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**LAMPIRAN**

**Lampiran 1 Lembar Kuisioner**

Perihal : Permohonan Pengisian Kuesioner

Judul Penelitian : Pengaruh Kesehatan Dan Keselamatan Kerja, Kerja Sama Tim, Dan Lingkungan Kerja Terhadap Kepuasan Kerja Karyawan Di PDAM Tirta Mulia Kabupaten Pemalang

Kepada Yth,

Sdr. Responden

Di Tempat

Dengan Hormat,

Dalam rangka menyelesaikan penelitian, saya Mahasiswa Fakultas Ekonomi dan Bisnis Universitas Pancasakti Tegal, mohon partisipasi dari Sdr untuk mengisi kuesioner yang telah kami sediakan.

Adapun data yang kami minta adalah sesuai dengan kondisi yang dirasakan Sdr selama ini. Kami akan menjaga kerahasiaan karena data ini hanya untuk kepentingan penelitian.

Setiap jawaban yang diberikan merupakan bantuan yang tidak ternilai harganya bagi penelitian ini.

Atas perhatian dan bantuannya, kami mengucapkan terima kasih.

Tegal, 30 November 2023

Hormat Saya,

Dicky Hendrianto

**KARAKTERISTIK RESPONDEN**

1. Jenis Kelamin
2. Perempuan
3. Laki-laki
4. Usia
5. 21-30 tahun
6. 31-40 tahun
7. > 40 tahun
8. Pendidikan
9. S2
10. S1
11. D3
12. SMK/SMA

**Keterangan**

STS : Sangat Tidak Setuju

TS : Tidak Setuju

N : Netral

S : Setuju

SS : Sangat Setuju

**Petunjuk Pengisian**

Berilah tanda *check list* (√ ) pada salah satu jawaban yang paling sesuai dengan pendapat saudara.

**Kepuasan Kerja (Y)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **1** | **2** | **3** | **4** | **5** |
| **STS** | **TS** | **N** | **S** | **SS** |
| 1 | Saya menerima gaji yang cukup dan sesuai |  |  |  |  |  |
| 2 | Gaji yang diterima sesuai tanggung jawab pekerjaan yang diberikan pada saya |  |  |  |  |  |
| 3 | Tingkat kehadiran saya saat bekerja sangat baik |  |  |  |  |  |
| 4 | Selalu datang dan pulang  kerja tepat waktu |  |  |  |  |  |
| 5 | Saya senang dengan hasil pekerjaan yang diterima oleh atasan |  |  |  |  |  |
| 6 | Pekerjaan yang saya kerjakan sesuai harapan |  |  |  |  |  |
| 7 | Mempunyai kemampuan dalam menyelesaikan pekerjaan |  |  |  |  |  |
| 8 | Rekan kerja memiliki motivasi kerja yang tinggi |  |  |  |  |  |
| 9 | Saya senang dengan atasan yang mau mendengarkan saran dan kritik |  |  |  |  |  |
| 10 | Atasan menampung pendapat karyawan bawahannya |  |  |  |  |  |
| 11 | Masa kerja dijadikan pertimbangan dalam melakukan promosi jabatan |  |  |  |  |  |
| 12 | Promosi jabatan dapat meningkatkan semngat kerja |  |  |  |  |  |

**Kesehatan dan Keselamatan Kerja (X1)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **1** | **2** | **3** | **4** | **5** |
| **STS** | **TS** | **N** | **S** | **SS** |
| 1 | Saya memiliki tingkat pemahaman yang baik tentang pemakaian alat keselamatan kerja. |  |  |  |  |  |
| 2 | Saya selalu memakai alat keselamatan kerja saat bekerja. |  |  |  |  |  |
| 3 | Instansi memberikan jaminan keselamatan kerja kepada setiap pegawai yang bekerja. |  |  |  |  |  |
| 4 | Jaminan keselamatan kerja yang diberikan oleh instansi membuat saya bekerja lebih baik. |  |  |  |  |  |
| 5 | Instansi melakukan pemeriksaan Kesehatan pada waktu pegawai pertama kali bekerja. |  |  |  |  |  |
| 6 | Kelengkapan alat keselamatan kerja sudah sesuai dengan standar. |  |  |  |  |  |
| 7 | Instansi memberikan jaminan kesehatan kepada setiap pegawai. |  |  |  |  |  |
| 8 | Saya merasa terlindungi karena adanya jaminan kesehatan yang diberikan instansi. |  |  |  |  |  |
| 9 | Instansi menyediakan kelengkapan fasilitas kerja yang mendukung Kesehatan. |  |  |  |  |  |
| 10 | Menurut saya kelengkapan fasilitas keselamatan kerja sudah memadai |  |  |  |  |  |

**Teamwork (X2)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **1** | **2** | **3** | **4** | **5** |
| **STS** | **TS** | **N** | **S** | **SS** |
| 1 | Anggota tim secara bersama-sama bertanggungjawab terhadap kualitas kerja |  |  |  |  |  |
| 2 | Anggota tim menjalankan prinsip ringan sama dijinjing, berat sama dipikul |  |  |  |  |  |
| 3 | Anggota tim bekerja bersama-sama saat menjalankan tugas |  |  |  |  |  |
| 4 | Anggota tim selalu bertanggungjawab secara bersama-sama apabila terjadi kesalahan |  |  |  |  |  |
| 5 | Dalam menjalankan tugas semua anggota tim selalu memberikan berkontribusi |  |  |  |  |  |
| 6 | Setiap anggota tim selalu dianggap memiliki kontribusi yang tinggi dalam pencapaian tujuan |  |  |  |  |  |
| 7 | Anggota tim harus dapat myelesaikan semua pekerjaan |  |  |  |  |  |
| 8 | Setiap anggota tim memiliki andil yang kuat terhadap keberhasilan tim |  |  |  |  |  |
| 9 | Semua anggota tim memiliki kesadaran yang tinggi untuk mengerahkan potensi diri dalam mencapai tujuan |  |  |  |  |  |
| 10 | Setiap anggota tim sadar akan peranannya masing-masing untuk mencapai tujuan yang ditargetkan |  |  |  |  |  |

**Lingkungan Kerja (X3)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Pernyataan** | **SS** | **S** | **N** | **TS** | **STS** |
| 1. | Cahaya penerangan Di PDAM Tirta Mulia Kabupaten Pemalangbaik dan nyaman untuk bekerja. |  |  |  |  |  |
| 2 | Penerangan yang ada diruangan kerja sesuai dengan kebutuhan |  |  |  |  |  |
| 3 | Penerangan tempat kerja Di PDAM Tirta Mulia Kabupaten Pemalang tidak menyilaukan. |  |  |  |  |  |
| 4 | Tidak ada suara bising Di PDAM Tirta Mulia Kabupaten Pemalang yang dapat mengganggu dalam bekerja |  |  |  |  |  |
| 5 | Adanya petugas keamanan dilingkungan kantor, membuat saya bekerja dengan baik |  |  |  |  |  |
| 6 | Di PDAM Tirta Mulia Kabupaten Pemalang menyediakan alat pengaman telinga |  |  |  |  |  |
| 7 | Di PDAM Tirta Mulia Kabupaten Pemalang menjamin keamanan karyawan dalam bekerja. |  |  |  |  |  |
| 8 | Terdapat satpam Di PDAM Tirta Mulia Kabupaten Pemalang |  |  |  |  |  |
| 9 | Luas ruang kerja Di PDAM Tirta Mulia Kabupaten Pemalang mencukupi untuk dapat bekerja dengan nyaman. |  |  |  |  |  |
| 10 | Ruang kerja Di PDAM Tirta Mulia Kabupaten Pemalang mencukupi untuk dapat bergerak leluasa dalam bekerja. |  |  |  |  |  |

**Lampiran 2 Data Uji Validitas dan Reliabilitas**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No Responden | Kepuasan Kerja (Y) | | | | | | | | | | | | |
| Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 | Y.11 | Y.12 | TOTAL |
| 1 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 4 | 4 | 48 |
| 2 | 4 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 41 |
| 3 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 45 |
| 4 | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 5 | 1 | 3 | 3 | 3 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 46 |
| 6 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 44 |
| 7 | 4 | 4 | 4 | 4 | 1 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 44 |
| 8 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 27 |
| 9 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 58 |
| 10 | 5 | 4 | 3 | 4 | 4 | 5 | 3 | 4 | 5 | 5 | 4 | 5 | 51 |
| 11 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 55 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 13 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 59 |
| 14 | 1 | 4 | 1 | 4 | 4 | 4 | 4 | 1 | 4 | 1 | 1 | 4 | 33 |
| 15 | 1 | 1 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 1 | 4 | 5 | 40 |
| 16 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 54 |
| 17 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 2 | 3 | 3 | 41 |
| 18 | 5 | 5 | 5 | 5 | 5 | 4 | 3 | 4 | 4 | 4 | 5 | 5 | 54 |
| 19 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 2 | 4 | 3 | 32 |
| 20 | 3 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 3 | 3 | 51 |
| 21 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 42 |
| 22 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 43 |
| 23 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 57 |
| 24 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 39 |
| 25 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 47 |
| 26 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 3 | 4 | 2 | 5 | 4 | 49 |
| 27 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 55 |
| 28 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 43 |
| 29 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 30 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 56 |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. Responden | Kesehatan dan Keselamatan Kerja (X1) | | | | | | | | | | |
| X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 | TOTAL |
| 1 | 3 | 3 | 3 | 3 | 3 | 4 | 5 | 4 | 3 | 3 | 34 |
| 2 | 4 | 5 | 4 | 3 | 4 | 5 | 5 | 5 | 4 | 5 | 44 |
| 3 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 47 |
| 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 42 |
| 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 47 |
| 6 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 7 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 42 |
| 8 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 46 |
| 9 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 42 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 42 |
| 11 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 47 |
| 12 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 45 |
| 13 | 5 | 5 | 5 | 4 | 4 | 3 | 5 | 4 | 5 | 5 | 45 |
| 14 | 5 | 3 | 4 | 1 | 3 | 5 | 4 | 5 | 5 | 5 | 40 |
| 15 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 49 |
| 16 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 44 |
| 17 | 2 | 4 | 4 | 4 | 4 | 3 | 3 | 5 | 2 | 3 | 34 |
| 18 | 4 | 4 | 4 | 2 | 3 | 5 | 5 | 5 | 4 | 5 | 41 |
| 19 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 35 |
| 20 | 3 | 3 | 3 | 4 | 4 | 5 | 5 | 3 | 3 | 4 | 37 |
| 21 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 37 |
| 22 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 36 |
| 23 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 47 |
| 24 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 37 |
| 25 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 36 |
| 26 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 41 |
| 27 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 46 |
| 28 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 36 |
| 29 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 30 | 4 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 41 |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. Responden | Kerja Sama Tim (X2) | | | | | | | | | | |
| X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | TOTAL |
| 1 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 37 |
| 2 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 3 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 49 |
| 5 | 3 | 4 | 5 | 5 | 3 | 4 | 4 | 5 | 4 | 4 | 41 |
| 6 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 46 |
| 7 | 4 | 4 | 3 | 5 | 3 | 3 | 4 | 4 | 5 | 5 | 40 |
| 8 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 44 |
| 9 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 48 |
| 10 | 4 | 5 | 5 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 39 |
| 11 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 45 |
| 12 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 44 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 14 | 4 | 3 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 2 | 37 |
| 15 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 16 | 4 | 3 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 44 |
| 17 | 5 | 5 | 4 | 5 | 5 | 5 | 3 | 5 | 4 | 5 | 46 |
| 18 | 3 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 47 |
| 19 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 46 |
| 20 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 46 |
| 21 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 45 |
| 22 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 47 |
| 23 | 5 | 3 | 3 | 4 | 5 | 4 | 3 | 3 | 3 | 3 | 36 |
| 24 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 45 |
| 25 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 34 |
| 26 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 3 | 4 | 44 |
| 27 | 4 | 5 | 3 | 5 | 3 | 5 | 4 | 4 | 3 | 4 | 40 |
| 28 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 5 | 4 | 3 | 38 |
| 29 | 4 | 5 | 5 | 4 | 5 | 3 | 4 | 4 | 5 | 5 | 44 |
| 30 | 4 | 4 | 3 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 44 |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. Responden | Lingkungan Kerja (X3) | | | | | | | | | | |
| X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | X3.7 | X3.8 | X3.9 | X3.10 | TOTAL |
| 1 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 5 | 35 |
| 2 | 5 | 4 | 4 | 5 | 5 | 4 | 3 | 4 | 5 | 5 | 44 |
| 3 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 47 |
| 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 41 |
| 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 47 |
| 6 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 7 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| 8 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 46 |
| 9 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 43 |
| 10 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 42 |
| 11 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 46 |
| 12 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 43 |
| 13 | 4 | 5 | 4 | 3 | 5 | 5 | 4 | 3 | 3 | 5 | 41 |
| 14 | 5 | 5 | 3 | 3 | 3 | 4 | 1 | 3 | 5 | 4 | 36 |
| 15 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 4 | 5 | 47 |
| 16 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 44 |
| 17 | 5 | 2 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 36 |
| 18 | 5 | 4 | 3 | 4 | 4 | 4 | 2 | 4 | 5 | 5 | 40 |
| 19 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 34 |
| 20 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 5 | 5 | 5 | 39 |
| 21 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 38 |
| 22 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 37 |
| 23 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 24 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 38 |
| 25 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 36 |
| 26 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 27 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 46 |
| 28 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 38 |
| 29 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 38 |
| 30 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 3 | 4 | 3 | 41 |

**Lampiran 3 Hasil Uji Validitas**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | |
|  | | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 | Y.11 | Y.12 | TOTAL |
| Y.1 | Pearson Correlation | 1 | ,507\*\* | ,284 | ,317 | ,166 | ,088 | -,022 | ,381\* | ,313 | ,561\*\* | ,494\*\* | ,094 | ,526\*\* |
| Sig. (2-tailed) |  | ,004 | ,128 | ,088 | ,381 | ,642 | ,906 | ,038 | ,092 | ,001 | ,006 | ,623 | ,003 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.2 | Pearson Correlation | ,507\*\* | 1 | ,405\* | ,847\*\* | ,522\*\* | ,543\*\* | ,569\*\* | ,422\* | ,611\*\* | ,509\*\* | ,305 | ,311 | ,775\*\* |
| Sig. (2-tailed) | ,004 |  | ,026 | ,000 | ,003 | ,002 | ,001 | ,020 | ,000 | ,004 | ,101 | ,094 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.3 | Pearson Correlation | ,284 | ,405\* | 1 | ,635\*\* | ,303 | ,421\* | ,438\* | ,761\*\* | ,423\* | ,363\* | ,590\*\* | ,397\* | ,700\*\* |
| Sig. (2-tailed) | ,128 | ,026 |  | ,000 | ,104 | ,021 | ,016 | ,000 | ,020 | ,048 | ,001 | ,030 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.4 | Pearson Correlation | ,317 | ,847\*\* | ,635\*\* | 1 | ,514\*\* | ,636\*\* | ,694\*\* | ,520\*\* | ,716\*\* | ,334 | ,356 | ,518\*\* | ,816\*\* |
| Sig. (2-tailed) | ,088 | ,000 | ,000 |  | ,004 | ,000 | ,000 | ,003 | ,000 | ,071 | ,054 | ,003 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.5 | Pearson Correlation | ,166 | ,522\*\* | ,303 | ,514\*\* | 1 | ,609\*\* | ,613\*\* | ,327 | ,478\*\* | ,441\* | ,385\* | ,400\* | ,667\*\* |
| Sig. (2-tailed) | ,381 | ,003 | ,104 | ,004 |  | ,000 | ,000 | ,078 | ,008 | ,015 | ,035 | ,029 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.6 | Pearson Correlation | ,088 | ,543\*\* | ,421\* | ,636\*\* | ,609\*\* | 1 | ,662\*\* | ,475\*\* | ,651\*\* | ,552\*\* | ,382\* | ,556\*\* | ,750\*\* |
| Sig. (2-tailed) | ,642 | ,002 | ,021 | ,000 | ,000 |  | ,000 | ,008 | ,000 | ,002 | ,037 | ,001 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.7 | Pearson Correlation | -,022 | ,569\*\* | ,438\* | ,694\*\* | ,613\*\* | ,662\*\* | 1 | ,421\* | ,587\*\* | ,234 | ,262 | ,305 | ,653\*\* |
| Sig. (2-tailed) | ,906 | ,001 | ,016 | ,000 | ,000 | ,000 |  | ,021 | ,001 | ,213 | ,162 | ,102 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.8 | Pearson Correlation | ,381\* | ,422\* | ,761\*\* | ,520\*\* | ,327 | ,475\*\* | ,421\* | 1 | ,482\*\* | ,681\*\* | ,601\*\* | ,502\*\* | ,773\*\* |
| Sig. (2-tailed) | ,038 | ,020 | ,000 | ,003 | ,078 | ,008 | ,021 |  | ,007 | ,000 | ,000 | ,005 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.9 | Pearson Correlation | ,313 | ,611\*\* | ,423\* | ,716\*\* | ,478\*\* | ,651\*\* | ,587\*\* | ,482\*\* | 1 | ,581\*\* | ,430\* | ,688\*\* | ,796\*\* |
| Sig. (2-tailed) | ,092 | ,000 | ,020 | ,000 | ,008 | ,000 | ,001 | ,007 |  | ,001 | ,018 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.10 | Pearson Correlation | ,561\*\* | ,509\*\* | ,363\* | ,334 | ,441\* | ,552\*\* | ,234 | ,681\*\* | ,581\*\* | 1 | ,600\*\* | ,470\*\* | ,759\*\* |
| Sig. (2-tailed) | ,001 | ,004 | ,048 | ,071 | ,015 | ,002 | ,213 | ,000 | ,001 |  | ,000 | ,009 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.11 | Pearson Correlation | ,494\*\* | ,305 | ,590\*\* | ,356 | ,385\* | ,382\* | ,262 | ,601\*\* | ,430\* | ,600\*\* | 1 | ,505\*\* | ,697\*\* |
| Sig. (2-tailed) | ,006 | ,101 | ,001 | ,054 | ,035 | ,037 | ,162 | ,000 | ,018 | ,000 |  | ,004 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| Y.12 | Pearson Correlation | ,094 | ,311 | ,397\* | ,518\*\* | ,400\* | ,556\*\* | ,305 | ,502\*\* | ,688\*\* | ,470\*\* | ,505\*\* | 1 | ,644\*\* |
| Sig. (2-tailed) | ,623 | ,094 | ,030 | ,003 | ,029 | ,001 | ,102 | ,005 | ,000 | ,009 | ,004 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | ,526\*\* | ,775\*\* | ,700\*\* | ,816\*\* | ,667\*\* | ,750\*\* | ,653\*\* | ,773\*\* | ,796\*\* | ,759\*\* | ,697\*\* | ,644\*\* | 1 |
| Sig. (2-tailed) | ,003 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | |

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 | TOTAL |
| X1.1 | Pearson Correlation | 1 | ,467\*\* | ,442\* | ,201 | ,304 | ,259 | ,384\* | ,322 | ,799\*\* | ,675\*\* | ,763\*\* |
| Sig. (2-tailed) |  | ,009 | ,014 | ,287 | ,102 | ,167 | ,036 | ,083 | ,000 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.2 | Pearson Correlation | ,467\*\* | 1 | ,709\*\* | ,423\* | ,533\*\* | ,046 | ,408\* | ,472\*\* | ,356 | ,659\*\* | ,789\*\* |
| Sig. (2-tailed) | ,009 |  | ,000 | ,020 | ,002 | ,810 | ,025 | ,009 | ,053 | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.3 | Pearson Correlation | ,442\* | ,709\*\* | 1 | ,270 | ,498\*\* | ,058 | ,117 | ,351 | ,452\* | ,540\*\* | ,675\*\* |
| Sig. (2-tailed) | ,014 | ,000 |  | ,149 | ,005 | ,760 | ,537 | ,057 | ,012 | ,002 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.4 | Pearson Correlation | ,201 | ,423\* | ,270 | 1 | ,653\*\* | -,241 | ,119 | -,034 | ,158 | ,064 | ,433\* |
| Sig. (2-tailed) | ,287 | ,020 | ,149 |  | ,000 | ,199 | ,532 | ,858 | ,403 | ,735 | ,017 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.5 | Pearson Correlation | ,304 | ,533\*\* | ,498\*\* | ,653\*\* | 1 | ,153 | ,098 | ,275 | ,301 | ,388\* | ,653\*\* |
| Sig. (2-tailed) | ,102 | ,002 | ,005 | ,000 |  | ,419 | ,606 | ,142 | ,106 | ,034 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.6 | Pearson Correlation | ,259 | ,046 | ,058 | -,241 | ,153 | 1 | ,336 | ,220 | ,328 | ,423\* | ,374\* |
| Sig. (2-tailed) | ,167 | ,810 | ,760 | ,199 | ,419 |  | ,069 | ,242 | ,077 | ,020 | ,042 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.7 | Pearson Correlation | ,384\* | ,408\* | ,117 | ,119 | ,098 | ,336 | 1 | ,329 | ,381\* | ,484\*\* | ,574\*\* |
| Sig. (2-tailed) | ,036 | ,025 | ,537 | ,532 | ,606 | ,069 |  | ,076 | ,038 | ,007 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.8 | Pearson Correlation | ,322 | ,472\*\* | ,351 | -,034 | ,275 | ,220 | ,329 | 1 | ,373\* | ,558\*\* | ,592\*\* |
| Sig. (2-tailed) | ,083 | ,009 | ,057 | ,858 | ,142 | ,242 | ,076 |  | ,042 | ,001 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.9 | Pearson Correlation | ,799\*\* | ,356 | ,452\* | ,158 | ,301 | ,328 | ,381\* | ,373\* | 1 | ,623\*\* | ,744\*\* |
| Sig. (2-tailed) | ,000 | ,053 | ,012 | ,403 | ,106 | ,077 | ,038 | ,042 |  | ,000 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X1.10 | Pearson Correlation | ,675\*\* | ,659\*\* | ,540\*\* | ,064 | ,388\* | ,423\* | ,484\*\* | ,558\*\* | ,623\*\* | 1 | ,837\*\* |
| Sig. (2-tailed) | ,000 | ,000 | ,002 | ,735 | ,034 | ,020 | ,007 | ,001 | ,000 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | ,763\*\* | ,789\*\* | ,675\*\* | ,433\* | ,653\*\* | ,374\* | ,574\*\* | ,592\*\* | ,744\*\* | ,837\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,000 | ,000 | ,017 | ,000 | ,042 | ,001 | ,001 | ,000 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | TOTAL |
| X2.1 | Pearson Correlation | 1 | ,223 | ,267 | -,150 | ,435\* | ,419\* | ,070 | ,000 | ,098 | ,223 | ,471\*\* |
| Sig. (2-tailed) |  | ,235 | ,154 | ,428 | ,016 | ,021 | ,712 | 1,000 | ,606 | ,237 | ,009 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.2 | Pearson Correlation | ,223 | 1 | ,418\* | ,172 | ,204 | ,235 | ,262 | ,414\* | ,000 | ,446\* | ,591\*\* |
| Sig. (2-tailed) | ,235 |  | ,022 | ,363 | ,279 | ,212 | ,162 | ,023 | 1,000 | ,014 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.3 | Pearson Correlation | ,267 | ,418\* | 1 | -,222 | ,328 | ,216 | ,287 | ,136 | ,121 | ,211 | ,515\*\* |
| Sig. (2-tailed) | ,154 | ,022 |  | ,239 | ,076 | ,253 | ,125 | ,474 | ,526 | ,264 | ,004 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.4 | Pearson Correlation | -,150 | ,172 | -,222 | 1 | ,155 | ,242 | ,289 | ,336 | ,296 | ,370\* | ,399\* |
| Sig. (2-tailed) | ,428 | ,363 | ,239 |  | ,414 | ,197 | ,122 | ,069 | ,112 | ,044 | ,029 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.5 | Pearson Correlation | ,435\* | ,204 | ,328 | ,155 | 1 | ,536\*\* | ,246 | ,027 | ,279 | ,401\* | ,664\*\* |
| Sig. (2-tailed) | ,016 | ,279 | ,076 | ,414 |  | ,002 | ,190 | ,889 | ,135 | ,028 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.6 | Pearson Correlation | ,419\* | ,235 | ,216 | ,242 | ,536\*\* | 1 | ,313 | ,222 | ,130 | ,239 | ,634\*\* |
| Sig. (2-tailed) | ,021 | ,212 | ,253 | ,197 | ,002 |  | ,093 | ,239 | ,495 | ,203 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.7 | Pearson Correlation | ,070 | ,262 | ,287 | ,289 | ,246 | ,313 | 1 | ,248 | ,571\*\* | ,440\* | ,651\*\* |
| Sig. (2-tailed) | ,712 | ,162 | ,125 | ,122 | ,190 | ,093 |  | ,187 | ,001 | ,015 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.8 | Pearson Correlation | ,000 | ,414\* | ,136 | ,336 | ,027 | ,222 | ,248 | 1 | ,269 | ,249 | ,469\*\* |
| Sig. (2-tailed) | 1,000 | ,023 | ,474 | ,069 | ,889 | ,239 | ,187 |  | ,150 | ,185 | ,009 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.9 | Pearson Correlation | ,098 | ,000 | ,121 | ,296 | ,279 | ,130 | ,571\*\* | ,269 | 1 | ,465\*\* | ,560\*\* |
| Sig. (2-tailed) | ,606 | 1,000 | ,526 | ,112 | ,135 | ,495 | ,001 | ,150 |  | ,010 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X2.10 | Pearson Correlation | ,223 | ,446\* | ,211 | ,370\* | ,401\* | ,239 | ,440\* | ,249 | ,465\*\* | 1 | ,715\*\* |
| Sig. (2-tailed) | ,237 | ,014 | ,264 | ,044 | ,028 | ,203 | ,015 | ,185 | ,010 |  | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | ,471\*\* | ,591\*\* | ,515\*\* | ,399\* | ,664\*\* | ,634\*\* | ,651\*\* | ,469\*\* | ,560\*\* | ,715\*\* | 1 |
| Sig. (2-tailed) | ,009 | ,001 | ,004 | ,029 | ,000 | ,000 | ,000 | ,009 | ,001 | ,000 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | |
|  | | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | X3.7 | X3.8 | X3.9 | X3.10 | TOTAL |
| X3.1 | Pearson Correlation | 1 | ,373\* | ,275 | ,355 | ,472\*\* | ,351 | -,034 | ,147 | ,220 | ,329 | ,560\*\* |
| Sig. (2-tailed) |  | ,042 | ,142 | ,054 | ,009 | ,057 | ,858 | ,438 | ,242 | ,076 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.2 | Pearson Correlation | ,373\* | 1 | ,301 | ,228 | ,356 | ,452\* | ,158 | ,111 | ,328 | ,381\* | ,600\*\* |
| Sig. (2-tailed) | ,042 |  | ,106 | ,227 | ,053 | ,012 | ,403 | ,561 | ,077 | ,038 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.3 | Pearson Correlation | ,275 | ,301 | 1 | ,743\*\* | ,533\*\* | ,498\*\* | ,653\*\* | ,182 | ,153 | ,098 | ,728\*\* |
| Sig. (2-tailed) | ,142 | ,106 |  | ,000 | ,002 | ,005 | ,000 | ,335 | ,419 | ,606 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.4 | Pearson Correlation | ,355 | ,228 | ,743\*\* | 1 | ,578\*\* | ,479\*\* | ,453\* | ,311 | ,323 | ,245 | ,766\*\* |
| Sig. (2-tailed) | ,054 | ,227 | ,000 |  | ,001 | ,007 | ,012 | ,094 | ,081 | ,193 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.5 | Pearson Correlation | ,472\*\* | ,356 | ,533\*\* | ,578\*\* | 1 | ,709\*\* | ,423\* | ,181 | ,046 | ,408\* | ,770\*\* |
| Sig. (2-tailed) | ,009 | ,053 | ,002 | ,001 |  | ,000 | ,020 | ,339 | ,810 | ,025 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.6 | Pearson Correlation | ,351 | ,452\* | ,498\*\* | ,479\*\* | ,709\*\* | 1 | ,270 | -,091 | ,058 | ,117 | ,611\*\* |
| Sig. (2-tailed) | ,057 | ,012 | ,005 | ,007 | ,000 |  | ,149 | ,634 | ,760 | ,537 | ,000 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.7 | Pearson Correlation | -,034 | ,158 | ,653\*\* | ,453\* | ,423\* | ,270 | 1 | ,475\*\* | -,241 | ,119 | ,573\*\* |
| Sig. (2-tailed) | ,858 | ,403 | ,000 | ,012 | ,020 | ,149 |  | ,008 | ,199 | ,532 | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.8 | Pearson Correlation | ,147 | ,111 | ,182 | ,311 | ,181 | -,091 | ,475\*\* | 1 | ,275 | ,471\*\* | ,525\*\* |
| Sig. (2-tailed) | ,438 | ,561 | ,335 | ,094 | ,339 | ,634 | ,008 |  | ,141 | ,009 | ,003 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.9 | Pearson Correlation | ,220 | ,328 | ,153 | ,323 | ,046 | ,058 | -,241 | ,275 | 1 | ,336 | ,378\* |
| Sig. (2-tailed) | ,242 | ,077 | ,419 | ,081 | ,810 | ,760 | ,199 | ,141 |  | ,069 | ,039 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| X3.10 | Pearson Correlation | ,329 | ,381\* | ,098 | ,245 | ,408\* | ,117 | ,119 | ,471\*\* | ,336 | 1 | ,580\*\* |
| Sig. (2-tailed) | ,076 | ,038 | ,606 | ,193 | ,025 | ,537 | ,532 | ,009 | ,069 |  | ,001 |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| TOTAL | Pearson Correlation | ,560\*\* | ,600\*\* | ,728\*\* | ,766\*\* | ,770\*\* | ,611\*\* | ,573\*\* | ,525\*\* | ,378\* | ,580\*\* | 1 |
| Sig. (2-tailed) | ,001 | ,000 | ,000 | ,000 | ,000 | ,000 | ,001 | ,003 | ,039 | ,001 |  |
| N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | |

**Lampiran 4 Hasil Uji Reliabilitas**

Kepuasan Kerja

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100,0 |
| Excludeda | 0 | ,0 |
| Total | 30 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,907 | 12 |

Kesehatan dan Keselamatan Kerja

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100,0 |
| Excludeda | 0 | ,0 |
| Total | 30 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,841 | 10 |

Kerja Sama Tim

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100,0 |
| Excludeda | 0 | ,0 |
| Total | 30 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,771 | 10 |

Lingkungan Kerja

|  |  |  |  |
| --- | --- | --- | --- |
| **Case Processing Summary** | | | |
|  | | N | % |
| Cases | Valid | 30 | 100,0 |
| Excludeda | 0 | ,0 |
| Total | 30 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. | | | |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,809 | 10 |

**Lampiran 5 Tabulasi Data Penelitian**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No Responden | Kepuasan Kerja (Y) | | | | | | | | | | | | |
| Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 | Y.11 | Y.12 | TOTAL |
| 1 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 46 |
| 2 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 45 |
| 3 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 45 |
| 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 47 |
| 6 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 49 |
| 7 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 8 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 46 |
| 9 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 45 |
| 10 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
| 11 | 4 | 3 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 45 |
| 12 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 47 |
| 13 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 38 |
| 14 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 15 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 45 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 17 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 47 |
| 18 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 47 |
| 19 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 20 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 42 |
| 21 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 48 |
| 22 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| 23 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 47 |
| 24 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 4 | 5 | 50 |
| 25 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 54 |
| 26 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 51 |
| 27 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 52 |
| 28 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 58 |
| 29 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 56 |
| 30 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 50 |
| 31 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 51 |
| 32 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 5 | 4 | 5 | 51 |
| 33 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 50 |
| 34 | 3 | 3 | 2 | 3 | 3 | 4 | 4 | 4 | 5 | 5 | 3 | 2 | 41 |
| 35 | 4 | 3 | 3 | 3 | 4 | 5 | 5 | 5 | 5 | 4 | 3 | 3 | 47 |
| 36 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 52 |
| 37 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 52 |
| 38 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 55 |
| 39 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 52 |
| 40 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 53 |
| 41 | 4 | 4 | 4 | 3 | 5 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 44 |
| 42 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 47 |
| 43 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 50 |
| 44 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 59 |
| 45 | 5 | 4 | 4 | 4 | 5 | 3 | 3 | 4 | 4 | 4 | 4 | 5 | 49 |
| 46 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 5 | 5 | 50 |
| 47 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 50 |
| 48 | 4 | 3 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 52 |
| 49 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 56 |
| 50 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 46 |
| 51 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 50 |
| 52 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 55 |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. Responden | Kesehatan dan Keselamatan Kerja (X1) | | | | | | | | | | |
| X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | X1.7 | X1.8 | X1.9 | X1.10 | TOTAL |
| 1 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 2 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 47 |
| 3 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 43 |
| 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 45 |
| 5 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 5 | 41 |
| 6 | 4 | 5 | 5 | 3 | 5 | 5 | 4 | 4 | 5 | 4 | 44 |
| 7 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 41 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 41 |
| 9 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 44 |
| 10 | 5 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 39 |
| 11 | 3 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 41 |
| 12 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 42 |
| 13 | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 42 |
| 14 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 15 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 46 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 43 |
| 17 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 3 | 5 | 5 | 44 |
| 18 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 42 |
| 19 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 5 | 5 | 38 |
| 20 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 44 |
| 21 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 46 |
| 22 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 41 |
| 23 | 5 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 39 |
| 24 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 25 | 5 | 4 | 5 | 4 | 4 | 5 | 3 | 4 | 5 | 4 | 43 |
| 26 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 44 |
| 27 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 44 |
| 28 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 46 |
| 29 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 46 |
| 30 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 41 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 32 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 39 |
| 33 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 38 |
| 34 | 3 | 2 | 3 | 3 | 2 | 2 | 4 | 4 | 4 | 3 | 30 |
| 35 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 5 | 5 | 5 | 39 |
| 36 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 43 |
| 37 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 38 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 43 |
| 39 | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 42 |
| 40 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 41 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 34 |
| 42 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 42 |
| 43 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 3 | 45 |
| 44 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 47 |
| 45 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 40 |
| 46 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 3 | 3 | 4 | 43 |
| 47 | 5 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 39 |
| 48 | 3 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 41 |
| 49 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 42 |
| 50 | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 42 |
| 51 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 41 |
| 52 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 46 |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. Responden | Kerja Sama Tim (X2) | | | | | | | | | | |
| X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | X2.9 | X2.10 | TOTAL |
| 1 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 2 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 3 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 43 |
| 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 46 |
| 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 3 | 4 | 43 |
| 6 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 45 |
| 7 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 48 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 39 |
| 9 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 45 |
| 10 | 5 | 4 | 4 | 5 | 3 | 5 | 4 | 4 | 4 | 4 | 42 |
| 11 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 12 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 45 |
| 13 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 46 |
| 14 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 40 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 39 |
| 16 | 4 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 5 | 4 | 41 |
| 17 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 39 |
| 18 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 44 |
| 19 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 46 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 44 |
| 21 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 43 |
| 22 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 45 |
| 23 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 42 |
| 24 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 40 |
| 25 | 4 | 3 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 41 |
| 26 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 35 |
| 27 | 4 | 5 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 38 |
| 28 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 45 |
| 29 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 45 |
| 30 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 45 |
| 31 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 32 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 33 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 34 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 35 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 35 |
| 36 | 3 | 3 | 3 | 3 | 3 | 5 | 4 | 5 | 4 | 5 | 38 |
| 37 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 44 |
| 38 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 47 |
| 39 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 44 |
| 40 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 49 |
| 41 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 42 |
| 42 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 36 |
| 43 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 2 | 4 | 36 |
| 44 | 4 | 4 | 5 | 5 | 5 | 4 | 3 | 4 | 4 | 3 | 41 |
| 45 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 47 |
| 46 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 47 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 45 |
| 48 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 49 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 45 |
| 50 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 46 |
| 51 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 40 |
| 52 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 39 |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. Responden | Lingkungan Kerja (X3) | | | | | | | | | | |
| X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | X3.7 | X3.8 | X3.9 | X3.10 | TOTAL |
| 1 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 42 |
| 2 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 43 |
| 3 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 46 |
| 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 3 | 4 | 43 |
| 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 45 |
| 6 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 48 |
| 7 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 39 |
| 8 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 45 |
| 9 | 5 | 4 | 4 | 5 | 3 | 5 | 4 | 4 | 4 | 4 | 42 |
| 10 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 11 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 45 |
| 12 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 46 |
| 13 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 40 |
| 14 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 39 |
| 15 | 4 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 5 | 4 | 41 |
| 16 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 39 |
| 17 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 44 |
| 18 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 46 |
| 19 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 44 |
| 20 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 43 |
| 21 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 45 |
| 22 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 42 |
| 23 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 40 |
| 24 | 4 | 3 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 41 |
| 25 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 35 |
| 26 | 4 | 5 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 38 |
| 27 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 45 |
| 28 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 45 |
| 29 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 45 |
| 30 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 31 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 32 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 43 |
| 33 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 34 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 35 |
| 35 | 3 | 3 | 3 | 3 | 3 | 5 | 4 | 5 | 4 | 5 | 38 |
| 36 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 44 |
| 37 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 47 |
| 38 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 44 |
| 39 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 49 |
| 40 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 42 |
| 41 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 36 |
| 42 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 2 | 4 | 36 |
| 43 | 4 | 4 | 5 | 5 | 5 | 4 | 3 | 4 | 4 | 3 | 41 |
| 44 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 47 |
| 45 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 46 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 45 |
| 47 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 41 |
| 48 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 45 |
| 49 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 46 |
| 50 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 40 |
| 51 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 39 |
| 52 | 4 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 5 | 4 | 41 |

**Lampiran 6 Transformasi Data MSI**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | |  |  |  |  |  |  |  |  |  |  |  |
| **Y.1** | **Y.2** | **Y.3** | **Y.4** | **Y.5** | **Y.6** | **Y.7** | **Y.8** | **Y.9** | **Y.10** | **Y.11** | **Y.12** | TOTAL |
| 4,143 | 2,461 | 4,464 | 2,604 | 4,233 | 4,019 | 2,868 | 2,340 | 3,996 | 2,524 | 4,236 | 4,233 | 42,121 |
| 4,143 | 3,905 | 4,464 | 4,106 | 2,703 | 2,539 | 2,868 | 3,733 | 2,524 | 3,996 | 4,236 | 2,752 | 41,968 |
| 4,143 | 3,905 | 4,464 | 4,106 | 4,233 | 2,539 | 4,488 | 2,340 | 3,996 | 2,524 | 2,706 | 2,752 | 42,197 |
| 4,143 | 2,461 | 4,464 | 4,106 | 4,233 | 4,019 | 4,488 | 3,733 | 3,996 | 3,996 | 4,236 | 4,233 | 48,107 |
| 4,143 | 2,461 | 4,464 | 2,604 | 4,233 | 2,539 | 4,488 | 2,340 | 3,996 | 3,996 | 4,236 | 4,233 | 43,733 |
| 4,143 | 3,905 | 4,464 | 2,604 | 4,233 | 4,019 | 4,488 | 3,733 | 3,996 | 3,996 | 4,236 | 4,233 | 48,050 |
| 2,613 | 3,905 | 2,945 | 2,604 | 2,703 | 2,539 | 2,868 | 2,340 | 2,524 | 2,524 | 2,706 | 2,752 | 33,023 |
| 4,143 | 2,461 | 4,464 | 2,604 | 4,233 | 4,019 | 2,868 | 3,733 | 2,524 | 3,996 | 2,706 | 4,233 | 41,984 |
| 2,613 | 3,905 | 2,945 | 4,106 | 4,233 | 4,019 | 2,868 | 3,733 | 3,996 | 2,524 | 2,706 | 2,752 | 40,399 |
| 2,613 | 2,461 | 2,945 | 2,604 | 4,233 | 2,539 | 2,868 | 2,340 | 3,996 | 2,524 | 2,706 | 2,752 | 34,580 |
| 2,613 | 1,000 | 4,464 | 4,106 | 2,703 | 2,539 | 2,868 | 3,733 | 2,524 | 3,996 | 4,236 | 2,752 | 37,533 |
| 4,143 | 2,461 | 2,945 | 4,106 | 4,233 | 4,019 | 2,868 | 2,340 | 3,996 | 3,996 | 4,236 | 4,233 | 43,575 |
| 2,613 | 2,461 | 2,945 | 2,604 | 2,703 | 1,000 | 2,868 | 1,000 | 2,524 | 2,524 | 2,706 | 2,752 | 28,699 |
| 4,143 | 2,461 | 2,945 | 2,604 | 2,703 | 2,539 | 2,868 | 2,340 | 2,524 | 2,524 | 2,706 | 4,233 | 34,590 |
| 4,143 | 3,905 | 4,464 | 4,106 | 4,233 | 2,539 | 2,868 | 3,733 | 2,524 | 2,524 | 2,706 | 4,233 | 41,979 |
| 2,613 | 2,461 | 2,945 | 2,604 | 2,703 | 2,539 | 2,868 | 2,340 | 2,524 | 2,524 | 2,706 | 2,752 | 31,578 |
| 4,143 | 3,905 | 2,945 | 4,106 | 4,233 | 4,019 | 2,868 | 3,733 | 3,996 | 2,524 | 4,236 | 4,233 | 44,940 |
| 4,143 | 2,461 | 4,464 | 2,604 | 2,703 | 4,019 | 2,868 | 3,733 | 3,996 | 3,996 | 4,236 | 4,233 | 43,455 |
| 2,613 | 2,461 | 2,945 | 2,604 | 2,703 | 2,539 | 2,868 | 2,340 | 2,524 | 2,524 | 2,706 | 2,752 | 31,578 |
| 4,143 | 3,905 | 2,945 | 2,604 | 4,233 | 2,539 | 2,868 | 2,340 | 2,524 | 2,524 | 2,706 | 4,233 | 37,564 |
| 4,143 | 2,461 | 4,464 | 4,106 | 4,233 | 4,019 | 2,868 | 3,733 | 3,996 | 3,996 | 2,706 | 4,233 | 44,957 |
| 2,613 | 3,905 | 4,464 | 2,604 | 4,233 | 2,539 | 2,868 | 2,340 | 2,524 | 2,524 | 2,706 | 2,752 | 36,073 |
| 2,613 | 2,461 | 2,945 | 2,604 | 2,703 | 2,539 | 1,000 | 2,340 | 2,524 | 2,524 | 2,706 | 2,752 | 29,710 |
| 4,143 | 2,461 | 2,945 | 2,604 | 2,703 | 2,539 | 2,868 | 3,733 | 2,524 | 1,000 | 2,706 | 4,233 | 34,458 |
| 4,143 | 3,905 | 4,464 | 4,106 | 2,703 | 2,539 | 2,868 | 2,340 | 2,524 | 2,524 | 4,236 | 4,233 | 40,586 |
| 2,613 | 3,905 | 2,945 | 2,604 | 4,233 | 2,539 | 2,868 | 2,340 | 2,524 | 3,996 | 2,706 | 2,752 | 36,024 |
| 4,143 | 2,461 | 2,945 | 2,604 | 2,703 | 2,539 | 4,488 | 3,733 | 2,524 | 2,524 | 2,706 | 4,233 | 37,603 |
| 4,143 | 3,905 | 4,464 | 4,106 | 4,233 | 4,019 | 4,488 | 3,733 | 2,524 | 3,996 | 2,706 | 4,233 | 46,551 |
| 4,143 | 3,905 | 4,464 | 2,604 | 4,233 | 4,019 | 4,488 | 2,340 | 3,996 | 2,524 | 2,706 | 4,233 | 43,656 |
| 2,613 | 3,905 | 2,945 | 2,604 | 4,233 | 2,539 | 2,868 | 2,340 | 2,524 | 2,524 | 2,706 | 2,752 | 34,553 |
| 2,613 | 3,905 | 2,945 | 4,106 | 2,703 | 2,539 | 2,868 | 2,340 | 2,524 | 2,524 | 4,236 | 2,752 | 36,054 |
| 4,143 | 2,461 | 2,945 | 2,604 | 4,233 | 2,539 | 2,868 | 2,340 | 1,000 | 3,996 | 2,706 | 4,233 | 36,067 |
| 2,613 | 2,461 | 2,945 | 2,604 | 4,233 | 2,539 | 2,868 | 2,340 | 2,524 | 2,524 | 4,236 | 2,752 | 34,638 |
| 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,539 | 2,868 | 2,340 | 3,996 | 3,996 | 1,000 | 1,000 | 22,739 |
| 2,613 | 1,000 | 1,530 | 1,000 | 2,703 | 4,019 | 4,488 | 3,733 | 3,996 | 2,524 | 1,000 | 1,530 | 30,136 |
| 4,143 | 2,461 | 2,945 | 2,604 | 2,703 | 4,019 | 2,868 | 2,340 | 2,524 | 3,996 | 2,706 | 4,233 | 37,541 |
| 4,143 | 2,461 | 2,945 | 2,604 | 2,703 | 4,019 | 4,488 | 3,733 | 2,524 | 2,524 | 2,706 | 2,752 | 37,601 |
| 4,143 | 3,905 | 2,945 | 2,604 | 2,703 | 2,539 | 2,868 | 3,733 | 3,996 | 3,996 | 4,236 | 4,233 | 41,900 |
| 2,613 | 2,461 | 2,945 | 2,604 | 2,703 | 2,539 | 4,488 | 3,733 | 3,996 | 3,996 | 2,706 | 2,752 | 37,534 |
| 2,613 | 2,461 | 2,945 | 2,604 | 2,703 | 2,539 | 4,488 | 3,733 | 3,996 | 3,996 | 4,236 | 2,752 | 39,064 |
| 2,613 | 2,461 | 2,945 | 1,000 | 4,233 | 1,000 | 2,868 | 1,000 | 1,000 | 1,000 | 2,706 | 2,752 | 25,577 |
| 2,613 | 2,461 | 2,945 | 2,604 | 2,703 | 2,539 | 2,868 | 1,000 | 2,524 | 2,524 | 2,706 | 2,752 | 30,238 |
| 2,613 | 2,461 | 2,945 | 4,106 | 4,233 | 2,539 | 2,868 | 2,340 | 2,524 | 2,524 | 2,706 | 2,752 | 34,610 |
| 4,143 | 3,905 | 4,464 | 4,106 | 2,703 | 4,019 | 4,488 | 3,733 | 3,996 | 3,996 | 4,236 | 4,233 | 48,022 |
| 4,143 | 2,461 | 2,945 | 2,604 | 4,233 | 1,000 | 1,000 | 2,340 | 2,524 | 2,524 | 2,706 | 4,233 | 32,713 |
| 4,143 | 3,905 | 4,464 | 2,604 | 2,703 | 2,539 | 2,868 | 1,000 | 1,000 | 1,000 | 4,236 | 4,233 | 34,695 |
| 2,613 | 2,461 | 2,945 | 2,604 | 4,233 | 2,539 | 2,868 | 2,340 | 3,996 | 2,524 | 2,706 | 2,752 | 34,580 |
| 2,613 | 1,000 | 4,464 | 4,106 | 2,703 | 2,539 | 2,868 | 3,733 | 2,524 | 3,996 | 4,236 | 2,752 | 37,533 |
| 4,143 | 2,461 | 2,945 | 4,106 | 4,233 | 4,019 | 2,868 | 2,340 | 3,996 | 3,996 | 4,236 | 4,233 | 43,575 |
| 2,613 | 2,461 | 2,945 | 2,604 | 2,703 | 1,000 | 2,868 | 1,000 | 2,524 | 2,524 | 2,706 | 2,752 | 28,699 |
| 4,143 | 2,461 | 2,945 | 2,604 | 2,703 | 2,539 | 2,868 | 2,340 | 2,524 | 2,524 | 2,706 | 4,233 | 34,590 |
| 4,143 | 3,905 | 4,464 | 4,106 | 4,233 | 2,539 | 2,868 | 3,733 | 2,524 | 2,524 | 2,706 | 4,233 | 41,979 |

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | |  |  |  |  |  |  |  |  |  |
| **X1.1** | **X1.2** | **X1.3** | **X1.4** | **X1.5** | **X1.6** | **X1.7** | **X1.8** | **X1.9** | **X1.10** | TOTAL |
| 2,202 | 4,539 | 2,539 | 1,000 | 3,010 | 3,079 | 2,657 | 2,727 | 2,604 | 3,793 | 28,150 |
| 3,500 | 3,072 | 4,019 | 3,740 | 3,010 | 4,662 | 4,252 | 4,355 | 4,106 | 2,393 | 37,110 |
| 2,202 | 4,539 | 4,019 | 2,368 | 4,501 | 3,079 | 2,657 | 2,727 | 2,604 | 2,393 | 31,088 |
| 3,500 | 4,539 | 4,019 | 2,368 | 4,501 | 3,079 | 2,657 | 2,727 | 4,106 | 2,393 | 33,889 |
| 2,202 | 3,072 | 2,539 | 1,000 | 3,010 | 3,079 | 4,252 | 2,727 | 2,604 | 3,793 | 28,279 |
| 2,202 | 4,539 | 4,019 | 1,000 | 4,501 | 4,662 | 2,657 | 2,727 | 4,106 | 2,393 | 32,805 |
| 3,500 | 3,072 | 2,539 | 1,000 | 3,010 | 3,079 | 2,657 | 2,727 | 4,106 | 2,393 | 28,084 |
| 2,202 | 3,072 | 2,539 | 2,368 | 3,010 | 3,079 | 4,252 | 2,727 | 2,604 | 2,393 | 28,247 |
| 3,500 | 3,072 | 4,019 | 2,368 | 3,010 | 4,662 | 4,252 | 2,727 | 2,604 | 2,393 | 32,608 |
| 3,500 | 3,072 | 2,539 | 1,000 | 3,010 | 3,079 | 1,000 | 2,727 | 2,604 | 2,393 | 24,925 |
| 1,000 | 4,539 | 2,539 | 2,368 | 4,501 | 3,079 | 2,657 | 2,727 | 2,604 | 2,393 | 28,407 |
| 2,202 | 3,072 | 2,539 | 2,368 | 4,501 | 4,662 | 2,657 | 2,727 | 2,604 | 2,393 | 29,725 |
| 1,000 | 3,072 | 2,539 | 2,368 | 4,501 | 3,079 | 2,657 | 2,727 | 4,106 | 3,793 | 29,842 |
| 2,202 | 3,072 | 2,539 | 2,368 | 3,010 | 3,079 | 2,657 | 2,727 | 2,604 | 3,793 | 28,051 |
| 3,500 | 4,539 | 2,539 | 3,740 | 4,501 | 4,662 | 4,252 | 2,727 | 2,604 | 2,393 | 35,457 |
| 2,202 | 3,072 | 2,539 | 2,368 | 3,010 | 3,079 | 4,252 | 4,355 | 4,106 | 2,393 | 31,377 |
| 2,202 | 4,539 | 2,539 | 2,368 | 4,501 | 4,662 | 2,657 | 1,000 | 4,106 | 3,793 | 32,366 |
| 2,202 | 3,072 | 2,539 | 2,368 | 4,501 | 3,079 | 2,657 | 2,727 | 4,106 | 2,393 | 29,644 |
| 1,000 | 1,746 | 2,539 | 2,368 | 1,650 | 3,079 | 2,657 | 1,000 | 4,106 | 3,793 | 23,937 |
| 3,500 | 3,072 | 2,539 | 3,740 | 3,010 | 3,079 | 4,252 | 2,727 | 2,604 | 3,793 | 32,317 |
| 2,202 | 3,072 | 4,019 | 3,740 | 4,501 | 4,662 | 2,657 | 2,727 | 4,106 | 3,793 | 35,478 |
| 2,202 | 3,072 | 2,539 | 2,368 | 3,010 | 3,079 | 2,657 | 4,355 | 2,604 | 2,393 | 28,279 |
| 3,500 | 3,072 | 2,539 | 1,000 | 3,010 | 1,530 | 2,657 | 2,727 | 2,604 | 2,393 | 25,033 |
| 2,202 | 3,072 | 1,000 | 2,368 | 3,010 | 3,079 | 2,657 | 2,727 | 2,604 | 2,393 | 25,112 |
| 3,500 | 3,072 | 4,019 | 2,368 | 3,010 | 4,662 | 1,000 | 2,727 | 4,106 | 2,393 | 30,858 |
| 2,202 | 4,539 | 2,539 | 3,740 | 3,010 | 3,079 | 2,657 | 4,355 | 2,604 | 3,793 | 32,517 |
| 3,500 | 4,539 | 2,539 | 3,740 | 3,010 | 3,079 | 2,657 | 2,727 | 4,106 | 2,393 | 32,290 |
| 2,202 | 3,072 | 4,019 | 2,368 | 4,501 | 4,662 | 2,657 | 4,355 | 4,106 | 3,793 | 35,734 |
| 3,500 | 3,072 | 4,019 | 3,740 | 3,010 | 3,079 | 2,657 | 4,355 | 4,106 | 3,793 | 35,331 |
| 3,500 | 3,072 | 4,019 | 2,368 | 3,010 | 3,079 | 2,657 | 2,727 | 2,604 | 1,000 | 28,036 |
| 2,202 | 3,072 | 2,539 | 2,368 | 3,010 | 3,079 | 2,657 | 2,727 | 2,604 | 2,393 | 26,651 |
| 2,202 | 3,072 | 2,539 | 2,368 | 3,010 | 3,079 | 2,657 | 2,727 | 2,604 | 1,000 | 25,258 |
| 2,202 | 1,746 | 2,539 | 2,368 | 3,010 | 3,079 | 2,657 | 2,727 | 2,604 | 1,000 | 23,931 |
| 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,657 | 2,727 | 2,604 | 1,000 | 14,987 |
| 1,000 | 1,746 | 1,000 | 1,000 | 3,010 | 3,079 | 2,657 | 4,355 | 4,106 | 3,793 | 25,746 |
| 2,202 | 3,072 | 4,019 | 2,368 | 4,501 | 4,662 | 2,657 | 2,727 | 2,604 | 2,393 | 31,204 |
| 2,202 | 3,072 | 2,539 | 2,368 | 3,010 | 3,079 | 2,657 | 2,727 | 2,604 | 2,393 | 26,651 |
| 3,500 | 4,539 | 2,539 | 2,368 | 3,010 | 3,079 | 2,657 | 4,355 | 2,604 | 2,393 | 31,044 |
| 3,500 | 4,539 | 4,019 | 1,000 | 3,010 | 3,079 | 2,657 | 2,727 | 2,604 | 2,393 | 29,528 |
| 2,202 | 4,539 | 2,539 | 2,368 | 3,010 | 3,079 | 2,657 | 2,727 | 2,604 | 2,393 | 28,118 |
| 1,000 | 3,072 | 1,000 | 2,368 | 1,650 | 3,079 | 1,000 | 1,000 | 1,000 | 2,393 | 17,562 |
| 3,500 | 4,539 | 2,539 | 3,740 | 3,010 | 3,079 | 2,657 | 2,727 | 2,604 | 1,000 | 29,395 |
| 3,500 | 4,539 | 4,019 | 3,740 | 4,501 | 4,662 | 2,657 | 2,727 | 2,604 | 1,000 | 33,948 |
| 3,500 | 3,072 | 4,019 | 3,740 | 3,010 | 3,079 | 4,252 | 4,355 | 4,106 | 3,793 | 36,927 |
| 3,500 | 3,072 | 4,019 | 2,368 | 3,010 | 3,079 | 2,657 | 2,727 | 1,000 | 1,000 | 26,432 |
| 3,500 | 4,539 | 4,019 | 3,740 | 4,501 | 4,662 | 1,000 | 1,000 | 1,000 | 2,393 | 30,354 |
| 3,500 | 3,072 | 2,539 | 1,000 | 3,010 | 3,079 | 1,000 | 2,727 | 2,604 | 2,393 | 24,925 |
| 1,000 | 4,539 | 2,539 | 2,368 | 4,501 | 3,079 | 2,657 | 2,727 | 2,604 | 2,393 | 28,407 |
| 2,202 | 3,072 | 2,539 | 2,368 | 4,501 | 4,662 | 2,657 | 2,727 | 2,604 | 2,393 | 29,725 |
| 1,000 | 3,072 | 2,539 | 2,368 | 4,501 | 3,079 | 2,657 | 2,727 | 4,106 | 3,793 | 29,842 |
| 2,202 | 3,072 | 2,539 | 2,368 | 3,010 | 3,079 | 2,657 | 2,727 | 2,604 | 3,793 | 28,051 |
| 3,500 | 4,539 | 2,539 | 3,740 | 4,501 | 4,662 | 4,252 | 2,727 | 2,604 | 2,393 | 35,457 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** | |  |  |  |  |  |  |  |  |  |
| **X2.1** | **X2.2** | **X2.3** | **X2.4** | **X2.5** | **X2.6** | **X2.7** | **X2.8** | **X2.9** | **X2.10** | TOTAL |
| 4,236 | 3,870 | 4,229 | 3,801 | 3,942 | 4,313 | 4,619 | 4,244 | 4,539 | 4,019 | 41,811 |
| 4,236 | 2,434 | 2,683 | 2,382 | 3,942 | 2,760 | 3,189 | 2,672 | 3,072 | 2,539 | 29,909 |
| 2,706 | 3,870 | 2,683 | 3,801 | 2,487 | 2,760 | 4,619 | 2,672 | 3,072 | 2,539 | 31,210 |
| 4,236 | 2,434 | 4,229 | 2,382 | 3,942 | 4,313 | 3,189 | 4,244 | 3,072 | 4,019 | 36,059 |
| 4,236 | 3,870 | 4,229 | 3,801 | 2,487 | 2,760 | 3,189 | 2,672 | 1,746 | 2,539 | 31,528 |
| 4,236 | 3,870 | 4,229 | 2,382 | 3,942 | 2,760 | 4,619 | 2,672 | 3,072 | 2,539 | 34,320 |
| 4,236 | 3,870 | 4,229 | 3,801 | 2,487 | 4,313 | 4,619 | 4,244 | 4,539 | 2,539 | 38,876 |
| 2,706 | 2,434 | 2,683 | 2,382 | 2,487 | 2,760 | 3,189 | 2,672 | 3,072 | 1,000 | 25,385 |
| 2,706 | 3,870 | 2,683 | 3,801 | 2,487 | 4,313 | 3,189 | 2,672 | 4,539 | 4,019 | 34,279 |
| 4,236 | 2,434 | 2,683 | 3,801 | 1,000 | 4,313 | 3,189 | 2,672 | 3,072 | 2,539 | 29,940 |
| 4,236 | 2,434 | 2,683 | 2,382 | 2,487 | 2,760 | 3,189 | 2,672 | 3,072 | 2,539 | 28,454 |
| 2,706 | 3,870 | 2,683 | 3,801 | 2,487 | 4,313 | 3,189 | 4,244 | 3,072 | 4,019 | 34,385 |
| 4,236 | 3,870 | 2,683 | 2,382 | 3,942 | 4,313 | 4,619 | 2,672 | 4,539 | 2,539 | 35,794 |
| 2,706 | 2,434 | 2,683 | 1,000 | 2,487 | 2,760 | 3,189 | 2,672 | 3,072 | 4,019 | 27,023 |
| 2,706 | 2,434 | 2,683 | 2,382 | 2,487 | 2,760 | 3,189 | 1,000 | 3,072 | 2,539 | 25,253 |
| 2,706 | 2,434 | 2,683 | 3,801 | 2,487 | 2,760 | 1,899 | 2,672 | 4,539 | 2,539 | 28,521 |
| 2,706 | 2,434 | 2,683 | 2,382 | 1,000 | 2,760 | 3,189 | 2,672 | 3,072 | 2,539 | 25,438 |
| 4,236 | 2,434 | 2,683 | 3,801 | 3,942 | 2,760 | 4,619 | 2,672 | 3,072 | 2,539 | 32,759 |
| 4,236 | 3,870 | 2,683 | 3,801 | 2,487 | 2,760 | 3,189 | 4,244 | 4,539 | 4,019 | 35,828 |
| 2,706 | 2,434 | 2,683 | 2,382 | 2,487 | 2,760 | 4,619 | 4,244 | 4,539 | 4,019 | 32,873 |
| 2,706 | 2,434 | 2,683 | 2,382 | 2,487 | 4,313 | 3,189 | 4,244 | 3,072 | 4,019 | 31,530 |
| 4,236 | 3,870 | 2,683 | 3,801 | 2,487 | 4,313 | 3,189 | 2,672 | 4,539 | 2,539 | 34,329 |
| 2,706 | 2,434 | 2,683 | 2,382 | 3,942 | 2,760 | 3,189 | 2,672 | 4,539 | 2,539 | 29,846 |
| 2,706 | 2,434 | 1,000 | 2,382 | 2,487 | 2,760 | 3,189 | 2,672 | 3,072 | 4,019 | 26,721 |
| 2,706 | 1,000 | 2,683 | 3,801 | 2,487 | 2,760 | 4,619 | 2,672 | 3,072 | 2,539 | 28,340 |
| 2,706 | 2,434 | 2,683 | 2,382 | 2,487 | 1,000 | 1,899 | 1,000 | 1,746 | 1,000 | 19,337 |
| 2,706 | 3,870 | 2,683 | 2,382 | 2,487 | 1,000 | 1,899 | 2,672 | 1,746 | 2,539 | 23,983 |
| 2,706 | 2,434 | 4,229 | 3,801 | 3,942 | 2,760 | 4,619 | 2,672 | 4,539 | 2,539 | 34,241 |
| 2,706 | 3,870 | 4,229 | 3,801 | 3,942 | 2,760 | 3,189 | 2,672 | 4,539 | 2,539 | 34,247 |
| 4,236 | 2,434 | 4,229 | 2,382 | 3,942 | 2,760 | 4,619 | 2,672 | 3,072 | 4,019 | 34,364 |
| 2,706 | 2,434 | 2,683 | 3,801 | 2,487 | 2,760 | 3,189 | 2,672 | 3,072 | 2,539 | 28,344 |
| 2,706 | 2,434 | 2,683 | 3,801 | 2,487 | 2,760 | 3,189 | 2,672 | 3,072 | 2,539 | 28,344 |
| 2,706 | 3,870 | 2,683 | 2,382 | 3,942 | 2,760 | 3,189 | 4,244 | 3,072 | 2,539 | 31,387 |
| 2,706 | 3,870 | 2,683 | 2,382 | 2,487 | 2,760 | 3,189 | 2,672 | 3,072 | 2,539 | 28,360 |
| 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,760 | 3,189 | 2,672 | 3,072 | 2,539 | 19,232 |
| 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 4,313 | 3,189 | 4,244 | 3,072 | 4,019 | 23,837 |
| 2,706 | 3,870 | 4,229 | 3,801 | 2,487 | 2,760 | 3,189 | 2,672 | 4,539 | 2,539 | 32,792 |
| 2,706 | 3,870 | 4,229 | 3,801 | 3,942 | 4,313 | 4,619 | 2,672 | 4,539 | 2,539 | 37,230 |
| 2,706 | 2,434 | 2,683 | 2,382 | 3,942 | 4,313 | 3,189 | 4,244 | 3,072 | 4,019 | 32,985 |
| 4,236 | 3,870 | 4,229 | 3,801 | 3,942 | 4,313 | 4,619 | 2,672 | 4,539 | 4,019 | 40,239 |
| 2,706 | 2,434 | 2,683 | 2,382 | 2,487 | 2,760 | 4,619 | 2,672 | 4,539 | 2,539 | 29,821 |
| 2,706 | 1,000 | 2,683 | 2,382 | 2,487 | 2,760 | 1,899 | 1,000 | 3,072 | 1,000 | 20,989 |
| 2,706 | 2,434 | 2,683 | 2,382 | 2,487 | 2,760 | 1,000 | 2,672 | 1,000 | 2,539 | 22,664 |
| 2,706 | 2,434 | 4,229 | 3,801 | 3,942 | 2,760 | 1,899 | 2,672 | 3,072 | 1,000 | 28,515 |
| 4,236 | 2,434 | 4,229 | 2,382 | 3,942 | 4,313 | 4,619 | 2,672 | 4,539 | 4,019 | 37,384 |
| 2,706 | 2,434 | 2,683 | 2,382 | 2,487 | 2,760 | 3,189 | 2,672 | 3,072 | 2,539 | 26,925 |
| 4,236 | 3,870 | 4,229 | 3,801 | 3,942 | 2,760 | 3,189 | 2,672 | 3,072 | 2,539 | 34,309 |
| 4,236 | 2,434 | 2,683 | 2,382 | 2,487 | 2,760 | 3,189 | 2,672 | 3,072 | 2,539 | 28,454 |
| 2,706 | 3,870 | 2,683 | 3,801 | 2,487 | 4,313 | 3,189 | 4,244 | 3,072 | 4,019 | 34,385 |
| 4,236 | 3,870 | 2,683 | 2,382 | 3,942 | 4,313 | 4,619 | 2,672 | 4,539 | 2,539 | 35,794 |
| 2,706 | 2,434 | 2,683 | 1,000 | 2,487 | 2,760 | 3,189 | 2,672 | 3,072 | 4,019 | 27,023 |
| 2,706 | 2,434 | 2,683 | 2,382 | 2,487 | 2,760 | 3,189 | 1,000 | 3,072 | 2,539 | 25,253 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Succesive Interval** |  |  |  |  |  |  |  |  |  |  |
| **X3.1** | **X3.2** | **X3.3** | **X3.4** | **X3.5** | **X3.6** | **X3.7** | **X3.8** | **X3.9** | **X3.10** | TOTAL |
| 4,274 | 2,461 | 2,710 | 2,382 | 3,980 | 2,787 | 3,245 | 2,699 | 3,072 | 2,565 | 30,174 |
| 2,733 | 3,905 | 2,710 | 3,801 | 2,513 | 2,787 | 4,662 | 2,699 | 3,072 | 2,565 | 31,448 |
| 4,274 | 2,461 | 4,273 | 2,382 | 3,980 | 4,354 | 3,245 | 4,298 | 3,072 | 4,060 | 36,397 |
| 4,274 | 3,905 | 4,273 | 3,801 | 2,513 | 2,787 | 3,245 | 2,699 | 1,746 | 2,565 | 31,809 |
| 4,274 | 3,905 | 4,273 | 2,382 | 3,980 | 2,787 | 4,662 | 2,699 | 3,072 | 2,565 | 34,599 |
| 4,274 | 3,905 | 4,273 | 3,801 | 2,513 | 4,354 | 4,662 | 4,298 | 4,539 | 2,565 | 39,184 |
| 2,733 | 2,461 | 2,710 | 2,382 | 2,513 | 2,787 | 3,245 | 2,699 | 3,072 | 1,000 | 25,602 |
| 2,733 | 3,905 | 2,710 | 3,801 | 2,513 | 4,354 | 3,245 | 2,699 | 4,539 | 4,060 | 34,559 |
| 4,274 | 2,461 | 2,710 | 3,801 | 1,000 | 4,354 | 3,245 | 2,699 | 3,072 | 2,565 | 30,181 |
| 4,274 | 2,461 | 2,710 | 2,382 | 2,513 | 2,787 | 3,245 | 2,699 | 3,072 | 2,565 | 28,708 |
| 2,733 | 3,905 | 2,710 | 3,801 | 2,513 | 4,354 | 3,245 | 4,298 | 3,072 | 4,060 | 34,691 |
| 4,274 | 3,905 | 2,710 | 2,382 | 3,980 | 4,354 | 4,662 | 2,699 | 4,539 | 2,565 | 36,069 |
| 2,733 | 2,461 | 2,710 | 1,000 | 2,513 | 2,787 | 3,245 | 2,699 | 3,072 | 4,060 | 27,280 |
| 2,733 | 2,461 | 2,710 | 2,382 | 2,513 | 2,787 | 3,245 | 1,000 | 3,072 | 2,565 | 25,468 |
| 2,733 | 2,461 | 2,710 | 3,801 | 2,513 | 2,787 | 1,963 | 2,699 | 4,539 | 2,565 | 28,772 |
| 2,733 | 2,461 | 2,710 | 2,382 | 1,000 | 2,787 | 3,245 | 2,699 | 3,072 | 2,565 | 25,654 |
| 4,274 | 2,461 | 2,710 | 3,801 | 3,980 | 2,787 | 4,662 | 2,699 | 3,072 | 2,565 | 33,011 |
| 4,274 | 3,905 | 2,710 | 3,801 | 2,513 | 2,787 | 3,245 | 4,298 | 4,539 | 4,060 | 36,131 |
| 2,733 | 2,461 | 2,710 | 2,382 | 2,513 | 2,787 | 4,662 | 4,298 | 4,539 | 4,060 | 33,143 |
| 2,733 | 2,461 | 2,710 | 2,382 | 2,513 | 4,354 | 3,245 | 4,298 | 3,072 | 4,060 | 31,827 |
| 4,274 | 3,905 | 2,710 | 3,801 | 2,513 | 4,354 | 3,245 | 2,699 | 4,539 | 2,565 | 34,606 |
| 2,733 | 2,461 | 2,710 | 2,382 | 3,980 | 2,787 | 3,245 | 2,699 | 4,539 | 2,565 | 30,100 |
| 2,733 | 2,461 | 1,000 | 2,382 | 2,513 | 2,787 | 3,245 | 2,699 | 3,072 | 4,060 | 26,951 |
| 2,733 | 1,000 | 2,710 | 3,801 | 2,513 | 2,787 | 4,662 | 2,699 | 3,072 | 2,565 | 28,543 |
| 2,733 | 2,461 | 2,710 | 2,382 | 2,513 | 1,000 | 1,963 | 1,000 | 1,746 | 1,000 | 19,507 |
| 2,733 | 3,905 | 2,710 | 2,382 | 2,513 | 1,000 | 1,963 | 2,699 | 1,746 | 2,565 | 24,216 |
| 2,733 | 2,461 | 4,273 | 3,801 | 3,980 | 2,787 | 4,662 | 2,699 | 4,539 | 2,565 | 34,500 |
| 2,733 | 3,905 | 4,273 | 3,801 | 3,980 | 2,787 | 3,245 | 2,699 | 4,539 | 2,565 | 34,528 |
| 4,274 | 2,461 | 4,273 | 2,382 | 3,980 | 2,787 | 4,662 | 2,699 | 3,072 | 4,060 | 34,649 |
| 2,733 | 2,461 | 2,710 | 3,801 | 2,513 | 2,787 | 3,245 | 2,699 | 3,072 | 2,565 | 28,587 |
| 2,733 | 2,461 | 2,710 | 3,801 | 2,513 | 2,787 | 3,245 | 2,699 | 3,072 | 2,565 | 28,587 |
| 2,733 | 3,905 | 2,710 | 2,382 | 3,980 | 2,787 | 3,245 | 4,298 | 3,072 | 2,565 | 31,677 |
| 2,733 | 3,905 | 2,710 | 2,382 | 2,513 | 2,787 | 3,245 | 2,699 | 3,072 | 2,565 | 28,612 |
| 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 2,787 | 3,245 | 2,699 | 3,072 | 2,565 | 19,369 |
| 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 4,354 | 3,245 | 4,298 | 3,072 | 4,060 | 24,028 |
| 2,733 | 3,905 | 4,273 | 3,801 | 2,513 | 2,787 | 3,245 | 2,699 | 4,539 | 2,565 | 33,061 |
| 2,733 | 3,905 | 4,273 | 3,801 | 3,980 | 4,354 | 4,662 | 2,699 | 4,539 | 2,565 | 37,512 |
| 2,733 | 2,461 | 2,710 | 2,382 | 3,980 | 4,354 | 3,245 | 4,298 | 3,072 | 4,060 | 33,293 |
| 4,274 | 3,905 | 4,273 | 3,801 | 3,980 | 4,354 | 4,662 | 2,699 | 4,539 | 4,060 | 40,547 |
| 2,733 | 2,461 | 2,710 | 2,382 | 2,513 | 2,787 | 4,662 | 2,699 | 4,539 | 2,565 | 30,050 |
| 2,733 | 1,000 | 2,710 | 2,382 | 2,513 | 2,787 | 1,963 | 1,000 | 3,072 | 1,000 | 21,160 |
| 2,733 | 2,461 | 2,710 | 2,382 | 2,513 | 2,787 | 1,000 | 2,699 | 1,000 | 2,565 | 22,850 |
| 2,733 | 2,461 | 4,273 | 3,801 | 3,980 | 2,787 | 1,963 | 2,699 | 3,072 | 1,000 | 28,770 |
| 4,274 | 2,461 | 4,273 | 2,382 | 3,980 | 4,354 | 4,662 | 2,699 | 4,539 | 4,060 | 37,682 |
| 2,733 | 2,461 | 2,710 | 2,382 | 2,513 | 2,787 | 3,245 | 2,699 | 3,072 | 2,565 | 27,167 |
| 4,274 | 3,905 | 4,273 | 3,801 | 3,980 | 2,787 | 3,245 | 2,699 | 3,072 | 2,565 | 34,602 |
| 4,274 | 2,461 | 2,710 | 2,382 | 2,513 | 2,787 | 3,245 | 2,699 | 3,072 | 2,565 | 28,708 |
| 2,733 | 3,905 | 2,710 | 3,801 | 2,513 | 4,354 | 3,245 | 4,298 | 3,072 | 4,060 | 34,691 |
| 4,274 | 3,905 | 2,710 | 2,382 | 3,980 | 4,354 | 4,662 | 2,699 | 4,539 | 2,565 | 36,069 |
| 2,733 | 2,461 | 2,710 | 1,000 | 2,513 | 2,787 | 3,245 | 2,699 | 3,072 | 4,060 | 27,280 |
| 2,733 | 2,461 | 2,710 | 2,382 | 2,513 | 2,787 | 3,245 | 1,000 | 3,072 | 2,565 | 25,468 |
| 2,733 | 2,461 | 2,710 | 3,801 | 2,513 | 2,787 | 1,963 | 2,699 | 4,539 | 2,565 | 28,772 |

**Lampiran 7 Uji Asumsi Klasik**

Uji Normalitas

Sebuah gambar berisi diagram, Plot, garis, lereng

Deskripsi dibuat secara otomatis

Sebuah gambar berisi teks, diagram, garis, Plot

Deskripsi dibuat secara otomatis

|  |  |  |
| --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | |
|  | | Unstandardized Residual |
| N | | 52 |
| Normal Parametersa,b | Mean | ,0000000 |
| Std. Deviation | 3,18173961 |
| Most Extreme Differences | Absolute | ,102 |
| Positive | ,102 |
| Negative | -,102 |
| Test Statistic | | ,102 |
| Asymp. Sig. (2-tailed) | | ,200c,d |
| a. Test distribution is Normal. | | |
| b. Calculated from data. | | |
| c. Lilliefors Significance Correction. | | |
| d. This is a lower bound of the true significance. | | |

Uji Multikolinearitas

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | -6,893 | 3,850 |  | -1,790 | ,080 |  |  |
| Kesehatan dan Keselamatan Kerja | ,757 | ,108 | ,563 | 7,012 | ,000 | ,787 | 1,271 |
| Kerja Sama Tim | ,287 | ,080 | ,266 | 3,586 | ,001 | ,919 | 1,088 |
| Lingkungan Kerja | ,446 | ,096 | ,384 | 4,654 | ,000 | ,746 | 1,341 |
| a. Dependent Variable: Kepuasan Kerja | | | | | | | | |

Uji Heterokedastisitas

Sebuah gambar berisi teks, diagram, garis, nomor

Deskripsi dibuat secara otomatis

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | -6,893 | 3,850 |  | -1,790 | ,080 |  |  |
| Kesehatan dan Keselamatan Kerja | ,757 | ,108 | ,563 | 7,012 | ,000 | ,787 | 1,271 |
| Kerja Sama Tim | ,287 | ,080 | ,266 | 3,586 | ,001 | ,919 | 1,088 |
| Lingkungan Kerja | ,446 | ,096 | ,384 | 4,654 | ,000 | ,746 | 1,341 |
| a. Dependent Variable: Kepuasan Kerja | | | | | | | | |

**Lampiran 8 Output SPSS 25**

Analisis Regresi Linier Berganda

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | -6,893 | 3,850 |  | -1,790 | ,080 |  |  |
| Kesehatan dan Keselamatan Kerja | ,757 | ,108 | ,563 | 7,012 | ,000 | ,787 | 1,271 |
| Kerja Sama Tim | ,287 | ,080 | ,266 | 3,586 | ,001 | ,919 | 1,088 |
| Lingkungan Kerja | ,446 | ,096 | ,384 | 4,654 | ,000 | ,746 | 1,341 |
| a. Dependent Variable: Kepuasan Kerja | | | | | | | | |

Uji Parsial (Uji t)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficientsa** | | | | | | | | |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | -6,893 | 3,850 |  | -1,790 | ,080 |  |  |
| Kesehatan dan Keselamatan Kerja | ,757 | ,108 | ,563 | 7,012 | ,000 | ,787 | 1,271 |
| Kerja Sama Tim | ,287 | ,080 | ,266 | 3,586 | ,001 | ,919 | 1,088 |
| Lingkungan Kerja | ,446 | ,096 | ,384 | 4,654 | ,000 | ,746 | 1,341 |
| a. Dependent Variable: Kepuasan Kerja | | | | | | | | |

Uji Simultan (Uji F)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 1302,274 | 3 | 434,091 | 49,800 | ,000b |
| Residual | 418,399 | 48 | 8,717 |  |  |
| Total | 1720,673 | 51 |  |  |  |
| a. Dependent Variable: Kepuasan Kerja | | | | | | |
| b. Predictors: (Constant), Lingkungan Kerja, Kerja Sama Tim, Kesehatan dan Keselamatan Kerja | | | | | | |

Analisis Koefisien Determinasi

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Model Summaryb** | | | | |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | ,870a | ,757 | ,742 | 2,952 |
| a. Predictors: (Constant), Lingkungan Kerja, Kerja Sama Tim, Kesehatan dan Keselamatan Kerja | | | | |
| b. Dependent Variable: Kepuasan Kerja | | | | |

**Lampiran 9 r Tabel**

**Distribusi Nilai rtabel**

**Signifikansi 5% dan 1%**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| N | The Level of Significance | | N | The Level of Significance | |
| 5% | 1% | 5% | 1% |
| 3 | 0.997 | 0.999 | 38 | 0.320 | 0.413 |
| 4 | 0.950 | 0.990 | 39 | 0.316 | 0.408 |
| 5 | 0.878 | 0.959 | 40 | 0.312 | 0.403 |
| 6 | 0.811 | 0.917 | 41 | 0.308 | 0.398 |
| 7 | 0.754 | 0.874 | 42 | 0.304 | 0.393 |
| 8 | 0.707 | 0.834 | 43 | 0.301 | 0.389 |
| 9 | 0.666 | 0.798 | 44 | 0.297 | 0.384 |
| 10 | 0.632 | 0.765 | 45 | 0.294 | 0.380 |
| 11 | 0.602 | 0.735 | 46 | 0.291 | 0.376 |
| 12 | 0.576 | 0.708 | 47 | 0.288 | 0.372 |
| 13 | 0.553 | 0.684 | 48 | 0.284 | 0.368 |
| 14 | 0.532 | 0.661 | 49 | 0.281 | 0.364 |
| 15 | 0.514 | 0.641 | 50 | 0.279 | 0.361 |
| 16 | 0.497 | 0.623 | 55 | 0.266 | 0.345 |
| 17 | 0.482 | 0.606 | 60 | 0.254 | 0.330 |
| 18 | 0.468 | 0.590 | 65 | 0.244 | 0.317 |
| 19 | 0.456 | 0.575 | 70 | 0.235 | 0.306 |
| 20 | 0.444 | 0.561 | 75 | 0.227 | 0.296 |
| 21 | 0.433 | 0.549 | 80 | 0.220 | 0.286 |
| 22 | 0.432 | 0.537 | 85 | 0.213 | 0.278 |
| 23 | 0.413 | 0.526 | 90 | 0.207 | 0.267 |
| 24 | 0.404 | 0.515 | 95 | 0.202 | 0.263 |
| 25 | 0.396 | 0.505 | 100 | 0.195 | 0.256 |
| 26 | 0.388 | 0.496 | 125 | 0.176 | 0.230 |
| 27 | 0.381 | 0.487 | 150 | 0.159 | 0.210 |
| 28 | 0.374 | 0.478 | 175 | 0.148 | 0.194 |
| 29 | 0.367 | 0.470 | 200 | 0.138 | 0.181 |
| 30 | 0.361 | 0.463 | 300 | 0.113 | 0.148 |
| 31 | 0.355 | 0.456 | 400 | 0.098 | 0.128 |
| 32 | 0.349 | 0.449 | 500 | 0.088 | 0.115 |
| 33 | 0.344 | 0.442 | 600 | 0.080 | 0.105 |
| 34 | 0.339 | 0.436 | 700 | 0.074 | 0.097 |
| 35 | 0.334 | 0.430 | 800 | 0.070 | 0.091 |
| 36 | 0.329 | 0.424 | 900 | 0.065 | 0.086 |
| 37 | 0.325 | 0.418 | 1000 | 0.062 | 0.081 |

**Lampiran 10 t Tabel**

|  |  |  |
| --- | --- | --- |
| df=(n-k) | *α* = 0.05 | *α* = 0.025 |
| 1 | 6,314 | 12,706 |
| 2 | 2,920 | 4,303 |
| 3 | 2,353 | 3,182 |
| 4 | 2,132 | 2,776 |
| 5 | 2,015 | 2,571 |
| 6 | 1,943 | 2,447 |
| 7 | 1,895 | 2,365 |
| 8 | 1,860 | 2,306 |
| 9 | 1,833 | 2,262 |
| 10 | 1,812 | 2,228 |
| 11 | 1,796 | 2,201 |
| 12 | 1,782 | 2,179 |
| 13 | 1,771 | 2,160 |
| 14 | 1,761 | 2,145 |
| 15 | 1,753 | 2,131 |
| 16 | 1,746 | 2,120 |
| 17 | 1,740 | 2,110 |
| 18 | 1,734 | 2,101 |
| 19 | 1,729 | 2,093 |
| 20 | 1,725 | 2,086 |
| 21 | 1,721 | 2,080 |
| 22 | 1,717 | 2,074 |
| 23 | 1,714 | 2,069 |
| 24 | 1,711 | 2,064 |
| 25 | 1,708 | 2,060 |
| 26 | 1,706 | 2,056 |
| 27 | 1,703 | 2,052 |
| 28 | 1,701 | 2,048 |
| 29 | 1,699 | 2,045 |
| 30 | 1,697 | 2,042 |
| 31 | 1,696 | 2,040 |
| 32 | 1,694 | 2,037 |
| 33 | 1,692 | 2,035 |
| 34 | 1,691 | 2,032 |
| 35 | 1,690 | 2,030 |
| 36 | 1,688 | 2,028 |
| 37 | 1,687 | 2,026 |
| 38 | 1,686 | 2,024 |
| 39 | 1,685 | 2,023 |
| 40 | 1,684 | 2,021 |
| 41 | 1,683 | 2,020 |
| 42 | 1,682 | 2,018 |
| 43 | 1,681 | 2,017 |
| 44 | 1,680 | 2,015 |
| 45 | 1,679 | 2,014 |
| 46 | 1,679 | 2,013 |
| 47 | 1,678 | 2,012 |
| 48 | 1,677 | 2,011 |
| 49 | 1,677 | 2,010 |
| df=(n-k) | *α* = 0.05 | *α* = 0.025 |
| 51 | 1,675 | 2,008 |
| 52 | 1,675 | 2,007 |
| 53 | 1,674 | 2,006 |
| 54 | 1,674 | 2,005 |
| 55 | 1,673 | 2,004 |
| 56 | 1,673 | 2,003 |
| 57 | 1,672 | 2,002 |
| 58 | 1,672 | 2,002 |
| 59 | 1,671 | 2,001 |
| 60 | 1,671 | 2,000 |
| 61 | 1,670 | 2,000 |
| 62 | 1,670 | 1,999 |
| 63 | 1,669 | 1,998 |
| 64 | 1,669 | 1,998 |
| 65 | 1,669 | 1,997 |
| 66 | 1,668 | 1,997 |
| 67 | 1,668 | 1,996 |
| 68 | 1,668 | 1,995 |
| 69 | 1,667 | 1,995 |
| 70 | 1,667 | 1,994 |
| 71 | 1,667 | 1,994 |
| 72 | 1,666 | 1,993 |
| 73 | 1,666 | 1,993 |
| 74 | 1,666 | 1,993 |
| 75 | 1,665 | 1,992 |
| 76 | 1,665 | 1,992 |
| 77 | 1,665 | 1,991 |
| 78 | 1,665 | 1,991 |
| 79 | 1,664 | 1,990 |
| 80 | 1,664 | 1,990 |
| 81 | 1,664 | 1,990 |
| 82 | 1,664 | 1,989 |
| 83 | 1,663 | 1,989 |
| 84 | 1,663 | 1,989 |
| 85 | 1,663 | 1,988 |
| 86 | 1,663 | 1,988 |
| 87 | 1,663 | 1,988 |
| 88 | 1,662 | 1,987 |
| 89 | 1,662 | 1,987 |
| 90 | 1,662 | 1,987 |
| 91 | 1,662 | 1,986 |
| 92 | 1,662 | 1,986 |
| 93 | 1,661 | 1,986 |
| 94 | 1,661 | 1,986 |
| 95 | 1,661 | 1,985 |
| 96 | 1,661 | 1,985 |
| 97 | 1,661 | 1,985 |
| 98 | 1,661 | 1,984 |
| 99 | 1,660 | 1,984 |

**Lampiran 11 F tabel**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| ***α =* 0,05** | **df1=(k1)** | | | | | | | |
| **df2=(n**  **-k- 1)** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
| 1 | 161.448 | 199,500 | 215.707 | 224,583 | 230,162 | 233.986 | 236,768 | 238,883 |
| 2 | 18,513 | 19,000 | 19,164 | 19,247 | 19,296 | 19,330 | 19,353 | 19,371 |
| 3 | 10,128 | 9,552 | 9,277 | 9,117 | 9,013 | 8,941 | 8,887 | 8,845 |
| 4 | 7,709 | 6,944 | 6,591 | 6,388 | 6,256 | 6,163 | 6,094 | 6,041 |
| 5 | 6,608 | 5,786 | 5,409 | 5,192 | 5,050 | 4,950 | 4,876 | 4,818 |
| 6 | 5,987 | 5,143 | 4,757 | 4,534 | 4,387 | 4,284 | 4,207 | 4,147 |
| 7 | 5,591 | 4,737 | 4,347 | 4,120 | 3,972 | 3,866 | 3,787 | 3,726 |
| 8 | 5,318 | 4,459 | 4,066 | 3,838 | 3,687 | 3,581 | 3,500 | 3,438 |
| 9 | 5,117 | 4,256 | 3,863 | 3,633 | 3,482 | 3,374 | 3,293 | 3,230 |
| 10 | 4,965 | 4,103 | 3,708 | 3,478 | 3,326 | 3,217 | 3,135 | 3,072 |
| 11 | 4,844 | 3,982 | 3,587 | 3,357 | 3,204 | 3,095 | 3,012 | 2,948 |
| 12 | 4,747 | 3,885 | 3,490 | 3,259 | 3,106 | 2,996 | 2,913 | 2,849 |
| 13 | 4,667 | 3,806 | 3,411 | 3,179 | 3,025 | 2,915 | 2,832 | 2,767 |
| 14 | 4,600 | 3,739 | 3,344 | 3,112 | 2,958 | 2,848 | 2,764 | 2,699 |
| 15 | 4,543 | 3,682 | 3,287 | 3,056 | 2,901 | 2,790 | 2,707 | 2,641 |
| 16 | 4,494 | 3,634 | 3,239 | 3,007 | 2,852 | 2,741 | 2,657 | 2,591 |
| 17 | 4,451 | 3,592 | 3,197 | 2,965 | 2,810 | 2,699 | 2,614 | 2,548 |
| 18 | 4,414 | 3,555 | 3,160 | 2,928 | 2,773 | 2,661 | 2,577 | 2,510 |
| 19 | 4,381 | 3,522 | 3,127 | 2,895 | 2,740 | 2,628 | 2,544 | 2,477 |
| 20 | 4,351 | 3,493 | 3,098 | 2,866 | 2,711 | 2,599 | 2,514 | 2,447 |
| 21 | 4,325 | 3,467 | 3,072 | 2,840 | 2,685 | 2,573 | 2,488 | 2,420 |
| 22 | 4,301 | 3,443 | 3,049 | 2,817 | 2,661 | 2,549 | 2,464 | 2,397 |
| 23 | 4,279 | 3,422 | 3,028 | 2,796 | 2,640 | 2,528 | 2,442 | 2,375 |
| 24 | 4,260 | 3,403 | 3,009 | 2,776 | 2,621 | 2,508 | 2,423 | 2,355 |
| 25 | 4,242 | 3,385 | 2,991 | 2,759 | 2,603 | 2,490 | 2,405 | 2,337 |
| 26 | 4,225 | 3,369 | 2,975 | 2,743 | 2,587 | 2,474 | 2,388 | 2,321 |
| 27 | 4,210 | 3,354 | 2,960 | 2,728 | 2,572 | 2,459 | 2,373 | 2,305 |
| 28 | 4,196 | 3,340 | 2,947 | 2,714 | 2,558 | 2,445 | 2,359 | 2,291 |
| 29 | 4,183 | 3,328 | 2,934 | 2,701 | 2,545 | 2,432 | 2,346 | 2,278 |
| 30 | 4,171 | 3,316 | 2,922 | 2,690 | 2,534 | 2,421 | 2,334 | 2,266 |
| 31 | 4,160 | 3,305 | 2,911 | 2,679 | 2,523 | 2,409 | 2,323 | 2,255 |
| 32 | 4,149 | 3,295 | 2,901 | 2,668 | 2,512 | 2,399 | 2,313 | 2,244 |
| 33 | 4,139 | 3,285 | 2,892 | 2,659 | 2,503 | 2,389 | 2,303 | 2,235 |
| 34 | 4,130 | 3,276 | 2,883 | 2,650 | 2,494 | 2,380 | 2,294 | 2,225 |
| 35 | 4,121 | 3,267 | 2,874 | 2,641 | 2,485 | 2,372 | 2,285 | 2,217 |
| 36 | 4,113 | 3,259 | 2,866 | 2,634 | 2,477 | 2,364 | 2,277 | 2,209 |
| 37 | 4,105 | 3,252 | 2,859 | 2,626 | 2,470 | 2,356 | 2,270 | 2,201 |
| 38 | 4,098 | 3,245 | 2,852 | 2,619 | 2,463 | 2,349 | 2,262 | 2,194 |
| 39 | 4,091 | 3,238 | 2,845 | 2,612 | 2,456 | 2,342 | 2,255 | 2,187 |
| 40 | 4,085 | 3,232 | 2,839 | 2,606 | 2,449 | 2,336 | 2,249 | 2,180 |
| 41 | 4,079 | 3,226 | 2,833 | 2,600 | 2,443 | 2,330 | 2,243 | 2,174 |
| 42 | 4,073 | 3,220 | 2,827 | 2,594 | 2,438 | 2,324 | 2,237 | 2,168 |
| 43 | 4,067 | 3,214 | 2,822 | 2,589 | 2,432 | 2,318 | 2,232 | 2,163 |
| 44 | 4,062 | 3,209 | 2,816 | 2,584 | 2,427 | 2,313 | 2,226 | 2,157 |
| 45 | 4,057 | 3,204 | 2,812 | 2,579 | 2,422 | 2,308 | 2,221 | 2,152 |
| 46 | 4,052 | 3,200 | 2,807 | 2,574 | 2,417 | 2,304 | 2,216 | 2,147 |
| 47 | 4,047 | 3,195 | 2,802 | 2,570 | 2,413 | 2,299 | 2,212 | 2,143 |
| 48 | 4,043 | 3,191 | 2,798 | 2,565 | 2,409 | 2,295 | 2,207 | 2,138 |
| 49 | 4,038 | 3,187 | 2,794 | 2,561 | 2,404 | 2,290 | 2,203 | 2,134 |
| 50 | 4,034 | 3,183 | 2,790 | 2,557 | 2,400 | 2,286 | 2,199 | 2,130 |
| 51 | 4,030 | 3,179 | 2,786 | 2,553 | 2,397 | 2,283 | 2,195 | 2,126 |
| 52 | 4,027 | 3,175 | 2,783 | 2,550 | 2,393 | 2,279 | 2,192 | 2,122 |
| 53 | 4,023 | 3,172 | 2,779 | 2,546 | 2,389 | 2,275 | 2,188 | 2,119 |
| 54 | 4,020 | 3,168 | 2,776 | 2,543 | 2,386 | 2,272 | 2,185 | 2,115 |
| 55 | 4,016 | 3,165 | 2,773 | 2,540 | 2,383 | 2,269 | 2,181 | 2,112 |
| 56 | 4,013 | 3,162 | 2,769 | 2,537 | 2,380 | 2,266 | 2,178 | 2,109 |
| 57 | 4,010 | 3,159 | 2,766 | 2,534 | 2,377 | 2,263 | 2,175 | 2,106 |
| 58 | 4,007 | 3,156 | 2,764 | 2,531 | 2,374 | 2,260 | 2,172 | 2,103 |
| 59 | 4,004 | 3,153 | 2,761 | 2,528 | 2,371 | 2,257 | 2,169 | 2,100 |
| 60 | 4,001 | 3,150 | 2,758 | 2,525 | 2,368 | 2,254 | 2,167 | 2,097 |
| 61 | 3,998 | 3,148 | 2,755 | 2,523 | 2,366 | 2,251 | 2,164 | 2,094 |
| 62 | 3,996 | 3,145 | 2,753 | 2,520 | 2,363 | 2,249 | 2,161 | 2,092 |
| 63 | 3,993 | 3,143 | 2,751 | 2,518 | 2,361 | 2,246 | 2,159 | 2,089 |
| 64 | 3,991 | 3,140 | 2,748 | 2,515 | 2,358 | 2,244 | 2,156 | 2,087 |
| 65 | 3,989 | 3,138 | 2,746 | 2,513 | 2,356 | 2,242 | 2,154 | 2,084 |
| 66 | 3,986 | 3,136 | 2,744 | 2,511 | 2,354 | 2,239 | 2,152 | 2,082 |
| 67 | 3,984 | 3,134 | 2,742 | 2,509 | 2,352 | 2,237 | 2,150 | 2,080 |
| 68 | 3,982 | 3,132 | 2,740 | 2,507 | 2,350 | 2,235 | 2,148 | 2,078 |
| 69 | 3,980 | 3,130 | 2,737 | 2,505 | 2,348 | 2,233 | 2,145 | 2,076 |
| 70 | 3,978 | 3,128 | 2,736 | 2,503 | 2,346 | 2,231 | 2,143 | 2,074 |
| 71 | 3,976 | 3,126 | 2,734 | 2,501 | 2,344 | 2,229 | 2,142 | 2,072 |
| 72 | 3,974 | 3,124 | 2,732 | 2,499 | 2,342 | 2,227 | 2,140 | 2,070 |
| 73 | 3,972 | 3,122 | 2,730 | 2,497 | 2,340 | 2,226 | 2,138 | 2,068 |
| 74 | 3,970 | 3,120 | 2,728 | 2,495 | 2,338 | 2,224 | 2,136 | 2,066 |
| 75 | 3,968 | 3,119 | 2,727 | 2,494 | 2,337 | 2,222 | 2,134 | 2,064 |
| 76 | 3,967 | 3,117 | 2,725 | 2,492 | 2,335 | 2,220 | 2,133 | 2,063 |
| 77 | 3,965 | 3,115 | 2,723 | 2,490 | 2,333 | 2,219 | 2,131 | 2,061 |
| 78 | 3,963 | 3,114 | 2,722 | 2,489 | 2,332 | 2,217 | 2,129 | 2,059 |
| 79 | 3,962 | 3,112 | 2,720 | 2,487 | 2,330 | 2,216 | 2,128 | 2,058 |
| 80 | 3,960 | 3,111 | 2,719 | 2,486 | 2,329 | 2,214 | 2,126 | 2,056 |
| 81 | 3,959 | 3,109 | 2,717 | 2,484 | 2,327 | 2,213 | 2,125 | 2,055 |
| 82 | 3,957 | 3,108 | 2,716 | 2,483 | 2,326 | 2,211 | 2,123 | 2,053 |
| 83 | 3,956 | 3,107 | 2,715 | 2,482 | 2,324 | 2,210 | 2,122 | 2,052 |
| 84 | 3,955 | 3,105 | 2,713 | 2,480 | 2,323 | 2,209 | 2,121 | 2,051 |
| 85 | 3,953 | 3,104 | 2,712 | 2,479 | 2,322 | 2,207 | 2,119 | 2,049 |
| 86 | 3,952 | 3,103 | 2,711 | 2,478 | 2,321 | 2,206 | 2,118 | 2,048 |
| 87 | 3,951 | 3,101 | 2,709 | 2,476 | 2,319 | 2,205 | 2,117 | 2,047 |
| 88 | 3,949 | 3,100 | 2,708 | 2,475 | 2,318 | 2,203 | 2,115 | 2,045 |
| 89 | 3,948 | 3,099 | 2,707 | 2,474 | 2,317 | 2,202 | 2,114 | 2,044 |
| 90 | 3,947 | 3,098 | 2,706 | 2,473 | 2,316 | 2,201 | 2,113 | 2,043 |
| 91 | 3,946 | 3,097 | 2,705 | 2,472 | 2,315 | 2,200 | 2,112 | 2,042 |
| 92 | 3,945 | 3,095 | 2,704 | 2,471 | 2,313 | 2,199 | 2,111 | 2,041 |
| 93 | 3,943 | 3,094 | 2,703 | 2,470 | 2,312 | 2,198 | 2,110 | 2,040 |
| 94 | 3,942 | 3,093 | 2,701 | 2,469 | 2,311 | 2,197 | 2,109 | 2,038 |
| 95 | 3,941 | 3,092 | 2,700 | 2,467 | 2,310 | 2,196 | 2,108 | 2,037 |
| 96 | 3,940 | 3,091 | 2,699 | 2,466 | 2,309 | 2,195 | 2,106 | 2,036 |
| 97 | 3,939 | 3,090 | 2,698 | 2,465 | 2,308 | 2,194 | 2,105 | 2,035 |
| 98 | 3,938 | 3,089 | 2,697 | 2,465 | 2,307 | 2,193 | 2,104 | 2,034 |
| 99 | 3,937 | 3,088 | 2,696 | 2,464 | 2,306 | 2,192 | 2,103 | 2,033 |
| 100 | 3,936 | 3,087 | 2,696 | 2,463 | 2,305 | 2,191 | 2,103 | 2,032 |