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**LAMPIRAN**

**Lampiran. 1**

**Lembar Kuesioner**

Perihal : Permohonan Pengisian Kuesioner

Judul Penelitian : Pengaruh Beban Kerja, Kelelahan Kerja, dan Stres Kerja Terhadap Kurir Gerai PT. SiCepat Kabupaten Brebes.

Kepada Yth

Sdr. Responden

Di tempat

Dengan Hormat,

Dalam rangka menyelesaikan penelitian, saya Mahasiswa Fakultas Ekonomi dan Bisnis Universitas Pancasakti Tegal, mohon partisipasi dari Sdr untuk mengisi kuesioner yang telah saya sediakan. Adapun data yang saya minta adalah sesuai dengan kondisi yang dirasakan Sdr selama ini. Saya akan menjaga kerahasiaan karena data ini hanya untuk kepentingan penelitian. Setiap jawaban yang diberikan merupakan bantuan yang tidak ternilai harganya bagi penelitian ini. Atas perhatian dan bantuannya, saya ucapkan banyak terimakasih.

Tegal, 01 Juli 2024

Hormat Saya,

Isnaeni Cahaya Putri

1. **Petunjuk Pengisian Kuesioner**
2. Mohon memberi tanda centang ( √ ) pada jawaban yang Bapak/Ibu anggap paling sesuai.
3. Dimohon Bapak/Ibu untuk mengisi pernyataan dengan jujur, baik dan benar karena tidak akan mempengaruhi penilaian pada kinerja.
4. Tidak ada jawaban yang benar atau salah sehingga Bapak/Ibu dimohon untuk mengisi semua pernyataan
5. Jawaban Bapak/Ibu akan terjamin kerahasiaannya.
6. Keterangan alternatif jawaban yang tersedia antara lain :
7. SS = Sangat Setuju
8. S = Setuju
9. N = Netral
10. TS = Tidak Setuju
11. STS = Sangat Tidak Setuju
12. SL = Selalu
13. SR = Sering
14. B = Biasanya
15. KD = Kadang-kadang
16. BP = Belum Pernah

1. **Karakteristik Responden**
2. Nama :
3. Jenis Kelamin :
4. Laki-laki
5. Perempuan
6. Umur :
7. 20-25 tahun
8. 25-30 tahun
9. 31-35 tahun
10. 36-40 tahun
11. > 40 tahun
12. Pendidikan Terakhir :
13. SMA / SMK
14. DII / DIII
15. S1
16. Masa Kerja :
17. 1-5 tahun
18. 6-10 tahun
19. > 10 tahun

**KUESIONER**

1. **KINERJA (Y)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **Pilihan Jawaban** | | | | | |
| **BP** | **KD** | **B** | **SR** | **SL** |
| **Kecepatan dalam bekerja** | | | | | | |
| 1 | Saya dapat menyelesaikan pekerjaan tepat waktu |  |  |  |  |  |
| 2 | Saya dapat menyelesaikan pekerjaan yang telah diberikan lebih cepat |  |  |  |  |  |
| **Ketelitian** | | | | | | |
| 3 | Saya mempunyai kemampuan untuk menyelesaikan pekerjaan |  |  |  |  |  |
| 4 | Saya mempunya ketelitian yang tinggi untuk menyelesaikan pekerjaan |  |  |  |  |  |
| **Hasil Kerja** | | | | | | |
| 5 | Saya dapat menyelesaiakan setiap pekerjaan dengan baik |  |  |  |  |  |
| 6 | Saya dapat memenuhi hasil pekerjaan yang diharapkan perusahaan |  |  |  |  |  |
| **Kekompakan** | | | | | | |
| 7 | Saya dapat menyelesaikan tugas secara individu dan bekerja secara tim |  |  |  |  |  |
| 8 | Saya selalu menjaga kekompakan dengan rekan kerja dalam menyelesaikan pekerjaan |  |  |  |  |  |
| **Pengambilan Keputusan** | | | | | | |
| 9 | Saya dapat menyelesaikan pekerjaan yang menjadi tanggung jawab saya dengan baik |  |  |  |  |  |
| 10 | Saya selalu bertanggung jawab dengan keputusan yang sudah diambil dalam pekerjaan saya |  |  |  |  |  |

1. **BEBAN KERJA (X1)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **Pilihan Jawaban** | | | | |
| **STS** | **TS** | **N** | **S** | **SS** |
| **Ketepatan waktu dalam bekerja** | | | | | | |
| 1 | Saya terbebani dengan target perusahaan yang tinggi |  |  |  |  |  |
| 2 | Saya terbebani dengan ketepatan waktu yang ditentukan perusahaan |  |  |  |  |  |
| **Kondisi lingkungan kerja** | | | | | | |
| 3 | Kondisi lingkungan yang tidak baik membuat saya merasa terbebani dalam bekerja |  |  |  |  |  |
| 4 | Kurangnya fasilitas yang diberikan perusahaan membuat saya merasa terbebani dalam menyelesaikan pekerjaan |  |  |  |  |  |
| **Jam kerja karyawan** | | | | | | |
| 5 | Fasilitas yang memadai dapat mengoptimalkan hasil pekerjaan |  |  |  |  |  |
| 6 | Target pekerjaan yang tinggi membuat saya tidak menyelesaiakn pekerjaan sesuai dengan jam kerja yang ditentukan |  |  |  |  |  |
| **Beban kerja** | | | | | | |
| 7 | Saya terbebani dengan waktu istirahat yang terbatas |  |  |  |  |  |
| 8 | Saya merasa terbebani dengan target yang terlalu tinggi |  |  |  |  |  |
| **Beban waktu** | | | | | | |
| 9 | Saya merasa terbebani dengan jam kerja yang ditentukan perusahaan |  |  |  |  |  |
| 10 | Target yang tinggi membuat saya terbebani dan harus menyelesaikan pekerjaan diluar jam kerja |  |  |  |  |  |

1. **KELELAHAN KERJA (X2)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **Pilihan Jawaban** | | | | |
| **STS** | **TS** | **N** | **S** | **SS** |
| **Usia** | | | | | | |
| 1 | Usia mempengaruhi saya dalam bekerja |  |  |  |  |  |
| 2 | Jenis pekerjaan membuat saya merasa kelelahan dalam bekerja |  |  |  |  |  |
| **Status kesehatan** | | | | | | |
| 3 | Saya merasa kelelahan jika harus bekerja diluar jam kerja |  |  |  |  |  |
| 4 | Saya mengalami kelelahan karena waktu yang diberikan untuk menyelesaikan pekerjaan terlalu cepat |  |  |  |  |  |
| **Jenis pekerjaan** | | | | | | |
| 5 | Kelelahan kerja membuat saya kurang maksimal dalam menggunakan waktu istirahat |  |  |  |  |  |
| 6 | Saya merasa kelelahan dalam bekerja meskipun sudah mengikuti aturan jam kerja |  |  |  |  |  |
| **Jam kerja** | | | | | | |
| 7 | Jam kerja yang tinggi membuat saya mengtalami kelelahan |  |  |  |  |  |
| 8 | Beban yang tinggi membuat waktu istirahat saya berkurang |  |  |  |  |  |
| **Beban kerja** | | | | | | |
| 9 | Beban kerja yang tinggi membuat saya kelelahan dalam menyelesaiakan pekerjaan |  |  |  |  |  |
| 10 | Saya stres dengan gaya kepemimpinan atasan saya di perusahaan |  |  |  |  |  |

1. **STRES KERJA (X3)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pertanyaan** | **Pilihan Jawaban** | | | | |
| **STS** | **TS** | **N** | **S** | **SS** |
| **Kelelahan fisik** | | | | | | |
| 1 | Saya stres karena tuntutan pekerjaan yang tinggi menyebabakan saya lelah secara fisik |  |  |  |  |  |
| 2 | Saya stres karena ketidakjelasan mengenai tugas yang saya kerjakan |  |  |  |  |  |
| **Tekanan antar rekan kerja** | | | | | | |
| 3 | Saya stres karena masalah tuntutan peran yang ada di perusahaan |  |  |  |  |  |
| 4 | Saya stres karena tekanan antar rekan kerja |  |  |  |  |  |
| **Tekanan dalam organisasi** | | | | | | |
| 5 | Saya stres dan tertekan bekerja di perusahaan ini |  |  |  |  |  |
| 6 | Saya stres dengan ketidakjelasan mengenai peran saya di perusahaan |  |  |  |  |  |
| **Kurangnya kejelasan mengenai peran** | | | | | | |
| 7 | Saya stres dengan kurangnya tidak jelas mengenai peran saya dalam perusahaan |  |  |  |  |  |
| 8 | Saya stres karena kurangnya kinerja mengenai tujuan saya di perusahaan |  |  |  |  |  |
| **Gaya kepemimpinan** | | | | | | |
| 9 | Saya stres dengan kurangnya ketidakjelas mengenai tanggung jawab di perusahaan |  |  |  |  |  |
| 10 | Saya stres dengan gaya kepemimpinan atasan saya di perusahaan |  |  |  |  |  |
| **Iklim oraganisasi** | | | | | | |
| 11 | Saya stres karena iklim organisasi dalam perusahaan saya tidak |  |  |  |  |  |

**Lampiran 2**

**Data Tabulasi Uji Validitas & Reliabilitas Variabel Kinerja (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Instrumen Penelitian Kinerja (Y) | | | | | | | | | | Total |
| Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 |
| 1 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 42 |
| 2 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 31 |
| 3 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 3 | 43 |
| 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 35 |
| 5 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 34 |
| 6 | 5 | 5 | 4 | 5 | 3 | 3 | 4 | 5 | 4 | 5 | 43 |
| 7 | 3 | 3 | 4 | 5 | 3 | 4 | 4 | 3 | 3 | 5 | 37 |
| 8 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 36 |
| 9 | 5 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 4 | 46 |
| 10 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 11 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 46 |
| 12 | 4 | 4 | 5 | 4 | 3 | 4 | 5 | 4 | 3 | 4 | 40 |
| 13 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 46 |
| 14 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 43 |
| 15 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 16 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 46 |
| 17 | 3 | 4 | 5 | 3 | 4 | 5 | 5 | 3 | 4 | 5 | 41 |
| 18 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 5 | 40 |
| 19 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 43 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 21 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 34 |
| 22 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 33 |
| 23 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 44 |
| 24 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 44 |
| 25 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 26 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 27 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 46 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 29 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 30 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 44 |

**Lampiran 3**

**Data Tabulasi Uji Validitas & Reliabilitas Variabel Beban Kerja (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Instrumen Penelitian Beban Kerja (XI) | | | | | | | | | | Total |
| X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 |
| 1 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 43 |
| 2 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 33 |
| 3 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 46 |
| 4 | 4 | 4 | 5 | 3 | 4 | 4 | 3 | 5 | 4 | 3 | 39 |
| 5 | 5 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 5 | 4 | 39 |
| 6 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 3 | 4 | 5 | 44 |
| 7 | 5 | 3 | 4 | 3 | 5 | 4 | 4 | 5 | 5 | 3 | 41 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 38 |
| 9 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 47 |
| 10 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 42 |
| 11 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 48 |
| 12 | 5 | 4 | 4 | 5 | 4 | 3 | 3 | 4 | 5 | 4 | 41 |
| 13 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 46 |
| 14 | 4 | 5 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 38 |
| 15 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 44 |
| 16 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 17 | 4 | 3 | 5 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 40 |
| 18 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 45 |
| 19 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 45 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 21 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 38 |
| 22 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 39 |
| 23 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 47 |
| 24 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 47 |
| 25 | 4 | 4 | 5 | 3 | 5 | 3 | 4 | 4 | 4 | 4 | 40 |
| 26 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 3 | 42 |
| 27 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 47 |
| 28 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 42 |
| 29 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 30 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 48 |

**Lampiran 4**

**Data Tabulasi Uji Validitas & Reliabilitas Variabel Kelelahan Kerja (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Instrumen Penelitian Kelelahan Kerja (X2) | | | | | | | | | | Total |
| X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 |
| 1 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 31 |
| 2 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 24 |
| 3 | 5 | 5 | 5 | 3 | 4 | 4 | 5 | 4 | 5 | 5 | 31 |
| 4 | 4 | 3 | 5 | 3 | 4 | 4 | 4 | 4 | 5 | 3 | 27 |
| 5 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 26 |
| 6 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 34 |
| 7 | 3 | 4 | 5 | 3 | 4 | 5 | 3 | 4 | 5 | 3 | 27 |
| 8 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 26 |
| 9 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 32 |
| 10 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 30 |
| 11 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 34 |
| 12 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 3 | 4 | 5 | 31 |
| 13 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 31 |
| 14 | 3 | 5 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 26 |
| 15 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 32 |
| 16 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 33 |
| 17 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 5 | 27 |
| 18 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 31 |
| 19 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 33 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 21 | 4 | 3 | 4 | 5 | 4 | 3 | 3 | 4 | 4 | 4 | 26 |
| 22 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 27 |
| 23 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 33 |
| 24 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 32 |
| 25 | 5 | 5 | 3 | 5 | 4 | 4 | 3 | 3 | 3 | 3 | 29 |
| 26 | 3 | 4 | 4 | 5 | 5 | 4 | 3 | 4 | 4 | 4 | 28 |
| 27 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 33 |
| 28 | 4 | 4 | 4 | 5 | 5 | 4 | 3 | 4 | 4 | 4 | 29 |
| 29 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 29 |
| 30 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 33 |

**Lampiran 5**

**Data Tabulasi Uji Validitas & Reliabilitas Variabel Stres Kerja (X3)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Instrumen Penelitian Stres Kerja (X3) | | | | | | | | | | | Total |
| X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | X3.7 | X3.8 | X3.9 | X3.10 | X3.11 |
| 1 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 36 |
| 2 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 27 |
| 3 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 3 | 35 |
| 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 29 |
| 5 | 5 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 29 |
| 6 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 35 |
| 7 | 5 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 5 | 31 |
| 8 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 2 | 4 | 3 | 4 | 29 |
| 9 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 38 |
| 10 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 35 |
| 11 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 38 |
| 12 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 33 |
| 13 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 37 |
| 14 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 35 |
| 15 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 34 |
| 16 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 37 |
| 17 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 3 | 34 |
| 18 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 34 |
| 19 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 35 |
| 20 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 33 |
| 21 | 4 | 4 | 4 | 2 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 28 |
| 22 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 29 |
| 23 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 37 |
| 24 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 37 |
| 25 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 34 |
| 26 | 5 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 33 |
| 27 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 38 |
| 28 | 4 | 5 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 33 |
| 29 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 30 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 37 |

**Lampiran 6**

**Uji Validitas Variabel Kinerja (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 | Total.Y |
| Y.1 | Pearson Correlation | 1 | .425\* | .425\* | .533\*\* | .469\*\* | -.005 | .447\* | .595\*\* | .556\*\* | .068 | .697\*\* |
| Sig. (2-tailed) |  | .019 | .019 | .002 | .009 | .979 | .013 | .001 | .001 | .723 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.2 | Pearson Correlation | .425\* | 1 | .213 | .285 | .368\* | .311 | .238 | .473\*\* | .449\* | .056 | .590\*\* |
| Sig. (2-tailed) | .019 |  | .258 | .127 | .045 | .095 | .206 | .008 | .013 | .768 | .001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.3 | Pearson Correlation | .425\* | .213 | 1 | .285 | .450\* | .311 | .951\*\* | .230 | .449\* | .309 | .700\*\* |
| Sig. (2-tailed) | .019 | .258 |  | .127 | .013 | .095 | .000 | .222 | .013 | .097 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.4 | Pearson Correlation | .533\*\* | .285 | .285 | 1 | .171 | -.009 | .307 | .836\*\* | .239 | .420\* | .640\*\* |
| Sig. (2-tailed) | .002 | .127 | .127 |  | .367 | .961 | .099 | .000 | .203 | .021 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.5 | Pearson Correlation | .469\*\* | .368\* | .450\* | .171 | 1 | .411\* | .458\* | .209 | .967\*\* | .084 | .720\*\* |
| Sig. (2-tailed) | .009 | .045 | .013 | .367 |  | .024 | .011 | .268 | .000 | .659 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.6 | Pearson Correlation | -.005 | .311 | .311 | -.009 | .411\* | 1 | .325 | -.069 | .352 | .412\* | .481\*\* |
| Sig. (2-tailed) | .979 | .095 | .095 | .961 | .024 |  | .080 | .717 | .057 | .024 | .007 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.7 | Pearson Correlation | .447\* | .238 | .951\*\* | .307 | .458\* | .325 | 1 | .241 | .460\* | .326 | .720\*\* |
| Sig. (2-tailed) | .013 | .206 | .000 | .099 | .011 | .080 |  | .200 | .011 | .079 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.8 | Pearson Correlation | .595\*\* | .473\*\* | .230 | .836\*\* | .209 | -.069 | .241 | 1 | .282 | .204 | .628\*\* |
| Sig. (2-tailed) | .001 | .008 | .222 | .000 | .268 | .717 | .200 |  | .131 | .280 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.9 | Pearson Correlation | .556\*\* | .449\* | .449\* | .239 | .967\*\* | .352 | .460\* | .282 | 1 | .154 | .769\*\* |
| Sig. (2-tailed) | .001 | .013 | .013 | .203 | .000 | .057 | .011 | .131 |  | .417 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.10 | Pearson Correlation | .068 | .056 | .309 | .420\* | .084 | .412\* | .326 | .204 | .154 | 1 | .480\*\* |
| Sig. (2-tailed) | .723 | .768 | .097 | .021 | .659 | .024 | .079 | .280 | .417 |  | .007 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Total.Y | Pearson Correlation | .697\*\* | .590\*\* | .700\*\* | .640\*\* | .720\*\* | .481\*\* | .720\*\* | .628\*\* | .769\*\* | .480\*\* | 1 |
| Sig. (2-tailed) | .000 | .001 | .000 | .000 | .000 | .007 | .000 | .000 | .000 | .007 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |

**Lampiran 7**

**Uji Validitas Variabel Beban Kerja (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 | Total.X1 |
| X1.1 | Pearson Correlation | 1 | -.093 | .259 | .142 | .241 | .453\* | .098 | .374\* | 1.000\*\* | -.019 | .511\*\* |
| Sig. (2-tailed) |  | .626 | .168 | .455 | .199 | .012 | .605 | .042 | 0.000 | .920 | .004 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.2 | Pearson Correlation | -.093 | 1 | .356 | .326 | .308 | .292 | .543\*\* | .173 | -.093 | .425\* | .549\*\* |
| Sig. (2-tailed) | .626 |  | .054 | .079 | .098 | .117 | .002 | .362 | .626 | .019 | .002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.3 | Pearson Correlation | .259 | .356 | 1 | .412\* | .471\*\* | .365\* | .317 | .301 | .259 | .357 | .665\*\* |
| Sig. (2-tailed) | .168 | .054 |  | .024 | .009 | .047 | .088 | .106 | .168 | .053 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.4 | Pearson Correlation | .142 | .326 | .412\* | 1 | .125 | .449\* | .403\* | .224 | .142 | .604\*\* | .646\*\* |
| Sig. (2-tailed) | .455 | .079 | .024 |  | .510 | .013 | .027 | .234 | .455 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.5 | Pearson Correlation | .241 | .308 | .471\*\* | .125 | 1 | .279 | .416\* | .332 | .241 | .244 | .586\*\* |
| Sig. (2-tailed) | .199 | .098 | .009 | .510 |  | .136 | .022 | .073 | .199 | .193 | .001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.6 | Pearson Correlation | .453\* | .292 | .365\* | .449\* | .279 | 1 | .374\* | .498\*\* | .453\* | .351 | .736\*\* |
| Sig. (2-tailed) | .012 | .117 | .047 | .013 | .136 |  | .042 | .005 | .012 | .057 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.7 | Pearson Correlation | .098 | .543\*\* | .317 | .403\* | .416\* | .374\* | 1 | .463\*\* | .098 | .419\* | .698\*\* |
| Sig. (2-tailed) | .605 | .002 | .088 | .027 | .022 | .042 |  | .010 | .605 | .021 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.8 | Pearson Correlation | .374\* | .173 | .301 | .224 | .332 | .498\*\* | .463\*\* | 1 | .374\* | .117 | .642\*\* |
| Sig. (2-tailed) | .042 | .362 | .106 | .234 | .073 | .005 | .010 |  | .042 | .540 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.9 | Pearson Correlation | 1.000\*\* | -.093 | .259 | .142 | .241 | .453\* | .098 | .374\* | 1 | -.019 | .511\*\* |
| Sig. (2-tailed) | 0.000 | .626 | .168 | .455 | .199 | .012 | .605 | .042 |  | .920 | .004 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.10 | Pearson Correlation | -.019 | .425\* | .357 | .604\*\* | .244 | .351 | .419\* | .117 | -.019 | 1 | .581\*\* |
| Sig. (2-tailed) | .920 | .019 | .053 | .000 | .193 | .057 | .021 | .540 | .920 |  | .001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Total.X1 | Pearson Correlation | .511\*\* | .549\*\* | .665\*\* | .646\*\* | .586\*\* | .736\*\* | .698\*\* | .642\*\* | .511\*\* | .581\*\* | 1 |
| Sig. (2-tailed) | .004 | .002 | .000 | .000 | .001 | .000 | .000 | .000 | .004 | .001 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |

**Lampiran 8**

**Uji Validitas Variabel Kelelahan Kerja (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | Total.X2 |
| X2.1 | Pearson Correlation | 1 | .547\*\* | .071 | .461\* | .139 | .166 | .638\*\* | .330 | .071 | .598\*\* | .744\*\* |
| Sig. (2-tailed) |  | .002 | .710 | .010 | .465 | .381 | .000 | .075 | .710 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.2 | Pearson Correlation | .547\*\* | 1 | .088 | .269 | .137 | .485\*\* | .275 | .371\* | .088 | .311 | .673\*\* |
| Sig. (2-tailed) | .002 |  | .645 | .151 | .470 | .007 | .141 | .043 | .645 | .094 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.3 | Pearson Correlation | .071 | .088 | 1 | -.112 | .128 | .444\* | .347 | .332 | 1.000\*\* | .315 | .422\* |
| Sig. (2-tailed) | .710 | .645 |  | .555 | .501 | .014 | .060 | .073 | 0.000 | .091 | .020 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.4 | Pearson Correlation | .461\* | .269 | -.112 | 1 | .407\* | .129 | .147 | .529\*\* | -.112 | .431\* | .558\*\* |
| Sig. (2-tailed) | .010 | .151 | .555 |  | .025 | .495 | .438 | .003 | .555 | .018 | .001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.5 | Pearson Correlation | .139 | .137 | .128 | .407\* | 1 | .217 | .247 | .217 | .128 | .324 | .484\*\* |
| Sig. (2-tailed) | .465 | .470 | .501 | .025 |  | .249 | .188 | .250 | .501 | .081 | .007 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.6 | Pearson Correlation | .166 | .485\*\* | .444\* | .129 | .217 | 1 | .376\* | .345 | .444\* | .155 | .647\*\* |
| Sig. (2-tailed) | .381 | .007 | .014 | .495 | .249 |  | .041 | .062 | .014 | .413 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.7 | Pearson Correlation | .638\*\* | .275 | .347 | .147 | .247 | .376\* | 1 | .348 | .347 | .717\*\* | .726\*\* |
| Sig. (2-tailed) | .000 | .141 | .060 | .438 | .188 | .041 |  | .060 | .060 | .000 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.8 | Pearson Correlation | .330 | .371\* | .332 | .529\*\* | .217 | .345 | .348 | 1 | .332 | .449\* | .585\*\* |
| Sig. (2-tailed) | .075 | .043 | .073 | .003 | .250 | .062 | .060 |  | .073 | .013 | .001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.9 | Pearson Correlation | .071 | .088 | 1.000\*\* | -.112 | .128 | .444\* | .347 | .332 | 1 | .315 | .422\* |
| Sig. (2-tailed) | .710 | .645 | 0.000 | .555 | .501 | .014 | .060 | .073 |  | .091 | .020 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.10 | Pearson Correlation | .598\*\* | .311 | .315 | .431\* | .324 | .155 | .717\*\* | .449\* | .315 | 1 | .679\*\* |
| Sig. (2-tailed) | .000 | .094 | .091 | .018 | .081 | .413 | .000 | .013 | .091 |  | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Total.X2 | Pearson Correlation | .744\*\* | .673\*\* | .422\* | .558\*\* | .484\*\* | .647\*\* | .726\*\* | .585\*\* | .422\* | .679\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .020 | .001 | .007 | .000 | .000 | .001 | .020 | .000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

**Lampiran 9**

**Uji Validitas Variabel Stres Kerja (X3)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | |
|  | | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | X3.7 | X3.8 | X3.9 | X3.10 | X3.11 | Total.X3 |
| X3.1 | Pearson Correlation | 1 | .214 | .231 | .265 | .188 | .446\* | .046 | .377\* | .283 | .192 | .601\*\* | .534\*\* |
| Sig. (2-tailed) |  | .256 | .219 | .157 | .319 | .013 | .811 | .040 | .130 | .310 | .000 | .002 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.2 | Pearson Correlation | .214 | 1 | -.056 | .216 | .172 | .181 | .352 | .290 | .115 | .448\* | .320 | .454\* |
| Sig. (2-tailed) | .256 |  | .767 | .252 | .363 | .337 | .057 | .120 | .546 | .013 | .085 | .012 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.3 | Pearson Correlation | .231 | -.056 | 1 | .373\* | .381\* | .445\* | .088 | .391\* | .530\*\* | .438\* | .106 | .578\*\* |
| Sig. (2-tailed) | .219 | .767 |  | .042 | .038 | .014 | .644 | .033 | .003 | .016 | .578 | .001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.4 | Pearson Correlation | .265 | .216 | .373\* | 1 | .311 | .467\*\* | .352 | .502\*\* | .612\*\* | .687\*\* | .451\* | .708\*\* |
| Sig. (2-tailed) | .157 | .252 | .042 |  | .094 | .009 | .057 | .005 | .000 | .000 | .012 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.5 | Pearson Correlation | .188 | .172 | .381\* | .311 | 1 | .373\* | .586\*\* | .320 | .545\*\* | .434\* | .050 | .669\*\* |
| Sig. (2-tailed) | .319 | .363 | .038 | .094 |  | .043 | .001 | .085 | .002 | .016 | .794 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.6 | Pearson Correlation | .446\* | .181 | .445\* | .467\*\* | .373\* | 1 | .317 | .482\*\* | .426\* | .397\* | .445\* | .737\*\* |
| Sig. (2-tailed) | .013 | .337 | .014 | .009 | .043 |  | .087 | .007 | .019 | .030 | .014 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.7 | Pearson Correlation | .046 | .352 | .088 | .352 | .586\*\* | .317 | 1 | .225 | .472\*\* | .447\* | -.072 | .595\*\* |
| Sig. (2-tailed) | .811 | .057 | .644 | .057 | .001 | .087 |  | .232 | .008 | .013 | .705 | .001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.8 | Pearson Correlation | .377\* | .290 | .391\* | .502\*\* | .320 | .482\*\* | .225 | 1 | .305 | .677\*\* | .391\* | .729\*\* |
| Sig. (2-tailed) | .040 | .120 | .033 | .005 | .085 | .007 | .232 |  | .101 | .000 | .033 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.9 | Pearson Correlation | .283 | .115 | .530\*\* | .612\*\* | .545\*\* | .426\* | .472\*\* | .305 | 1 | .451\* | .281 | .662\*\* |
| Sig. (2-tailed) | .130 | .546 | .003 | .000 | .002 | .019 | .008 | .101 |  | .012 | .132 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.10 | Pearson Correlation | .192 | .448\* | .438\* | .687\*\* | .434\* | .397\* | .447\* | .677\*\* | .451\* | 1 | .185 | .752\*\* |
| Sig. (2-tailed) | .310 | .013 | .016 | .000 | .016 | .030 | .013 | .000 | .012 |  | .327 | .000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.11 | Pearson Correlation | .601\*\* | .320 | .106 | .451\* | .050 | .445\* | -.072 | .391\* | .281 | .185 | 1 | .447\* |
| Sig. (2-tailed) | .000 | .085 | .578 | .012 | .794 | .014 | .705 | .033 | .132 | .327 |  | .013 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Total.X3 | Pearson Correlation | .534\*\* | .454\* | .578\*\* | .708\*\* | .669\*\* | .737\*\* | .595\*\* | .729\*\* | .662\*\* | .752\*\* | .447\* | 1 |
| Sig. (2-tailed) | .002 | .012 | .001 | .000 | .000 | .000 | .001 | .000 | .000 | .000 | .013 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | |

**Lampiran 10**

**Uji Reliabilitas Variabel Kinerja (Y)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 30 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .838 | 10 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| Y.1 | 36.5667 | 14.530 | .606 | .816 |
| Y.2 | 36.4667 | 15.292 | .487 | .827 |
| Y.3 | 36.4667 | 14.740 | .617 | .816 |
| Y.4 | 36.5000 | 14.672 | .528 | .824 |
| Y.5 | 36.7333 | 14.064 | .622 | .814 |
| Y.6 | 36.6000 | 15.490 | .334 | .843 |
| Y.7 | 36.5000 | 14.741 | .644 | .814 |
| Y.8 | 36.6000 | 14.593 | .508 | .826 |
| Y.9 | 36.7000 | 13.872 | .688 | .807 |
| Y.10 | 36.5667 | 15.564 | .340 | .842 |

**Lampiran 11**

**Uji Reliabilitas Variabel Beban Kerja (X1)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 30 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .817 | 10 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| X1.1 | 38.1667 | 13.523 | .406 | .809 |
| X1.2 | 38.5333 | 12.947 | .418 | .809 |
| X1.3 | 38.1667 | 12.420 | .560 | .794 |
| X1.4 | 38.3333 | 12.092 | .514 | .799 |
| X1.5 | 38.3000 | 12.907 | .472 | .803 |
| X1.6 | 38.4000 | 11.903 | .641 | .784 |
| X1.7 | 38.6000 | 11.972 | .588 | .790 |
| X1.8 | 38.3000 | 12.079 | .507 | .800 |
| X1.9 | 38.1667 | 13.523 | .406 | .809 |
| X1.10 | 38.4333 | 12.944 | .467 | .804 |

**Lampiran 12**

**Uji Reliabilitas Variabel Kelelahan Kerja (X2)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 30 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .821 | 10 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| X2.1 | 38.3667 | 13.551 | .583 | .796 |
| X2.2 | 38.4667 | 14.051 | .469 | .808 |
| X2.3 | 38.2333 | 14.806 | .433 | .811 |
| X2.4 | 38.2667 | 14.202 | .384 | .819 |
| X2.5 | 38.3000 | 15.459 | .348 | .818 |
| X2.6 | 38.5333 | 14.189 | .476 | .807 |
| X2.7 | 38.5000 | 12.879 | .631 | .789 |
| X2.8 | 38.4333 | 13.633 | .596 | .795 |
| X2.9 | 38.2333 | 14.806 | .433 | .811 |
| X2.10 | 38.3667 | 12.861 | .677 | .784 |

**Lampiran 13**

**Uji Reliabilitas Variabel Stres Kerja (X3)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100.0 |
| Excludeda | 0 | .0 |
| Total | 30 | 100.0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .852 | 11 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Item-Total Statistics** | | | | |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| X3.1 | 41.5000 | 17.500 | .439 | .847 |
| X3.2 | 41.6000 | 17.972 | .344 | .853 |
| X3.3 | 41.7000 | 17.045 | .458 | .846 |
| X3.4 | 41.8667 | 15.775 | .682 | .827 |
| X3.5 | 41.7333 | 16.754 | .529 | .840 |
| X3.6 | 41.9000 | 16.438 | .634 | .832 |
| X3.7 | 41.9000 | 17.128 | .432 | .848 |
| X3.8 | 42.0333 | 15.826 | .628 | .832 |
| X3.9 | 41.9333 | 16.202 | .645 | .831 |
| X3.10 | 42.1333 | 15.982 | .707 | .826 |
| X3.11 | 41.7000 | 17.252 | .417 | .849 |

**Lampiran 14**

**Data Penelitian Variabel Kinerja (Y)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Instrumen Penelitian Kinerja (Y) | | | | | | | | | | Total |
| Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 |
| 1 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 44 |
| 2 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 42 |
| 3 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 45 |
| 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 45 |
| 6 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 43 |
| 7 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 46 |
| 8 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 32 |
| 9 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 42 |
| 10 | 3 | 4 | 3 | 3 | 3 | 3 | 5 | 3 | 3 | 3 | 33 |
| 11 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 44 |
| 12 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 34 |
| 13 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 35 |
| 14 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 44 |
| 15 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 36 |
| 16 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 37 |
| 17 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 44 |
| 18 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 19 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 46 |
| 20 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 21 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 45 |
| 22 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 43 |
| 23 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 42 |
| 24 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 46 |
| 25 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 44 |
| 26 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 42 |
| 27 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 43 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 29 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 35 |
| 30 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 34 |
| 31 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 45 |
| 32 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 44 |
| 33 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 34 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 37 |
| 35 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 43 |

**Lampiran 15**

**Data Penelitian Variabel Beban Kerja (X1)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Instrumen Penelitian Beban Kerja (XI) | | | | | | | | | | Total |
| X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 |
| 1 | 2 | 1 | 3 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 15 |
| 2 | 1 | 2 | 1 | 2 | 3 | 1 | 2 | 2 | 3 | 1 | 18 |
| 3 | 1 | 1 | 1 | 2 | 1 | 3 | 2 | 1 | 1 | 1 | 14 |
| 4 | 2 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 15 |
| 5 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 16 |
| 6 | 2 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 1 | 2 | 16 |
| 7 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 12 |
| 8 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 29 |
| 9 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 13 |
| 10 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 26 |
| 11 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 17 |
| 12 | 2 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 24 |
| 13 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 18 |
| 14 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | 15 |
| 15 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 1 | 1 | 14 |
| 16 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 20 |
| 17 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 13 |
| 18 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 17 |
| 19 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 12 |
| 20 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 16 |
| 21 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 13 |
| 22 | 2 | 1 | 2 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | 16 |
| 23 | 1 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 15 |
| 24 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 12 |
| 25 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | 15 |
| 26 | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 1 | 14 |
| 27 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 14 |
| 28 | 2 | 2 | 2 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 18 |
| 29 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 23 |
| 30 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 21 |
| 31 | 1 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 14 |
| 32 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 12 |
| 33 | 2 | 1 | 1 | 2 | 1 | 2 | 2 | 1 | 1 | 2 | 15 |
| 34 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 18 |
| 35 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 2 | 15 |

**Lampiran 16**

**Data Penelitian Variabel Kelelahan Kerja (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Instrumen Penelitian Kelelahan Kerja (X2) | | | | | | | | | | Total |
| X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 |
| 1 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 1 | 2 | 2 | 16 |
| 2 | 2 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 17 |
| 3 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 12 |
| 4 | 2 | 1 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 2 | 14 |
| 5 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 14 |
| 6 | 1 | 2 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 13 |
| 7 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 12 |
| 8 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 19 |
| 9 | 2 | 2 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 17 |
| 10 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 26 |
| 11 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 16 |
| 12 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 24 |
| 13 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 23 |
| 14 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 11 |
| 15 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 18 |
| 16 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 22 |
| 17 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 13 |
| 18 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 1 | 17 |
| 19 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 2 | 1 | 1 | 13 |
| 20 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 17 |
| 21 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 14 |
| 22 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 18 |
| 23 | 2 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 16 |
| 24 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 2 | 1 | 2 | 14 |
| 25 | 1 | 2 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 1 | 15 |
| 26 | 1 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 16 |
| 27 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 1 | 14 |
| 28 | 2 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 17 |
| 29 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 23 |
| 30 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 22 |
| 31 | 1 | 1 | 2 | 1 | 2 | 1 | 1 | 2 | 1 | 2 | 14 |
| 32 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 2 | 16 |
| 33 | 1 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 16 |
| 34 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 18 |
| 35 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 2 | 2 | 1 | 15 |

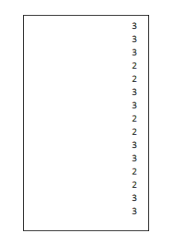
**Lampiran 17**

**Data Penelitian Variabel Stres Kerja (X3)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Instrumen Penelitian Stres Kerja (X3) | | | | | | | | | | | Total |
| X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | X3.7 | X3.8 | X3.9 | X3.10 | X3.11 |
| 1 | 2 | 1 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 1 | 2 | 16 |
| 2 | 1 | 2 | 1 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 17 |
| 3 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 3 | 16 |
| 4 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 16 |
| 5 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 14 |
| 6 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 3 | 1 | 1 | 2 | 17 |
| 7 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 16 |
| 8 | 1 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 4 | 2 | 1 | 25 |
| 9 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 16 |
| 10 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 30 |
| 11 | 2 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 19 |
| 12 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 25 |
| 13 | 1 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 27 |
| 14 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 17 |
| 15 | 1 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 1 | 1 | 2 | 21 |
| 16 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 4 | 3 | 3 | 2 | 27 |
| 17 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 13 |
| 18 | 1 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 1 | 18 |
| 19 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 15 |
| 20 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 22 |
| 21 | 1 | 2 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 1 | 16 |
| 22 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 19 |
| 23 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 18 |
| 24 | 2 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 2 | 2 | 1 | 16 |
| 25 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 2 | 3 | 1 | 2 | 20 |
| 26 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 19 |
| 27 | 2 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 1 | 18 |
| 28 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 3 | 2 | 2 | 2 | 21 |
| 29 | 2 | 2 | 2 | 4 | 2 | 3 | 3 | 2 | 3 | 3 | 2 | 28 |
| 30 | 2 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 26 |
| 31 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 14 |
| 32 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 14 |
| 33 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 21 |
| 34 | 1 | 1 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 21 |
| 35 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 16 |

**Cara merubah Data Ordinal ke Data Interval dengan menggunakan prosedur MSI dengan Excel**

Bagaimana cara mengubah data ordinal menjadi data interval dengan menggunakan bantuan Excel? Untuk mengubah data ordinal menjadi data interval dengan menggunakan Excel kita dapat lakukan dengan cara sebagai berikut. Karena tidak semua program Excel mempunyai program tambahan penghitungan MSI; maka carilah dulu program tambahan ini yang dapat di cari di Internet, melalui Google Search. Nama filenya ialah stat97.xla. Kalau sudah ketemu, lakukan langkah berikutnya, yaitu mengubah data ordinal ke data interval. Sebagai contoh kita mempunyai nilai berskala ordinal seperti di bawah ini:



Ketikkan dalam Excel data diatas; atau kita dapat mengkopi dari SPSS secara langsung ke Excel.

**Cara mengubah data tersebut dapat dilakukan dengan cara sebagai berikut:**

• Buka excel

• Klik file stat97.xla > klik Enable Macro

• Masukkan data yang akan diubah. Dapat diketikkan atau kopi (dengan menggunakan perintah Copy - Paste) dari word atau SPSS di kolom A baris 1

• Pilih Add In >Statistics>Successive Interval

• Pilih Yes

• Pada saat kursor di Data Range Blok data yang ada sampai selesai, misalnya 15 data 89

• Kemudian pindah ke Cell Output.

• Klik di kolom baru untuk membuat output, misalny di kolom B baris 1

• Tekan Next

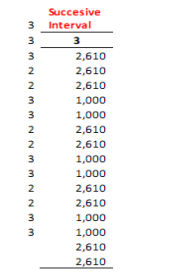
• Pilih Select all

• Isikan minimum value 1 dan maksimum value 9 (atau sesuai dengan jarak nilai terendah sampai dengan teratas)

• Tekan Next

• Tekan Finish

**Keluaran akan menjadi seperti di bawah ini:**

****

**Lampiran 18**

**Tabulasi Data MSI Penelitian Responden Variabel Kinerja (Y)**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | | |  |  |  |  |  |  |  |  |
| **Y.1** | **Y.2** | **Y.3** | **Y.4** | **Y.5** | **Y.6** | **Y.7** | **Y.8** | **Y.9** | **Y.10** |  |
| 3,709 | 2,564 | 3,881 | 2,418 | 2,526 | 2,365 | 4,081 | 3,763 | 2,418 | 2,404 | 30,129 |
| 2,341 | 2,564 | 2,446 | 3,834 | 2,526 | 2,365 | 2,574 | 2,370 | 3,834 | 2,404 | 27,259 |
| 3,709 | 2,564 | 2,446 | 3,834 | 2,526 | 3,738 | 2,574 | 3,763 | 3,834 | 2,404 | 31,393 |
| 2,341 | 2,564 | 3,881 | 2,418 | 2,526 | 2,365 | 2,574 | 3,763 | 2,418 | 2,404 | 27,255 |
| 3,709 | 4,091 | 2,446 | 2,418 | 4,064 | 2,365 | 4,081 | 2,370 | 2,418 | 3,808 | 31,769 |
| 2,341 | 2,564 | 3,881 | 2,418 | 2,526 | 3,738 | 2,574 | 3,763 | 2,418 | 2,404 | 28,628 |
| 3,709 | 4,091 | 3,881 | 2,418 | 2,526 | 2,365 | 4,081 | 3,763 | 2,418 | 3,808 | 33,059 |
| 1,000 | 1,000 | 1,000 | 1,000 | 2,526 | 1,000 | 2,574 | 1,000 | 1,000 | 1,000 | 13,100 |
| 2,341 | 2,564 | 2,446 | 2,418 | 2,526 | 3,738 | 2,574 | 2,370 | 2,418 | 3,808 | 27,205 |
| 1,000 | 2,564 | 1,000 | 1,000 | 1,000 | 1,000 | 4,081 | 1,000 | 1,000 | 1,000 | 14,645 |
| 3,709 | 4,091 | 2,446 | 2,418 | 2,526 | 2,365 | 4,081 | 3,763 | 2,418 | 2,404 | 30,221 |
| 2,341 | 1,000 | 2,446 | 1,000 | 2,526 | 1,000 | 1,000 | 2,370 | 1,000 | 1,000 | 15,684 |
| 1,000 | 2,564 | 2,446 | 1,000 | 1,000 | 2,365 | 2,574 | 2,370 | 1,000 | 1,000 | 17,320 |
| 3,709 | 2,564 | 2,446 | 3,834 | 2,526 | 2,365 | 2,574 | 2,370 | 3,834 | 3,808 | 30,030 |
| 1,000 | 1,000 | 2,446 | 2,418 | 1,000 | 2,365 | 1,000 | 2,370 | 2,418 | 2,404 | 18,421 |
| 2,341 | 2,564 | 2,446 | 2,418 | 1,000 | 1,000 | 2,574 | 2,370 | 2,418 | 1,000 | 20,133 |
| 3,709 | 2,564 | 2,446 | 3,834 | 4,064 | 2,365 | 2,574 | 2,370 | 3,834 | 2,404 | 30,163 |
| 2,341 | 2,564 | 3,881 | 2,418 | 2,526 | 2,365 | 2,574 | 3,763 | 2,418 | 2,404 | 27,255 |
| 3,709 | 2,564 | 3,881 | 2,418 | 4,064 | 3,738 | 2,574 | 3,763 | 2,418 | 3,808 | 32,937 |
| 2,341 | 2,564 | 3,881 | 2,418 | 2,526 | 2,365 | 2,574 | 3,763 | 2,418 | 2,404 | 27,255 |
| 3,709 | 4,091 | 2,446 | 3,834 | 2,526 | 2,365 | 4,081 | 2,370 | 3,834 | 2,404 | 31,659 |
| 3,709 | 2,564 | 2,446 | 3,834 | 2,526 | 2,365 | 2,574 | 2,370 | 3,834 | 2,404 | 28,626 |
| 2,341 | 2,564 | 2,446 | 3,834 | 2,526 | 2,365 | 2,574 | 2,370 | 3,834 | 2,404 | 27,259 |
| 2,341 | 4,091 | 3,881 | 2,418 | 4,064 | 3,738 | 4,081 | 3,763 | 2,418 | 2,404 | 33,199 |
| 2,341 | 2,564 | 3,881 | 2,418 | 2,526 | 3,738 | 2,574 | 3,763 | 2,418 | 3,808 | 30,032 |
| 2,341 | 2,564 | 2,446 | 2,418 | 2,526 | 3,738 | 2,574 | 2,370 | 2,418 | 3,808 | 27,205 |
| 2,341 | 2,564 | 2,446 | 3,834 | 2,526 | 3,738 | 2,574 | 2,370 | 3,834 | 2,404 | 28,632 |
| 2,341 | 2,564 | 2,446 | 2,418 | 2,526 | 2,365 | 2,574 | 2,370 | 2,418 | 2,404 | 24,427 |
| 1,000 | 2,564 | 1,000 | 2,418 | 1,000 | 1,000 | 2,574 | 1,000 | 2,418 | 2,404 | 17,379 |
| 2,341 | 2,564 | 1,000 | 1,000 | 1,000 | 2,365 | 2,574 | 1,000 | 1,000 | 1,000 | 15,845 |
| 2,341 | 4,091 | 2,446 | 3,834 | 2,526 | 2,365 | 4,081 | 2,370 | 3,834 | 3,808 | 31,696 |
| 2,341 | 4,091 | 2,446 | 2,418 | 4,064 | 3,738 | 4,081 | 2,370 | 2,418 | 2,404 | 30,371 |
| 2,341 | 2,564 | 2,446 | 2,418 | 2,526 | 2,365 | 2,574 | 2,370 | 2,418 | 2,404 | 24,427 |
| 2,341 | 1,000 | 2,446 | 2,418 | 2,526 | 1,000 | 1,000 | 2,370 | 2,418 | 2,404 | 19,924 |
| 3,709 | 2,564 | 3,881 | 2,418 | 2,526 | 2,365 | 2,574 | 3,763 | 2,418 | 2,404 | 28,622 |

**Lampiran 19**

**Tabulasi Data MSI Penelitian Responden Variabel Beban Kerja (X1)**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | | |  |  |  |  |  |  |  |  |
| **X1.1** | **X1.2** | **X1.3** | **X1.4** | **X1.5** | **X1.6** | **X1.7** | **X1.8** | **X1.9** | **X1.10** |  |
| 2.528 | 1.000 | 3.512 | 1.000 | 1.000 | 2.426 | 1.000 | 1.000 | 1.000 | 2.528 | 16.993 |
| 1.000 | 2.448 | 1.000 | 2.386 | 3.657 | 1.000 | 2.386 | 2.448 | 3.657 | 1.000 | 20.981 |
| 1.000 | 1.000 | 1.000 | 2.386 | 1.000 | 3.845 | 2.386 | 1.000 | 1.000 | 1.000 | 15.616 |
| 2.528 | 1.000 | 2.334 | 2.386 | 1.000 | 1.000 | 2.386 | 1.000 | 1.000 | 2.528 | 17.161 |
| 2.528 | 2.448 | 1.000 | 1.000 | 2.363 | 1.000 | 1.000 | 2.448 | 2.363 | 2.528 | 18.678 |
| 2.528 | 1.000 | 2.334 | 2.386 | 1.000 | 2.426 | 2.386 | 1.000 | 1.000 | 2.528 | 18.587 |
| 2.528 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 2.528 | 13.055 |
| 4.253 | 3.874 | 3.512 | 3.648 | 3.657 | 2.426 | 3.648 | 3.874 | 3.657 | 4.253 | 36.800 |
| 2.528 | 1.000 | 1.000 | 1.000 | 1.000 | 2.426 | 1.000 | 1.000 | 1.000 | 2.528 | 14.481 |
| 2.528 | 2.448 | 3.512 | 3.648 | 3.657 | 3.845 | 3.648 | 2.448 | 3.657 | 2.528 | 31.917 |
| 2.528 | 2.448 | 1.000 | 1.000 | 2.363 | 2.426 | 1.000 | 2.448 | 2.363 | 2.528 | 20.104 |
| 2.528 | 3.874 | 2.334 | 3.648 | 2.363 | 2.426 | 3.648 | 3.874 | 2.363 | 2.528 | 29.585 |
| 1.000 | 2.448 | 2.334 | 2.386 | 2.363 | 2.426 | 2.386 | 2.448 | 2.363 | 1.000 | 21.155 |
| 2.528 | 1.000 | 1.000 | 1.000 | 2.363 | 2.426 | 1.000 | 1.000 | 2.363 | 2.528 | 17.208 |
| 1.000 | 1.000 | 2.334 | 2.386 | 1.000 | 2.426 | 2.386 | 1.000 | 1.000 | 1.000 | 15.532 |
| 2.528 | 2.448 | 2.334 | 2.386 | 2.363 | 2.426 | 2.386 | 2.448 | 2.363 | 2.528 | 24.210 |
| 1.000 | 1.000 | 2.334 | 2.386 | 1.000 | 1.000 | 2.386 | 1.000 | 1.000 | 1.000 | 14.106 |
| 2.528 | 2.448 | 2.334 | 1.000 | 2.363 | 1.000 | 1.000 | 2.448 | 2.363 | 2.528 | 20.013 |
| 1.000 | 1.000 | 1.000 | 1.000 | 2.363 | 1.000 | 1.000 | 1.000 | 2.363 | 1.000 | 12.727 |
| 1.000 | 2.448 | 2.334 | 1.000 | 2.363 | 2.426 | 1.000 | 2.448 | 2.363 | 1.000 | 18.383 |
| 2.528 | 1.000 | 2.334 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 2.528 | 14.390 |
| 2.528 | 1.000 | 2.334 | 1.000 | 2.363 | 2.426 | 1.000 | 1.000 | 2.363 | 2.528 | 18.542 |
| 1.000 | 2.448 | 1.000 | 2.386 | 1.000 | 2.426 | 2.386 | 2.448 | 1.000 | 1.000 | 17.094 |
| 1.000 | 2.448 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 2.448 | 1.000 | 1.000 | 12.896 |
| 2.528 | 1.000 | 1.000 | 1.000 | 2.363 | 2.426 | 1.000 | 1.000 | 2.363 | 2.528 | 17.208 |
| 1.000 | 1.000 | 1.000 | 2.386 | 2.363 | 1.000 | 2.386 | 1.000 | 2.363 | 1.000 | 15.498 |
| 1.000 | 2.448 | 1.000 | 1.000 | 2.363 | 1.000 | 1.000 | 2.448 | 2.363 | 1.000 | 15.623 |
| 2.528 | 2.448 | 2.334 | 1.000 | 2.363 | 2.426 | 1.000 | 2.448 | 2.363 | 2.528 | 21.439 |
| 2.528 | 2.448 | 3.512 | 2.386 | 3.657 | 2.426 | 2.386 | 2.448 | 3.657 | 2.528 | 27.974 |
| 2.528 | 2.448 | 2.334 | 2.386 | 2.363 | 3.845 | 2.386 | 2.448 | 2.363 | 2.528 | 25.629 |
| 1.000 | 2.448 | 1.000 | 2.386 | 1.000 | 1.000 | 2.386 | 2.448 | 1.000 | 1.000 | 15.668 |
| 1.000 | 1.000 | 1.000 | 1.000 | 2.363 | 1.000 | 1.000 | 1.000 | 2.363 | 1.000 | 12.727 |
| 2.528 | 1.000 | 1.000 | 2.386 | 1.000 | 2.426 | 2.386 | 1.000 | 1.000 | 2.528 | 17.252 |
| 1.000 | 2.448 | 2.334 | 2.386 | 2.363 | 2.426 | 2.386 | 2.448 | 2.363 | 1.000 | 21.155 |
| 2.528 | 2.448 | 1.000 | 1.000 | 1.000 | 2.426 | 1.000 | 2.448 | 1.000 | 2.528 | 17.377 |

**Lampiran 20**

**Tabulasi Data MSI Penelitian Responden Variabel Kelelahan Kerja (X2)**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | | |  |  |  |  |  |  |  |  |
| **X2.1** | **X2.2** | **X2.3** | **X2.4** | **X2.5** | **X2.6** | **X2.7** | **X2.8** | **X2.9** | **X2.10** |  |
| 1.000 | 2.393 | 2.610 | 2.456 | 1.000 | 1.000 | 2.519 | 1.000 | 2.393 | 2.610 | 18.981 |
| 2.512 | 1.000 | 2.610 | 2.456 | 1.000 | 2.377 | 1.000 | 2.412 | 2.393 | 2.610 | 20.370 |
| 1.000 | 1.000 | 1.000 | 1.000 | 2.598 | 1.000 | 1.000 | 2.412 | 1.000 | 1.000 | 13.010 |
| 2.512 | 1.000 | 1.000 | 2.456 | 1.000 | 2.377 | 1.000 | 1.000 | 1.000 | 2.610 | 15.955 |
| 1.000 | 2.393 | 2.610 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 2.393 | 2.610 | 16.006 |
| 1.000 | 2.393 | 1.000 | 2.456 | 2.598 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 14.448 |
| 1.000 | 2.393 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 2.393 | 1.000 | 12.786 |
| 2.512 | 2.393 | 2.610 | 2.456 | 1.000 | 2.377 | 2.519 | 2.412 | 2.393 | 2.610 | 23.282 |
| 2.512 | 2.393 | 1.000 | 2.456 | 2.598 | 1.000 | 1.000 | 2.412 | 2.393 | 2.610 | 20.375 |
| 4.155 | 3.763 | 2.610 | 2.456 | 2.598 | 3.709 | 4.203 | 3.820 | 3.763 | 2.610 | 33.686 |
| 1.000 | 2.393 | 1.000 | 2.456 | 2.598 | 2.377 | 2.519 | 1.000 | 2.393 | 1.000 | 18.737 |
| 2.512 | 3.763 | 2.610 | 3.922 | 2.598 | 2.377 | 2.519 | 3.820 | 3.763 | 2.610 | 30.494 |
| 2.512 | 3.763 | 2.610 | 2.456 | 2.598 | 3.709 | 2.519 | 2.412 | 3.763 | 2.610 | 28.951 |
| 1.000 | 1.000 | 1.000 | 1.000 | 2.598 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 11.598 |
| 2.512 | 2.393 | 2.610 | 2.456 | 2.598 | 1.000 | 2.519 | 2.412 | 2.393 | 1.000 | 21.893 |
| 2.512 | 2.393 | 2.610 | 2.456 | 2.598 | 3.709 | 2.519 | 3.820 | 2.393 | 2.610 | 27.620 |
| 2.512 | 2.393 | 1.000 | 1.000 | 1.000 | 1.000 | 2.519 | 1.000 | 1.000 | 1.000 | 14.424 |
| 2.512 | 2.393 | 1.000 | 1.000 | 2.598 | 2.377 | 2.519 | 2.412 | 2.393 | 1.000 | 20.204 |
| 1.000 | 1.000 | 2.610 | 1.000 | 1.000 | 2.377 | 1.000 | 2.412 | 1.000 | 1.000 | 14.399 |
| 1.000 | 2.393 | 2.610 | 2.456 | 1.000 | 2.377 | 1.000 | 2.412 | 2.393 | 2.610 | 20.251 |
| 1.000 | 2.393 | 1.000 | 1.000 | 2.598 | 2.377 | 1.000 | 1.000 | 2.393 | 1.000 | 15.762 |
| 2.512 | 1.000 | 2.610 | 2.456 | 2.598 | 2.377 | 2.519 | 2.412 | 1.000 | 2.610 | 22.094 |
| 2.512 | 2.393 | 1.000 | 2.456 | 1.000 | 1.000 | 2.519 | 2.412 | 2.393 | 1.000 | 18.685 |
| 1.000 | 1.000 | 2.610 | 1.000 | 1.000 | 2.377 | 1.000 | 2.412 | 1.000 | 2.610 | 16.009 |
| 1.000 | 2.393 | 1.000 | 2.456 | 2.598 | 1.000 | 2.519 | 1.000 | 2.393 | 1.000 | 17.360 |
| 1.000 | 1.000 | 2.610 | 1.000 | 2.598 | 2.377 | 2.519 | 2.412 | 1.000 | 2.610 | 19.126 |
| 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 2.377 | 2.519 | 2.412 | 2.393 | 1.000 | 15.701 |
| 2.512 | 1.000 | 2.610 | 2.456 | 1.000 | 2.377 | 2.519 | 2.412 | 1.000 | 2.610 | 20.495 |
| 2.512 | 3.763 | 2.610 | 2.456 | 2.598 | 3.709 | 2.519 | 2.412 | 3.763 | 2.610 | 28.951 |
| 2.512 | 2.393 | 2.610 | 3.922 | 2.598 | 2.377 | 2.519 | 3.820 | 2.393 | 2.610 | 27.754 |
| 1.000 | 1.000 | 2.610 | 1.000 | 2.598 | 1.000 | 1.000 | 2.412 | 1.000 | 2.610 | 16.230 |
| 2.512 | 2.393 | 2.610 | 2.456 | 1.000 | 1.000 | 1.000 | 1.000 | 2.393 | 2.610 | 18.974 |
| 1.000 | 1.000 | 2.610 | 1.000 | 2.598 | 2.377 | 2.519 | 2.412 | 1.000 | 2.610 | 19.126 |
| 2.512 | 2.393 | 2.610 | 1.000 | 1.000 | 2.377 | 2.519 | 2.412 | 2.393 | 2.610 | 21.826 |
| 2.512 | 2.393 | 1.000 | 1.000 | 1.000 | 2.377 | 1.000 | 2.412 | 2.393 | 1.000 | 17.088 |

**Lampiran 21**

**Tabulasi Data MSI Penelitian Responden Variabel Sttres Kerja (X3)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | | |  |  |  |  |  |  |  |  |  |
| **X3.1** | **X3.2** | **X3.3** | **X3.4** | **X3.5** | **X3.6** | **X3.7** | **X3.8** | **X3.9** | **X3.10** | **X3.11** |  |
| 2.508 | 1.000 | 1.000 | 2.393 | 1.000 | 2.416 | 1.000 | 2.443 | 1.000 | 1.000 | 2.317 | 18.078 |
| 1.000 | 2.512 | 1.000 | 1.000 | 2.342 | 1.000 | 2.393 | 2.443 | 2.325 | 2.393 | 1.000 | 19.409 |
| 2.508 | 1.000 | 2.413 | 1.000 | 1.000 | 1.000 | 1.000 | 2.443 | 1.000 | 1.000 | 3.545 | 17.910 |
| 1.000 | 2.512 | 1.000 | 1.000 | 2.342 | 2.416 | 1.000 | 1.000 | 2.325 | 2.393 | 1.000 | 17.988 |
| 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 2.416 | 2.393 | 2.443 | 1.000 | 1.000 | 1.000 | 15.252 |
| 1.000 | 1.000 | 2.413 | 1.000 | 1.000 | 2.416 | 2.393 | 3.736 | 1.000 | 1.000 | 2.317 | 19.275 |
| 1.000 | 1.000 | 2.413 | 2.393 | 1.000 | 1.000 | 1.000 | 2.443 | 2.325 | 2.393 | 1.000 | 17.967 |
| 1.000 | 2.512 | 2.413 | 3.564 | 3.559 | 3.834 | 2.393 | 2.443 | 4.416 | 2.393 | 1.000 | 29.527 |
| 1.000 | 1.000 | 2.413 | 2.393 | 1.000 | 1.000 | 2.393 | 2.443 | 1.000 | 1.000 | 2.317 | 17.960 |
| 3.931 | 2.512 | 3.793 | 2.393 | 3.559 | 3.834 | 2.393 | 3.736 | 3.453 | 3.763 | 3.545 | 36.911 |
| 2.508 | 2.512 | 1.000 | 2.393 | 1.000 | 2.416 | 1.000 | 2.443 | 2.325 | 2.393 | 2.317 | 22.308 |
| 2.508 | 2.512 | 3.793 | 2.393 | 2.342 | 3.834 | 2.393 | 3.736 | 2.325 | 2.393 | 2.317 | 30.546 |
| 1.000 | 2.512 | 2.413 | 3.564 | 3.559 | 2.416 | 3.763 | 3.736 | 3.453 | 3.763 | 2.317 | 32.495 |
| 2.508 | 2.512 | 1.000 | 1.000 | 1.000 | 2.416 | 2.393 | 2.443 | 1.000 | 1.000 | 2.317 | 19.590 |
| 1.000 | 2.512 | 3.793 | 2.393 | 2.342 | 2.416 | 3.763 | 2.443 | 1.000 | 1.000 | 2.317 | 24.979 |
| 2.508 | 2.512 | 2.413 | 3.564 | 2.342 | 2.416 | 2.393 | 4.771 | 3.453 | 3.763 | 2.317 | 32.452 |
| 1.000 | 1.000 | 2.413 | 1.000 | 1.000 | 1.000 | 1.000 | 2.443 | 1.000 | 1.000 | 1.000 | 13.856 |
| 1.000 | 2.512 | 1.000 | 2.393 | 1.000 | 2.416 | 2.393 | 2.443 | 2.325 | 2.393 | 1.000 | 20.875 |
| 1.000 | 1.000 | 2.413 | 1.000 | 1.000 | 2.416 | 1.000 | 1.000 | 2.325 | 2.393 | 1.000 | 16.546 |
| 1.000 | 2.512 | 1.000 | 2.393 | 2.342 | 2.416 | 2.393 | 3.736 | 2.325 | 2.393 | 3.545 | 26.055 |
| 1.000 | 2.512 | 1.000 | 1.000 | 1.000 | 1.000 | 2.393 | 2.443 | 2.325 | 2.393 | 1.000 | 18.066 |
| 1.000 | 2.512 | 1.000 | 1.000 | 2.342 | 2.416 | 2.393 | 2.443 | 2.325 | 2.393 | 2.317 | 22.142 |
| 2.508 | 2.512 | 1.000 | 2.393 | 1.000 | 2.416 | 2.393 | 2.443 | 1.000 | 1.000 | 2.317 | 20.983 |
| 2.508 | 1.000 | 1.000 | 1.000 | 2.342 | 1.000 | 2.393 | 1.000 | 2.325 | 2.393 | 1.000 | 17.961 |
| 2.508 | 2.512 | 2.413 | 2.393 | 1.000 | 2.416 | 1.000 | 2.443 | 3.453 | 1.000 | 2.317 | 23.455 |
| 1.000 | 1.000 | 2.413 | 2.393 | 2.342 | 2.416 | 2.393 | 2.443 | 2.325 | 2.393 | 1.000 | 22.118 |
| 2.508 | 1.000 | 2.413 | 2.393 | 1.000 | 2.416 | 1.000 | 2.443 | 2.325 | 2.393 | 1.000 | 20.891 |
| 2.508 | 1.000 | 2.413 | 2.393 | 2.342 | 2.416 | 1.000 | 3.736 | 2.325 | 2.393 | 2.317 | 24.843 |
| 2.508 | 2.512 | 2.413 | 4.359 | 2.342 | 3.834 | 3.763 | 2.443 | 3.453 | 3.763 | 2.317 | 33.707 |
| 2.508 | 4.155 | 2.413 | 2.393 | 3.559 | 2.416 | 3.763 | 2.443 | 2.325 | 2.393 | 3.545 | 31.912 |
| 1.000 | 1.000 | 2.413 | 2.393 | 2.342 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 1.000 | 15.148 |
| 1.000 | 1.000 | 1.000 | 1.000 | 2.342 | 2.416 | 2.393 | 1.000 | 1.000 | 1.000 | 1.000 | 15.151 |
| 1.000 | 1.000 | 2.413 | 2.393 | 2.342 | 2.416 | 2.393 | 2.443 | 2.325 | 2.393 | 3.545 | 24.664 |
| 1.000 | 1.000 | 2.413 | 2.393 | 2.342 | 3.834 | 2.393 | 2.443 | 2.325 | 2.393 | 2.317 | 24.854 |
| 1.000 | 2.512 | 1.000 | 2.393 | 1.000 | 1.000 | 1.000 | 1.000 | 2.325 | 2.393 | 2.317 | 17.940 |

**Lampiran 22**

**Uji Asumsi Klasik (Uji Normalitas)**

|  |  |
| --- | --- |
|  |  |

|  |  |  |
| --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | |
|  | | Unstandardized Residual |
| N | | 35 |
| Normal Parametersa,b | Mean | .0000000 |
| Std. Deviation | 1.54475535 |
| Most Extreme Differences | Absolute | .120 |
| Positive | .060 |
| Negative | -.120 |
| Test Statistic | | .120 |
| Asymp. Sig. (2-tailed) | | .200c,d |
| a. Test distribution is Normal. | | |
| b. Calculated from data. | | |
| c. Lilliefors Significance Correction. | | |
| d. This is a lower bound of the true significance. | | |

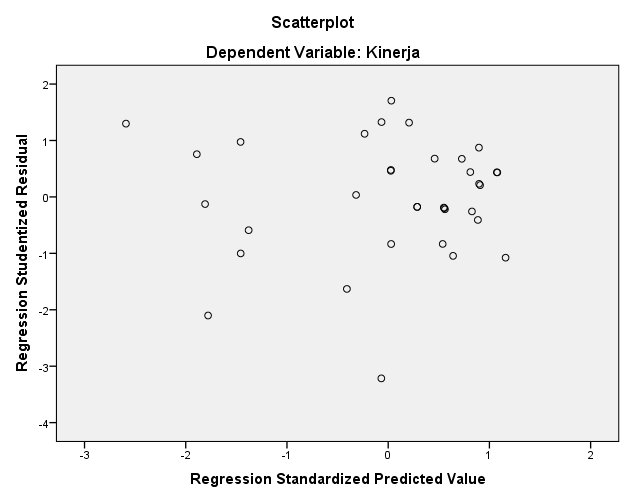
**Lampiran 23**

**Uji Asumsi Klasik (Uji Multikolonieritas)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta |  |  | Tolerance | VIF |
| 1 | (Constant) | 58.820 | 1.313 |  | 44.798 | .000 |  |  |
| Beban Kerja | -.329 | .120 | -.319 | -2.743 | .010 | .329 | 3.038 |
| Kelelahan Kerja | -.352 | .169 | -.309 | -2.082 | .046 | .201 | 4.969 |
| Stres Kerja | -.332 | .149 | -.359 | -2.235 | .033 | .172 | 5.814 |
| a. Dependent Variable: Kinerja | | | | | | | | |

**Lampiran 24**

**Uji Asumsi Klasik (Uji Heteroskedastisitas)**



**Lampiran 25**

**Analisis Regresi Linier Berganda**

|  |  |  |  |
| --- | --- | --- | --- |
| **Descriptive Statistics** | | | |
|  | Mean | Std. Deviation | N |
| Kinerja | 41.1714 | 4.16205 | 35 |
| Beban Kerja | 16.4286 | 4.03139 | 35 |
| Kelelahan Kerja | 16.6286 | 3.66290 | 35 |
| Stres Kerja | 19.2571 | 4.50061 | 35 |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |  |  |
| 1 | (Constant) | 58.820 | 1.313 |  | 44.798 | .000 |
| Beban Kerja | -.329 | .120 | -.319 | -2.743 | .010 |
| Kelelahan Kerja | -.352 | .169 | -.309 | -2.082 | .046 |
| Stres Kerja | -.332 | .149 | -.359 | -2.235 | .033 |
| a. Dependent Variable: Kinerja | | | | | | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Residuals Statisticsa** | | | | | |
|  | Minimum | Maximum | Mean | Std. Deviation | N |
| Predicted Value | 31.1587 | 45.6538 | 41.1714 | 3.86477 | 35 |
| Std. Predicted Value | -2.591 | 1.160 | .000 | 1.000 | 35 |
| Standard Error of Predicted Value | .296 | 1.194 | .517 | .180 | 35 |
| Adjusted Predicted Value | 30.6010 | 45.8335 | 41.2445 | 3.79826 | 35 |
| Residual | -4.90948 | 2.71022 | .00000 | 1.54476 | 35 |
| Std. Residual | -3.035 | 1.675 | .000 | .955 | 35 |
| Stud. Residual | -3.216 | 1.705 | -.018 | 1.036 | 35 |
| Deleted Residual | -5.51246 | 2.80849 | -.07312 | 1.86653 | 35 |
| Stud. Deleted Residual | -3.875 | 1.762 | -.039 | 1.113 | 35 |
| Mahal. Distance | .168 | 17.560 | 2.914 | 3.182 | 35 |
| Cook's Distance | .000 | 1.323 | .063 | .226 | 35 |
| Centered Leverage Value | .005 | .516 | .086 | .094 | 35 |
| a. Dependent Variable: Kinerja | | | | | |

**Lampiran 26**

**Uji Signifikansi Parsial (Uji t)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| B | Std. Error | Beta |  |  |
| 1 | (Constant) | 58.820 | 1.313 |  | 44.798 | .000 |
| Beban Kerja | -.329 | .120 | -.319 | -2.743 | .010 |
| Kelelahan Kerja | -.352 | .169 | -.309 | -2.082 | .046 |
| Stres Kerja | -.332 | .149 | -.359 | -2.235 | .033 |
| a. Dependent Variable: Kinerja | | | | | | |

**Lampiran 27**

**Uji Signifikansi Simultan (Uji F)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 507.838 | 3 | 169.279 | 64.680 | .000b |
| Residual | 81.133 | 31 | 2.617 |  |  |
| Total | 588.971 | 34 |  |  |  |
| a. Dependent Variable: Kinerja | | | | | | |
| b. Predictors: (Constant), Stres Kerja, Beban Kerja, Kelelahan Kerja | | | | | | |

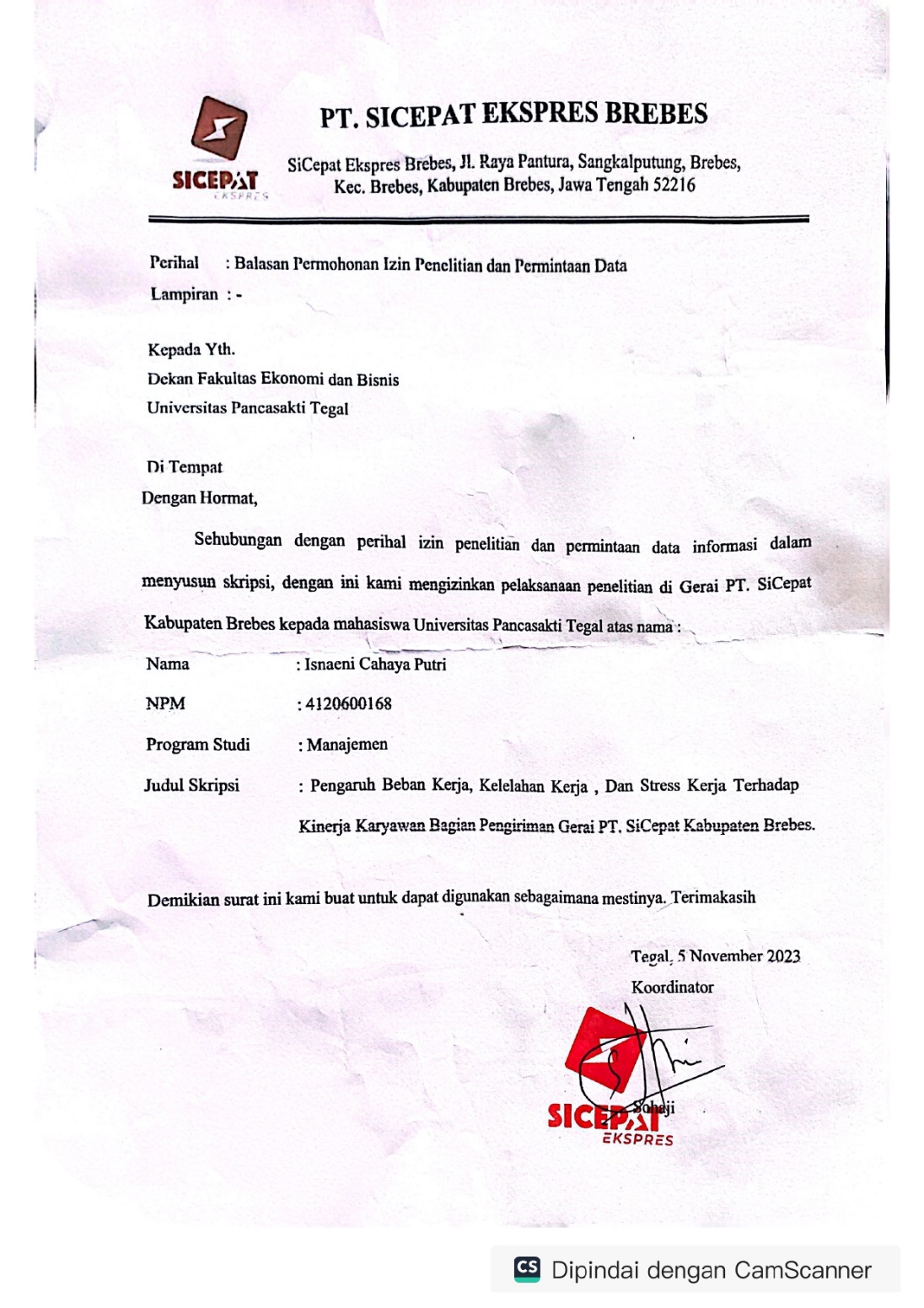
**Lampiran 28**

**Analisis Koefisien Determinasi**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
| 1 | .929a | .862 | .849 | 1.61778 | 1.953 |
| a. Predictors: (Constant), Stres Kerja, Beban Kerja, Kelelahan Kerja | | | | | |
| b. Dependent Variable: Kinerja | | | | | |

**Lampiran 29**

**Surat Balasan Ijin Penelitian Gerai PT. SiCepat Brebes**

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