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# LAMPIRAN

Lampiran 1 Lembar Kuisioner

Perihal : Permohonan Pengisian Kuesioner

Judul Penelitian : Pengaruh *Self efficacy*, *Locus of control* dan *Competence* Terhadap Kinerja Pegawai Puskesmas Jagalempeni

Kepada Yth,

Sdr. Responden

Di Tempat

Dengan Hormat,

Dalam rangka menyelesaikan penelitian, saya Mahasiswa Fakultas Ekonomi dan Bisnis Universitas Pancasakti Tegal, mohon partisipasi dari Sdr untuk mengisi kuesioner yang telah kami sediakan.

Adapun data yang kami minta adalah sesuai dengan kondisi yang dirasakan Sdr selama ini. Kami akan menjaga kerahasiaan karena data ini hanya untuk kepentingan penelitian.

Setiap jawaban yang diberikan merupakan bantuan yang tidak ternilai harganya bagi penelitian ini.

Atas perhatian dan bantuannya, kami mengucapkan terima kasih.

Tegal, 25 Oktober 2023

Hormat Saya,

**Hesty Dwi Cahyani**

**KARAKTERISTIK RESPONDEN**

1. **Identitas Responden**
2. Nama :
3. Jenis Kelamin
4. Perempuan
5. Laki-laki
6. Usia
7. 21-30 tahun
8. 31-40 tahun
9. > 41 tahun
10. Pendidikan
11. S1
12. S2
13. D3
14. SMA/SMK
15. **Petunjuk Pengisian**
16. Jawablah pertanyaan/pernyataan ini dengan jujur dan benar
17. Bacalah dengan cermat pertanyaan/pernyataan sebelum Anda menjawabnya
18. Pilihlah salah satu jawaban yang tersedia dengan memberikan tanda *checklist* ***√*** pada salah satu jawaban yang menurut anda paling benar.

Keterangan

(5) SS : Sangat Setuju

(4) S : Setuju

(3) KS : Kurang Setuju

(2) TS : Tidak Setuju

(1) STS : Sangat Tidak Setuju

**Kinerja Pegawai (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| NO | Pertanyaan | Jawaban | | | | |
| SS | S | KS | TS | STS |
| 5 | 4 | 3 | 2 | 1 |
| 1 | Sayai maimpu menyelesaikain pekerjaan sesuai dengain jumlah yang telah ditairgetkain |  |  |  |  |  |
| 2 | Saya memiliki kemampuan dan keteramplan dalam bekerja |  |  |  |  |  |
| 3 | Waktu yang diberikan cukup untuk menyelesaikan target |  |  |  |  |  |
| 4 | Saya tepat waktu saat masuk dan pulaing kantor |  |  |  |  |  |
| 5 | Saya memanfaatkan waktu untuk menyelesaikan tugas |  |  |  |  |  |
| 6 | Saya teliti dalam bekerja |  |  |  |  |  |
| 7 | Saya menjadi mediator atas masalah yang terjadi antar individu di kantor |  |  |  |  |  |
| 8 | Saya maimpu memberikan perintah dengan baik kepada tim kerja |  |  |  |  |  |
| 9 | Saya berupaya bekerja dengan jujur |  |  |  |  |  |
| 10 | Saya berusaha memberikain ide-ide terbaik dalam menyelesaikan permasalahan dalam bekerja |  |  |  |  |  |

***Self efficacy* (X1)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| NO | Pertanyaan | Jawaban | | | | |
| SS | S | KS | TS | STS |
| 5 | 4 | 3 | 2 | 1 |
| 1 | Saya merasa yakn dapat membantu memenuhi target pekerjaan |  |  |  |  |  |
| 2 | Saya dapat melakukan pekerjaan yang dirasakan sulit |  |  |  |  |  |
| 3 | Saya dapat memilih pekerjaan yang dirasakan sesuai |  |  |  |  |  |
| 4 | Saya mempunyai keyakinan diri mampu berusaha keras |  |  |  |  |  |
| 5 | Saya mampunyai keyakinan yang gigih |  |  |  |  |  |
| 6 | Saya mempunyai keyakinan yang tekun |  |  |  |  |  |
| 7 | Saya mempunyai keyakinan yang optimis dailaim menghadapi hambatan dan kesulitan |  |  |  |  |  |
| 8 | Saya mempunyai keyakinan menyelesaikan tugas yang memiliki range yaing luas ataupun sempit |  |  |  |  |  |
| 9 | Saya selalu bersikap tenang dalam menghadap pekerjaan yaing sult |  |  |  |  |  |

***Locus of control* (X2)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| NO | Pertanyaan | Jawaban | | | | |
| SS | S | KS | TS | STS |
| 5 | 4 | 3 | 2 | 1 |
| 1 | Saya suka bekerja keras |  |  |  |  |  |
| 2 | Saya memiliki inisatif yang tinggi dalam pekerjaan |  |  |  |  |  |
| 3 | Saya selalu berusaha untuk menemukan pemecahan masalah |  |  |  |  |  |
| 4 | Saya selalu mencoba untuk berfikir seefektif mungkin dalam bekerja |  |  |  |  |  |
| 5 | Saya selalu mempunyai persepsi bahwa usaha harus dilakukan jika ingin berhasil |  |  |  |  |  |
| 6 | Saya cenderung kurang memiliki inisiatif dalam memulai pekerjaan |  |  |  |  |  |
| 7 | Saya mudah menyerah disaat lelah bekerja |  |  |  |  |  |
| 8 | Saya kurang mencari informasi dalam pekerjaan |  |  |  |  |  |
| 9 | Mempunyai harapan pada pekerjaan saya |  |  |  |  |  |
| 10 | Saya mudah dipengaruhi oleh orang lain saat bekerja |  |  |  |  |  |

**Kompetensi (X3)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| NO | Pertanyaan | Jawaban | | | | |
| SS | S | KS | TS | STS |
| 5 | 4 | 3 | 2 | 1 |
| 1 | Saya dapat menempatkan diri secara tepat kondisi dalam pekerjaan |  |  |  |  |  |
| 2 | Saya berani mengambil risiko pekerjaan |  |  |  |  |  |
| 3 | Saya mampu menghadapi tantangan |  |  |  |  |  |
| 4 | Saya mampu memahami pekerjaan |  |  |  |  |  |
| 5 | Latar belakang pendidikan sesuai dengan pekerjaan saya sekarang |  |  |  |  |  |
| 6 | Saya berusaha memunculkan ide baru untuk kemajuan organisasi |  |  |  |  |  |
| 7 | Saya memiliki ketrampilan yang baik untuk melaksanakan pekerjaan |  |  |  |  |  |

Lampiran 2 Data Uji Validitas Dan Reliabilitas

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No Responden | Kinerja Pegawai (Y) | | | | | | | | | | |
| Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 | TOTAL |
| 1 | 4 | 3 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 44 |
| 2 | 5 | 5 | 4 | 5 | 5 | 5 | 3 | 5 | 4 | 5 | 46 |
| 3 | 3 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 47 |
| 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 46 |
| 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 46 |
| 6 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 45 |
| 7 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 47 |
| 8 | 5 | 3 | 3 | 4 | 5 | 4 | 3 | 3 | 3 | 3 | 36 |
| 9 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 45 |
| 10 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 34 |
| 11 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 3 | 4 | 44 |
| 12 | 4 | 5 | 3 | 5 | 3 | 5 | 4 | 4 | 3 | 4 | 40 |
| 13 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 5 | 4 | 3 | 38 |
| 14 | 4 | 5 | 5 | 4 | 5 | 3 | 4 | 4 | 5 | 5 | 44 |
| 15 | 4 | 4 | 3 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 44 |
| 16 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 37 |
| 17 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 18 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| 19 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 49 |
| 20 | 3 | 4 | 5 | 5 | 3 | 4 | 4 | 5 | 4 | 4 | 41 |
| 21 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 46 |
| 22 | 4 | 4 | 3 | 5 | 3 | 3 | 4 | 4 | 5 | 5 | 40 |
| 23 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 44 |
| 24 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 48 |
| 25 | 4 | 5 | 5 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 39 |
| 26 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 45 |
| 27 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 44 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 29 | 4 | 3 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 2 | 37 |
| 30 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. Responden | *Self Efficacy* (X1) | | | | | | | | | |
| X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | TOTAL |
| 1 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 5 | 5 | 39 |
| 2 | 3 | 3 | 5 | 3 | 3 | 3 | 3 | 3 | 3 | 29 |
| 3 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 39 |
| 4 | 3 | 3 | 3 | 2 | 4 | 4 | 3 | 3 | 3 | 28 |
| 5 | 4 | 4 | 3 | 3 | 4 | 5 | 4 | 4 | 4 | 35 |
| 6 | 5 | 4 | 5 | 4 | 3 | 3 | 3 | 3 | 3 | 33 |
| 7 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 31 |
| 8 | 5 | 4 | 5 | 4 | 5 | 3 | 5 | 5 | 5 | 41 |
| 9 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 28 |
| 10 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 35 |
| 11 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 12 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 42 |
| 13 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 32 |
| 14 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 15 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 3 | 3 | 36 |
| 16 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 30 |
| 17 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 44 |
| 18 | 5 | 5 | 4 | 4 | 4 | 3 | 5 | 4 | 3 | 37 |
| 19 | 3 | 4 | 5 | 5 | 4 | 4 | 3 | 5 | 5 | 38 |
| 20 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 41 |
| 21 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 40 |
| 22 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 40 |
| 23 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 40 |
| 24 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 3 | 5 | 37 |
| 25 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 38 |
| 26 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 45 |
| 27 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 3 | 38 |
| 28 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 42 |
| 29 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 40 |
| 30 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 38 |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. Responden | *Locus Of Control* (X2) | | | | | | | | | | |
| X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | TOTAL |
| 1 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 44 |
| 2 | 2 | 4 | 4 | 4 | 4 | 3 | 3 | 5 | 2 | 3 | 34 |
| 3 | 4 | 4 | 4 | 2 | 3 | 5 | 5 | 5 | 4 | 5 | 41 |
| 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 35 |
| 5 | 3 | 3 | 3 | 4 | 4 | 5 | 5 | 3 | 3 | 4 | 37 |
| 6 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 37 |
| 7 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 36 |
| 8 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 47 |
| 9 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 37 |
| 10 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 36 |
| 11 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 41 |
| 12 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 46 |
| 13 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 36 |
| 14 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 15 | 4 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 41 |
| 16 | 3 | 3 | 3 | 3 | 3 | 4 | 5 | 4 | 3 | 3 | 34 |
| 17 | 4 | 5 | 4 | 3 | 4 | 5 | 5 | 5 | 4 | 5 | 44 |
| 18 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 47 |
| 19 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 42 |
| 20 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 47 |
| 21 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 22 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 42 |
| 23 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 46 |
| 24 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 42 |
| 25 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 42 |
| 26 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 47 |
| 27 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 45 |
| 28 | 5 | 5 | 5 | 4 | 4 | 3 | 5 | 4 | 5 | 5 | 45 |
| 29 | 5 | 3 | 4 | 1 | 3 | 5 | 4 | 5 | 5 | 5 | 40 |
| 30 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 49 |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. Responden | Kompetensi (X3) | | | | | | | |
| X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | X3.7 | TOTAL |
| 1 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 33 |
| 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 22 |
| 3 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 32 |
| 4 | 3 | 4 | 4 | 4 | 5 | 3 | 4 | 27 |
| 5 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 28 |
| 6 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 32 |
| 7 | 3 | 5 | 5 | 3 | 4 | 3 | 5 | 28 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 9 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 32 |
| 10 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 30 |
| 11 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 33 |
| 12 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 31 |
| 13 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 33 |
| 14 | 3 | 4 | 4 | 5 | 4 | 3 | 4 | 27 |
| 15 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 32 |
| 16 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 34 |
| 17 | 5 | 4 | 4 | 3 | 5 | 5 | 4 | 30 |
| 18 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 30 |
| 19 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 32 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 21 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 24 |
| 22 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 23 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 32 |
| 24 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 32 |
| 25 | 3 | 5 | 4 | 4 | 5 | 3 | 5 | 29 |
| 26 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 29 |
| 27 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 34 |
| 28 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 30 |
| 29 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 30 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 34 |

Lampiran 3 Hasil Uji Validitas

**Kinerja Pegawai (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 | TOTAL |
| Y.1 | Pearson Correlation | 1 | ,223 | ,267 | -,150 | ,435\* | ,419\* | ,070 | ,000 | ,098 | ,223 | ,471\*\* |
| Sig. (2-tailed) |  | ,235 | ,154 | ,428 | ,016 | ,021 | ,712 | 1,000 | ,606 | ,237 | ,009 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.2 | Pearson Correlation | ,223 | 1 | ,418\* | ,172 | ,204 | ,235 | ,262 | ,414\* | ,000 | ,446\* | ,591\*\* |
| Sig. (2-tailed) | ,235 |  | ,022 | ,363 | ,279 | ,212 | ,162 | ,023 | 1,000 | ,014 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.3 | Pearson Correlation | ,267 | ,418\* | 1 | -,222 | ,328 | ,216 | ,287 | ,136 | ,121 | ,211 | ,515\*\* |
| Sig. (2-tailed) | ,154 | ,022 |  | ,239 | ,076 | ,253 | ,125 | ,474 | ,526 | ,264 | ,004 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.4 | Pearson Correlation | -,150 | ,172 | -,222 | 1 | ,155 | ,242 | ,289 | ,336 | ,296 | ,370\* | ,399\* |
| Sig. (2-tailed) | ,428 | ,363 | ,239 |  | ,414 | ,197 | ,122 | ,069 | ,112 | ,044 | ,029 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.5 | Pearson Correlation | ,435\* | ,204 | ,328 | ,155 | 1 | ,536\*\* | ,246 | ,027 | ,279 | ,401\* | ,664\*\* |
| Sig. (2-tailed) | ,016 | ,279 | ,076 | ,414 |  | ,002 | ,190 | ,889 | ,135 | ,028 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.6 | Pearson Correlation | ,419\* | ,235 | ,216 | ,242 | ,536\*\* | 1 | ,313 | ,222 | ,130 | ,239 | ,634\*\* |
| Sig. (2-tailed) | ,021 | ,212 | ,253 | ,197 | ,002 |  | ,093 | ,239 | ,495 | ,203 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.7 | Pearson Correlation | ,070 | ,262 | ,287 | ,289 | ,246 | ,313 | 1 | ,248 | ,571\*\* | ,440\* | ,651\*\* |
| Sig. (2-tailed) | ,712 | ,162 | ,125 | ,122 | ,190 | ,093 |  | ,187 | ,001 | ,015 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.8 | Pearson Correlation | ,000 | ,414\* | ,136 | ,336 | ,027 | ,222 | ,248 | 1 | ,269 | ,249 | ,469\*\* |
| Sig. (2-tailed) | 1,000 | ,023 | ,474 | ,069 | ,889 | ,239 | ,187 |  | ,150 | ,185 | ,009 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.9 | Pearson Correlation | ,098 | ,000 | ,121 | ,296 | ,279 | ,130 | ,571\*\* | ,269 | 1 | ,465\*\* | ,560\*\* |
| Sig. (2-tailed) | ,606 | 1,000 | ,526 | ,112 | ,135 | ,495 | ,001 | ,150 |  | ,010 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.10 | Pearson Correlation | ,223 | ,446\* | ,211 | ,370\* | ,401\* | ,239 | ,440\* | ,249 | ,465\*\* | 1 | ,715\*\* |
| Sig. (2-tailed) | ,237 | ,014 | ,264 | ,044 | ,028 | ,203 | ,015 | ,185 | ,010 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | ,471\*\* | ,591\*\* | ,515\*\* | ,399\* | ,664\*\* | ,634\*\* | ,651\*\* | ,469\*\* | ,560\*\* | ,715\*\* | 1 |
| Sig. (2-tailed) | ,009 | ,001 | ,004 | ,029 | ,000 | ,000 | ,000 | ,009 | ,001 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |

***Self Efficacy* (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | |
|  | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | TOTAL |
| X1.1 | Pearson Correlation | 1 | ,644\*\* | ,364\* | ,344 | ,490\*\* | ,159 | ,870\*\* | ,380\* | ,272 | ,712\*\* |
| Sig. (2-tailed) |  | ,000 | ,048 | ,063 | ,006 | ,401 | ,000 | ,038 | ,146 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.2 | Pearson Correlation | ,644\*\* | 1 | ,351 | ,633\*\* | ,543\*\* | ,209 | ,676\*\* | ,301 | ,361\* | ,748\*\* |
| Sig. (2-tailed) | ,000 |  | ,057 | ,000 | ,002 | ,267 | ,000 | ,106 | ,050 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.3 | Pearson Correlation | ,364\* | ,351 | 1 | ,447\* | ,316 | ,073 | ,259 | ,301 | ,300 | ,540\*\* |
| Sig. (2-tailed) | ,048 | ,057 |  | ,013 | ,088 | ,702 | ,167 | ,106 | ,107 | ,002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.4 | Pearson Correlation | ,344 | ,633\*\* | ,447\* | 1 | ,370\* | ,259 | ,353 | ,511\*\* | ,503\*\* | ,716\*\* |
| Sig. (2-tailed) | ,063 | ,000 | ,013 |  | ,044 | ,167 | ,056 | ,004 | ,005 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.5 | Pearson Correlation | ,490\*\* | ,543\*\* | ,316 | ,370\* | 1 | ,457\* | ,646\*\* | ,620\*\* | ,674\*\* | ,812\*\* |
| Sig. (2-tailed) | ,006 | ,002 | ,088 | ,044 |  | ,011 | ,000 | ,000 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.6 | Pearson Correlation | ,159 | ,209 | ,073 | ,259 | ,457\* | 1 | ,272 | ,400\* | ,261 | ,493\*\* |
| Sig. (2-tailed) | ,401 | ,267 | ,702 | ,167 | ,011 |  | ,146 | ,028 | ,163 | ,006 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.7 | Pearson Correlation | ,870\*\* | ,676\*\* | ,259 | ,353 | ,646\*\* | ,272 | 1 | ,515\*\* | ,402\* | ,788\*\* |
| Sig. (2-tailed) | ,000 | ,000 | ,167 | ,056 | ,000 | ,146 |  | ,004 | ,028 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.8 | Pearson Correlation | ,380\* | ,301 | ,301 | ,511\*\* | ,620\*\* | ,400\* | ,515\*\* | 1 | ,611\*\* | ,746\*\* |
| Sig. (2-tailed) | ,038 | ,106 | ,106 | ,004 | ,000 | ,028 | ,004 |  | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.9 | Pearson Correlation | ,272 | ,361\* | ,300 | ,503\*\* | ,674\*\* | ,261 | ,402\* | ,611\*\* | 1 | ,711\*\* |
| Sig. (2-tailed) | ,146 | ,050 | ,107 | ,005 | ,000 | ,163 | ,028 | ,000 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | ,712\*\* | ,748\*\* | ,540\*\* | ,716\*\* | ,812\*\* | ,493\*\* | ,788\*\* | ,746\*\* | ,711\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,000 | ,002 | ,000 | ,000 | ,006 | ,000 | ,000 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | |

***Locus Of Control* (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | TOTAL |
| X2.1 | Pearson Correlation | 1 | ,467\*\* | ,442\* | ,201 | ,304 | ,259 | ,384\* | ,322 | ,799\*\* | ,675\*\* | ,763\*\* |
| Sig. (2-tailed) |  | ,009 | ,014 | ,287 | ,102 | ,167 | ,036 | ,083 | ,000 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.2 | Pearson Correlation | ,467\*\* | 1 | ,709\*\* | ,423\* | ,533\*\* | ,046 | ,408\* | ,472\*\* | ,356 | ,659\*\* | ,789\*\* |
| Sig. (2-tailed) | ,009 |  | ,000 | ,020 | ,002 | ,810 | ,025 | ,009 | ,053 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.3 | Pearson Correlation | ,442\* | ,709\*\* | 1 | ,270 | ,498\*\* | ,058 | ,117 | ,351 | ,452\* | ,540\*\* | ,675\*\* |
| Sig. (2-tailed) | ,014 | ,000 |  | ,149 | ,005 | ,760 | ,537 | ,057 | ,012 | ,002 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.4 | Pearson Correlation | ,201 | ,423\* | ,270 | 1 | ,653\*\* | -,241 | ,119 | -,034 | ,158 | ,064 | ,433\* |
| Sig. (2-tailed) | ,287 | ,020 | ,149 |  | ,000 | ,199 | ,532 | ,858 | ,403 | ,735 | ,017 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.5 | Pearson Correlation | ,304 | ,533\*\* | ,498\*\* | ,653\*\* | 1 | ,153 | ,098 | ,275 | ,301 | ,388\* | ,653\*\* |
| Sig. (2-tailed) | ,102 | ,002 | ,005 | ,000 |  | ,419 | ,606 | ,142 | ,106 | ,034 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.6 | Pearson Correlation | ,259 | ,046 | ,058 | -,241 | ,153 | 1 | ,336 | ,220 | ,328 | ,423\* | ,374\* |
| Sig. (2-tailed) | ,167 | ,810 | ,760 | ,199 | ,419 |  | ,069 | ,242 | ,077 | ,020 | ,042 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.7 | Pearson Correlation | ,384\* | ,408\* | ,117 | ,119 | ,098 | ,336 | 1 | ,329 | ,381\* | ,484\*\* | ,574\*\* |
| Sig. (2-tailed) | ,036 | ,025 | ,537 | ,532 | ,606 | ,069 |  | ,076 | ,038 | ,007 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.8 | Pearson Correlation | ,322 | ,472\*\* | ,351 | -,034 | ,275 | ,220 | ,329 | 1 | ,373\* | ,558\*\* | ,592\*\* |
| Sig. (2-tailed) | ,083 | ,009 | ,057 | ,858 | ,142 | ,242 | ,076 |  | ,042 | ,001 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.9 | Pearson Correlation | ,799\*\* | ,356 | ,452\* | ,158 | ,301 | ,328 | ,381\* | ,373\* | 1 | ,623\*\* | ,744\*\* |
| Sig. (2-tailed) | ,000 | ,053 | ,012 | ,403 | ,106 | ,077 | ,038 | ,042 |  | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.10 | Pearson Correlation | ,675\*\* | ,659\*\* | ,540\*\* | ,064 | ,388\* | ,423\* | ,484\*\* | ,558\*\* | ,623\*\* | 1 | ,837\*\* |
| Sig. (2-tailed) | ,000 | ,000 | ,002 | ,735 | ,034 | ,020 | ,007 | ,001 | ,000 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | ,763\*\* | ,789\*\* | ,675\*\* | ,433\* | ,653\*\* | ,374\* | ,574\*\* | ,592\*\* | ,744\*\* | ,837\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,000 | ,000 | ,017 | ,000 | ,042 | ,001 | ,001 | ,000 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

**Kompetensi (X3)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | |
|  | | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | X3.7 | TOTAL |
| X3.1 | Pearson Correlation | 1 | ,125 | ,142 | ,326 | ,412\* | 1,000\*\* | ,125 | ,741\*\* |
| Sig. (2-tailed) |  | ,510 | ,455 | ,079 | ,024 | ,000 | ,510 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.2 | Pearson Correlation | ,125 | 1 | ,241 | ,308 | ,471\*\* | ,125 | 1,000\*\* | ,681\*\* |
| Sig. (2-tailed) | ,510 |  | ,199 | ,098 | ,009 | ,510 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.3 | Pearson Correlation | ,142 | ,241 | 1 | -,093 | ,259 | ,142 | ,241 | ,378\* |
| Sig. (2-tailed) | ,455 | ,199 |  | ,626 | ,168 | ,455 | ,199 | ,040 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.4 | Pearson Correlation | ,326 | ,308 | -,093 | 1 | ,356 | ,326 | ,308 | ,569\*\* |
| Sig. (2-tailed) | ,079 | ,098 | ,626 |  | ,054 | ,079 | ,098 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.5 | Pearson Correlation | ,412\* | ,471\*\* | ,259 | ,356 | 1 | ,412\* | ,471\*\* | ,737\*\* |
| Sig. (2-tailed) | ,024 | ,009 | ,168 | ,054 |  | ,024 | ,009 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.6 | Pearson Correlation | 1,000\*\* | ,125 | ,142 | ,326 | ,412\* | 1 | ,125 | ,741\*\* |
| Sig. (2-tailed) | ,000 | ,510 | ,455 | ,079 | ,024 |  | ,510 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.7 | Pearson Correlation | ,125 | 1,000\*\* | ,241 | ,308 | ,471\*\* | ,125 | 1 | ,681\*\* |
| Sig. (2-tailed) | ,510 | ,000 | ,199 | ,098 | ,009 | ,510 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | ,741\*\* | ,681\*\* | ,378\* | ,569\*\* | ,737\*\* | ,741\*\* | ,681\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,000 | ,040 | ,001 | ,000 | ,000 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | |

Lampiran 4 Uji Reliabilitas

**Kinerja Pegawai (Y)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100,0 |
| Excludeda | 0 | ,0 |
| Total | 30 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,771 | 10 |

***Self Efficacy* (X1)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100,0 |
| Excludeda | 0 | ,0 |
| Total | 30 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,866 | 9 |

***Locus Of Control* (X2)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100,0 |
| Excludeda | 0 | ,0 |
| Total | 30 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,841 | 10 |

**Kompetensi (X3)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100,0 |
| Excludeda | 0 | ,0 |
| Total | 30 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,776 | 7 |

Lampiran 5 Tabulasi Data Penelitian

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No Responden** | **Kinerja Pegawai (Y)** | | | | | | | | | | |
| **Y.1** | **Y.2** | **Y.3** | **Y.4** | **Y.5** | **Y.6** | **Y.7** | **Y.8** | **Y.9** | **Y.10** | **TOTAL** |
| **1** | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 44 |
| **2** | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 45 |
| **3** | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 46 |
| **4** | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 47 |
| **5** | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 49 |
| **6** | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 46 |
| **7** | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 49 |
| **8** | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 41 |
| **9** | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 46 |
| **10** | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 46 |
| **11** | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| **12** | 5 | 4 | 5 | 4 | 3 | 5 | 5 | 4 | 4 | 4 | 43 |
| **13** | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 46 |
| **14** | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 38 |
| **15** | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| **16** | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 46 |
| **17** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **18** | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 47 |
| **19** | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 46 |
| **20** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **21** | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| **22** | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 48 |
| **23** | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 43 |
| **24** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 39 |
| **25** | 5 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| **26** | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 44 |
| **27** | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| **28** | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 43 |
| **29** | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| **30** | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 47 |
| **31** | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 42 |
| **32** | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 42 |
| **33** | 4 | 3 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| **34** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 41 |
| **35** | 4 | 5 | 5 | 3 | 3 | 2 | 3 | 3 | 4 | 4 | 36 |
| **36** | 5 | 5 | 4 | 4 | 3 | 3 | 3 | 4 | 5 | 5 | 41 |
| **37** | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 43 |
| **38** | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 44 |
| **39** | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 45 |
| **40** | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 44 |
| **41** | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 44 |
| **42** | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 5 | 3 | 4 | 36 |
| **43** | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| **44** | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 42 |
| **45** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 49 |
| **46** | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 3 | 3 | 40 |
| **47** | 3 | 3 | 3 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 40 |
| **48** | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| **49** | 5 | 4 | 5 | 4 | 3 | 5 | 5 | 4 | 4 | 4 | 43 |
| **50** | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 46 |
| **51** | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 38 |
| **52** | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| **53** | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 46 |
| **54** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **55** | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 47 |
| **56** | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 46 |
| **57** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **58** | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No Responden** | **Self Efficacy (X1)** | | | | | | | | | |
| **X1.1** | **X1.2** | **X1.3** | **X1.4** | **X1.5** | **X1.6** | **X1.7** | **X1.8** | **X1.9** | **TOTAL** |
| **1** | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 45 |
| **2** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 37 |
| **3** | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 39 |
| **4** | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 41 |
| **5** | 4 | 4 | 4 | 3 | 4 | 5 | 5 | 5 | 4 | 38 |
| **6** | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 40 |
| **7** | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 43 |
| **8** | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 35 |
| **9** | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 41 |
| **10** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 37 |
| **11** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| **12** | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 41 |
| **13** | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 41 |
| **14** | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 36 |
| **15** | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 35 |
| **16** | 4 | 3 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 37 |
| **17** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 35 |
| **18** | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 39 |
| **19** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 41 |
| **20** | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 40 |
| **21** | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 39 |
| **22** | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 40 |
| **23** | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 38 |
| **24** | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 4 | 4 | 36 |
| **25** | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 37 |
| **26** | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 31 |
| **27** | 3 | 3 | 4 | 3 | 4 | 5 | 4 | 4 | 4 | 34 |
| **28** | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 41 |
| **29** | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 41 |
| **30** | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 40 |
| **31** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 37 |
| **32** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 37 |
| **33** | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 39 |
| **34** | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 37 |
| **35** | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 32 |
| **36** | 5 | 4 | 5 | 4 | 5 | 3 | 3 | 3 | 3 | 35 |
| **37** | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 40 |
| **38** | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 43 |
| **39** | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 40 |
| **40** | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 44 |
| **41** | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 38 |
| **42** | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 32 |
| **43** | 4 | 2 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 32 |
| **44** | 4 | 3 | 4 | 4 | 3 | 4 | 5 | 5 | 5 | 37 |
| **45** | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 42 |
| **46** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| **47** | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 40 |
| **48** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| **49** | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 41 |
| **50** | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 41 |
| **51** | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 36 |
| **52** | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 35 |
| **53** | 4 | 3 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 37 |
| **54** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 35 |
| **55** | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 39 |
| **56** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 41 |
| **57** | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 40 |
| **58** | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 39 |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No Responden** | **Locus Of Control (X2)** | | | | | | | | | | |
| **X2.1** | **X2.2** | **X2.3** | **X2.4** | **X2.5** | **X2.6** | **X2.7** | **X2.8** | **X2.9** | **X2.10** | **TOTAL** |
| **1** | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 45 |
| **2** | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 41 |
| **3** | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 47 |
| **4** | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 43 |
| **5** | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 45 |
| **6** | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 41 |
| **7** | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 3 | 5 | 44 |
| **8** | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 3 | 4 | 41 |
| **9** | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| **10** | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 44 |
| **11** | 4 | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 39 |
| **12** | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 5 | 41 |
| **13** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 42 |
| **14** | 4 | 4 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | 5 | 42 |
| **15** | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 41 |
| **16** | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 46 |
| **17** | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 43 |
| **18** | 5 | 4 | 3 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 44 |
| **19** | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 42 |
| **20** | 4 | 4 | 3 | 5 | 5 | 3 | 3 | 4 | 4 | 3 | 38 |
| **21** | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 44 |
| **22** | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 46 |
| **23** | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| **24** | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 39 |
| **25** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 39 |
| **26** | 5 | 3 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 43 |
| **27** | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 44 |
| **28** | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 44 |
| **29** | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 46 |
| **30** | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 46 |
| **31** | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 5 | 4 | 4 | 41 |
| **32** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **33** | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 39 |
| **34** | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 38 |
| **35** | 2 | 4 | 4 | 4 | 3 | 3 | 2 | 3 | 3 | 2 | 30 |
| **36** | 4 | 4 | 5 | 5 | 5 | 3 | 3 | 3 | 3 | 4 | 39 |
| **37** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 43 |
| **38** | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| **39** | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 43 |
| **40** | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 3 | 4 | 42 |
| **41** | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 41 |
| **42** | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 34 |
| **43** | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 4 | 5 | 4 | 42 |
| **44** | 5 | 4 | 4 | 4 | 3 | 5 | 5 | 5 | 5 | 5 | 45 |
| **45** | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 47 |
| **46** | 4 | 4 | 4 | 3 | 3 | 5 | 4 | 5 | 4 | 4 | 40 |
| **47** | 5 | 3 | 3 | 3 | 4 | 5 | 5 | 5 | 5 | 5 | 43 |
| **48** | 4 | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 39 |
| **49** | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 5 | 41 |
| **50** | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 42 |
| **51** | 4 | 4 | 4 | 5 | 5 | 3 | 4 | 4 | 4 | 5 | 42 |
| **52** | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 41 |
| **53** | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 46 |
| **54** | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 43 |
| **55** | 5 | 4 | 3 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 44 |
| **56** | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 42 |
| **57** | 4 | 4 | 3 | 5 | 5 | 3 | 3 | 4 | 4 | 3 | 38 |
| **58** | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 44 |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No Responden** | **Kompetensi (X3)** | | | | | | | |
| **X3.1** | **X3.2** | **X3.3** | **X3.4** | **X3.5** | **X3.6** | **X3.7** | **TOTAL** |
| 1 | 3 | 3 | 4 | 4 | 4 | 5 | 4 | 27 |
| 2 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 32 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 29 |
| 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 32 |
| 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 29 |
| 6 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 32 |
| 7 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 31 |
| 8 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 28 |
| 9 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 31 |
| 10 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 31 |
| 11 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 33 |
| 12 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 30 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 14 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 33 |
| 15 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 26 |
| 16 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 30 |
| 17 | 3 | 4 | 3 | 3 | 3 | 5 | 4 | 25 |
| 18 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 27 |
| 19 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 33 |
| 20 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 31 |
| 21 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 26 |
| 22 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 32 |
| 23 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 29 |
| 24 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 32 |
| 25 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 30 |
| 26 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 32 |
| 27 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 30 |
| 28 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 29 |
| 29 | 5 | 4 | 4 | 4 | 5 | 3 | 4 | 29 |
| 30 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 31 |
| 31 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 32 |
| 32 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 31 |
| 33 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 34 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 27 |
| 35 | 4 | 3 | 3 | 4 | 4 | 5 | 4 | 27 |
| 36 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 31 |
| 37 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 32 |
| 38 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 30 |
| 39 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 26 |
| 40 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 29 |
| 41 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 31 |
| 42 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 43 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 30 |
| 44 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 31 |
| 45 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 30 |
| 46 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 30 |
| 47 | 3 | 4 | 3 | 3 | 3 | 5 | 4 | 25 |
| 48 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 27 |
| 49 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 33 |
| 50 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 31 |
| 51 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 29 |
| 52 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 30 |
| 53 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 32 |
| 54 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 30 |
| 55 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 31 |
| 56 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 31 |
| 57 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 31 |
| 58 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 23 |

Lampiran 6 Transformasi Data MSI

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | |  |  |  |  |  |  |  |  |  |
| **Y.1** | **Y.2** | **Y.3** | **Y.4** | **Y.5** | **Y.6** | **Y.7** | **Y.8** | **Y.9** | **Y.10** | **Total** |
| 3,766 | 4,021 | 2,590 | 4,166 | 2,499 | 3,004 | 4,151 | 2,763 | 2,570 | 2,938 | 32 |
| 2,360 | 4,021 | 2,590 | 4,166 | 2,499 | 4,543 | 2,637 | 4,301 | 4,062 | 2,938 | 34 |
| 3,766 | 2,542 | 4,084 | 4,166 | 3,960 | 4,543 | 4,151 | 2,763 | 2,570 | 2,938 | 35 |
| 2,360 | 4,021 | 2,590 | 4,166 | 3,960 | 4,543 | 4,151 | 4,301 | 2,570 | 4,594 | 37 |
| 3,766 | 4,021 | 4,084 | 4,166 | 2,499 | 4,543 | 4,151 | 4,301 | 4,062 | 4,594 | 40 |
| 2,360 | 4,021 | 4,084 | 4,166 | 2,499 | 4,543 | 2,637 | 4,301 | 2,570 | 4,594 | 36 |
| 3,766 | 4,021 | 4,084 | 4,166 | 3,960 | 4,543 | 2,637 | 4,301 | 4,062 | 4,594 | 40 |
| 2,360 | 2,542 | 2,590 | 2,628 | 3,960 | 3,004 | 2,637 | 2,763 | 2,570 | 2,938 | 28 |
| 3,766 | 2,542 | 4,084 | 4,166 | 2,499 | 4,543 | 2,637 | 4,301 | 4,062 | 2,938 | 36 |
| 3,766 | 4,021 | 2,590 | 2,628 | 3,960 | 3,004 | 4,151 | 4,301 | 4,062 | 2,938 | 35 |
| 2,360 | 4,021 | 2,590 | 2,628 | 2,499 | 3,004 | 2,637 | 4,301 | 2,570 | 2,938 | 30 |
| 3,766 | 2,542 | 4,084 | 2,628 | 1,000 | 4,543 | 4,151 | 2,763 | 2,570 | 2,938 | 31 |
| 2,360 | 4,021 | 4,084 | 4,166 | 2,499 | 3,004 | 4,151 | 4,301 | 4,062 | 2,938 | 36 |
| 1,000 | 2,542 | 2,590 | 2,628 | 2,499 | 3,004 | 2,637 | 2,763 | 1,000 | 2,938 | 24 |
| 2,360 | 2,542 | 2,590 | 4,166 | 2,499 | 3,004 | 2,637 | 2,763 | 2,570 | 2,938 | 28 |
| 3,766 | 2,542 | 2,590 | 4,166 | 3,960 | 4,543 | 4,151 | 4,301 | 2,570 | 2,938 | 36 |
| 2,360 | 2,542 | 2,590 | 2,628 | 2,499 | 3,004 | 2,637 | 2,763 | 2,570 | 2,938 | 27 |
| 3,766 | 4,021 | 2,590 | 4,166 | 3,960 | 3,004 | 4,151 | 4,301 | 4,062 | 2,938 | 37 |
| 3,766 | 4,021 | 4,084 | 4,166 | 2,499 | 4,543 | 2,637 | 2,763 | 4,062 | 2,938 | 35 |
| 2,360 | 2,542 | 2,590 | 2,628 | 2,499 | 3,004 | 2,637 | 2,763 | 2,570 | 2,938 | 27 |
| 2,360 | 2,542 | 2,590 | 4,166 | 3,960 | 3,004 | 2,637 | 4,301 | 2,570 | 2,938 | 31 |
| 3,766 | 4,021 | 4,084 | 4,166 | 2,499 | 4,543 | 4,151 | 4,301 | 4,062 | 2,938 | 39 |
| 2,360 | 2,542 | 2,590 | 2,628 | 3,960 | 4,543 | 2,637 | 4,301 | 2,570 | 2,938 | 31 |
| 2,360 | 2,542 | 2,590 | 2,628 | 2,499 | 3,004 | 2,637 | 2,763 | 2,570 | 1,000 | 25 |
| 3,766 | 2,542 | 1,000 | 4,166 | 2,499 | 3,004 | 2,637 | 2,763 | 2,570 | 2,938 | 28 |
| 2,360 | 2,542 | 2,590 | 4,166 | 3,960 | 4,543 | 4,151 | 2,763 | 2,570 | 2,938 | 33 |
| 2,360 | 2,542 | 4,084 | 2,628 | 3,960 | 3,004 | 2,637 | 4,301 | 2,570 | 2,938 | 31 |
| 3,766 | 2,542 | 2,590 | 4,166 | 2,499 | 3,004 | 2,637 | 2,763 | 2,570 | 4,594 | 31 |
| 3,766 | 2,542 | 4,084 | 4,166 | 3,960 | 4,543 | 4,151 | 4,301 | 4,062 | 4,594 | 40 |
| 2,360 | 4,021 | 2,590 | 4,166 | 3,960 | 4,543 | 2,637 | 4,301 | 4,062 | 4,594 | 37 |
| 2,360 | 2,542 | 2,590 | 2,628 | 3,960 | 3,004 | 2,637 | 4,301 | 2,570 | 2,938 | 30 |
| 2,360 | 2,542 | 2,590 | 2,628 | 3,960 | 3,004 | 4,151 | 2,763 | 2,570 | 2,938 | 30 |
| 2,360 | 1,000 | 4,084 | 4,166 | 2,499 | 3,004 | 2,637 | 4,301 | 2,570 | 2,938 | 30 |
| 2,360 | 2,542 | 2,590 | 2,628 | 2,499 | 3,004 | 2,637 | 4,301 | 2,570 | 2,938 | 28 |
| 2,360 | 4,021 | 4,084 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,570 | 2,938 | 21 |
| 3,766 | 4,021 | 2,590 | 2,628 | 1,000 | 1,523 | 1,000 | 2,763 | 4,062 | 4,594 | 28 |
| 2,360 | 2,542 | 4,084 | 4,166 | 2,499 | 3,004 | 2,637 | 2,763 | 4,062 | 2,938 | 31 |
| 3,766 | 2,542 | 2,590 | 4,166 | 2,499 | 3,004 | 2,637 | 2,763 | 4,062 | 4,594 | 33 |
| 3,766 | 4,021 | 4,084 | 4,166 | 3,960 | 3,004 | 2,637 | 2,763 | 2,570 | 2,938 | 34 |
| 3,766 | 4,021 | 4,084 | 2,628 | 2,499 | 3,004 | 2,637 | 2,763 | 2,570 | 4,594 | 33 |
| 3,766 | 4,021 | 4,084 | 2,628 | 2,499 | 3,004 | 2,637 | 2,763 | 2,570 | 4,594 | 33 |
| 1,000 | 1,000 | 1,000 | 2,628 | 2,499 | 3,004 | 1,000 | 4,301 | 1,000 | 2,938 | 20 |
| 1,000 | 2,542 | 2,590 | 2,628 | 2,499 | 3,004 | 2,637 | 2,763 | 2,570 | 2,938 | 25 |
| 2,360 | 2,542 | 2,590 | 2,628 | 2,499 | 3,004 | 4,151 | 4,301 | 2,570 | 2,938 | 30 |
| 3,766 | 4,021 | 4,084 | 4,166 | 3,960 | 4,543 | 4,151 | 2,763 | 4,062 | 4,594 | 40 |
| 2,360 | 2,542 | 2,590 | 4,166 | 2,499 | 3,004 | 2,637 | 4,301 | 1,000 | 1,000 | 26 |
| 1,000 | 1,000 | 1,000 | 4,166 | 3,960 | 4,543 | 2,637 | 2,763 | 2,570 | 2,938 | 27 |
| 2,360 | 4,021 | 2,590 | 2,628 | 2,499 | 3,004 | 2,637 | 4,301 | 2,570 | 2,938 | 30 |
| 3,766 | 2,542 | 4,084 | 2,628 | 1,000 | 4,543 | 4,151 | 2,763 | 2,570 | 2,938 | 31 |
| 2,360 | 4,021 | 4,084 | 4,166 | 2,499 | 3,004 | 4,151 | 4,301 | 4,062 | 2,938 | 36 |
| 1,000 | 2,542 | 2,590 | 2,628 | 2,499 | 3,004 | 2,637 | 2,763 | 1,000 | 2,938 | 24 |
| 2,360 | 2,542 | 2,590 | 4,166 | 2,499 | 3,004 | 2,637 | 2,763 | 2,570 | 2,938 | 28 |
| 3,766 | 2,542 | 2,590 | 4,166 | 3,960 | 4,543 | 4,151 | 4,301 | 2,570 | 2,938 | 36 |
| 2,360 | 2,542 | 2,590 | 2,628 | 2,499 | 3,004 | 2,637 | 2,763 | 2,570 | 2,938 | 27 |
| 3,766 | 4,021 | 2,590 | 4,166 | 3,960 | 3,004 | 4,151 | 4,301 | 4,062 | 2,938 | 37 |
| 3,766 | 4,021 | 4,084 | 4,166 | 2,499 | 4,543 | 2,637 | 2,763 | 4,062 | 2,938 | 35 |
| 2,360 | 2,542 | 2,590 | 2,628 | 2,499 | 3,004 | 2,637 | 2,763 | 2,570 | 2,938 | 27 |
| 2,360 | 2,542 | 2,590 | 4,166 | 3,960 | 3,004 | 2,637 | 4,301 | 2,570 | 2,938 | 31 |

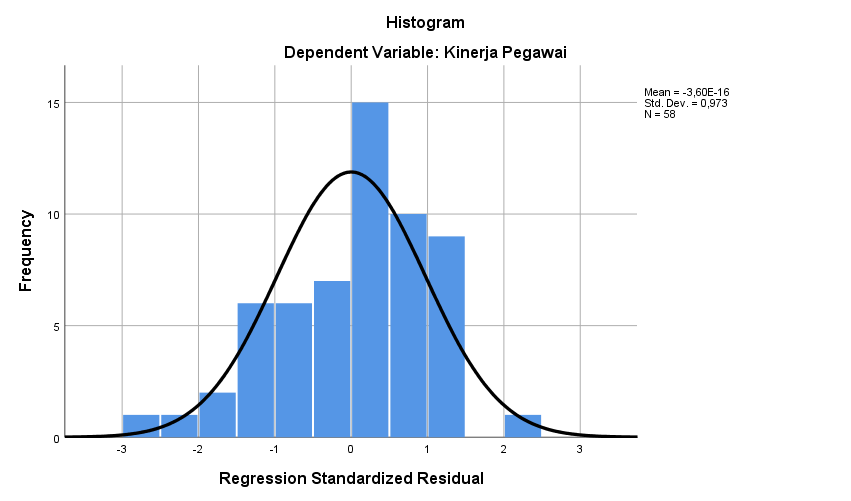
|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | |  |  |  |  |  |  |  |  |
| **X1.1** | **X1.2** | **X1.3** | **X1.4** | **X1.5** | **X1.6** | **X1.7** | **X1.8** | **X1.9** | **Total** |
| 4,387 | 4,649 | 4,217 | 4,543 | 4,027 | 3,960 | 4,340 | 3,836 | 3,926 | 38 |
| 2,816 | 3,231 | 2,665 | 3,073 | 2,546 | 2,499 | 2,757 | 2,404 | 3,926 | 26 |
| 2,816 | 4,649 | 2,665 | 3,073 | 2,546 | 3,960 | 2,757 | 3,836 | 2,477 | 29 |
| 4,387 | 3,231 | 4,217 | 3,073 | 4,027 | 2,499 | 4,340 | 2,404 | 3,926 | 32 |
| 2,816 | 3,231 | 2,665 | 1,734 | 2,546 | 3,960 | 4,340 | 3,836 | 2,477 | 28 |
| 2,816 | 4,649 | 2,665 | 3,073 | 2,546 | 3,960 | 4,340 | 2,404 | 3,926 | 30 |
| 4,387 | 4,649 | 4,217 | 4,543 | 2,546 | 3,960 | 4,340 | 3,836 | 2,477 | 35 |
| 2,816 | 3,231 | 2,665 | 3,073 | 1,000 | 2,499 | 2,757 | 2,404 | 2,477 | 23 |
| 4,387 | 3,231 | 2,665 | 4,543 | 4,027 | 3,960 | 2,757 | 3,836 | 2,477 | 32 |
| 4,387 | 3,231 | 2,665 | 3,073 | 2,546 | 2,499 | 2,757 | 3,836 | 1,000 | 26 |
| 2,816 | 3,231 | 2,665 | 3,073 | 2,546 | 2,499 | 2,757 | 2,404 | 2,477 | 24 |
| 4,387 | 3,231 | 4,217 | 3,073 | 4,027 | 3,960 | 2,757 | 3,836 | 2,477 | 32 |
| 4,387 | 4,649 | 2,665 | 4,543 | 2,546 | 3,960 | 2,757 | 2,404 | 3,926 | 32 |
| 2,816 | 3,231 | 2,665 | 3,073 | 4,027 | 2,499 | 2,757 | 1,000 | 2,477 | 25 |
| 2,816 | 3,231 | 1,000 | 3,073 | 2,546 | 2,499 | 2,757 | 2,404 | 2,477 | 23 |
| 2,816 | 1,946 | 2,665 | 4,543 | 2,546 | 2,499 | 2,757 | 3,836 | 2,477 | 26 |
| 2,816 | 3,231 | 2,665 | 3,073 | 2,546 | 2,499 | 2,757 | 2,404 | 1,000 | 23 |
| 2,816 | 4,649 | 2,665 | 3,073 | 2,546 | 2,499 | 2,757 | 3,836 | 3,926 | 29 |
| 2,816 | 3,231 | 4,217 | 4,543 | 4,027 | 3,960 | 2,757 | 3,836 | 2,477 | 32 |
| 2,816 | 4,649 | 4,217 | 4,543 | 4,027 | 2,499 | 2,757 | 2,404 | 2,477 | 30 |
| 4,387 | 3,231 | 4,217 | 3,073 | 4,027 | 2,499 | 2,757 | 2,404 | 2,477 | 29 |
| 4,387 | 3,231 | 2,665 | 4,543 | 2,546 | 3,960 | 2,757 | 3,836 | 2,477 | 30 |
| 2,816 | 3,231 | 2,665 | 4,543 | 2,546 | 2,499 | 2,757 | 2,404 | 3,926 | 27 |
| 2,816 | 3,231 | 2,665 | 3,073 | 4,027 | 2,499 | 1,000 | 2,404 | 2,477 | 24 |
| 2,816 | 4,649 | 2,665 | 3,073 | 2,546 | 1,000 | 2,757 | 3,836 | 2,477 | 26 |
| 1,000 | 1,946 | 1,000 | 1,734 | 1,000 | 2,499 | 2,757 | 2,404 | 2,477 | 17 |
| 1,000 | 1,946 | 2,665 | 1,734 | 2,546 | 3,960 | 2,757 | 2,404 | 2,477 | 21 |
| 2,816 | 4,649 | 2,665 | 4,543 | 2,546 | 2,499 | 4,340 | 3,836 | 3,926 | 32 |
| 2,816 | 3,231 | 2,665 | 4,543 | 2,546 | 3,960 | 4,340 | 3,836 | 3,926 | 32 |
| 2,816 | 4,649 | 2,665 | 3,073 | 4,027 | 2,499 | 4,340 | 2,404 | 3,926 | 30 |
| 2,816 | 3,231 | 2,665 | 3,073 | 2,546 | 2,499 | 2,757 | 3,836 | 2,477 | 26 |
| 2,816 | 3,231 | 2,665 | 3,073 | 2,546 | 2,499 | 2,757 | 3,836 | 2,477 | 26 |
| 2,816 | 3,231 | 4,217 | 3,073 | 2,546 | 3,960 | 2,757 | 2,404 | 3,926 | 29 |
| 2,816 | 3,231 | 2,665 | 3,073 | 2,546 | 3,960 | 2,757 | 2,404 | 2,477 | 26 |
| 2,816 | 3,231 | 2,665 | 3,073 | 2,546 | 1,000 | 1,000 | 1,000 | 1,000 | 18 |
| 4,387 | 3,231 | 4,217 | 3,073 | 4,027 | 1,000 | 1,000 | 1,000 | 1,000 | 23 |
| 2,816 | 3,231 | 2,665 | 4,543 | 2,546 | 3,960 | 4,340 | 3,836 | 2,477 | 30 |
| 4,387 | 4,649 | 2,665 | 4,543 | 2,546 | 3,960 | 4,340 | 3,836 | 3,926 | 35 |
| 4,387 | 3,231 | 4,217 | 3,073 | 4,027 | 2,499 | 2,757 | 2,404 | 3,926 | 31 |
| 4,387 | 4,649 | 2,665 | 4,543 | 4,027 | 3,960 | 4,340 | 3,836 | 3,926 | 36 |
| 2,816 | 4,649 | 2,665 | 4,543 | 2,546 | 2,499 | 2,757 | 2,404 | 2,477 | 27 |
| 2,816 | 1,946 | 1,000 | 3,073 | 1,000 | 1,000 | 2,757 | 2,404 | 2,477 | 18 |
| 2,816 | 1,000 | 2,665 | 1,000 | 2,546 | 2,499 | 2,757 | 2,404 | 2,477 | 20 |
| 2,816 | 1,946 | 2,665 | 3,073 | 1,000 | 2,499 | 4,340 | 3,836 | 3,926 | 26 |
| 4,387 | 4,649 | 2,665 | 4,543 | 4,027 | 2,499 | 4,340 | 2,404 | 3,926 | 33 |
| 2,816 | 3,231 | 2,665 | 3,073 | 2,546 | 2,499 | 2,757 | 2,404 | 2,477 | 24 |
| 2,816 | 3,231 | 2,665 | 3,073 | 2,546 | 3,960 | 4,340 | 3,836 | 3,926 | 30 |
| 2,816 | 3,231 | 2,665 | 3,073 | 2,546 | 2,499 | 2,757 | 2,404 | 2,477 | 24 |
| 4,387 | 3,231 | 4,217 | 3,073 | 4,027 | 3,960 | 2,757 | 3,836 | 2,477 | 32 |
| 4,387 | 4,649 | 2,665 | 4,543 | 2,546 | 3,960 | 2,757 | 2,404 | 3,926 | 32 |
| 2,816 | 3,231 | 2,665 | 3,073 | 4,027 | 2,499 | 2,757 | 1,000 | 2,477 | 25 |
| 2,816 | 3,231 | 1,000 | 3,073 | 2,546 | 2,499 | 2,757 | 2,404 | 2,477 | 23 |
| 2,816 | 1,946 | 2,665 | 4,543 | 2,546 | 2,499 | 2,757 | 3,836 | 2,477 | 26 |
| 2,816 | 3,231 | 2,665 | 3,073 | 2,546 | 2,499 | 2,757 | 2,404 | 1,000 | 23 |
| 2,816 | 4,649 | 2,665 | 3,073 | 2,546 | 2,499 | 2,757 | 3,836 | 3,926 | 29 |
| 2,816 | 3,231 | 4,217 | 4,543 | 4,027 | 3,960 | 2,757 | 3,836 | 2,477 | 32 |
| 2,816 | 4,649 | 4,217 | 4,543 | 4,027 | 2,499 | 2,757 | 2,404 | 2,477 | 30 |
| 4,387 | 3,231 | 4,217 | 3,073 | 4,027 | 2,499 | 2,757 | 2,404 | 2,477 | 29 |

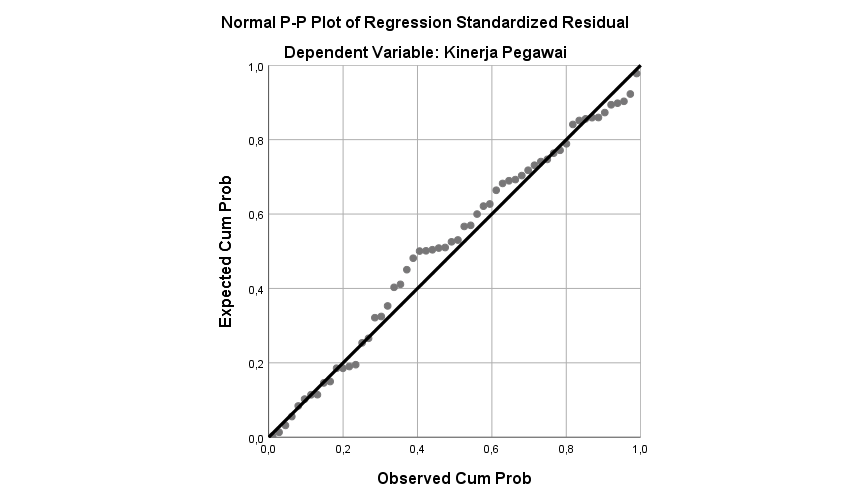
|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | |  |  |  |  |  |  |  |  |  |
| **X2.1** | **X2.2** | **X2.3** | **X2.4** | **X2.5** | **X2.6** | **X2.7** | **X2.8** | **X2.9** | **X2.10** | **Total** |
| 3,125 | 2,667 | 4,168 | 4,052 | 2,397 | 2,232 | 3,151 | 4,098 | 3,773 | 4,510 | 34 |
| 3,125 | 2,667 | 2,610 | 2,566 | 3,802 | 2,232 | 4,612 | 2,594 | 1,000 | 3,049 | 28 |
| 4,726 | 4,253 | 4,168 | 4,052 | 2,397 | 3,540 | 3,151 | 4,098 | 3,773 | 3,049 | 37 |
| 3,125 | 2,667 | 2,610 | 2,566 | 2,397 | 2,232 | 4,612 | 4,098 | 2,385 | 4,510 | 31 |
| 3,125 | 2,667 | 2,610 | 4,052 | 2,397 | 3,540 | 4,612 | 4,098 | 2,385 | 4,510 | 34 |
| 3,125 | 4,253 | 2,610 | 2,566 | 3,802 | 2,232 | 3,151 | 2,594 | 1,000 | 3,049 | 28 |
| 4,726 | 2,667 | 2,610 | 4,052 | 2,397 | 2,232 | 4,612 | 4,098 | 1,000 | 4,510 | 33 |
| 3,125 | 2,667 | 2,610 | 4,052 | 2,397 | 3,540 | 3,151 | 2,594 | 1,000 | 3,049 | 28 |
| 3,125 | 4,253 | 2,610 | 2,566 | 2,397 | 2,232 | 3,151 | 2,594 | 2,385 | 3,049 | 28 |
| 4,726 | 4,253 | 2,610 | 2,566 | 2,397 | 3,540 | 3,151 | 4,098 | 2,385 | 3,049 | 33 |
| 3,125 | 1,000 | 2,610 | 2,566 | 2,397 | 3,540 | 3,151 | 2,594 | 1,000 | 3,049 | 25 |
| 3,125 | 2,667 | 2,610 | 2,566 | 2,397 | 1,000 | 4,612 | 2,594 | 2,385 | 4,510 | 28 |
| 4,726 | 2,667 | 2,610 | 2,566 | 2,397 | 2,232 | 3,151 | 2,594 | 2,385 | 4,510 | 30 |
| 3,125 | 2,667 | 2,610 | 4,052 | 3,802 | 1,000 | 3,151 | 2,594 | 2,385 | 4,510 | 30 |
| 3,125 | 2,667 | 2,610 | 2,566 | 3,802 | 2,232 | 3,151 | 2,594 | 2,385 | 3,049 | 28 |
| 4,726 | 4,253 | 2,610 | 2,566 | 2,397 | 3,540 | 4,612 | 2,594 | 3,773 | 4,510 | 36 |
| 3,125 | 4,253 | 4,168 | 4,052 | 2,397 | 2,232 | 3,151 | 2,594 | 2,385 | 3,049 | 31 |
| 4,726 | 2,667 | 1,000 | 4,052 | 3,802 | 2,232 | 4,612 | 2,594 | 2,385 | 4,510 | 33 |
| 3,125 | 2,667 | 2,610 | 4,052 | 2,397 | 2,232 | 3,151 | 2,594 | 2,385 | 4,510 | 30 |
| 3,125 | 2,667 | 1,000 | 4,052 | 3,802 | 1,000 | 1,813 | 2,594 | 2,385 | 1,734 | 24 |
| 3,125 | 4,253 | 2,610 | 2,566 | 3,802 | 3,540 | 3,151 | 2,594 | 3,773 | 3,049 | 32 |
| 4,726 | 2,667 | 2,610 | 4,052 | 3,802 | 2,232 | 3,151 | 4,098 | 3,773 | 4,510 | 36 |
| 3,125 | 2,667 | 4,168 | 2,566 | 2,397 | 2,232 | 3,151 | 2,594 | 2,385 | 3,049 | 28 |
| 1,523 | 2,667 | 2,610 | 2,566 | 2,397 | 3,540 | 3,151 | 2,594 | 1,000 | 3,049 | 25 |
| 3,125 | 2,667 | 2,610 | 2,566 | 2,397 | 2,232 | 3,151 | 1,000 | 2,385 | 3,049 | 25 |
| 4,726 | 1,000 | 2,610 | 4,052 | 2,397 | 3,540 | 3,151 | 4,098 | 2,385 | 3,049 | 31 |
| 3,125 | 2,667 | 4,168 | 2,566 | 3,802 | 2,232 | 4,612 | 2,594 | 3,773 | 3,049 | 33 |
| 3,125 | 2,667 | 2,610 | 4,052 | 2,397 | 3,540 | 4,612 | 2,594 | 3,773 | 3,049 | 32 |
| 4,726 | 2,667 | 4,168 | 4,052 | 3,802 | 2,232 | 3,151 | 4,098 | 2,385 | 4,510 | 36 |
| 3,125 | 2,667 | 4,168 | 4,052 | 3,802 | 3,540 | 3,151 | 4,098 | 3,773 | 3,049 | 35 |
| 3,125 | 2,667 | 2,610 | 2,566 | 1,000 | 3,540 | 3,151 | 4,098 | 2,385 | 3,049 | 28 |
| 3,125 | 2,667 | 2,610 | 2,566 | 2,397 | 2,232 | 3,151 | 2,594 | 2,385 | 3,049 | 27 |
| 3,125 | 2,667 | 2,610 | 2,566 | 1,000 | 2,232 | 3,151 | 2,594 | 2,385 | 3,049 | 25 |
| 3,125 | 2,667 | 2,610 | 2,566 | 1,000 | 2,232 | 1,813 | 2,594 | 2,385 | 3,049 | 24 |
| 1,000 | 2,667 | 2,610 | 2,566 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 15 |
| 3,125 | 2,667 | 4,168 | 4,052 | 3,802 | 1,000 | 1,813 | 1,000 | 1,000 | 3,049 | 26 |
| 4,726 | 2,667 | 2,610 | 2,566 | 2,397 | 2,232 | 3,151 | 4,098 | 2,385 | 4,510 | 31 |
| 3,125 | 2,667 | 2,610 | 2,566 | 2,397 | 2,232 | 3,151 | 2,594 | 2,385 | 3,049 | 27 |
| 3,125 | 2,667 | 4,168 | 2,566 | 2,397 | 3,540 | 4,612 | 2,594 | 2,385 | 3,049 | 31 |
| 3,125 | 2,667 | 2,610 | 2,566 | 2,397 | 3,540 | 4,612 | 4,098 | 1,000 | 3,049 | 30 |
| 3,125 | 2,667 | 2,610 | 2,566 | 2,397 | 2,232 | 4,612 | 2,594 | 2,385 | 3,049 | 28 |
| 3,125 | 1,000 | 1,000 | 1,000 | 2,397 | 1,000 | 3,151 | 1,000 | 2,385 | 1,734 | 18 |
| 3,125 | 2,667 | 2,610 | 2,566 | 1,000 | 3,540 | 4,612 | 2,594 | 3,773 | 3,049 | 30 |
| 4,726 | 2,667 | 2,610 | 2,566 | 1,000 | 3,540 | 4,612 | 4,098 | 3,773 | 4,510 | 34 |
| 3,125 | 4,253 | 4,168 | 4,052 | 3,802 | 3,540 | 3,151 | 4,098 | 3,773 | 3,049 | 37 |
| 3,125 | 2,667 | 2,610 | 1,000 | 1,000 | 3,540 | 3,151 | 4,098 | 2,385 | 3,049 | 27 |
| 4,726 | 1,000 | 1,000 | 1,000 | 2,397 | 3,540 | 4,612 | 4,098 | 3,773 | 4,510 | 31 |
| 3,125 | 1,000 | 2,610 | 2,566 | 2,397 | 3,540 | 3,151 | 2,594 | 1,000 | 3,049 | 25 |
| 3,125 | 2,667 | 2,610 | 2,566 | 2,397 | 1,000 | 4,612 | 2,594 | 2,385 | 4,510 | 28 |
| 4,726 | 2,667 | 2,610 | 2,566 | 2,397 | 2,232 | 3,151 | 2,594 | 2,385 | 4,510 | 30 |
| 3,125 | 2,667 | 2,610 | 4,052 | 3,802 | 1,000 | 3,151 | 2,594 | 2,385 | 4,510 | 30 |
| 3,125 | 2,667 | 2,610 | 2,566 | 3,802 | 2,232 | 3,151 | 2,594 | 2,385 | 3,049 | 28 |
| 4,726 | 4,253 | 2,610 | 2,566 | 2,397 | 3,540 | 4,612 | 2,594 | 3,773 | 4,510 | 36 |
| 3,125 | 4,253 | 4,168 | 4,052 | 2,397 | 2,232 | 3,151 | 2,594 | 2,385 | 3,049 | 31 |
| 4,726 | 2,667 | 1,000 | 4,052 | 3,802 | 2,232 | 4,612 | 2,594 | 2,385 | 4,510 | 33 |
| 3,125 | 2,667 | 2,610 | 4,052 | 2,397 | 2,232 | 3,151 | 2,594 | 2,385 | 4,510 | 30 |
| 3,125 | 2,667 | 1,000 | 4,052 | 3,802 | 1,000 | 1,813 | 2,594 | 2,385 | 1,734 | 24 |
| 3,125 | 4,253 | 2,610 | 2,566 | 3,802 | 3,540 | 3,151 | 2,594 | 3,773 | 3,049 | 32 |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | |  |  |  |  |  |  |
| **X3.1** | **X3.2** | **X3.3** | **X3.4** | **X3.5** | **X3.6** | **X3.7** | **Total** |
| 1,000 | 1,000 | 2,443 | 2,518 | 2,665 | 4,249 | 1,000 | 15 |
| 3,735 | 2,665 | 3,876 | 3,990 | 2,665 | 4,249 | 1,000 | 22 |
| 2,357 | 2,665 | 2,443 | 2,518 | 2,665 | 2,719 | 2,623 | 18 |
| 3,735 | 4,217 | 2,443 | 3,990 | 2,665 | 4,249 | 1,000 | 22 |
| 2,357 | 2,665 | 2,443 | 2,518 | 2,665 | 4,249 | 1,000 | 18 |
| 2,357 | 2,665 | 3,876 | 3,990 | 4,217 | 2,719 | 2,623 | 22 |
| 2,357 | 2,665 | 3,876 | 3,990 | 2,665 | 4,249 | 1,000 | 21 |
| 2,357 | 2,665 | 3,876 | 2,518 | 2,665 | 1,000 | 1,000 | 16 |
| 3,735 | 2,665 | 2,443 | 2,518 | 4,217 | 2,719 | 2,623 | 21 |
| 3,735 | 4,217 | 2,443 | 3,990 | 2,665 | 2,719 | 1,000 | 21 |
| 3,735 | 4,217 | 2,443 | 3,990 | 2,665 | 4,249 | 2,623 | 24 |
| 3,735 | 2,665 | 3,876 | 2,518 | 2,665 | 2,719 | 1,000 | 19 |
| 2,357 | 2,665 | 2,443 | 2,518 | 2,665 | 2,719 | 1,000 | 16 |
| 3,735 | 4,217 | 2,443 | 3,990 | 2,665 | 4,249 | 2,623 | 24 |
| 1,000 | 2,665 | 1,000 | 2,518 | 2,665 | 2,719 | 1,000 | 14 |
| 2,357 | 4,217 | 2,443 | 2,518 | 4,217 | 2,719 | 1,000 | 19 |
| 1,000 | 2,665 | 1,000 | 1,000 | 1,000 | 4,249 | 1,000 | 12 |
| 2,357 | 2,665 | 1,000 | 2,518 | 2,665 | 2,719 | 1,000 | 15 |
| 2,357 | 4,217 | 3,876 | 3,990 | 2,665 | 4,249 | 2,623 | 24 |
| 2,357 | 2,665 | 2,443 | 3,990 | 4,217 | 2,719 | 2,623 | 21 |
| 1,000 | 1,000 | 2,443 | 2,518 | 2,665 | 2,719 | 1,000 | 13 |
| 3,735 | 2,665 | 3,876 | 3,990 | 2,665 | 2,719 | 2,623 | 22 |
| 2,357 | 2,665 | 2,443 | 2,518 | 2,665 | 2,719 | 2,623 | 18 |
| 3,735 | 4,217 | 2,443 | 3,990 | 2,665 | 4,249 | 1,000 | 22 |
| 2,357 | 2,665 | 2,443 | 2,518 | 2,665 | 4,249 | 2,623 | 20 |
| 2,357 | 2,665 | 3,876 | 3,990 | 4,217 | 2,719 | 2,623 | 22 |
| 2,357 | 2,665 | 3,876 | 3,990 | 2,665 | 2,719 | 1,000 | 19 |
| 2,357 | 2,665 | 3,876 | 2,518 | 2,665 | 2,719 | 1,000 | 18 |
| 3,735 | 2,665 | 2,443 | 2,518 | 4,217 | 1,000 | 1,000 | 18 |
| 3,735 | 4,217 | 2,443 | 3,990 | 2,665 | 2,719 | 1,000 | 21 |
| 3,735 | 4,217 | 2,443 | 3,990 | 2,665 | 4,249 | 1,000 | 22 |
| 3,735 | 2,665 | 3,876 | 2,518 | 2,665 | 2,719 | 2,623 | 21 |
| 2,357 | 2,665 | 2,443 | 2,518 | 2,665 | 2,719 | 1,000 | 16 |
| 1,000 | 2,665 | 2,443 | 2,518 | 2,665 | 2,719 | 1,000 | 15 |
| 2,357 | 1,000 | 1,000 | 2,518 | 2,665 | 4,249 | 1,000 | 15 |
| 2,357 | 4,217 | 3,876 | 2,518 | 4,217 | 2,719 | 1,000 | 21 |
| 3,735 | 2,665 | 2,443 | 3,990 | 4,217 | 4,249 | 1,000 | 22 |
| 2,357 | 2,665 | 2,443 | 3,990 | 2,665 | 4,249 | 1,000 | 19 |
| 1,000 | 2,665 | 2,443 | 2,518 | 1,000 | 2,719 | 1,000 | 13 |
| 2,357 | 2,665 | 2,443 | 2,518 | 2,665 | 2,719 | 2,623 | 18 |
| 2,357 | 4,217 | 2,443 | 2,518 | 2,665 | 4,249 | 2,623 | 21 |
| 2,357 | 2,665 | 2,443 | 2,518 | 2,665 | 2,719 | 1,000 | 16 |
| 3,735 | 2,665 | 2,443 | 2,518 | 4,217 | 2,719 | 1,000 | 19 |
| 2,357 | 2,665 | 3,876 | 2,518 | 2,665 | 4,249 | 2,623 | 21 |
| 3,735 | 2,665 | 2,443 | 2,518 | 4,217 | 2,719 | 1,000 | 19 |
| 2,357 | 4,217 | 2,443 | 2,518 | 4,217 | 2,719 | 1,000 | 19 |
| 1,000 | 2,665 | 1,000 | 1,000 | 1,000 | 4,249 | 1,000 | 12 |
| 2,357 | 2,665 | 1,000 | 2,518 | 2,665 | 2,719 | 1,000 | 15 |
| 2,357 | 4,217 | 3,876 | 3,990 | 2,665 | 4,249 | 2,623 | 24 |
| 2,357 | 2,665 | 2,443 | 3,990 | 4,217 | 2,719 | 2,623 | 21 |
| 2,357 | 2,665 | 2,443 | 3,990 | 2,665 | 2,719 | 1,000 | 18 |
| 2,357 | 2,665 | 3,876 | 2,518 | 2,665 | 2,719 | 2,623 | 19 |
| 3,735 | 2,665 | 3,876 | 3,990 | 2,665 | 2,719 | 2,623 | 22 |
| 2,357 | 2,665 | 2,443 | 3,990 | 2,665 | 4,249 | 1,000 | 19 |
| 2,357 | 2,665 | 2,443 | 2,518 | 4,217 | 4,249 | 2,623 | 21 |
| 3,735 | 2,665 | 2,443 | 3,990 | 2,665 | 2,719 | 2,623 | 21 |
| 2,357 | 4,217 | 2,443 | 3,990 | 4,217 | 2,719 | 1,000 | 21 |
| 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,719 | 1,000 | 9 |

Lampiran 7 Uji Asumsi Klasik

**Uji Normalitas**



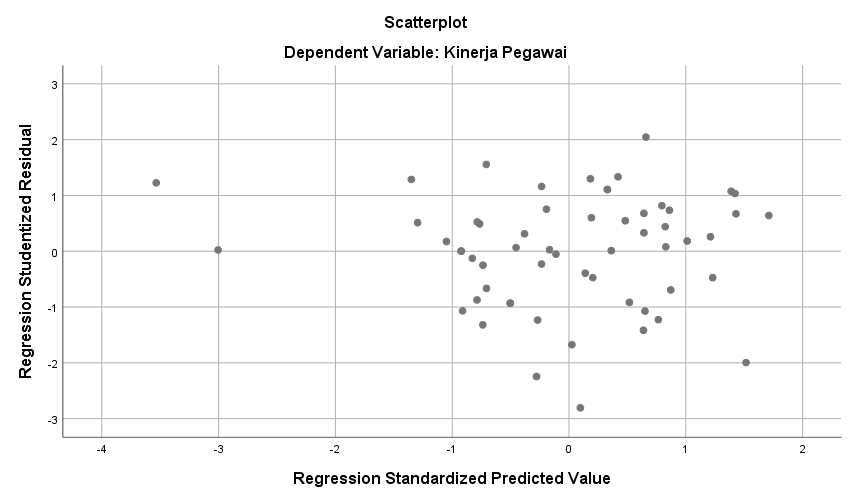


|  |  |  |
| --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | |
|  | | Unstandardized Residual |
| N | | 58 |
| Normal Parametersa,b | Mean | ,0000000 |
| Std. Deviation | 2,85276519 |
| Most Extreme Differences | Absolute | ,104 |
| Positive | ,057 |
| Negative | -,104 |
| Test Statistic | | ,104 |
| Asymp. Sig. (2-tailed) | | ,187c |
| a. Test distribution is Normal. | | |
| b. Calculated from data. | | |
| c. Lilliefors Significance Correction. | | |

**Uji Multikolinearitas**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | -2,080 | 3,647 |  | -,570 | ,571 |  |  |
| Self Efficacy | ,405 | ,093 | ,384 | 4,364 | ,000 | ,841 | 1,189 |
| Locus Of Control | ,603 | ,098 | ,541 | 6,149 | ,000 | ,842 | 1,187 |
| Kompetensi | ,242 | ,115 | ,170 | 2,106 | ,040 | ,997 | 1,003 |
| a. Dependent Variable: Kinerja Pegawai | | | | | | | | |

**Uji Heteroskedastisitas**



|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | -2,080 | 3,647 |  | -,570 | ,571 |  |  |
| Self Efficacy | ,405 | ,093 | ,384 | 4,364 | ,000 | ,841 | 1,189 |
| Locus Of Control | ,603 | ,098 | ,541 | 6,149 | ,000 | ,842 | 1,187 |
| Kompetensi | ,242 | ,115 | ,170 | 2,106 | ,040 | ,997 | 1,003 |
| a. Dependent Variable: Kinerja Pegawai | | | | | | | | |

Lampiran 8 Output SPSS 25

**Analisis Regresi Linear Berganda**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | -2,080 | 3,647 |  | -,570 | ,571 |  |  |
| Self Efficacy | ,405 | ,093 | ,384 | 4,364 | ,000 | ,841 | 1,189 |
| Locus Of Control | ,603 | ,098 | ,541 | 6,149 | ,000 | ,842 | 1,187 |
| Kompetensi | ,242 | ,115 | ,170 | 2,106 | ,040 | ,997 | 1,003 |
| a. Dependent Variable: Kinerja Pegawai | | | | | | | | |

**Uji Signifikansi Parsial (Uji t)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | -2,080 | 3,647 |  | -,570 | ,571 |  |  |
| Self Efficacy | ,405 | ,093 | ,384 | 4,364 | ,000 | ,841 | 1,189 |
| Locus Of Control | ,603 | ,098 | ,541 | 6,149 | ,000 | ,842 | 1,187 |
| Kompetensi | ,242 | ,115 | ,170 | 2,106 | ,040 | ,997 | 1,003 |
| a. Dependent Variable: Kinerja Pegawai | | | | | | | | |

**Uji Signifikansi Simultan (Uji F)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 854,343 | 3 | 284,781 | 33,151 | ,000b |
| Residual | 463,881 | 54 | 8,590 |  |  |
| Total | 1318,224 | 57 |  |  |  |
| a. Dependent Variable: Kinerja Pegawai | | | | | | |
| b. Predictors: (Constant), Kompetensi, Locus Of Control, Self Efficacy | | | | | | |

**Analisis Koefisien Determinasi**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | ,805a | ,648 | ,629 | 2,931 |
| a. Predictors: (Constant), Kompetensi, Locus Of Control, Self Efficacy | | | | |
| b. Dependent Variable: Kinerja Pegawai | | | | |

Lampiran 9 r Tabel

**Distribusi Nilai rtabel**

**Signifikansi 5% dan 1%**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| N | The Level of Significance | | N | The Level of Significance | |
| 5% | 1% | 5% | 1% |
| 3 | 0.997 | 0.999 | 38 | 0.320 | 0.413 |
| 4 | 0.950 | 0.990 | 39 | 0.316 | 0.408 |
| 5 | 0.878 | 0.959 | 40 | 0.312 | 0.403 |
| 6 | 0.811 | 0.917 | 41 | 0.308 | 0.398 |
| 7 | 0.754 | 0.874 | 42 | 0.304 | 0.393 |
| 8 | 0.707 | 0.834 | 43 | 0.301 | 0.389 |
| 9 | 0.666 | 0.798 | 44 | 0.297 | 0.384 |
| 10 | 0.632 | 0.765 | 45 | 0.294 | 0.380 |
| 11 | 0.602 | 0.735 | 46 | 0.291 | 0.376 |
| 12 | 0.576 | 0.708 | 47 | 0.288 | 0.372 |
| 13 | 0.553 | 0.684 | 48 | 0.284 | 0.368 |
| 14 | 0.532 | 0.661 | 49 | 0.281 | 0.364 |
| 15 | 0.514 | 0.641 | 50 | 0.279 | 0.361 |
| 16 | 0.497 | 0.623 | 55 | 0.266 | 0.345 |
| 17 | 0.482 | 0.606 | 60 | 0.254 | 0.330 |
| 18 | 0.468 | 0.590 | 65 | 0.244 | 0.317 |
| 19 | 0.456 | 0.575 | 70 | 0.235 | 0.306 |
| 20 | 0.444 | 0.561 | 75 | 0.227 | 0.296 |
| 21 | 0.433 | 0.549 | 80 | 0.220 | 0.286 |
| 22 | 0.432 | 0.537 | 85 | 0.213 | 0.278 |
| 23 | 0.413 | 0.526 | 90 | 0.207 | 0.267 |
| 24 | 0.404 | 0.515 | 95 | 0.202 | 0.263 |
| 25 | 0.396 | 0.505 | 100 | 0.195 | 0.256 |
| 26 | 0.388 | 0.496 | 125 | 0.176 | 0.230 |
| 27 | 0.381 | 0.487 | 150 | 0.159 | 0.210 |
| 28 | 0.374 | 0.478 | 175 | 0.148 | 0.194 |
| 29 | 0.367 | 0.470 | 200 | 0.138 | 0.181 |
| 30 | 0.361 | 0.463 | 300 | 0.113 | 0.148 |
| 31 | 0.355 | 0.456 | 400 | 0.098 | 0.128 |
| 32 | 0.349 | 0.449 | 500 | 0.088 | 0.115 |
| 33 | 0.344 | 0.442 | 600 | 0.080 | 0.105 |
| 34 | 0.339 | 0.436 | 700 | 0.074 | 0.097 |
| 35 | 0.334 | 0.430 | 800 | 0.070 | 0.091 |
| 36 | 0.329 | 0.424 | 900 | 0.065 | 0.086 |
| 37 | 0.325 | 0.418 | 1000 | 0.062 | 0.081 |

Lampiran 10 t Tabel

|  |  |  |
| --- | --- | --- |
| df=(n-k) | *α* = 0.05 | *α* = 0.025 |
| 1 | 6,314 | 12,706 |
| 2 | 2,920 | 4,303 |
| 3 | 2,353 | 3,182 |
| 4 | 2,132 | 2,776 |
| 5 | 2,015 | 2,571 |
| 6 | 1,943 | 2,447 |
| 7 | 1,895 | 2,365 |
| 8 | 1,860 | 2,306 |
| 9 | 1,833 | 2,262 |
| 10 | 1,812 | 2,228 |
| 11 | 1,796 | 2,201 |
| 12 | 1,782 | 2,179 |
| 13 | 1,771 | 2,160 |
| 14 | 1,761 | 2,145 |
| 15 | 1,753 | 2,131 |
| 16 | 1,746 | 2,120 |
| 17 | 1,740 | 2,110 |
| 18 | 1,734 | 2,101 |
| 19 | 1,729 | 2,093 |
| 20 | 1,725 | 2,086 |
| 21 | 1,721 | 2,080 |
| 22 | 1,717 | 2,074 |
| 23 | 1,714 | 2,069 |
| 24 | 1,711 | 2,064 |
| 25 | 1,708 | 2,060 |
| 26 | 1,706 | 2,056 |
| 27 | 1,703 | 2,052 |
| 28 | 1,701 | 2,048 |
| 29 | 1,699 | 2,045 |
| 30 | 1,697 | 2,042 |
| 31 | 1,696 | 2,040 |
| 32 | 1,694 | 2,037 |
| 33 | 1,692 | 2,035 |
| 34 | 1,691 | 2,032 |
| 35 | 1,690 | 2,030 |
| 36 | 1,688 | 2,028 |
| 37 | 1,687 | 2,026 |
| 38 | 1,686 | 2,024 |
| 39 | 1,685 | 2,023 |
| 40 | 1,684 | 2,021 |
| 41 | 1,683 | 2,020 |
| 42 | 1,682 | 2,018 |
| 43 | 1,681 | 2,017 |
| 44 | 1,680 | 2,015 |
| 45 | 1,679 | 2,014 |
| 46 | 1,679 | 2,013 |
| 47 | 1,678 | 2,012 |
| 48 | 1,677 | 2,011 |
| 49 | 1,677 | 2,010 |
| df=(n-k) | *α* = 0.05 | *α* = 0.025 |
| 51 | 1,675 | 2,008 |
| 52 | 1,675 | 2,007 |
| 53 | 1,674 | 2,006 |
| 54 | 1,674 | 2,005 |
| 55 | 1,673 | 2,004 |
| 56 | 1,673 | 2,003 |
| 57 | 1,672 | 2,002 |
| 58 | 1,672 | 2,002 |
| 59 | 1,671 | 2,001 |
| 60 | 1,671 | 2,000 |
| 61 | 1,670 | 2,000 |
| 62 | 1,670 | 1,999 |
| 63 | 1,669 | 1,998 |
| 64 | 1,669 | 1,998 |
| 65 | 1,669 | 1,997 |
| 66 | 1,668 | 1,997 |
| 67 | 1,668 | 1,996 |
| 68 | 1,668 | 1,995 |
| 69 | 1,667 | 1,995 |
| 70 | 1,667 | 1,994 |
| 71 | 1,667 | 1,994 |
| 72 | 1,666 | 1,993 |
| 73 | 1,666 | 1,993 |
| 74 | 1,666 | 1,993 |
| 75 | 1,665 | 1,992 |
| 76 | 1,665 | 1,992 |
| 77 | 1,665 | 1,991 |
| 78 | 1,665 | 1,991 |
| 79 | 1,664 | 1,990 |
| 80 | 1,664 | 1,990 |
| 81 | 1,664 | 1,990 |
| 82 | 1,664 | 1,989 |
| 83 | 1,663 | 1,989 |
| 84 | 1,663 | 1,989 |
| 85 | 1,663 | 1,988 |
| 86 | 1,663 | 1,988 |
| 87 | 1,663 | 1,988 |
| 88 | 1,662 | 1,987 |
| 89 | 1,662 | 1,987 |
| 90 | 1,662 | 1,987 |
| 91 | 1,662 | 1,986 |
| 92 | 1,662 | 1,986 |
| 93 | 1,661 | 1,986 |
| 94 | 1,661 | 1,986 |
| 95 | 1,661 | 1,985 |
| 96 | 1,661 | 1,985 |
| 97 | 1,661 | 1,985 |
| 98 | 1,661 | 1,984 |
| 99 | 1,660 | 1,984 |

Lampiran 11 F tabel

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| ***α =* 0,05** | **df1=(k1)** | | | | | | | |
| **df2=(n**  **-k- 1)** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
| 1 | 161.448 | 199,500 | 215.707 | 224,583 | 230,162 | 233.986 | 236,768 | 238,883 |
| 2 | 18,513 | 19,000 | 19,164 | 19,247 | 19,296 | 19,330 | 19,353 | 19,371 |
| 3 | 10,128 | 9,552 | 9,277 | 9,117 | 9,013 | 8,941 | 8,887 | 8,845 |
| 4 | 7,709 | 6,944 | 6,591 | 6,388 | 6,256 | 6,163 | 6,094 | 6,041 |
| 5 | 6,608 | 5,786 | 5,409 | 5,192 | 5,050 | 4,950 | 4,876 | 4,818 |
| 6 | 5,987 | 5,143 | 4,757 | 4,534 | 4,387 | 4,284 | 4,207 | 4,147 |
| 7 | 5,591 | 4,737 | 4,347 | 4,120 | 3,972 | 3,866 | 3,787 | 3,726 |
| 8 | 5,318 | 4,459 | 4,066 | 3,838 | 3,687 | 3,581 | 3,500 | 3,438 |
| 9 | 5,117 | 4,256 | 3,863 | 3,633 | 3,482 | 3,374 | 3,293 | 3,230 |
| 10 | 4,965 | 4,103 | 3,708 | 3,478 | 3,326 | 3,217 | 3,135 | 3,072 |
| 11 | 4,844 | 3,982 | 3,587 | 3,357 | 3,204 | 3,095 | 3,012 | 2,948 |
| 12 | 4,747 | 3,885 | 3,490 | 3,259 | 3,106 | 2,996 | 2,913 | 2,849 |
| 13 | 4,667 | 3,806 | 3,411 | 3,179 | 3,025 | 2,915 | 2,832 | 2,767 |
| 14 | 4,600 | 3,739 | 3,344 | 3,112 | 2,958 | 2,848 | 2,764 | 2,699 |
| 15 | 4,543 | 3,682 | 3,287 | 3,056 | 2,901 | 2,790 | 2,707 | 2,641 |
| 16 | 4,494 | 3,634 | 3,239 | 3,007 | 2,852 | 2,741 | 2,657 | 2,591 |
| 17 | 4,451 | 3,592 | 3,197 | 2,965 | 2,810 | 2,699 | 2,614 | 2,548 |
| 18 | 4,414 | 3,555 | 3,160 | 2,928 | 2,773 | 2,661 | 2,577 | 2,510 |
| 19 | 4,381 | 3,522 | 3,127 | 2,895 | 2,740 | 2,628 | 2,544 | 2,477 |
| 20 | 4,351 | 3,493 | 3,098 | 2,866 | 2,711 | 2,599 | 2,514 | 2,447 |
| 21 | 4,325 | 3,467 | 3,072 | 2,840 | 2,685 | 2,573 | 2,488 | 2,420 |
| 22 | 4,301 | 3,443 | 3,049 | 2,817 | 2,661 | 2,549 | 2,464 | 2,397 |
| 23 | 4,279 | 3,422 | 3,028 | 2,796 | 2,640 | 2,528 | 2,442 | 2,375 |
| 24 | 4,260 | 3,403 | 3,009 | 2,776 | 2,621 | 2,508 | 2,423 | 2,355 |
| 25 | 4,242 | 3,385 | 2,991 | 2,759 | 2,603 | 2,490 | 2,405 | 2,337 |
| 26 | 4,225 | 3,369 | 2,975 | 2,743 | 2,587 | 2,474 | 2,388 | 2,321 |
| 27 | 4,210 | 3,354 | 2,960 | 2,728 | 2,572 | 2,459 | 2,373 | 2,305 |
| 28 | 4,196 | 3,340 | 2,947 | 2,714 | 2,558 | 2,445 | 2,359 | 2,291 |
| 29 | 4,183 | 3,328 | 2,934 | 2,701 | 2,545 | 2,432 | 2,346 | 2,278 |
| 30 | 4,171 | 3,316 | 2,922 | 2,690 | 2,534 | 2,421 | 2,334 | 2,266 |
| 31 | 4,160 | 3,305 | 2,911 | 2,679 | 2,523 | 2,409 | 2,323 | 2,255 |
| 32 | 4,149 | 3,295 | 2,901 | 2,668 | 2,512 | 2,399 | 2,313 | 2,244 |
| 33 | 4,139 | 3,285 | 2,892 | 2,659 | 2,503 | 2,389 | 2,303 | 2,235 |
| 34 | 4,130 | 3,276 | 2,883 | 2,650 | 2,494 | 2,380 | 2,294 | 2,225 |
| 35 | 4,121 | 3,267 | 2,874 | 2,641 | 2,485 | 2,372 | 2,285 | 2,217 |
| 36 | 4,113 | 3,259 | 2,866 | 2,634 | 2,477 | 2,364 | 2,277 | 2,209 |
| 37 | 4,105 | 3,252 | 2,859 | 2,626 | 2,470 | 2,356 | 2,270 | 2,201 |
| 38 | 4,098 | 3,245 | 2,852 | 2,619 | 2,463 | 2,349 | 2,262 | 2,194 |
| 39 | 4,091 | 3,238 | 2,845 | 2,612 | 2,456 | 2,342 | 2,255 | 2,187 |
| 40 | 4,085 | 3,232 | 2,839 | 2,606 | 2,449 | 2,336 | 2,249 | 2,180 |
| 41 | 4,079 | 3,226 | 2,833 | 2,600 | 2,443 | 2,330 | 2,243 | 2,174 |
| 42 | 4,073 | 3,220 | 2,827 | 2,594 | 2,438 | 2,324 | 2,237 | 2,168 |
| 43 | 4,067 | 3,214 | 2,822 | 2,589 | 2,432 | 2,318 | 2,232 | 2,163 |
| 44 | 4,062 | 3,209 | 2,816 | 2,584 | 2,427 | 2,313 | 2,226 | 2,157 |
| 45 | 4,057 | 3,204 | 2,812 | 2,579 | 2,422 | 2,308 | 2,221 | 2,152 |
| 46 | 4,052 | 3,200 | 2,807 | 2,574 | 2,417 | 2,304 | 2,216 | 2,147 |
| 47 | 4,047 | 3,195 | 2,802 | 2,570 | 2,413 | 2,299 | 2,212 | 2,143 |
| 48 | 4,043 | 3,191 | 2,798 | 2,565 | 2,409 | 2,295 | 2,207 | 2,138 |
| 49 | 4,038 | 3,187 | 2,794 | 2,561 | 2,404 | 2,290 | 2,203 | 2,134 |
| 50 | 4,034 | 3,183 | 2,790 | 2,557 | 2,400 | 2,286 | 2,199 | 2,130 |
| 51 | 4,030 | 3,179 | 2,786 | 2,553 | 2,397 | 2,283 | 2,195 | 2,126 |
| 52 | 4,027 | 3,175 | 2,783 | 2,550 | 2,393 | 2,279 | 2,192 | 2,122 |
| 53 | 4,023 | 3,172 | 2,779 | 2,546 | 2,389 | 2,275 | 2,188 | 2,119 |
| 54 | 4,020 | 3,168 | 2,776 | 2,543 | 2,386 | 2,272 | 2,185 | 2,115 |
| 55 | 4,016 | 3,165 | 2,773 | 2,540 | 2,383 | 2,269 | 2,181 | 2,112 |
| 56 | 4,013 | 3,162 | 2,769 | 2,537 | 2,380 | 2,266 | 2,178 | 2,109 |
| 57 | 4,010 | 3,159 | 2,766 | 2,534 | 2,377 | 2,263 | 2,175 | 2,106 |
| 58 | 4,007 | 3,156 | 2,764 | 2,531 | 2,374 | 2,260 | 2,172 | 2,103 |
| 59 | 4,004 | 3,153 | 2,761 | 2,528 | 2,371 | 2,257 | 2,169 | 2,100 |
| 60 | 4,001 | 3,150 | 2,758 | 2,525 | 2,368 | 2,254 | 2,167 | 2,097 |
| 61 | 3,998 | 3,148 | 2,755 | 2,523 | 2,366 | 2,251 | 2,164 | 2,094 |
| 62 | 3,996 | 3,145 | 2,753 | 2,520 | 2,363 | 2,249 | 2,161 | 2,092 |
| 63 | 3,993 | 3,143 | 2,751 | 2,518 | 2,361 | 2,246 | 2,159 | 2,089 |
| 64 | 3,991 | 3,140 | 2,748 | 2,515 | 2,358 | 2,244 | 2,156 | 2,087 |
| 65 | 3,989 | 3,138 | 2,746 | 2,513 | 2,356 | 2,242 | 2,154 | 2,084 |
| 66 | 3,986 | 3,136 | 2,744 | 2,511 | 2,354 | 2,239 | 2,152 | 2,082 |
| 67 | 3,984 | 3,134 | 2,742 | 2,509 | 2,352 | 2,237 | 2,150 | 2,080 |
| 68 | 3,982 | 3,132 | 2,740 | 2,507 | 2,350 | 2,235 | 2,148 | 2,078 |
| 69 | 3,980 | 3,130 | 2,737 | 2,505 | 2,348 | 2,233 | 2,145 | 2,076 |
| 70 | 3,978 | 3,128 | 2,736 | 2,503 | 2,346 | 2,231 | 2,143 | 2,074 |
| 71 | 3,976 | 3,126 | 2,734 | 2,501 | 2,344 | 2,229 | 2,142 | 2,072 |
| 72 | 3,974 | 3,124 | 2,732 | 2,499 | 2,342 | 2,227 | 2,140 | 2,070 |
| 73 | 3,972 | 3,122 | 2,730 | 2,497 | 2,340 | 2,226 | 2,138 | 2,068 |
| 74 | 3,970 | 3,120 | 2,728 | 2,495 | 2,338 | 2,224 | 2,136 | 2,066 |
| 75 | 3,968 | 3,119 | 2,727 | 2,494 | 2,337 | 2,222 | 2,134 | 2,064 |
| 76 | 3,967 | 3,117 | 2,725 | 2,492 | 2,335 | 2,220 | 2,133 | 2,063 |
| 77 | 3,965 | 3,115 | 2,723 | 2,490 | 2,333 | 2,219 | 2,131 | 2,061 |
| 78 | 3,963 | 3,114 | 2,722 | 2,489 | 2,332 | 2,217 | 2,129 | 2,059 |
| 79 | 3,962 | 3,112 | 2,720 | 2,487 | 2,330 | 2,216 | 2,128 | 2,058 |
| 80 | 3,960 | 3,111 | 2,719 | 2,486 | 2,329 | 2,214 | 2,126 | 2,056 |
| 81 | 3,959 | 3,109 | 2,717 | 2,484 | 2,327 | 2,213 | 2,125 | 2,055 |
| 82 | 3,957 | 3,108 | 2,716 | 2,483 | 2,326 | 2,211 | 2,123 | 2,053 |
| 83 | 3,956 | 3,107 | 2,715 | 2,482 | 2,324 | 2,210 | 2,122 | 2,052 |
| 84 | 3,955 | 3,105 | 2,713 | 2,480 | 2,323 | 2,209 | 2,121 | 2,051 |
| 85 | 3,953 | 3,104 | 2,712 | 2,479 | 2,322 | 2,207 | 2,119 | 2,049 |
| 86 | 3,952 | 3,103 | 2,711 | 2,478 | 2,321 | 2,206 | 2,118 | 2,048 |
| 87 | 3,951 | 3,101 | 2,709 | 2,476 | 2,319 | 2,205 | 2,117 | 2,047 |
| 88 | 3,949 | 3,100 | 2,708 | 2,475 | 2,318 | 2,203 | 2,115 | 2,045 |
| 89 | 3,948 | 3,099 | 2,707 | 2,474 | 2,317 | 2,202 | 2,114 | 2,044 |
| 90 | 3,947 | 3,098 | 2,706 | 2,473 | 2,316 | 2,201 | 2,113 | 2,043 |
| 91 | 3,946 | 3,097 | 2,705 | 2,472 | 2,315 | 2,200 | 2,112 | 2,042 |
| 92 | 3,945 | 3,095 | 2,704 | 2,471 | 2,313 | 2,199 | 2,111 | 2,041 |
| 93 | 3,943 | 3,094 | 2,703 | 2,470 | 2,312 | 2,198 | 2,110 | 2,040 |
| 94 | 3,942 | 3,093 | 2,701 | 2,469 | 2,311 | 2,197 | 2,109 | 2,038 |
| 95 | 3,941 | 3,092 | 2,700 | 2,467 | 2,310 | 2,196 | 2,108 | 2,037 |
| 96 | 3,940 | 3,091 | 2,699 | 2,466 | 2,309 | 2,195 | 2,106 | 2,036 |
| 97 | 3,939 | 3,090 | 2,698 | 2,465 | 2,308 | 2,194 | 2,105 | 2,035 |
| 98 | 3,938 | 3,089 | 2,697 | 2,465 | 2,307 | 2,193 | 2,104 | 2,034 |
| 99 | 3,937 | 3,088 | 2,696 | 2,464 | 2,306 | 2,192 | 2,103 | 2,033 |
| 100 | 3,936 | 3,087 | 2,696 | 2,463 | 2,305 | 2,191 | 2,103 | 2,032 |