050 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.6 | Pearson Correlation | ,456\* | ,347 | ,447\* | ,316 | ,351 | 1 | ,073 | ,259 | ,301 | ,300 | ,527\*\* |
| Sig. (2-tailed) | ,011 | ,060 | ,013 | ,088 | ,057 |  | ,702 | ,167 | ,106 | ,107 | ,003 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.7 | Pearson Correlation | ,490\*\* | ,437\* | ,259 | ,457\* | ,209 | ,073 | 1 | ,272 | ,400\* | ,261 | ,532\*\* |
| Sig. (2-tailed) | ,006 | ,016 | ,167 | ,011 | ,267 | ,702 |  | ,146 | ,028 | ,163 | ,002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.8 | Pearson Correlation | ,698\*\* | ,546\*\* | ,353 | ,646\*\* | ,676\*\* | ,259 | ,272 | 1 | ,515\*\* | ,402\* | ,735\*\* |
| Sig. (2-tailed) | ,000 | ,002 | ,056 | ,000 | ,000 | ,167 | ,146 |  | ,004 | ,028 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.9 | Pearson Correlation | ,659\*\* | ,586\*\* | ,511\*\* | ,620\*\* | ,301 | ,301 | ,400\* | ,515\*\* | 1 | ,611\*\* | ,764\*\* |
| Sig. (2-tailed) | ,000 | ,001 | ,004 | ,000 | ,106 | ,106 | ,028 | ,004 |  | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.10 | Pearson Correlation | ,560\*\* | ,468\*\* | ,503\*\* | ,674\*\* | ,361\* | ,300 | ,261 | ,402\* | ,611\*\* | 1 | ,717\*\* |
| Sig. (2-tailed) | ,001 | ,009 | ,005 | ,000 | ,050 | ,107 | ,163 | ,028 | ,000 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Total | Pearson Correlation | ,896\*\* | ,801\*\* | ,741\*\* | ,813\*\* | ,712\*\* | ,527\*\* | ,532\*\* | ,735\*\* | ,764\*\* | ,717\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | ,000 | ,003 | ,002 | ,000 | ,000 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

Komunikasi Interpersonal (X3)

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | X3.7 | X3.8 | X3.9 | X3.10 | Total |
| X3.1 | Pearson Correlation | 1 | ,511\*\* | ,479\*\* | ,409\* | ,252 | ,199 | ,324 | ,332 | ,463\*\* | ,431\* | ,656\*\* |
| Sig. (2-tailed) |  | ,004 | ,007 | ,025 | ,179 | ,291 | ,080 | ,073 | ,010 | ,017 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.2 | Pearson Correlation | ,511\*\* | 1 | ,667\*\* | ,511\*\* | ,264 | ,465\*\* | ,149 | ,484\*\* | ,605\*\* | ,555\*\* | ,769\*\* |
| Sig. (2-tailed) | ,004 |  | ,000 | ,004 | ,159 | ,010 | ,432 | ,007 | ,000 | ,001 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.3 | Pearson Correlation | ,479\*\* | ,667\*\* | 1 | ,415\* | ,253 | ,417\* | ,451\* | ,707\*\* | ,489\*\* | ,451\* | ,777\*\* |
| Sig. (2-tailed) | ,007 | ,000 |  | ,022 | ,177 | ,022 | ,012 | ,000 | ,006 | ,012 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.4 | Pearson Correlation | ,409\* | ,511\*\* | ,415\* | 1 | ,551\*\* | ,044 | ,402\* | ,251 | ,614\*\* | ,630\*\* | ,681\*\* |
| Sig. (2-tailed) | ,025 | ,004 | ,022 |  | ,002 | ,816 | ,028 | ,180 | ,000 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.5 | Pearson Correlation | ,252 | ,264 | ,253 | ,551\*\* | 1 | ,195 | ,348 | ,434\* | ,491\*\* | ,532\*\* | ,632\*\* |
| Sig. (2-tailed) | ,179 | ,159 | ,177 | ,002 |  | ,303 | ,060 | ,017 | ,006 | ,002 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.6 | Pearson Correlation | ,199 | ,465\*\* | ,417\* | ,044 | ,195 | 1 | ,130 | ,367\* | ,250 | ,226 | ,490\*\* |
| Sig. (2-tailed) | ,291 | ,010 | ,022 | ,816 | ,303 |  | ,494 | ,046 | ,182 | ,229 | ,006 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.7 | Pearson Correlation | ,324 | ,149 | ,451\* | ,402\* | ,348 | ,130 | 1 | ,512\*\* | ,472\*\* | ,417\* | ,582\*\* |
| Sig. (2-tailed) | ,080 | ,432 | ,012 | ,028 | ,060 | ,494 |  | ,004 | ,008 | ,022 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.8 | Pearson Correlation | ,332 | ,484\*\* | ,707\*\* | ,251 | ,434\* | ,367\* | ,512\*\* | 1 | ,334 | ,367\* | ,702\*\* |
| Sig. (2-tailed) | ,073 | ,007 | ,000 | ,180 | ,017 | ,046 | ,004 |  | ,071 | ,046 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.9 | Pearson Correlation | ,463\*\* | ,605\*\* | ,489\*\* | ,614\*\* | ,491\*\* | ,250 | ,472\*\* | ,334 | 1 | ,786\*\* | ,798\*\* |
| Sig. (2-tailed) | ,010 | ,000 | ,006 | ,000 | ,006 | ,182 | ,008 | ,071 |  | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.10 | Pearson Correlation | ,431\* | ,555\*\* | ,451\* | ,630\*\* | ,532\*\* | ,226 | ,417\* | ,367\* | ,786\*\* | 1 | ,780\*\* |
| Sig. (2-tailed) | ,017 | ,001 | ,012 | ,000 | ,002 | ,229 | ,022 | ,046 | ,000 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Total | Pearson Correlation | ,656\*\* | ,769\*\* | ,777\*\* | ,681\*\* | ,632\*\* | ,490\*\* | ,582\*\* | ,702\*\* | ,798\*\* | ,780\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | ,000 | ,006 | ,001 | ,000 | ,000 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

Lampiran 4 Uji Reliabilitas

Kinerja Karyawan (Y)

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100,0 |
| Excludeda | 0 | ,0 |
| Total | 30 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,917 | 10 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| Y.1 | 34,77 | 45,289 | ,577 | ,915 |
| Y.2 | 34,60 | 41,766 | ,777 | ,904 |
| Y.3 | 34,67 | 45,885 | ,520 | ,918 |
| Y.4 | 34,50 | 44,190 | ,750 | ,907 |
| Y.5 | 34,77 | 42,668 | ,686 | ,910 |
| Y.6 | 34,70 | 43,528 | ,719 | ,908 |
| Y.7 | 34,50 | 44,948 | ,769 | ,907 |
| Y.8 | 34,83 | 40,213 | ,768 | ,905 |
| Y.9 | 34,57 | 42,599 | ,691 | ,909 |
| Y.10 | 34,60 | 43,421 | ,730 | ,907 |

Keselamatan dan Kesehatan Kerja (X1)

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100,0 |
| Excludeda | 0 | ,0 |
| Total | 30 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,809 | 10 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| X1.1 | 37,10 | 16,024 | ,430 | ,798 |
| X1.2 | 37,37 | 15,620 | ,470 | ,794 |
| X1.3 | 37,27 | 15,237 | ,644 | ,776 |
| X1.4 | 37,30 | 14,838 | ,685 | ,770 |
| X1.5 | 37,40 | 14,593 | ,686 | ,769 |
| X1.6 | 37,40 | 16,248 | ,516 | ,791 |
| X1.7 | 37,50 | 15,362 | ,410 | ,805 |
| X1.8 | 37,40 | 16,179 | ,385 | ,804 |
| X1.9 | 37,27 | 17,375 | ,249 | ,815 |
| X1.10 | 37,20 | 15,821 | ,450 | ,796 |

Shift Kerja (X2)

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100,0 |
| Excludeda | 0 | ,0 |
| Total | 30 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,899 | 10 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| X2.1 | 36,90 | 22,093 | ,860 | ,874 |
| X2.2 | 37,17 | 23,040 | ,738 | ,883 |
| X2.3 | 37,13 | 23,430 | ,662 | ,889 |
| X2.4 | 37,13 | 23,844 | ,764 | ,883 |
| X2.5 | 36,97 | 24,378 | ,639 | ,890 |
| X2.6 | 36,97 | 25,757 | ,425 | ,903 |
| X2.7 | 37,37 | 25,551 | ,425 | ,903 |
| X2.8 | 37,20 | 24,028 | ,664 | ,889 |
| X2.9 | 37,17 | 23,661 | ,696 | ,886 |
| X2.10 | 37,10 | 23,541 | ,630 | ,891 |

Komunikasi Interpersonal (X3)

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100,0 |
| Excludeda | 0 | ,0 |
| Total | 30 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,872 | 10 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| X3.1 | 35,27 | 33,582 | ,538 | ,866 |
| X3.2 | 35,20 | 33,062 | ,695 | ,851 |
| X3.3 | 35,03 | 33,137 | ,706 | ,850 |
| X3.4 | 35,33 | 36,368 | ,619 | ,860 |
| X3.5 | 35,03 | 34,102 | ,513 | ,867 |
| X3.6 | 35,03 | 36,861 | ,370 | ,876 |
| X3.7 | 34,83 | 37,316 | ,508 | ,867 |
| X3.8 | 34,93 | 33,651 | ,608 | ,858 |
| X3.9 | 35,00 | 32,414 | ,728 | ,848 |
| X3.10 | 34,73 | 33,375 | ,714 | ,850 |

Lampiran 5 Tabulasi Data Penelitian

Data Kinerja Karyawan (Y)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No Responden** | **Kinerja Karyawan (Y)** | | | | | | | | | | |
| **Y.1** | **Y.2** | **Y.3** | **Y.4** | **Y.5** | **Y.6** | **Y.7** | **Y.8** | **Y.9** | **Y.10** | **Total** |
| **1** | 5 | 4 | 4 | 5 | 5 | 4 | 3 | 4 | 5 | 5 | 44 |
| **2** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 47 |
| **3** | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 41 |
| **4** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 47 |
| **5** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **6** | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| **7** | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 46 |
| **8** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 43 |
| **9** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| **10** | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 46 |
| **11** | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 43 |
| **12** | 4 | 5 | 4 | 3 | 5 | 5 | 4 | 3 | 3 | 5 | 41 |
| **13** | 5 | 5 | 3 | 3 | 3 | 4 | 1 | 3 | 5 | 4 | 36 |
| **14** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 4 | 5 | 47 |
| **15** | 3 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 44 |
| **16** | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 43 |
| **17** | 4 | 4 | 4 | 3 | 5 | 5 | 4 | 4 | 4 | 4 | 41 |
| **18** | 5 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 5 | 3 | 41 |
| **19** | 5 | 5 | 4 | 2 | 5 | 4 | 5 | 4 | 4 | 4 | 42 |
| **20** | 4 | 4 | 4 | 3 | 4 | 5 | 3 | 3 | 4 | 3 | 37 |
| **21** | 5 | 5 | 4 | 4 | 4 | 3 | 3 | 4 | 5 | 4 | 41 |
| **22** | 5 | 4 | 5 | 4 | 3 | 4 | 5 | 4 | 4 | 5 | 43 |
| **23** | 5 | 4 | 4 | 5 | 3 | 1 | 5 | 4 | 3 | 4 | 38 |
| **24** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **25** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **26** | 5 | 4 | 4 | 5 | 3 | 3 | 2 | 4 | 4 | 5 | 39 |
| **27** | 4 | 3 | 2 | 3 | 5 | 3 | 4 | 5 | 4 | 3 | 36 |
| **28** | 5 | 5 | 4 | 4 | 5 | 4 | 3 | 5 | 4 | 4 | 43 |
| **29** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| **30** | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 42 |
| **31** | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 44 |
| **32** | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 43 |
| **33** | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 43 |
| **34** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **35** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **36** | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 48 |
| **37** | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| **38** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| **39** | 4 | 4 | 4 | 5 | 4 | 3 | 4 | 3 | 4 | 4 | 39 |
| **40** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 41 |
| **41** | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| **42** | 5 | 4 | 4 | 4 | 5 | 4 | 3 | 5 | 4 | 3 | 41 |
| **43** | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 3 | 5 | 5 | 44 |
| **44** | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 46 |
| **45** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 45 |
| **46** | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 44 |
| **47** | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 45 |
| **48** | 4 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 3 | 5 | 41 |
| **49** | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 43 |
| **50** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **51** | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 3 | 44 |
| **52** | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 48 |
| **53** | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 46 |
| **54** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 44 |
| **55** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 48 |
| **56** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **57** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **58** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 3 | 5 | 5 | 46 |
| **59** | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 3 | 5 | 44 |
| **60** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **61** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **62** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **63** | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 49 |
| **64** | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| **65** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **66** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **67** | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 3 | 4 | 4 | 43 |
| **68** | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
| **69** | 5 | 5 | 3 | 4 | 5 | 3 | 4 | 5 | 4 | 4 | 42 |
| **70** | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 47 |

Data Keselamatan dan Kesehatan Kerja (X1)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No Responden** | **Keselamatan dan Kesehatan Kerja (X1)** | | | | | | | | | | |
| **X1.1** | **X1.2** | **X1.3** | **X1.4** | **X1.5** | **X1.6** | **X1.7** | **X1.8** | **X1.9** | **X1.10** | **Total** |
| **1** | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 44 |
| **2** | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 44 |
| **3** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 45 |
| **4** | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 3 | 2 | 43 |
| **5** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 48 |
| **6** | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 39 |
| **7** | 5 | 5 | 5 | 5 | 3 | 5 | 4 | 5 | 3 | 4 | 44 |
| **8** | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 43 |
| **9** | 5 | 4 | 3 | 4 | 5 | 4 | 4 | 5 | 3 | 3 | 40 |
| **10** | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 44 |
| **11** | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 41 |
| **12** | 5 | 5 | 5 | 4 | 4 | 3 | 5 | 3 | 4 | 4 | 42 |
| **13** | 5 | 4 | 3 | 3 | 4 | 4 | 5 | 4 | 4 | 4 | 40 |
| **14** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **15** | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 1 | 5 | 5 | 43 |
| **16** | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 44 |
| **17** | 5 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 41 |
| **18** | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 3 | 4 | 42 |
| **19** | 5 | 5 | 4 | 4 | 4 | 3 | 5 | 5 | 5 | 4 | 44 |
| **20** | 5 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 3 | 3 | 37 |
| **21** | 5 | 4 | 4 | 4 | 3 | 3 | 2 | 1 | 4 | 5 | 35 |
| **22** | 5 | 4 | 4 | 5 | 3 | 5 | 4 | 5 | 3 | 3 | 41 |
| **23** | 5 | 4 | 3 | 5 | 5 | 4 | 4 | 4 | 3 | 3 | 40 |
| **24** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **25** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 48 |
| **26** | 5 | 4 | 3 | 2 | 4 | 4 | 2 | 4 | 4 | 4 | 36 |
| **27** | 5 | 4 | 5 | 3 | 1 | 4 | 5 | 4 | 4 | 4 | 39 |
| **28** | 4 | 5 | 3 | 5 | 2 | 5 | 5 | 5 | 5 | 5 | 44 |
| **29** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 38 |
| **30** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **31** | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 45 |
| **32** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 3 | 43 |
| **33** | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 46 |
| **34** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 3 | 45 |
| **35** | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 3 | 4 | 44 |
| **36** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 2 | 3 | 43 |
| **37** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **38** | 5 | 5 | 4 | 3 | 4 | 4 | 5 | 5 | 3 | 4 | 42 |
| **39** | 5 | 5 | 4 | 4 | 4 | 3 | 5 | 4 | 3 | 4 | 41 |
| **40** | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 43 |
| **41** | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 3 | 43 |
| **42** | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 36 |
| **43** | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 3 | 40 |
| **44** | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 46 |
| **45** | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 43 |
| **46** | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 41 |
| **47** | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| **48** | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 4 | 4 | 5 | 46 |
| **49** | 5 | 4 | 4 | 4 | 5 | 4 | 3 | 4 | 5 | 4 | 42 |
| **50** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 2 | 46 |
| **51** | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 44 |
| **52** | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 2 | 2 | 38 |
| **53** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 44 |
| **54** | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| **55** | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 3 | 43 |
| **56** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **57** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 3 | 46 |
| **58** | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 43 |
| **59** | 4 | 4 | 4 | 5 | 4 | 3 | 5 | 4 | 4 | 2 | 39 |
| **60** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **61** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 3 | 47 |
| **62** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 48 |
| **63** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 48 |
| **64** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **65** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 49 |
| **66** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 3 | 46 |
| **67** | 5 | 4 | 5 | 4 | 4 | 2 | 4 | 4 | 4 | 3 | 39 |
| **68** | 4 | 4 | 5 | 5 | 4 | 4 | 3 | 5 | 5 | 4 | 43 |
| **69** | 5 | 4 | 3 | 5 | 3 | 3 | 4 | 5 | 2 | 2 | 36 |
| **70** | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |

Data Shift Kerja (X2)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No Responden** | **Shift Kerja (X2)** | | | | | | | | | | |
| **X2.1** | **X2.2** | **X2.3** | **X2.4** | **X2.5** | **X2.6** | **X2.7** | **X2.8** | **X2.9** | **X2.10** | **Total** |
| **1** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 44 |
| **2** | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 5 | 3 | 5 | 40 |
| **3** | 5 | 5 | 5 | 4 | 3 | 3 | 4 | 5 | 5 | 5 | 44 |
| **4** | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 33 |
| **5** | 3 | 4 | 5 | 4 | 3 | 5 | 4 | 3 | 4 | 5 | 40 |
| **6** | 4 | 4 | 3 | 4 | 4 | 5 | 3 | 3 | 3 | 3 | 36 |
| **7** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **8** | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 47 |
| **9** | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 33 |
| **10** | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 34 |
| **11** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **12** | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 47 |
| **13** | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 36 |
| **14** | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 42 |
| **15** | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 46 |
| **16** | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 5 | 36 |
| **17** | 4 | 4 | 4 | 3 | 5 | 5 | 4 | 4 | 4 | 4 | 41 |
| **18** | 5 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 5 | 3 | 41 |
| **19** | 5 | 5 | 4 | 2 | 5 | 4 | 5 | 4 | 4 | 4 | 42 |
| **20** | 4 | 4 | 4 | 3 | 4 | 5 | 3 | 3 | 4 | 3 | 37 |
| **21** | 5 | 5 | 4 | 4 | 4 | 3 | 3 | 4 | 5 | 4 | 41 |
| **22** | 5 | 4 | 5 | 4 | 3 | 4 | 5 | 4 | 4 | 5 | 43 |
| **23** | 5 | 4 | 4 | 5 | 3 | 1 | 5 | 4 | 3 | 4 | 38 |
| **24** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **25** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **26** | 5 | 4 | 4 | 5 | 3 | 3 | 2 | 4 | 4 | 5 | 39 |
| **27** | 4 | 3 | 2 | 3 | 5 | 3 | 4 | 5 | 4 | 3 | 36 |
| **28** | 5 | 5 | 4 | 4 | 5 | 4 | 3 | 5 | 4 | 4 | 43 |
| **29** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| **30** | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 42 |
| **31** | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 44 |
| **32** | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 43 |
| **33** | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 43 |
| **34** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **35** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **36** | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 48 |
| **37** | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| **38** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| **39** | 4 | 4 | 4 | 5 | 4 | 3 | 4 | 3 | 4 | 4 | 39 |
| **40** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 41 |
| **41** | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| **42** | 5 | 4 | 4 | 4 | 5 | 4 | 3 | 5 | 4 | 3 | 41 |
| **43** | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 3 | 5 | 5 | 44 |
| **44** | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 46 |
| **45** | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 45 |
| **46** | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 44 |
| **47** | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 45 |
| **48** | 4 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 3 | 5 | 41 |
| **49** | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 43 |
| **50** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **51** | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 3 | 44 |
| **52** | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 48 |
| **53** | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 46 |
| **54** | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 44 |
| **55** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 48 |
| **56** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **57** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **58** | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 3 | 5 | 5 | 46 |
| **59** | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 3 | 5 | 44 |
| **60** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **61** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **62** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **63** | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 49 |
| **64** | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| **65** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **66** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| **67** | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 3 | 4 | 4 | 43 |
| **68** | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
| **69** | 5 | 5 | 3 | 4 | 5 | 3 | 4 | 5 | 4 | 4 | 42 |
| **70** | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 47 |

Data Komunikasi Interpersonal (X3)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No Responden** | **Komunikasi Interpersonal (X3)** | | | | | | | | | | |
| **X3.1** | **X3.2** | **X3.3** | **X3.4** | **X3.5** | **X3.6** | **X3.7** | **X3.8** | **X3.9** | **X3.10** | **Total** |
| **1** | 3 | 4 | 4 | 5 | 4 | 4 | 3 | 3 | 4 | 4 | 34 |
| **2** | 4 | 2 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| **3** | 5 | 1 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 31 |
| **4** | 4 | 2 | 4 | 4 | 2 | 3 | 4 | 4 | 4 | 4 | 31 |
| **5** | 2 | 2 | 5 | 4 | 2 | 4 | 4 | 4 | 5 | 4 | 32 |
| **6** | 5 | 3 | 5 | 2 | 5 | 2 | 3 | 4 | 5 | 4 | 34 |
| **7** | 5 | 2 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 31 |
| **8** | 3 | 3 | 4 | 4 | 5 | 3 | 4 | 5 | 4 | 4 | 35 |
| **9** | 5 | 5 | 5 | 5 | 5 | 2 | 4 | 5 | 5 | 5 | 41 |
| **10** | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 5 | 5 | 5 | 36 |
| **11** | 5 | 1 | 2 | 5 | 3 | 4 | 5 | 5 | 5 | 5 | 35 |
| **12** | 5 | 2 | 4 | 4 | 5 | 2 | 5 | 5 | 5 | 5 | 37 |
| **13** | 4 | 3 | 5 | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 38 |
| **14** | 5 | 2 | 5 | 4 | 2 | 3 | 5 | 5 | 5 | 5 | 36 |
| **15** | 4 | 1 | 4 | 3 | 3 | 3 | 3 | 4 | 1 | 4 | 26 |
| **16** | 3 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 40 |
| **17** | 4 | 5 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 5 | 37 |
| **18** | 3 | 5 | 4 | 4 | 5 | 5 | 3 | 5 | 4 | 5 | 38 |
| **19** | 5 | 4 | 5 | 4 | 3 | 3 | 5 | 4 | 4 | 4 | 37 |
| **20** | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 41 |
| **21** | 4 | 3 | 4 | 5 | 4 | 3 | 3 | 5 | 4 | 5 | 35 |
| **22** | 4 | 3 | 5 | 4 | 3 | 5 | 4 | 4 | 5 | 3 | 37 |
| **23** | 5 | 4 | 5 | 3 | 5 | 5 | 3 | 3 | 5 | 4 | 38 |
| **24** | 3 | 3 | 4 | 3 | 3 | 3 | 5 | 5 | 5 | 4 | 34 |
| **25** | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 38 |
| **26** | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 42 |
| **27** | 3 | 3 | 4 | 4 | 4 | 3 | 5 | 3 | 4 | 2 | 33 |
| **28** | 4 | 3 | 5 | 5 | 3 | 4 | 4 | 3 | 3 | 4 | 34 |
| **29** | 3 | 3 | 3 | 4 | 5 | 4 | 3 | 5 | 4 | 4 | 34 |
| **30** | 3 | 5 | 3 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 39 |
| **31** | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 32 |
| **32** | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 31 |
| **33** | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 32 |
| **34** | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 2 | 31 |
| **35** | 2 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 27 |
| **36** | 5 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 4 | 23 |
| **37** | 2 | 2 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 30 |
| **38** | 2 | 2 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 30 |
| **39** | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 29 |
| **40** | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 35 |
| **41** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 36 |
| **42** | 2 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 4 | 4 | 27 |
| **43** | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 30 |
| **44** | 4 | 4 | 4 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 33 |
| **45** | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 26 |
| **46** | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 30 |
| **47** | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 30 |
| **48** | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 34 |
| **49** | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 37 |
| **50** | 3 | 3 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 37 |
| **51** | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 2 | 32 |
| **52** | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 35 |
| **53** | 3 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 4 | 5 | 36 |
| **54** | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 38 |
| **55** | 3 | 5 | 5 | 4 | 3 | 4 | 4 | 4 | 5 | 4 | 37 |
| **56** | 3 | 4 | 4 | 3 | 4 | 4 | 5 | 5 | 5 | 4 | 37 |
| **57** | 4 | 3 | 4 | 5 | 3 | 5 | 4 | 3 | 4 | 4 | 35 |
| **58** | 3 | 3 | 3 | 4 | 5 | 4 | 3 | 4 | 5 | 4 | 34 |
| **59** | 3 | 5 | 3 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 38 |
| **60** | 3 | 4 | 5 | 4 | 5 | 4 | 3 | 3 | 4 | 4 | 35 |
| **61** | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 39 |
| **62** | 3 | 5 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 36 |
| **63** | 3 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 5 | 5 | 36 |
| **64** | 4 | 3 | 4 | 5 | 3 | 5 | 4 | 3 | 3 | 4 | 34 |
| **65** | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 42 |
| **66** | 4 | 2 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 29 |
| **67** | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 4 | 3 | 35 |
| **68** | 4 | 2 | 3 | 4 | 4 | 3 | 5 | 4 | 5 | 4 | 34 |
| **69** | 3 | 3 | 4 | 5 | 5 | 5 | 3 | 5 | 3 | 2 | 36 |
| **70** | 4 | 4 | 3 | 4 | 3 | 3 | 5 | 3 | 4 | 4 | 33 |

Lampiran 6 Transformasi data MSI

Data Kinerja Karyawan (Y)

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | |  |  |  |  |  |  |  |  |  |
| **Y.1** | **Y.2** | **Y.3** | **Y.4** | **Y.5** | **Y.6** | **Y.7** | **Y.8** | **Y.9** | **Y.10** | **TOTAL** |
| 3,892 | 2,682 | 2,805 | 4,386 | 3,737 | 3,076 | 2,050 | 2,236 | 3,827 | 3,596 | 32 |
| 3,892 | 4,229 | 4,273 | 4,386 | 3,737 | 4,483 | 3,067 | 2,236 | 3,827 | 2,192 | 36 |
| 2,230 | 2,682 | 2,805 | 3,023 | 3,737 | 3,076 | 3,067 | 2,236 | 2,385 | 2,192 | 27 |
| 3,892 | 4,229 | 4,273 | 4,386 | 2,301 | 3,076 | 4,410 | 3,582 | 2,385 | 3,596 | 36 |
| 3,892 | 4,229 | 4,273 | 4,386 | 3,737 | 4,483 | 4,410 | 3,582 | 3,827 | 3,596 | 40 |
| 2,230 | 2,682 | 4,273 | 4,386 | 2,301 | 3,076 | 3,067 | 2,236 | 2,385 | 2,192 | 29 |
| 3,892 | 4,229 | 4,273 | 4,386 | 2,301 | 3,076 | 3,067 | 2,236 | 3,827 | 3,596 | 35 |
| 3,892 | 2,682 | 2,805 | 3,023 | 2,301 | 3,076 | 3,067 | 3,582 | 2,385 | 3,596 | 30 |
| 3,892 | 2,682 | 2,805 | 3,023 | 2,301 | 3,076 | 3,067 | 3,582 | 2,385 | 2,192 | 29 |
| 3,892 | 4,229 | 2,805 | 3,023 | 3,737 | 3,076 | 4,410 | 3,582 | 2,385 | 3,596 | 35 |
| 3,892 | 2,682 | 4,273 | 3,023 | 2,301 | 3,076 | 3,067 | 2,236 | 3,827 | 2,192 | 31 |
| 2,230 | 4,229 | 2,805 | 1,918 | 3,737 | 4,483 | 3,067 | 1,000 | 1,000 | 3,596 | 28 |
| 3,892 | 4,229 | 1,623 | 1,918 | 1,000 | 3,076 | 1,000 | 1,000 | 3,827 | 2,192 | 24 |
| 3,892 | 4,229 | 4,273 | 4,386 | 3,737 | 4,483 | 4,410 | 1,000 | 2,385 | 3,596 | 36 |
| 1,000 | 2,682 | 4,273 | 3,023 | 3,737 | 3,076 | 4,410 | 3,582 | 2,385 | 3,596 | 32 |
| 3,892 | 2,682 | 4,273 | 3,023 | 2,301 | 3,076 | 3,067 | 2,236 | 2,385 | 3,596 | 31 |
| 2,230 | 2,682 | 2,805 | 1,918 | 3,737 | 4,483 | 3,067 | 2,236 | 2,385 | 2,192 | 28 |
| 3,892 | 2,682 | 2,805 | 1,918 | 2,301 | 4,483 | 3,067 | 2,236 | 3,827 | 1,000 | 28 |
| 3,892 | 4,229 | 2,805 | 1,000 | 3,737 | 3,076 | 4,410 | 2,236 | 2,385 | 2,192 | 30 |
| 2,230 | 2,682 | 2,805 | 1,918 | 2,301 | 4,483 | 2,050 | 1,000 | 2,385 | 1,000 | 23 |
| 3,892 | 4,229 | 2,805 | 3,023 | 2,301 | 1,858 | 2,050 | 2,236 | 3,827 | 2,192 | 28 |
| 3,892 | 2,682 | 4,273 | 3,023 | 1,000 | 3,076 | 4,410 | 2,236 | 2,385 | 3,596 | 31 |
| 3,892 | 2,682 | 2,805 | 4,386 | 1,000 | 1,000 | 4,410 | 2,236 | 1,000 | 2,192 | 26 |
| 3,892 | 4,229 | 4,273 | 4,386 | 3,737 | 4,483 | 4,410 | 3,582 | 3,827 | 3,596 | 40 |
| 3,892 | 4,229 | 4,273 | 4,386 | 3,737 | 4,483 | 4,410 | 3,582 | 3,827 | 3,596 | 40 |
| 3,892 | 2,682 | 2,805 | 4,386 | 1,000 | 1,858 | 1,510 | 2,236 | 2,385 | 3,596 | 26 |
| 2,230 | 1,000 | 1,000 | 1,918 | 3,737 | 1,858 | 3,067 | 3,582 | 2,385 | 1,000 | 22 |
| 3,892 | 4,229 | 2,805 | 3,023 | 3,737 | 3,076 | 2,050 | 3,582 | 2,385 | 2,192 | 31 |
| 3,892 | 2,682 | 2,805 | 3,023 | 2,301 | 3,076 | 3,067 | 2,236 | 2,385 | 2,192 | 28 |
| 2,230 | 2,682 | 2,805 | 4,386 | 2,301 | 4,483 | 3,067 | 2,236 | 2,385 | 2,192 | 29 |
| 3,892 | 4,229 | 4,273 | 3,023 | 2,301 | 3,076 | 4,410 | 2,236 | 2,385 | 2,192 | 32 |
| 2,230 | 4,229 | 2,805 | 3,023 | 2,301 | 3,076 | 3,067 | 2,236 | 3,827 | 3,596 | 30 |
| 2,230 | 4,229 | 2,805 | 3,023 | 2,301 | 3,076 | 3,067 | 2,236 | 3,827 | 3,596 | 30 |
| 3,892 | 4,229 | 4,273 | 4,386 | 3,737 | 4,483 | 4,410 | 3,582 | 3,827 | 3,596 | 40 |
| 3,892 | 4,229 | 4,273 | 4,386 | 3,737 | 4,483 | 4,410 | 3,582 | 3,827 | 3,596 | 40 |
| 3,892 | 4,229 | 4,273 | 4,386 | 3,737 | 3,076 | 3,067 | 3,582 | 3,827 | 3,596 | 38 |
| 3,892 | 2,682 | 4,273 | 4,386 | 3,737 | 4,483 | 4,410 | 3,582 | 3,827 | 3,596 | 39 |
| 3,892 | 2,682 | 2,805 | 3,023 | 2,301 | 3,076 | 3,067 | 3,582 | 2,385 | 2,192 | 29 |
| 2,230 | 2,682 | 2,805 | 4,386 | 2,301 | 1,858 | 3,067 | 1,000 | 2,385 | 2,192 | 25 |
| 2,230 | 2,682 | 2,805 | 3,023 | 2,301 | 3,076 | 3,067 | 3,582 | 2,385 | 2,192 | 27 |
| 3,892 | 2,682 | 2,805 | 4,386 | 3,737 | 4,483 | 4,410 | 3,582 | 3,827 | 3,596 | 37 |
| 3,892 | 2,682 | 2,805 | 3,023 | 3,737 | 3,076 | 2,050 | 3,582 | 2,385 | 1,000 | 28 |
| 3,892 | 2,682 | 4,273 | 3,023 | 2,301 | 4,483 | 3,067 | 1,000 | 3,827 | 3,596 | 32 |
| 3,892 | 4,229 | 2,805 | 4,386 | 3,737 | 3,076 | 3,067 | 3,582 | 3,827 | 2,192 | 35 |
| 3,892 | 4,229 | 2,805 | 3,023 | 3,737 | 4,483 | 3,067 | 3,582 | 2,385 | 2,192 | 33 |
| 3,892 | 2,682 | 4,273 | 3,023 | 3,737 | 3,076 | 3,067 | 3,582 | 2,385 | 2,192 | 32 |
| 3,892 | 2,682 | 4,273 | 4,386 | 3,737 | 3,076 | 3,067 | 2,236 | 2,385 | 3,596 | 33 |
| 2,230 | 2,682 | 4,273 | 3,023 | 3,737 | 3,076 | 2,050 | 2,236 | 1,000 | 3,596 | 28 |
| 3,892 | 2,682 | 2,805 | 4,386 | 2,301 | 3,076 | 3,067 | 2,236 | 2,385 | 3,596 | 30 |
| 3,892 | 4,229 | 4,273 | 4,386 | 3,737 | 4,483 | 4,410 | 3,582 | 3,827 | 3,596 | 40 |
| 3,892 | 4,229 | 4,273 | 3,023 | 2,301 | 3,076 | 4,410 | 2,236 | 3,827 | 1,000 | 32 |
| 3,892 | 4,229 | 4,273 | 4,386 | 2,301 | 4,483 | 4,410 | 2,236 | 3,827 | 3,596 | 38 |
| 3,892 | 4,229 | 4,273 | 3,023 | 2,301 | 4,483 | 3,067 | 2,236 | 3,827 | 3,596 | 35 |
| 3,892 | 4,229 | 2,805 | 3,023 | 2,301 | 3,076 | 4,410 | 2,236 | 2,385 | 3,596 | 32 |
| 3,892 | 4,229 | 4,273 | 4,386 | 3,737 | 4,483 | 4,410 | 2,236 | 3,827 | 2,192 | 38 |
| 3,892 | 4,229 | 4,273 | 4,386 | 3,737 | 4,483 | 4,410 | 3,582 | 3,827 | 3,596 | 40 |
| 3,892 | 4,229 | 4,273 | 4,386 | 3,737 | 4,483 | 4,410 | 3,582 | 3,827 | 3,596 | 40 |
| 3,892 | 4,229 | 4,273 | 4,386 | 2,301 | 3,076 | 4,410 | 1,000 | 3,827 | 3,596 | 35 |
| 3,892 | 4,229 | 4,273 | 3,023 | 2,301 | 3,076 | 4,410 | 2,236 | 1,000 | 3,596 | 32 |
| 3,892 | 4,229 | 4,273 | 4,386 | 3,737 | 4,483 | 4,410 | 3,582 | 3,827 | 3,596 | 40 |
| 3,892 | 4,229 | 4,273 | 4,386 | 3,737 | 4,483 | 4,410 | 3,582 | 3,827 | 3,596 | 40 |
| 3,892 | 4,229 | 4,273 | 4,386 | 3,737 | 4,483 | 4,410 | 3,582 | 3,827 | 3,596 | 40 |
| 3,892 | 4,229 | 4,273 | 4,386 | 3,737 | 3,076 | 4,410 | 3,582 | 3,827 | 3,596 | 39 |
| 3,892 | 2,682 | 4,273 | 3,023 | 2,301 | 3,076 | 3,067 | 2,236 | 2,385 | 2,192 | 29 |
| 3,892 | 4,229 | 4,273 | 4,386 | 3,737 | 4,483 | 4,410 | 3,582 | 3,827 | 3,596 | 40 |
| 3,892 | 4,229 | 4,273 | 4,386 | 3,737 | 4,483 | 4,410 | 3,582 | 3,827 | 3,596 | 40 |
| 3,892 | 2,682 | 2,805 | 3,023 | 3,737 | 4,483 | 4,410 | 1,000 | 2,385 | 2,192 | 31 |
| 2,230 | 4,229 | 2,805 | 3,023 | 2,301 | 3,076 | 4,410 | 2,236 | 2,385 | 2,192 | 29 |
| 3,892 | 4,229 | 1,623 | 3,023 | 3,737 | 1,858 | 3,067 | 3,582 | 2,385 | 2,192 | 30 |
| 3,892 | 4,229 | 4,273 | 3,023 | 3,737 | 4,483 | 3,067 | 2,236 | 3,827 | 3,596 | 36 |

Data Keselamatan dan Kesehatan Kerja (X1)

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | |  |  |  |  |  |  |  |  |  |
| **X1.1** | **X1.2** | **X1.3** | **X1.4** | **X1.5** | **X1.6** | **X1.7** | **X1.8** | **X1.9** | **X1.10** | **TOTAL** |
| 1,000 | 2,705 | 3,694 | 2,961 | 4,534 | 2,998 | 4,062 | 2,722 | 3,107 | 4,270 | 32 |
| 2,639 | 4,251 | 2,302 | 2,961 | 4,534 | 2,998 | 2,654 | 4,108 | 3,107 | 3,025 | 33 |
| 2,639 | 4,251 | 2,302 | 2,961 | 3,115 | 2,998 | 4,062 | 2,722 | 4,381 | 4,270 | 34 |
| 2,639 | 4,251 | 2,302 | 4,410 | 4,534 | 4,278 | 2,654 | 4,108 | 2,018 | 1,000 | 32 |
| 2,639 | 4,251 | 3,694 | 4,410 | 3,115 | 2,998 | 4,062 | 4,108 | 4,381 | 4,270 | 38 |
| 1,000 | 4,251 | 2,302 | 2,961 | 3,115 | 2,998 | 2,654 | 2,722 | 2,018 | 1,985 | 26 |
| 2,639 | 4,251 | 3,694 | 4,410 | 1,945 | 4,278 | 2,654 | 4,108 | 2,018 | 3,025 | 33 |
| 1,000 | 4,251 | 2,302 | 2,961 | 4,534 | 2,998 | 2,654 | 2,722 | 3,107 | 4,270 | 31 |
| 2,639 | 2,705 | 1,000 | 2,961 | 4,534 | 2,998 | 2,654 | 4,108 | 2,018 | 1,985 | 28 |
| 2,639 | 2,705 | 2,302 | 4,410 | 3,115 | 4,278 | 2,654 | 4,108 | 3,107 | 3,025 | 32 |
| 1,000 | 2,705 | 3,694 | 2,961 | 3,115 | 2,998 | 2,654 | 1,690 | 3,107 | 4,270 | 28 |
| 2,639 | 4,251 | 3,694 | 2,961 | 3,115 | 1,963 | 4,062 | 1,690 | 3,107 | 3,025 | 31 |
| 2,639 | 2,705 | 1,000 | 1,714 | 3,115 | 2,998 | 4,062 | 2,722 | 3,107 | 3,025 | 27 |
| 1,000 | 2,705 | 2,302 | 2,961 | 3,115 | 2,998 | 2,654 | 2,722 | 3,107 | 3,025 | 27 |
| 2,639 | 4,251 | 2,302 | 4,410 | 3,115 | 4,278 | 2,654 | 1,000 | 4,381 | 4,270 | 33 |
| 2,639 | 4,251 | 2,302 | 2,961 | 3,115 | 4,278 | 4,062 | 2,722 | 3,107 | 3,025 | 32 |
| 2,639 | 4,251 | 2,302 | 2,961 | 3,115 | 1,963 | 2,654 | 2,722 | 3,107 | 3,025 | 29 |
| 1,000 | 4,251 | 2,302 | 4,410 | 3,115 | 4,278 | 2,654 | 2,722 | 2,018 | 3,025 | 30 |
| 2,639 | 4,251 | 2,302 | 2,961 | 3,115 | 1,963 | 4,062 | 4,108 | 4,381 | 3,025 | 33 |
| 2,639 | 2,705 | 2,302 | 2,961 | 3,115 | 1,000 | 2,654 | 2,722 | 2,018 | 1,985 | 24 |
| 2,639 | 2,705 | 2,302 | 2,961 | 1,945 | 1,963 | 1,000 | 1,000 | 3,107 | 4,270 | 24 |
| 2,639 | 2,705 | 2,302 | 4,410 | 1,945 | 4,278 | 2,654 | 4,108 | 2,018 | 1,985 | 29 |
| 2,639 | 2,705 | 1,000 | 4,410 | 4,534 | 2,998 | 2,654 | 2,722 | 2,018 | 1,985 | 28 |
| 2,639 | 4,251 | 3,694 | 4,410 | 4,534 | 4,278 | 4,062 | 4,108 | 4,381 | 4,270 | 41 |
| 2,639 | 4,251 | 3,694 | 4,410 | 4,534 | 4,278 | 4,062 | 4,108 | 3,107 | 3,025 | 38 |
| 2,639 | 2,705 | 1,000 | 1,000 | 3,115 | 2,998 | 1,000 | 2,722 | 3,107 | 3,025 | 23 |
| 2,639 | 2,705 | 3,694 | 1,714 | 1,000 | 2,998 | 4,062 | 2,722 | 3,107 | 3,025 | 28 |
| 1,000 | 4,251 | 1,000 | 4,410 | 1,510 | 4,278 | 4,062 | 4,108 | 4,381 | 4,270 | 33 |
| 1,000 | 2,705 | 2,302 | 2,961 | 3,115 | 2,998 | 2,654 | 2,722 | 2,018 | 1,985 | 24 |
| 1,000 | 2,705 | 2,302 | 2,961 | 3,115 | 2,998 | 2,654 | 2,722 | 3,107 | 3,025 | 27 |
| 2,639 | 2,705 | 3,694 | 2,961 | 3,115 | 2,998 | 4,062 | 2,722 | 4,381 | 4,270 | 34 |
| 2,639 | 4,251 | 2,302 | 2,961 | 3,115 | 2,998 | 4,062 | 4,108 | 3,107 | 1,985 | 32 |
| 2,639 | 4,251 | 2,302 | 2,961 | 3,115 | 4,278 | 4,062 | 4,108 | 4,381 | 3,025 | 35 |
| 2,639 | 4,251 | 3,694 | 4,410 | 3,115 | 2,998 | 4,062 | 4,108 | 3,107 | 1,985 | 34 |
| 1,000 | 4,251 | 3,694 | 2,961 | 3,115 | 4,278 | 4,062 | 4,108 | 2,018 | 3,025 | 33 |
| 2,639 | 4,251 | 3,694 | 4,410 | 3,115 | 2,998 | 4,062 | 4,108 | 1,000 | 1,985 | 32 |
| 2,639 | 4,251 | 3,694 | 4,410 | 4,534 | 4,278 | 4,062 | 4,108 | 4,381 | 4,270 | 41 |
| 2,639 | 4,251 | 2,302 | 1,714 | 3,115 | 2,998 | 4,062 | 4,108 | 2,018 | 3,025 | 30 |
| 2,639 | 4,251 | 2,302 | 2,961 | 3,115 | 1,963 | 4,062 | 2,722 | 2,018 | 3,025 | 29 |
| 1,000 | 2,705 | 2,302 | 2,961 | 3,115 | 2,998 | 4,062 | 4,108 | 4,381 | 3,025 | 31 |
| 1,000 | 4,251 | 3,694 | 2,961 | 4,534 | 4,278 | 2,654 | 2,722 | 3,107 | 1,985 | 31 |
| 1,000 | 1,000 | 2,302 | 2,961 | 3,115 | 1,963 | 1,630 | 1,690 | 3,107 | 3,025 | 22 |
| 1,000 | 4,251 | 2,302 | 2,961 | 3,115 | 1,963 | 2,654 | 2,722 | 4,381 | 1,985 | 27 |
| 1,000 | 2,705 | 3,694 | 4,410 | 3,115 | 4,278 | 4,062 | 4,108 | 4,381 | 3,025 | 35 |
| 2,639 | 2,705 | 2,302 | 2,961 | 4,534 | 4,278 | 2,654 | 2,722 | 3,107 | 3,025 | 31 |
| 2,639 | 4,251 | 2,302 | 2,961 | 3,115 | 2,998 | 2,654 | 1,690 | 3,107 | 3,025 | 29 |
| 2,639 | 4,251 | 2,302 | 4,410 | 4,534 | 4,278 | 4,062 | 4,108 | 4,381 | 4,270 | 39 |
| 2,639 | 4,251 | 3,694 | 4,410 | 4,534 | 1,963 | 4,062 | 2,722 | 3,107 | 4,270 | 36 |
| 2,639 | 2,705 | 2,302 | 2,961 | 4,534 | 2,998 | 1,630 | 2,722 | 4,381 | 3,025 | 30 |
| 2,639 | 4,251 | 3,694 | 4,410 | 4,534 | 4,278 | 4,062 | 4,108 | 3,107 | 1,000 | 36 |
| 2,639 | 2,705 | 3,694 | 2,961 | 4,534 | 2,998 | 4,062 | 2,722 | 3,107 | 3,025 | 32 |
| 1,000 | 2,705 | 2,302 | 4,410 | 4,534 | 2,998 | 2,654 | 2,722 | 1,000 | 1,000 | 25 |
| 1,000 | 2,705 | 3,694 | 4,410 | 4,534 | 4,278 | 2,654 | 2,722 | 3,107 | 3,025 | 32 |
| 1,000 | 4,251 | 2,302 | 2,961 | 3,115 | 2,998 | 2,654 | 2,722 | 3,107 | 3,025 | 28 |
| 2,639 | 2,705 | 3,694 | 4,410 | 4,534 | 2,998 | 2,654 | 2,722 | 3,107 | 1,985 | 31 |
| 2,639 | 4,251 | 3,694 | 4,410 | 4,534 | 4,278 | 4,062 | 4,108 | 4,381 | 4,270 | 41 |
| 2,639 | 4,251 | 3,694 | 4,410 | 4,534 | 4,278 | 4,062 | 4,108 | 2,018 | 1,985 | 36 |
| 1,000 | 2,705 | 3,694 | 2,961 | 3,115 | 2,998 | 4,062 | 4,108 | 3,107 | 3,025 | 31 |
| 1,000 | 2,705 | 2,302 | 4,410 | 3,115 | 1,963 | 4,062 | 2,722 | 3,107 | 1,000 | 26 |
| 2,639 | 4,251 | 3,694 | 4,410 | 4,534 | 4,278 | 4,062 | 4,108 | 4,381 | 4,270 | 41 |
| 2,639 | 4,251 | 3,694 | 4,410 | 4,534 | 4,278 | 4,062 | 4,108 | 3,107 | 1,985 | 37 |
| 2,639 | 4,251 | 3,694 | 4,410 | 4,534 | 4,278 | 4,062 | 4,108 | 3,107 | 3,025 | 38 |
| 2,639 | 4,251 | 3,694 | 4,410 | 4,534 | 4,278 | 4,062 | 4,108 | 3,107 | 3,025 | 38 |
| 1,000 | 2,705 | 2,302 | 2,961 | 3,115 | 2,998 | 2,654 | 2,722 | 3,107 | 3,025 | 27 |
| 2,639 | 4,251 | 3,694 | 4,410 | 4,534 | 4,278 | 4,062 | 4,108 | 4,381 | 3,025 | 39 |
| 2,639 | 4,251 | 3,694 | 4,410 | 4,534 | 4,278 | 4,062 | 4,108 | 2,018 | 1,985 | 36 |
| 2,639 | 2,705 | 3,694 | 2,961 | 3,115 | 1,000 | 2,654 | 2,722 | 3,107 | 1,985 | 27 |
| 1,000 | 2,705 | 3,694 | 4,410 | 3,115 | 2,998 | 1,630 | 4,108 | 4,381 | 3,025 | 31 |
| 2,639 | 2,705 | 1,000 | 4,410 | 1,945 | 1,963 | 2,654 | 4,108 | 1,000 | 1,000 | 23 |
| 1,000 | 2,705 | 3,694 | 2,961 | 3,115 | 2,998 | 2,654 | 4,108 | 3,107 | 3,025 | 29 |

Data Shift Kerja (X2)

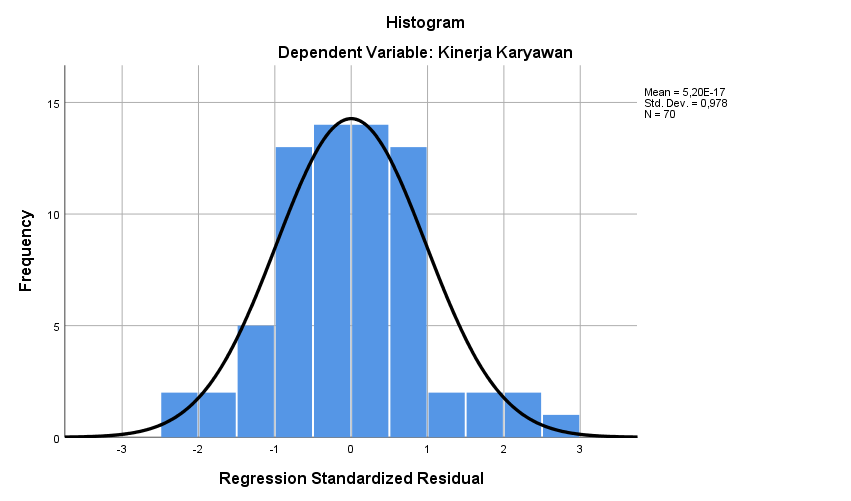
|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | |  |  |  |  |  |  |  |  |  |
| **X2.1** | **X2.2** | **X2.3** | **X2.4** | **X2.5** | **X2.6** | **X2.7** | **X2.8** | **X2.9** | **X2.10** | **TOTAL** |
| 3,365 | 3,804 | 3,072 | 3,228 | 2,196 | 3,125 | 4,410 | 2,220 | 3,535 | 2,156 | 31 |
| 1,000 | 1,000 | 2,023 | 3,228 | 3,553 | 3,125 | 4,410 | 3,549 | 1,000 | 3,508 | 26 |
| 3,365 | 3,804 | 4,386 | 3,228 | 1,000 | 1,973 | 3,137 | 3,549 | 3,535 | 3,508 | 31 |
| 1,000 | 1,000 | 2,023 | 2,069 | 2,196 | 3,125 | 2,113 | 2,220 | 1,000 | 1,000 | 18 |
| 1,000 | 2,364 | 4,386 | 3,228 | 1,000 | 4,483 | 3,137 | 1,000 | 2,197 | 3,508 | 26 |
| 1,983 | 2,364 | 2,023 | 3,228 | 2,196 | 4,483 | 2,113 | 1,000 | 1,000 | 1,000 | 21 |
| 1,983 | 2,364 | 3,072 | 3,228 | 2,196 | 3,125 | 3,137 | 2,220 | 2,197 | 2,156 | 26 |
| 1,983 | 3,804 | 3,072 | 3,228 | 3,553 | 4,483 | 4,410 | 3,549 | 3,535 | 3,508 | 35 |
| 1,000 | 2,364 | 2,023 | 2,069 | 1,000 | 1,973 | 2,113 | 1,000 | 2,197 | 2,156 | 18 |
| 1,000 | 1,000 | 2,023 | 2,069 | 2,196 | 3,125 | 2,113 | 2,220 | 1,000 | 2,156 | 19 |
| 1,983 | 2,364 | 3,072 | 3,228 | 2,196 | 3,125 | 3,137 | 2,220 | 2,197 | 2,156 | 26 |
| 3,365 | 2,364 | 4,386 | 3,228 | 3,553 | 3,125 | 4,410 | 3,549 | 3,535 | 3,508 | 35 |
| 1,000 | 2,364 | 2,023 | 2,069 | 1,000 | 3,125 | 3,137 | 2,220 | 2,197 | 2,156 | 21 |
| 1,983 | 2,364 | 3,072 | 3,228 | 3,553 | 4,483 | 3,137 | 2,220 | 2,197 | 2,156 | 28 |
| 1,983 | 2,364 | 4,386 | 3,228 | 3,553 | 3,125 | 4,410 | 3,549 | 3,535 | 3,508 | 34 |
| 1,983 | 2,364 | 2,023 | 2,069 | 2,196 | 3,125 | 2,113 | 1,000 | 1,000 | 3,508 | 21 |
| 1,983 | 2,364 | 3,072 | 2,069 | 3,553 | 4,483 | 3,137 | 2,220 | 2,197 | 2,156 | 27 |
| 3,365 | 2,364 | 3,072 | 2,069 | 2,196 | 4,483 | 3,137 | 2,220 | 3,535 | 1,000 | 27 |
| 3,365 | 3,804 | 3,072 | 1,000 | 3,553 | 3,125 | 4,410 | 2,220 | 2,197 | 2,156 | 29 |
| 1,983 | 2,364 | 3,072 | 2,069 | 2,196 | 4,483 | 2,113 | 1,000 | 2,197 | 1,000 | 22 |
| 3,365 | 3,804 | 3,072 | 3,228 | 2,196 | 1,973 | 2,113 | 2,220 | 3,535 | 2,156 | 28 |
| 3,365 | 2,364 | 4,386 | 3,228 | 1,000 | 3,125 | 4,410 | 2,220 | 2,197 | 3,508 | 30 |
| 3,365 | 2,364 | 3,072 | 4,560 | 1,000 | 1,000 | 4,410 | 2,220 | 1,000 | 2,156 | 25 |
| 3,365 | 3,804 | 4,386 | 4,560 | 3,553 | 4,483 | 4,410 | 3,549 | 3,535 | 3,508 | 39 |
| 3,365 | 3,804 | 4,386 | 4,560 | 3,553 | 4,483 | 4,410 | 3,549 | 3,535 | 3,508 | 39 |
| 3,365 | 2,364 | 3,072 | 4,560 | 1,000 | 1,973 | 1,000 | 2,220 | 2,197 | 3,508 | 25 |
| 1,983 | 1,000 | 1,000 | 2,069 | 3,553 | 1,973 | 3,137 | 3,549 | 2,197 | 1,000 | 21 |
| 3,365 | 3,804 | 3,072 | 3,228 | 3,553 | 3,125 | 2,113 | 3,549 | 2,197 | 2,156 | 30 |
| 3,365 | 2,364 | 3,072 | 3,228 | 2,196 | 3,125 | 3,137 | 2,220 | 2,197 | 2,156 | 27 |
| 1,983 | 2,364 | 3,072 | 4,560 | 2,196 | 4,483 | 3,137 | 2,220 | 2,197 | 2,156 | 28 |
| 3,365 | 3,804 | 4,386 | 3,228 | 2,196 | 3,125 | 4,410 | 2,220 | 2,197 | 2,156 | 31 |
| 1,983 | 3,804 | 3,072 | 3,228 | 2,196 | 3,125 | 3,137 | 2,220 | 3,535 | 3,508 | 30 |
| 1,983 | 3,804 | 3,072 | 3,228 | 2,196 | 3,125 | 3,137 | 2,220 | 3,535 | 3,508 | 30 |
| 3,365 | 3,804 | 4,386 | 4,560 | 3,553 | 4,483 | 4,410 | 3,549 | 3,535 | 3,508 | 39 |
| 3,365 | 3,804 | 4,386 | 4,560 | 3,553 | 4,483 | 4,410 | 3,549 | 3,535 | 3,508 | 39 |
| 3,365 | 3,804 | 4,386 | 4,560 | 3,553 | 3,125 | 3,137 | 3,549 | 3,535 | 3,508 | 37 |
| 3,365 | 2,364 | 4,386 | 4,560 | 3,553 | 4,483 | 4,410 | 3,549 | 3,535 | 3,508 | 38 |
| 3,365 | 2,364 | 3,072 | 3,228 | 2,196 | 3,125 | 3,137 | 3,549 | 2,197 | 2,156 | 28 |
| 1,983 | 2,364 | 3,072 | 4,560 | 2,196 | 1,973 | 3,137 | 1,000 | 2,197 | 2,156 | 25 |
| 1,983 | 2,364 | 3,072 | 3,228 | 2,196 | 3,125 | 3,137 | 3,549 | 2,197 | 2,156 | 27 |
| 3,365 | 2,364 | 3,072 | 4,560 | 3,553 | 4,483 | 4,410 | 3,549 | 3,535 | 3,508 | 36 |
| 3,365 | 2,364 | 3,072 | 3,228 | 3,553 | 3,125 | 2,113 | 3,549 | 2,197 | 1,000 | 28 |
| 3,365 | 2,364 | 4,386 | 3,228 | 2,196 | 4,483 | 3,137 | 1,000 | 3,535 | 3,508 | 31 |
| 3,365 | 3,804 | 3,072 | 4,560 | 3,553 | 3,125 | 3,137 | 3,549 | 3,535 | 2,156 | 34 |
| 3,365 | 3,804 | 3,072 | 3,228 | 3,553 | 4,483 | 3,137 | 3,549 | 2,197 | 2,156 | 33 |
| 3,365 | 2,364 | 4,386 | 3,228 | 3,553 | 3,125 | 3,137 | 3,549 | 2,197 | 2,156 | 31 |
| 3,365 | 2,364 | 4,386 | 4,560 | 3,553 | 3,125 | 3,137 | 2,220 | 2,197 | 3,508 | 32 |
| 1,983 | 2,364 | 4,386 | 3,228 | 3,553 | 3,125 | 2,113 | 2,220 | 1,000 | 3,508 | 27 |
| 3,365 | 2,364 | 3,072 | 4,560 | 2,196 | 3,125 | 3,137 | 2,220 | 2,197 | 3,508 | 30 |
| 3,365 | 3,804 | 4,386 | 4,560 | 3,553 | 4,483 | 4,410 | 3,549 | 3,535 | 3,508 | 39 |
| 3,365 | 3,804 | 4,386 | 3,228 | 2,196 | 3,125 | 4,410 | 2,220 | 3,535 | 1,000 | 31 |
| 3,365 | 3,804 | 4,386 | 4,560 | 2,196 | 4,483 | 4,410 | 2,220 | 3,535 | 3,508 | 36 |
| 3,365 | 3,804 | 4,386 | 3,228 | 2,196 | 4,483 | 3,137 | 2,220 | 3,535 | 3,508 | 34 |
| 3,365 | 3,804 | 3,072 | 3,228 | 2,196 | 3,125 | 4,410 | 2,220 | 2,197 | 3,508 | 31 |
| 3,365 | 3,804 | 4,386 | 4,560 | 3,553 | 4,483 | 4,410 | 2,220 | 3,535 | 2,156 | 36 |
| 3,365 | 3,804 | 4,386 | 4,560 | 3,553 | 4,483 | 4,410 | 3,549 | 3,535 | 3,508 | 39 |
| 3,365 | 3,804 | 4,386 | 4,560 | 3,553 | 4,483 | 4,410 | 3,549 | 3,535 | 3,508 | 39 |
| 3,365 | 3,804 | 4,386 | 4,560 | 2,196 | 3,125 | 4,410 | 1,000 | 3,535 | 3,508 | 34 |
| 3,365 | 3,804 | 4,386 | 3,228 | 2,196 | 3,125 | 4,410 | 2,220 | 1,000 | 3,508 | 31 |
| 3,365 | 3,804 | 4,386 | 4,560 | 3,553 | 4,483 | 4,410 | 3,549 | 3,535 | 3,508 | 39 |
| 3,365 | 3,804 | 4,386 | 4,560 | 3,553 | 4,483 | 4,410 | 3,549 | 3,535 | 3,508 | 39 |
| 3,365 | 3,804 | 4,386 | 4,560 | 3,553 | 4,483 | 4,410 | 3,549 | 3,535 | 3,508 | 39 |
| 3,365 | 3,804 | 4,386 | 4,560 | 3,553 | 3,125 | 4,410 | 3,549 | 3,535 | 3,508 | 38 |
| 3,365 | 2,364 | 4,386 | 3,228 | 2,196 | 3,125 | 3,137 | 2,220 | 2,197 | 2,156 | 28 |
| 3,365 | 3,804 | 4,386 | 4,560 | 3,553 | 4,483 | 4,410 | 3,549 | 3,535 | 3,508 | 39 |
| 3,365 | 3,804 | 4,386 | 4,560 | 3,553 | 4,483 | 4,410 | 3,549 | 3,535 | 3,508 | 39 |
| 3,365 | 2,364 | 3,072 | 3,228 | 3,553 | 4,483 | 4,410 | 1,000 | 2,197 | 2,156 | 30 |
| 1,983 | 3,804 | 3,072 | 3,228 | 2,196 | 3,125 | 4,410 | 2,220 | 2,197 | 2,156 | 28 |
| 3,365 | 3,804 | 2,023 | 3,228 | 3,553 | 1,973 | 3,137 | 3,549 | 2,197 | 2,156 | 29 |
| 3,365 | 3,804 | 4,386 | 3,228 | 3,553 | 4,483 | 3,137 | 2,220 | 3,535 | 3,508 | 35 |

Data Komunikasi Interpersonal (X3)

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | |  |  |  |  |  |  |  |  |  |
| **X3.1** | **X3.2** | **X3.3** | **X3.4** | **X3.5** | **X3.6** | **X3.7** | **X3.8** | **X3.9** | **X3.10** | **TOTAL** |
| 2,255 | 3,760 | 3,268 | 4,611 | 2,911 | 3,264 | 2,363 | 2,332 | 3,323 | 2,925 | 31 |
| 3,311 | 1,957 | 3,268 | 1,000 | 2,911 | 3,264 | 3,600 | 3,523 | 3,323 | 2,925 | 29 |
| 4,393 | 1,000 | 3,268 | 2,132 | 2,085 | 2,126 | 3,600 | 3,523 | 3,323 | 2,925 | 28 |
| 3,311 | 1,957 | 3,268 | 3,306 | 1,000 | 2,126 | 3,600 | 3,523 | 3,323 | 2,925 | 28 |
| 1,000 | 1,957 | 4,477 | 3,306 | 1,000 | 3,264 | 3,600 | 3,523 | 4,701 | 2,925 | 30 |
| 4,393 | 2,844 | 4,477 | 1,000 | 3,887 | 1,000 | 2,363 | 3,523 | 4,701 | 2,925 | 31 |
| 4,393 | 1,957 | 3,268 | 2,132 | 1,000 | 2,126 | 3,600 | 3,523 | 3,323 | 2,925 | 28 |
| 2,255 | 2,844 | 3,268 | 3,306 | 3,887 | 2,126 | 3,600 | 4,796 | 3,323 | 2,925 | 32 |
| 4,393 | 4,817 | 4,477 | 4,611 | 3,887 | 1,000 | 3,600 | 4,796 | 4,701 | 4,367 | 41 |
| 3,311 | 3,760 | 3,268 | 3,306 | 2,911 | 1,000 | 3,600 | 4,796 | 4,701 | 4,367 | 35 |
| 4,393 | 1,000 | 1,000 | 4,611 | 2,085 | 3,264 | 4,903 | 4,796 | 4,701 | 4,367 | 35 |
| 4,393 | 1,957 | 3,268 | 3,306 | 3,887 | 1,000 | 4,903 | 4,796 | 4,701 | 4,367 | 37 |
| 3,311 | 2,844 | 4,477 | 4,611 | 3,887 | 4,542 | 2,363 | 3,523 | 3,323 | 2,925 | 36 |
| 4,393 | 1,957 | 4,477 | 3,306 | 1,000 | 2,126 | 4,903 | 4,796 | 4,701 | 4,367 | 36 |
| 3,311 | 1,000 | 3,268 | 2,132 | 2,085 | 2,126 | 2,363 | 3,523 | 1,000 | 2,925 | 24 |
| 2,255 | 3,760 | 4,477 | 4,611 | 2,911 | 4,542 | 3,600 | 4,796 | 4,701 | 2,925 | 39 |
| 3,311 | 4,817 | 3,268 | 4,611 | 2,085 | 3,264 | 3,600 | 3,523 | 3,323 | 4,367 | 36 |
| 2,255 | 4,817 | 3,268 | 3,306 | 3,887 | 4,542 | 2,363 | 4,796 | 3,323 | 4,367 | 37 |
| 4,393 | 3,760 | 4,477 | 3,306 | 2,085 | 2,126 | 4,903 | 3,523 | 3,323 | 2,925 | 35 |
| 4,393 | 3,760 | 4,477 | 4,611 | 3,887 | 3,264 | 4,903 | 3,523 | 3,323 | 2,925 | 39 |
| 3,311 | 2,844 | 3,268 | 4,611 | 2,911 | 2,126 | 2,363 | 4,796 | 3,323 | 4,367 | 34 |
| 3,311 | 2,844 | 4,477 | 3,306 | 2,085 | 4,542 | 3,600 | 3,523 | 4,701 | 1,748 | 34 |
| 4,393 | 3,760 | 4,477 | 2,132 | 3,887 | 4,542 | 2,363 | 2,332 | 4,701 | 2,925 | 36 |
| 2,255 | 2,844 | 3,268 | 2,132 | 2,085 | 2,126 | 4,903 | 4,796 | 4,701 | 2,925 | 32 |
| 3,311 | 3,760 | 3,268 | 3,306 | 3,887 | 3,264 | 3,600 | 4,796 | 3,323 | 2,925 | 35 |
| 4,393 | 3,760 | 4,477 | 4,611 | 2,911 | 4,542 | 4,903 | 3,523 | 4,701 | 2,925 | 41 |
| 2,255 | 2,844 | 3,268 | 3,306 | 2,911 | 2,126 | 4,903 | 2,332 | 3,323 | 1,000 | 28 |
| 3,311 | 2,844 | 4,477 | 4,611 | 2,085 | 3,264 | 3,600 | 2,332 | 2,139 | 2,925 | 32 |
| 2,255 | 2,844 | 2,191 | 3,306 | 3,887 | 3,264 | 2,363 | 4,796 | 3,323 | 2,925 | 31 |
| 2,255 | 4,817 | 2,191 | 4,611 | 3,887 | 3,264 | 3,600 | 4,796 | 4,701 | 2,925 | 37 |
| 2,255 | 2,844 | 3,268 | 2,132 | 2,085 | 3,264 | 3,600 | 3,523 | 3,323 | 2,925 | 29 |
| 2,255 | 2,844 | 2,191 | 3,306 | 2,085 | 3,264 | 3,600 | 2,332 | 3,323 | 2,925 | 28 |
| 2,255 | 2,844 | 3,268 | 2,132 | 2,085 | 3,264 | 3,600 | 3,523 | 3,323 | 2,925 | 29 |
| 2,255 | 2,844 | 2,191 | 3,306 | 2,085 | 2,126 | 3,600 | 3,523 | 3,323 | 1,000 | 26 |
| 1,000 | 1,957 | 2,191 | 3,306 | 2,085 | 2,126 | 2,363 | 2,332 | 3,323 | 2,925 | 24 |
| 4,393 | 1,957 | 1,000 | 3,306 | 1,000 | 1,000 | 1,000 | 1,000 | 1,510 | 2,925 | 19 |
| 1,000 | 1,957 | 2,191 | 3,306 | 2,911 | 2,126 | 3,600 | 3,523 | 3,323 | 1,748 | 26 |
| 1,000 | 1,957 | 2,191 | 3,306 | 2,911 | 2,126 | 3,600 | 3,523 | 3,323 | 2,925 | 27 |
| 2,255 | 2,844 | 3,268 | 3,306 | 2,085 | 2,126 | 2,363 | 2,332 | 2,139 | 2,925 | 26 |
| 3,311 | 3,760 | 3,268 | 3,306 | 2,085 | 3,264 | 3,600 | 3,523 | 3,323 | 2,925 | 32 |
| 3,311 | 3,760 | 3,268 | 3,306 | 2,911 | 3,264 | 3,600 | 3,523 | 3,323 | 1,748 | 32 |
| 1,000 | 2,844 | 2,191 | 3,306 | 1,000 | 2,126 | 2,363 | 2,332 | 3,323 | 2,925 | 23 |
| 2,255 | 2,844 | 2,191 | 3,306 | 2,085 | 3,264 | 3,600 | 2,332 | 2,139 | 1,748 | 26 |
| 3,311 | 3,760 | 3,268 | 2,132 | 1,000 | 3,264 | 3,600 | 3,523 | 3,323 | 2,925 | 30 |
| 2,255 | 2,844 | 2,191 | 2,132 | 1,000 | 2,126 | 2,363 | 2,332 | 2,139 | 2,925 | 22 |
| 2,255 | 2,844 | 2,191 | 2,132 | 2,085 | 2,126 | 3,600 | 3,523 | 3,323 | 2,925 | 27 |
| 3,311 | 2,844 | 2,191 | 2,132 | 1,000 | 2,126 | 3,600 | 3,523 | 3,323 | 2,925 | 27 |
| 2,255 | 2,844 | 3,268 | 3,306 | 2,911 | 3,264 | 3,600 | 3,523 | 3,323 | 4,367 | 33 |
| 3,311 | 3,760 | 4,477 | 3,306 | 2,911 | 3,264 | 3,600 | 3,523 | 3,323 | 1,748 | 33 |
| 2,255 | 2,844 | 3,268 | 4,611 | 2,911 | 3,264 | 3,600 | 4,796 | 4,701 | 2,925 | 35 |
| 2,255 | 3,760 | 3,268 | 3,306 | 2,085 | 2,126 | 3,600 | 3,523 | 2,139 | 1,000 | 27 |
| 3,311 | 3,760 | 3,268 | 3,306 | 2,085 | 3,264 | 3,600 | 3,523 | 3,323 | 4,367 | 34 |
| 2,255 | 3,760 | 4,477 | 3,306 | 3,887 | 3,264 | 2,363 | 3,523 | 3,323 | 4,367 | 35 |
| 3,311 | 3,760 | 4,477 | 3,306 | 2,911 | 3,264 | 4,903 | 3,523 | 3,323 | 4,367 | 37 |
| 2,255 | 4,817 | 4,477 | 3,306 | 2,085 | 3,264 | 3,600 | 3,523 | 4,701 | 2,925 | 35 |
| 2,255 | 3,760 | 3,268 | 2,132 | 2,911 | 3,264 | 4,903 | 4,796 | 4,701 | 2,925 | 35 |
| 3,311 | 2,844 | 3,268 | 4,611 | 2,085 | 4,542 | 3,600 | 2,332 | 3,323 | 2,925 | 33 |
| 2,255 | 2,844 | 2,191 | 3,306 | 3,887 | 3,264 | 2,363 | 3,523 | 4,701 | 2,925 | 31 |
| 2,255 | 4,817 | 2,191 | 4,611 | 3,887 | 3,264 | 3,600 | 3,523 | 4,701 | 4,367 | 37 |
| 2,255 | 3,760 | 4,477 | 3,306 | 3,887 | 3,264 | 2,363 | 2,332 | 3,323 | 2,925 | 32 |
| 3,311 | 3,760 | 4,477 | 3,306 | 2,911 | 3,264 | 4,903 | 4,796 | 3,323 | 2,925 | 37 |
| 2,255 | 4,817 | 4,477 | 3,306 | 2,085 | 3,264 | 3,600 | 3,523 | 3,323 | 4,367 | 35 |
| 2,255 | 3,760 | 3,268 | 2,132 | 2,911 | 3,264 | 4,903 | 3,523 | 4,701 | 4,367 | 35 |
| 3,311 | 2,844 | 3,268 | 4,611 | 2,085 | 4,542 | 3,600 | 2,332 | 2,139 | 2,925 | 32 |
| 3,311 | 4,817 | 4,477 | 3,306 | 3,887 | 3,264 | 4,903 | 4,796 | 4,701 | 2,925 | 40 |
| 3,311 | 1,957 | 2,191 | 2,132 | 2,911 | 3,264 | 2,363 | 2,332 | 2,139 | 1,748 | 24 |
| 3,311 | 3,760 | 3,268 | 2,132 | 3,887 | 3,264 | 3,600 | 2,332 | 3,323 | 1,748 | 31 |
| 3,311 | 1,957 | 2,191 | 3,306 | 2,911 | 2,126 | 4,903 | 3,523 | 4,701 | 2,925 | 32 |
| 2,255 | 2,844 | 3,268 | 4,611 | 3,887 | 4,542 | 2,363 | 4,796 | 2,139 | 1,000 | 32 |
| 3,311 | 3,760 | 2,191 | 3,306 | 2,085 | 2,126 | 4,903 | 2,332 | 3,323 | 2,925 | 30 |

Lampiran 7 Uji Asumsi Klasik

Uji Normalitas



Sebuah gambar berisi teks, garis, diagram, Plot

Deskripsi dibuat secara otomatis

|  |  |  |
| --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | |
|  | | Unstandardized Residual |
| N | | 70 |
| Normal Parametersa,b | Mean | ,0000000 |
| Std. Deviation | 3,10362060 |
| Most Extreme Differences | Absolute | ,056 |
| Positive | ,056 |
| Negative | -,047 |
| Test Statistic | | ,056 |
| Asymp. Sig. (2-tailed) | | ,200c,d |
| a. Test distribution is Normal. | | |
| b. Calculated from data. | | |
| c. Lilliefors Significance Correction. | | |
| d. This is a lower bound of the true significance. | | |

**Uji Multikolinieritas**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 6,313 | 4,017 |  | 1,571 | ,121 |  |  |
| Keselamatan dan Kesehatan Kerja | ,410 | ,098 | ,386 | 4,169 | ,000 | ,676 | 1,480 |
| Shift Kerja | ,429 | ,080 | ,502 | 5,380 | ,000 | ,664 | 1,507 |
| Komunikasi Interpersonal | ,012 | ,082 | ,012 | ,149 | ,882 | ,967 | 1,034 |
| a. Dependent Variable: Kinerja Karyawan | | | | | | | | |

Uji Heteroskedastisitas

Sebuah gambar berisi teks, garis, diagram, nomor

Deskripsi dibuat secara otomatis

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 6,313 | 4,017 |  | 1,571 | ,121 |  |  |
| Keselamatan dan Kesehatan Kerja | ,410 | ,098 | ,386 | 4,169 | ,000 | ,676 | 1,480 |
| Shift Kerja | ,429 | ,080 | ,502 | 5,380 | ,000 | ,664 | 1,507 |
| Komunikasi Interpersonal | ,012 | ,082 | ,012 | ,149 | ,882 | ,967 | 1,034 |
| a. Dependent Variable: Kinerja Karyawan | | | | | | | | |

Lampiran 8 Output SPSS 25

Analisis Regresi Linier Berganda

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 6,313 | 4,017 |  | 1,571 | ,121 |
| Keselamatan dan Kesehatan Kerja | ,410 | ,098 | ,386 | 4,169 | ,000 |
| Shift Kerja | ,429 | ,080 | ,502 | 5,380 | ,000 |
| Komunikasi Interpersonal | ,012 | ,082 | ,012 | ,149 | ,882 |
| a. Dependent Variable: Kinerja Karyawan | | | | | | |

Uji Signifikansi Parsial (Uji t)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |
| 1 | (Constant) | 6,313 | 4,017 |  | 1,571 | ,121 |
| Keselamatan dan Kesehatan Kerja | ,410 | ,098 | ,386 | 4,169 | ,000 |
| Shift Kerja | ,429 | ,080 | ,502 | 5,380 | ,000 |
| Komunikasi Interpersonal | ,012 | ,082 | ,012 | ,149 | ,882 |
| a. Dependent Variable: Kinerja Karyawan | | | | | | |

Uji Signifikansi Simultan (Uji F)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 1077,146 | 3 | 359,049 | 35,654 | ,000b |
| Residual | 664,640 | 66 | 10,070 |  |  |
| Total | 1741,786 | 69 |  |  |  |
| a. Dependent Variable: Kinerja Karyawan | | | | | | |
| b. Predictors: (Constant), Komunikasi Interpersonal, Keselamatan dan Kesehatan Kerja, Shift Kerja | | | | | | |

Analisis Koefisien Determinasi

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | ,791a | ,625 | ,608 | 3,144 |
| a. Predictors: (Constant), Komunikasi Interpersonal, Keselamatan dan Kesehatan Kerja, Shift Kerja | | | | |
| b. Dependent Variable: Kinerja Karyawan | | | | |

Lampiran 9 r Tabel

**Distribusi Nilai rtabel**

**Signifikansi 5% dan 1%**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| N | The Level of Significance | | N | The Level of Significance | |
| 5% | 1% | 5% | 1% |
| 3 | 0.997 | 0.999 | 38 | 0.320 | 0.413 |
| 4 | 0.950 | 0.990 | 39 | 0.316 | 0.408 |
| 5 | 0.878 | 0.959 | 40 | 0.312 | 0.403 |
| 6 | 0.811 | 0.917 | 41 | 0.308 | 0.398 |
| 7 | 0.754 | 0.874 | 42 | 0.304 | 0.393 |
| 8 | 0.707 | 0.834 | 43 | 0.301 | 0.389 |
| 9 | 0.666 | 0.798 | 44 | 0.297 | 0.384 |
| 10 | 0.632 | 0.765 | 45 | 0.294 | 0.380 |
| 11 | 0.602 | 0.735 | 46 | 0.291 | 0.376 |
| 12 | 0.576 | 0.708 | 47 | 0.288 | 0.372 |
| 13 | 0.553 | 0.684 | 48 | 0.284 | 0.368 |
| 14 | 0.532 | 0.661 | 49 | 0.281 | 0.364 |
| 15 | 0.514 | 0.641 | 50 | 0.279 | 0.361 |
| 16 | 0.497 | 0.623 | 55 | 0.266 | 0.345 |
| 17 | 0.482 | 0.606 | 60 | 0.254 | 0.330 |
| 18 | 0.468 | 0.590 | 65 | 0.244 | 0.317 |
| 19 | 0.456 | 0.575 | 70 | 0.235 | 0.306 |
| 20 | 0.444 | 0.561 | 75 | 0.227 | 0.296 |
| 21 | 0.433 | 0.549 | 80 | 0.220 | 0.286 |
| 22 | 0.432 | 0.537 | 85 | 0.213 | 0.278 |
| 23 | 0.413 | 0.526 | 90 | 0.207 | 0.267 |
| 24 | 0.404 | 0.515 | 95 | 0.202 | 0.263 |
| 25 | 0.396 | 0.505 | 100 | 0.195 | 0.256 |
| 26 | 0.388 | 0.496 | 125 | 0.176 | 0.230 |
| 27 | 0.381 | 0.487 | 150 | 0.159 | 0.210 |
| 28 | 0.374 | 0.478 | 175 | 0.148 | 0.194 |
| 29 | 0.367 | 0.470 | 200 | 0.138 | 0.181 |
| 30 | 0.361 | 0.463 | 300 | 0.113 | 0.148 |
| 31 | 0.355 | 0.456 | 400 | 0.098 | 0.128 |
| 32 | 0.349 | 0.449 | 500 | 0.088 | 0.115 |
| 33 | 0.344 | 0.442 | 600 | 0.080 | 0.105 |
| 34 | 0.339 | 0.436 | 700 | 0.074 | 0.097 |
| 35 | 0.334 | 0.430 | 800 | 0.070 | 0.091 |
| 36 | 0.329 | 0.424 | 900 | 0.065 | 0.086 |
| 37 | 0.325 | 0.418 | 1000 | 0.062 | 0.081 |

Lampiran 10 t tabel signifikansi 5%

|  |  |  |
| --- | --- | --- |
| df=(n-k) | *α* = 0.05 | *α* = 0.025 |
| 1 | 6,314 | 12,706 |
| 2 | 2,920 | 4,303 |
| 3 | 2,353 | 3,182 |
| 4 | 2,132 | 2,776 |
| 5 | 2,015 | 2,571 |
| 6 | 1,943 | 2,447 |
| 7 | 1,895 | 2,365 |
| 8 | 1,860 | 2,306 |
| 9 | 1,833 | 2,262 |
| 10 | 1,812 | 2,228 |
| 11 | 1,796 | 2,201 |
| 12 | 1,782 | 2,179 |
| 13 | 1,771 | 2,160 |
| 14 | 1,761 | 2,145 |
| 15 | 1,753 | 2,131 |
| 16 | 1,746 | 2,120 |
| 17 | 1,740 | 2,110 |
| 18 | 1,734 | 2,101 |
| 19 | 1,729 | 2,093 |
| 20 | 1,725 | 2,086 |
| 21 | 1,721 | 2,080 |
| 22 | 1,717 | 2,074 |
| 23 | 1,714 | 2,069 |
| 24 | 1,711 | 2,064 |
| 25 | 1,708 | 2,060 |
| 26 | 1,706 | 2,056 |
| 27 | 1,703 | 2,052 |
| 28 | 1,701 | 2,048 |
| 29 | 1,699 | 2,045 |
| 30 | 1,697 | 2,042 |
| 31 | 1,696 | 2,040 |
| 32 | 1,694 | 2,037 |
| 33 | 1,692 | 2,035 |
| 34 | 1,691 | 2,032 |
| 35 | 1,690 | 2,030 |
| 36 | 1,688 | 2,028 |
| 37 | 1,687 | 2,026 |
| 38 | 1,686 | 2,024 |
| 39 | 1,685 | 2,023 |
| 40 | 1,684 | 2,021 |
| 41 | 1,683 | 2,020 |
| 42 | 1,682 | 2,018 |
| 43 | 1,681 | 2,017 |
| 44 | 1,680 | 2,015 |
| 45 | 1,679 | 2,014 |
| 46 | 1,679 | 2,013 |
| 47 | 1,678 | 2,012 |
| 48 | 1,677 | 2,011 |
| 49 | 1,677 | 2,010 |
| df=(n-k) | *α* = 0.05 | *α* = 0.025 |
| 51 | 1,675 | 2,008 |
| 52 | 1,675 | 2,007 |
| 53 | 1,674 | 2,006 |
| 54 | 1,674 | 2,005 |
| 55 | 1,673 | 2,004 |
| 56 | 1,673 | 2,003 |
| 57 | 1,672 | 2,002 |
| 58 | 1,672 | 2,002 |
| 59 | 1,671 | 2,001 |
| 60 | 1,671 | 2,000 |
| 61 | 1,670 | 2,000 |
| 62 | 1,670 | 1,999 |
| 63 | 1,669 | 1,998 |
| 64 | 1,669 | 1,998 |
| 65 | 1,669 | 1,997 |
| 66 | 1,668 | 1,997 |
| 67 | 1,668 | 1,996 |
| 68 | 1,668 | 1,995 |
| 69 | 1,667 | 1,995 |
| 70 | 1,667 | 1,994 |
| 71 | 1,667 | 1,994 |
| 72 | 1,666 | 1,993 |
| 73 | 1,666 | 1,993 |
| 74 | 1,666 | 1,993 |
| 75 | 1,665 | 1,992 |
| 76 | 1,665 | 1,992 |
| 77 | 1,665 | 1,991 |
| 78 | 1,665 | 1,991 |
| 79 | 1,664 | 1,990 |
| 80 | 1,664 | 1,990 |
| 81 | 1,664 | 1,990 |
| 82 | 1,664 | 1,989 |
| 83 | 1,663 | 1,989 |
| 84 | 1,663 | 1,989 |
| 85 | 1,663 | 1,988 |
| 86 | 1,663 | 1,988 |
| 87 | 1,663 | 1,988 |
| 88 | 1,662 | 1,987 |
| 89 | 1,662 | 1,987 |
| 90 | 1,662 | 1,987 |
| 91 | 1,662 | 1,986 |
| 92 | 1,662 | 1,986 |
| 93 | 1,661 | 1,986 |
| 94 | 1,661 | 1,986 |
| 95 | 1,661 | 1,985 |
| 96 | 1,661 | 1,985 |
| 97 | 1,661 | 1,985 |
| 98 | 1,661 | 1,984 |
| 99 | 1,660 | 1,984 |

Lampiran 11 F tabel

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| ***α =* 0,05** | **df1=(k1)** | | | | | | | |
| **df2=(n**  **-k- 1)** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
| 1 | 161.448 | 199,500 | 215.707 | 224,583 | 230,162 | 233.986 | 236,768 | 238,883 |
| 2 | 18,513 | 19,000 | 19,164 | 19,247 | 19,296 | 19,330 | 19,353 | 19,371 |
| 3 | 10,128 | 9,552 | 9,277 | 9,117 | 9,013 | 8,941 | 8,887 | 8,845 |
| 4 | 7,709 | 6,944 | 6,591 | 6,388 | 6,256 | 6,163 | 6,094 | 6,041 |
| 5 | 6,608 | 5,786 | 5,409 | 5,192 | 5,050 | 4,950 | 4,876 | 4,818 |
| 6 | 5,987 | 5,143 | 4,757 | 4,534 | 4,387 | 4,284 | 4,207 | 4,147 |
| 7 | 5,591 | 4,737 | 4,347 | 4,120 | 3,972 | 3,866 | 3,787 | 3,726 |
| 8 | 5,318 | 4,459 | 4,066 | 3,838 | 3,687 | 3,581 | 3,500 | 3,438 |
| 9 | 5,117 | 4,256 | 3,863 | 3,633 | 3,482 | 3,374 | 3,293 | 3,230 |
| 10 | 4,965 | 4,103 | 3,708 | 3,478 | 3,326 | 3,217 | 3,135 | 3,072 |
| 11 | 4,844 | 3,982 | 3,587 | 3,357 | 3,204 | 3,095 | 3,012 | 2,948 |
| 12 | 4,747 | 3,885 | 3,490 | 3,259 | 3,106 | 2,996 | 2,913 | 2,849 |
| 13 | 4,667 | 3,806 | 3,411 | 3,179 | 3,025 | 2,915 | 2,832 | 2,767 |
| 14 | 4,600 | 3,739 | 3,344 | 3,112 | 2,958 | 2,848 | 2,764 | 2,699 |
| 15 | 4,543 | 3,682 | 3,287 | 3,056 | 2,901 | 2,790 | 2,707 | 2,641 |
| 16 | 4,494 | 3,634 | 3,239 | 3,007 | 2,852 | 2,741 | 2,657 | 2,591 |
| 17 | 4,451 | 3,592 | 3,197 | 2,965 | 2,810 | 2,699 | 2,614 | 2,548 |
| 18 | 4,414 | 3,555 | 3,160 | 2,928 | 2,773 | 2,661 | 2,577 | 2,510 |
| 19 | 4,381 | 3,522 | 3,127 | 2,895 | 2,740 | 2,628 | 2,544 | 2,477 |
| 20 | 4,351 | 3,493 | 3,098 | 2,866 | 2,711 | 2,599 | 2,514 | 2,447 |
| 21 | 4,325 | 3,467 | 3,072 | 2,840 | 2,685 | 2,573 | 2,488 | 2,420 |
| 22 | 4,301 | 3,443 | 3,049 | 2,817 | 2,661 | 2,549 | 2,464 | 2,397 |
| 23 | 4,279 | 3,422 | 3,028 | 2,796 | 2,640 | 2,528 | 2,442 | 2,375 |
| 24 | 4,260 | 3,403 | 3,009 | 2,776 | 2,621 | 2,508 | 2,423 | 2,355 |
| 25 | 4,242 | 3,385 | 2,991 | 2,759 | 2,603 | 2,490 | 2,405 | 2,337 |
| 26 | 4,225 | 3,369 | 2,975 | 2,743 | 2,587 | 2,474 | 2,388 | 2,321 |
| 27 | 4,210 | 3,354 | 2,960 | 2,728 | 2,572 | 2,459 | 2,373 | 2,305 |
| 28 | 4,196 | 3,340 | 2,947 | 2,714 | 2,558 | 2,445 | 2,359 | 2,291 |
| 29 | 4,183 | 3,328 | 2,934 | 2,701 | 2,545 | 2,432 | 2,346 | 2,278 |
| 30 | 4,171 | 3,316 | 2,922 | 2,690 | 2,534 | 2,421 | 2,334 | 2,266 |
| 31 | 4,160 | 3,305 | 2,911 | 2,679 | 2,523 | 2,409 | 2,323 | 2,255 |
| 32 | 4,149 | 3,295 | 2,901 | 2,668 | 2,512 | 2,399 | 2,313 | 2,244 |
| 33 | 4,139 | 3,285 | 2,892 | 2,659 | 2,503 | 2,389 | 2,303 | 2,235 |
| 34 | 4,130 | 3,276 | 2,883 | 2,650 | 2,494 | 2,380 | 2,294 | 2,225 |
| 35 | 4,121 | 3,267 | 2,874 | 2,641 | 2,485 | 2,372 | 2,285 | 2,217 |
| 36 | 4,113 | 3,259 | 2,866 | 2,634 | 2,477 | 2,364 | 2,277 | 2,209 |
| 37 | 4,105 | 3,252 | 2,859 | 2,626 | 2,470 | 2,356 | 2,270 | 2,201 |
| 38 | 4,098 | 3,245 | 2,852 | 2,619 | 2,463 | 2,349 | 2,262 | 2,194 |
| 39 | 4,091 | 3,238 | 2,845 | 2,612 | 2,456 | 2,342 | 2,255 | 2,187 |
| 40 | 4,085 | 3,232 | 2,839 | 2,606 | 2,449 | 2,336 | 2,249 | 2,180 |
| 41 | 4,079 | 3,226 | 2,833 | 2,600 | 2,443 | 2,330 | 2,243 | 2,174 |
| 42 | 4,073 | 3,220 | 2,827 | 2,594 | 2,438 | 2,324 | 2,237 | 2,168 |
| 43 | 4,067 | 3,214 | 2,822 | 2,589 | 2,432 | 2,318 | 2,232 | 2,163 |
| 44 | 4,062 | 3,209 | 2,816 | 2,584 | 2,427 | 2,313 | 2,226 | 2,157 |
| 45 | 4,057 | 3,204 | 2,812 | 2,579 | 2,422 | 2,308 | 2,221 | 2,152 |
| 46 | 4,052 | 3,200 | 2,807 | 2,574 | 2,417 | 2,304 | 2,216 | 2,147 |
| 47 | 4,047 | 3,195 | 2,802 | 2,570 | 2,413 | 2,299 | 2,212 | 2,143 |
| 48 | 4,043 | 3,191 | 2,798 | 2,565 | 2,409 | 2,295 | 2,207 | 2,138 |
| 49 | 4,038 | 3,187 | 2,794 | 2,561 | 2,404 | 2,290 | 2,203 | 2,134 |
| 50 | 4,034 | 3,183 | 2,790 | 2,557 | 2,400 | 2,286 | 2,199 | 2,130 |
| 51 | 4,030 | 3,179 | 2,786 | 2,553 | 2,397 | 2,283 | 2,195 | 2,126 |
| 52 | 4,027 | 3,175 | 2,783 | 2,550 | 2,393 | 2,279 | 2,192 | 2,122 |
| 53 | 4,023 | 3,172 | 2,779 | 2,546 | 2,389 | 2,275 | 2,188 | 2,119 |
| 54 | 4,020 | 3,168 | 2,776 | 2,543 | 2,386 | 2,272 | 2,185 | 2,115 |
| 55 | 4,016 | 3,165 | 2,773 | 2,540 | 2,383 | 2,269 | 2,181 | 2,112 |
| 56 | 4,013 | 3,162 | 2,769 | 2,537 | 2,380 | 2,266 | 2,178 | 2,109 |
| 57 | 4,010 | 3,159 | 2,766 | 2,534 | 2,377 | 2,263 | 2,175 | 2,106 |
| 58 | 4,007 | 3,156 | 2,764 | 2,531 | 2,374 | 2,260 | 2,172 | 2,103 |
| 59 | 4,004 | 3,153 | 2,761 | 2,528 | 2,371 | 2,257 | 2,169 | 2,100 |
| 60 | 4,001 | 3,150 | 2,758 | 2,525 | 2,368 | 2,254 | 2,167 | 2,097 |
| 61 | 3,998 | 3,148 | 2,755 | 2,523 | 2,366 | 2,251 | 2,164 | 2,094 |
| 62 | 3,996 | 3,145 | 2,753 | 2,520 | 2,363 | 2,249 | 2,161 | 2,092 |
| 63 | 3,993 | 3,143 | 2,751 | 2,518 | 2,361 | 2,246 | 2,159 | 2,089 |
| 64 | 3,991 | 3,140 | 2,748 | 2,515 | 2,358 | 2,244 | 2,156 | 2,087 |
| 65 | 3,989 | 3,138 | 2,746 | 2,513 | 2,356 | 2,242 | 2,154 | 2,084 |
| 66 | 3,986 | 3,136 | 2,744 | 2,511 | 2,354 | 2,239 | 2,152 | 2,082 |
| 67 | 3,984 | 3,134 | 2,742 | 2,509 | 2,352 | 2,237 | 2,150 | 2,080 |
| 68 | 3,982 | 3,132 | 2,740 | 2,507 | 2,350 | 2,235 | 2,148 | 2,078 |
| 69 | 3,980 | 3,130 | 2,737 | 2,505 | 2,348 | 2,233 | 2,145 | 2,076 |
| 70 | 3,978 | 3,128 | 2,736 | 2,503 | 2,346 | 2,231 | 2,143 | 2,074 |
| 71 | 3,976 | 3,126 | 2,734 | 2,501 | 2,344 | 2,229 | 2,142 | 2,072 |
| 72 | 3,974 | 3,124 | 2,732 | 2,499 | 2,342 | 2,227 | 2,140 | 2,070 |
| 73 | 3,972 | 3,122 | 2,730 | 2,497 | 2,340 | 2,226 | 2,138 | 2,068 |
| 74 | 3,970 | 3,120 | 2,728 | 2,495 | 2,338 | 2,224 | 2,136 | 2,066 |
| 75 | 3,968 | 3,119 | 2,727 | 2,494 | 2,337 | 2,222 | 2,134 | 2,064 |
| 76 | 3,967 | 3,117 | 2,725 | 2,492 | 2,335 | 2,220 | 2,133 | 2,063 |
| 77 | 3,965 | 3,115 | 2,723 | 2,490 | 2,333 | 2,219 | 2,131 | 2,061 |
| 78 | 3,963 | 3,114 | 2,722 | 2,489 | 2,332 | 2,217 | 2,129 | 2,059 |
| 79 | 3,962 | 3,112 | 2,720 | 2,487 | 2,330 | 2,216 | 2,128 | 2,058 |
| 80 | 3,960 | 3,111 | 2,719 | 2,486 | 2,329 | 2,214 | 2,126 | 2,056 |
| 81 | 3,959 | 3,109 | 2,717 | 2,484 | 2,327 | 2,213 | 2,125 | 2,055 |
| 82 | 3,957 | 3,108 | 2,716 | 2,483 | 2,326 | 2,211 | 2,123 | 2,053 |
| 83 | 3,956 | 3,107 | 2,715 | 2,482 | 2,324 | 2,210 | 2,122 | 2,052 |
| 84 | 3,955 | 3,105 | 2,713 | 2,480 | 2,323 | 2,209 | 2,121 | 2,051 |
| 85 | 3,953 | 3,104 | 2,712 | 2,479 | 2,322 | 2,207 | 2,119 | 2,049 |
| 86 | 3,952 | 3,103 | 2,711 | 2,478 | 2,321 | 2,206 | 2,118 | 2,048 |
| 87 | 3,951 | 3,101 | 2,709 | 2,476 | 2,319 | 2,205 | 2,117 | 2,047 |
| 88 | 3,949 | 3,100 | 2,708 | 2,475 | 2,318 | 2,203 | 2,115 | 2,045 |
| 89 | 3,948 | 3,099 | 2,707 | 2,474 | 2,317 | 2,202 | 2,114 | 2,044 |
| 90 | 3,947 | 3,098 | 2,706 | 2,473 | 2,316 | 2,201 | 2,113 | 2,043 |
| 91 | 3,946 | 3,097 | 2,705 | 2,472 | 2,315 | 2,200 | 2,112 | 2,042 |
| 92 | 3,945 | 3,095 | 2,704 | 2,471 | 2,313 | 2,199 | 2,111 | 2,041 |
| 93 | 3,943 | 3,094 | 2,703 | 2,470 | 2,312 | 2,198 | 2,110 | 2,040 |
| 94 | 3,942 | 3,093 | 2,701 | 2,469 | 2,311 | 2,197 | 2,109 | 2,038 |
| 95 | 3,941 | 3,092 | 2,700 | 2,467 | 2,310 | 2,196 | 2,108 | 2,037 |
| 96 | 3,940 | 3,091 | 2,699 | 2,466 | 2,309 | 2,195 | 2,106 | 2,036 |
| 97 | 3,939 | 3,090 | 2,698 | 2,465 | 2,308 | 2,194 | 2,105 | 2,035 |
| 98 | 3,938 | 3,089 | 2,697 | 2,465 | 2,307 | 2,193 | 2,104 | 2,034 |
| 99 | 3,937 | 3,088 | 2,696 | 2,464 | 2,306 | 2,192 | 2,103 | 2,033 |
| 100 | 3,936 | 3,087 | 2,696 | 2,463 | 2,305 | 2,191 | 2,103 | 2,032 |

Lampiran 12  
Surat Ijin Penelitian dan Permintaan Data

Sebuah gambar berisi teks, surat, tinta, Font

Deskripsi dibuat secara otomatis



Lampiran 13 Dokumentasi



Sebuah gambar berisi teks, orang, pakaian, komputer

Deskripsi dibuat secara otomatis

